



West Chester University of Pennsylvania
Checklist For Performance Review
of a Tenured Faculty Member
CLASSROOM FACULTY

Faculty Member: _____

Department: _____

Semester(s) Reviewed: _____

Date of Review: _____

Is this Evaluation a regularly scheduled five-year review?

Yes No

Is this Evaluation being completed as part of the promotion process?

Yes No

Is this an Interim Evaluation?

Yes No

In accordance with Article XII of the Collective Bargaining Agreement, a performance review for the above named faculty member is presented as follows:

- 1 FACULTY MEMBER received an explanation of the evaluation procedure from the Evaluation Committee prior to the start of the review process.
- 2 FACULTY MEMBER provided an updated vita to department committee.
- 3 Updated copy of vita is attached.
- 4 Student Rating of Instructor Survey (SRIS) for the FACULTY MEMBER were completed in all classes in the fall semester covered by this review.
- 5 Summary of SRIS (Student Rating of Instructor Survey) in all classes in the fall semester is attached.
- 6 FACULTY MEMBER was observed by the Evaluation Committee at least once in each semester evaluated.
- 7 FACULTY MEMBER was observed at least once per academic year by the Department Chairperson.
- 8 Prior to putting the observation into writing, there was a discussion of each visit between the observer and the FACULTY MEMBER.
- 9 The written observation report was given to the FACULTY MEMBER.
- 10 FACULTY MEMBER had the opportunity for written comment relative to each observation.
- 11 FACULTY MEMBER signed each observation report.
- 12 Each observation report is attached.
- 13 Evaluation Committee's report was prepared and is attached.
- 14 Evaluation Committee provided the FACULTY MEMBER a reasonable opportunity to discuss its report.
- 15 Evaluation Committee provided the FACULTY MEMBER and Department Chairperson with a copy of its report.
- 16 The Evaluation Committee submitted its report--along with the supportive materials enumerated in CBA Article XII--to the appropriate dean or manager.

- 17 Department Chairperson's independent report was prepared and is attached.
- 18 The Department Chairperson provided the FACULTY MEMBER a reasonable opportunity to discuss the Chairperson's report.
- 19 The Department Chairperson provided the FACULTY MEMBER and Evaluation Committee with a copy of the Chairperson's report.
- 20 The Chairperson submitted his/her report to the appropriate dean or manager.
- 21 A current SoE and updated SoE for the next evaluation cycle are attached.
- 22 The Departmental Teacher/Scholar is attached.

FACULTY MEMBER:

Name _____ Date _____

Signature: _____

DEPARTMENT CHAIRPERSON:

Name _____ Date _____

Signature: _____ Date _____

EVALUATION COMMITTEE CHAIRPERSON:

Name _____ Date _____

Signature: _____ Date _____

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