



## STATEMENT OF EXPECTATIONS

This document should clearly delineate the departmental expectations of the faculty member. It should demonstrate modified expectations of quality and involvement commensurate with the faculty member's rank, expertise, and experience. A statement of expectations **must** be completed minimally:

1. at the time of initial appointment;
2. whenever expectations change;
3. upon the achievement of tenure and every five years thereafter.

Normally it will apply for the length of the probationary period for probationary faculty unless expectations change, or for the term of appointment if temporary faculty.

Note: Even if the Statement of Expectations is not changed, the form should be re-affirmed and signed and dated by all parties.

Name: \_\_\_\_\_ Department: \_\_\_\_\_

Begin Date: \_\_\_\_\_ month/year      End Date: \_\_\_\_\_ month/year

## I. EFFECTIVE TEACHING AND FULFILLMENT OF PROFESSIONAL RESPONSIBILITIES

(Tenured faculty 48% – 65%, for untenured faculty this value is 50%)

