

WEST CHESTER UNIVERSITY OF PA



SPRING CAREER FAIR

February 22, 2017

Sponsored By:

Twardowski Career Development Center
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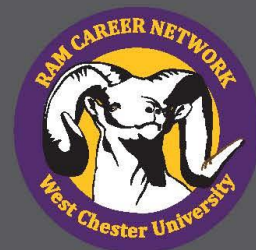
www.wcupa.edu/cdc

JOIN YOUR COMMUNITY find your calling



Select Career Communities in your Ram Career Network Academic Profile to receive announcements about jobs, internships, and events in your areas of interest!

wcupa.edu/cdc



Career Communities are groups of job functions that are representative of WCU student career interests. In the Ram Career Network profile, students and alumni may select all Career Communities of interest (we recommend 2-3), and edit your choices at any time. When Employers post internships and jobs, they pick the Communities that best describe the job function for which they are hiring. This enables the Career Development Center to send targeted emails to connect employers and students (and alumni) according to their mutual interests!

Accounting, Banking, Finance, Insurance <ul style="list-style-type: none"> - Accounting - Banking - Corporate Finance - Economic Research - Financial Planning / Wealth Management - Insurance - Real Estate 	Arts (visual, performing, design) <ul style="list-style-type: none"> - Arts Management / Curator - Dance / Theater / Performance - Fashion - Film - Graphic + Interactive Design - Musical Performance
Communications, Media, Marketing, Sales <ul style="list-style-type: none"> - Advertising - Broadcasting - Event Planning - Marketing / Market Research - Public Relations - Sales - Social Media / Web Development - Writing / Publishing / Journalism 	Education, Human Services <ul style="list-style-type: none"> - Advocacy / Community-Based Work - Counseling - Education Administration (K-12, post-secondary) - Human Services - Pre-School / Childcare - Social Work - Student Affairs - Teaching / Faculty (K-12, post-secondary)
Health Care, Wellness <ul style="list-style-type: none"> - Athletic Training / Fitness / Exercise - Dietetics / Nutrition - Mental Health - Nursing - Physical / Occupational Therapy - Public Health - Respiratory Care - Speech Pathology / Communication Disorders 	Management, Entrepreneurship, Human Resources <ul style="list-style-type: none"> - Consumer Products - Human Resources - International Business - Management - Recruiting - Retail Management
Public Policy, Government, Protective Services <ul style="list-style-type: none"> - Criminal Justice / Law - Environment & Sustainability (policy-related) - Government Service (federal, state, local) - Human Rights - International Relations - Law Enforcement (federal, state, local) - Military / Defense - Politics - Public Policy - Urban Planning 	Sciences, Technology, Mathematics, Research <ul style="list-style-type: none"> - Actuarial / Applied Mathematics / Statistics - Biotechnology / Pharmaceuticals - Conservation / Natural Resources / Environment - Engineering - Energy - Food Science / Agriculture - Information Technology / Software / Hardware - Physics - Research: Laboratory / Field / Medical
<p style="text-align: center;">Career Exploration / Still Deciding</p> <p>For anyone still exploring academic and career options! We encourage you to begin identifying with and select any of the Communities above that interest you, so you can receive announcements from the career center about special events, internships, jobs and other related information.</p>	

A. Duie Pyle, Inc.

A. Duie Pyle is the Northeast's premier transportation and logistics provider, offering solutions for LTL, Truckload, Custom Dedicated and Warehousing & Distribution. Through established partnerships our service coverage extends into the Southeast, Midwest, Canada and the Caribbean. A family-owned and operated business for more than 93 years, A. Duie Pyle provides a complete range of integrated transportation and distribution services supported by 22 transportation service centers, and 9 warehouses strategically located throughout the region. Positions Available: Full Time, Part Time, Internship. Career Communities: Career Exploration / Still Deciding - Management, Entrepreneurship, Human Resources. Website: <http://www.aduiepile.com>

ABC Supply Company Inc.

ABC Supply Co., Inc. is the largest wholesale distributor of roofing in the United States and one of the nation's largest distributors of siding, windows and other select exterior building products, tools and related supplies. Since our start in 1982, we've grown to become a national organization with more than 490 branches and other facilities in 49 states. Our success is the result of an unwavering focus on a single, simple guiding principle - treat contractors (large and small) with respect and give them the products and services they need to build their businesses. We offer high quality products, superior service and competitive pricing, ensuring the contractors have the products they need - when and where they need them. Positions Available: Full Time. Career Communities: Communications, Media, Marketing, Sales - Management, Entrepreneurship, Human Resources. Website: <http://www.abcsupply.com>

All Star Baseball Academy

To inspire and mentor young athletes to become successful individuals one game, one lesson and one child at a time. Positions Available: Full Time, Part Time, Internship. Career Communities: Career Exploration / Still Deciding - Communications, Media, Marketing, Sales - Management, Entrepreneurship, Human Resources. Web Site: <https://www.allstarbaseballacademy.com/>

Bayada Home Health Care

The origins of BAYADA Home Health Care date back to 1975, when J. Mark Baiada opened his first office in Philadelphia, PA, with a vision that everyone should be entitled to a safe home life, with comfort, independence, and dignity. Mark always felt a higher sense of purpose toward his clients, and he believed that when you entered someone's home, you entered their lives. Finding like-minded professionals with the same sense of purpose and passion for helping others has been the foundation of our work and the more Mark found, the more the company grew. Four decades later, BAYADA has grown from those humble beginnings to become a national leader in the home care industry, with more than 300 service offices in 22 states. Positions Available: Full Time, Part Time, Internship. Career Communities: Career Exploration / Still Deciding - Accounting, Banking, Finance, Insurance - Communications, Media, Marketing, Sales - Health Care, Wellness - Management, Entrepreneurship, Human Resources - Public Policy, Government, Protective Services - Sciences, Technology, Mathematics, Research. Website: <http://jobs.bayada.com>

Bradley Staffing Group

Bradley Staffing Group is a full-service staffing firm focused on the administrative and technology hiring needs of Fortune 500 to entrepreneurial businesses. Bradley Staffing Group places numerous entry level candidates in leading organizations throughout the Greater Philadelphia Area. Industries serviced include: Pharmaceutical, Real Estate/Property Management, Financial Services, Distribution /Manufacturing/ Industrial, Construction, Non-Profit/Philanthropic, and Many Other. Example positions for entry level candidates: Project Assistant/Project Coordinator, Administrative Assistant, Customer Service Representative, Human Resources, (Entry Level) Marketing, (Entry Level) Financial Services, (Entry Level) Accounting, (Entry Level) and Many Other Entry Level Opportunities. Positions Available: Full Time, Part Time. Career Communities: Accounting, Banking, Finance, Insurance - Communications, Media, Marketing, Sales - Management, Entrepreneurship, Human Resources. Website: <http://Bradleystaffinggroup.com>

Brian's House Inc.

WHO ARE WE: Brian's House Inc. is a non-profit organization that provides residential, vocational and employment services to adults with intellectual, physical and developmental disabilities. COMPETITIVE BENEFIT PACKAGE: includes medical and dental insurance, paid vacation, sick and holiday pay. Visit our website for more info (www.brianshouse.org). TO APPLY: please go to our career page at www.brianshouse.org and complete an online application. You can also come to our Main office at 757 Springdale Drive, Exton PA 19341 - Walk-in welcomed - we are open from 9:30am-4pm - NO APPOINTMENTS REQUIRED. EOE M/F/ D/V Positions Available: Full Time, Part Time. Career Communities: Education, Human Services - Health Care, Wellness. Web Site: <http://www.brianshouse.org>

CCRES, Educational and Behavioral Health Staffing

Formally known as Chester County Regional Education Services, CCRES is a 501 (c)(3), non-profit organization founded in 1999. CCRES provides educational and behavioral health services for children and families in Chester, Delaware, Montgomery, Lancaster, Lebanon counties. CCRES hires specialized staff to work with children with autism and/or other special needs. Also, CCRES awards grants to non-profit organizations in the region that benefit children and families. Positions Available: Part Time. Career Communities: Education, Human Services. Web Site: <http://www.ccreres.org>

Centric Business Systems

Centric is an award-winning office technology leader serving the Mid-Atlantic region. For over 25 years, Centric Business Systems has dominated the Baltimore market in office technology. Starting with a workflow analysis to output solutions, including archiving and managing, we combine the best hardware, software and services to improve document workflow. Positions Available: Full Time. Career Communities: Communications, Media, Marketing, Sales - Management, Entrepreneurship, Human Resources. Website: <http://www.centricbiz.com>

Chester County Intermediate Unit*

The Chester County Intermediate Unit provides services to the 12 school districts in Chester County. This includes services to nearly 86,000 public and non-public school students and over 6,000 educators.

CCIU's major services include: special education and compensatory education programs; career, technical and customized education; mentor training and staff development; technology initiatives; consortia for school business operations; and curriculum services. The Chester County Intermediate Unit is one of 29 regional educational agencies established by law in Pennsylvania. Working between the Pennsylvania State Department of Education and the local school districts, the intermediate unit's mission is to provide services that can be offered most economically at the regional level. Positions Available: Full Time, Part Time. Career Communities: Education, Human Services.

Web Site: <http://www.cciu.org>

Chester County OIC

Our mission, in partnership with The Chester County Workforce Development Board (WDB), The Chester County Department of Community Development (DCD) and the Council for the Workforce of Tomorrow (CWT) is to facilitate a workforce development system designed to provide youth with access to opportunities for educational enrichment, career development and job placement services. Positions Available: Full Time, Part Time, Internship. Career Communities: Career Exploration / Still Deciding - Education, Human Services.

Web Site: <http://www.ccoic.org>

Childrens Country Week Association

CCWA is a youth development organization dedicated to serving the Delaware Valley region since 1875. We operate Paradise Farm Camps and are the proud stewards of 600 acres of scenic natural resources located within the heart of Chester County. Using our unique surroundings, we encourage children to open their eyes to the wonders of the outdoors and the possibilities of their own potential. We accomplish this through school & youth organization partnerships and residential & day camps.

Positions Available: Part Time, Internship. Career Communities: Career Exploration / Still Deciding - Education, Human Services.

Web Site: <http://www.paradisefarmcamps.org>

City Year

City Year is an education focused, nonprofit organization that unites diverse young leaders for a year of full-time service to make a difference in the lives of children by working to close the achievement gap in low performing schools in 28 U.S. locations, and international affiliates London and South Africa.

Every year, nearly 3,000 young people join City Year and dedicate 11 months to make a lasting impact on students and communities across the country. Positions Available: Full Time. Career Communities: Career Exploration / Still Deciding - Education, Human Services - Health Care, Wellness - Public Policy, Government, Protective Services.

Web Site: <http://www.cityyear.org>

*This employer will be conducting On Campus Interviews.

Clark Associates, Inc.

Clark Associates is a large multi-divisional company of wholesaling, distribution, installation and servicing of food service equipment and supplies. Our products are sold through our cash-n-carry stores operating as The Restaurant Store as well as through an e-commerce website. We are also a designer of commercial kitchens for restaurants, retirement communities, government institutions, schools, and convenience stores. Some of our other divisions include project managing food service installation projects, installing kitchen hood suppression systems, and industrial chemical sales and service. All majors welcome. Positions Available: Full Time, Internship. Career Communities: Accounting, Banking, Finance, Insurance - Communications, Media, Marketing, Sales - Sciences, Technology, Mathematics, Research.

Web Site: <http://www.clarkassociatesinc.biz/>

College Possible

College Possible provides the resources and support students need to earn their degree. Our program provides capable low-income students (1) academic support that begins with ACT/SAT test preparation and continues with, (2) college application assistance, (3) financial aid consulting (including financial literacy, scholarship search & renewal, and strengthening financial fitness), (4) guidance in the college transition and (5) ongoing support toward college degree completion. Positons Available: Full Time. Career Communities: Education, Human Services.

Web Site: <http://www.CollegePossible.org>

Creative Financial Group

Creative was founded in 1976, when the firm's founding partners recognized that clients and prospects had lifetime and legacy objectives encompassing both financial and non-financial needs. Over the past forty years, Creative has built a strong, lasting reputation rooted in our ability to build relationships across a wide range of clients, including: individuals and their families, multi-generational family businesses, entrepreneurs, business owners, executives, and corporations. Positions Available: Full Time, Internship. Career Communities: Accounting, Banking, Finance, Insurance - Communications, Media, Marketing, Sales.

Website: <http://www.creativefinancialgroup.com/>

CubeSmart

CubeSmart is self-storage and so much more! We are reinventing storage and raising the bar for the industry. At CubeSmart we want our residential and commercial Customers to get more out of storage. CubeSmart (NYSE: CUBE) has over 700 facilities and over 2,000 teammates across the US and in our Corporate headquarters in Malvern, PA. CubeSmart is looking to hire teammates who are in search of a rewarding career and have a passion to serve. The WOW! Customer service experience is the cornerstone of our company culture and it's what differentiates us from other employers. With our continuous growth, we are looking for additional candidates who can bring WOW! to our team. We're excited to have you join us in this venture as we reinvent storage. Positions Available: Full Time, Internship. Career Communities: Career Exploration / Still Deciding - Accounting, Banking, Finance, Insurance - Communications, Media, Marketing, Sales.

Web Site: <http://www.cubesmart.com>

DaVita

DaVita Kidney Care is a division of DaVita HealthCare Partners Inc., a Fortune 200® company that, through its operating divisions, provides a variety of health care services to patient populations throughout the United States and abroad. A leading provider of dialysis services in the United States, DaVita Kidney Care treats patients with chronic kidney failure and end stage renal disease. DaVita Kidney Care strives to improve patients' quality of life by innovating clinical care, and by offering integrated treatment plans, personalized care teams and convenient health-management services. Our Malvern Corporate Office offers a number of entry-level opportunities to support and impact our patients operationally. We offer award-winning training and numerous growth opportunities. Positions Available: Full Time. Career Communities: Accounting, Banking, Finance, Insurance - Communications, Media, Marketing, Sales - Health Care, Wellness.

Website: <http://www.careers.davita.com>

Diamond State Financial Group

Diamond State Financial Group is an independent comprehensive financial services firm that specializes in providing financial solutions to business owners and professionals. We help our clients make smart choices with their money. We build relationships with our clients and we become a trusted advisor. We listen. We care. We help our clients live today with an eye for tomorrow. Positions Available: Full Time. Career Communities: Accounting, Banking, Finance, Insurance - Communications, Media, Marketing, Sales - Management, Entrepreneurship, Human Resources.

Web Site: <http://www.dsfg.com>

DLL

DLL, a fully owned subsidiary of Rabobank Group, specializes in asset-based financing programs for equipment manufacturers, dealers and distributors all over the world. Our programs cover our customers' total distribution chain, as well as the entire lease lifecycle. We offer customers a single source for leasing, administration, risk and asset management solutions. Establishing a close and long-lasting relationship with our customers is at the heart of our company culture. We partner with our customers to tailor solutions and develop programs that support mutual growth and profitability. We care not only about our customers, but also about the communities in which we operate. We strive to have a positive social and environmental impact through our products and the way we conduct business. Positions Available: Full Time, Internship. Career Communities: Career Exploration / Still Deciding - Accounting, Banking, Finance, Insurance - Management, Entrepreneurship, Human Resources.

Web Site: <http://www.dllgroup.com>

Ed Snider Youth Hockey Foundation

The Ed Snider Youth Hockey Foundation uses the sport of hockey to foster academic and personal excellence among at-risk students in Philadelphia, PA and Camden, NJ. Positions Available: Part Time, Internship. Career Communities: Career Exploration / Still Deciding - Accounting, Banking, Finance, Insurance - Communications, Media, Marketing, Sales - Education, Human Services - Health Care, Wellness - Management, Entrepreneurship, Human Resources - Sciences, Technology, Mathematics, Research.

Website: <http://SniderHockey.org>

Enterprise Holdings*

Enterprise Holdings has a rich and distinctive heritage. It's a truly remarkable story of how entrepreneurship, hard work and a big dream can turn a tiny start-up into a world-class company. Today we operate a world-class portfolio of rental brands including Alamo Rent A Car, Enterprise Rent-A-Car and National Car Rental. Together, our operating subsidiaries employ more than 68,000 people and deliver a range of offerings, but we are all united by a common mission: To be the best transportation service provider in the world...exceeding our customers' expectations for service, quality and value...providing our employees with a great place to work...and serving our communities as a committed corporate citizen. Positions Available: Full Time, Internship. Career Communities: Accounting, Banking, Finance, Insurance - Communications, Media, Marketing, Sales - Management, Entrepreneurship, Human Resources.

Web Site: <http://www.go.enterprise.com>

ESF Camps and Experiences

ESF provides the finest learning experience for people of all ages – year-round after school and summer enrichment experiences that will be remembered for a lifetime. ESF features day and specialty camps for children and adults in PA, MD, NJ, CT and NY. ESF's programs include Phillies Baseball Academy, Phillies Phantasy Camp and Union Soccer Schools. We are committed to quality and excellence in everything we do. We provide carefully designed programs and activities, a dedicated, experienced and well-trained staff, along with a caring, safe environment with premier facilities. Through education, sports and fun, we offer opportunities for campers and team members to believe in themselves and to achieve their full potential. Positions Available: Full Time, Part Time. Career Communities: Education, Human Services.

Web Site: <http://www.esfcamps.com>

Glen Mills Schools

The Glen Mills Schools is a residential school for court committed boys age 14-18. The school is located southwest of Philadelphia in Delaware County. The School was established in 1826 as the Philadelphia House of Refuge and moved to its current location in Glen Mills in 1889. Students attend academic classes year round and have the opportunity to gain their GED or High School Diploma. The Glen Mills Schools offers students Career and Technical training in 25 different vocational areas and our students compete in 15 PIAA Varsity sports. The Glen Mills Schools provides a unique opportunity for dedicated and energetic professionals to be part of a team where we work together to meet the needs of our at-risk students. Positions Available: Full Time. Career Communities: Education, Human Services - Public Policy, Government, Protective Services.

Web Site: <http://www.glenmillsschools.org>

Herr Foods Inc.

Herr Foods Inc. is recruiting for a Leadership Development Associate to join our sales manager-in-training program. Herr's manufactures and sells flavorful and quality salty snack foods. Our headquarters are located in Nottingham, PA, with 18 additional locations along the north east corridor. Positions Available: Full Time. Career Communities: Career Exploration / Still Deciding - Communications, Media, Marketing, Sales - Management, Entrepreneurship, Human Resources

Website: <http://www.herrs.com>

*This employer will be conducting On Campus Interviews.

Insight Workforce Solutions

Insight provides both permanent and day to day positions to local school districts including West Chester, Garnet Valley, and Coatesville Area. We hire for the following positions: Permanent Building Substitutes, Permanent Aide (Paraprofessional) Positions, Day to Day Teacher Substitutes, Day to day Aide Substitutes, Day to Day Nurse Substitutes, and Day to Day Secretary Substitutes.

Positions Available: Full Time, Part Time. Career Communities: Career Exploration / Still Deciding - Education, Human Services - Health Care, Wellness.

Web Site: <http://www.WorkWithInsight.com>

intern U

internU is a career consulting company that is dedicated to help students find full-time and/or part-time entry-level job opportunities with our corporate client partners in the Philadelphia and surrounding areas.

Positions Available: Full Time, Part Time, Internship. Career Communities: Career Exploration / Still Deciding - Accounting, Banking, Finance, Insurance - Communications, Media, Marketing, Sales - Management, Entrepreneurship, Human Resources - Sciences, Technology, Mathematics, Research.

Website: <http://www.internu.com>

International SOS

International SOS is the world's leading medical & security services company operating from over 700 sites in 70 countries with 10,000 employees, led by 1,100 physicians and 200 security specialists. Our global services include medical and risk planning, preventative programs, in-country expertise and emergency response for travelers, expatriates and their dependents of over 70 percent of the Fortune 500 companies. Positions Available: Full Time. Career Communities: Education, Human Services - Health Care, Wellness - Public Policy, Government, Protective Services.

Website: <http://internationalsos.com>

iPipeline

iPipeline is the industry leader in providing the next-generation suite of SaaS-based marketing, selling and processing solutions for the insurance and financial services markets. By aggregating more than 120 carriers, 1,200 distributors, and 400,000 financial professionals and advisors in a single, Web-based environment, the iPipeline Customer Network, iPipeline has developed a reputation of doing business with our customer's best interest in mind. iPipeline offers competitive salary and benefits packages, a vibrant work environment, and fast-paced culture that's ideal for anyone wanting to advance their career. iPipeline has grown over 400% in the last 4 years and now has office locations in Atlanta, Charlotte, Cheltenham (UK), Danville, Exton, Milwaukee, Philadelphia, Salt Lake City. Positions Available: Full Time. Career Communities: Sciences, Technology, Mathematics, Research.

Website: <http://www.ipipeline.com>

Kaleidoscope Family Solutions

Kaleidoscope Family Solutions provides home and community based services to individuals with Autism, intellectual disabilities, and behavioral health concerns. We work in partnership with our consumers, their families, and other team members in support of increasing independence and improving quality of life.

We strive to create a colorful difference in the lives of the individuals we serve! Positions Available: Part Time, Internship. Career Communities: Education, Human Services - Health Care, Wellness.

Website: <http://www.kfamilysolutions.org>

Karr Barth Associates / AXA Advisors

AXA Advisors, LLC is a subsidiary of AXA Financial, Inc., a member of the global AXA Group, whose other subsidiaries include such recognized brands as AXA Equitable Life Insurance Company, AXA Network, LLC and AllianceBernstein, L.P. At AXA Advisors and AXA Network, we function as a portal for our clients to access a host of world-class financial services companies, giving us capabilities and an “opportunistic synergism” which can assist us in helping our clients work toward achieving long-term financial success. Our financial consultants and financial professionals have a presence in communities around the U.S. These are the people who meet with clients every day to help them develop customized investment, risk management and financial planning strategies. Positions Available: Full Time. Career Communities: Accounting, Banking, Finance, Insurance - Management, Entrepreneurship, Human Resources.

Website: <http://www.axa-equitable.com>

Liberty Mutual Insurance

At Liberty Mutual, our work is based on respect, integrity and doing the right thing. We attract, develop and engage the kind of people who exemplify these principles. And we provide you with the tools and resources you need to excel-both personally and professionally. What makes Liberty Mutual different? The level of training and education you'll receive. The opportunities for internal mobility. The diversity of experiences you'll have. And the unmatched sense of opportunity that means your future is what you make it. Join us and you'll experience a vibrant, inclusive organization where you'll feel valued for your individual talents and contributions. And you'll play an integral role in helping people live safer, more secure lives. Hiring Interns at \$17 hourly and Full Time Sales. Positions Available: Full Time, Part Time, Internship. Career Communities: Career Exploration / Still Deciding - Accounting, Banking, Finance, Insurance - Communications, Media, Marketing, Sales - Management, Entrepreneurship, Human Resources.

Web Site: <http://www.careers.libertymutualgroup.com/>

Lincoln Heritage Life Insurance Company*

Lincoln Heritage Life Insurance Company is the leading provider of Final Expense Insurance, operating in 49 states with over 878,000 policies in-force valued at more than \$6.59 billion. Lincoln Heritage Life Insurance Company is an accredited Better Business Bureau Business with an A.M. Best Rating of A- (Excellent). A.M. Best is an organization that evaluates the financial strength of insurance companies. As a family-owned company, Lincoln Heritage provides the old-fashioned, personalized service you deserve. When you call us, we answer with compassion and care — every time. We understand that you might be facing one of the most difficult days of your life. Positions Available: Full Time. Career Communities: Accounting, Banking, Finance, Insurance - Communications, Media, Marketing, Sales - Management, Entrepreneurship, Human Resources.

Web Site: <http://www.LincolnForLife.com>

Listrak

Listrak is an industry leading eCommerce Digital Marketing and technology company. We are looking for talented individuals interested in being part of our fast-paced rapidly growing organization. Our ideal candidates are creative, forward-thinking, dedicated, and highly motivated with backgrounds in marketing, interactive, technology, project management and sales. Positions Available: Full Time, Internship. Career Communities: Communications, Media, Marketing, Sales - Management, Entrepreneurship, Human Resources - Sciences, Technology, Mathematics, Research.

Website: <http://www.listrak.com/careers>

*This employer will be conducting On Campus Interviews.

Main Line Chamber of Commerce

The Main Line Chamber of Commerce is the area's influential business advocate committed to: Enabling members to succeed, Promoting economic growth in the region, Developing an informed business community, and Enhancing the quality of life on the Main Line. Positions Available: Internship. Career Communities: Accounting, Banking, Finance, Insurance - Communications, Media, Marketing, Sales - Sciences, Technology, Mathematics, Research.

Website: <http://www.mlcc.org>

Manito/Laurel Life, Inc.

Manito/Laurel Life, Inc. is a private, non-profit 501.C.3 corporation. We were founded in 1979 as a social service and education organization. Our primary focus has always been providing holistic and educational services to adolescents who are experiencing behavior, school, and community challenges. Our services have expanded into the delivery of Behavior Health and Adventure Challenge services and geographically into 13 Pennsylvania counties and 1 county in West Virginia. We remain committed to continuously striving to expand our program services and to be innovative in the delivery of these services to meet the needs of both clients and customers. Positions Available: Full Time, Part Time, Internship. Career Communities: Education, Human Services.

Web Site: <http://www.LaurelLife.com>

MassMutual Greater Philadelphia

We began as one of the first life insurance agencies for Massachusetts Mutual Life Insurance Company (MassMutual) of Springfield, MA. During the first hundred years, we grew to become a premier general agency of MassMutual. Since 1951, our leadership has changed hands only three times. Gordon Miller, Ira Mogul, Tim Flanagan and now Harris Fishman have led great changes and innovations that advanced us and what we do for our clients. Our strong agency values guide the way we run our business and keep us on track in many ways, from our dedication to clients to our search for qualified recruits. Positions Available: Full Time, Internship. Career Communities: Career Exploration / Still Deciding - Accounting, Banking, Finance, Insurance - Communications, Media, Marketing, Sales - Management, Entrepreneurship, Human Resources.

Website: <http://www.GreaterPhiladelphia.MassMutual.com>

Mastery Charter Schools

Mastery currently operates ten schools in Philadelphia, serving a total of 12,000 students in grades K-12. Mastery intends to continue growing over the next several years, with the goal of closing the achievement gap in the communities we serve and created. Our purpose is to raise the bar for urban education and prompt system change. Mastery integrates modern management and effective educational practices to drive student achievement. We live by our motto: Excellence. No Excuses. Positions Available: Full Time, Part Time. Career Communities: Education, Human Services - Sciences, Technology, Mathematics, Research.

Web Site: <http://www.masterycharter.org>

Melmark

Melmark serves children, adults and their families affected by a broad range of intellectual disabilities. We provide evidence-based educational, vocational, clinical, residential, healthcare and rehabilitative services, personally designed for each individual in a safe environment of warmth, care and respect.

Positions Available: Full Time, Part Time. Career Communities: Education, Human Services - Health Care, Wellness.

Website: <http://www.melmark.org>

New York Life

The company you work for can make all the difference. For a prospective hire, a corporate culture, reputation, and benefits are among the many factors to consider when choosing the right company to work for. If you have a passion for investments and insurance, then there's no better place to work than New York Life. When you become one of our financial professionals, you're part of an extensive career agency system. That means we provide you with all the guidance, support, and resources you'll need to do what you do best: serving your clients' needs. From outstanding training program to competitive compensation package, there are so many reasons to join New York Life's team of Financial Professionals. Positions Available: Full Time. Career Communities: Career Exploration / Still Deciding - Accounting, Banking, Finance, Insurance.

Web Site: <http://www.newyorklife.com>

Nobel Learning Communities, Inc.

Nobel Learning Communities is a network of more than 180 private schools in 19 states and the District of Columbia with a commitment to outstanding preschools and K-12 schools. Nobel Learning Communities also operates Laurel Springs School, an accredited private online school, offering challenging programs for students in kindergarten through twelfth grade. Positions Available: Full Time, Part Time. Career Communities: Education, Human Services.

Website: <http://www.nobellearning.com>

Northwestern Mutual

Founded in 1857, Northwestern Mutual is well-positioned to offer clients financial security solutions backed by its exceptional financial strength. People are the power behind Northwestern Mutual, and they are committed to reflecting and serving the marketplace. They do so by attracting and enhancing the engagement of those who bring their unique perspectives, ideas, and beliefs. At Northwestern Mutual, people matter. Northwestern Mutual is made up of numerous Financial representatives, advisors and specialists working in local and network offices. As a team, we develop innovative strategies and create personalized solutions to help our clients' financial needs. Positions Available: Full Time, Internship. Career Communities: Accounting, Banking, Finance, Insurance - Communications, Media, Marketing, Sales - Management, Entrepreneurship, Human Resources.

Web Site: <https://www.northwesternmutual.com>

Pennsylvania State Police

The Pennsylvania State Police (PSP) was created in 1905 as the nation's first uniformed state police force. Today, the Department is one of the largest police departments in the country, with a complement of approximately 4,677 Troopers and 1,685 civilian support staff. Since our inception in 1905, PSP has been dedicated to serving the public. Our Department's personnel are committed to providing world class service to our police partners and the citizens and visitors of our Commonwealth. Positions Available: Full Time. Career Communities: Public Policy, Government, Protective Services.

Web Site: <http://www.patrooper.com>

Philadelphia Freedom Valley YMCA

The Y is one of the nation's leading nonprofits strengthening communities through youth development, healthy living and social responsibility. Throughout the Delaware Valley, the Philadelphia Freedom Valley YMCA serves more than 160,000 members and 240,000 individuals a year- regardless of age, income or background- to nurture the potential of children and teens, improve the nation's health and well-being, and provide opportunities to give back and support neighbors. Anchored in 20 locations throughout the Delaware Valley and the Pocono's, Philadelphia Freedom Valley YMCA has the long-standing relationships and physical presence not just to promise, but to deliver, lasting personal and social change. Positions Available: Full Time, Part Time, Internship. Career Communities: Career Exploration / Still Deciding - Health Care, Wellness - Public Policy, Government, Protective Services.

Website: <http://philaymca.org>

Power Home Remodeling

At Power, we are never satisfied. From our products to our people to our communities, we work tirelessly to ensure we are better today than we were yesterday. Guided by this philosophy, we've become Fortune Magazine's #1 Workplace for Millennials and #1 Workplace for Camaraderie, one of Glassdoor's Best Places to Work, and the nation's second largest home remodeler. We want our people to set goals and set them high - scary high. Because here, we push them to the top, and keep pushing, until their idea of the top is higher than they ever imagined. They're part of our team, and we want them to succeed. With locations across the country and plans for continued expansion, we are a billion dollar brand in the making. Positions Available: Full Time, Internship. Career Communities: Career Exploration / Still Deciding - Communications, Media, Marketing, Sales - Management, Entrepreneurship, Human Resources.

Website: <http://www.powerhr.com>

PrimePay

PrimePay is an employee management solutions provider offering a full range of integrated payroll and HR support services. We are a privately-owned national company, serving all 50 states from over 30 office locations. With over 30 years in the business, and a 90% client retention rate, we've developed a reputation for delivering some of the best and most personal customer service available. From small companies to large, from one employee to many, our clients count on us to consistently do the right thing for their business, their staff and their own peace of mind. We take care of business, so you can get back to business. Positions Available: Full Time. Career Communities: Accounting, Banking, Finance, Insurance - Communications, Media, Marketing, Sales - Management, Entrepreneurship, Human Resources.

Web Site: <http://www.primepay.com>

Propulsion Media Labs

Social Media, PA on commercial shoots, copy writing, post-production, running footage. Positions Available: Internship. Career Communities: Communications, Media, Marketing, Sales.

Website: <http://www.promedialabs.com>

Public Allies Delaware

Public Allies Delaware is a nationally recognized AmeriCorps program of the University of Delaware, Center for Community Research and Service which provides a pathway for diverse leaders to emerge in communities across the state of Delaware. For 10 months our Allies are placed in paid professional apprenticeships at local nonprofits where they create, improve, and expand services that address a variety of issues; that include youth development, education, public health, community and economic development and the environment. Allies will work with other Allies and community members to create and implement sustainable community-led team service projects using an asset-based approach and participate in weekly trainings with local community and civic leaders. Positions Available: Full Time. Career Communities: Career Exploration / Still Deciding - Education, Human Services.

Web Site: <http://www.publicallies.org/delaware>

Randstad Finance and Accounting

Employing 5,300 recruiting experts, the company is a top provider of outsourcing, staffing, consulting and workforce solutions within the areas of engineering, finance and accounting, healthcare, human resources, IT, legal, life sciences, manufacturing and logistics, office and administration and sales and marketing. Access Randstad's thought leadership knowledge center through its Workforce360 site that offers valuable insight into the latest economic indicators and HR trends shaping the world of work.

Positions Available: Full Time. Career Communities: Accounting, Banking, Finance, Insurance.

Website: <http://www.randstadusa.com>

Reading Assist Institute

Reading Assist Institute is a nonprofit organization dedicated to teaching the foundational skills of reading to children with significant academic challenges empowering them to achieve grade-level proficiency. Tutors receive intensive training in a multisensory, structured language intervention and are then placed in local schools to tutor children who need intensive one-to-one intervention to master the foundational skills of reading. Positions Available: Full Time. Career Communities: Career Exploration / Still Deciding - Education, Human Services.

Web Site: <http://www.readingassist.org>

Remed Recovery Care Centers

Join the excitement of a dynamic company committed to providing exceptional neurological rehabilitation to adult brain injury survivors! ReMed is a growing organization dedicated to excellence, honesty and ethics in the treatment of our clients and each other. For more than 32 years, we've developed programs to meet the diverse needs of clients with moderate to severe acquired and traumatic brain injury. We provide treatment for post-concussion syndrome, stroke, memory loss, neurobehavioral issues and accident or sports-related head injuries. Our CARF accredited, post acute residential, vocational and outpatient programs are offered in Philadelphia, Pittsburgh, New Jersey and Maryland. Positions Available: Full Time, Part Time. Career Communities: Education, Human Services - Health Care, Wellness.

Web Site: <http://www.remed.com>

ReminderMedia

Established in 2003, ReminderMedia has since been providing unique and top-of-the-line client follow-up tools for many industries. Referral-based businesses benefit greatly from products like American Lifestyle magazine. With an established foundation in the real estate market, we've developed the techniques and innovations that allow every industry to take advantage of referrals and repeat business like no other products available. Positions Available: Full Time, Internship. Career Communities: Career Exploration /

Still Deciding - Accounting, Banking, Finance, Insurance - Arts (visual, performing, design) - Communications, Media, Marketing, Sales - Education, Human Services - Health Care, Wellness - Management, Entrepreneurship, Human Resources - Public Policy, Government, Protective Services - Sciences, Technology, Mathematics, Research.
Web Site: <http://www.remindermedia.com>

Russell Roofing

Russell Roofing is an award-winning roofing, solar and daylights contractor in its service areas and has been in business for over 20 years! The Russell brand comes with peace of mind, all employees are drug-screened and keep up-to-date on all manufacturer specifications. Ask one of our over 15,000 satisfied customers why Russell Roofing is in the top 100 of all roofers in the United States. All Russell Roofing employees are drug-screened, trained, and fully insured for your protection. Our experience and accolades allow us to provide you with a full warranty from the top roofing manufacturers that includes our workmanship -- giving you true piece of mind. Our focus on safety, quality. Positions Available: Full Time, Part Time. Career Communities: Communications, Media, Marketing, Sales.
Website: <http://www.russellroofing.com>

Source4Teachers

We recruit, train, and manage qualified substitute personnel to help school districts refocus their resources, time, and capital so they can concentrate on their core objective: ensuring students receive the highest quality of education each and every day. Positions Available: Part Time. Career Communities: Education, Human Services.
Website: <http://www.source4teachers.com>

Substitute Teacher Service, Inc.

Substitute Teacher Service, Inc. provides substitute teachers to public schools across Pennsylvania. Positions Available: Full Time, Part Time. Career Communities: Education, Human Services.
Web Site: <http://www.thesubservice.com>

Temenos Company

Temenos Group is a market leading banking software provider, partnering with banks and other financial institutions to transform their businesses and stay ahead of a changing marketplace. Headquartered in Geneva and with more than 55 offices worldwide, Temenos software is proven in over 2,000 customer deployments in more than 150 countries across the world. Temenos was the winner of the Best Core Banking Product in Banking Technology magazine's Readers' Choice Awards for four consecutive years, and in 2015, Temenos topped both the Forrester and IBS Intelligence league tables for sales of mission-critical software for the banking and finance industry. Positions Available: Full Time. Career Communities: Accounting, Banking, Finance, Insurance - Communications, Media, Marketing, Sales - Sciences, Technology, Mathematics, Research.
Website: <http://www.temenos.com>

The Goshen Group

The Goshen Group is an IT staffing firm offering an internship opportunity to a student/recent graduate looking to gain some valuable work experience within the areas of human resources, office management, and/or technical recruiting. The Goshen Group puts a premium on building long-term relationships with both the clients we serve and the candidates we represent, based on trust, commitment, and superior customer service. Positions Available: Internship. Career Communities: Career Exploration / Still Deciding - Communications, Media, Marketing, Sales - Sciences, Technology, Mathematics, Research.
Web Site: <http://www.goshengrouppllc.com>

The Matt Fetick Real Estate Team

Hiring Full Time/Part Time Sales associates, marketing and Internships. Marketing etc. Positions Available: Full Time, Part Time, Internship. Career Communities: Career Exploration / Still Deciding - Communications, Media, Marketing, Sales - Management, Entrepreneurship, Human Resources.
Web Site: <http://MyFavoriteHomeSearch.com>

The Sherwin-Williams Company

Celebrating 150 years, Sherwin-Williams is a world leader in the development, manufacture, distribution and sale of coatings and related products. As a Fortune 500 company, we know what it takes to develop leaders. Sherwin-Williams offers a broad range of career opportunities, a longstanding tradition of promoting from within and a culture based on respect, integrity, inclusion, and teamwork. It is the ideal fit for college students looking toward an exciting and rewarding future. Positions Available: Full Time, Part Time, Internship. Career Communities: Communications, Media, Marketing, Sales - Management, Entrepreneurship, Human Resources.
Web Site: <http://sherwin-williams.com/>

The Travelers Companies, Inc.

A component of the Dow Jones Industrial Average, Travelers total assets of approximately \$103 billion, shareholders' equity of \$25 billion and total revenue of \$27 billion, as of December 31, 2014. The company employs approximately 30,000 individuals in 220 locations across the country, including its main offices in Hartford, Conn., New York City and Saint Paul, Minn. Representatives in every U.S. state, Canada, the Republic of Ireland, and the United Kingdom and at Lloyd's.
<https://www.travelers.com/about-us/spotlight/docs/factsheet.pdf> Positions Available: Full Time, Internship. Career Communities: Accounting, Banking, Finance, Insurance - Communications, Media, Marketing, Sales - Management, Entrepreneurship, Human Resources.
Web Site: <http://www.travelers.com/studentgrads>

Turn5 Inc.

Starting out a business in their parents' basement more than 15 years ago, co-founding brothers Steve Voudouris and Andrew Voudouris now run a thriving business at the forefront of the aftermarket auto retail industry. They are dedicated and committed entrepreneurs. Providing excellent customer service and an incredible shopping experience are their main objectives, which have allowed AmericanMuscle and ExtremeTerrain to flourish as well and as quickly as they have over the years. "There's something very energizing being around people that are doing something they want to do, and that they enjoy, and that they're having success at. I think that's what really creates the culture at Turn5." – Steve Voudouris
Positions Available: Full Time, Internship. Career Communities: Career Exploration / Still Deciding - Accounting, Banking, Finance, Insurance - Communications, Media, Marketing, Sales - Sciences, Technology, Mathematics, Research.
Website: <http://www.americanmuscle.com>

U.S. Army Medical Recruiting Center

U.S. Army medical department Recruiting. Positions Available: Full Time, Part Time. Career Communities: Health Care, Wellness - Sciences, Technology, Mathematics, Research.
Web Site: <http://www.goarmy.com/amedd.html>

U.S. Marine Corps Officer Selection Station Philadelphia

Few can be Marines... Even fewer can lead them. The threats of our time come in many forms; Marines are called upon to confront them. As a Marine Officer, you will lead the few who are dedicated to facing the world's monumental challenges head-on, and you will have the opportunity to impact the lives of many. As a Marine Officer you will be afforded leadership and management opportunities that are far beyond what most young adults experience. You will be the face of American foreign policy at the point of impact, leading 40 Marines in disaster relief, humanitarian assistance, and overseas contingency combat operations. You will give four years to your country in return for a lifetime of experience.

Positions Available: Full Time, Part Time, Internship. Career Communities: Management, Entrepreneurship, Human Resources - Public Policy, Government, Protective Services - Sciences, Technology, Mathematics, Research.

Website: <http://www.marines.com/officer>

UNO Pizzeria & Grill

Pursuing a career in Hospitality and Restaurant Management or just seeking out an additional means of income? Join our team at Uno Pizzeria and Grill in Exton. We are searching for prospective employees who are self-motivated, outgoing and striving for excellence in a high energy, dynamic environment. With new restaurants opening up in the Eastern Pennsylvania and New Jersey, full time and part time positions in both front of house and back of house service are available. Have your sights set on a career in restaurant management? Uno's allows opportunity for vertical mobility from within and over half of managers are promoted from inside the company. Positions Available: Full Time,

Part Time. Career Communities: Career Exploration / Still Deciding.

Web Site: <http://unos.com>

Vanguard

Vanguard, one of the world's largest global investment management companies, offers rewarding long-term careers in finance, technology, client service, and related financial services fields. The company is widely recognized for providing a comprehensive total rewards package of compensation, benefits, and work-life programs. More than 14,000 employees support operations in the U.S. (Valley Forge, Pennsylvania; Charlotte, North Carolina; and Scottsdale, Arizona), Canada, the United Kingdom, Australia, Hong Kong, and Singapore. Positions Available: Full Time, Internship. Career Communities: Accounting, Banking, Finance, Insurance - Sciences, Technology, Mathematics, Research.

Web Site: <http://www.vanguardjobs.com/>

Waddell & Reed, Inc.

Join the Waddell & Reed team and become part of a heritage born in 1937. Rooted in history and stability, Waddell & Reed draws its strength from the talents of individuals who share a common, ultimate, goal of making clients successful. Our philosophy, "Investing with a Plan," focuses on the concept of providing our clients with comprehensive, individualized, financial planning and long-standing, competitive, reliable investment products.

At Waddell & Reed, we enable you to develop your career into one that works with who you are and what you have to offer. We provide the means—the tools, support systems and products—to assist you in achieving the goals you have set for yourself and your growing business. Positions Available: Full Time. Career Communities: Accounting, Banking, Finance, Insurance - Communications, Media, Marketing, Sales - Management, Entrepreneurship, Human Resources.

Website: <http://www.waddell.com/join>

Walgreens

The Walgreen Company (Walgreens) is the largest drug retailing chain in the United States. As of May 31, 2014, the company operated 8,217 stores in all 50 states, the District of Columbia, Puerto Rico and the U.S. Virgin Islands. It was founded in Chicago, Illinois, in 1901. The Walgreens headquarters office is in the Chicago suburb of Deerfield, Illinois. Walgreens provides access to consumer goods and services, plus pharmacy, photo studio, health and wellness services in the United States through its retail drugstores, Walgreens Health Services division, and Walgreens Health and Wellness division. Walgreens had 8,206 drugstores as of January 31, 2014. Walgreens runs several online stores, such as: Beauty.com, Drugstore.com and VisionDirect.com. Positions Available: Full Time. Career Communities: Career Exploration / Still Deciding - Management, Entrepreneurship, Human Resources. Website: <http://www.walgreens.com>

West Corporation

We are dedicated to delivering and improving upon new channels, new capabilities and new choices for how businesses and consumers collaborate, connect and transact. We develop technology-enabled communications that change the way we work and improve the way we live. We are a collective effort of enterprise and individuals, of communities and customers, of partnerships and families. We are the sum of our entire network – the result of brilliant ideas, dedication and the hard work of people who share our vision. We are at the core of a technology and communications engine that is changing the world. Positions Available: Full Time, Part Time. Career Communities: Accounting, Banking, Finance, Insurance - Communications, Media, Marketing, Sales - Health Care, Wellness. Web Site: <http://www.west.com/careers>

Western Pest Services

Western Pest Services, founded in 1928, New Jersey-based, serves both residential and commercial customers in the Northeast and Mid-Atlantic region. Western is a wholly-owned subsidiary of Rollins, Inc. (NYSE: ROL). We have four company goals: employee retention, customer retention, growth, and profit. They're in that specific order for a very important reason. We believe that if our priority is our employees, they will take good care of our customers. The last two goals will follow. Positions Available: Full Time. Career Communities: Communications, Media, Marketing, Sales. Web Site: <http://www.westernpest.com>

WSFS Bank

WSFS Financial Corporation is a multi-billion dollar financial services company. Its primary subsidiary, WSFS Bank, is the largest and oldest bank and trust company headquartered in the Delaware Valley with \$5.4 billion in assets on its balance sheet and \$10.9 billion in fiduciary assets, including over \$1.2 billion in assets under management. WSFS operates from 63 offices located in Delaware (44), Pennsylvania (17), Virginia (1) and Nevada (1) and provides comprehensive financial services including commercial banking, retail banking and trust and wealth management. Other subsidiaries or divisions include Christiana Trust, WSFS Wealth Investments, Cypress Capital Management, LLC, Cash Connect®, Array Financial and Arrow Land Transfer. Serving the Delaware Valley since 1832. Positions Available: Full Time, Part Time, Internship. Career Communities: Accounting, Banking, Finance, Insurance - Communications, Media, Marketing, Sales - Sciences, Technology, Mathematics, Research. Website: <http://www.wsfsbank.com/about-us/careers>

YMCA of Greater Brandywine

The YMCA of Greater Brandywine is a leading non-profit organization made up of eight branches in beautiful Chester County, PA. Imagine being part of one of the most respected human services organizations in the world—a place where your work positively-influences the lives of others, a place where you thrive in a values-based environment, a place where you are building a better future for yourself and your community. When you choose to work for the Y, you choose: A job that offers meaningful work in a fun, supportive environment, A position that suits your unique talents and interests A career path to develop strong professional skills and A caring organization with opportunities for growth. Positions Available: Full Time, Part Time, Internship. Career Communities: Education, Human Services - Health Care, Wellness - Management, Entrepreneurship, Human Resources.

Website: <http://www.ymcagbw.org/careers>

TO ACCESS JOBS AND INTERNSHIPS POSTED BY EMPLOYERS RECRUITING WCU STUDENTS &
ALUMNI, LOG IN TO RAM CAREER NETWORK
WWW.WCUPA.EDU/CDC



**The Staff of the Twardowski Career Development Center
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