

Future Plans of Spring 2012 WCUPA Undergraduate Graduates

In May of 2012 the West Chester University of Pennsylvania (WCUPA) Office of Institutional Research conducted a survey of undergraduate students who were graduating in May 2012. The purpose of the survey was to assess their future plans. The survey consisted of the broad question: “*What is most likely to be your principal activity upon graduation?*”, as well as, follow-up by questions depending on the graduates’ response category. There were a total of 445 students who responded to the survey which was administered when students picked up their cap and gown for graduation. This represents approximately 26.61% of the 1,672 students graduating. The findings of the survey are displayed in the charts below.

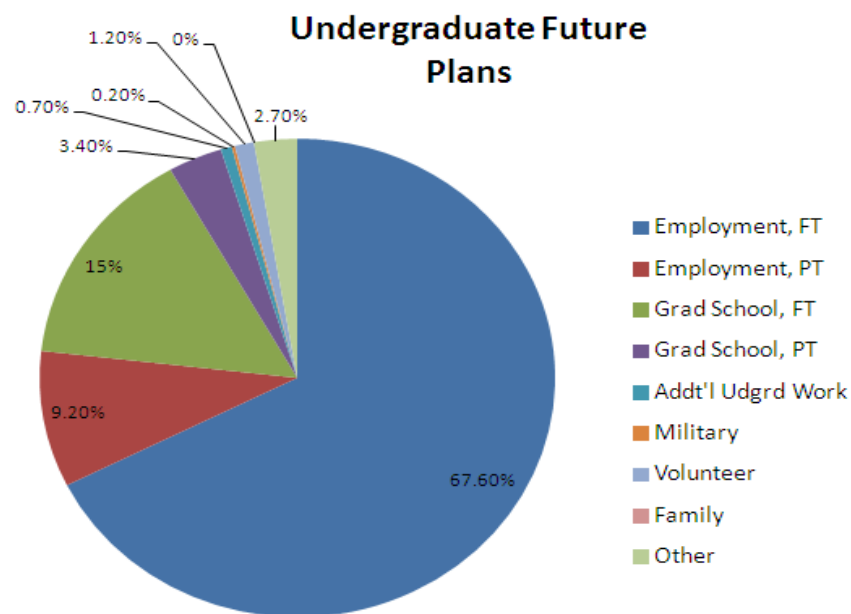


Table 1: Future Plans

Response Category	Spring 2012		Spring 2011		Spring 2010		Spring 2009	
	#	%	#	%	#	%	#	%
Employment, Full-time paid	280	67.6	601	65.2	669	65.6	286	68.3
Employment, Part-time paid	38	9.2	93	10.1	80	7.8	30	7.2
Graduate/Professional School, Full-time	62	15.0	156	16.9	184	18.0	71	17.0
Graduate/Professional School, Part-time	14	3.4	28	3.0	29	2.8	5	1.2
Additional Undergraduate Coursework	3	0.7	7	0.8	12	1.2	5	1.2
Military Service	1	0.2	3	0.3	5	0.5	1	0.2
Volunteer Activity	5	1.2	5	0.5	6	0.6	2	0.5
Starting or Raising a Family	0	0	7	0.8	3	0.3	1	0.2
Other	11	2.7	22	2.4	32	3.1	18	4.3
TOTAL	414	100	922	100	1020	100.0	419	100.0

For the 318 students who indicated employment (full-time or part-time) as their primary plan after graduation, 268 provided information as to if they have accepted a position. Furthermore, of those graduates who indicated they had accepted a position or were continuing on in their current position 90 provided further information on their salary range. The responses to follow-up questions are provided in the tables below.

Table 2: Employment As Primary Plan By Position Acceptance

Position Acceptance	Full-Time Employment		Part-Time Employment		Total	
	#	%	#	%	#	%
Accepted a Position	48	18.7	1	9.1	49	18.3
Not Yet Accepted a Position	182	70.8	8	72.7	190	70.9
Continuing in Current Position	27	10.5	2	18.2	29	10.8
TOTAL	257	100.00	11	100.00	268	100.00

Table 3: Employment¹ As Primary Plan By Salary Range

Salary Range	Full-Time Employment		Part-Time Employment		Total	
	#	%	#	%	#	%
<\$20,000	12	13.8	2	66.7	14	15.6
\$20,000 - \$29,999	18	20.7	1	33.3	19	21.1
\$30,000 - \$39,999	24	27.6	0	0.0	24	26.7
\$40,000 - \$49,999	17	19.5	0	0.0	17	18.9
\$50,000 - \$59,999	12	13.8	0	0.0	12	13.3
\$60,000 - \$69,999	3	3.4	0	0.0	3	3.3
\$70,000+	1	1.1	0	0.0	1	1.1
TOTAL	87	100	3	100	90	100

Responses pertaining to hiring organization and position can be found in Appendices A and B.

There were 76 students who indicated that their primary plan after graduation was to attend graduate school; of those, 69 provided details as to if they were accepted into a Graduate program.

Table 4: Graduate School As Primary Plan By Graduate School Acceptance

Graduate School Acceptance	Full-Time Grad School		Part-Time Grad School		Total	
	#	%	#	%	#	%
Accepted into a Program	37	66.1	6	46.2	43	62.3
Not Yet Accepted into a Program	19	33.9	7	53.8	26	37.7
TOTAL	56	100	13	100.00	69	100.00

Responses pertaining to Graduate or professional school degree/certification to be sought can be found in Appendix C.

¹ Those who indicate they have accepted a position or are continuing on in their current position

The survey also contains a question pertaining to if the student completed an internship/practicum/student teaching/field experience/etc. while at West Chester University. The results of this question, broken down by respondent's College is provided below.

Table 5: Internship Completion by College

Completed Internship, practicum, student teaching, field experience, etc.	College of Arts and Sciences		College of Health Sciences		College of Business and Public Affairs		College of Visual and Performing Arts		College of Education		Total	
	#	%	#	%	#	%	#	%	#	%	#	%
Yes	82	48.2	55	70.5	67	67.0	11	55.0	21	95.5	236	60.5
No	88	51.8	23	29.5	33	33.0	9	45.0	1	4.5	154	39.5
Total	170	100	78	100	100	100	20	100	22	100	390	100

APPENDIX A

Name of Hiring Organization	#	%
Missing	360	0.81
A TOTAL APPROACH	1	0.2%
AGILENT TECHNOLOGIES	1	0.2%
ALLIED BARTON SECURITY SERVICE	1	0.2%
AMERICAS PIE	1	0.2%
ANIMAS	1	0.2%
AVONDALE FIRE COMPANY	1	0.2%
BERKS COUNTY CHILDREN AND YOUT	1	0.2%
BOO	1	0.2%
BRYN MAWR COLLEGE CHILD STUDY	1	0.2%
CAPITOL RECORDS	1	0.2%
CHILD GUIDANCE RESOURCE CENTER	1	0.2%
CHILDREN AT WORK LEARNING	1	0.2%
CHILDRENS HOSPITAL OF PENNSYLVANIA	1	0.2%
CHRIS ARCHIBALD LANDSCAPE DESI	1	0.2%
CLIENT SERVER SPECIALISTS INC	1	0.2%
CLINITRIADPHARMS	1	0.2%
COMEDY SPORTS	1	0.2%
CONEEN LAWN FERTILIZING	1	0.2%
DJANGO INC	1	0.2%
EAGLES	1	0.2%
EJS	1	0.2%
ENOWA CONSULTING	1	0.2%
ENTERPRISE	1	0.2%
EXPRESS	1	0.2%
FASTNAL	1	0.2%
FULTON FINANCIAL CORPORATION	1	0.2%
GIUSEPPE KITCHEN AND BATHROOM	1	0.2%
GOVERNMENT	1	0.2%
GRANT THORNTON	1	0.2%
GREEN LANDSCAPING	1	0.2%
HERSHEY MEDICAL	1	0.2%
HOLCOMB BEHAVIORAL HEALTH SYST	1	0.2%
HORIZON HARDWOOD FLOORING INC	1	0.2%
HOSPITAL OF THE UNIVERSITY OF	1	0.2%
HSGS	1	0.2%

Name of Hiring Organization	#	%
HURLEY DERMATOLOGY	1	0.2%
IDEAL PRODUCTS	1	0.2%
IDEAL PRODUCTS OF AMERICA	1	0.2%
IMS AUDIO VISUAL	1	0.2%
JG WENTWORTH	1	0.2%
JP MORGAN CHASE	1	0.2%
KINETIC PHYSICAL THERAPY	1	0.2%
LANCASTER LABORATORIES	1	0.2%
LEHIGH VALLEY HEALTH NETWORK	1	0.2%
LOWES	1	0.2%
MAIN LINE HEALTH	2	0.4%
MARK 1 RESTORATION	1	0.2%
MASS MUTUAL	1	0.2%
MCDONALD DAVIS ELEMENTARY	1	0.2%
MELMARK ORG	1	0.2%
NEW STORY	1	0.2%
NEW YORK LIFE	1	0.2%
NM	1	0.2%
NORTHWESTERN MUTUAL	1	0.2%
OCEAN CITY THEATRE COMPANY	1	0.2%
OUTBACK STEAKHOUSE	1	0.2%
PENN STATE HERSHEY MEDICAL CEN	2	0.4%
POTTSTOWN MEMORIAL HOSPITAL	1	0.2%
REGAL ENTERTAINMENT GROUP	1	0.2%
RELIABLE COPY SERVICE	1	0.2%
SAP	2	0.4%
SAY	1	0.2%
SEI INVESTMENTS	1	0.2%
SESAME PLACE	1	0.2%
SHENZHEN ENGLISH PROGRAM IN CH	1	0.2%
SHERWIN WILLIAMS COMPANY	1	0.2%
SSA	1	0.2%
SWARMBUSTIN HONEY	1	0.2%
THE FRESH MARKET	1	0.2%
THE NGAGE COMPANY	1	0.2%
THORNDALE BEVERAGE	1	0.2%
TOYOTA OF RUNNEMEDE	1	0.2%
TRAVELERS INSURANCE	1	0.2%

Name of Hiring Organization	#	%
UNDERWRITER ASSISTANT STATE FA	1	0.2%
UNIVERSITY OF PENNSYLVANIA	1	0.2%
UNIVERSITY OF RICHMOND	1	0.2%
US SECURITY	1	0.2%
VERTEX FITNESS PERSONAL TRAINI	1	0.2%
VIVI G SHOES	1	0.2%
VOLVO STILLMAN	1	0.2%
WAWA INC	1	0.2%
WEST CHESTER UNIVERSITY CONFER	1	0.2%
TOTAL	445	100.0%

APPENDIX B

Job Title	#	%
Missing	370	83.33%
ABA COUNSELOR	1	0.23%
ACCOUNT EXECUTIVE	1	0.23%
ACCOUNTANT ANALYST	1	0.23%
ACCOUNTING REP	1	0.23%
AID	1	0.23%
ASSISTANT	1	0.23%
ASSISTANT MANAGER	1	0.23%
ASSOCIATE CONSULTANT	1	0.23%
ASSOCIATE MANAGER	1	0.23%
ATHLETIC TRAINING INTERN	1	0.23%
AUDITOR	1	0.23%
BAKER	1	0.23%
BOX OFFICE MANAGER	1	0.23%
BRAND VISUAL MANAGER	1	0.23%
CASE WORKER	1	0.23%
CASHIER	1	0.23%
CEO AND LABORER	1	0.23%
CHEMIST	1	0.23%
CLAIMS REPRESENTATIVE	1	0.23%
CLINICAL ASSISTANT	1	0.23%
COMPLAINT MANAGEMENT AND QUALI	1	0.23%
CONSULTANT	2	0.45%
CORPORATE SERVICES	1	0.23%
CRA	1	0.23%
DOCUMENT SPECIALIST	1	0.23%
EMERGENCY MEDICAL TECHNICIAN	1	0.23%
ENGLISH TEACHER	1	0.23%
FINANCIAL ADVISOR	1	0.23%
FINANCIAL ANALYST	1	0.23%
FLOOR MANAGER	1	0.23%
GLOBAL MARKETING INTERN	1	0.23%
GRADUATE NURSE	1	0.23%
HONEY PRODUCTION ASSISTNAT	1	0.23%
J	1	0.23%
LOT ATTENDANT	1	0.23%
MACHINE OPERATOR	1	0.23%

Job Title	#	%
MANAGEMENT TRAINEE	1	0.23%
MANAGEMENT TRAINING PROGRAM AN	1	0.23%
MANAGER	1	0.23%
MANAGER ASSISTANT	1	0.23%
MARKETING ASSOCIATE	1	0.23%
MARKETING COORDINATOR	1	0.23%
MARKETING REP	1	0.23%
MECHANIC	1	0.23%
NGAGEMENT SPECIALIST SALES REP	1	0.23%
OUTPATIENT THERAPIST	1	0.23%
OUTSIDE PROPERTY CLAIMS REP	1	0.23%
PERFORMER	1	0.23%
PERSONAL TRAINER	1	0.23%
PHYSICAL THERAPY AIDE	1	0.23%
PRESCHOOL TEACHER	1	0.23%
PREVENTION SPECIALIST	1	0.23%
RESEARCH ASSOCIATE	1	0.23%
RESPIRATORY THERAPIST	1	0.23%
RETIREMENT FUND MANAGER	1	0.23%
RN	4	0.90%
RN FOURTH FLOOR	1	0.23%
SALES REP	1	0.23%
SALES SUPPORT	1	0.23%
SECURITY OFFICER	1	0.23%
SERVER	1	0.23%
SHIFT MANAGER MIT	1	0.23%
SHIPPING COORDINATOR	1	0.23%
TAX ANALYST	1	0.23%
TAX ASSOCIATE	1	0.23%
TRANSACTIONAL GENERALIST IN SA	1	0.23%
TSS	1	0.23%
UNDERWRITING ASSISTANT	1	0.23%
VICE PRESIDENT	1	0.23%
VII	1	0.23%
Total	444	100.00%

APPENDIX C

Degree Sought	Principal Activity will be Attending Graduate School*		Total
	Full-time	Part-Time	
Masters	29	6	35
Doctoral	9	0	9
Total	38	6	44

* For Those Graduates who indicated they have been accepted into a Graduate Program

APPENDIX D

Principal Activity	College of Arts & Sciences		College of Health Sciences		College of Business & Public Affairs		College of Visual & Performing Arts		College of Education	
	#	%	#	%	#	%	#	%	#	%
Employment, full-time paid	110	65.48%	48	60.00%	80	72.07%	14	77.78%	16	84.21%
Employment, part-time paid	15	8.93%	7	8.75%	11	9.91%	1	5.56%	3	15.79%
Graduate or professional school, full-time	23	13.69%	19	23.75%	14	12.61%	3	16.67%	0	0.00%
Graduate or professional school, part-time	8	4.76%	2	2.50%	3	2.70%	0	0.00%	0	0.00%
Additional undergraduate coursework	1	0.60%	1	1.25%	0	0.00%	0	0.00%	0	0.00%
Military Service	1	0.60%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Volunteer activity	4	2.38%	0	0.00%	1	0.90%	0	0.00%	0	0.00%
Starting or raising a family	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Other	6	3.57%	3	3.75%	2	1.80%	0	0.00%	0	0.00%
TOTAL	168	100.00%	80	100.00%	111	100.00%	18	100.00%	19	100.00%