

First Destination Survey Fall 2015: Graduate Program Students

During November and December of 2015, the Offices of Institutional Research and Graduate Studies of West Chester University of Pennsylvania (WCU) collaboratively conducted an online survey of students who were intending to graduate with a Master's degree at the end of the Fall 2015 term. The purpose of the survey was to assess their future plans. The survey consisted of the broad question: "What is your primary status after *graduation*?" as well as follow-up questions on their employment, volunteer work, military service, and continued education. A total of 101 students responded to the survey. This represents approximately 52.6% of the 192 students intending to graduate in December 2015. The findings of the survey are displayed below.

Primary Status /Primary Future Plans after Graduation:

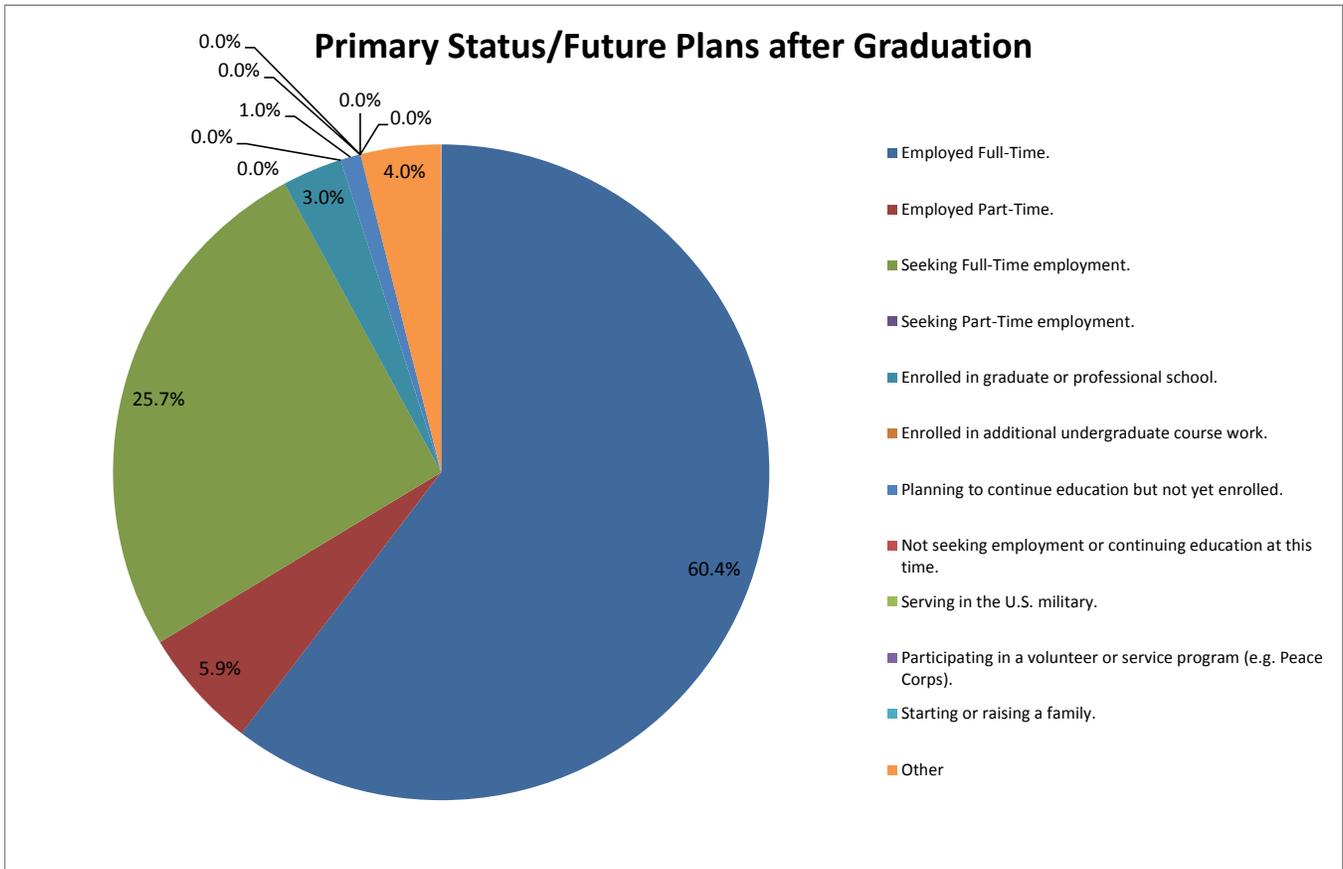


Table 1: Primary Status/Primary Future Plans after Graduation

Response Category	Fall 2015 Responses	
	#	%
Employed Full-Time.	61	60.4
Employed Part-Time.	6	5.9
Seeking Full-Time employment.	26	25.7
Seeking Part-Time employment.	0	-
Enrolled in graduate or professional school.	3	3.0
Enrolled in additional undergraduate course work.	0	-
Planning to continue education but not yet enrolled.	1	1.0
Not seeking employment or continuing education at this time.	0	-
Serving in the U.S. military.	0	-
Participating in a volunteer or service program (e.g. Peace Corps).	0	-
Starting or raising a family.	0	-
Other.	4	4.0
Total	101	100.0

Students graduating with a Master's degree were asked about their employment status regardless of their primary status/future plans after graduation; following are the percent responses by their employment status:

Table 2: Employment Status Regardless of Primary Future Plan

Employment Status	#	%
Continuing in current position.	73	72.3
Have accepted a position.	7	6.9
Not employed or haven't accepted a position.	21	20.8
Total	101	100.0

Of the students who responded to the survey, about 72% reported to be continuing in a current position, 7% have accepted a position, and 21% reported as not employed or haven't accepted a position.

Regardless of their primary status/future plans after graduation, students who are employed or have accepted a position were asked about about their position status; following are the percent responses by their position status:

Table 3: Position Status Regardless of Primary Future Plan

Position Status	#	%
Full-Time	62	78.5
Part-Time	17	21.5
Total	79	100.0

Of the students who responded to the survey and are employed or accepted a position, about 78.5% reported to be in full-time paid employment and 21.5% in part-time paid employment.

Table 4: Position Status by Employment Type Regardless of Primary Future Plan

Employment Type	Position Status			
	Full-Time Paid		Part-Time Paid	
	#	%	#	%
Employed as an entrepreneur.	1	1.8	0	-
Employed in a temporary/contract work assignment.	10	17.5	7	43.8
Employed freelance.	0	0.0	1	6.3
Employed in a post-graduate internship or fellowship.	1	1.8	2	12.5
Employed in all other work categories.	45	78.9	6	37.5
Total	57	100.0	16	100.0

Regardless of their primary status/future plans after graduation, there were about 21% of the full-time employed and 62.5% of the part-time employed students working either as an entrepreneur or in a temporary/contract work assignment or as freelance or in a post-graduate internship or fellowship; 79% of the full-time and 37.5% of the part-time employed students were working in all other work categories.

The following table shows salary range distribution of full-time and part-time paid employment.

Table 5: Position Status by Salary Range Regardless of Primary Future Plan

Salary Range	Position Status			
	Full-Time Paid		Part-Time Paid	
	#	%	#	%
<\$20,000	0	-	10	62.5
\$20,000-\$29,999	5	8.5	4	25.0
\$30,000-\$39,999	8	13.6	2	12.5
\$40,000-49,000	18	30.5	0	-
\$50,000-\$59,999	16	27.1	0	-
\$60,000-69,999	3	5.1	0	-
\$70,000-\$79,000	4	6.8	0	-
\$80,000-\$89,999	1	1.7	0	-
\$90,000-\$99,999	1	1.7	0	-
\$100,000 and above	3	5.1	0	-
Total	59	100.0	16	100.0

Salaries of about 63% of the students with full-time paid employment were in the range of \$40,000 to \$69,999.

The following table shows the salary range distribution by the type of full-time paid employment.

Table 6: Full-Time Paid Employment by Salary Range Regardless of Primary Future Plan

Salary Range	Full-Time Paid Employment									
	Entrepreneur		Temporary / Contract Work Assignment		Freelance		Post-graduate Internship or Fellowship		Other Work Categories	
	#	%	#	%	#	%	#	%	#	%
<\$20,000	0	-	0	-	0	-	0	-	0	-
\$20,000-\$29,999	0	-	2	20.0	0	-	0	-	2	4.4
\$30,000-\$39,999	0	-	2	20.0	0	-	0	-	6	13.3
\$40,000-49,000	0	-	2	20.0	0	-	0	-	15	33.3
\$50,000-\$59,999	0	-	3	30.0	0	-	1	100.0	12	26.7
\$60,000-69,999	0	-	1	10.0	0	-	0	-	2	4.4
\$70,000-\$79,000	1	100.0	0	-	0	-	0	-	3	6.7
\$80,000-\$89,999	0	-	0	-	0	-	0	-	1	2.2
\$90,000-\$99,999	0	-	0	-	0	-	0	-	1	2.2
\$100,000 and above	0	-	0	-	0	-	0	-	3	6.7
Total	1	100.0	10	100.0	0	-	1	100.0	45	100.0

Salaries of about 64% of the students who were employed full-time in other work categories were in the range of \$40,000-\$69,999.

APPENDIX A: Employment Information (As reported by respondents)

Employer	Location	Job Title
Aquaterra	West Chester	Hydrogeologist
Avon Grove School District	West Grove,PA	Secondary Mathematics Teacher
Avon Grove SD	West Grove, PA	Teacher
Bank of America	Wilmington, DE	Quant Finance Analyst
Barbacane Thornton & Company	Wilmington, DE, USA	Audit Manager
Capital Blue Cross	2845 Center Valley Parkway	Care Guide
Carroll Engineering	Warrington	GIS Technician
Ccres	Kennett Square PA	Special Ed instructional Assistant
Cecil County School District	Elton,MD, USA	3rd Grade Teacher
Chiltern	King of Prussia, PA, USA	Statistician
Colonial SD	Plymouth Whitemarsh High School	Special Education Teacher
Community Education Centers, Inc.	Thornton, PA, USA	Records Supervisor
Community Volunteers in Medicine	West Chester, PA	Social Services Coordinator
Creative Health Services	Pottstown, PA	Contracting MHOP Therapist
CSDI	Morgantown, PA	Software Engineer
Delaware County	Upper Darby PA	Support Coordinator
Delaware County Community College	Media, PA	Advisor
Delaware Processing Facility	Wilmington, DE 19703	Reviewer
DeSales University	Center Valley, PA	Adjunct Instructor of English
Detention Center	Media, PA	Detention Officer
ELS Education Services	Galloway NJ	Language Instructor
Family Business: Jewett Design Inc.	Philadelphia, PA	Finisher and Manager
Fulton Financial Corp	Lancaster PA	Financial Modeling Analyst
Garnet Valley School District	Glen Mills, PA	Music Teacher
Hartford Steam Boiler Insurance	Wayne, PA, USA	Equipment Breakdown Adjuster
Hildebrandt Learning Centers	Honey Brook, PA, USA	Program Administrator
Independence Blue Cross	Philadelphia Pa	Customer Service Rep
JP MORGAN CHASE	Newark,DE	Fraud Analyst
Kennett Consolidated School District	Kennett Square, PA	Teacher
Laurel House	Norristown, PA	Domestic Abuse Response Team Manager
Law Office of Nina Qureshi Esq	Wilmington, DE, USA	Legal Assistant
Manheim Township School District	Lancaster, PA, USA	Special Education Consultant
Millersville University	Millers ills, PA	Coordinator of the Center of Student Leadership and Involvement
Mom-Mom's Place FLC / Lewis Learning Academy, Inc.	Philadelphia, PA	Owner/Operator/Director
Montoursville Area School District	Montoursville, PA	Business Manager
MOT Charter School	Middletown, DE	Music Teacher k-8
National Park Service	Independence National Historic Park	Park Ranger
New York and Compnay	Reading, PA	Assistant Manager
North Inc and Powerback Genesis - 2 jobs	Philadelphia and Voorhees NJ	Nutritionists and CNA
Owen J. Roberts School District	Pottstown PA.	High School Science Teacher
Oxford Arts Alliance	Oxford, PA	Music Instructor
Pediatric Therapeutic Services	Downingtown PA USA	Speech Pathologist
PMHCC	Philadelphia, Pennsylvania	Office Of Addiction Services ICM Supervisor
PSECU	Harrisburg, PA, USA	Project Manager
Ricoh Americas Corp	Malvern, PA, USA	Program Manager
Sallie Mae	Newark DE	Risk Analyst
School District	Boyers town, PA	Reading Specialist
School District	Downingtown	Inventory Clerk
School District of Lancaster	Lancaster, Pennsylvania, USA	Teacher
Spring Ford HS	Royersford, PA	Math teacher
Springfield School District	Springfield, PA, United States	Classroom Teacher
St.Moritz Security Services	King of Prussia, PA, U.S.	Armed Loss Prevention Officer
Substitute Teacher Service	Aston, PA USA	Substitute Teacher
The Goddard School	Wayne, PA	Executive Director
The Michaels Organization	Marlton, NJ USA	Accountant
The Webster School	St. Augustine FL	School Counselor
United Sports Training Center	Thorndale, PA	Front Desk and other Departments as Needed
University of Delaware	Newark, Delaware, United States	Graduate Research Assistant
University of Pennsylvania Health System	Phila, PA	Crisis Counselor
Vanguard	-	-
Vivace Productions, inc	West Chester, PA	Program Coordinator
WCU	West Chester, PA	Case Manager and Referral Coordinator
West Chester University of PA	West Chester, PA. USA	Student Affairs Generalist
Winston-Salem Dash	Winston-Salem, NC, USA	Ticket Sales and Service
Zoetis	Exton PA	Major Account Specialist

APPENDIX B: Continued Education Information (As reported by respondents)

Institution	Institution Location	Program of Study	Degree
Lough Borough University	UK	Water Engineering	PhD
Rowan College at Burlington County	Mount Laurel NJ	Nursing	ADN
University of Delaware	Newark, Delaware, United States	Urban Affairs and Public Policy	Doctor of Philosophy
University of Edinburgh	Edinburgh, Scotland, UK	History	PhD
West Chester University	-	-	DPA

APPENDIX C: U.S. Military Service Information (As reported by respondents)

US Military Service Branch	Rank
PA ARNG	Sergeant
U.S. Coast Guard Auxillary	Officer

APPENDIX D: Volunteer Service Information (As reported by respondents)

Organization	Organization Location	Volunteer Role
American Red Cross	Harrisburg, PA USA	Blood Drive Volunteer
EWB USA	Philippines	Geologist
Keystone Military Families	-	Administrative Consultant