

West Chester University Student Affairs

BRIDGE PLAN

2022-2023

**A short-term plan for
our future**

CONTEXT

This plan was built with these considerations:

- WCU & Student Affairs missions
- Current global, U.S. and PASSHE challenges
- Increased activism related to oppression and violence toward marginalized communities
- WCU's Moonshot for Equity initiative
- COVID-19 recovery period
- Largest WCU incoming class in history
- Projected decline in number of high school graduates across the U.S.
- Recent WCU re-organization
- Student Affairs external review recommendations
- Ram Plan: Co-curricular Transcript launch
- Anticipation of a permanent VPSA in Fall 2024

PRIORITIES

**Ram Plan: Co-curricular
Transcript**

**Social Justice, Diversity,
Equity & Inclusion**

Sharing Our Story

Continuous Improvement

BRIDGE PLAN INITIATIVES

Ram Plan: Co-curricular Transcript

Engage students in building their co-curricular transcript, create policies, incorporate the Ram Plan further into our culture, grow the number of programs, examine the impact on student success, examine the level of student learning occurring and set future goals.

Social Justice, DEI

Engage in Moonshot for Equity in eliminating barriers to retention and graduation for underserved students, recruit faculty and staff from diverse backgrounds, offer professional development opportunities for faculty and staff.

Sharing Our Story

Write an annual report, share what we know about students with other divisions, identify additional opportunities to share the good work that we do.

Continuous Improvement

Re-engage in our program review process, identify and fill gaps in policies and procedures, update facilities (particularly residence halls), engage in strategies to retain staff and build morale across the division