

Peer Mentor Position Qualifications and Requirements:

1. Must have earned 24 credits or more by the end of the spring semester.
2. Must possess a minimum of a **2.5 per semester** and **cumulative grade point average (GPA)** at the time that your application is submitted to OMA. If selected for the position, the Peer Mentor must maintain a **2.5 per semester and a 2.5 cumulative GPA**. Failure to maintain the GPA requirements will result in probation or termination of the Peer Mentor position.
3. Must be in good academic and judicial standing at WCU. **Applicants who are currently on academic and/or judicial probation will not be considered.**
4. Must be able to keep information CONFIDENTIAL when appropriate!!!!
5. Must possess a positive attitude and an ability to work well with people from all backgrounds.
6. Must possess good communication, written, and verbal skills.
7. Work a total of 10 hours per week to include mentee group meetings, one-on-one mentee meetings, office hours, the Peer Mentor staff meeting, one-on-one with the Mentoring Coordinator, assisting with program and events, and other duties as assigned.
8. Working in the Multicultural Affairs Office includes answering the telephone, running errands throughout campus, completing assigned office tasks, updating bulletin boards, creating flyers, addressing inappropriate behavior and language in the Multicultural Center by other individuals, assuring that the center stays clean and orderly and other duties as assigned.

Terms of Employment:

1. Peer Mentors are required to attend the August training sessions and in-services throughout the academic year.
2. The Peer Mentor position is expected to be a major priority, second only to course work.
3. Peer Mentors must demonstrate the ability to be a consistent and positive role model.
4. Peer Mentors will be evaluated through a written evaluation once per semester by their assigned mentee group as well as by the Mentoring Coordinator. The Peer Mentor position is a one year assignment based on the staff member's performance and evaluations.
5. Peer Mentors are expected to be role models academically and personally. The Peer Mentor is expected to abide by all local, state, and federal laws, as well as all University rules and regulations. Any Peer Mentor found responsible for violating any aspect of the Student Code of Conduct or and/or local, state, and/or federal laws will be subject to termination from their position.