WCU Faculty Senate 2004/2005
Full Assembly Minutes
November 18, 2004
Francis Harvey Green Library, 6ᵗʰ Floor Conference Room

Members Present: Tom Andrews, President, Presiding – Naseer Ahmad, Tina Alessandria, Jay Azorlosa, Nadine Bean, Robert Bedford, Debra Bill, Eli DeHope, Margaret Ervin (also proxy for Timothy Ray), Cynthia Haggard (also proxy for John Kinslow), Yoko Hashimoto-Sinclair, Tammy James, Susan Johnston, Janet Lacey (also proxy for Sheri Melton), Stephen Marvin Thomas Mastrilli, Randy McVey, Tanya Morgan, Julian Onderdonk, Yury Polsky, Paul Smith, Cheer-sun Yang, Peter Zimmer

I. Meeting with Dr. Linda Lamwers, Provost
    A. Don't know status of state-level, class-size reduction plans
    B. Agrees that more WCU and other PA SSHE faculty input is needed before any major decisions made about teaching – e.g. decisions about reducing class size were made by a statewide committee made up of PA Dept. of Ed. Administrators, PA SSHE administrators, PA Elementary Ed. Representatives, etc., no PA SSHE faculty
    C. Will get to the Faculty Senate, a complete list of Performance Indicators for the PA SSHE System Accountability Plan. Did give a brief summary of the different types of indicators:
       1. The System Accountability Plan has a number of measures (quantitative)
       2. Some measures have $'s associated with them – the performance indicators or PI's (approximately $21.6 million for WCU)
       3. PI's were developed 8 to 9 years ago and cover, essentially:
          a. Student Achievement (7 different measures)
          b. Diversity (7 different measures)
          c. Fiscal Responsibility (7 different measures)
       4. The first year the PI's used, a regression analysis was used to arrive at a target # for the different PI's. If your SSHE institution made the target #'s, then you received $'s. If you didn't make the target #, then you didn't receive $'s. (In sum, a "really stupid" plan, because how could institutions work to get "on target" if they did not have funding?
       5. Two years ago, a "comparable institutions" (across the U.S.) analysis plan was used to arrive at target #'s.
       6. This year, a comparative analysis of just PA SSHE institutions is being used to arrive at target #'s.
       7. Vice Chancellor for Information Services does analysis.
       8. Example of a measure:
          a. # of baccalaureate degrees awarded compared to UG enrollment
          b. # of master's degrees awarded compared to graduate enrollment

        c. WCU exceeded target for master's degrees awarded but didn't meet the SSHE requirements of proportionality to graduate enrollment

    9. WCU Faculty may have input, impact in area of Diversity.
        a. Perhaps a faculty member from the Pre-Major Program can be a representative to the PI Committee?
        b. Or perhaps a Frederick Douglas Scholar can serve?

    10. Will send chart of how WCU has done in three major, PI categories, to date.

D. On-going debate on who is responsible for supervision of Secondary Ed. Science student teachers?
    1. Secondary Ed. Task Force met yesterday (11/17/04) to discuss options for models of supervision
    2. NCATE (National Council of Accreditation for Teacher Education) and PDE (PA Dept. of Ed.) differ on who, how to supervise these folk.

II. Report on Meeting with President Adler – Tom Andrews
  A. Secondary Ed. Task Force Meeting, 11/17/04
    1. options to be presented to President then information passed on to Faculty Senate
    2. need to meet both NCATE, PDE requirements
    3. has to be cooperation between College of Ed (specifically Secondary Ed.) And CAS
  B. Class Size Task Force
    1. not going anywhere, really
    2. background – as a result of most recent CBA, state-level task force was developed
  C. Enrollment Management Process (Admissions)
    1. currently, 8 applications for every spot
    2. need to "steer" some students to low enrollment programs, maybe through Open Houses for admitted students with faculty?

III. Other Business
  A. Want to resurrect Faculty Senate Newsletter – electronically, through "All Users"? Need to find out how and if we can access "All Users"
  B. HB 2986 – introduced by Rep. Herman, will allow TIAA-CREF contributors to switch to SERS. What does this mean for faculty – costs/benefits? Tom Andrews to get more information from Human Resources about this.
  C. Medicare – has added preventative care and prescription coverage.
  D. Minutes from last meeting approved, unanimously.

Minutes respectfully submitted by Nadine Bean, Recording Secretary.