

WEST CHESTER UNIVERSITY – SOCIAL EQUITY COMPLIANCE REPORT

(To be completed for each Faculty, Appointment)

Department:	School – College:
Position:	
Name of Recommended Candidate:	
Finalist Pool:	
(All candidates who successfully completed interview, and or teaching performance demonstration).	

Full- time: **Part-time:** **Probationary- Permanent:**
Temporary: **Regular-part-time:** **Emergency Hire:** **Re-Hire:**
Reason for Emergency Hire:
Date Position Begins:
Date Position Ends:
For Recommended Candidate:

<u>Racial</u>	<u>Age</u>	<u>Disability</u>
<u>Designation</u>	<u>Range</u>	<u>Status</u>
___ Female	___ Under 30	___ Yes ___ No
___ White		
___ African-American	___ Male	___ Hearing Impaired
___ Latino	___ 30-39	___ Visually Impaired
___ Asian or Pacific	___ 40-49	___ Mobility Impaired
___ Islander	___ 50-59	
___ American Indian or	___ Over 60	___ Other, please
___ Alaskan Native		indicate
___ Other		

Probationary-Permanent or Temporary Hire proceed to Page 2.

1. How was the applicant pool generated? (Describe specific recruitment initiatives)
2. Total number of applicants for this position? _____
3. Race and sex data for the Interview pool only.

INTERVIEW POOL	TOTAL	WHITE	AFRICAN AMERICAN	LATINO	ASIAN OR PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKAN NATIVE
MEN						
WOMEN						
GRAND TOTAL						

Number of Interview in Each Age Range:

____ Under 30 ____ 30 – 39 ____ 40 – 49 ____ 50 – 59 ____ Over 60

☐ Please check if you are aware of anyone with veterans' status in the Interview Pool. Please identify:

If you have not already submitted your rationale for non-selection for all applicants, please attached on a separate sheet.

Department or Search Committee Chairperson

Date

Director of Social Equity

Date