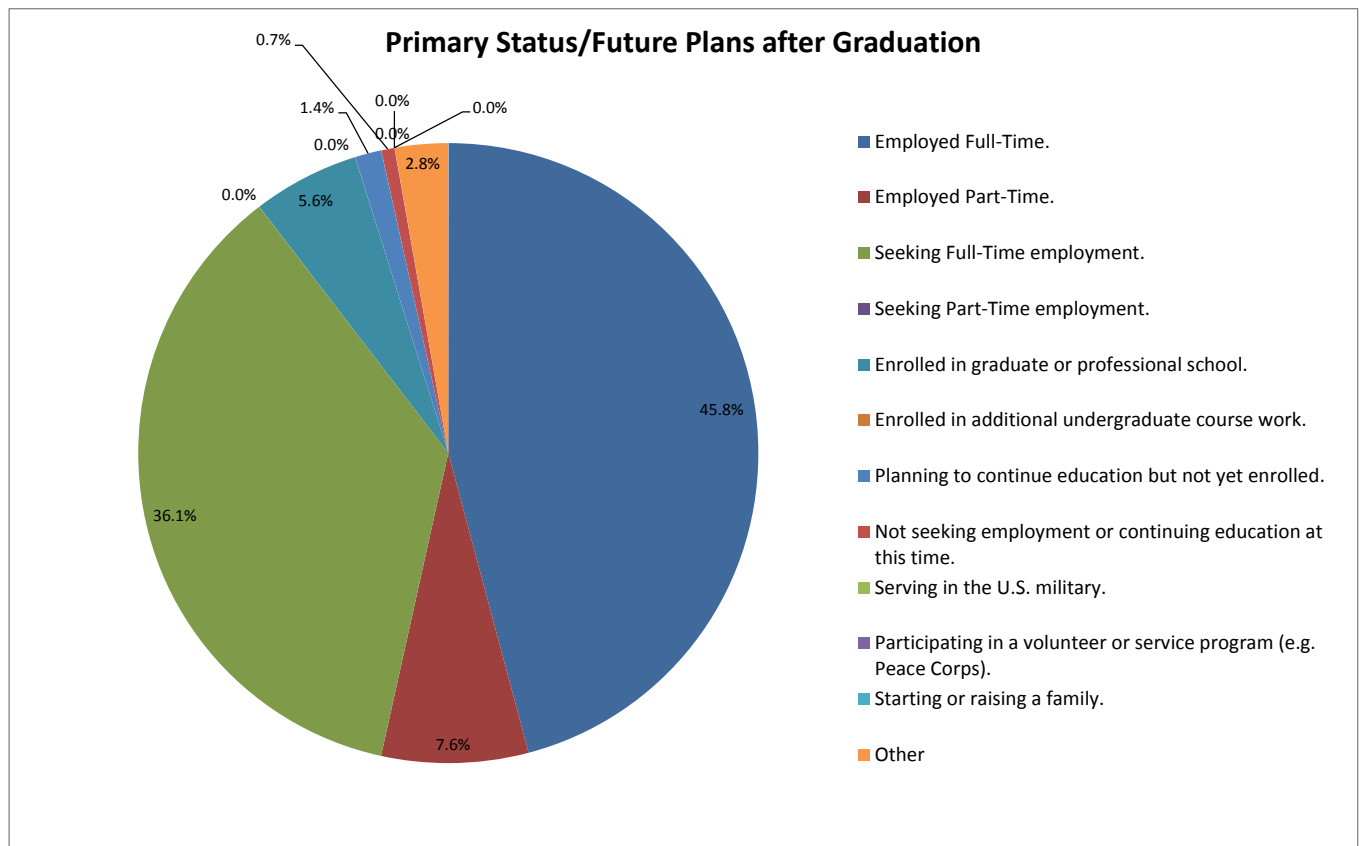


## First Destination Survey Spring 2016: Graduate Program Students

During April and May of 2016, the Offices of Institutional Research and Graduate Studies of West Chester University of Pennsylvania (WCU) collaboratively conducted an online survey of students who were intending to graduate with a Master's degree at the end of the Spring 2016 term. An opportunity to complete an online survey was provided to the August 2016 graduates who personally collected cap & gown at the Office of Graduate Studies. The purpose of the survey was to assess their future plans. The survey consisted of the broad question: "What is your primary status after graduation?" as well as follow-up questions on their employment, volunteer work, military service, and continued education. A total of 145 students responded to the survey. This represents approximately 37.9% of the 383 students intending to graduate in May and August 2016. The findings of the survey are displayed below.

### Primary Status /Primary Future Plans after Graduation:



**Table 1: Primary Status/Primary Future Plans after Graduation**

Response Category	Spring 2016 Responses	
	#	%
Employed Full-Time.	66	45.8
Employed Part-Time.	11	7.6
Seeking Full-Time employment.	52	36.1
Seeking Part-Time employment.	0	-
Enrolled in graduate or professional school.	8	5.6
Enrolled in additional undergraduate course work.	0	-
Planning to continue education but not yet enrolled.	2	1.4
Not seeking employment or continuing education at this time.	1	0.7
Serving in the U.S. military.	0	-
Participating in a volunteer or service program (e.g. Peace Corps).	0	-
Starting or raising a family.	0	-
Other.	4	2.8
<b>Total</b>	<b>144</b>	<b>100.0</b>

**Employment Status Regardless of Primary Future Plan:**

Students graduating with a Master's degree were asked about their employment status regardless of their primary status/future plans after graduation. Total of 144 students reported about their employment status; of those, about 48.6% reported to be continuing in a current position, 17.4% have accepted a position, and 34.0% reported as not employed or haven't accepted a position.

Following are the percent responses by their employment status:

**Table 2: Employment Status Regardless of Primary Future Plan**

Employment Status	#	%
Continuing in current position.	70	48.6
Have accepted a position.	25	17.4
Not employed or haven't accepted a position.	49	34.0
<b>Total</b>	<b>144</b>	<b>100.0</b>

**Position Status Regardless of Primary Future Plan:**

Regardless of their primary status/future plans after graduation, students who were employed or had accepted a position were asked about their position status. Of the students who responded to the survey and were employed or had accepted a position, about 74.7% reported to be in full-time paid employment and 25.3% in part-time paid employment.

Following are the percent responses by their position status:

**Table 3: Position Status Regardless of Primary Future Plan**

Position Status	#	%
Full-Time	71	74.7
Part-Time	24	25.3
<b>Total</b>	<b>95</b>	<b>100.0</b>

**Position Status by Employment Status:**

Regardless of their primary status/future plans after graduation, there were about 77.5% of the full-time employed and 62.5% of the part-time employed students continuing in a current position after graduation; 22.5% of the full-time and 37.5% of the part-time employed students accepted a new position.

**Table 4: Position Status by Employment Status**

Employment Status	Position Status			
	Full-Time Paid		Part-Time Paid	
	#	%	#	%
Continuing in current position	55	77.5	15	62.5
Accepted a new position	16	22.5	9	37.5
<b>Total</b>	<b>71</b>	<b>100.00</b>	<b>24</b>	<b>100.00</b>

**Position Status by Employment Type Regardless of Primary Future Plan:**

Total of 91 students reported about their employment type. Regardless of their primary status/future plans after graduation, there were about 21.5% of the full-time employed and 47.6% of the part-time employed students working either as an entrepreneur or in a temporary/contract work assignment or as freelance or in a post-graduate internship or fellowship; 78.6% of the full-time and 52.4% of the part-time employed students were working in all other work categories.

**Table 5: Position Status by Employment Type Regardless of Primary Future Plan**

Employment Type	Position Status					
	Full-Time Paid		Part-Time Paid		Total	
	#	%	#	%	#	%
Employed as an entrepreneur.	2	2.9	0	-	2	2.2
Employed in a temporary/contract work assignment.	10	14.3	8	38.1	18	19.8
Employed freelance.	2	2.9	0	-	2	2.2
Employed in a post-graduate internship or fellowship.	1	1.4	2	9.5	3	3.3
Employed in all other work categories.	55	78.6	11	52.4	66	72.5
<b>Total</b>	<b>70</b>	<b>100.0</b>	<b>21</b>	<b>100.0</b>	<b>91</b>	<b>100.0</b>

**Position Status by Salary Range Regardless of Primary Future Plan:**

The information about salary range was provided by 67 survey takers. The following table shows salary range distribution of full-time and part-time paid employment. Salaries of about 79.2% of the students with full-time paid employment were in the range of \$40,000 to \$69,999. Only 4 graduate students reported that they were guaranteed a first-year bonus. As per the received responses, the bonuses ranged from \$2,000 to \$31,000.

**Table 6: Position Status by Salary Range Regardless of Primary Future Plan**

Salary Range	Position Status			
	Full-Time Paid		Part-Time Paid	
	#	%	#	%
<\$20,000	3	6.3	12	63.2
\$20,000-\$29,999	3	6.3	3	15.8
\$30,000-\$39,999	0	-	0	-
\$40,000-49,000	21	43.8	2	10.5
\$50,000-\$59,999	17	35.4	2	10.5
\$60,000-69,999	0	-	0	-
\$70,000-\$79,000	4	8.3	0	-
\$80,000-\$89,999	0	-	0	-
\$90,000-\$99,999	0	-	0	-
\$100,000 and above	0	-	0	-
<b>Total</b>	<b>48</b>	<b>100.0</b>	<b>19</b>	<b>100.0</b>

**Full-Time Paid Employment by Salary Range and Employment Type Regardless of Primary Future Plan:**

Of the students who were employed full-time in other work categories, 78.3% reported having salaries in the range of \$40,000-\$59,999.

The following table shows salary range distribution by the type of full-time paid employment:

**Table 7: Full-Time Paid Employment by Salary Range and Employment Type Regardless of Primary Future Plan**

Salary Range	Full-Time Paid Employment									
	Entrepreneur		Temporary / Contract Work Assignment		Freelance		Post-graduate Internship or Fellowship		Other Work Categories	
	#	%	#	%	#	%	#	%	#	%
<\$20,000	0	-	0	-	0	-	0	-	3	8.1
\$20,000-\$29,999	0	-	1	12.5	0	-	1	100.0	1	2.7
\$30,000-\$39,999	0	-	0	-	0	-	0	-	0	-
\$40,000-49,000	0	-	5	62.5	1	50.0	0	-	15	40.5
\$50,000-\$59,999	0	-	2	25.0	1	50.0	0	-	14	37.8
\$60,000-69,999	0	-	0	-	0	-	0	-	0	-
\$70,000-\$79,000	0	-	0	-	0	-	0	-	4	10.8
\$80,000-\$89,999	0	-	0	-	0	-	0	-	0	-
\$90,000-\$99,999	0	-	0	-	0	-	0	-	0	-
\$100,000 and above	0	-	0	-	0	-	0	-	0	-
<b>Total</b>	<b>0</b>	<b>0.0</b>	<b>8</b>	<b>100.0</b>	<b>2</b>	<b>100.0</b>	<b>1</b>	<b>100.0</b>	<b>37</b>	<b>100.0</b>

**Completion of Internship Regardless of Primary Future Plan:**

Students graduating with a Master's degree were asked about their internship experience regardless of their primary status/future plans after graduation. Of the students who responded to the survey, about 71.0% reported to have completed an internship and 29.0% have not completed any type of internship experience.

Following are the percent responses by their employment status:

**Table 8: Completion of Internship Regardless of Primary Future Plan**

Internship Status	#	%
Yes	103	71.0
No	42	29.0
<b>Total</b>	<b>145</b>	<b>100.0</b>

**Type of Internship Experience Regardless of Primary Future Plan:**

Students graduating with a Master's degree and internship experience were asked about the type of internship experience regardless of their primary status/future plans after graduation.

Following are the percent responses by their employment status:

**Table 9: Type of Internship Experience Regardless of Primary Future Plan**

Experience Type	#
Internship	75
Practicum	59
Field Experience/Research	25
Clinical Rotations	0
Student Teaching	6
<b>Total</b>	<b>165</b>

**Note:** Students were able to select more than one internship experience.

### College by Completion of Internship Regardless of Primary Future Plan

Regardless of their primary status/future plans after graduation, there were about 52.5% of students from the College of Arts & Sciences, 73.8% students from the College of Business & Public Affairs, 85.3% of students from the College of Education, and 81.0% of students from the College of Health Sciences who completed an internship at WCU.

**Table 10: College by Completion of Internship Regardless of Primary Future Plan**

Completion of Internship	College									
	Arts & Sciences		Business & Public Affairs		Education		Health Sciences		Visual & Performing Arts	
	#	%	#	%	#	%	#	%	#	%
Yes	21	52.5	31	73.8	29	85.3	22	81.5	0	-
No	19	47.5	11	26.2	5	14.7	5	18.5	2	100.0
<b>Total</b>	<b>40</b>	<b>100.0</b>	<b>42</b>	<b>100.0</b>	<b>34</b>	<b>100.0</b>	<b>27</b>	<b>100.0</b>	<b>2</b>	<b>100.0</b>

The respondents' employment information is located in Appendix A.

As per the received responses, 2.35% (n=9) of respondents reported they had enrolled or had been accepted in a program of continuing education at the time the survey was administered. The detailed information of their education is provided in Appendix B.

As per the received responses, none of respondents reported they were serving in the US military at the time of survey administration.

As per the received responses, 0.78% (n=3) of respondents reported they were participating in a volunteer service program at the time the survey was administered. The detailed information of their military status is provided in Appendix C.

## APPENDIX A: Employment Information (As reported by respondents)

Employer	Location	Job Title
-	-	Teacher
Accenture Solutions	Chicago, IL	Senior Software Engineer
AECOM	Conshohocken, PA, USA	Senior Hydrogeologist
AmeriHealth Caritas	Philadelphia, PA	Business Analyst
AstraZeneca	Wilmington, DE	Project Coordinator
ATA inc.	Philadelphia	Clinical Intern
Avon Grove Charter School	West Grove, PA	Teacher
Cardiology Consultants of Philadelphia	Paoli, PA	Partner, Cardiologist
CareLink Community Services	Norristown, PA USA	Mental Health Therapist
CCPS	Elkton, Maryland	Substitute Teacher
Center for Autism	Philadelphia	-
Chester County Hospital	West Chester, PA, United States	Social Worker
Child Development and Research	West Chester, PA, United States	Researcher
Community College of Philadelphia	Philadelphia, PA	Research Assistant and Technical Specialist, Office of Institutional Research
Community College of Philadelphia	Philadelphia, PA, USA	HRIS Analyst
Council on Chemical Abuse	Reading, PA	Independent Contractor
Creative Health	Pottstown, PA	MHOP Therapist
Downingtown Area School District	Downingtown, PA 19335	Wellness & Fitness Teacher
Eagleville Hospital	Eagleville, PA	Case Manager
FirstEnergy Corp	Reading, PA	Analyst 1
Frederick Douglass Christian School	Chester, PA, USA	1st Grade Teacher
Gaudenzia	Philadelphia, PA	Case Manager
GHD Services, Inc.	Exton, PA	Hydrogeologist
GNC	West Chester, PA, USA	Assistant Manager
Governor Mifflin School District	Reading, PA	Music Teacher
Grace Christian Fellowship	-	-
Gwynedd Mercy University	Gwynedd Valley, PA	Academic Advising
Harris School	Collingdale, PA 19023 USA	Fifth Grade Teacher
HBHS	Kennett Square	Clinician
Holcomb Behavioral Health Systems	Kennett Square, PA	Behavioral Health Consultant
Holcomb Behavioral Health Systems	Kennett Square, PA, United States	Outpatient Therapist
HTH Worldwide	100 Matsonford Rd, Radnor, PA	Global Health & Safety Training & Quality Lead
Human Services, Inc.	Phoenixville, PA, USA	Residential Counselor
INX International	Schaumburg IL	National Account Manager
Johnson & Johnson	West Chester, PA	Senior Buyer/Planner
Joseph J. Peters Institute	100 South Broad St. Philadelphia, PA 19110	Clinical Therapist
KM2 Solutions	Exton, PA	Treasury Analyst
Kuhn North America	York, PA	Regional Sales Manager
LPL Financial	Various	Financial Advisor
Mariana Bracetti Academy	Philadelphia, PA	ELA Teacher (8th) and Curriculum Coordinator
Mastery Charter Schools	Philadelphia, PA, United States	Special Education Teacher
Milton Hershey School	Hershey, Pennsylvania, United States	YRE Summer Counselor
Montgomery County Community College	Pottstown, PA	Coordinator of Tutorial Services, West Campus
Montgomery County Community College	Pottstown, PA	Director of Public Safety and Facilities Management, West Campus
N/A	Media, PA	Assistant
New Life Family and Youth	West Chester, PA	Case Manager
Norristown Area School District	Norristown, PA, USA	Special Education Teacher
One Day At A Time	Philadelphia, PA	Case Manager
OPS Security Group	Philadelphia, PA	-
Perkiomen Valley School District	Zieglerville, PA	Teacher
Perkiomen Valley School District	Collegeville	Learning Support Teacher
Pfizer Inc.	Collegeville, PA USA	Mobile Analyst
PGM Real Estate Associates, LLC	West Chester, Pennsylvania	Office Manager
Philhaven	Lancaster, PA	Mobile Therapist/BSC
Quantum Geophysics	Phoenixville, PA	Staff Geologist
Rehab Connection	Barrington NJ USA	PT Aid
RHD FaSST/Connections	Philadelphia PA	Resource Coordinator
Ridley School District	Folsom, PA	Teacher
Senate of Pennsylvania	West Chester, PA, Chester County	Director of Communications
Souderton Area High School	Souderton, PA USA	Spanish Teacher
Spectra Support Services	Broomall, PA	Therapist
Swarthmore College	Swarthmore, PA, USA	Career Counselor
TeachBeyond	Media, PA	Global HR Officer
Temple University	Philadelphia, PA USA	Teaching Assistant
Teva Pharmaceuticals	West Chester, PA	R&D Project Leader, Senior Manager
The Corporate Greenhouse	Malvern, PA USA	Organizational Development Associate
The Crime Victims Center of Chester County, Inc	West Chester, PA	Prevention Education Specialist
The Foulkeways	Philadelphia, PA	Intern

### APPENDIX A: Employment Information (As reported by respondents)

Employer	Location	Job Title
The Rockford Center	Newark, DE USA	Clinical Social Worker
United States Postal Service	Philadelphia, PA, USA	Clerk
University Student Housing	West Chester , PA, Chester County	Leasing Manager
Upper Darby School District	Upper Darby, PA, United States	ELL Teacher
Valley Forge Flowers	Wayne, PA	Coffee Barista
Vanguard	Malvern, PA, U.S.A.	Vanguard University Trainer
Vanguard	Valley Forge, PA, USA	Communications Administrator
WCU	West Chester	OCCS
WCU	West Chester, PA	Adjunct Faculty
West Chester Area School	West Chester PA USA	Long Term School Counselor
West Chester Area School District	West Chester, PA	Educator
West Chester University	West Chester, PA USA	Adjunct Instructor
West Chester University Department of Counseling and Psychological Services	West Chester, PA USA	Case Manager and Referral Coordinator
Yocco's	Allentown, PA, USA	Supervisor of Employee Development

**APPENDIX B: Continued Education Information (As reported by respondents)**

<b>Institution</b>	<b>Institution Location</b>	<b>Program of Study</b>	<b>Degree</b>
Eastern University	St. David's PA USA	MA School Counseling	MA School Counseling
Eastern University	St. David's PA USA	Master of Divinity	-
Herman Ostrow School of Dentistry of USC	Los Angeles, CA, USA	Advanced Standing Program for International Dentists	Doctor of Dental Surgery
National University of Singapore	Singapore	Geography	PhD
Teachers College of Columbia University	New York, NY, USA	Higher and Postsecondary Education	Master of Education (Ed.M)
Temple University	Philadelphia, PA, USA	Biology	PhD
The University of Tennessee Health Science Center	Memphis, TN, USA	Biomedical Sciences	PhD
University of Iowa	Iowa City, IA, USA	Communication Studies	PhD
Widener University Delaware School of Law	Concordville, DE USA	Juris Doctorate and Higher Education Compliance	-



**APPENDIX C: Volunteer Service Information (As reported by respondents)**

<b>Organization</b>	<b>Organization Location</b>	<b>Volunteer Role</b>
Back Bay Mission	Biloxi, MS	Social Justice Intern
Philadelphia Veterans House	Philadelphia, PA	Volunteer
The Soldiers Project	N/A	Clinical Social Worker