



The *WCU Celebrates Diversity for All* calendar of events is a compilation of diversity-related programs and events sponsored and coordinated by a diverse cross section of WCU faculty, staff, and University departments. The Office for Diversity, Equity & Inclusion (ODEI) cordially invites you to engage and join us as we continue to build upon our inclusive campus community. The myriad of educational opportunities are intended to enlighten and empower us as we continue the work of building our cultural competence as a community.

28th Annual Reverend Dr. Martin Luther King, Jr. Celebration

Friday, January 29 at 10:00 am

Join us as we pause and reflect on the legacy of a courageous hero, scholar, and civil rights champion whose words ring louder than ever from all corners of our nation. WCU's 28th Annual Reverend Dr. Martin Luther King, Jr. Celebration will be honored in a dynamic, virtual space that will offer inspirational messages from those within our educational community and the general public, including WCU's own Bill Jolly '82, renowned three-time Emmy-winning composer, arranger, and musical director. Among the Celebration's many highlights will be the announcing of the 2021 Drum Major for Justice, and Civility Award recipients. You will not want to miss this year's observance. To ensure that an email is sent to you with the invitation link for this event, please register [HERE](#) by Monday, January 25, 2021.

FEBRUARY black history MONTH

CESW Diversity Speaker Series – Anti-Racist, Social Justice Teaching at WCU: Dr. Kathleen Riley, Developing Critical Consciousness and Activist Stances among WCU undergraduates

**Monday, February 1
12:00 pm – 1:00 pm**

Becoming a professional within institutions that uphold societal racism, cissexism, ableism, and other injustices requires becoming conscious of these forces and working within, around, and against the system to advocate for students at multiple levels. In this session, Dr. Riley will share several activities she uses in

teacher education classes to develop critical consciousness and activist stances among her students. The examples come from teacher preparation, but Dr. Riley will provide space for participants to consider how approaches can be adapted for professional preparation in other fields, such as counseling and social work. Link found [HERE](#). Meeting ID: 950 2063 8927, Passcode: 323671. For more info, email [Dr. Paul Sylvester](#). Sponsored by the College of Education & Social Work.

Scholarships for Mature Students Application Open

Monday, February 1 – Friday, April 2

Scholarship application open for students who are 25 years old or more by the time of award; pursuing an undergraduate degree and completing 60+ credits by fall 2021; enrolled in 9 or more credits per semester at WCU during 2021-2022 and have filed the Free Application for Federal Student Aid (FAFSA) by March 31, 2021. International students must complete a paper version of the FAFSA, available in the Financial Aid Office. For more information, review the FAQ or e-mail [cwge@wcupa.edu](#). The application will be open in Scholarship Manager by February 1. This scholarship program is coordinated by Center for Women & Gender Equity.

Exploring Entanglements: A Sexual Citizens Podcast Series

Monday, February 1

Episode 1 premieres February 1. New episodes launched biweekly. Join peer educators from the Center for Women & Gender Equity as they wrestle with intersections of gender, race and other identities within a new framework for approaching sexual violence prevention alongside three concepts: sexual citizenship, sexual geographies and sexual projects. Available on the Center for Women & Gender Equity website and Spotify. For more info, e-mail [cwge@wcupa.edu](#). Sponsored by the Center for Women & Gender Equity.

Interested in learning about Culturally Based Fraternities and Sororities?

Stay informed about Culturally Based Fraternities and Sororities and their programming by following the National Pan-Hellenic Council (NPHC) @[nphc_wcu](#) and the Multicultural Greek Council (MGC) @[wcu_mgc](#). There are 12 fraternities and sororities that make up these two councils. Each organization is linked in the bio so you can learn more and connect virtually.

Queerly Chronicle

Do you want to stay in the loop about what's going on with LGBTQIA+ folx, CTQA, and WCU? Sign up for our monthly newsletter to get the CTQA Scoop. You can check out our RamConnect or contact us at [transandqueer@wcupa.edu](#) or 610-436-3147. Sponsored by The Greater Philadelphia Women's Studies Consortium.

Listening to Each Other about Race

**Tuesday, February 2
1:00 pm – 3:00 pm**

**Thursday, March 11
7:00 pm – 9:00 pm**

**Tuesday, April 13
1:00 pm – 3:00 pm**

**Tuesday, May 4
7:00 pm – 9:00 pm**

On this campus, as in the world, mistakes are being made every day due to racism and internalized racism, but clearer thinking around these issues is possible when both Global Majority and white folx are willing to show our strengths and our hurts, and speak and listen to our fears. Dr. Michael Burns with the Office of the Provost, Ombudsperson, Office for Diversity, Equity, & Inclusion, and United to End Racism. As in the fall, these events are designed for faculty, who can attend one or more. For more info, email [Dr. Michael Burns](#). Sponsored by United to End Racism.

Universal Design in Learning (UDL): The Plenary Course

Thursday, February 4
2:00 pm – 3:00 pm

Thursday, April 15
2:00 pm – 3:00 pm

The goal of UDL is to use a variety of teaching methods to remove any barriers to learning and give all students equal opportunities to succeed. It's about building in flexibility that can be adjusted for every student's strengths and needs. This workshop will give an overview of UDL principles, examples of UDL practices, and a discussion of application to current courses. Prior registration is required [HERE](#). Sponsored by the Office for Diversity, Equity & Inclusion.

Black History Month Trivia

Thursday, February 4 at 6:30 pm

What do you know about Black history? Come learn about Black history and culture while participating in some trivia fun! Check out [RamConnect](#) for all upcoming event links. For more info, email [Briana Green](#) or call 610-436-2505. Sponsored by the Dowdy Multicultural Center.

Black Lives Matter at School: Centering Student and Alumni Voices Panel

Thursday, February 4 at 3:00 pm

Join us for a panel discussion with WCU students and alumni as they share their experiences with the Black Lives Matter movement and mattering through the schooling pipeline. This event is in support of the 2021 National Black Lives Matter at School Week of Action. For more info, email [Mariama Quist](#). Sponsored by Department of Educational Foundations and Policy Studies.

Transformative Education Speaker Series: Rethinking Education Pasts, Transforming Education Futures

Tuesdays, 5:00 pm – 6:00 pm
throughout spring semester

This speaker series will include in depth discussions with noted educational scholars and activists. For more info, email [Ash Yezuita](#). Sponsored by Masters in Transformative Education and Social Change.

Building Anti-Racist White Educators (BARWE) Open Meeting

Friday, February 5 at 2:00 pm

BAR-WE is a nation-wide organization that supports the Building of Anti-Racist White Educators. Join the WCU BAR-WE chapter in

their first campus-wide open meeting in support of the 2021 National Black Lives Matter at School Week of Action. For more info, email [Dr. Erin Hurt](#). Sponsored by APSCUF Social Justice Committee.

Sexual Misconduct Prevention & Response for Faculty and Staff

Monday, February 8
10:00 am – 11:00 am

Thursday, April 22
1:30 pm – 2:30 pm

Not only is sexual harassment illegal, but it also has many detrimental effects. But beyond laws and policies, sexual harassment is very damaging to the workplace and work environment. After taking this course, faculty and staff should be able to recognize, prevent, and respond to sexual harassment on campus. Prior registration is required [HERE](#). Sponsored by the Office for Diversity, Equity & Inclusion.

College Access and Affordability for Undocumented Students

Monday, February 8
3:00 pm – 5:00 pm

This panel will explore issues that undocumented students face in accessing and affording higher education and conversation about ways to address those issues. Check out [RamConnect](#) for all upcoming event links. For more info, email [Denice Velez](#) or 610-436-2562. Sponsored by Dowdy Multicultural Center and Center for Civic Engagement & Social Impact.



Gender, Race, and University Administration: A Conversation with Dr. Beverly Daniel Tatum, president emerita of Spelman College

Monday, February 8 at 4:00 pm

Dr. Tatum will discuss strategies for navigating and challenging the institutionalized racism and sexism of the academy and why diverse leadership matters to the future of higher education. Pre-registration is required [HERE](#). For more info, email [Dr. Tabassum Ruby](#) or contact 610-436-2570. Sponsored by The Greater Philadelphia Women's Studies Consortium.

Anti-Racism Working Group Training

Tuesday, February 9
4:00 pm – 6:00 pm

Led by social work BSW seniors Emily Evans from main campus and Shantayah Hayes from Philadelphia's campus. Shantayah Hayes is the Vice President of ABSW, works with families in Philadelphia, and recently won a student research award for her housing and racism presentation at an international conference. Emily Evans is the Vice President of Phi Alpha and the Social Work Club and has years of experience working in intimate partner violence. Zoom link found [HERE](#). Meeting ID: 262 187 0341, Passcode: 585661. For more info, email [Brie Radis](#). Sponsored by an Innovation in Diversity & Inclusion Grant.

"Slavery at Sea: Terror, Sex, and Sickness in the Middle Passage" featuring Dr. Sowande' Mustakeem

Tuesday, February 9
3:30 pm – 5:00 pm

The Institute for Race and Ethnic Studies presents, as part of the spring Seminar Series on Race and Social Justice, Dr. Sowande' Mustakeem. Dr. Mustakeem is Associate Professor of History and of African and African-American Studies at Washington University in St. Louis. In her book *Slavery at Sea: Terror, Sex, and Sickness in the Middle Passage*, Dr. Mustakeem examines the Atlantic slave trade to explore the social conditions and human costs embedded in the world of maritime slavery. She will discuss her new work that expands the racial conversations going from slavery to prisons. For information contact: Dr. Miguel Ceballos, mceballos@wcupa.edu.

Zoom link found [HERE](#). Meeting ID: 926 8053 1213, Passcode: IRES. Sponsored by the Institute for Race and Ethnic Studies.

Inclusive Leadership 1.0: Understanding Identities

For Students:

Tuesday, February 9
7:00 pm – 8:30 pm

Wednesday, February 10
7:00 pm – 8:30 pm

Thursday, February 11
7:00 pm – 8:30 pm

For Faculty/Staff:

Tuesday, February 9
1:00 pm – 2:30 pm

Wednesday, February 10
2:30 pm – 4:00 pm

Thursday, February 11
10:30 am – 12:00 pm

We learn about our own identity and the identity of others through interactions with family, peers, organizations, institutions, media and other connections we make in our everyday life. Self-exploration is central to our growth as individuals, our relationships with others, and our ability to promote equity. No one is uni-dimensional. Our various social identities--sex, race, ethnicity, sexual orientation, gender, age, socioeconomic class, religion, and ability, among others--are important aspects of our selves that shape our attitudes, behaviors, worldviews, and experiences. As we work to create and participate in diverse and democratic environments, we need to understand how our own and others' identities affect our lives and our interactions with each other. In this thought-provoking, interactive workshop participants will have the opportunity to consider the impact of multiple aspects of their own identities, while hearing and sharing stories and experiences that acknowledge difference, privilege, oppression, and perspective. Prior registration is required [HERE](#). Sponsored by the Office for Diversity, Equity & Inclusion.

Sexual Harassment Prevention & Response for Supervisors

Wednesday, February 10
10:00 am – 12:30 pm

Monday, April 26
2:00 pm – 4:30 pm

Not only is sexual harassment illegal, but it also has many detrimental effects. Our University also has a formal policy that prohibits sexual harassment on campus—a policy ALL supervisors are responsible for enforcing. But beyond laws and policies, sexual harassment is very damaging to the workplace and work environment. After taking this course, supervisors should be able to recognize, prevent, and respond to sexual harassment on campus. Prior registration is required [HERE](#). Sponsored by the Office for Diversity, Equity & Inclusion.

Beyond COVID and Protests: Black Communities' Agency featuring Nyles Fort

Wednesday, February 10 at 12:15 pm

Join us this Black History Month for a dialogue about the collective agency of Black people during the coronavirus and the protests of 2020. Check out [RamConnect](#) for all upcoming event links. For more info, email [Briana Green](#) or call 610-436-2505. Sponsored by Dowdy Multicultural Center.

Honoring the Beauty of Blackness Conversation Series

Wednesdays, February 10, 17 and 24
from 2:00 pm – 3:00 pm

Join us for a conversation series to celebrate Black History Month. We will discuss the role of art, music, and media in honoring the beauty of Blackness. Check out [RamConnect](#) for all upcoming event links. For more info, email [Denice Velez](#) or call 610-436-2562. Sponsored by Dowdy Multicultural Center.

EqualiTea Speaker Series

Wednesday, February 10
4:00 pm – 5:00 pm

We continue the centennial commemoration of the passage of the 19th amendment to the U.S. Constitution. Join noted speakers in conversation about themes and concepts related to social movements, democracy, citizenship, and inclusion that remain relevant to the present day. Pre-registration is requested via [RamConnect](#). For more information, contact [cwge@wcupa.edu](#). Sponsored by the Center for Women & Gender Equity.

19th AMENDMENT women vote

Making History: Black Voters and Black Women featuring Nyles Fort

Wednesday, February 10 at 6:45 pm

Join us this Black History Month for a lecture focusing on the ways that the Black vote and Black voice has impacted the trajectory of America, with a specific focus on the most recent election, resulting in the election of the First Black woman vice president, also noting the important roles that Black women have contributed to the Black community and the broader American society. Check out [RamConnect](#) for all upcoming event links. For more info, email [Briana Green](#) or call 610-436-2505. Sponsored by Dowdy Multicultural Center.

Valentines: Love, Crud, and Everything in Between

Thursday, February 11
3:00 pm – 4:00 pm

Come hang in community with CTQA as we make pro-love or anti-love playlists, cards for our romantic or platonic loves, and conversations for those who think Cupid needs to GTFO. Check out our website this week for stuff you can do on your own if you can't join us. For

more information, check out our [RamConnect](#) or contact us at transandqueer@wcupa.edu or 610-436-3147. Sponsored by the Center for Trans & Queer Advocacy.

Teaching in Turbulent Times (For Faculty Only)

Monday, February 15
2:00 pm – 3:30 pm

As the daily news often reminds us, there are moments in our society that are fraught with controversy and contention. As a University that values diversity and inclusion, how can you assure that our classrooms are places for civil discourse and respectful disagreement? This discussion will allow faculty to explore this issue through an examination of University classroom case studies. Prior registration is required [HERE](#). Sponsored by the Office for Diversity, Equity & Inclusion.

Queer Basics Training

Tuesday, February 16
1:30 pm – 2:30 pm

Do you need a quick brush up on what the L, G, B & T mean? And what about the Q? This one-hour training explores trans and queer identities and communities and provides an intro to advocacy. For more information, check out our [RamConnect](#) or contact us at transandqueer@wcupa.edu or 610-436-3147. Sponsored by the Center for Trans & Queer Advocacy.

Inclusive Leadership 2.0: Valuing Diversity & Inclusion For Students:

Wednesday, February 17
7:00 pm – 8:30 pm

Thursday, February 18
6:00 pm – 7:30 pm

Tuesday, February 23
7:00 pm – 8:30 pm

For Faculty/Staff:

Wednesday, February 17
1:00 pm – 2:30 pm

Thursday, February 18
10:30 am – 12:00 pm

Tuesday, February 23
2:30 pm – 4:00 pm

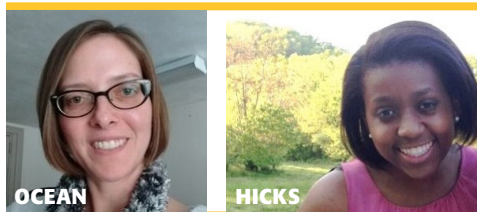
This workshop is designed to help individuals gain insight and learn the foundational concepts of diversity and how to foster an environment that makes students and/or employees feel valued and included. Participants will engage in self-reflection, define and discuss terms such as diversity, inclusion and others. Through exercises, videos, and dialogue participants examine the

ways that personal dimensions of diversity impact the workplace, classrooms and organizations. Prior registration is required [HERE](#). Sponsored by the Office for Diversity, Equity & Inclusion.

Deepening your Understanding of Gender: A Conversation for Staff and Faculty with Alok Vaid-Menon

**Thursday, February 18
12:00 – 1:30 pm**

Staff and faculty are invited to join us for a conversation with one of the most notable LGBTQ activists of our generation, Alok Vaid-Menon! Alok (they/them) is a gender non-conforming writer and performance artist whose distinctive style and poetic challenge to the gender binary have been intentionally renowned. This intimate meet & greet will allow staff and faculty to engage in discussions with Alok around topics such as race, the gender binary, and how we can dismantle systems of privilege and oppression. For more information, check out our [RamConnect](#) or contact us at transandqueer@wcupa.edu or 610-436-3147. Sponsored by the Center for Trans & Queer Advocacy.



Participatory Action Research: Exploring Black Graduate Student Experiences across WCU Campuses featuring Dr. Mia Ocean Assistant Professor Graduate Social Work and Karon Hicks MSW Alumna

**Thursday, February 18
3:30 pm – 4:30 pm**

During this workshop we will present our research findings including specific recommendations to enhance racial equity policy and practice at WCU. We will also allow for time for questions and discussion. All are welcome to attend. Please register in advance [HERE](#). For more info, email Dr. Mia Ocean. Sponsored by the Anti-Racism Working Group.

Ram I Am: QTPOC Week Week of February 22

Join the Center for Trans and Queer Advocacy as we center and celebrate the spectrum of queer and trans people of color identities, communities, and experiences. For more information, check out our [RamConnect](#) or contact us at transandqueer@wcupa.edu or 610-436-3147.

CESW Diversity Committee Speaker Series – Anti-Racist, Social Justice Teaching at WCU: Dr. Katie Solic on Anti-Racist Advising Practices for Teacher Education

**Monday, February 22
2:00 pm – 3:00 pm**

This session will present an overview of anti-racist advising practices for working with teacher education students. Drawing from personal efforts as a faculty advisor to groups of teacher education students who commonly face structural and individual barriers to program completion, Dr. Solic will describe her approach to the advising relationship within the decidedly racially disproportionate field of teacher preparation. She will share specific strategies, tools, and resources that I draw from to engage in high-touch advising practices. Dr. Solic will also invite conversation around opportunities for collective efforts to disrupt and dismantle structural barriers. Link found [HERE](#). Meeting ID: 950 2063 8927, Passcode: 323671. For more info, email Dr. Paul Sylvester. Sponsored by the College of Education & Social Work.

Unconscious Bias Training

**Wednesday, February 24
10:00 am – 12:00 pm**

**Tuesday, April 13
10:00 am – 12:00 pm**

Everyone has biases. If left unchecked, biases can harm others in the workplace, even if unintentional. This interactive workshop will allow participants to explore how our biases may play out and impact our interactions. In addition, participants will be introduced to scientifically-tested strategies to reduce. Prior registration is required [HERE](#). Sponsored by the Office for Diversity, Equity & Inclusion.

NO! The Rape Documentary: An evening with Aishah Shahidah Simmons

**Wednesday, February 24
6:00 pm – 8:30pm**

A Zoom screening of No! The Rape Documentary and a public interview with Aishah Simmons. Register in advance [HERE](#). After registering, you will receive a confirmation email containing information about joining the meeting. Aishah Shahidah Simmons is a leading Black feminist scholar, writer, director, and activist who work expands decades in addressing sexual violence. “NO! The Rape Documentary” is the 2006-released Ford Foundation-funded, groundbreaking, film about intra-racial rape, accountability, and healing in Black communities. Produced, written, and directed over a

period of 12-years, by child sexual abuse and adult rape survivor Aishah Shahidah Simmons, this internationally acclaimed, award-winning film also explores how rape is used as a weapon of homophobia. Hosted by Peace and Conflict Studies, Department of Philosophy, Department of Women’s and Gender Studies, Center for Women and Gender Equity, Dowdy Multicultural Center, and Center for Trans and Queer Advocacy. For more info, email Dr. Dean Johnson. Sponsored by an Innovation in Diversity & Inclusion Grant.

Sexual Violence and Transformative Change with Aishah Shahidah Simmons. A Zoom Seminar

**Thursday, February 25
9:00 am – 12:00 pm**

During the workshop participants will have opportunities to talk about their life experience and be instructed in ways to tell their stories in order to create change. The workshop includes components of body work and contemplation. The size of the workshop is limited to 30 participants. Open to WCU participants. Register in advance [HERE](#). After registering, you will receive a confirmation email containing information about joining the meeting. Hosted by: Peace and Conflict Studies, Department of Philosophy, Department of Women’s and Gender Studies, Center for Women and Gender Equity, Dowdy Multicultural Center, and Center for Trans and Queer Advocacy. For more info, email Dr. Dean Johnson. Sponsored by an Innovation in Diversity & Inclusion Grant.

Newcombe Scholarship Information Session & Essay Drafting Workshop

**Thursday, February 25 at 12:00 pm
and 5:00 pm**

Hosted by Center for Women & Gender Equity and the WCU Philadelphia Student Success Center. Learn more about this scholarship program for mature students and get tips and skills to write a clear and effective application for this scholarship or other opportunities. Registration link will available on [RamConnect](#) the first week of February. For more info, e-mail cwge@wcupa.edu. Sponsored by the Center for Women & Gender Equity.

MARCH women's history MONTH

Join us as we commemorate the study, observance and celebration of the vital role of women in American history. Follow the Center for Women & Gender Equity on social media throughout the month to find more information and events for #WHM. Email cwge@wcupa.edu to find out how you or your organization can support Women's History Month at WCU. ✱

Inclusive Leadership 3.0: Microaggressions

For Students:

Monday, March 1
7:00 pm – 8:30 pm

Tuesday, March 2
7:00 pm – 8:30 pm

Wednesday, March 3
7:00 pm – 8:30 pm

For Faculty/Staff:

Monday March 1
10:30 am – 12:00 pm

Tuesday, March 2
1:00 pm – 2:30 pm

Wednesday, March 3
2:30 pm – 4:00 pm

What are Microaggressions? How can they harm individual member of the University community? This workshop is a direct summary of Dr. Maura Cullen's 35 Dumb Things Well-Intended People Say. Participants in the workshop will gain better understanding of this form of bias and the building blocks that contribute to microaggressions. The workshop facilitator will use interactive exercises and discussions to help participants recognize microaggressions and learn strategies for addressing the messages sent that can create a feeling of marginalization among community members. Prior registration is required [HERE](#). Sponsored by the Office for Diversity, Equity & Inclusion.

Queering the Conversation with Dr. Meg Panichelli

Wednesday, March 3
1:00 pm – 2:00 pm

In the Queering the Conversation series, we invite guest scholars and community activists from a variety of disciplines to join us to share their expertise on specific topics related to the LGBTQ community. For more information, check out our [RamConnect](#) or contact us at transandqueer@wcupa.edu or 610-436-3147. Sponsored by the Center for Trans & Queer Advocacy.

From Allyship to Advocacy Training

Thursday, March 4
1:00 pm – 3:00 pm

What does it mean to be an ally vs an advocate? During this 2-hour training participant will critically examine privilege, explore language, discuss strategies for accountability and ways to improve the climate for trans and queer communities. This training will provide tools and resources aimed towards deepening awareness, understanding, and knowledge. For more information, check out our [RamConnect](#) or contact us at transandqueer@wcupa.edu or 610-436-3147. Sponsored by the Center for Trans & Queer Advocacy.

C.A.L.M. Connect and Learn Meet Up (for students and alumni with disabilities only)

Friday, March 5, 2021
3:00 pm – 5:00 pm

Students with disabilities are invited to network virtually with employers from a variety of fields in a welcoming, casual environment. Registration is available via Handshake [HERE](#). For more info, email Amanda.Machonis or call 610-430-5705. Sponsored by the Career Development Center, Dub-C Autism Program, and Office of Services for Students with Disabilities.

Intersectionality in Practice Training

Monday, March 8
1:00 pm – 2:00 pm

Wednesday, April 14
1:00 – 2:00 pm

Why is everyone talking about intersectionality? What does it even mean? This one-hour training will center trans and queer people of color identities and experiences. Participants will discuss the intersections of race, gender

& sexuality and strategies for advocacy. For more information, check out our [RamConnect](#) or contact us at transandqueer@wcupa.edu or 610-436-3147. Sponsored by the Center for Trans & Queer Advocacy.

EqualiTea Speaker Series

Monday, March 8
4:00pm – 5:00 pm

Join us as we celebrate International Women's Day. Join the conversation about the 2021 IWD theme #ChooseToChallenge. Pre-registration is requested via [RamConnect](#). For more information contact cwge@wcupa.edu. Sponsored by the Center for Women & Gender Equity.



COURAGEOUS
CONVERSATIONS
SERIES

Courageous Conversations: Dr. Khalil Gibran Muhammad

Tuesday, March 9
12:30 pm – 2:00 pm

Please join us for Dr. Muhammad's timely, important talk addressing race and social justice in post-America. Discussion and opportunities for exchange will follow his talk. Khalil Gibran Muhammad is professor of History, Race and Public Policy at Harvard Kennedy School and the Suzanne Young Murray Professor at the Radcliffe Institute for Advanced Studies. His research examines the intersections of race, democracy, inequality, and criminal justice in modern U.S. history. His book *Condemnation of Blackness: Race, Crime, and the Making of Modern Urban America* investigates how the African American population has been criminalized for the last 400 years through an examination the history of policing in the North and South. Zoom link found [HERE](#). Meeting ID: 991 2848 6604, Passcode: 559220. Sponsored by the Office for Diversity, Equity, & Inclusion, Institute for Race and Ethnic Studies, Frederick Douglass Institute, and the Departments of Anthropology and Sociology and History.

ADA Training for Faculty

Tuesday, March 9
2:00 pm – 3:00 pm

WCU is committed to fostering an environment where individuals with varying degrees of abilities can thrive academically within the classroom. In this workshop, faculty are provided with current information regarding

ADA law, best practices, as well as policy information related to the American with Disabilities Act (ADA) and the Office for Civil Rights (OCR), U.S. Department of Education. Special attention will be paid to accommodations and modified attendance agreements. Prior registration is required [HERE](#). Sponsored by the Office for Diversity, Equity & Inclusion.

CESW Diversity Committee Speaker Series – Anti-Racist, Social Justice Teaching at WCU featuring Dr. York Williams on Student Social Activism as Anti-racist Pedagogy in Teacher Education

Monday, March 22
12:30 pm – 1:30pm

Anti-racism in teacher education can inform the way people see and belong in the world in order to transform it. Because racism occurs at all levels and spheres of society anti-racism education/activism as a form of critical pedagogy is necessary in all aspects of teacher education. This talk will elucidate how and in what ways antiracist social activism in the form of group research using resources in Google Suite can engage students in anti-racist praxis across multiple tiers of teacher education. Link found [HERE](#). Meeting ID: 950 2063 8927, Passcode: 323671. For more info, email [Dr. Paul Sylvester](#). Sponsored by the College of Education & Social Work.

First Annual Gender Justice Conference

Wednesday, March 24 – Thursday, March 25

WCU students, faculty, staff, and members of the community are invited to participate in a conference experience dedicated to exploring knowledge, skills, and attitudes necessary to engage in social change work with a specific focus on disrupting gender oppression. Topics will include dismantling leadership barriers commonly linked to gender identities, coalition building across difference, developing strategies for engaging in social change work and cultivating a community of collaborators, mentors, and allies. Participants will critically examine social justice issues through an intersectional lens and be encouraged to apply what they learn into their day to day lives and in their communities. Registration via [RamConnect](#). For more information email [cwge@wcupa.edu](#). Sponsored by the Center for Women & Gender Equity.

Trans Advocacy Training

Wednesday, March 24
11:00 am – 12:00 pm

Monday, April 19
1:00 pm – 2:00 pm

Trans, non-binary, genderfluid, genderqueer... what exactly does it all mean? This one-hour training will review terminology, problematic language, WCU policies, and qualities of an advocate as it relates to the transgender and non-binary communities and experiences. Participants will also discuss how society interacts with trans folks and what you can do to strengthen your advocacy. For more information, check out our [RamConnect](#) or contact us at [transandqueer@wcupa.edu](#) or 610-436-3147. Sponsored by the Center for Trans & Queer Advocacy.

2021 Virtual Jazz Festival

Wednesday, March 24 – Friday, March 26

Join us for a three day virtual jazz festival featuring the Criterions Jazz Ensemble, Wells School of Music Faculty and Special Guests in a celebration of improvised music. Events include concerts, masterclasses and more. For more information, visit Jazz Fest [HERE](#) or email [Dr. Jonathan Ragonese](#). Sponsored by the Wells School of Music.

Ram I Am: Queer Media from the Margins

Thursday, March 25
1:00 pm – 2:00 pm

Representation matters! This one-hour presentation will provide participants with an opportunity to explore the limits of trans and queer presence within mainstream media. Participants will discuss LGBTQIA+ representation in media such as movies, television, comics, video games, cosplay as well as social media. For more information, check out our [RamConnect](#) or contact us at [transandqueer@wcupa.edu](#) or 610-436-3147. Sponsored by the Center for Trans & Queer Advocacy.

History 101: Understanding the Undocumented Student Journeys

Thursday, March 25
3:00 pm – 4:00 pm

This presentation and discussion will provide information on the history of immigration to the U.S. and the journeys that many undocumented students and their families have faced. Check out [RamConnect](#) for all upcoming event

links. For more info, email [Denice Velez](#) or call 610-436-2562. Sponsored by the Dowdy Multicultural Center and Center for Civic Engagement & Social Impact.

Ram I Am: Trans Week of Visibility

Week of March 29

Join the Center for Trans and Queer Advocacy as we center and celebrate the spectrum of transgender identities, communities, and experiences. For more information, check out our [RamConnect](#) or contact us at [transandqueer@wcupa.edu](#) or 610-436-3147. Sponsored by the Center for Trans & Queer Advocacy.

Clothesline Project

Monday, March 29 – Friday, April 30 via Social Media and in Sykes Student Union.

Stand in solidarity with survivors of interpersonal violence (sexual assault, dating/domestic violence, stalking). This living arts display was created by members of our community impacted by interpersonal violence since the 1990's. Walk through the display and/or leave a message to honor and support survivors and their loved ones. For more information or to get involved contact [cwge@wcupa.edu](#). Sponsored by the Center for Women & Gender Equity.

Strike a Pose: Trans Women of Color in the Media

Wednesday, March 31
2:00 pm – 3:00 pm

Join us in collaboration with the Dowdy Multicultural Center as we celebrate International Transgender Day of Visibility and Women's History Month! We will take a close look at clips from television and movies and discuss how representation shapes our understanding of trans women of color and how we can move from simple acknowledgment to a genuine celebration of trans women of color. For more information, check out our [RamConnect](#) or contact us at [transandqueer@wcupa.edu](#) or 610-436-3147. Sponsored by the Center for Trans & Queer Advocacy.

APRIL sexual assault awareness MONTH

APRIL – SEXUAL ASSAULT AWARENESS MONTH

April is Sexual Assault Awareness Month (SAAM), an annual campaign to raise awareness of sexual violence and educate communities on how to prevent it. Join the Center for Women & Gender Equity throughout the month of April as we engage the campus community in advocacy work to end sexual violence in our community and support survivors. Follow the Center for Women & Gender Equity on social media throughout the month to find more information and events for #SAAM. Contact the cwge@wcupa.edu to find out how you or your organization can support Sexual Assault Awareness Month.

Ram I Am: Non-Binary Week Week of April 5

Join the Center for Trans and Queer Advocacy as we center and celebrate the spectrum of non-binary identities, communities and experiences. For more information, check out our [RamConnect](#) or contact us at transandqueer@wcupa.edu or 610-436-3147. Sponsored by the Center for Trans & Queer Advocacy.

Individuals with Disabilities: Creating an Inclusive Environment (Faculty/Staff Only)

**Wednesday, April 7
11:00 am – 12:00 pm**

WCU is committed to fostering an environment where individuals with varying degrees of abilities can thrive academically and within the campus community workforce. In this workshop, attendees are provided with an overview of the resources available, best practices, as well as policy information related to the American with Disabilities Act (ADA) and the Office for Civil Rights (OCR), U.S. Department of Education. Prior registration is required [HERE](#). Sponsored by the Office for Diversity, Equity & Inclusion.

Asian Pacific Islander Desi American Narrative Conversation Series

**Wednesdays, April 7, 14, and 21
from 3:30 pm – 4:30 pm**

Join us for a conversation series to celebrate APIDA Heritage Month. We will view and discuss short videos on the diverse APIDA community narratives. Check out [RamConnect](#) for all upcoming event links. For more info, email Denice Velez or call 610-436-2562. Sponsored by the Dowdy Multicultural Center.

Latin Jazz Ensemble Concert

**Sunday, April 11
7:00 – 8:30 pm**

The Latin Jazz Ensemble is a performance group that plays the styles made popular by musicians such as Mario Bauza, Tito Puente and Eddie Palmieri. Members of this ensemble learn the fundamentals of playing in clavé as well as more advanced concepts of Latin music styles with an emphasis on strong rhythmic interpretation, performance practices, and improvisation. The Latin Jazz Ensemble performs on campus every semester as well as additional performances at area high school jazz festivals and Hispanic Heritage Month celebrations. For more info, email director, [Marc Jacoby](#). Sponsored by the Wells School of Music.

EqualiTea Speaker Series

**Wednesday, April 14
3:00 pm – 4:00 pm**

We continue the centennial commemoration of the passage of the 19th amendment to the U.S. Constitution. Join noted speakers in conversation about themes and concepts related to social movements, democracy, citizenship, and inclusion that remain relevant to the present day. Pre-registration is requested via [RamConnect](#). For more information contact cwge@wcupa.edu. Sponsored by the Center for Women & Gender Equity.

CESW Diversity Committee Speaker Series – Anti-Racist, Social Justice Teaching at WCU Featuring Dr. Suzen Wysor Nguema, Using Circle Practice in WCU classes to build democracy, inclusion, and diversity of thinking

**Monday, April 19
2:00 pm – 3:00 pm**

Circle practice draws on indigenous ways of communal problem solving and relationship building. It allows for each person in an interaction to be acknowledged and heard. It also requires the full attention of those in the space, eliminating opportunities for back and forth debate or for more powerful presences to dominate the discussion. I will present briefly on the history of the practice and then offer tangible, introductory steps to begin using circles. Link found [HERE](#). Meeting ID: 950 2063 8927, Passcode: 323671. For more info, email Dr. Paul Sylvester. Sponsored by the College of Education & Social Work.

Dreamers' Diaries – Undocumented Student Experiences

**Tuesday, April 20
3:00 pm – 4:00 pm**

The discussion will highlight the various experiences that undocumented students encounter daily in navigating college and home life and reflect on how we can all support. Check out [RamConnect](#) for all upcoming event links. For more info, email Denice Velez or call 610-436-2562. Sponsored by the Dowdy Multicultural Center and Center for Civic Engagement & Social Impact.

APIDA (Asian, Pacific Islander and Desi American) Heritage Month Trivia

Wednesday, April 21 at 6:00 pm

What do you know about Asian, Pacific Islander and Desi American (APIDA) culture? Come learn about Asian, Pacific Islander and Desi American history and culture while participating in some trivia fun leading up to APIDA Heritage Month in May! Check out [RamConnect](#) for all upcoming event links. For more info, email Briana Green at 610-436-2505. Sponsored by the Dowdy Multicultural Center.

The Society, formerly known as “The Frederick Douglass Society”, is a diverse group of predominantly Black and Brown faculty, staff, and administrators of West Chester University, who seek to elevate the social consciousness of the campus, and community at large. The Society will begin its highly anticipated Speaker Series in the Spring of 2021. Speakers from nuanced backgrounds will facilitate critical dialogue about relevant issues, in an interactive forum. Please visit our [website](#) for forthcoming details. *

Denim Day

Wednesday, April 28

Each year in April, Denim Day raises awareness about all forms of sexual violence.

Throughout the country and world, the day sets a standard of support for survivors and provides a foundation for solidarity through a simple message; there is no reason for sexual assault, not even the type of clothes a person wears. The day calls for everyone to wear denim to show support for victims and survivors of sexual harassment, abuse, assault, and rape. Wear denim and post a selfie or a group photo to social media, tagging @wcu_cwge on Instagram or @wcuCWGE on Facebook. For more information or to get involved contact cwge@wcupa.edu. Sponsored by the Center for Women & Gender Equity.

MAY **asian, pacific islander & desi american heritage**
MONTH

WCU Innovation in Diversity & Inclusion Grants Are Available

Have an idea for a diversity related program or event? To learn more about the Innovation in Diversity & Inclusion Grant Program visit the web [HERE](#).

Request for Proposals are due March 25, 2021. *

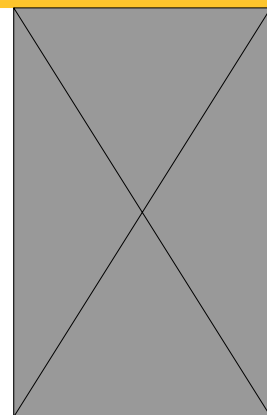


DIVERSITY SERIES SPRING 2021

Accommodations for individuals with disabilities are available on request by calling the Office for Diversity, Equity & Inclusion at 610-436-2433.

Please make your needs known as soon as possible, but no less than one week in advance of the event, to allow time to make the necessary arrangements.

Please check out the Office for Diversity, Equity & Inclusion Diversity Calendar webpage [HERE](#) for updates on new programs throughout the semester.



Capoeira: Preserving an Afro-Brazilian Tradition featuring Dr. Sergio Gonzalez Varela, Professor of Anthropology at Universidad Autonoma de San Luis Potosi

Wednesday, May 5 at 10:00 am – 11:00 am

Join us for a discussion with anthropologist and capoeira practitioner, Sergio Gonzalez Varela, on his new book, *Capoeira, Mobility and Tourism: Preserving an Afro-Brazilian Tradition*. Gonzalez Varela, who was a Fulbright scholar at WCU, will discuss the motivations and spirituality of capoeira leaders and the international body of practitioners who flock to study the art in Brazil and abroad. A capoeira demonstration awaits as well! Link to the webinar [HERE](#). Meeting ID: 992 2939 4736. For more info, email [Dr. Michael A. Di Giovine](#) or call 610-436-2247. Sponsored by the Department of Anthropology and Sociology.

Lavender Graduation

Thursday, May 6

Save the Date! Join the Center for Trans and Queer Advocacy in a virtual celebration of our trans and queer graduates. Lavender Graduation is a special ceremony for LGBTQIA+ graduating undergraduate and graduate students to acknowledge their achievements, contributions, and distinctive experiences at WCU. For more information, check out our [RamConnect](#) or contact us at transandqueer@wcupa.edu or 610-436-3147. Sponsored by the Center for Trans & Queer Advocacy.