# WCU FACULTY SENATE MEETING

Date: April 20, 2018

**Time**: 3:00 p.m. – 5:00 p.m.

**Location:** FHG Library Room 613

Facilitator:	Heather Schugar, President	Type of meeting:	Scheduled Meeting
Note Taker:	Dan Forbes, Recording Secretary	Misc.	

### Members Present: designated by an X

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Abdesaken, Gerald	Proxy Matt Saboe	Krulikowski, Anne	Χ
Belak, Phyllis		Lawton, Bessie Lee	Χ
Benedict, Kristopher	X	Loustau, Erica	
Bolton, David		Mandel, Deborah	Proxy Barbara Harrison
Bowen, Brian		Metz, Stacie	Proxy Julie Tennille
Brenner, James	Х	Olejarski, Amanda	Proxy Michelle Wade
Brown, Eleanor		Pierlott, Matthew	Χ
Burns, Michael	Х	Riley, Kathleen	Χ
Cherry, Dan	Х	Saboe, Matt	Х
Daltry, Rachel	Х	Santori, Diane	
Forbes, Daniel	Х	Sanz-Sanchez, Israel	
Guerriero, Tara	Х	Schugar, Heather	Х
Haggard, Cynthia	X	Scythes, James	Χ
Harrison, Barbara	Х	Sestrick, Timothy	Х
Hill, Erin	Х	Van Schooneveld, Jacqueline	
Kenney, Jane	Proxy Cynthia Haggard	Wilbur, Veronica	
Kolasinski, Kurt	Х	Williams, York	
Kopacz, Ola	Х	Wiest, Julie	Proxy Michelle Wade
Adjunct Faculty Rep: Mitchell Goldfarb	Proxy Lynn Monahan	Student Gov't Rep: Nikki Bonner	
Adjunct Faculty Rep: William Sawyer		ROTC representative: TBA	
APSCUF Rep: Julian Azorlosa			

## **AGENDA ITEMS**

**Attendees:** 

Topic	Discussion	Action
Welcome to Senators, Proxies, and	Welcome to new senators and new senators!	

Guests in Attendance: Eli Silberman, Kerry Walton

Guests (H. Schugar)	
Eli	Five areas to report about.
Silberman, Board of Trustees	<ol> <li>New building project: cell tower units will be transitioning to the water tower. Demolition for this summer, construction of parking garage immediately thereafter. Information will be posted on the WCU website.</li> </ol>
	3. Parking: President charged a task for to look at parking challenges. Recommendations will be made to the Cabinet concerning the loss of Lots C & D. Rideshare, public transportation options are also under consideration. Discussions with the Borough to acquire one of the parking garages for student parking.
	4. Cheyney University: WCU helps with facilities, HR, and procurement. They have only 400 students at this point, and no longer have sports teams.
	5. Campus Climate: Dr. Tracey Ray is the new CDIO, full time starting May 29. Office of Diversity, Equity, and Inclusion is the new name of Social Equity. Green Dot and Title IX are foci for action.
	6. PASSHE: Western schools have significant issues.
	Q: Any word around Chancellor's search?
	A: No. Interim Chancellor will be at WCU Monday after next.
	Q: Do we have a liaison to Council of Trustees?
	A: Jim Brenner is liaison for Senate. But Council of Trustees meetings are open!
	Q: Are the board members in the legislature evolving in their view of West Chester?
	A: The legislature will decide Cheyney's fate; we are fortunate to have two representatives on the board, who are open about where they stand. Legislature is currently researching the entire system and will release the results soon?
	Q: What in the Council's view are the greatest assets and challenges facing West Chester?
	A: Faculty are the greatest asset! Management and students also show commitment to the success of the university.
	Q: Cheyney's campus—would it really go up for public sale, or should it go to PASSHE? Perhaps for WCU to grow?
	A: Yes, that would make sense, but the legislature is the one that decides—not the Chancellor or board of governors.
	Q: PASSHE has been offloading university responsibilities at Cheyney, particularly the library.  Was this discussed?
	A: No. President Fiorentino has been quite candid.
	Q: Any thoughts on the new doctoral programs? Any discussion on how this has impacted other programs?
	A: It is great that there are four doctoral programs now. We did not discuss impact on other programs. But it is being considered whether programs could be developed without PASSHE approval process.
	Q: Who are the state representatives on the board?
	A: Steven Kinsey (center city) and Tommy Tomlinson.
	Q: Have the Council of Trustees discussed how to balance challenges relating to finances of the state system?
	A: No.
Tim Sestrick & Kerry	<ol> <li>Tim: We are all concerned about how much students have to pay for resources, so we are sharing information on open educational resources.</li> </ol>
Walton, <i>Library</i>	2. Kerry: We have an Open Educational Resources Committee at the library as of last fall.  Textbook prices are very high; many students are opting not to purchase textbooks because of this. We've created a lib guide for faculty. It may not work for all disciplines, but if there are areas where you can incorporate these it can help students.
	3. Kerry: There's a statewide initiative concerning this as well. Ideally if the library already has the materials, that's best. Please talk with this in your departments. It does take time to go through your syllabus to replace materials.

4. Kerry: The library has reserves—if you can get a copy of your textbook on reserve, and let students know they are here, that is helpful.

Q: Is using library e-books an example of this?

A: Kerry: Yes! Once a faculty member found a text that the library did not already own, but if it is not an expensive resource we can acquire it.

Q: Are there limits on numbers using these sources?

A: Kerry: No, you can have many students accessing these sources.

Tim: I've reviewed many syllabi where faculty ask students to spend money on a resource when the library can enable the students to use them freely. Please contact librarians to ask if we have the resource, and share the information with your students.

Heather: Faculty can use qualitative encoding software for faculty through library, like Dedoosee. Can students access this? Tim: We provide space and hardware, but not software. I'll look into that.

Kerry: Textbook prices have risen 82% in recent years. 65% of students don't purchase textbooks for classes.

Kerry: Faculty are concerned about comprehensiveness, cost, and ease of access for textbooks. They are also concerned about lack of resources in the discipline and their currency in OER.

Kerry: Your liaison librarian can help you. This isn't easy to do, to go through these resources. But we want to help.

Kerry: On library webpage there is an OER resource guide under "Research Guides." There are toolkits relating to accessibility and other issues. There are searchable repositories. And there are texts out of copyright as well as streaming resources. Please look at these resources and contact us if you have questions or need help.

Kathleen: If we have a book we regularly use, is there a way of finding out if it is available as OFR?

Kerry: Yes! Contact us. We can also help find comparable alternatives.

Q: Can you purchase textbooks for reserve?

Kerry: No, that's against our current policy. We encourage you to get desk copies and put those on reserve.

#### Senate business

- Senate Executive Board Elections—Heather: Anyone who would like to add their name from the ballot? I have a statement from Julie Wiest, who could not attend.
- 2. Matt & Bessie count ballots.
- Approval of Faculty Senate Meeting Minutes for 3/30/2018—Jim Brenner: It would be good
  to clarify the discussion about the student walkout scheduled for 4/20/2018. Heather: We
  can incorporate a letter from the APSCUF President including clarification. Minutes
  approved as amended.
- 4. Search updates—Heather: Senate has been asked to participate in forums with candidates for the Chancellor's search. If you have anything you would like asked, please let me know. Otherwise, I am bound by a confidentiality agreement and cannot discuss further. Heather: I will be attending the interim Chancellor's visit Monday after next. Erin: I've perceived negative attitudes toward faculty; Chancellor Whitney has defended faculty against this. We need someone who understands and will defend faculty. Kurt: Who does the candidate see themselves as working for—the governor, or the system? Kathleen: A question about what they see the work of faculty as about—e.g. research. Cynthia: Something about class size when it comes to online courses—some might assume that this means you could have large online courses. As well as class sizes for doctoral work. Q: Non-classroom faculty—making sure that we're recognized as faculty and not in the same way as staff. Cynthia: Support systems, such as library, that makes faculty work possible. Kurt: Knowing why the system is the way it is—the universities are a resource for the state to help develop the state, and not simply respond to the numbers of students in the specific region.
- 5. Campus Climate updates—Heather: John Villela has set up a meeting at 1:00pm on Monday to discuss opening email access to alumni, friends, and retired staff. One concern I have is to have an email address for these groups is that how they use them may be perceived to be connected with the university. Can someone attend this meeting? Tim: I think I can go. Heather: Anything we can have Tim share on Senate's behalf? Dan: They can create email address aliases that forward email to their external email account,

- without the responsibility for providing them with an actual email account. Cynthia: At some places students can keep emails for a year or so while they are getting settled. Tim: Email addresses can enable alums to use library resources that we'd have to pay for. Kurt: The WCU Foundation would like student email addresses to contact them.
- 6. Student walkouts—Heather: Any reports? Michael: I was present as resource to listen to students with concerns about gun violence. Simon Ruchti talked about toxic masculinity. Caleb, student activist, coordinated rally. Mayor of West Chester spoke, as well as a private citizen with experience relating to gun violence. There was a town hall with a panel representing different political parties. Good turnout and energy, very positive. Heather: Some students were not aware of the event. How might faculty help let students know about these events? Michael: Students in organizations were informed, students not in them were not.
- 7. Open Forum with President and Provost—Heather: They value this and want to continue. We do not have a room yet. Please arrange for a proxy if you are unable to attend this on May 3.
- 8. Jim Brenner: I'll be asking about Dean searches on Monday. Erin, should we speak with President about CCIT? It used to be very active. Erin: Yes!

# Liaison reports

- 1. Presidential Cabinet liaison Jim Brenner: No report.
- 2. LGBTQA advocacy committee Dan Forbes—Julie Tennille: Lavender Graduation is coming up on Thursday May 3, 4-6pm; it would be great if faculty and staff could be in attendance. Heather: That's right after the Open Forum with the President and Provost.
- 3. CCIT Erin Hill: Haven't met. Not sure what's going on.
- 4. Faculty Mentoring Committee Julie Wiest: Not present.
- 5. Sustainability Advisory Board Kurt Kolasinski, David Bolton—Kurt: Two initiatives: summer research institute, and sustainability grants, which have been awarded. We will need to advocate to keep these initiatives in the budget. New VP for Research needs to know we are interested in continuing this. Heather: Human Research needs more lead time. Kurt: Thanks for the feedback.
- 6. ADA Matt Pierlott-No report.
- 7. University Forum York Williams—Not present.
- 8. APSCUF Cynthia Haggard: APSCUF exec meets Tuesday, let me know if you would like something shared. Happy Hour next Friday at Levante Brewing!
- 9. Multicultural Faculty Commission Israel Sanz-Sanchez: Not present.
- 10. Budget Review Committee Heather Schugar: Submitting recommendations to Cabinet soon. Working on how to communicate what's going on with campus community; problem is that everything is tentative before start of new fiscal year. It doesn't become official until October, which means website is generally six months behind. We are advocating for faculty to have access to this information.
- 11. President's Commission on the Status of Women —Bessie Lawton, Kathleen Riley, Barbara Harrison—Kathleen: We'll be meeting first week in May, requesting a budget for equipment in lactation spaces, offer an internship in women's issues, and for research on Campus Climate survey data relating to faculty welfare. Another working group on parents and caregivers, looking into what other PASSHE schools do about this.
- 12. Student Government Association Nikki Bonner—Not present.
- 13. WCU Council Heather Schugar: Hasn't met.
- 14. Parking Task Force Jim Scythes: Met yesterday. One issue is how to deal with 206 lost parking spaces from Lots C & D. Lots L and M1 may be converted to just faculty spots. Heather: A lot of those spots may already be used by faculty. Jim: None of this is finalized yet. There's not a satellite lot yet; there is some parking at Nields they are looking at. There has been discussion about rideshare and vanpooling. There's a program that would cost \$13,000, but this is on hold because of potential liability issues. There will also be a survey that will ask 1/7 of various populations about parking. Heather: Women faculty may be put at a disadvantage because of childcare issues. Many senators: Nobody has a consistent enough schedule to make any of this work! Kathleen: Caregivers will be disproportionately affected, and women are also overrepresented in fields with field observation responsibilities. Kurt: University vehicles are sometimes moved into commuter spaces in the parking garage in inclement weather. Michael: Any discussion of shuttle buses from lots at Cheyney? Jim: Not that I'm aware of. I'll bring that up. Satellite lots are intended for folks who work 8am-4pm, to

	reserve campus lots for others who have to come and go. Q lot is mentioned a lot as one that is underutilized. Shuttle bus assessment has been done to respond to concerns about their timeliness. They run every 30 minutes rather than every 20 minutes as advertised.	
Committee	Faculty Welfare – Debi Mandel: No report.	
Reports	Student Welfare – Jim Brenner: No report	
	Membership and Elections – Bessie Lawton—Heather: Election results are that all on ballot were approved.	
	Communications – Kurt Kolasinski: No report.	
	Research – Israel Sanz-Sanchez: Not present.	
	Senate History – Tim Sestrick: No report.	
Committees	Committee meeting:	
	Faculty welfare and ethics - Chair:	
	Student welfare - Chair:	
	Communications - Chair:	
	Research- Chair:	
	Ethics – Chair:	
Senate Exec Committee	President: Heather Schugar Vice President: Bessie Lawton Recording Secretary: Dan Forbes Corresponding Secretary: Kurt Kolasinski At-Large Members: Matthew Pierlott and Erin Hill Immediate Past President: Jim Brenner	
	5 pm adjournment	
NEXT ME	ETING	
Day and Tim	<b>Thursday, May 3, 1:30-2:30 pm</b> : Open Forum with President Fiorentino & Senior Vice-President and Provost Bernotsky	
Topics/		

**Presenters:**