

STATEMENT OF EXPECTATIONS

This document should clearly delineate the departmental expectations of the faculty member. It should demonstrate modified expectations of quality and involvement commensurate with the faculty member's rank, expertise, and experience. A statement of expectations **must** be completed minimally:

- 1. at the time of initial appointment;
- 2. whenever expectations change;
- 3. upon the achievement of tenure and every five years thereafter.

Normally it will apply for the length of the probationary period for probationary faculty unless expectations change, or for the term of appointment if temporary faculty.

Note: Even if the Statement of Expectations is not changed, the form should be re-affirmed and signed and dated by all parties.

Name: ______ Department: ______

Begin Date: ______ End Date: ______ month/year ______ month/year _______

I. _____ EFFECTIVE TEACHING AND FULFILLMENT OF PROFESSIONAL RESPONSIBILITIES _______ (Tenured faculty 48% – 65%, for untenured faculty this value is 50%)

II.	CONTINUING SCHOLARLY GROWTH (Tenured faculty 25% – 42%, for untenured	% I faculty this value is 35%)
III.	SERVICE % (Tenured faculty 10% – 27%, for untenured	faculty this value is 15%)
of Expedit is furth	ctations responsibly and competently, and that I must	od that I am expected to demonstrate fulfillment of the Statement adhere to all provisions of the Collective Bargaining Agreement. be conducted in accordance with the Collective Bargaining lesse expectations have been met.
Faculty Member:		Date:
Department Chair:		Date:
Dean:		Date:

CC: Faculty Member; Department Chair; Dean; Provost; APSCUF; Human Resources Revised 10/14