First Destination Survey Fall 2016: Undergraduate Program Students

During November and December of 2016, the Office of Institutional Research of West Chester University of Pennsylvania (WCU) conducted an online survey of students who were intending to graduate with a Baccalaureate degree at the end of the Fall 2016 term. Office of Institutional Research sent out email invitations to the prospective graduates. The purpose of the survey was to assess their future plans. The survey consisted of the broad question: "What is your primary status after *graduation?*" as well as follow-up questions on their employment, volunteer work, military service, and continued education. A total of 299 students responded to the survey. This represents approximately 33.1% of the 903 students intending to graduate in December 2016. The findings of the survey are displayed below.

Primary Status / Primary Future Plans after Graduation:

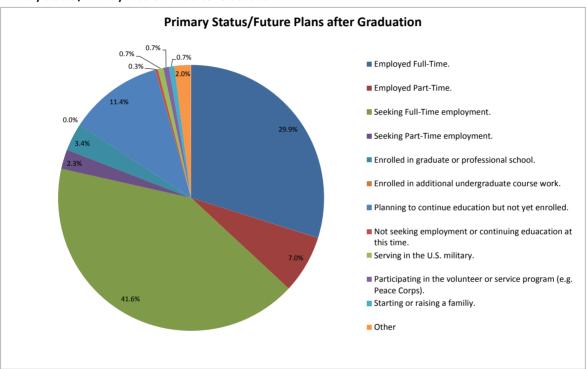


Table 1: Primary Status/Primary Future Plans after Graduation

	Fall 2	016
Response Category	Respo	nses
, , ,	#	%
Employed Full-Time.	89	29.9
Employed Part-Time.	21	7.0
Seeking Full-Time employment.	124	41.6
Seeking Part-Time employment.	7	2.3
Enrolled in graduate or professional school.	10	3.4
Enrolled in additional undergraduate course work.	0	-
Planning to continue education but not yet enrolled.	34	11.4
Not seeking employment or continuing education at this time.	1	0.3
Serving in the U.S. military.	2	0.7
Participating in a volunteer or service program (e.g. Peace Corps).	2	0.7
Starting or raising a family.	2	0.7
Other.	6	2.0
Total	298	100.0

Employment Status Regardless of Primary Future Plan:

Students graduating with a Baccalaureate degree were asked about their employment status regardless of their primary status/future plans after graduation. Total of 298 students reported about their employment status; of those, about 32.9% reported to be continuing in a current position, 24.5% have accepted a position, and 42.6% reported as not employed or haven't accepted a position.

Following are the percent responses by their employment status:

Table 2: Employment Status Regardless of Primary Future Plan

Employment Status	#	%
Continuing in current position.	98	32.9
Have accepted a position.	73	24.5
Not employed or haven't accepted a position.	127	42.6
Total	298	100.0

Position Status Regardless of Primary Future Plan:

Regardless of their primary status/future plans after graduation, students who were employed or had accepted a position were asked about about their position status. Of the students who responded to the survey and were employed or had accepted a position, 171 students reported back about their position status. Out of those reporting about the position status, about 58.5% reported to be in full-time paid employment and 41.5% in part-time paid employment.

Following are the percent responses by their position status:

Table 3: Position Status Regardless of Primary Future Plan

Position Status	#	%
Full-Time	100	58.5
Part-Time	71	41.5
Total	171	100.0

Position Status by Employment Status Regardless of Primary Future Plan:

Regardless of their primary status/future plans after graduation, there were about 36.0% of the full-time employed and 87.3% of the part-time employed students continuing in a current position after graduation; 64.0% of the full-time and 12.7% of the part-time employed students accepted a new position.

Table 4: Position Status by Employment Status regardless of Primary Future Plan

		Position	Status		
Employment Status	Full-Tin	ne Paid	Part-Time Paid		
	#	%	#	%	
Continuing in current position	36	36.0	62	87.3	
Accepted a new position	64	64.0	9	12.7	
Total	100	100.0	71	100.0	

Position Status by Employment Type Regardless of Primary Future Plan:

Total of 171 students reported about their employment type. Regardless of their primary status/future plans after graduation, there were about 22.0% of the full-time employed and 19.7% of the part-time employed students working either as an entrepreneur, in a temporary/contract work assignment, as freelance, or in a post-graduate internship or fellowship; 78.0% of the full-time and 80.3% of the part-time employed students were working in all other work categories.

Table 5: Position Status by Employment Type Regardless of Primary Future Plan

			Position	Status		
Employment Type	Full-Tin	ne Paid	Part-Tir	ne Paid	Total	
	#	%	#	%	#	%
Employed as an entrepreneur.	2	2.0	2	2.8	4	2.3
Employed in a temporary/contract work assignment.	13	13.0	5	7.0	18	10.5
Employed freelance.	1	1.0	4	5.6	5	2.9
Employed in a post-graduate internship or fellowship.	6	6.0	3	4.2	9	5.3
Employed in all other work categories.	78	78.0	57	80.3	135	78.9
Total	100	100.0	71	100.0	171	100.0

Position Status by Salary Range Regardless of Primary Future Plan:

The information about salary range was provided by 154 survey takers. The following table shows salary range distribution of full-time and part-time paid employment. Salaries of about 52.7% of the students with full-time paid employment were in the range of \$40,000 to \$59,999.

Table 6: Position Status by Salary Range Regardless of Primary Future Plan

	-	Position Status						
Salary Range	Full-Tim	e Paid	Part-Tir	ne Paid				
	#	%	#	%				
<\$20,000	10	10.8	43	70.5				
\$20,000-\$29,999	6	6.5	8	13.1				
\$30,000-\$39,999	17	18.3	5	8.2				
\$40,000-49,000	25	26.9	1	1.6				
\$50,000-\$59,999	24	25.8	1	1.6				
\$60,000-69,999	7	7.5	2	3.3				
\$70,000-\$79,000	1	1.1	1	1.6				
\$80,000-\$89,999	2	2.2	0	-				
\$90,000-\$99,999	1	1.1	0	-				
\$100,000 and above	0	-	0	-				
Total	93	100.0	61	100.0				

Full-Time Paid Employment by Salary Range and Employment Type Regardless of Primary Future PI

Of the students who were employed full-time in other work categories, 52.7% reported having salaries in the range of \$40,000-\$59,999.

The following table shows salary range distribution by the type of full-time paid employment

Table 7: Full-Time Paid Employment by Salary Range and Employment Type Regardless of Primary Future Pla

	Full-Time Paid Employment										
Salary Range Entrep		Entrepreneur		Temporary / Contract Work Assignment		Freelance		Post-graduate Internship or Fellowship		Other Work Categories	
	#	%	#	%	#	%	#	%	#	%	
<\$20,000	0	-	2	16.7	0	-	0	-	8	10.8	
\$20,000-\$29,999	0	-	1	8.3	0	-	0	-	5	6.8	
\$30,000-\$39,999	0	-	5	41.7	1	100.0	0	-	11	14.9	
\$40,000-49,000	0		4	33.3	0	1	3	60.0	18	24.3	
\$50,000-\$59,999	1	100.0	0	-	0	1	2	40.0	21	28.4	
\$60,000-69,999	0	-	0	-	0	-	0	-	7	9.5	
\$70,000-\$79,000	0	-	0	-	0	-	0	-	1	1.4	
\$80,000-\$89,999	0	-	0	-	0	1	0	1	2	2.7	
\$90,000-\$99,999	0	-	0	-	0	1	0	-	1	1.4	
\$100,000 and above	0	-	0	-	0	1	0	-	0	-	
Total	1	100.0	12	100.0	1	100.0	5	100.0	74	100.0	

Completion of Internship Regardless of Primary Future Plan:

Students graduating with a Baccalaureate degree were asked about their internship experience regardless of their primary status/future plans after graduation. Of the students who responded to the survey, about 67.9% reported to have completed an internship and 32.1% have not completed any type of internship experience.

Following are the percent responses by the internship status:

Table 8: Completion of Internship Regardless of Primary Future Plan

Internship Status	#	%
Yes	203	67.9
No	96	32.1
Total	299	100.0

Type of Internship Experience Regardless of Primary Future Pla

Students graduating with a Baccalaureate degree and internship experience were asked about the type of internship experience regardless of their primary status/future plans after graduation. The findings are listed below.

Table 9: Type of Internship Experience Regardless of Primary Future Plan

Experience Type	#
Internship	114
Practicum	41
Field Experience/Research	42
Clinical Rotations	14
Student Teaching	46
Total	257

Note: Students were able to select more than one internship experience.

College by Completion of Internship Regardless of Primary Future Plan

Regardless of their primary status/future plans after graduation, there were about 73.3% of students from the College of Art & Humanities, 71.4% students from the College of Business & Public Management, 100.0% of students from the College of Education & Social Work, 77.2% of students from the College of Health Sciences, 52.4% of students from the College of Science & Mathematics, and 29.2% of students from the School of Interdisciplinary & Graduate Studies who completed an internship at WCU.

Table 10: College by Completion of Internship Regardless of Primary Future Plan

						College						
Completion of Internship	Art & Hun	nanities	Business Manag		Educat Social		Health S	Sciences	Scier Mathe	ice & matics		ool of ciplinar udies
	#	%	#	%	#	%	#	%	#	%	#	%
Yes	33	73.3	60	71.4	26	100.0	44	77.2	33	52.4	7	29.2
No	12	26.7	24	28.6	0	-	13	22.8	30	47.6	17	70.8
Total	45	100.0	84	100.0	26	100.0	57	100.0	63	100.0	24	100.0

The respondents' employment information is located in Appendix A.

There were 15 respondents (5.0%) who reported they had enrolled or had been accepted in a program of continuing education at the time the survey was administered. The detailed information of their education is provided in Appendix B.

There were 5 respondents (1.67%) who reported they were serving in the US military at the time of survey administration. The detailed information of their military status is provided in Appendix C.

There were 11 respondents (3.68%) who reported they were participating in a volunteer service program at the time the survey was administered. The detailed information of their military status is provided in Appendix D.

APPENDIX A: Employment Information (As reported by respondents)

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Mac cosmetics King of Prussia, PA, USA Mallie LLP West Chester, PA, USA Main Line Health Systems Wynnewood, PA, USA BSN RN Majestic wine and spirits Logistics Logistics Logistics supervisor Mas Mexicali Cantina West Chester, PA, USA Food runner McKenzie Brewhouse Malvern, PA, USA Melvern, PA, USA Server/Bartender Minute Man Press Philadelphia, PA, USA Movie Tavern Exton, PA, USA Server Mest Chester, PA, USA Marketing Merketing Movie Tavern Exton, PA, USA Personal Nanny Nanny Nagareth Area High School Nazareth, PA, USA Associate teacher	Liven up	Bethlehem, PA, USA	Coach
Maillie LLP West Chester, PA, USA Staff Accountant Main Line Health Systems Wynnewood, PA, USA BSN RN Majestic wine and spirits Logistics Logistics Logistics supervisor Mas Mexicali Cantina West Chester, PA, USA Food runner McKenzie Brewhouse Malvern, PA, USA Server/Bartender Minute Man Press Philadelphia, PA, USA marketing Movie Tavern Exton, PA, USA Server N/A West Chester, PA, USA Personal Nanny Nanny Downingtown, PA, USA Nanny Nazareth Area High School Nazareth, PA, USA Associate teacher	Lucky brand	Newark, DE, USA	Seasonal sales associate
Main Line Health Systems Wynnewood, PA, USA BSN RN Majestic wine and spirits Logistics Mas Mexicali Cantina West Chester, PA, USA Malvern, PA, USA Minute Man Press Minute Man Press Philadelphia, PA, USA Movie Tavern Exton, PA, USA Server N/A West Chester, PA, USA Marketing Mexicali Cantina Mexicali Cantina Mexicali Cantina Malvern, PA, USA Marketing Marketing Movie Tavern Personal Nanny Nanny Downingtown, PA, USA Nanny Nazareth Area High School Nazareth, PA, USA Associate teacher	Mac cosmetics	King of Prussia, PA, USA	Makeup Artist
Majestic wine and spirits Logistics West Chester, PA, USA Food runner McKenzie Brewhouse Malvern, PA, USA Minute Man Press Mpiladelphia, PA, USA Movie Tavern Exton, PA, USA Nanny Downingtown, PA, USA Nazareth Area High School Nazareth, PA, USA Nest Chester, PA, USA Nazareth, PA, USA Nazareth Area High School Nest Chester, PA, USA Nest Chester, PA, USA Nazareth, PA, USA Nazareth, PA, USA Associate teacher	Maillie LLP	West Chester, PA, USA	Staff Accountant
Mas Mexicali Cantina West Chester, PA, USA Food runner McKenzie Brewhouse Malvern, PA, USA Server/Bartender Minute Man Press Philadelphia, PA, USA marketing Movie Tavern Exton, PA, USA Server N/A West Chester, PA, USA Personal Nanny Nanny Downingtown, PA, USA Nanny Nazareth Area High School Nazareth, PA, USA Associate teacher	Main Line Health Systems	Wynnewood, PA, USA	BSN RN
McKenzie Brewhouse Malvern, PA, USA Server/Bartender Minute Man Press Philadelphia, PA, USA marketing Movie Tavern Exton, PA, USA Server N/A West Chester, PA, USA Personal Nanny Nanny Downingtown, PA, USA Nanny Nazareth Area High School Nazareth, PA, USA Associate teacher	Majestic wine and spirits	Logistics	Logistics supervisor
Minute Man Press Philadelphia, PA, USA marketing Movie Tavern Exton, PA, USA Server N/A West Chester, PA, USA Personal Nanny Nanny Downingtown, PA, USA Nanny Nazareth Area High School Nazareth, PA, USA Associate teacher	Mas Mexicali Cantina	West Chester, PA, USA	Food runner
Movie Tavern Exton, PA, USA Server N/A West Chester, PA, USA Personal Nanny Nanny Downingtown, PA, USA Nanny Nazareth Area High School Nazareth, PA, USA Associate teacher	McKenzie Brewhouse	Malvern, PA, USA	Server/Bartender
N/A West Chester, PA, USA Personal Nanny Nanny Downingtown, PA, USA Nanny Nazareth Area High School Nazareth, PA, USA Associate teacher	Minute Man Press	Philadelphia, PA, USA	marketing
Nanny Downingtown, PA, USA Nanny Nazareth Area High School Nazareth, PA, USA Associate teacher	Movie Tavern	Exton, PA, USA	Server
Nazareth Area High School Nazareth, PA, USA Associate teacher	N/A	West Chester, PA, USA	Personal Nanny
Nazareth Area High School Nazareth, PA, USA Associate teacher	Nanny	Downingtown, PA, USA	Nanny
Nemours Alfred I DuPont hospital for Children Wilmington, DE, USA Registered nurse	Nazareth Area High School	Nazareth, PA, USA	Associate teacher
	Nemours Alfred I DuPont hospital for Children	Wilmington, DE, USA	Registered nurse

APPENDIX A: Employment Information (As reported by respondents)

APPENDIX A: F	NDIX A: Employment Information (As reported by respondents)					
Employer	Location	Job Title				
no job currently with degree	no job currently with degree	server				
North Star Resource Group	Philadelphia, PA, USA	Financial Advisor				
Ocean Mammal Institute	Maui, HI, USA	Teaching Assistant for Whale Conservation Internship				
Once Upon A Child	Harrisburg, PA, USA	Sales associate				
·	Philadelphia, PA, USA	Operations Specialist				
·	West Chester, PA, USA	Physical Therapy Tech				
	Philadelphia, PA, USA	Parole Agent 1				
	Malvern, PA, USA	RN				
·	West Chester, PA, USA	Programmer Analyst				
	Chadds Ford, PA, USA	General Manager				
·	PA. USA	Fitness specialist				
	Northeast Philadelphia, PA, USA	English Teacher				
	Downingtown, PA, USA	Liquor Store Clerk				
	Mt. Laurel, NJ, USA	Manager Trainee				
	West Chester, PA, USA	Receptionist				
	Downingtown, PA, USA	Aide				
	Harrisburg, PA, USA	Assurance associate				
	Manhattan, NY, USA	Core Assurance Associate				
·	Philadelphia, PA, USA	asset management tax accountant				
	Philadelphia, PA, USA	Assurance Intern				
	Philadelphia, PA, USA					
	Philadelphia, PA, USA	Transfer Pricing Associate Associate				
	• • • •					
	Harrisburg, PA, USA	Audit Associate				
	Malvern, PA, USA	Client Relations Associate PCA				
	West Reading, PA, USA					
ů i	Reading, PA, USA	Registered Nurse				
	Lancaster, PA, USA	Staff Accountant (Audit)				
	West Chester, PA, USA	IT				
	ivyland PA, USA	hostest				
	West Chester, PA, USA	Customer service				
	Prospect Park, PA, USA	Human Resources Administrative Assistant				
·	Glen Mills, PA, USA	Server				
	West Chester, PA, USA	Security				
	West Chester, PA, USA	manager				
	Oaks, PA, USA	Operations analysist.				
	PA, USA	Per Diem Substitute				
	West Grove, PA, USA	Long term substitute				
	New Hope, PA, US	Youth Band Director				
	Kennett Square, PA, USA	Cppy Center Associate				
	King of Prussia, PA, USA	Barista				
	West Chester, PA, USA	Shift Supervisor				
·	Downingtown, PA, USA	Server				
	Plymouth Meeting, PA, USA	Medical sales associate				
	Radnor, PA, USA	On-site Technician				
	Malvern, PA, USA	Vanguard Accelerated Development Program Employee				
	Exton, PA, USA	Assistant Store Manager				
	Wayne, PA, USA	Policy Issuance				
	Blue Bell, PA, USA	Human Resource Assistant				
USAF	PA, USA	Military				
_	Malvern, PA, USA	Process Associate				
-	Malvern, PA, USA	Brokerage investment professional				
-	Malvern, PA, USA	Client relationship specialist				
	Malvern, PA, USA	Product Support - Intermediate				
	Malvern, PA, USA	Java Developer				
	Concodville, PA, USA	Produce Team Leader				
	Carbondale, PA, USA	-				
YMCA	Abington, PA, USA	Child care aid				
YMCA	Pottstown, PA, USA	Assiatant Teacher				
YMCA		Personal trainer				
1111011	West Chester, PA, USA	r crooner trainer				
	Philadelphia, PA, USA	server				
-						
-	Philadelphia, PA, USA	server				
-	Philadelphia, PA, USA	server				

APPENDIX B: Continued Education Information (As reported by respondents)

Institution	Institution Location	Program of Study	Degree
Bucks County Community College	Newton, PA, USA	Paralegal Studies	Certificate
Geneva Graduate Institute	Geneva, Switzerland	International Affairs	M.A
Temple University	Philadelphia, PA, USA	Doctorate in Physical Therapy	Doctorate
Temple University	Philadelphia, PA, USA	Psychology of Movement	Masters
West Chester University	West Chester, PA, USA	School Nurse Certification	School Nurse Certification
West Chester University	West Chester, PA, USA	Criminal Justice	Masters
West Chester University	West Chester, PA, USA	Mental Health Counseling	Masters
West Chester University	West Chester, PA, USA	Criminal Justice	Masters
West Chester University	West Chester, PA, USA	MALC	Masters
West Chester University	West Chester, PA, USA	Public Administration	Graduate
West Chester University	West Chester, PA, USA	Criminal Justice	Masters
West Chester University	West Chester, PA, USA	School Counseling	MEd
-	-	-	Doctor of Physical Therapy
-	-	Occupational Therapy	Master of Science
Delaware County Community College	Downingtown, PA, USA	-	Hospitality

APPENDIX C: U.S. Military Service Information (As reported by respondents)

US Military Service Branch	Rank			
Air Force	SSgt (E-5)			
Air Force	Second Lieutenant			
Air Guard	Senior Airman			
Ex US Army	-			
United States Army	2nd Lieutenant			

APPENDIX D: Volunteer Service Information (As reported by respondents)

Organization	Organization Location	Volunteer Role
All Riders Up	Garnet Valley, PA, USA	Senior Therapeutic Riding Volunteer
Bringing Hope Home	West Chester, Pennsylvania, USA	Member
BUNAC & i-to-i TEFL (teaching English		
as a foreign language)	Kanchanaburi, Thailand	TEFL teacher
	1400 Blackhorsehill Road	
Coatesville VA Medical Center	Coatesville PA 19320	Recreational Assistant
Disney College Program	Orlando, FL, USA	Attractions
Downingtown Senior Center	Downingtown, PA, USA	Technology Instructor for seniors
Goshen Fire Company	West Chester, PA, USA	EMT
Peace Corps	Malawi	Forestry Volunteer (tentatively)
The Herren Project-Pursuit of		
Happiness Team	York, PA, USA	Team Founder
Walt Disney World	Orlando, FL,USA	Quick Food Service
Young Life	Malvern, PA, USA	Youth Leader