



The WCU Celebrates Diversity for All calendar of events is a compilation of diversity-related programs and events sponsored and coordinated by a diverse cross section of WCU faculty, staff, and University departments. The Office for Diversity, Equity & Inclusion (ODEI) cordially invites you to engage and join us as we continue to build upon our inclusive campus community. The myriad of educational opportunities are intended to enlighten and empower us as we continue the work of building our cultural competence as a community.

Interested in learning about Culturally Based Fraternities and Sororities?

Stay informed about Culturally Based Fraternities and Sororities and their programming by following the National Pan-Hellenic Council @nphc_wcu and the Multicultural Greek Council (MGC) @wcu_mgc. There are 12 fraternities and sororities that make up these two councils. Each organization is linked in the bio so you can learn more and connect virtually.

Navigating Boundaries & Reintegration Instagram Live

Week of August 30, 2021 —
See @wcu_cwge Instagram for exact date and time.

The pandemic has changed the way we move through the world in so many ways. As we return to campus, we must learn how to navigate the ways our boundaries have shifted and changed and practice communicating them with one another. Join peer educators from The Center for Women & Gender Equity for an Instagram Live to discuss identifying and navigating boundaries in late pandemic times.

Indigenous/Native Women's Equal Pay Day

Wednesday, September 8, 2021

This is the day Indigenous/Native women must work into 2021 to make what White men made at the end of 2020. Indigenous/Native women are paid 60 cents for every dollar paid to white men (Source: AAUW Equal Pay Day Calendar). Interested in learning more about the gender wage gap, follow the Center for Women & Gender Equity @wcu_cwge on Instagram or @wcuCWGE on Facebook.

Fall Community Fest

Wednesday, September 8, 2021
5:00 pm – 7:00 pm, Ram Park

The Dowdy Multicultural Center's (DMC) Fall Community Fest welcomes students back to campus and encourages them to develop relationships with peers across a variety of cultural backgrounds. The event serves as

a space to foster a sense of belonging and connection among WCU students. The Fall Community Fest will also be a means to introduce students to the DMC, its programs and resources, as well as multicultural organizations. For more information, please contact the DMC at (610) 436-3273 or email.

Involvement Fairs

Thursday, September 9, 2021
11:00 am – 2:00 pm, Academic Quad

Tuesday, September 14, 2021
11:00 am – 2:00 pm, Academic Quad

Explore and connect with over 280 student organizations through Virtual and In Person Involvement Fairs. For dates, times, location and what organizations are participating check out the Involvement Fair Webpage. Any questions please contact involvement@wcupa.edu.



Reproductive Justice Speaker Janielle Bryan in Collaboration with Planned Parenthood Generation Action

Wednesday, September 8, 2021
6:00pm, Phillips Autograph Library, Register on RamConnect

Members of the WCU community are invited to join Planned Parenthood Generation Action for a program on gender and reproductive justice with speaker and public health educator Janielle Bryan. For more information, email cwge@wcupa.edu.

Cultural Heritage Month Speaker Series: Latinx Heritage Month Speaker and Other Events

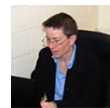
September 15 – October 15

For more info, please visit the Dowdy Multicultural Center website, email multicultural@wcupa.edu or call (610) 436-3273.

Transitional Justice SEMINAR WITHOUT WALLS

Wednesdays, 10:00 am — 10:45 am
on the Quad (Outdoor Classroom near Anderson)

Learning, Talking, Listening. Rain? Check Twitter@WCU_YESminor for an update.



September 15, 2021

Dr. Hannah Ashley — *Some Truths about "Normal": Normal Was Not Ok, but We Are*



September 22, 2021

Dr. tonya thames-taylor — *What Happens When You Breathe and Die: Environmental Justice and Class*



September 29, 2021

Dr. Michael Burns — *The Truths of Afropessimism & Imagining Afrofuturism*



October 6, 2021

Dr. Sindy Alcidonis & Mx. Tess Benser — *Some Truths about Gender, Race and Transitional Justice in 2021*



October 13, 2021

Dr. Dean Johnson — *More Truths about Conflict and Struggle*

This "seminar without walls" was inspired by the federal government's new recognition of Juneteenth as a holiday, while at the same time so many policies to address racial inequality (voting, education, climate justice, health, economics, safety, and others) are under attack. We are holding drop-in learning, outdoors as one way to say we refuse to go "back to normal." For more info, email Hannah.Ashley. Co-sponsored by African American Studies, Peace & Conflict Studies, Center for Women & Gender Equity, Philosophy, Political Science, English, Psychology, and Dowdy Multicultural Center, and Rustin Urban Community Change Axis.

EqualTea Speaker Series — 55¢: The Value of Latinidad featuring Marisol Rosado-Perez

Monday, September 13, 2021
3:00 pm – 4:00 pm, Location TBA, Register on RamConnect

Members of the WCU community are invited to explore gender justice issues, navigate pathways to success, and build community. The theme for 2021-2022 is Gender and Jobs. COVID19 has exacerbated

existing gender inequities in the job market. In this series, we tackle topics such as the gender wage gap, careers in tech, pay equity, and the long-term impact of the global pandemic. Latinas are among the most adversely affected by the gender pay gap, earning just 55 cents to the dollar earned by white men. Come learn more and identify strategies to take action. For more info, email [CWGE](#).

Decolonizing and Reforming Child Welfare: An Examination of How Implicit Bias and Racism Shape Child Welfare Policy and Practice

Wednesday, September 15, 2021
6:00 pm – 8:00 pm, Register [HERE](#)



Dr. [Ginneh Akbar](#), Associate Professor, Chair – WCU Department of Graduate Social Work.



Dr. [Nina Mendez-Diaz](#), Assistant Professor, Department of Psychology — LaSalle University

This virtual live training critically examines child welfare policies and the legal, political, and social forces that influence the structure and function of child welfare systems. We will focus on some of the major challenges of providing safety, permanency, and wellbeing to children in the system, and how the stakeholders — including social workers, teachers, lawyers, judges, etc. often help to maintain and perpetuate the racism and bias embedded in the system. Sponsored by WCU Education and Programming for Integrated Care (EPIC).

“Nice White Parents” looks at the 60-year relationship between white parents and the public school down the block.

Friday, September 17, 2021
12:00 pm – 1:00 pm, Join the Zoom meeting link [HERE](#)

Join us for our Fall 2021 Social Justice Podcast series discussions! Listen to the podcast [HERE](#). Sponsored by Graduate Social Work.

Movie: Picture a Scientist: A film by Ian Cheney & Sharon Shattuck

Friday, September 17, 2021
6:00 pm – 8:00 pm, SECC 112

How to make science itself more diverse, equitable, and open to all. Picture a Scientist leads viewers on a journey deep into the experiences of women in the sciences, ranging from brutal harassment to years of subtle slights. Along the way, from cramped laboratories to spectacular field stations, we encounter scientific luminaries — including social scientists, neuroscientists, and psychologists — who provide new perspectives on how to make science itself more diverse, equitable, and open to all. After the viewing, there will be a gelato-social

to discuss the movie. For more info, email [Kevin Aptowicz](#) or call (610) 436-3010. Sponsored by the Society of Women in Physics.

LET'S TALK ABOUT TITLE IX

Title IX Open Forum

Wednesday, September 22, 2021
3:00 pm – 4:00 pm (Virtual)

Join us in a discussion about general updates to our Title IX policy and procedures. Open to all students, faculty and staff. Sponsored by ODEI. Prior registration is required via the [ODEI Training and Education webpage](#).

Networking & Interviewing: U.S. Style (For International Students Only)

Wednesday, September 22, 2021
3:00 pm – 4:00 pm, Sykes 252

International students are invited to this interactive workshop to learn about and practice skills necessary to obtain employment in the U.S. Registration is available via [Handshake](#). For more info, email [Amanda Machonis](#) or call (610) 430-5705. Sponsored by Career Development Center and Center for International Programs.

Individuals with Disabilities: Creating an Accommodating and Inclusive Environment

Thursday, September 23, 2021
2:00 pm – 3:00 pm (Virtual)

WCU is committed to fostering an environment where individuals with varying degrees of abilities can thrive academically and within the campus community workforce. In this workshop, attendees are provided with an overview of the resources available, best practices, as well as policy information related to the American with Disabilities Act (ADA) and the Office for Civil Rights (OCR), U.S. Department of Education. Prior registration is required via the [ODEI Training and Education webpage](#).

Welcome back! A Mosaic of Exploration

Friday, September 24, 2021
7:30pm, Emilie K. Asplundh Concert Hall

The Criterions Jazz Ensemble presents a deep-hearted welcoming concert for the 2021-2022 season featuring music of exploration. The evening features unrecorded works for big band by Mary Lou Williams, works by Melba Liston, and arrangements originally written for Wes Montgomery by Oliver Nelson.



**13TH ANNUAL
LATINA^{XO}
Communities Conference**
WEST CHESTER UNIVERSITY

13th Annual LatinaXo Communities Conference

September 29 – 30, 2021

In 2021 the LLC will be a hybrid event with one day of virtual presentations on September 29 and a second day of in-person celebrations on September 30. Each year, this interdisciplinary conference provides a creative space to enhance the understanding of Latina/o/x issues, contributions, and cultures. We pride ourselves in serving as a link between academia and local communities, institutions and organizations. This year's theme focuses on celebrating Afro-Latinx and Caribbean identities, bringing forth the potential of diversity and intersectionality present in our community, which we often see being neglected. For more information, visit the LCC webpage or email [Emily Aguiló-Pérez](#), [Daniela Johannes](#), and/or [Raúl Olmo Fregoso Bailón](#).

LCC Keynote:

Author Yolanda Arroyo Pizarro

Wednesday, September 29, 2021
11:00 am – 12:00 pm

Join us as Yolanda Arroyo Pizarra discusses her book, *Pelo Bueno* (Good Hair). For more information, visit the LCC [webpage](#).

Teaching and the ADA (For Faculty only)

Wednesday, September 29, 2021
2:00 pm – 3:00 pm (Virtual)

West Chester University is committed to fostering an environment where individuals with varying degrees of abilities can thrive academically within the classroom. In this workshop, faculty are provided with current information regarding ADA law, best practices, as well as policy information related to the American with Disabilities Act (ADA) and the Office for Civil Rights (OCR), U.S. Department of Education. Special attention will be paid to accommodations and modified attendance agreements. Sponsored by ODEI. Prior registration is required via the [ODEI Training and Education webpage](#).



**Respect the Process:
Examining Our Social Justice Perspectives**

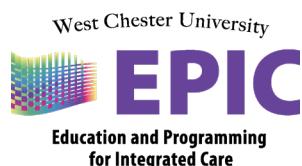
Thursday, September 30, 2021
6:00 pm – 7:00 pm

The College of Education and Social Work is excited to host Dr. Bettina Love, professor and

co-founder of Abolitionist Teaching Network. This campus-wide event expands focuses on fostering social justice practices across our communities in our daily lives. Please [register here](#) for the virtual keynote presentation by September 30, 2021..

OCTOBER – DOMESTIC VIOLENCE AWARENESS MONTH

October is Domestic Violence Awareness Month (DVAM), an annual campaign to raise awareness of all forms of intimate partner and relationship violence and educate communities on how to prevent it. Join the Center for Women & Gender Equity throughout the month of October as we engage the campus community in advocacy work to end violence in our community and support folks. Follow the Center for Women & Gender Equity @wcu_cwge on Instagram or @wcuCWGE on Facebook for more information or to get involved. Contact the cwge@wcupa.edu to find out how you or your organization can support Domestic Violence Awareness Month.



2021 EPIC Symposium: Integrated Care and Support for Trans and Gender Diverse Children and Adolescents

Friday October 1, 2021
10:00 am – 3:00 pm (Virtual)
Register [HERE](#)

Keynote speakers include Sandra L. Bloom, MD, co-creator of the The Sanctuary Model, Associate Professor, Health Management and Policy, Dornsife School of Public Health, Drexel University, and Dane Ray, Owner/Operator of D&A Consulting Services and Capacity Building Trainer and Researcher. For more info, email [Dr. Julie Tennille](#) or [Dr. Wendy Myers](#). Sponsored by WCU Education and Programming for Integrated Care (EPIC).

Sexual Harassment Prevention & Response for Supervisors (Faculty/Staff Only)

Thursday, October 7, 2021
1:30 pm – 4:00 pm (Virtual)
Wednesday, November 17, 2021
9:30 am – 12:00 pm, Sykes 252

Not only is sexual harassment illegal, but it also has many detrimental effects. Our University also has a formal policy that prohibits sexual harassment on campus—a policy ALL supervisors are responsible for enforcing. But beyond laws and policies, sexual harassment is very damaging to the workplace and work environment. After taking this course, supervisors should be able to

recognize, prevent, and respond to sexual harassment on campus. Prior registration is required via the [ODEI Training and Education webpage](#).



Annual Clifford DeBaptiste — Frederick Douglass Institute Lecture Series featuring Rev. Dr. Wayne E. Croft, Sr.

Thursday, October 7, 2021
4:00 pm — 5:30 pm, Frederick Douglass statue

In a fitting tribute to the great abolitionist, orator, and statesman, this annual lecture examines issues of social justice to improve the present by learning from the past. It serves to commemorate the abolitionist's last public lecture on WCU's campus at his statue which was erected on the campus in 2003 by the Pennsylvania Historical and Museum Commission. Sponsored by the Frederick Douglass Institute.

Ruby Jones Conference on Race, Social Justice, & Civic Leadership

Saturday, October 9, 2021
Register [HERE](#)

The Dowdy Multicultural Center's Ruby Jones Conference on Race, Social Justice, & Civic Leadership is designed to create an educational environment where students can engage in learning that will raise awareness and promote action-oriented dialogue about racial, cultural and social issues that impact how they experience life on campus, in communities and in society. Our 2021 conference keynote will be nationally renowned speaker, social justice education scholar, spoken word artist, and educational consultant, Dr. Jamila Lyiscott. For more information, please visit the [Dowdy Multicultural Center website](#), email [multicultural@wcupa.edu](#) or call (610) 436-3273.

American INSIGHT Free Speech Film Festival Award Ceremony hosted by WCU—Screening and Conversation with Nettie Washington Douglass and Paul Stovall

Saturday, October 9, 2021
3:00 pm – 5:00 pm, Sykes Theater

This evening includes a brief film screening of the winning films, an awards ceremony with discussion and interview with filmmakers. Nettie Washington Douglass and Paul Stovall join the conversation with WCU faculty focused on the life of Frederick Douglass. Co-Sponsored by the College of Arts and Humanities.

It's On Us Week of Action

October 11-14, 2021
Sykes Lobby

The mission of It's On Us is to build a movement to combat campus sexual assault by engaging all students, by activating the largest student organizing program of its kind in grassroots

awareness and prevention education programs. Come learn more and sign the It's On Us Pledge. Follow the Center for Women & Gender Equity @wcu_cwge on Instagram or @wcuCWGE on Facebook for more information or to get involved.

Universal Design for Learning: An Introduction

Monday, October 11, 2021
10:00 a.m. – 11:00 am (Virtual)

The goal of Universal Design for Learning (UDL) is to use a variety of teaching methods to remove any barriers to learning and give all students equal opportunities to succeed. It's about building in flexibility that can be adjusted for every student's strength and need. This workshop will give an overview of UDL principles, examples of UDL practices, and a discussion of application to current courses. Sponsored by ODEI. Prior registration is required via the [ODEI Training and Education webpage](#).

"Frederick Douglass in Ireland: A conversation with WCU faculty, students, and Paul Stovall (of Hamilton fame and much more)."

Monday, October 11, 2021
12:00 pm – 1:00 pm, Hybrid (streamed and in-person); physical location and Zoom link to be announced in early fall.

Activism & Action Panel Series: LGBTQ+ Rights

Monday, October 11, 2021
5:00 pm

Hear our Panelists discuss their experiences as student activists, working towards a variety of social justice causes. Each event will take place on campus in person AND via a Zoom Webinar. Registration is not required to attend in person but is strongly suggested in order to maintain a safe, socially distanced environment. RSVP [HERE](#). For more info, email [Amy Hancox](#) or call (610) 436-2958. Sponsored by Department of Educational Foundations & Policy Studies, College of Education and Social Work, and Center for Trans and Queer Advocacy.

Inclusive Leadership 1.0: Understanding Identities

For Students:
Tuesday, October 12, 2021
7:30 pm – 9:00 pm (Virtual)
For Faculty/Staff:
Tuesday, October 12, 2021
10:30 am – 12:00 pm (Virtual)

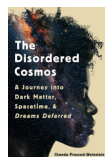
We learn about our own identity and the identity of others through interactions with family, peers, organizations, institutions, media and other connections we make in our everyday life. Self-exploration is central to our growth as individuals, our relationships with others, and

our ability to promote equity. No one is uni-dimensional. Our various social identities—sex, race, ethnicity, sexual orientation, gender, age, socioeconomic class, religion, and ability, among others—are important aspects of our selves that shape our attitudes, behaviors, worldviews, and experiences. As we work to create and participate in diverse and democratic environments, we need to understand how our own and others' identities affect our lives and our interactions with each other. In this thought-provoking, interactive workshop participants will have the opportunity to consider the impact of multiple aspects of their own identities, while hearing and sharing stories and experiences that acknowledge difference, privilege, oppression, and perspective. Prior registration is required via the [ODEI Training and Education webpage](#).

It's On Us Speaks Faculty & Staff Session: Body Policing & Sexual Violence with Sonalee Rashatwar

**Thursday, October 14, 2021
1:00 pm, Register on [RamConnect](#)**

Faculty & staff are invited to join the Center for Women & Gender Equity and WCU It's On Us for It's On Us Speaks: Body Policing & Sexual Violence with Sonalee Rashatwar. Known on Instagram as @thefatsextherapist, Sonalee Rashatwar (they/he) LCSW MEd is an award-winning clinical social worker, sex therapist, adjunct lecturer, and grassroots organizer, and they have been working in the field of anti-violence for 10+ years. They will be speaking on sexual violence and harm and its connection to state violence and the culture of body policing in the United States.



Book Club: The Disordered Cosmos

**Thursday, October 14, 2021
3:30 pm, SECC 372 —
Phase 1: Just Physics**

**Thursday, November 11, 2021
3:30 pm – SECC 372 —
Phase 2: Physic and the Chosen Few**

The Disordered Cosmos: A journey into Dark Matter, Spacetime, and Dreams Deferred.

Authored by Chanda Prescod-Weinstein. In *The Disordered Cosmos*, Dr. Chanda Prescod-Weinstein shares her love for physics, from the Standard Model of Particle Physics and what lies beyond it, to the physics of melanin in skin, to the latest theories of dark matter — all with a new spin informed by history, politics, and the wisdom of *Star Trek*. In this book club, we will explore the four phases outlined in Dr. Prescod-Weinstein book and reflect how it relates to the STEM community. For more info, email [Kevin Aptowicz](#) or call (610) 436-3010. Sponsored by the Society of Women in Physics.



It's On Us Speaks: Body Policing & Sexual Violence with Sonalee Rashatwar **Thursday, October 14, 2021 6:00 pm via Zoom +**

Livestream screened in Sykes Ballrooms, Register on [RamConnect](#)

Join the Center for Women & Gender Equity and WCU It's On Us for It's On Us Speaks: Body Policing & Sexual Violence with Sonalee Rashatwar, known on Instagram as @thefatsextherapist. They will be speaking on sexual violence and harm and its connection to state violence and the culture of body policing in the United States. This will be a virtual event with an optional, in-person live stream party in the Sykes Ballrooms. It is free and open to the public. Sponsored by the 2021 PA Governor's It's On Us Grant. For more information, please email cwge@wcupa.edu.

-1619-

**Friday, October 15, 12:00 pm – 1:00 pm,
Join the Zoom meeting link [HERE](#)**

Join us for our Fall 2021 Social Justice Podcast series discussions! "1619" hosted by Nikole Hannah-Jones, examines the long shadow of how slavery has transformed America. Listen to the podcast [HERE](#). Sponsored by Graduate Social Work.

Unconscious Bias Training

**Monday, October 18, 2021
10:00 am – 12:00 pm (Virtual)
Tuesday, November 18, 2021
11:00 am — 1:00 pm (Virtual)**

Everyone has biases. If left unchecked, biases can harm others in the workplace, even if unintentional. This interactive workshop will allow participants to explore how our biases may play out and impact our interactions. In addition, participants will be introduced to scientifically-tested strategies to reduce. Prior registration is required via the [ODEI Training and Education webpage](#).

Inclusive Leadership 2.0: Valuing Diversity & Inclusion

**For Students:
Monday, October 18,
7:30 pm – 9:00 pm (Virtual)**

**For Faculty/Staff:
Tuesday, October 19,
1:00 pm – 2:30 pm (Virtual)**

This workshop is designed to help individuals gain insight and learn the foundational concepts of diversity and how to foster an environment that makes students and/or employees feel valued

and included. Participants will engage in self-reflection, define and discuss terms such as diversity, inclusion and others. Through exercises, videos, and dialogue participants examine the ways that personal dimensions of diversity impact the workplace, classrooms and organizations. Prior registration is required via the [ODEI Training and Education webpage](#).

Parents Raising Children with Different Abilities

**Tuesday, October 19, 2021
9:30 am**

A panel of parents talk about the joys and trials of raising children with different abilities which range from ADHD to autism to intellectual disabilities. The parents will take questions from the audience at the end of the session. No question is too personal. Email [Kim Doan](#) for Zoom link/room number.

Domestic Violence Awareness Day (#PurpleThursday)

Thursday, October 21, 2021

Purple Thursday is a national day of action each October during Domestic Violence Awareness Month. It is an opportunity to raise awareness about domestic violence, intimate partner violence, and relationship violence. Members of the WCU community are invited to wear purple to help start a conversation about harmful relationships. Participants can share their purple looks with the Center for Women and Gender Equity on our Instagram @wcu_cwge or our Facebook @wcuCWGE and use the hashtag #PurpleThursday.

Latinas' Equal Pay Day

Thursday, October 21, 2021

This is the day Latinas must work into 2021 to make what White men made at the end of 2020 (Source: AAUW Equal Pay Day Calendar). Interested in learning more about the gender wage gap, follow the Center for Women & Gender Equity @wcu_cwge on Instagram or @wcuCWGE on Facebook.

C.A.L.M., Connect and Learn Meet Up (for students and alumni with disabilities only)

**Friday, October 22, 2021
3:00 pm – 5:00 pm (Virtual)**

Students with disabilities are invited to network virtually with employers from a variety of fields in a welcoming, casual environment. Registration is available via [Handshake](#). For more info, email [Amanda Machonis](#) or call (610) 430-5705. Sponsored by the Career Development Center, Dub-C Autism Program, and Office of Services for Students with Disabilities.

Exploring Dimensions of Cultural Competence and Inclusive Language

Monday, October 25, 2021

10:00 am – 12:00 pm (Virtual)

Monday, November 15, 2021

1:00 pm – 3:00 pm (Virtual)

Cultural competency among 21st century graduates has become imperative in the workforce and daily community interactions. This workshop introduces multicultural and international diversity concepts while having individuals participate in reflective activities to develop cross-cultural competencies, identify culturally appropriate strategies, and utilize respectful and inclusive language. Prior registration is required via the [ODEI Training and Education webpage](#).

Cultural Heritage Month Speaker Series: Native American Heritage Month Speaker and Other Events

November 2021

Event dates TBA

For more information, please visit the [Dowdy Multicultural Center website](#), email multicultural@wcupa.edu or call (610) 436-3273.

EqualiTea Speaker Series-Women & Technology Careers featuring Dr. Kristin Austin

Monday, November 1, 2021

3:00 pm – 4:00 pm, Sykes Ballroom A, Register on RamConnect

Men and women's enrollment in introductory computer sciences courses is mostly equal. However, at the end of that first course, women's enrollment in subsequent courses drops by more than 86%! And guess what? This drop-off is not due to grades! Why are men persisting in technology courses and majors and women are not? Spoiler alert: lack of representation; misogyny; microaggressions; and imposter syndrome. Let's discuss! For more information, e-mail cwge@wcupa.edu.

Human Rights Film Screening and Discussion of Crip Camp: A Disability Revolution (2020)

Wednesday, November 3, 2021

6:00 pm – 8:30 pm

WCU in Philadelphia, Room 5, 8th and Market St., Philadelphia, PA 19106

Join faculty, staff, and students for a screening and interdisciplinary discussion of *Crip Camp: A Disability Revolution*. A groundbreaking summer camp galvanizes a group of teens with disabilities to help build a movement, forging a new path toward greater equality. For more info, email Ben Morgan or call (610) 436-3714. Sponsored

by the Office for Diversity, Equity, & Inclusion, Graduate Social Work, and Philadelphia Student Success Center.

PASSHE Diversity, Equity and Inclusion Summit (Faculty/Staff only)

November 3-5, 2021 — You can

[register for the Summit here](#)

The theme for this year's Summit is "Onward and Upward: Advancing DEI Mindsets through Impactful Action" and will be held virtually. The sense of urgency to build and maintain diverse, equitable, and inclusive higher education institutions may be greater today than ever before. Systems, universities, and policymakers have become increasingly focused on the strategic role of DEI and its transcending impact on the lives of students, faculty, staff, and entire communities. This year's Summit is critical to the future of the State System, the Commonwealth of Pennsylvania, and higher education at large. It will bring together scholars, practitioners, public officials, and community leaders to examine the latest research and best practices that improve outcomes for historically excluded groups, increase faculty and staff diversity, and promote inclusive campus environments. We encourage you to join us for what will be an outstanding gathering of thought leaders and curious minds.

Love for Liberation: African Independence, Black Power, and a Diaspora Underground by Dr. Robin J. Hayes

Thursday, November 4, 2021

3:30 pm – 5:30, Sykes Ballroom A

Dr. Hayes will discuss her recently published book *Love for Liberation*, which details how African American activists connected with African independence leaders after they became frustrated with the pace of progress toward racial justice in the United States. As these young idealists engaged within what Dr. Hayes calls "emancipated spaces" across the continent, they innovated ideas about how their communities could unite to overcome the international human rights issue of racism. Dr. Hayes develops a theory of diaspora underground that brings together the relationship between the African independence and Black power movements.

Captain Black – The Music of Orrin Evans featuring special guest pianist, Orrin Evans

Friday, November 5, 2021

7:30 pm in Madeline Wing Adler Theater

Join the Criterions Jazz Ensemble as they take the stage with international recording artist, and Philadelphia's own, Orrin Evans. As a composer,

pianist, and record producer, Orrin Evans is considered one of the leading voices of his generation. The arrangements and compositions for his *Captain Black Big Band* will be featured.

National First-Generation College Celebration

Monday, November 8, 2021

Did you know that approximately 30% of our undergraduates, as well as hundreds of WCU faculty and staff, identify as first-generation college students? Join us as we celebrate all that our first-gens contribute to our campus! Events will take place throughout the week. Visit the [West Chester's First website](#) for more information.

Race and Trauma: Urban Identity Development

Monday, November 8, 2021

6:00 pm – 8:00 pm, Register [HERE](#)



Join the discussion with Dr. [Ebony E. White](#), Assistant Clinical Professor, Program Director — Master in Addictions Counseling, Counseling & Family Therapy Department — Drexel University and Dr. [Kimberly McClellan](#), Assistant Clinical Professor,



Undergraduate Nursing / Accelerated Career Entry BSN Department — Drexel University. Click [HERE](#) for more info. Sponsored by WCU Education and Programming for Integrated Care (EPIC).

Lunch (En)Counters Series. "Sports Performance: Talking Social Justice and Mental Health."

Tuesday, November 9, 2021

12:30 pm — 1:45 pm, register [HERE](#)

Led by Dr. Margaret Ottley (Professor of Sports Psychology, Department of Kinesiology), this panel discussion will feature professionals, students, and sports figures discussing the important, timely topic of sports, mental health, and social justice and its many dimensions. For questions or more information, contact Drs. [Anita Foeman](#) and [Eleanor Shevlin](#). Sponsored by the Frederick Douglass Institute's Lunch (En)Counters series.

**SPEAKER: Professor Amy Adamczyk,
John Jay College of Criminal Justice and
The Graduate Center, City University of
New York**

**Thursday, November 11, 2021,
3:30 pm – 5:30 pm, Philips Autograph
Library**

**Title: Examining support for LGBTQ individuals
in the US and across the globe: A focus on the
religious, economic, and racial/ethnic context of
where people live.**

Public opinion about homosexuality varies substantially across the United States and the world. While residents in some parts of the world have embraced gay rights as human rights, people in many other places find homosexuality unacceptable. Drawing on survey data from people living within the United States and across the world, Professor Adamczyk argues that country-level differences in democracy, economic development, and religion are the key forces shaping these attitudes. In the United States, she examines the role of religious affiliation and beliefs on influencing attitudes on homosexuality among African Americans.

Veterans Cultural Awareness Training

**Friday, November 12, 2021
10:30 am – 12:00 pm (Virtual)**

A historic number of military personnel and veterans are enrolling in colleges/universities pursuing higher credentials as they serve within and outside of their military service. Transitioning from the Military to campus life can be challenging for a variety of reasons. Awarded the honor of being a "military-friendly" campus since 2015, WCU strives to support the needs and success of our military veteran students and their family members. Veterans Culture Awareness Training (VCAT) is a forum that allows advisors, faculty and staff the opportunity to increase their skills and awareness as it relates to serving military service members, veterans and their families. This forum includes opportunities to hear directly from student veterans about their experience as a Military Service Member and as a student at WCU. Strategies for ensuring inclusive practices and ways to support the success of student veterans are provided through short video clips, case studies, personal stories and group discussions. Resources available to Veterans on campus and in the local community are also shared. Prior registration is required via the [ODEI Training and Education webpage](#).

The Improvement Association

Friday, November 12, 2021

**12:00 pm – 1:00 pm, Join the Zoom
meeting link [HERE](#).**

Join us for our Fall 2021 Social Justice Podcast series discussions! In "The Improvement Association" reporter Zoe Chace travels to Bladen County, N.C., to investigate the power of election fraud allegations. Listen to podcast [HERE](#). Sponsored by WCU Graduate Social Work.

Inclusive Leadership 3.0: Microaggressions

For Students:

Monday, November 15, 2021

7:30 pm – 9:00 pm (Virtual)

For Faculty/Staff:

Tuesday, November 16, 2021

1:00 pm – 2:30 pm (Virtual)

What are Microaggressions? How can they harm individual members of the University community? Participants in the workshop will gain better understanding of this form of bias and the building blocks that contribute to microaggressions. The workshop facilitator will use interactive exercises and discussions to help participants recognize microaggressions and learn strategies for addressing the messages sent that can create a feeling of marginalization among community members. Prior registration is required via the [ODEI Training and Education webpage](#).



DIVERSITY SERIES FALL 2021

**Please check out the Office for Diversity,
Equity & Inclusion Diversity Calendar
webpage [HERE](#) for updates on new
programs throughout the semester.**

Sexy Bingo

Wednesday, November 17, 2021

6:00pm, Sykes Ballrooms

This is not your grandparents' bingo! Join the Center for Women & Gender Equity for a fun bingo game to grow your sexuality education. Engage in conversations about sexuality and learn about safer sex practices, sexual anatomy, sexual behavior and preference, and pleasure. Winners will be given prizes. Registration not required but encouraged on [RamConnect](#).

Latin Jazz Ensemble Concert

Thursday, November 18, 2021

8:00 pm, Madeleine Wing Adler Theater

The Latin Jazz Ensemble is a performance group that plays the styles made popular by musicians such as Mario Bauza, Tito Puente and Eddie Palmieri. Members of this ensemble learn the fundamentals of playing in clavé as well as more advanced concepts of Latin music styles with an emphasis on strong rhythmic interpretation, performance practices, and improvisation. The Latin Jazz Ensemble performs on campus every semester as well as additional performances at area high school jazz festivals and Hispanic Heritage Month celebrations. For more info, email [Marc Jacoby](#), director. Sponsored by Wells School of Music.

Kente Graduation Celebration

December 2021

For more than 25 years, the Kente Graduation Celebration is an event that affirms and celebrates the cultural identity and accomplishments of students who identify as: Alaskan Native, Asian American, Black or African American, Caribbean American, Desi American, Latina/o/x, Native American, Hawaiian/Pacific Islander and Multiracial at West Chester University. Sponsored by the Dowdy Multicultural Center, Kente is a tradition that brings together the rich diversity of our community, in recognition of students of color and their accomplishments. Kente is a ticketed event. Please visit the [Dowdy Multicultural Center website](#) for more information and updates.

Accommodations for individuals with disabilities are available on request by calling the Office for Diversity, Equity & Inclusion at 610-436-2433. Please make your needs known as soon as possible, but no less than one week in advance of the event, to allow time to make the necessary arrangements.