## Gender and Race/Ethnicity Totals by EEO Category. Official Fall 2008 IPEDS Staff Counts (Full and Part-time)

	H10		H20		H30		H40		H50		H60		H70			
GENDER	EXECUTIVE / ADMINISTRATIVE		FACULTY		OTHER PROFESSIONAL		CLERICAL AND SECRETARIAL		TECHNICAL AND PARAPROFESSIONAL		SKILLED CRAFTS		SERVICE AND MAINTENANCE		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Female	19	38.8%	474	53.8%	149	60.3%	170	87.6%	30	73.2%	0	0.0%	55	31.3%	897	54.5%
Male	30	61.2%	407	46.2%	98	39.7%	24	12.4%	11	26.8%	59	100.0%	121	68.8%	750	45.5%
Total	49	100.0%	881	100.0%	247	100.0%	194	100.0%	41	100.0%	59	100.0%	176	100.0%	1647	100.0%

	H10		H20		НЗ	H30		H40		H50		60	H70			
RACE/ETHNICITY	EXECUTIVE / ADMINISTRATIVE		FACULTY		OTHER PROFESSIONAL		CLERICAL AND SECRETARIAL		TECHNICAL AND PARAPROFESSIONAL		SKILLED CRAFTS		SERVICE AND MAINTENANCE		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Black/Not Hispanic origin	3	6.1%	44	5.0%	20	8.1%	25	12.9%	4	9.8%	4	6.8%	82	46.6%	182	11.1%
American Indian/Alaskan	0	0.0%	2	0.2%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	0.1%
Asian/Pacific Islander/Hawaiian	3	6.1%	43	4.9%	6	2.4%	1	0.5%	1	2.4%	1	1.7%	6	3.4%	61	3.7%
Hispanic	0	0.0%	19	2.2%	2	0.8%	4	2.1%	1	2.4%	1	1.7%	8	4.5%	35	2.1%
White/Not Hispanic origin	43	87.8%	773	87.7%	219	88.7%	164	84.5%	35	85.4%	53	89.8%	80	45.5%	1367	83.0%
Total	49	100.0%	881	100.0%	247	100.0%	194	100.0%	41	100.0%	59	100.0%	176	100.0%	1647	100.0%

Office of Institutional Research, WCU January 2009

Fall 2008 IPEDS Staff by Gender, Race or Ethnicity, and EEO Code.

Number and Percent of Employees in EEO Category by Demographic Group (Gender and Race/Ethnicity)

		H:	LO	H2	.0	H3	30	H4	0	H5	50	He	60	H7	0		
GENDER	RACE/ETHNICITY	EXECUTIVE / ADMINISTRATIVE		FACULTY		OTHER PROFESSIONAL		CLERICAL AND SECRETARIAL		TECHNICAL AND PARAPROFESSIONAL		SKILLED CRAFTS		SERVICE AND MAINTENANCE		TOTAL	
		N	% EEO Category	N	% EEO Category	N	% EE0 Category	N	% EEO Category	N	% EEO Category	N	% EEO Category	N	% EEO Category	N	% of Total
	Black/Not Hispanic origin	1	2.0%	22	2.5%	9	3.6%	19	9.8%	3	7.3%	0	0.0%	30	17.0%	84	5.1%
	American Indian/Alaskan	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Female	Asian/Pacific Islander/Hawaiian	1	2.0%	22	2.5%	4	1.6%	1	0.5%	1	2.4%	0	0.0%	3	1.7%	32	1.9%
	Hispanic	0	0.0%	10	1.1%	2	0.8%	3	1.5%	0	0.0%	0	0.0%	1	0.6%	16	1.0%
	White/Not Hispanic origin	17	34.7%	420	47.7%	134	54.3%	147	75.8%	26	63.4%	0	0.0%	21	11.9%	765	46.4%
Total Fema	ale	19	38.8%	474	53.8%	149	60.3%	170	87.6%	30	73.2%	0	0.0%	55	31.3%	897	54.5%
	Black/Not Hispanic origin	2	4.1%	22	2.5%	11	4.5%	6	3.1%	1	2.4%	4	6.8%	52	29.5%	98	6.0%
	American Indian/Alaskan	0	0.0%	2	0.2%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	0.1%
Male	Asian/Pacific Islander/Hawaiian	2	4.1%	21	2.4%	2	0.8%	0	0.0%	0	0.0%	1	1.7%	3	1.7%	29	1.8%
	Hispanic	0	0.0%	9	1.0%	0	0.0%	1	0.5%	1	2.4%	1	1.7%	7	4.0%	19	1.2%
	White/Not Hispanic origin	26	53.1%	353	40.1%	85	34.4%	17	8.8%	9	22.0%	53	89.8%	59	33.5%	602	36.6%
Total Male		30	61.2%	407	46.2%	98	39.7%	24	12.4%	11	26.8%	59	100.0%	121	68.8%	750	45.5%
University	Total	49	100.0%	881	100.0%	247	100.0%	194	100.0%	41	100.0%	59	100.0%	176	100.0%	1647	100.0%

Office of Institutional Research, WCU January 2009

## Fall 2008 IPEDS Staff by Gender, Race or Ethnicity, and EEO Code.

Number and Percent of Employees in Demographic Group (Gender and Race/Ethnicity) by EEO Category.

	GENDER	Female											
EE0 Category	RACE/ETHNICITY	Black/Not Hispanic origin		American Indian/Alaskan		Asian/Pacific Islander/Hawaiian		Hispanic		White/Not Hispanic origin		All Females	
		N	%	N	%	N	%	N	%	N	%	N	%
H10	EXECUTIVE / ADMINISTRATIVE	1	1.2%	0	-	1	3.1%	0	0.0%	17	2.2%	19	2.1%
H20	FACULTY	22	26.2%	0	-	22	68.8%	10	62.5%	420	54.9%	474	52.8%
H30	OTHER PROFESSIONAL	9	10.7%	0	-	4	12.5%	2	12.5%	134	17.5%	149	16.6%
H40	CLERICAL AND SECRETARIAL	19	22.6%	0	-	1	3.1%	3	18.8%	147	19.2%	170	19.0%
H50	TECHNICAL AND PARAPROFESSIONAL	3	3.6%	0	-	1	3.1%	0	0.0%	26	3.4%	30	3.3%
H60	SKILLED CRAFTS	0	0.0%	0	-	0	0.0%	0	0.0%	0	0.0%	0	0.0%
H70	SERVICE AND MAINTENANCE	30	35.7%	0	-	3	9.4%	1	6.3%	21	2.7%	55	6.1%
	TOTAL	84	100.0%	0	-	32	100.0%	16	100.0%	765	100.0%	897	100.0%

	GENDER												
EEO Category	RACE/ETHNICITY	Black/Not Hispanic origin		American Indian/Alaskan		Asian/Pacific Islander/Hawaiian		Hispanic		White/Not Hispanic origin		All Males	
		N	%	N	%	N	%	N	%	N	%	N	%
H10	EXECUTIVE / ADMINISTRATIVE	2	2.0%	0	0.0%	2	6.9%	0	0.0%	26	4.3%	30	4.0%
H20	FACULTY	22	22.4%	2	100.0%	21	72.4%	9	47.4%	353	58.6%	407	54.3%
H30	OTHER PROFESSIONAL	11	11.2%	0	0.0%	2	6.9%	0	0.0%	85	14.1%	98	13.1%
H40	CLERICAL AND SECRETARIAL	6	6.1%	0	0.0%	0	0.0%	1	5.3%	17	2.8%	24	3.2%
H50	TECHNICAL AND PARAPROFESSIONAL	1	1.0%	0	0.0%	0	0.0%	1	5.3%	9	1.5%	11	1.5%
H60	SKILLED CRAFTS	4	4.1%	0	0.0%	1	3.4%	1	5.3%	53	8.8%	59	7.9%
H70	SERVICE AND MAINTENANCE	52	53.1%	0	0.0%	3	10.3%	7	36.8%	59	9.8%	121	16.1%
	TOTAL	98	100.0%	2	100.0%	29	100.0%	19	100.0%	602	100.0%	750	100.0%

	EEO Category	University Total					
			N	%			
H10	EXECUTIVE / ADMINISTRATIVE		49	3.0%			
H20	FACULTY		881	53.5%			
H30	OTHER PROFESSIONAL		247	15.0%			
H40	CLERICAL AND SECRETARIAL		194	11.8%			
H50	TECHNICAL AND PARAPROFESSIONAL		41	2.5%			
H60	SKILLED CRAFTS		59	3.6%			
H70	SERVICE AND MAINTENANCE		176	10.7%			
	_	TOTAL	1647	100.0%			

Office of Institutional Research, WCU

January 2009