

**Statement of Expectations  
Approved Weighting**

Instructions: **Completion of this form and attachment to the approved Statement of Expectations is required to assign relative weights to a faculty member's performance.** The West Chester University Tenure and Promotion Policies state that "Faculty members may establish relative weights following tenure. The entire probationary period will be evaluated 50% teaching/primary responsibility, 35% scholarship, and 15% service. Relative weights may be modified by mutual agreement between the faculty member, chair, and dean upon achievement of tenure and/or thereafter upon revision of the Statement of Expectations."

The weights assigned to each category of performance must conform to range specified in the University Wide Role model and reflect the individual's areas of strength and interest.

**Faculty Member:** \_\_\_\_\_

**Department:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**Effective Term:** \_\_\_\_\_ **through:** \_\_\_\_\_

<b>Teaching and Professional Responsibilities (48-65%)</b>	_____ %
<b>Scholarly Growth (25-42%)</b>	_____ %
<b>Service (10-27%)</b>	_____ %

\_\_\_\_\_  
**Faculty Member**

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
**Department Chairperson**

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
**Dean**

\_\_\_\_\_  
**Date**

**NOTE:** In order for this form to be valid, all signature and date lines must be completed. In the absence of a completed Approved Weighting form, the TeP Committee will use the following weightings: 50% Teaching and Professional Responsibilities, 35% Scholarly Growth, 15% Service.