

University
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	193	192	165	85.9	146	76.0	136	70.8	40	20.8	82	42.7	106	55.2
2002	192	192	156	81.3	131	68.2	124	64.6	51	26.6	63	32.8	101	52.6
2003	242	242	211	87.2	179	74.0	160	66.1	66	27.3	73	30.2	132	54.5
2004	228	226	181	80.1	152	67.3	147	65.0	54	23.9	79	35.0	123	54.4
2005	241	239	206	86.2	174	72.8	157	65.7	78	32.6	71	29.7	139	58.2
2006	243	242	199	82.2	169	69.8	158	65.3	62	25.6	87	36.0	134	55.4
2007	260	260	203	78.1	181	69.6	168	64.6	63	24.2	86	33.1	136	52.3
2008	296	296	249	84.1	217	73.3	203	68.6	73	24.7	112	37.8		
2009	269	269	222	82.5	181	67.3	164	61.0	50	18.6	103	38.3		
2010	363	363	302	83.2	270	74.4	256	70.5						
2011	405	405	329	81.2	289	71.4								
2012	389	389	331	85.1										
2013	419	419												
3yr Average			83.2				22.5				55.3			
Std Dev.			1.6				2.8				2.4			

University
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	1432	1427	1213	85.0	1071	75.1	1009	70.7	529	37.1	436	30.6	894	65.9
2002	1574	1572	1303	82.9	1158	73.7	1111	70.7	591	37.6	473	30.1	959	64.9
2003	1478	1475	1250	84.7	1114	75.5	1042	70.6	615	41.7	407	27.6	931	66.7
2004	1646	1644	1389	84.5	1209	73.5	1159	70.5	680	41.4	456	27.7	1047	66.9
2005	1657	1656	1399	84.5	1267	76.5	1221	73.7	736	44.4	457	27.6	1116	70.0
2006	1640	1639	1415	86.3	1296	79.1	1241	75.7	741	45.2	464	28.3	1108	70.9
2007	1696	1694	1447	85.4	1330	78.5	1260	74.4	794	46.9	450	26.6	1144	71.3
2008	1692	1691	1433	84.7	1298	76.8	1248	73.8	797	47.1	413	24.4	1109	65.6
2009	1947	1947	1665	85.5	1549	79.6	1513	77.7	892	45.8	564	29.0	892	45.8
2010	1694	1694	1469	86.7	1366	80.6	1310	77.3						
2011	1874	1874	1619	86.4	1531	81.7								
2012	1935	1935	1699	87.8										
2013	1871	1871												
Average			87.0				46.6				70.8			
Std Dev.			0.6				0.6				0.5			

College: Arts and Sciences
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	46	45	38	84.4	35	77.8	33	73.3	15	33.3	16	35.6	29	64.4
2002	43	43	32	74.4	29	67.4	27	62.8	12	27.9	11	25.6	18	41.9
2003	52	52	48	92.3	41	78.8	39	75.0	23	44.2	13	25.0	33	63.5
2004	48	48	41	85.4	30	62.5	32	66.7	15	31.3	14	29.2	23	47.9
2005	46	46	38	82.6	30	65.2	26	56.5	15	32.6	10	21.7	21	45.7
2006	50	49	38	77.6	33	67.3	33	67.3	12	24.5	22	44.9	31	63.3
2007	47	47	33	70.2	32	68.1	30	63.8	16	34.0	9	19.1	22	46.8
2008	52	52	42	80.8	38	73.1	33	63.5	13	25.0	21	40.4	25	48.1
2009	38	38	32	84.2	27	71.1	25	65.8	9	23.7	15	39.5		
2010	87	87	75	86.2	68	78.2	67	77.0						
2011	95	95	76	80.0	70	73.7								
2012	60	60	49	81.7										
2013	70	70												
3yr Average			82.6				27.6				53.3			
Std Dev.			2.6				4.6				7.4			

College: Arts and Sciences
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	355	352	289	82.1	252	71.6	233	66.2	137	38.9	79	22.4	215	61.1
2002	385	385	310	80.5	275	71.4	270	70.1	158	41.0	97	25.2	234	63.1
2003	386	385	320	83.1	270	70.1	248	64.4	153	39.7	92	23.9	225	61.3
2004	411	410	359	87.6	295	72.0	277	67.6	159	38.8	107	26.1	246	63.4
2005	440	440	365	83.0	328	74.5	314	71.4	197	44.8	112	25.5	289	65.7
2006	408	408	339	83.1	307	75.2	283	69.4	166	40.7	111	27.2	260	63.7
2007	431	430	366	85.1	336	78.1	319	74.2	205	47.7	105	24.4	288	67.0
2008	411	411	358	87.1	325	79.1	310	75.4	194	47.2	113	27.5	270	65.7
2009	450	450	390	86.7	356	79.1	348	77.3	204	45.3	131	29.1		
2010	499	499	423	84.8	384	77.0	356	71.3						
2011	502	502	424	84.5	397	79.1								
2012	500	500	427	85.4										
2013	501	501												
3yr Average			84.9				46.7				68.0			
Std Dev.			0.4				1.0				1.8			

Department: Anthropology and Sociology

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall				6th Fall				7th Fall			
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cohort Retained		Cumulative Graduated within 5 yrs		Cohort Retained		Cumulative Graduated within 6 yrs		Cohort Retained	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	6	6	5	83.3	3	50.0	4	66.7	0	0.0	4	66.7	3	50.0	1	16.7	4	66.7	0	0.0
2002	0	0	-																	
2003	4	4	4	100.0	4	100.0	3	75.0	2	50.0	1	25.0	3	75.0	0	0.0	3	75.0	0	0.0
2004	6	6	6	100.0	5	83.3	5	83.3	2	33.3	3	50.0	3	50.0	1	16.7	4	66.7	0	0.0
2005	2	2	2	100.0	1	50.0	1	50.0	1	50.0	0	0.0	1	50.0	0	0.0	1	50.0	0	0.0
2006	3	3	1	33.3	1	33.3	1	33.3	0	0.0	1	33.3	1	33.3	0	0.0	1	33.3	0	0.0
2007	4	4	3	75.0	3	75.0	3	75.0	2	50.0	1	25.0	3	75.0	0	0.0	3	75.0	0	0.0
2008	3	3	3	100.0	3	100.0	3	100.0	1	33.3	2	66.7	3	100.0	0	0.0				
2009	3	3	2	66.7	2	66.7	2	66.7	0	0.0	2	66.7								
2010	10	10	7	70.0	6	60.0	6	60.0												
2011	8	8	4	50.0	4	50.0														
2012	6	6	3	50.0																
2013	3	3																		
3yr Average			56.7		27.8		52.8													
Std Dev.			9.4		20.8		17.1													

Department:

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall				6th Fall				7th Fall			
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cohort Retained		Cumulative Graduated within 5 yrs		Cohort Retained		Cumulative Graduated within 6 yrs		Cohort Retained	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	5	5	4	80.0	3	60.0	2	40.0	1	20.0	0	0.0	2	40.0	0	0.0	2	40.0	0	0.0
2002	12	12	11	91.7	9	75.0	8	66.7	7	58.3	2	16.7	8	66.7	0	0.0	8	66.7	0	0.0
2003	4	4	3	75.0	3	75.0	1	25.0	1	25.0	1	25.0	2	50.0	0	0.0	2	50.0	0	0.0
2004	13	13	8	61.5	6	46.2	6	46.2	4	30.8	2	15.4	6	46.2	0	0.0	6	46.2	0	0.0
2005	3	3	2	66.7	2	66.7	2	66.7	0	0.0	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0
2006	6	6	4	66.7	3	50.0	2	33.3	2	33.3	0	0.0	2	33.3	0	0.0	2	33.3	0	0.0
2007	7	7	5	71.4	5	71.4	3	42.9	2	28.6	2	28.6	3	42.9	1	14.3	4	57.1	0	0.0
2008	8	8	7	87.5	4	50.0	4	50.0	2	25.0	2	25.0	3	37.5	1	12.5				
2009	7	7	7	100.0	6	85.7	5	71.4	4	57.1	2	28.6								
2010	12	12	9	75.0	7	58.3	7	58.3												
2011	18	18	14	77.8	12	66.7														
2012	11	11	6	54.5																
2013	10	10																		
3yr Average			69.1		36.9		30.2													
Std Dev.			10.4		14.4		23.4													

*Number and percent of original cohort who have graduated within 4 years (before 5th fall).

With degree sweeps and IPEDS exclusions through 10/2013.

University
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	193	192	165	85.9	146	76.0	136	70.8	40	20.8	82	42.7	106	55.2
2002	192	192	156	81.3	131	68.2	124	64.6	51	26.6	63	32.8	101	52.6
2003	242	242	211	87.2	179	74.0	160	66.1	66	27.3	73	30.2	132	54.5
2004	228	226	181	80.1	152	67.3	147	65.0	54	23.9	79	35.0	123	54.4
2005	241	239	206	86.2	174	72.8	157	65.7	78	32.6	71	29.7	139	58.2
2006	243	242	199	82.2	169	69.8	158	65.3	62	25.6	87	36.0	134	55.4
2007	260	260	203	78.1	181	69.6	168	64.6	63	24.2	86	33.1	136	52.3
2008	296	296	249	84.1	217	73.3	203	68.6	73	24.7	112	37.8		
2009	269	269	222	82.5	181	67.3	164	61.0	50	18.6	103	38.3		
2010	363	363	302	83.2	270	74.4	256	70.5						
2011	405	405	329	81.2	289	71.4								
2012	389	389	331	85.1										
2013	419	419												
3yr Average			83.2				22.5				55.3			
Std Dev.			1.6				2.8				2.4			

University
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	1432	1427	1213	85.0	1071	75.1	1009	70.7	529	37.1	436	30.6	940	65.9
2002	1574	1572	1303	82.9	1158	73.7	1111	70.7	591	37.6	473	30.1	1021	64.9
2003	1478	1475	1250	84.7	1114	75.5	1042	70.6	615	41.7	407	27.6	984	66.7
2004	1646	1644	1389	84.5	1209	73.5	1159	70.5	680	41.4	456	27.7	1100	66.9
2005	1657	1656	1399	84.5	1267	76.5	1221	73.7	736	44.4	457	27.6	1160	70.0
2006	1640	1639	1415	86.3	1296	79.1	1241	75.7	741	45.2	464	28.3	1162	70.9
2007	1696	1694	1447	85.4	1330	78.5	1260	74.4	794	46.9	450	26.6	1208	71.3
2008	1692	1691	1433	84.7	1298	76.8	1248	73.8	797	47.1	413	24.4	1109	65.6
2009	1947	1947	1665	85.5	1549	79.6	1513	77.7	892	45.8	564	29.0	892	45.8
2010	1694	1694	1469	86.7	1366	80.6	1310	77.3						
2011	1874	1874	1619	86.4	1531	81.7								
2012	1935	1935	1699	87.8										
2013	1871	1871												
Average			87.0				46.6				70.8			
Std Dev.			0.6				0.6				0.5			

College: Arts and Sciences
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	46	45	38	84.4	35	77.8	33	73.3	15	33.3	16	35.6	29	64.4
2002	43	43	32	74.4	29	67.4	27	62.8	12	27.9	11	25.6	18	41.9
2003	52	52	48	92.3	41	78.8	39	75.0	23	44.2	13	25.0	33	63.5
2004	48	48	41	85.4	30	62.5	32	66.7	15	31.3	14	29.2	23	47.9
2005	46	46	38	82.6	30	65.2	26	56.5	15	32.6	10	21.7	19	41.3
2006	50	49	38	77.6	33	67.3	33	67.3	12	24.5	22	44.9	26	53.1
2007	47	47	33	70.2	32	68.1	30	63.8	16	34.0	9	19.1	22	46.8
2008	52	52	42	80.8	38	73.1	33	63.5	13	25.0	21	40.4	25	48.1
2009	38	38	32	84.2	27	71.1	25	65.8	9	23.7	15	39.5		
2010	87	87	75	86.2	68	78.2	67	77.0						
2011	95	95	76	80.0	70	73.7								
2012	60	60	49	81.7										
2013	70	70												
3yr Average			82.6				27.6				53.3			
Std Dev.			2.6				4.6				7.4			

College: Arts and Sciences
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	355	352	289	82.1	252	71.6	233	66.2	137	38.9	79	22.4	215	61.1
2002	385	385	310	80.5	275	71.4	270	70.1	158	41.0	97	25.2	234	63.1
2003	386	385	320	83.1	270	70.1	248	64.4	153	39.7	92	23.9	225	61.3
2004	411	410	359	87.6	295	72.0	277	67.6	159	38.8	107	26.1	246	60.0
2005	440	440	365	83.0	328	74.5	314	71.4	197	44.8	112	25.5	289	65.7
2006	408	408	339	83.1	307	75.2	283	69.4	166	40.7	111	27.2	260	63.7
2007	431	430	366	85.1	336	78.1	319	74.2	205	47.7	105	24.4	288	67.0
2008	411	411	358	87.1	325	79.1	310	75.4	194	47.2	113	27.5	270	65.7
2009	450	450	390	86.7	356	79.1	348	77.3	204	45.3	131	29.1		
2010	499	499	423	84.8	384	77.0	356	71.3						
2011	502	502	424	84.5	397	79.1								
2012	500	500	427	85.4										
2013	501	501												
3yr Average			84.9				46.7				68.0			
Std Dev.			0.4				1.0				1.8			

Department: Art
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	2	2	1	50.0	2	100.0	1	50.0	0	0.0	1	50.0	1	50.0
2002	5	5	4	80.0	3	60.0	3	60.0	2	40.0	3	60.0	3	60.0
2003	0	0	-	-	-	-	-	-	-	-	-	-	-	-
2004	Starting in Fall 2004, Art was moved to the College of Business and Public Affairs													

Department: Art
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	18	18	14	77.8	13	72.2	13	72.2	10	55.6	12	66.7	12	66.7
2002	20	20	14	70.0	14	70.0	13	65.0	11	55.0	13	65.0	13	65.0
2003	18	18	16	88.9	9	50.0	11	61.1	7	38.9	10	55.6	10	55.6
2004	Starting in Fall 2004, Art was moved to the College of Business and Public Affairs													

*Number and percent of original cohort who have graduated within 4 years (before 5th fall).
 With degree sweeps and IPEDS exclusions through 10/2013.

University

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	193	192	165	85.9	146	76.0	136	70.8	40	20.8	82	42.7	106	55.2
2002	192	192	156	81.3	131	68.2	124	64.6	51	26.6	63	32.8	101	52.6
2003	242	242	211	87.2	179	74.0	160	66.1	66	27.3	73	30.2	132	54.5
2004	228	226	181	80.1	152	67.3	147	65.0	54	23.9	79	35.0	123	54.4
2005	241	239	206	86.2	174	72.8	157	65.7	78	32.6	71	29.7	139	58.2
2006	243	242	199	82.2	169	69.8	158	65.3	62	25.6	87	36.0	134	55.4
2007	260	260	203	78.1	181	69.6	168	64.6	63	24.2	86	33.1	136	52.3
2008	296	296	249	84.1	217	73.3	203	68.6	73	24.7	112	37.8		
2009	269	269	222	82.5	181	67.3	164	61.0	50	18.6	103	38.3		
2010	363	363	302	83.2	270	74.4	256	70.5						
2011	405	405	329	81.2	289	71.4								
2012	389	389	331	85.1										
2013	419	419												
3yr Average			83.2				22.5				55.3			
Std Dev.			1.6				2.8				2.4			

University

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	1432	1427	1213	85.0	1071	75.1	1009	70.7	529	37.1	436	30.6	894	65.9
2002	1574	1572	1303	82.9	1158	73.7	1111	70.7	591	37.6	473	30.1	1021	64.9
2003	1478	1475	1250	84.7	1114	75.5	1042	70.6	615	41.7	407	27.6	984	66.7
2004	1646	1644	1389	84.5	1209	73.5	1159	70.5	680	41.4	456	27.7	1100	66.9
2005	1657	1656	1399	84.5	1267	76.5	1221	73.7	736	44.4	457	27.6	1160	70.0
2006	1640	1639	1415	86.3	1296	79.1	1241	75.7	741	45.2	464	28.3	1162	70.9
2007	1696	1694	1447	85.4	1330	78.5	1260	74.4	794	46.9	450	26.6	1144	71.3
2008	1692	1691	1433	84.7	1298	76.8	1248	73.8	797	47.1	413	24.4	1109	65.6
2009	1947	1947	1665	85.5	1549	79.6	1513	77.7	892	45.8	564	29.0	892	45.8
2010	1694	1694	1469	86.7	1366	80.6	1310	77.3						
2011	1874	1874	1619	86.4	1531	81.7								
2012	1935	1935	1699	87.8										
2013	1871	1871												
Average			87.0				46.6				70.8			
Std Dev.			0.6				0.6				0.5			

College: Arts and Sciences

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	46	45	38	84.4	35	77.8	33	73.3	15	33.3	16	35.6	29	64.4
2002	43	43	32	74.4	29	67.4	27	62.8	12	27.9	11	25.6	18	41.9
2003	52	52	48	92.3	41	78.8	39	75.0	23	44.2	13	25.0	33	63.5
2004	48	48	41	85.4	30	62.5	32	66.7	15	31.3	14	29.2	23	47.9
2005	46	46	38	82.6	30	65.2	26	56.5	15	32.6	10	21.7	19	41.3
2006	50	49	38	77.6	33	67.3	33	67.3	12	24.5	22	44.9	26	53.1
2007	47	47	33	70.2	32	68.1	30	63.8	16	34.0	9	19.1	22	46.8
2008	52	52	42	80.8	38	73.1	33	63.5	13	25.0	21	40.4	25	48.1
2009	38	38	32	84.2	27	71.1	25	65.8	9	23.7	15	39.5		
2010	87	87	75	86.2	68	78.2	67	77.0						
2011	95	95	76	80.0	70	73.7								
2012	60	60	49	81.7										
2013	70	70												
3yr Average			82.6				27.6				53.3			
Std Dev.			2.6				4.6				7.4			

College: Arts and Sciences

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	355	352	289	82.1	252	71.6	233	66.2	137	38.9	79	22.4	215	61.1
2002	385	385	310	80.5	275	71.4	270	70.1	158	41.0	97	25.2	234	63.1
2003	386	385	320	83.1	270	70.1	248	64.4	153	39.7	92	23.9	225	61.3
2004	411	410	359	87.6	295	72.0	277	67.6	159	38.8	107	26.1	246	60.0
2005	440	440	365	83.0	328	74.5	314	71.4	197	44.8	112	25.5	289	65.7
2006	408	408	339	83.1	307	75.2	283	69.4	166	40.7	111	27.2	260	63.7
2007	431	430	366	85.1	336	78.1	319	74.2	205	47.7	105	24.4	288	67.0
2008	411	411	358	87.1	325	79.1	310	75.4	194	47.2	113	27.5	270	65.7
2009	450	450	390	86.7	356	79.1	348	77.3	204	45.3	131	29.1		
2010	499	499	423	84.8	384	77.0	356	71.3						
2011	502	502	424	84.5	397	79.1								
2012	500	500	427	85.4										
2013	501	501												
3yr Average			84.9				46.7				68.0			
Std Dev.			0.4				1.0				1.8			

Department: Biology

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	2	2	2	100.0	1	50.0	1	50.0	1	50.0	1	50.0	1	50.0
2002	8	8	6	75.0	5	62.5	6	75.0	3	37.5	3	37.5	3	37.5
2003	5	5	5	100.0	5	100.0	5	100.0	3	60.0	5	100.0	5	100.0
2004	5	5	5	100.0	4	80.0	4	80.0	3	60.0	4	80.0	4	80.0
2005	7	7	7	100.0	6	85.7	5	71.4	4	57.1	4	57.1	4	57.1
2006	4	4	4	100.0	4	100.0	4	100.0	1	25.0	2	50.0	4	100.0
2007	9	9	6	66.7	6	66.7	5	55.6	3	33.3	5	55.6	5	55.6
2008	5	5	5	100.0	5	100.0	4	80.0	3	60.0	3	60.0		
2009	4	4	3	75.0	1	25.0	1	25.0	0	0.0				
2010	9	9	8	88.9	7	77.8	7	77.8						
2011	12	12	12	100.0	10	83.3								
2012	10	10	9	90.0										
2013	13	13												
3yr Average			93.0		31.1		70.9							
Std Dev.			5.0		24.5		20.6							

Department: Biology

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	52	51	44	86.3	37	72.5	35	68.6	16	31.4	27	52.9	30	58.8
2002	37	37	34	91.9	31	83.8	31	83.8	19	51.4	28	75.7	29	78.4
2003	38	38	30	78.9	23	60.5	22	57.9	12	31.6	20	52.6	21	55.3
2004	52	52	44	84.6	42	80.8	39	75.0	22	42.3	35	67.3	36	69.2
2005	53	53	46	86.8	40	75.5	36	67.9	25	47.2	34	64.2	35	66.0
2006	50	50	42	84.0	42	84.0	38	76.0	25	50.0	36	72.0	36	72.0
2007	48	48	44	91.7	38	79.2	36	75.0	19	39.6	33	68.8	34	70.8
2008	62	62	49	79.0	46	74.2	47	75.8	28	45.2	40	64.5		
2009	63	63	55	87.3	49	77.8	47	74.6	26	41.3				
2010	79	79	62	78.5	56	70.9	52	65.8						
2011	75	75	66	88.0	57	76.0								
2012	106	106	89	84.0										
2013	94	94												
3yr Average			83.5		42.0		69.6							
Std Dev.			3.9		2.3		2.6							

*Number and percent of original cohort who have graduated within 4 years (before 5th fall).
With degree sweeps and IPEDS exclusions through 10/2013.

University

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	193	192	165	85.9	146	76.0	136	70.8	40	20.8	82	42.7	106	55.2
2002	192	192	156	81.3	131	68.2	124	64.6	51	26.6	63	32.8	101	52.6
2003	242	242	211	87.2	179	74.0	160	66.1	66	27.3	73	30.2	132	54.5
2004	228	226	181	80.1	152	67.3	147	65.0	54	23.9	79	35.0	123	54.4
2005	241	239	206	86.2	174	72.8	157	65.7	78	32.6	71	29.7	139	58.2
2006	243	242	199	82.2	169	69.8	158	65.3	62	25.6	87	36.0	134	55.4
2007	260	260	203	78.1	181	69.6	168	64.6	63	24.2	86	33.1	136	52.3
2008	296	296	249	84.1	217	73.3	203	68.6	73	24.7	112	37.8		
2009	269	269	222	82.5	181	67.3	164	61.0	50	18.6	103	38.3		
2010	363	363	302	83.2	270	74.4	256	70.5						
2011	405	405	329	81.2	289	71.4								
2012	389	389	331	85.1										
2013	419	419												
3yr Average			83.2				22.5				55.3			
Std Dev.			1.6				2.8				2.4			

University

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	1432	1427	1213	85.0	1071	75.1	1009	70.7	529	37.1	436	30.6	894	65.9
2002	1574	1572	1303	82.9	1158	73.7	1111	70.7	591	37.6	473	30.1	959	61.0
2003	1478	1475	1250	84.7	1114	75.5	1042	70.6	615	41.7	407	27.6	931	63.1
2004	1646	1644	1389	84.5	1209	73.5	1159	70.5	680	41.4	456	27.7	1047	63.7
2005	1657	1656	1399	84.5	1267	76.5	1221	73.7	736	44.4	457	27.6	1116	67.4
2006	1640	1639	1415	86.3	1296	79.1	1241	75.7	741	45.2	464	28.3	1108	67.6
2007	1696	1694	1447	85.4	1330	78.5	1260	74.4	794	46.9	450	26.6	1144	67.5
2008	1692	1691	1433	84.7	1298	76.8	1248	73.8	797	47.1	413	24.4	1109	65.6
2009	1947	1947	1665	85.5	1549	79.6	1513	77.7	892	45.8	564	29.0	892	45.8
2010	1694	1694	1469	86.7	1366	80.6	1310	77.3						
2011	1874	1874	1619	86.4	1531	81.7								
2012	1935	1935	1699	87.8										
2013	1871	1871												
Average			87.0				46.6				70.8			
Std Dev.			0.6				0.6				0.5			

College: Arts and Sciences

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	46	45	38	84.4	35	77.8	33	73.3	15	33.3	16	35.6	29	64.4
2002	43	43	32	74.4	29	67.4	27	62.8	12	27.9	11	25.6	18	41.9
2003	52	52	48	92.3	41	78.8	39	75.0	23	44.2	13	25.0	33	63.5
2004	48	48	41	85.4	30	62.5	32	66.7	15	31.3	14	29.2	20	41.7
2005	46	46	38	82.6	30	65.2	26	56.5	15	32.6	10	21.7	19	41.3
2006	50	49	38	77.6	33	67.3	33	67.3	12	24.5	22	44.9	26	53.1
2007	47	47	33	70.2	32	68.1	30	63.8	16	34.0	9	19.1	22	46.8
2008	52	52	42	80.8	38	73.1	33	63.5	13	25.0	21	40.4	25	48.1
2009	38	38	32	84.2	27	71.1	25	65.8	9	23.7	15	39.5		
2010	87	87	75	86.2	68	78.2	67	77.0						
2011	95	95	76	80.0	70	73.7								
2012	60	60	49	81.7										
2013	70	70												
3yr Average			82.6				27.6				53.3			
Std Dev.			2.6				4.6				7.4			

College: Arts and Sciences

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	355	352	289	82.1	252	71.6	233	66.2	137	38.9	79	22.4	215	61.1
2002	385	385	310	80.5	275	71.4	270	70.1	158	41.0	97	25.2	234	60.8
2003	386	385	320	83.1	270	70.1	248	64.4	153	39.7	92	23.9	225	58.4
2004	411	410	359	87.6	295	72.0	277	67.6	159	38.8	107	26.1	246	60.0
2005	440	440	365	83.0	328	74.5	314	71.4	197	44.8	112	25.5	289	65.7
2006	408	408	339	83.1	307	75.2	283	69.4	166	40.7	111	27.2	260	63.7
2007	431	430	366	85.1	336	78.1	319	74.2	205	47.7	105	24.4	288	67.0
2008	411	411	358	87.1	325	79.1	310	75.4	194	47.2	113	27.5	270	65.7
2009	450	450	390	86.7	356	79.1	348	77.3	204	45.3	131	29.1		
2010	499	499	423	84.8	384	77.0	356	71.3						
2011	502	502	424	84.5	397	79.1								
2012	500	500	427	85.4										
2013	501	501												
3yr Average			84.9				46.7				68.0			
Std Dev.			0.4				1.0				1.8			

Department: Chemistry
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	4	4	3	75.0	3	75.0	2	50.0	2	50.0	2	50.0	2	50.0
2002	2	2	2	100.0	2	100.0	2	100.0	1	50.0	2	100.0	2	100.0
2003	3	3	2	66.7	2	66.7	1	33.3	1	33.3	1	33.3	1	33.3
2004	3	3	3	100.0	3	100.0	3	100.0	0	0.0	0	0.0	0	0.0
2005	6	6	4	66.7	4	66.7	4	66.7	2	33.3	2	33.3	3	50.0
2006	7	6	6	100.0	6	100.0	5	83.3	2	33.3	4	66.7	6	100.0
2007	5	5	5	100.0	5	100.0	5	100.0	2	40.0	3	60.0	3	60.0
2008	5	5	5	100.0	5	100.0	5	100.0	3	60.0	4	80.0		
2009	1	1	1	100.0	1	100.0	1	100.0	1	100.0	2			
2010	5	5	5	100.0	5	100.0	5	100.0						
2011	6	6	5	83.3	5	83.3								
2012	4	4	4	100.0										
2013	8	8												
3yr Average			94.4						66.7				70.0	
Std Dev.			7.9						24.9				21.6	

Department: Chemistry
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	29	29	25	86.2	20	69.0	20	69.0	14	48.3	18	62.1	18	62.1
2002	36	36	28	77.8	22	61.1	23	63.9	14	38.9	18	50.0	20	55.6
2003	49	49	44	89.8	38	77.6	35	71.4	25	51.0	31	63.3	32	65.3
2004	47	47	40	85.1	34	72.3	31	66.0	18	38.3	27	57.4	28	59.6
2005	52	52	45	86.5	42	80.8	40	76.9	24	46.2	39	75.0	39	75.0
2006	42	42	33	78.6	28	66.7	24	57.1	15	35.7	22	52.4	23	54.8
2007	57	57	45	78.9	44	77.2	41	71.9	22	38.6	35	61.4	37	64.9
2008	50	50	45	90.0	41	82.0	38	76.0	27	54.0	35	70.0		
2009	49	49	42	85.7	39	79.6	37	75.5	25	51.0				
2010	48	48	43	89.6	43	89.6	36	75.0						
2011	57	57	48	84.2	47	82.5								
2012	50	50	40	80.0										
2013	58	58												
3yr Average			84.6						47.9				64.9	
Std Dev.			3.9						6.7				8.3	

*Number and percent of original cohort who have graduated within 4 years (before 5th fall).
With degree sweeps and IPEDS exclusions through 10/2013.

University

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cohort Retained		Cohort Retained		Cohort Retained	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	193	192	165	85.9	146	76.0	136	70.8	40	20.8	82	42.7	106	55.2
2002	192	192	156	81.3	131	68.2	124	64.6	51	26.6	63	32.8	101	52.6
2003	242	242	211	87.2	179	74.0	160	66.1	66	27.3	73	30.2	132	54.5
2004	228	226	181	80.1	152	67.3	147	65.0	54	23.9	79	35.0	123	54.4
2005	241	239	206	86.2	174	72.8	157	65.7	78	32.6	71	29.7	139	58.2
2006	243	242	199	82.2	169	69.8	158	65.3	62	25.6	87	36.0	134	55.4
2007	260	260	203	78.1	181	69.6	168	64.6	63	24.2	86	33.1	136	52.3
2008	296	296	249	84.1	217	73.3	203	68.6	73	24.7	112	37.8		
2009	269	269	222	82.5	181	67.3	164	61.0	50	18.6	103	38.3		
2010	363	363	302	83.2	270	74.4	256	70.5						
2011	405	405	329	81.2	289	71.4								
2012	389	389	331	85.1										
2013	419	419												
3yr Average			83.2						22.5				55.3	
Std Dev.			1.6						2.8				2.4	

University

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cohort Retained		Cohort Retained		Cohort Retained	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	1432	1427	1213	85.0	1071	75.1	1009	70.7	529	37.1	436	30.6	894	65.9
2002	1574	1572	1303	82.9	1158	73.7	1111	70.7	591	37.6	473	30.1	959	61.0
2003	1478	1475	1250	84.7	1114	75.5	1042	70.6	615	41.7	407	27.6	931	63.1
2004	1646	1644	1389	84.5	1209	73.5	1159	70.5	680	41.4	456	27.7	1047	63.7
2005	1657	1656	1399	84.5	1267	76.5	1221	73.7	736	44.4	457	27.6	1116	67.4
2006	1640	1639	1415	86.3	1296	79.1	1241	75.7	741	45.2	464	28.3	1108	67.6
2007	1696	1694	1447	85.4	1330	78.5	1260	74.4	794	46.9	450	26.6	1144	67.5
2008	1692	1691	1433	84.7	1298	76.8	1248	73.8	797	47.1	413	24.4	1109	65.6
2009	1947	1947	1665	85.5	1549	79.6	1513	77.7	892	45.8	564	29.0	892	45.8
2010	1694	1694	1469	86.7	1366	80.6	1310	77.3						
2011	1874	1874	1619	86.4	1531	81.7								
2012	1935	1935	1699	87.8										
2013	1871	1871												
Average			87.0						46.6				70.8	
Std Dev.			0.6						0.6				0.5	

College: Arts and Sciences

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cohort Retained		Cohort Retained		Cohort Retained	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	46	45	38	84.4	35	77.8	33	73.3	15	33.3	16	35.6	29	64.4
2002	43	43	32	74.4	29	67.4	27	62.8	12	27.9	11	25.6	18	41.9
2003	52	52	48	92.3	41	78.8	39	75.0	23	44.2	13	25.0	33	63.5
2004	48	48	41	85.4	30	62.5	32	66.7	15	31.3	14	29.2	23	47.9
2005	46	46	38	82.6	30	65.2	26	56.5	15	32.6	10	21.7	19	41.3
2006	50	49	38	77.6	33	67.3	33	67.3	12	24.5	22	44.9	26	53.1
2007	47	47	33	70.2	32	68.1	30	63.8	16	34.0	9	19.1	22	46.8
2008	52	52	42	80.8	38	73.1	33	63.5	13	25.0	21	40.4	25	48.1
2009	38	38	32	84.2	27	71.1	25	65.8	9	23.7	15	39.5		
2010	87	87	75	86.2	68	78.2	67	77.0						
2011	95	95	76	80.0	70	73.7								
2012	60	60	49	81.7										
2013	70	70												
3yr Average			82.6						27.6				53.3	
Std Dev.			2.6						4.6				7.4	

College: Arts and Sciences

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cohort Retained		Cohort Retained		Cohort Retained	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	355	352	289	82.1	252	71.6	233	66.2	137	38.9	79	22.4	215	61.1
2002	385	385	310	80.5	275	71.4	270	70.1	158	41.0	97	25.2	234	60.8
2003	386	385	320	83.1	270	70.1	248	64.4	153	39.7	92	23.9	225	58.4
2004	411	410	359	87.6	295	72.0	277	67.6	159	38.8	107	26.1	246	60.0
2005	440	440	365	83.0	328	74.5	314	71.4	197	44.8	112	25.5	289	65.7
2006	408	408	339	83.1	307	75.2	283	69.4	166	40.7	111	27.2	260	63.7
2007	431	430	366	85.1	336	78.1	319	74.2	205	47.7	105	24.4	288	67.0
2008	411	411	358	87.1	325	79.1	310	75.4	194	47.2	113	27.5	270	65.7
2009	450	450	390	86.7	356	79.1	348	77.3	204	45.3	131	29.1		
2010	499	499	423	84.8	384	77.0	356	71.3						
2011	502	502	424	84.5	397	79.1								
2012	500	500	427	85.4										
2013	501	501												
3yr Average			84.9						46.7				68.0	
Std Dev.			0.4						1.0				1.8	

Department: Communication Studies

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	4	4	4	100.0	4	100.0	4	100.0	2	50.0	3	75.0	3	75.0
2002	3	3	3	100.0	3	100.0	2	66.7	1	33.3	1	33.3	1	33.3
2003	8	8	8	100.0	6	75.0	6	75.0	5	62.5	6	75.0	6	75.0
2004	9	9	7	77.8	5	55.6	6	66.7	2	22.2	4	44.4	4	44.4
2005	7	7	5	71.4	5	71.4	3	42.9	3	42.9	4	57.1	4	57.1
2006	2	2	1	50.0	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0
2007	3	3	2	66.7	2	66.7	2	66.7	2	66.7	2	66.7	2	66.7
2008	3	3	3	100.0	3	100.0	3	100.0	0	0.0	2	66.7	0	0.0
2009	4	4	4	100.0	4	100.0	3	75.0	1	25.0				
2010	5	5	5	100.0	5	100.0	5	100.0						
2011	16	16	14	87.5	15	93.8								
2012	5	5	5	100.0										
2013	6	6												

3yr Average 95.8 30.6 41.3
Std Dev. 5.9 27.5 29.4

Department: Communication Studies

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	52	52	43	82.7	35	67.3	34	65.4	26	50.0	34	65.4	34	65.4
2002	35	35	28	80.0	28	80.0	26	74.3	22	62.9	27	77.1	28	80.0
2003	50	50	41	82.0	35	70.0	33	66.0	23	46.0	31	62.0	31	62.0
2004	49	48	44	91.7	35	72.9	31	64.6	21	43.8	33	68.8	33	68.8
2005	43	43	38	88.4	37	86.0	34	79.1	29	67.4	34	79.1	35	81.4
2006	45	45	38	84.4	33	73.3	30	66.7	26	57.8	30	66.7	30	66.7
2007	44	44	38	86.4	38	86.4	36	81.8	31	70.5	36	81.8	37	84.1
2008	37	37	31	83.8	29	78.4	29	78.4	23	62.2	26	70.3		
2009	30	30	26	86.7	21	70.0	23	76.7	19	63.3				
2010	31	31	25	80.6	23	74.2	19	61.3						
2011	46	46	39	84.8	38	82.6								
2012	36	36	33	91.7										
2013	57	57												

3yr Average 85.7 65.3 77.4
Std Dev. 4.5 3.7 7.7

*Number and percent of original cohort who have graduated within 4 years (before 5th fall).
With degree sweeps and IPEDS exclusions through 10/2013.

University

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	193	192	165	85.9	146	76.0	136	70.8	40	20.8	82	42.7	106	55.2
2002	192	192	156	81.3	131	68.2	124	64.6	51	26.6	63	32.8	101	52.6
2003	242	242	211	87.2	179	74.0	160	66.1	66	27.3	73	30.2	132	54.5
2004	228	226	181	80.1	152	67.3	147	65.0	54	23.9	79	35.0	123	54.4
2005	241	239	206	86.2	174	72.8	157	65.7	78	32.6	71	29.7	139	58.2
2006	243	242	199	82.2	169	69.8	158	65.3	62	25.6	87	36.0	134	55.4
2007	260	260	203	78.1	181	69.6	168	64.6	63	24.2	86	33.1	136	52.3
2008	296	296	249	84.1	217	73.3	203	68.6	73	24.7	112	37.8		
2009	269	269	222	82.5	181	67.3	164	61.0	50	18.6	103	38.3		
2010	363	363	302	83.2	270	74.4	256	70.5						
2011	405	405	329	81.2	289	71.4								
2012	389	389	331	85.1										
2013	419	419												
3yr Average			83.2				22.5				55.3			
Std Dev.			1.6				2.8				2.4			

University

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	1432	1427	1213	85.0	1071	75.1	1009	70.7	529	37.1	436	30.6	894	65.9
2002	1574	1572	1303	82.9	1158	73.7	1111	70.7	591	37.6	473	30.1	959	61.0
2003	1478	1475	1250	84.7	1114	75.5	1042	70.6	615	41.7	407	27.6	931	63.1
2004	1646	1644	1389	84.5	1209	73.5	1159	70.5	680	41.4	456	27.7	1047	63.7
2005	1657	1656	1399	84.5	1267	76.5	1221	73.7	736	44.4	457	27.6	1116	67.4
2006	1640	1639	1415	86.3	1296	79.1	1241	75.7	741	45.2	464	28.3	1108	67.6
2007	1696	1694	1447	85.4	1330	78.5	1260	74.4	794	46.9	450	26.6	1144	67.5
2008	1692	1691	1433	84.7	1298	76.8	1248	73.8	797	47.1	413	24.4	1109	65.6
2009	1947	1947	1665	85.5	1549	79.6	1513	77.7	892	45.8	564	29.0	892	45.8
2010	1694	1694	1469	86.7	1366	80.6	1310	77.3						
2011	1874	1874	1619	86.4	1531	81.7								
2012	1935	1935	1699	87.8										
2013	1871	1871												
Average			87.0				46.6				70.8			
Std Dev.			0.6				0.6				0.5			

College: Arts and Sciences

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	46	45	38	84.4	35	77.8	33	73.3	15	33.3	16	35.6	29	64.4
2002	43	43	32	74.4	29	67.4	27	62.8	12	27.9	11	25.6	18	41.9
2003	52	52	48	92.3	41	78.8	39	75.0	23	44.2	13	25.0	33	63.5
2004	48	48	41	85.4	30	62.5	32	66.7	15	31.3	14	29.2	20	41.7
2005	46	46	38	82.6	30	65.2	26	56.5	15	32.6	10	21.7	19	41.3
2006	50	49	38	77.6	33	67.3	33	67.3	12	24.5	22	44.9	26	53.1
2007	47	47	33	70.2	32	68.1	30	63.8	16	34.0	9	19.1	22	46.8
2008	52	52	42	80.8	38	73.1	33	63.5	13	25.0	21	40.4	25	48.1
2009	38	38	32	84.2	27	71.1	25	65.8	9	23.7	15	39.5		
2010	87	87	75	86.2	68	78.2	67	77.0						
2011	95	95	76	80.0	70	73.7								
2012	60	60	49	81.7										
2013	70	70												
3yr Average			82.6				27.6				53.3			
Std Dev.			2.6				4.6				7.4			

College: Arts and Sciences

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	355	352	289	82.1	252	71.6	233	66.2	137	38.9	79	22.4	215	61.1
2002	385	385	310	80.5	275	71.4	270	70.1	158	41.0	97	25.2	234	60.8
2003	386	385	320	83.1	270	70.1	248	64.4	153	39.7	92	23.9	225	58.4
2004	411	410	359	87.6	295	72.0	277	67.6	159	38.8	107	26.1	246	60.0
2005	440	440	365	83.0	328	74.5	314	71.4	197	44.8	112	25.5	289	65.7
2006	408	408	339	83.1	307	75.2	283	69.4	166	40.7	111	27.2	260	63.7
2007	431	430	366	85.1	336	78.1	319	74.2	205	47.7	105	24.4	288	67.0
2008	411	411	358	87.1	325	79.1	310	75.4	194	47.2	113	27.5	270	65.7
2009	450	450	390	86.7	356	79.1	348	77.3	204	45.3	131	29.1		
2010	499	499	423	84.8	384	77.0	356	71.3						
2011	502	502	424	84.5	397	79.1								
2012	500	500	427	85.4										
2013	501	501												
3yr Average			84.9				46.7				68.0			
Std Dev.			0.4				1.0				1.8			

Department: Computer Science

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	6	6	5	83.3	4	66.7	4	66.7	0	0.0	2	33.3	2	33.3
2002	6	6	5	83.3	4	66.7	4	66.7	1	16.7	3	50.0	3	50.0
2003	3	3	3	100.0	3	100.0	2	66.7	1	33.3	1	33.3	1	33.3
2004	1	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2005	2	2	1	50.0	1	50.0	1	50.0	1	50.0	1	50.0	1	50.0
2006	0	0	-											
2007	0	0	-											
2008	1	1	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
2009	2	2	2	100.0	1	50.0	1	50.0	0	0.0	0	0.0		
2010	3	3	1	33.3	1	33.3	0	0.0						
2011	3	3	3	100.0	0	0.0								
2012	3	3	0	0.0										
2013	0	0												
3yr Average			44.4						0.0				50.0	
Std Dev.			41.6						0.0				0.0	

Department: Computer Science

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	25	24	15	62.5	14	58.3	12	50.0	5	20.8	6	25.0	11	45.8
2002	28	28	26	92.9	20	71.4	20	71.4	12	42.9	7	25.0	17	60.7
2003	18	18	18	100.0	13	72.2	10	55.6	8	44.4	4	22.2	10	55.6
2004	15	15	12	80.0	11	73.3	10	66.7	4	26.7	6	40.0	7	46.7
2005	13	13	12	92.3	8	61.5	8	61.5	5	38.5	2	15.4	7	53.8
2006	17	17	12	70.6	12	70.6	9	52.9	4	23.5	6	35.3	8	47.1
2007	20	20	17	85.0	16	80.0	16	80.0	10	50.0	5	25.0	15	75.0
2008	14	14	13	92.9	13	92.9	11	78.6	5	35.7	7	50.0	10	71.4
2009	11	11	9	81.8	9	81.8	9	81.8	5	45.5	4	36.4	2	14.3
2010	22	22	19	86.4	18	81.8	18	81.8						
2011	27	27	21	77.8	21	77.8								
2012	22	22	20	90.9										
2013	19	19												
3yr Average			85.0						43.7				58.6	
Std Dev.			5.4						6.0				11.9	

*Number and percent of original cohort who have graduated within 4 years (before 5th fall).

With degree sweeps and IPEDS exclusions through 10/2013.

University
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	193	192	165	85.9	146	76.0	136	70.8	40	20.8	82	42.7	106	55.2
2002	192	192	156	81.3	131	68.2	124	64.6	51	26.6	63	32.8	101	52.6
2003	242	242	211	87.2	179	74.0	160	66.1	66	27.3	73	30.2	132	54.5
2004	228	226	181	80.1	152	67.3	147	65.0	54	23.9	79	35.0	123	54.4
2005	241	239	206	86.2	174	72.8	157	65.7	78	32.6	71	29.7	139	58.2
2006	243	242	199	82.2	169	69.8	158	65.3	62	25.6	87	36.0	134	55.4
2007	260	260	203	78.1	181	69.6	168	64.6	63	24.2	86	33.1	136	52.3
2008	296	296	249	84.1	217	73.3	203	68.6	73	24.7	112	37.8		
2009	269	269	222	82.5	181	67.3	164	61.0	50	18.6	103	38.3		
2010	363	363	302	83.2	270	74.4	256	70.5						
2011	405	405	329	81.2	289	71.4								
2012	389	389	331	85.1										
2013	419	419												
3yr Average			83.2				22.5				55.3			
Std Dev.			1.6				2.8				2.4			

University
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	1432	1427	1213	85.0	1071	75.1	1009	70.7	529	37.1	436	30.6	894	65.9
2002	1574	1572	1303	82.9	1158	73.7	1111	70.7	591	37.6	473	30.1	959	61.0
2003	1478	1475	1250	84.7	1114	75.5	1042	70.6	615	41.7	407	27.6	931	63.1
2004	1646	1644	1389	84.5	1209	73.5	1159	70.5	680	41.4	456	27.7	1047	63.7
2005	1657	1656	1399	84.5	1267	76.5	1221	73.7	736	44.4	457	27.6	1116	67.4
2006	1640	1639	1415	86.3	1296	79.1	1241	75.7	741	45.2	464	28.3	1108	67.6
2007	1696	1694	1447	85.4	1330	78.5	1260	74.4	794	46.9	450	26.6	1144	67.5
2008	1692	1691	1433	84.7	1298	76.8	1248	73.8	797	47.1	413	24.4	1109	65.6
2009	1947	1947	1665	85.5	1549	79.6	1513	77.7	892	45.8	564	29.0	892	45.8
2010	1694	1694	1469	86.7	1366	80.6	1310	77.3						
2011	1874	1874	1619	86.4	1531	81.7								
2012	1935	1935	1699	87.8										
2013	1871	1871												
Average			87.0				46.6				70.8			
Std Dev.			0.6				0.6				0.5			

College: Arts and Sciences
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	46	45	38	84.4	35	77.8	33	73.3	15	33.3	16	35.6	29	64.4
2002	43	43	32	74.4	29	67.4	27	62.8	12	27.9	11	25.6	18	41.9
2003	52	52	48	92.3	41	78.8	39	75.0	23	44.2	13	25.0	33	63.5
2004	48	48	41	85.4	30	62.5	32	66.7	15	31.3	14	29.2	23	47.9
2005	46	46	38	82.6	30	65.2	26	56.5	15	32.6	10	21.7	19	41.3
2006	50	49	38	77.6	33	67.3	33	67.3	12	24.5	22	44.9	26	53.1
2007	47	47	33	70.2	32	68.1	30	63.8	16	34.0	9	19.1	22	46.8
2008	52	52	42	80.8	38	73.1	33	63.5	13	25.0	21	40.4	25	48.1
2009	38	38	32	84.2	27	71.1	25	65.8	9	23.7	15	39.5		
2010	87	87	75	86.2	68	78.2	67	77.0						
2011	95	95	76	80.0	70	73.7								
2012	60	60	49	81.7										
2013	70	70												
3yr Average			82.6				27.6				53.3			
Std Dev.			2.6				4.6				7.4			

College: Arts and Sciences
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	355	352	289	82.1	252	71.6	233	66.2	137	38.9	79	22.4	215	61.1
2002	385	385	310	80.5	275	71.4	270	70.1	158	41.0	97	25.2	234	63.1
2003	386	385	320	83.1	270	70.1	248	64.4	153	39.7	92	23.9	225	61.3
2004	411	410	359	87.6	295	72.0	277	67.6	159	38.8	107	26.1	246	60.0
2005	440	440	365	83.0	328	74.5	314	71.4	197	44.8	112	25.5	289	65.7
2006	408	408	339	83.1	307	75.2	283	69.4	166	40.7	111	27.2	260	63.7
2007	431	430	366	85.1	336	78.1	319	74.2	205	47.7	105	24.4	288	67.0
2008	411	411	358	87.1	325	79.1	310	75.4	194	47.2	113	27.5	270	65.7
2009	450	450	390	86.7	356	79.1	348	77.3	204	45.3	131	29.1		
2010	499	499	423	84.8	384	77.0	356	71.3						
2011	502	502	424	84.5	397	79.1								
2012	500	500	427	85.4										
2013	501	501												
3yr Average			84.9				46.7				68.0			
Std Dev.			0.4				1.0				1.8			

Department: English

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall				6th Fall				7th Fall			
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cohort Retained		Cumulative Graduated within 5 yrs		Cohort Retained		Cumulative Graduated within 6 yrs		Cohort Retained	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	5	5	5	100.0	5	100.0	5	100.0	2	40.0	3	60.0	5	100.0	0	0.0	5	100.0	0	0.0
2002	4	4	3	75.0	4	100.0	3	75.0	1	25.0	1	25.0	2	50.0	1	25.0	2	50.0	1	25.0
2003	8	8	8	100.0	7	87.5	7	87.5	5	62.5	2	25.0	6	75.0	0	0.0	6	75.0	0	0.0
2004	4	4	3	75.0	1	25.0	2	50.0	1	25.0	1	25.0	1	25.0	1	25.0	2	50.0	0	0.0
2005	3	3	2	66.7	2	66.7	2	66.7	1	33.3	1	33.3	2	66.7	0	0.0	2	66.7	0	0.0
2006	10	10	8	80.0	8	80.0	9	90.0	2	20.0	7	70.0	6	60.0	0	0.0	7	70.0	0	0.0
2007	8	8	4	50.0	4	50.0	4	50.0	3	37.5	1	12.5	3	37.5	2	25.0	4	50.0	0	0.0
2008	9	9	8	88.9	6	66.7	5	55.6	3	33.3	2	22.2	5	55.6	0	0.0				
2009	7	7	6	85.7	5	71.4	4	57.1	2	28.6	2	28.6								
2010	15	15	14	93.3	11	73.3	10	66.7												
2011	12	12	10	83.3	8	66.7														
2012	7	7	5	71.4																
2013	4	4																		
3yr Average			82.7						33.1								62.2			
Std Dev.			9.0						3.6								8.7			

Department: English

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall				6th Fall				7th Fall			
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cohort Retained		Cumulative Graduated within 5 yrs		Cohort Retained		Cumulative Graduated within 6 yrs		Cohort Retained	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	21	21	17	81.0	15	71.4	14	66.7	8	38.1	5	23.8	13	61.9	0	0.0	13	61.9	0	0.0
2002	34	34	24	70.6	25	73.5	24	70.6	12	35.3	10	29.4	22	64.7	0	0.0	22	64.7	0	0.0
2003	48	47	34	72.3	27	57.4	26	55.3	16	34.0	10	21.3	21	44.7	3	6.4	23	48.9	0	0.0
2004	49	49	45	91.8	30	61.2	27	55.1	18	36.7	7	14.3	24	49.0	1	2.0	26	53.1	0	0.0
2005	62	62	53	85.5	46	74.2	45	72.6	26	41.9	16	25.8	41	66.1	2	3.2	43	69.4	1	1.6
2006	49	49	46	93.9	39	79.6	36	73.5	14	28.6	19	38.8	31	63.3	4	8.2	33	67.3	1	2.0
2007	53	53	48	90.6	43	81.1	41	77.4	30	56.6	10	18.9	39	73.6	0	0.0	39	73.6	1	1.9
2008	59	59	51	86.4	43	72.9	42	71.2	24	40.7	18	30.5	35	59.3	4	6.8				
2009	70	70	62	88.6	59	84.3	58	82.9	30	42.9	22	31.4								
2010	51	51	42	82.4	40	78.4	40	78.4												
2011	54	54	46	85.2	45	83.3														
2012	52	52	46	88.5																
2013	46	46																		
3yr Average			85.3						46.7								70.1			
Std Dev.			2.5						7.1								2.6			

*Number and percent of original cohort who have graduated within 4 years (before 5th fall).
With degree sweeps and IPEDS exclusions through 10/2013.

University

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cohort Retained		Cohort Retained		Cohort Retained	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	193	192	165	85.9	146	76.0	136	70.8	40	20.8	82	42.7	106	55.2
2002	192	192	156	81.3	131	68.2	124	64.6	51	26.6	63	32.8	89	46.4
2003	242	242	211	87.2	179	74.0	160	66.1	66	27.3	73	30.2	117	48.3
2004	228	226	181	80.1	152	67.3	147	65.0	54	23.9	79	35.0	108	47.8
2005	241	239	206	86.2	174	72.8	157	65.7	78	32.6	71	29.7	123	51.5
2006	243	242	199	82.2	169	69.8	158	65.3	62	25.6	87	36.0	123	50.8
2007	260	260	203	78.1	181	69.6	168	64.6	63	24.2	86	33.1	122	46.9
2008	296	296	249	84.1	217	73.3	203	68.6	73	24.7	112	37.8	158	53.4
2009	269	269	222	82.5	181	67.3	164	61.0	50	18.6	103	38.3		
2010	363	363	302	83.2	270	74.4	256	70.5						
2011	405	405	329	81.2	289	71.4								
2012	389	389	331	85.1										
2013	419	419												
3yr Average			83.2				22.5				55.3			
Std Dev.			1.6				2.8				2.4			

University

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cohort Retained		Cohort Retained		Cohort Retained	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	1432	1427	1213	85.0	1071	75.1	1009	70.7	529	37.1	436	30.6	894	62.6
2002	1574	1572	1303	82.9	1158	73.7	1111	70.7	591	37.6	473	30.1	959	61.0
2003	1478	1475	1250	84.7	1114	75.5	1042	70.6	615	41.7	407	27.6	931	63.1
2004	1646	1644	1389	84.5	1209	73.5	1159	70.5	680	41.4	456	27.7	1047	63.7
2005	1657	1656	1399	84.5	1267	76.5	1221	73.7	736	44.4	457	27.6	1116	67.4
2006	1640	1639	1415	86.3	1296	79.1	1241	75.7	741	45.2	464	28.3	1108	67.6
2007	1696	1694	1447	85.4	1330	78.5	1260	74.4	794	46.9	450	26.6	1144	67.5
2008	1692	1691	1433	84.7	1298	76.8	1248	73.8	797	47.1	413	24.4	1109	65.6
2009	1947	1947	1665	85.5	1549	79.6	1513	77.7	892	45.8	564	29.0	892	45.8
2010	1694	1694	1469	86.7	1366	80.6	1310	77.3						
2011	1874	1874	1619	86.4	1531	81.7								
2012	1935	1935	1699	87.8										
2013	1871	1871												
Average			87.0				46.6				70.8			
Std Dev.			0.6				0.6				0.5			

College: Arts and Sciences

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cohort Retained		Cohort Retained		Cohort Retained	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	46	45	38	84.4	35	77.8	33	73.3	15	33.3	16	35.6	26	57.8
2002	43	43	32	74.4	29	67.4	27	62.8	12	27.9	11	25.6	15	34.9
2003	52	52	48	92.3	41	78.8	39	75.0	23	44.2	13	25.0	33	63.5
2004	48	48	41	85.4	30	62.5	32	66.7	15	31.3	14	29.2	20	41.7
2005	46	46	38	82.6	30	65.2	26	56.5	15	32.6	10	21.7	19	41.3
2006	50	49	38	77.6	33	67.3	33	67.3	12	24.5	22	44.9	26	53.1
2007	47	47	33	70.2	32	68.1	30	63.8	16	34.0	9	19.1	22	46.8
2008	52	52	42	80.8	38	73.1	33	63.5	13	25.0	21	40.4	25	48.1
2009	38	38	32	84.2	27	71.1	25	65.8	9	23.7	15	39.5		
2010	87	87	75	86.2	68	78.2	67	77.0						
2011	95	95	76	80.0	70	73.7								
2012	60	60	49	81.7										
2013	70	70												
3yr Average			82.6				27.6				53.3			
Std Dev.			2.6				4.6				7.4			

College: Arts and Sciences

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cohort Retained		Cohort Retained		Cohort Retained	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	355	352	289	82.1	252	71.6	233	66.2	137	38.9	79	22.4	205	58.2
2002	385	385	310	80.5	275	71.4	270	70.1	158	41.0	97	25.2	234	60.8
2003	386	385	320	83.1	270	70.1	248	64.4	153	39.7	92	23.9	225	58.4
2004	411	410	359	87.6	295	72.0	277	67.6	159	38.8	107	26.1	246	60.0
2005	440	440	365	83.0	328	74.5	314	71.4	197	44.8	112	25.5	289	65.7
2006	408	408	339	83.1	307	75.2	283	69.4	166	40.7	111	27.2	260	63.7
2007	431	430	366	85.1	336	78.1	319	74.2	205	47.7	105	24.4	288	67.0
2008	411	411	358	87.1	325	79.1	310	75.4	194	47.2	113	27.5	270	65.7
2009	450	450	390	86.7	356	79.1	348	77.3	204	45.3	131	29.1		
2010	499	499	423	84.8	384	77.0	356	71.3						
2011	502	502	424	84.5	397	79.1								
2012	500	500	427	85.4										
2013	501	501												
3yr Average			84.9				46.7				68.0			
Std Dev.			0.4				1.0				1.8			

Department: Geology and Astronomy
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall				6th Fall				7th Fall			
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cohort Retained		Cumulative Graduated within 5 yrs		Cohort Retained		Cumulative Graduated within 6 yrs		Cohort Retained	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	0	0	-																	
2002	0	0	-																	
2003	1	1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2004	2	2	2	100.0	1	50.0	1	50.0	1	50.0	0	0.0	1	50.0	0	0.0	1	50.0	0	0.0
2005	0	0	-																	
2006	0	0	-																	
2007	0	0	-																	
2008	0	0	-																	
2009	1	1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0								
2010	0	0	-																	
2011	2	2	2	100.0	2	100.0														
2012	2	2	1	50.0																
2013	0	0																		

3yr Average 75.0
Std Dev. 25.0

Department: Geology and Astronomy
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall			6th Fall			7th Fall					
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cohort Retained	Cumulative Graduated within 5 yrs		Cohort Retained	Cumulative Graduated within 6 yrs		Cohort Retained			
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F		
2001	7	7	5	71.4	5	71.4	4	57.1	3	42.9	1	14.3	4	57.1	1	14.3	4	57.1	1	14.3
2002	6	6	5	83.3	5	83.3	5	83.3	2	33.3	3	50.0	5	83.3	0	0.0	5	83.3	0	0.0
2003	10	10	8	80.0	7	70.0	7	70.0	3	30.0	3	30.0	7	70.0	0	0.0	7	70.0	0	0.0
2004	10	10	8	80.0	8	80.0	8	80.0	4	40.0	4	40.0	6	60.0	1	10.0	6	60.0	0	0.0
2005	7	7	3	42.9	3	42.9	3	42.9	1	14.3	2	28.6	2	28.6	0	0.0	2	28.6	0	0.0
2006	4	4	4	100.0	3	75.0	3	75.0	2	50.0	0	0.0	2	50.0	0	0.0	2	50.0	0	0.0
2007	7	6	5	83.3	5	83.3	5	83.3	5	83.3	0	0.0	5	83.3	0	0.0	5	83.3	0	0.0
2008	3	3	3	100.0	3	100.0	3	100.0	3	100.0	0	0.0	3	100.0	0	0.0				
2009	7	7	6	85.7	6	85.7	6	85.7	3	42.9	2	28.6								
2010	6	6	5	83.3	3	50.0	3	50.0												
2011	6	6	4	66.7	4	66.7														
2012	15	15	11	73.3																
2013	11	11																		

3yr Average 74.4 75.4 54.0
Std Dev. 6.8 24.0 22.5

*Number and percent of original cohort who have graduated within 4 years (before 5th fall).
With degree sweeps and IPEDS exclusions through 10/2013.

University

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cohort Retained		Cumulative Graduated within 5 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	193	192	165	85.9	146	76.0	136	70.8	40	20.8	82	42.7	98	51.0
2002	192	192	156	81.3	131	68.2	124	64.6	51	26.6	63	32.8	89	46.4
2003	242	242	211	87.2	179	74.0	160	66.1	66	27.3	73	30.2	117	48.3
2004	228	226	181	80.1	152	67.3	147	65.0	54	23.9	79	35.0	108	47.8
2005	241	239	206	86.2	174	72.8	157	65.7	78	32.6	71	29.7	123	51.5
2006	243	242	199	82.2	169	69.8	158	65.3	62	25.6	87	36.0	123	50.8
2007	260	260	203	78.1	181	69.6	168	64.6	63	24.2	86	33.1	122	46.9
2008	296	296	249	84.1	217	73.3	203	68.6	73	24.7	112	37.8	158	53.4
2009	269	269	222	82.5	181	67.3	164	61.0	50	18.6	103	38.3		
2010	363	363	302	83.2	270	74.4	256	70.5						
2011	405	405	329	81.2	289	71.4								
2012	389	389	331	85.1										
2013	419	419												
3yr Average			83.2						22.5				55.3	
Std Dev.			1.6						2.8				2.4	

University

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cohort Retained		Cumulative Graduated within 5 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	1432	1427	1213	85.0	1071	75.1	1009	70.7	529	37.1	436	30.6	894	62.6
2002	1574	1572	1303	82.9	1158	73.7	1111	70.7	591	37.6	473	30.1	959	61.0
2003	1478	1475	1250	84.7	1114	75.5	1042	70.6	615	41.7	407	27.6	931	63.1
2004	1646	1644	1389	84.5	1209	73.5	1159	70.5	680	41.4	456	27.7	1047	63.7
2005	1657	1656	1399	84.5	1267	76.5	1221	73.7	736	44.4	457	27.6	1116	67.4
2006	1640	1639	1415	86.3	1296	79.1	1241	75.7	741	45.2	464	28.3	1108	67.6
2007	1696	1694	1447	85.4	1330	78.5	1260	74.4	794	46.9	450	26.6	1144	67.5
2008	1692	1691	1433	84.7	1298	76.8	1248	73.8	797	47.1	413	24.4	1109	65.6
2009	1947	1947	1665	85.5	1549	79.6	1513	77.7	892	45.8	564	29.0	892	45.8
2010	1694	1694	1469	86.7	1366	80.6	1310	77.3						
2011	1874	1874	1619	86.4	1531	81.7								
2012	1935	1935	1699	87.8										
2013	1871	1871												
Average			87.0						46.6				70.8	
Std Dev.			0.6						0.6				0.5	

College: Arts and Sciences

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cohort Retained		Cumulative Graduated within 5 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	46	45	38	84.4	35	77.8	33	73.3	15	33.3	16	35.6	26	57.8
2002	43	43	32	74.4	29	67.4	27	62.8	12	27.9	11	25.6	15	34.9
2003	52	52	48	92.3	41	78.8	39	75.0	23	44.2	13	25.0	33	63.5
2004	48	48	41	85.4	30	62.5	32	66.7	15	31.3	14	29.2	20	41.7
2005	46	46	38	82.6	30	65.2	26	56.5	15	32.6	10	21.7	19	41.3
2006	50	49	38	77.6	33	67.3	33	67.3	12	24.5	22	44.9	26	53.1
2007	47	47	33	70.2	32	68.1	30	63.8	16	34.0	9	19.1	22	46.8
2008	52	52	42	80.8	38	73.1	33	63.5	13	25.0	21	40.4	25	48.1
2009	38	38	32	84.2	27	71.1	25	65.8	9	23.7	15	39.5		
2010	87	87	75	86.2	68	78.2	67	77.0						
2011	95	95	76	80.0	70	73.7								
2012	60	60	49	81.7										
2013	70	70												
3yr Average			82.6						27.6				53.3	
Std Dev.			2.6						4.6				7.4	

College: Arts and Sciences

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cohort Retained		Cumulative Graduated within 5 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	355	352	289	82.1	252	71.6	233	66.2	137	38.9	79	22.4	205	58.2
2002	385	385	310	80.5	275	71.4	270	70.1	158	41.0	97	25.2	234	60.8
2003	386	385	320	83.1	270	70.1	248	64.4	153	39.7	92	23.9	225	58.4
2004	411	410	359	87.6	295	72.0	277	67.6	159	38.8	107	26.1	246	60.0
2005	440	440	365	83.0	328	74.5	314	71.4	197	44.8	112	25.5	289	65.7
2006	408	408	339	83.1	307	75.2	283	69.4	166	40.7	111	27.2	260	63.7
2007	431	430	366	85.1	336	78.1	319	74.2	205	47.7	105	24.4	288	67.0
2008	411	411	358	87.1	325	79.1	310	75.4	194	47.2	113	27.5	270	65.7
2009	450	450	390	86.7	356	79.1	348	77.3	204	45.3	131	29.1		
2010	499	499	423	84.8	384	77.0	356	71.3						
2011	502	502	424	84.5	397	79.1								
2012	500	500	427	85.4										
2013	501	501												
3yr Average			84.9						46.7				68.0	
Std Dev.			0.4						1.0				1.8	

Department: Languages and Cultures

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	2	2	1	50.0	1	50.0	1	50.0	1	50.0	0	0.0	1	50.0
2002	0	0	-											
2003	1	1	1	100.0	1	100.0	1	100.0	0	0.0	1	100.0	0	0.0
2004	3	3	1	33.3	1	33.3	1	33.3	1	33.3	0	0.0	1	33.3
2005	3	3	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2006	2	2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2007	3	3	1	33.3	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
2008	5	5	4	80.0	4	80.0	2	40.0	0	0.0	1	20.0	2	40.0
2009	2	2	2	100.0	2	100.0	2	100.0	1	50.0				
2010	7	7	5	71.4	6	85.7	5	71.4						
2011	5	5	4	80.0	4	80.0								
2012	3	3	3	100.0										
2013	1	1												

3yr Average 83.8 16.7 0.0
Std Dev. 12.0 23.6 0.0

Department: Languages and Cultures

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	11	11	10	90.9	8	72.7	6	54.5	3	27.3	4	36.4	7	63.6
2002	9	9	7	77.8	5	55.6	7	77.8	2	22.2	4	44.4	6	66.7
2003	14	14	11	78.6	10	71.4	7	50.0	3	21.4	4	28.6	6	42.9
2004	17	17	16	94.1	13	76.5	14	82.4	7	41.2	7	41.2	12	70.6
2005	29	29	24	82.8	21	72.4	22	75.9	13	44.8	10	34.5	21	72.4
2006	13	13	11	84.6	11	84.6	11	84.6	7	53.8	3	23.1	11	84.6
2007	24	24	20	83.3	17	70.8	19	79.2	14	58.3	3	12.5	16	66.7
2008	18	18	16	88.9	14	77.8	15	83.3	7	38.9	7	38.9	13	72.2
2009	21	21	16	76.2	14	66.7	16	76.2	11	52.4	5	23.8		
2010	25	25	19	76.0	15	60.0	13	52.0						
2011	16	16	15	93.8	12	75.0								
2012	14	14	14	100.0										
2013	10	10												

3yr Average 89.9 49.9 76.0
Std Dev. 10.2 8.1 6.2

*Number and percent of original cohort who have graduated within 4 years (before 5th fall).
With degree sweeps and IPEDS exclusions through 10/2013.

University

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cohort Retained		Cohort Retained		Cohort Retained	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	193	192	165	85.9	146	76.0	136	70.8	40	20.8	82	42.7	98	51.0
2002	192	192	156	81.3	131	68.2	124	64.6	51	26.6	63	32.8	89	46.4
2003	242	242	211	87.2	179	74.0	160	66.1	66	27.3	73	30.2	117	48.3
2004	228	226	181	80.1	152	67.3	147	65.0	54	23.9	79	35.0	108	47.8
2005	241	239	206	86.2	174	72.8	157	65.7	78	32.6	71	29.7	123	51.5
2006	243	242	199	82.2	169	69.8	158	65.3	62	25.6	87	36.0	123	50.8
2007	260	260	203	78.1	181	69.6	168	64.6	63	24.2	86	33.1	122	46.9
2008	296	296	249	84.1	217	73.3	203	68.6	73	24.7	112	37.8	158	53.4
2009	269	269	222	82.5	181	67.3	164	61.0	50	18.6	103	38.3		
2010	363	363	302	83.2	270	74.4	256	70.5						
2011	405	405	329	81.2	289	71.4								
2012	389	389	331	85.1										
2013	419	419												
3yr Average			83.2				22.5				55.3			
Std Dev.			1.6				2.8				2.4			

University

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cohort Retained		Cohort Retained		Cohort Retained	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	1432	1427	1213	85.0	1071	75.1	1009	70.7	529	37.1	436	30.6	894	62.6
2002	1574	1572	1303	82.9	1158	73.7	1111	70.7	591	37.6	473	30.1	959	61.0
2003	1478	1475	1250	84.7	1114	75.5	1042	70.6	615	41.7	407	27.6	931	63.1
2004	1646	1644	1389	84.5	1209	73.5	1159	70.5	680	41.4	456	27.7	1047	63.7
2005	1657	1656	1399	84.5	1267	76.5	1221	73.7	736	44.4	457	27.6	1116	67.4
2006	1640	1639	1415	86.3	1296	79.1	1241	75.7	741	45.2	464	28.3	1108	67.6
2007	1696	1694	1447	85.4	1330	78.5	1260	74.4	794	46.9	450	26.6	1144	67.5
2008	1692	1691	1433	84.7	1298	76.8	1248	73.8	797	47.1	413	24.4	1109	65.6
2009	1947	1947	1665	85.5	1549	79.6	1513	77.7	892	45.8	564	29.0	892	45.8
2010	1694	1694	1469	86.7	1366	80.6	1310	77.3						
2011	1874	1874	1619	86.4	1531	81.7								
2012	1935	1935	1699	87.8										
2013	1871	1871												
Average			87.0				46.6				70.8			
Std Dev.			0.6				0.6				0.5			

College: Arts and Sciences

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cohort Retained		Cohort Retained		Cohort Retained	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	46	45	38	84.4	35	77.8	33	73.3	15	33.3	16	35.6	26	57.8
2002	43	43	32	74.4	29	67.4	27	62.8	12	27.9	11	25.6	15	34.9
2003	52	52	48	92.3	41	78.8	39	75.0	23	44.2	13	25.0	33	63.5
2004	48	48	41	85.4	30	62.5	32	66.7	15	31.3	14	29.2	20	41.7
2005	46	46	38	82.6	30	65.2	26	56.5	15	32.6	10	21.7	19	41.3
2006	50	49	38	77.6	33	67.3	33	67.3	12	24.5	22	44.9	26	53.1
2007	47	47	33	70.2	32	68.1	30	63.8	16	34.0	9	19.1	22	46.8
2008	52	52	42	80.8	38	73.1	33	63.5	13	25.0	21	40.4	25	48.1
2009	38	38	32	84.2	27	71.1	25	65.8	9	23.7	15	39.5		
2010	87	87	75	86.2	68	78.2	67	77.0						
2011	95	95	76	80.0	70	73.7								
2012	60	60	49	81.7										
2013	70	70												
3yr Average			82.6				27.6				53.3			
Std Dev.			2.6				4.6				7.4			

College: Arts and Sciences

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cohort Retained		Cohort Retained		Cohort Retained	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	355	352	289	82.1	252	71.6	233	66.2	137	38.9	79	22.4	205	58.2
2002	385	385	310	80.5	275	71.4	270	70.1	158	41.0	97	25.2	234	60.8
2003	386	385	320	83.1	270	70.1	248	64.4	153	39.7	92	23.9	225	58.4
2004	411	410	359	87.6	295	72.0	277	67.6	159	38.8	107	26.1	246	60.0
2005	440	440	365	83.0	328	74.5	314	71.4	197	44.8	112	25.5	289	65.7
2006	408	408	339	83.1	307	75.2	283	69.4	166	40.7	111	27.2	260	63.7
2007	431	430	366	85.1	336	78.1	319	74.2	205	47.7	105	24.4	288	67.0
2008	411	411	358	87.1	325	79.1	310	75.4	194	47.2	113	27.5	270	65.7
2009	450	450	390	86.7	356	79.1	348	77.3	204	45.3	131	29.1		
2010	499	499	423	84.8	384	77.0	356	71.3						
2011	502	502	424	84.5	397	79.1								
2012	500	500	427	85.4										
2013	501	501												
3yr Average			84.9				46.7				68.0			
Std Dev.			0.4				1.0				1.8			

Department: History

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	3	3	2	66.7	2	66.7	2	66.7	1	33.3	2	66.7	2	66.7
2002	1	1	1	100.0	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0
2003	1	1	1	100.0	1	100.0	1	100.0	0	0.0	1	100.0	1	100.0
2004	4	4	3	75.0	1	25.0	1	25.0	1	25.0	1	25.0	1	25.0
2005	5	5	5	100.0	3	60.0	3	60.0	1	20.0	1	20.0	1	20.0
2006	6	6	5	83.3	4	66.7	4	66.7	1	16.7	4	66.7	4	66.7
2007	4	4	3	75.0	2	50.0	2	50.0	1	25.0	1	25.0	1	25.0
2008	4	4	1	25.0	1	25.0	1	25.0	0	0.0	0	0.0	1	25.0
2009	2	2	2	100.0	1	50.0	2	100.0	1	50.0				
2010	14	14	10	71.4	9	64.3	9	64.3						
2011	12	12	10	83.3	9	75.0								
2012	6	6	4	66.7										
2013	3	3												
3yr Average			73.8		25.0		37.2							
Std Dev.			7.0		20.4		20.9							

Department: History

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	47	46	39	84.8	35	76.1	34	73.9	16	34.8	24	52.2	28	60.9
2002	50	50	36	72.0	31	62.0	32	64.0	13	26.0	25	50.0	27	54.0
2003	35	35	29	82.9	25	71.4	23	65.7	13	37.1	22	62.9	22	62.9
2004	60	60	55	91.7	44	73.3	44	73.3	20	33.3	37	61.7	39	65.0
2005	64	64	50	78.1	48	75.0	45	70.3	21	32.8	39	60.9	43	67.2
2006	69	69	57	82.6	52	75.4	48	69.6	20	29.0	44	63.8	45	65.2
2007	75	75	65	86.7	61	81.3	57	76.0	30	40.0	49	65.3	53	70.7
2008	60	60	53	88.3	46	76.7	43	71.7	24	40.0	32	53.3	6	10.0
2009	67	67	60	89.6	55	82.1	57	85.1	25	37.3				
2010	63	63	57	90.5	50	79.4	48	76.2						
2011	68	68	59	86.8	54	79.4								
2012	45	45	43	95.6										
2013	38	38												
3yr Average			90.9		39.1		67.7							
Std Dev.			3.6		1.3		2.3							

*Number and percent of original cohort who have graduated within 4 years (before 5th fall).
With degree sweeps and IPEDS exclusions through 10/2013.

University

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cohort Retained		Cumulative Graduated within 5 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	193	192	165	85.9	146	76.0	136	70.8	40	20.8	82	42.7	98	51.0
2002	192	192	156	81.3	131	68.2	124	64.6	51	26.6	63	32.8	89	46.4
2003	242	242	211	87.2	179	74.0	160	66.1	66	27.3	73	30.2	117	48.3
2004	228	226	181	80.1	152	67.3	147	65.0	54	23.9	79	35.0	108	47.8
2005	241	239	206	86.2	174	72.8	157	65.7	78	32.6	71	29.7	123	51.5
2006	243	242	199	82.2	169	69.8	158	65.3	62	25.6	87	36.0	123	50.8
2007	260	260	203	78.1	181	69.6	168	64.6	63	24.2	86	33.1	122	46.9
2008	296	296	249	84.1	217	73.3	203	68.6	73	24.7	112	37.8	158	53.4
2009	269	269	222	82.5	181	67.3	164	61.0	50	18.6	103	38.3		
2010	363	363	302	83.2	270	74.4	256	70.5						
2011	405	405	329	81.2	289	71.4								
2012	389	389	331	85.1										
2013	419	419												
3yr Average			83.2						22.5				55.3	
Std Dev.			1.6						2.8				2.4	

University

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cohort Retained		Cumulative Graduated within 5 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	1432	1427	1213	85.0	1071	75.1	1009	70.7	529	37.1	436	30.6	894	62.6
2002	1574	1572	1303	82.9	1158	73.7	1111	70.7	591	37.6	473	30.1	959	61.0
2003	1478	1475	1250	84.7	1114	75.5	1042	70.6	615	41.7	407	27.6	931	63.1
2004	1646	1644	1389	84.5	1209	73.5	1159	70.5	680	41.4	456	27.7	1047	63.7
2005	1657	1656	1399	84.5	1267	76.5	1221	73.7	736	44.4	457	27.6	1116	67.4
2006	1640	1639	1415	86.3	1296	79.1	1241	75.7	741	45.2	464	28.3	1108	67.6
2007	1696	1694	1447	85.4	1330	78.5	1260	74.4	794	46.9	450	26.6	1144	67.5
2008	1692	1691	1433	84.7	1298	76.8	1248	73.8	797	47.1	413	24.4	1109	65.6
2009	1947	1947	1665	85.5	1549	79.6	1513	77.7	892	45.8	564	29.0	892	45.8
2010	1694	1694	1469	86.7	1366	80.6	1310	77.3						
2011	1874	1874	1619	86.4	1531	81.7								
2012	1935	1935	1699	87.8										
2013	1871	1871												
Average			87.0						46.6				70.8	
Std Dev.			0.6						0.6				0.5	

College: Arts and Sciences

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cohort Retained		Cumulative Graduated within 5 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	46	45	38	84.4	35	77.8	33	73.3	15	33.3	16	35.6	26	57.8
2002	43	43	32	74.4	29	67.4	27	62.8	12	27.9	11	25.6	15	34.9
2003	52	52	48	92.3	41	78.8	39	75.0	23	44.2	13	25.0	33	63.5
2004	48	48	41	85.4	30	62.5	32	66.7	15	31.3	14	29.2	20	41.7
2005	46	46	38	82.6	30	65.2	26	56.5	15	32.6	10	21.7	19	41.3
2006	50	49	38	77.6	33	67.3	33	67.3	12	24.5	22	44.9	26	53.1
2007	47	47	33	70.2	32	68.1	30	63.8	16	34.0	9	19.1	22	46.8
2008	52	52	42	80.8	38	73.1	33	63.5	13	25.0	21	40.4	25	48.1
2009	38	38	32	84.2	27	71.1	25	65.8	9	23.7	15	39.5		
2010	87	87	75	86.2	68	78.2	67	77.0						
2011	95	95	76	80.0	70	73.7								
2012	60	60	49	81.7										
2013	70	70												
3yr Average			82.6						27.6				53.3	
Std Dev.			2.6						4.6				7.4	

College: Arts and Sciences

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cohort Retained		Cumulative Graduated within 5 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	355	352	289	82.1	252	71.6	233	66.2	137	38.9	79	22.4	205	58.2
2002	385	385	310	80.5	275	71.4	270	70.1	158	41.0	97	25.2	234	60.8
2003	386	385	320	83.1	270	70.1	248	64.4	153	39.7	92	23.9	225	58.4
2004	411	410	359	87.6	295	72.0	277	67.6	159	38.8	107	26.1	246	60.0
2005	440	440	365	83.0	328	74.5	314	71.4	197	44.8	112	25.5	289	65.7
2006	408	408	339	83.1	307	75.2	283	69.4	166	40.7	111	27.2	260	63.7
2007	431	430	366	85.1	336	78.1	319	74.2	205	47.7	105	24.4	288	67.0
2008	411	411	358	87.1	325	79.1	310	75.4	194	47.2	113	27.5	270	65.7
2009	450	450	390	86.7	356	79.1	348	77.3	204	45.3	131	29.1		
2010	499	499	423	84.8	384	77.0	356	71.3						
2011	502	502	424	84.5	397	79.1								
2012	500	500	427	85.4										
2013	501	501												
3yr Average			84.9						46.7				68.0	
Std Dev.			0.4						1.0				1.8	

Department: Liberal Studies

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall				6th Fall				7th Fall			
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cohort Retained		Cumulative Graduated within 5 yrs		Cohort Retained		Cumulative Graduated within 6 yrs		Cohort Retained	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	1	1	1	100.0	1	100.0	1	100.0	1	100.0	0	0.0	1	100.0	0	0.0	1	100.0	0	0.0
2002	0	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2003	1	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2004	0	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2005	0	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2006	2	2	2	100.0	2	100.0	2	100.0	2	100.0	0	0.0	2	100.0	0	0.0	2	100.0	0	0.0
2007	0	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2008	0	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2009	2	2	2	100.0	1	50.0	1	50.0	0	0.0	1	50.0	-	-	-	-	-	-	-	-
2010	2	2	2	100.0	2	100.0	2	100.0	-	-	-	-	-	-	-	-	-	-	-	-
2011	0	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2012	1	1	1	100.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2013	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

3yr Average 100.0 0.0 100.0
Std Dev. 0.0 0.0 0.0

Department: Liberal Studies

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall				6th Fall				7th Fall			
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cohort Retained		Cumulative Graduated within 5 yrs		Cohort Retained		Cumulative Graduated within 6 yrs		Cohort Retained	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	7	7	5	71.4	5	71.4	3	42.9	2	28.6	1	14.3	3	42.9	0	0.0	3	42.9	0	0.0
2002	8	8	7	87.5	7	87.5	7	87.5	4	50.0	2	25.0	7	87.5	0	0.0	7	87.5	0	0.0
2003	5	5	5	100.0	5	100.0	4	80.0	3	60.0	1	20.0	4	80.0	0	0.0	4	80.0	0	0.0
2004	9	9	9	100.0	8	88.9	8	88.9	5	55.6	1	11.1	7	77.8	1	11.1	8	88.9	0	0.0
2005	6	6	3	50.0	2	33.3	1	16.7	1	16.7	1	16.7	2	33.3	0	0.0	2	33.3	0	0.0
2006	10	10	9	90.0	9	90.0	9	90.0	5	50.0	4	40.0	9	90.0	0	0.0	9	90.0	0	0.0
2007	7	7	7	100.0	6	85.7	5	71.4	3	42.9	1	14.3	3	42.9	1	14.3	3	42.9	0	0.0
2008	3	3	2	66.7	2	66.7	2	66.7	0	0.0	2	66.7	2	66.7	0	0.0	-	-	-	-
2009	17	17	15	88.2	13	76.5	13	76.5	10	58.8	2	11.8	-	-	-	-	-	-	-	-
2010	5	5	5	100.0	5	100.0	5	100.0	-	-	-	-	-	-	-	-	-	-	-	-
2011	7	7	5	71.4	5	71.4	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2012	12	12	12	100.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2013	11	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

3yr Average 90.5 33.9 55.4
Std Dev. 13.5 24.8 24.8

*Number and percent of original cohort who have graduated within 4 years (before 5th fall).
With degree sweeps and IPEDS exclusions through 10/2013.

University
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	193	192	165	85.9	146	76.0	136	70.8	40	20.8	82	42.7	106	55.2
2002	192	192	156	81.3	131	68.2	124	64.6	51	26.6	63	32.8	101	52.6
2003	242	242	211	87.2	179	74.0	160	66.1	66	27.3	73	30.2	132	54.5
2004	228	226	181	80.1	152	67.3	147	65.0	54	23.9	79	35.0	123	54.4
2005	241	239	206	86.2	174	72.8	157	65.7	78	32.6	71	29.7	139	58.2
2006	243	242	199	82.2	169	69.8	158	65.3	62	25.6	87	36.0	134	55.4
2007	260	260	203	78.1	181	69.6	168	64.6	63	24.2	86	33.1	136	52.3
2008	296	296	249	84.1	217	73.3	203	68.6	73	24.7	112	37.8		
2009	269	269	222	82.5	181	67.3	164	61.0	50	18.6	103	38.3		
2010	363	363	302	83.2	270	74.4	256	70.5						
2011	405	405	329	81.2	289	71.4								
2012	389	389	331	85.1										
2013	419	419												
3yr Average			83.2				22.5				55.3			
Std Dev.			1.6				2.8				2.4			

University
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	1432	1427	1213	85.0	1071	75.1	1009	70.7	529	37.1	436	30.6	894	65.9
2002	1574	1572	1303	82.9	1158	73.7	1111	70.7	591	37.6	473	30.1	1021	64.9
2003	1478	1475	1250	84.7	1114	75.5	1042	70.6	615	41.7	407	27.6	984	66.7
2004	1646	1644	1389	84.5	1209	73.5	1159	70.5	680	41.4	456	27.7	1100	66.9
2005	1657	1656	1399	84.5	1267	76.5	1221	73.7	736	44.4	457	27.6	1160	70.0
2006	1640	1639	1415	86.3	1296	79.1	1241	75.7	741	45.2	464	28.3	1162	70.9
2007	1696	1694	1447	85.4	1330	78.5	1260	74.4	794	46.9	450	26.6	1144	71.3
2008	1692	1691	1433	84.7	1298	76.8	1248	73.8	797	47.1	413	24.4	1109	65.6
2009	1947	1947	1665	85.5	1549	79.6	1513	77.7	892	45.8	564	29.0	892	45.8
2010	1694	1694	1469	86.7	1366	80.6	1310	77.3						
2011	1874	1874	1619	86.4	1531	81.7								
2012	1935	1935	1699	87.8										
2013	1871	1871												
Average			87.0				46.6				70.8			
Std Dev.			0.6				0.6				0.5			

College: Arts and Sciences
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	46	45	38	84.4	35	77.8	33	73.3	15	33.3	16	35.6	29	64.4
2002	43	43	32	74.4	29	67.4	27	62.8	12	27.9	11	25.6	18	41.9
2003	52	52	48	92.3	41	78.8	39	75.0	23	44.2	13	25.0	33	63.5
2004	48	48	41	85.4	30	62.5	32	66.7	15	31.3	14	29.2	23	47.9
2005	46	46	38	82.6	30	65.2	26	56.5	15	32.6	10	21.7	19	41.3
2006	50	49	38	77.6	33	67.3	33	67.3	12	24.5	22	44.9	26	53.1
2007	47	47	33	70.2	32	68.1	30	63.8	16	34.0	9	19.1	22	46.8
2008	52	52	42	80.8	38	73.1	33	63.5	13	25.0	21	40.4	25	48.1
2009	38	38	32	84.2	27	71.1	25	65.8	9	23.7	15	39.5		
2010	87	87	75	86.2	68	78.2	67	77.0						
2011	95	95	76	80.0	70	73.7								
2012	60	60	49	81.7										
2013	70	70												
3yr Average			82.6				27.6				53.3			
Std Dev.			2.6				4.6				7.4			

College: Arts and Sciences
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	355	352	289	82.1	252	71.6	233	66.2	137	38.9	79	22.4	215	61.1
2002	385	385	310	80.5	275	71.4	270	70.1	158	41.0	97	25.2	234	63.1
2003	386	385	320	83.1	270	70.1	248	64.4	153	39.7	92	23.9	225	61.3
2004	411	410	359	87.6	295	72.0	277	67.6	159	38.8	107	26.1	246	60.0
2005	440	440	365	83.0	328	74.5	314	71.4	197	44.8	112	25.5	289	65.7
2006	408	408	339	83.1	307	75.2	283	69.4	166	40.7	111	27.2	260	63.7
2007	431	430	366	85.1	336	78.1	319	74.2	205	47.7	105	24.4	288	67.0
2008	411	411	358	87.1	325	79.1	310	75.4	194	47.2	113	27.5	270	65.7
2009	450	450	390	86.7	356	79.1	348	77.3	204	45.3	131	29.1		
2010	499	499	423	84.8	384	77.0	356	71.3						
2011	502	502	424	84.5	397	79.1								
2012	500	500	427	85.4										
2013	501	501												
3yr Average			84.9				46.7				68.0			
Std Dev.			0.4				1.0				1.8			

Department: Mathematics

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	0	0	-		1	100.0	1	100.0	0	0.0	0	0.0	0	0.0
2002	1	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2003	1	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2004	1	1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2005	2	2	1	50.0	1	50.0	1	50.0	0	0.0	1	50.0	1	50.0
2006	1	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2007	3	3	2	66.7	2	66.7	2	66.7	1	33.3	1	33.3	1	33.3
2008	7	7	3	42.9	2	28.6	2	28.6	0	0.0	1	14.3	1	14.3
2009	2	2	2	100.0	1	50.0	1	50.0	0	0.0				
2010	4	4	4	100.0	4	100.0	4	100.0						
2011	8	8	7	87.5	6	75.0								
2012	4	4	3	75.0										
2013	6	6												
3yr Average			87.5		11.1		27.8							
Std Dev.			10.2		15.7		20.8							

Department: Mathematics

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	17	17	13	76.5	14	82.4	13	76.5	4	23.5	9	52.9	9	52.9
2002	28	28	21	75.0	21	75.0	18	64.3	10	35.7	15	53.6	15	53.6
2003	29	29	26	89.7	24	82.8	23	79.3	13	44.8	20	69.0	22	75.9
2004	28	28	24	85.7	22	78.6	22	78.6	11	39.3	19	67.9	21	75.0
2005	34	34	28	82.4	26	76.5	24	70.6	15	44.1	21	61.8	23	67.6
2006	37	37	31	83.8	27	73.0	26	70.3	16	43.2	22	59.5	24	64.9
2007	39	39	31	79.5	29	74.4	27	69.2	18	46.2	24	61.5	26	66.7
2008	35	35	30	85.7	27	77.1	23	65.7	14	40.0	19	54.3	2	5.7
2009	47	47	41	87.2	37	78.7	34	72.3	14	29.8				
2010	59	59	51	86.4	49	83.1	47	79.7						
2011	46	46	39	84.8	40	87.0								
2012	35	35	30	85.7										
2013	53	53												
3yr Average			85.6		38.6		66.4							
Std Dev.			0.7		6.7		1.2							

*Number and percent of original cohort who have graduated within 4 years (before 5th fall).
With degree sweeps and IPEDS exclusions through 10/2013.

University
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	193	192	165	85.9	146	76.0	136	70.8	40	20.8	82	42.7	106	55.2
2002	192	192	156	81.3	131	68.2	124	64.6	51	26.6	63	32.8	101	52.6
2003	242	242	211	87.2	179	74.0	160	66.1	66	27.3	73	30.2	132	54.5
2004	228	226	181	80.1	152	67.3	147	65.0	54	23.9	79	35.0	123	54.4
2005	241	239	206	86.2	174	72.8	157	65.7	78	32.6	71	29.7	139	58.2
2006	243	242	199	82.2	169	69.8	158	65.3	62	25.6	87	36.0	134	55.4
2007	260	260	203	78.1	181	69.6	168	64.6	63	24.2	86	33.1	136	52.3
2008	296	296	249	84.1	217	73.3	203	68.6	73	24.7	112	37.8		
2009	269	269	222	82.5	181	67.3	164	61.0	50	18.6	103	38.3		
2010	363	363	302	83.2	270	74.4	256	70.5						
2011	405	405	329	81.2	289	71.4								
2012	389	389	331	85.1										
2013	419	419												
3yr Average			83.2				22.5				55.3			
Std Dev.			1.6				2.8				2.4			

University
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	1432	1427	1213	85.0	1071	75.1	1009	70.7	529	37.1	436	30.6	940	65.9
2002	1574	1572	1303	82.9	1158	73.7	1111	70.7	591	37.6	473	30.1	1021	64.9
2003	1478	1475	1250	84.7	1114	75.5	1042	70.6	615	41.7	407	27.6	984	66.7
2004	1646	1644	1389	84.5	1209	73.5	1159	70.5	680	41.4	456	27.7	1100	66.9
2005	1657	1656	1399	84.5	1267	76.5	1221	73.7	736	44.4	457	27.6	1160	70.0
2006	1640	1639	1415	86.3	1296	79.1	1241	75.7	741	45.2	464	28.3	1162	70.9
2007	1696	1694	1447	85.4	1330	78.5	1260	74.4	794	46.9	450	26.6	1208	71.3
2008	1692	1691	1433	84.7	1298	76.8	1248	73.8	797	47.1	413	24.4	1109	65.6
2009	1947	1947	1665	85.5	1549	79.6	1513	77.7	892	45.8	564	29.0	892	45.8
2010	1694	1694	1469	86.7	1366	80.6	1310	77.3						
2011	1874	1874	1619	86.4	1531	81.7								
2012	1935	1935	1699	87.8										
2013	1871	1871												
Average			87.0				46.6				70.8			
Std Dev.			0.6				0.6				0.5			

College: Arts and Sciences
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	46	45	38	84.4	35	77.8	33	73.3	15	33.3	16	35.6	29	64.4
2002	43	43	32	74.4	29	67.4	27	62.8	12	27.9	11	25.6	18	41.9
2003	52	52	48	92.3	41	78.8	39	75.0	23	44.2	13	25.0	33	63.5
2004	48	48	41	85.4	30	62.5	32	66.7	15	31.3	14	29.2	23	47.9
2005	46	46	38	82.6	30	65.2	26	56.5	15	32.6	10	21.7	19	41.3
2006	50	49	38	77.6	33	67.3	33	67.3	12	24.5	22	44.9	26	53.1
2007	47	47	33	70.2	32	68.1	30	63.8	16	34.0	9	19.1	22	46.8
2008	52	52	42	80.8	38	73.1	33	63.5	13	25.0	21	40.4	25	48.1
2009	38	38	32	84.2	27	71.1	25	65.8	9	23.7	15	39.5		
2010	87	87	75	86.2	68	78.2	67	77.0						
2011	95	95	76	80.0	70	73.7								
2012	60	60	49	81.7										
2013	70	70												
3yr Average			82.6				27.6				53.3			
Std Dev.			2.6				4.6				7.4			

College: Arts and Sciences
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	355	352	289	82.1	252	71.6	233	66.2	137	38.9	79	22.4	215	61.1
2002	385	385	310	80.5	275	71.4	270	70.1	158	41.0	97	25.2	234	63.1
2003	386	385	320	83.1	270	70.1	248	64.4	153	39.7	92	23.9	225	61.3
2004	411	410	359	87.6	295	72.0	277	67.6	159	38.8	107	26.1	246	60.0
2005	440	440	365	83.0	328	74.5	314	71.4	197	44.8	112	25.5	289	65.7
2006	408	408	339	83.1	307	75.2	283	69.4	166	40.7	111	27.2	260	63.7
2007	431	430	366	85.1	336	78.1	319	74.2	205	47.7	105	24.4	288	67.0
2008	411	411	358	87.1	325	79.1	310	75.4	194	47.2	113	27.5	270	65.7
2009	450	450	390	86.7	356	79.1	348	77.3	204	45.3	131	29.1		
2010	499	499	423	84.8	384	77.0	356	71.3						
2011	502	502	424	84.5	397	79.1								
2012	500	500	427	85.4										
2013	501	501												
3yr Average			84.9				46.7				68.0			
Std Dev.			0.4				1.0				1.8			

Department: Philosophy
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	1	1	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
2002	0	0	-											
2003	0	0	-											
2004	1	1	1	100.0	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0
2005	1	1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2006	0	0	-											
2007	1	1	1	100.0	1	100.0	1	100.0	1	100.0	1	100.0	1	100.0
2008	0	0	-											
2009	1	1	1	100.0	1	100.0	1	100.0	0	0.0	1	100.0		
2010	1	1	1	100.0	1	100.0	1	100.0						
2011	0	0	-											
2012	0	0	-											
2013	0	0												
3yr Average			100.0		50.0		50.0						50.0	
Std Dev.			0.0		50.0		50.0						50.0	

Department: Philosophy
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	2	2	2	100.0	1	50.0	1	50.0	0	0.0	2	100.0	2	100.0
2002	0	0	-											
2003	2	2	1	50.0	1	50.0	1	50.0	0	0.0	1	50.0	1	50.0
2004	2	2	1	50.0	1	50.0	1	50.0	0	0.0	0	0.0	1	50.0
2005	6	6	3	50.0	3	50.0	3	50.0	3	50.0	3	50.0	3	50.0
2006	1	1	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
2007	1	1	1	100.0	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0
2008	4	4	4	100.0	3	75.0	3	75.0	2	50.0	3	75.0	0	0.0
2009	1	1	1	100.0	1	100.0	1	100.0	1	100.0	0	0.0		
2010	1	1	0	0.0	0	0.0	0	0.0						
2011	3	3	1	33.3	1	33.3	0	0.0						
2012	3	3	0	0.0										
2013	3	3												
3yr Average			11.1		50.0		40.8						16.7	
Std Dev.			15.7		40.8								23.6	

*Number and percent of original cohort who have graduated within 4 years (before 5th fall).
 With degree sweeps and IPEDS exclusions through 10/2013.

University
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	193	192	165	85.9	146	76.0	136	70.8	40	20.8	82	42.7	106	55.2
2002	192	192	156	81.3	131	68.2	124	64.6	51	26.6	63	32.8	101	52.6
2003	242	242	211	87.2	179	74.0	160	66.1	66	27.3	73	30.2	132	54.5
2004	228	226	181	80.1	152	67.3	147	65.0	54	23.9	79	35.0	123	54.4
2005	241	239	206	86.2	174	72.8	157	65.7	78	32.6	71	29.7	139	58.2
2006	243	242	199	82.2	169	69.8	158	65.3	62	25.6	87	36.0	134	55.4
2007	260	260	203	78.1	181	69.6	168	64.6	63	24.2	86	33.1	136	52.3
2008	296	296	249	84.1	217	73.3	203	68.6	73	24.7	112	37.8		
2009	269	269	222	82.5	181	67.3	164	61.0	50	18.6	103	38.3		
2010	363	363	302	83.2	270	74.4	256	70.5						
2011	405	405	329	81.2	289	71.4								
2012	389	389	331	85.1										
2013	419	419												
3yr Average			83.2				22.5				55.3			
Std Dev.			1.6				2.8				2.4			

University
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	1432	1427	1213	85.0	1071	75.1	1009	70.7	529	37.1	436	30.6	894	65.9
2002	1574	1572	1303	82.9	1158	73.7	1111	70.7	591	37.6	473	30.1	959	61.0
2003	1478	1475	1250	84.7	1114	75.5	1042	70.6	615	41.7	407	27.6	931	63.1
2004	1646	1644	1389	84.5	1209	73.5	1159	70.5	680	41.4	456	27.7	1047	63.7
2005	1657	1656	1399	84.5	1267	76.5	1221	73.7	736	44.4	457	27.6	1116	67.4
2006	1640	1639	1415	86.3	1296	79.1	1241	75.7	741	45.2	464	28.3	1108	67.6
2007	1696	1694	1447	85.4	1330	78.5	1260	74.4	794	46.9	450	26.6	1144	67.5
2008	1692	1691	1433	84.7	1298	76.8	1248	73.8	797	47.1	413	24.4	1109	65.6
2009	1947	1947	1665	85.5	1549	79.6	1513	77.7	892	45.8	564	29.0	892	45.8
2010	1694	1694	1469	86.7	1366	80.6	1310	77.3						
2011	1874	1874	1619	86.4	1531	81.7								
2012	1935	1935	1699	87.8										
2013	1871	1871												
Average			87.0				46.6				70.8			
Std Dev.			0.6				0.6				0.5			

College: Arts and Sciences
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	46	45	38	84.4	35	77.8	33	73.3	15	33.3	16	35.6	29	64.4
2002	43	43	32	74.4	29	67.4	27	62.8	12	27.9	11	25.6	18	41.9
2003	52	52	48	92.3	41	78.8	39	75.0	23	44.2	13	25.0	33	63.5
2004	48	48	41	85.4	30	62.5	32	66.7	15	31.3	14	29.2	23	47.9
2005	46	46	38	82.6	30	65.2	26	56.5	15	32.6	10	21.7	19	41.3
2006	50	49	38	77.6	33	67.3	33	67.3	12	24.5	22	44.9	26	53.1
2007	47	47	33	70.2	32	68.1	30	63.8	16	34.0	9	19.1	22	46.8
2008	52	52	42	80.8	38	73.1	33	63.5	13	25.0	21	40.4	25	48.1
2009	38	38	32	84.2	27	71.1	25	65.8	9	23.7	15	39.5		
2010	87	87	75	86.2	68	78.2	67	77.0						
2011	95	95	76	80.0	70	73.7								
2012	60	60	49	81.7										
2013	70	70												
3yr Average			82.6				27.6				53.3			
Std Dev.			2.6				4.6				7.4			

College: Arts and Sciences
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	355	352	289	82.1	252	71.6	233	66.2	137	38.9	79	22.4	215	61.1
2002	385	385	310	80.5	275	71.4	270	70.1	158	41.0	97	25.2	234	60.8
2003	386	385	320	83.1	270	70.1	248	64.4	153	39.7	92	23.9	225	58.4
2004	411	410	359	87.6	295	72.0	277	67.6	159	38.8	107	26.1	246	60.0
2005	440	440	365	83.0	328	74.5	314	71.4	197	44.8	112	25.5	289	65.7
2006	408	408	339	83.1	307	75.2	283	69.4	166	40.7	111	27.2	260	63.7
2007	431	430	366	85.1	336	78.1	319	74.2	205	47.7	105	24.4	288	67.0
2008	411	411	358	87.1	325	79.1	310	75.4	194	47.2	113	27.5	270	65.7
2009	450	450	390	86.7	356	79.1	348	77.3	204	45.3	131	29.1		
2010	499	499	423	84.8	384	77.0	356	71.3						
2011	502	502	424	84.5	397	79.1								
2012	500	500	427	85.4										
2013	501	501												
3yr Average			84.9				46.7				68.0			
Std Dev.			0.4				1.0				1.8			

Department: Physics

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	0	0	-		1	100.0	1	100.0	1	100.0	1	100.0	1	100.0
2002	1	1	1	100.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0
2003	1	1	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0
2004	1	1	1	100.0	1	100.0	1	100.0	0	0.0	1	100.0	1	100.0
2005	1	1	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
2006	0	0	-											
2007	1	1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2008	3	3	3	100.0	3	100.0	3	100.0	0	0.0	2	66.7	1	33.3
2009	0	0	-											
2010	1	1	1	100.0	1	100.0	1	100.0						
2011	2	2	0	0.0	0	0.0								
2012	2	2	2	100.0										
2013	2	2												
3yr Average			66.7						0.0				0.0	
Std Dev.			47.1						0.0				0.0	

Department: Physics

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	2	2	2	100.0	2	100.0	2	100.0	1	50.0	2	100.0	2	100.0
2002	6	6	4	66.7	4	66.7	3	50.0	0	0.0	1	16.7	1	16.7
2003	10	10	6	60.0	5	50.0	4	40.0	3	30.0	4	40.0	4	40.0
2004	4	4	4	100.0	4	100.0	4	100.0	3	75.0	4	100.0	4	100.0
2005	17	17	13	76.5	11	64.7	12	70.6	6	35.3	9	52.9	10	58.8
2006	10	10	10	100.0	8	80.0	6	60.0	3	30.0	6	60.0	7	70.0
2007	11	11	9	81.8	6	54.5	7	63.6	0	0.0	5	45.5	6	54.5
2008	13	13	11	84.6	12	92.3	12	92.3	3	23.1	10	76.9	2	15.4
2009	9	9	9	100.0	8	88.9	5	55.6	3	33.3				
2010	27	27	25	92.6	22	81.5	18	66.7						
2011	13	13	11	84.6	8	61.5								
2012	25	25	19	76.0										
2013	18	18												
3yr Average			84.4						18.8				61.1	
Std Dev.			6.8						13.9				6.5	

*Number and percent of original cohort who have graduated within 4 years (before 5th fall).
With degree sweeps and IPEDS exclusions through 10/2013.

University

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cohort Retained		Cumulative Graduated within 5 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	193	192	165	85.9	146	76.0	136	70.8	40	20.8	82	42.7	98	51.0
2002	192	192	156	81.3	131	68.2	124	64.6	51	26.6	63	32.8	89	46.4
2003	242	242	211	87.2	179	74.0	160	66.1	66	27.3	73	30.2	117	48.3
2004	228	226	181	80.1	152	67.3	147	65.0	54	23.9	79	35.0	108	47.8
2005	241	239	206	86.2	174	72.8	157	65.7	78	32.6	71	29.7	123	51.5
2006	243	242	199	82.2	169	69.8	158	65.3	62	25.6	87	36.0	123	50.8
2007	260	260	203	78.1	181	69.6	168	64.6	63	24.2	86	33.1	122	46.9
2008	296	296	249	84.1	217	73.3	203	68.6	73	24.7	112	37.8	158	53.4
2009	269	269	222	82.5	181	67.3	164	61.0	50	18.6	103	38.3		
2010	363	363	302	83.2	270	74.4	256	70.5						
2011	405	405	329	81.2	289	71.4								
2012	389	389	331	85.1										
2013	419	419												
3yr Average			83.2						22.5				55.3	
Std Dev.			1.6						2.8				2.4	

University

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cohort Retained		Cumulative Graduated within 5 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	1432	1427	1213	85.0	1071	75.1	1009	70.7	529	37.1	436	30.6	894	62.6
2002	1574	1572	1303	82.9	1158	73.7	1111	70.7	591	37.6	473	30.1	959	61.0
2003	1478	1475	1250	84.7	1114	75.5	1042	70.6	615	41.7	407	27.6	931	63.1
2004	1646	1644	1389	84.5	1209	73.5	1159	70.5	680	41.4	456	27.7	1047	63.7
2005	1657	1656	1399	84.5	1267	76.5	1221	73.7	736	44.4	457	27.6	1116	67.4
2006	1640	1639	1415	86.3	1296	79.1	1241	75.7	741	45.2	464	28.3	1108	67.6
2007	1696	1694	1447	85.4	1330	78.5	1260	74.4	794	46.9	450	26.6	1144	67.5
2008	1692	1691	1433	84.7	1298	76.8	1248	73.8	797	47.1	413	24.4	1109	65.6
2009	1947	1947	1665	85.5	1549	79.6	1513	77.7	892	45.8	564	29.0	892	45.8
2010	1694	1694	1469	86.7	1366	80.6	1310	77.3						
2011	1874	1874	1619	86.4	1531	81.7								
2012	1935	1935	1699	87.8										
2013	1871	1871												
Average			87.0						46.6				70.8	
Std Dev.			0.6						0.6				0.5	

College: Arts and Sciences

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cohort Retained		Cumulative Graduated within 5 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	46	45	38	84.4	35	77.8	33	73.3	15	33.3	16	35.6	26	57.8
2002	43	43	32	74.4	29	67.4	27	62.8	12	27.9	11	25.6	15	34.9
2003	52	52	48	92.3	41	78.8	39	75.0	23	44.2	13	25.0	33	63.5
2004	48	48	41	85.4	30	62.5	32	66.7	15	31.3	14	29.2	20	41.7
2005	46	46	38	82.6	30	65.2	26	56.5	15	32.6	10	21.7	19	41.3
2006	50	49	38	77.6	33	67.3	33	67.3	12	24.5	22	44.9	26	53.1
2007	47	47	33	70.2	32	68.1	30	63.8	16	34.0	9	19.1	22	46.8
2008	52	52	42	80.8	38	73.1	33	63.5	13	25.0	21	40.4	25	48.1
2009	38	38	32	84.2	27	71.1	25	65.8	9	23.7	15	39.5		
2010	87	87	75	86.2	68	78.2	67	77.0						
2011	95	95	76	80.0	70	73.7								
2012	60	60	49	81.7										
2013	70	70												
3yr Average			82.6						27.6				53.3	
Std Dev.			2.6						4.6				7.4	

College: Arts and Sciences

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cohort Retained		Cumulative Graduated within 5 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	355	352	289	82.1	252	71.6	233	66.2	137	38.9	79	22.4	205	58.2
2002	385	385	310	80.5	275	71.4	270	70.1	158	41.0	97	25.2	234	60.8
2003	386	385	320	83.1	270	70.1	248	64.4	153	39.7	92	23.9	225	58.4
2004	411	410	359	87.6	295	72.0	277	67.6	159	38.8	107	26.1	246	60.0
2005	440	440	365	83.0	328	74.5	314	71.4	197	44.8	112	25.5	289	65.7
2006	408	408	339	83.1	307	75.2	283	69.4	166	40.7	111	27.2	260	63.7
2007	431	430	366	85.1	336	78.1	319	74.2	205	47.7	105	24.4	288	67.0
2008	411	411	358	87.1	325	79.1	310	75.4	194	47.2	113	27.5	270	65.7
2009	450	450	390	86.7	356	79.1	348	77.3	204	45.3	131	29.1		
2010	499	499	423	84.8	384	77.0	356	71.3						
2011	502	502	424	84.5	397	79.1								
2012	500	500	427	85.4										
2013	501	501												
3yr Average			84.9						46.7				68.0	
Std Dev.			0.4						1.0				1.8	

Department: Psychology
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	9	8	7	87.5	7	87.5	7	87.5	4	50.0	3	37.5	6	75.0
2002	4	4	1	25.0	1	25.0	1	25.0	1	25.0	0	0.0	1	25.0
2003	13	13	13	100.0	11	84.6	11	84.6	5	38.5	4	30.8	8	61.5
2004	9	9	9	100.0	7	77.8	7	77.8	4	44.4	2	22.2	5	55.6
2005	8	8	8	100.0	7	87.5	7	87.5	3	37.5	4	50.0	5	62.5
2006	11	11	9	81.8	6	54.5	6	54.5	3	27.3	3	27.3	6	54.5
2007	6	6	6	100.0	6	100.0	6	100.0	1	16.7	4	66.7	6	100.0
2008	8	8	7	87.5	6	75.0	5	62.5	3	37.5	2	25.0	4	50.0
2009	8	8	7	87.5	7	87.5	7	87.5	3	37.5	3	37.5		
2010	12	12	11	91.7	10	83.3	11	91.7						
2011	9	9	7	77.8	6	66.7								
2012	7	7	6	85.7										
2013	19	19												
3yr Average			85.1						30.6				61.2	
Std Dev.			5.7						9.8				5.0	

Department: Psychology
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	49	49	41	83.7	36	73.5	33	67.3	24	49.0	9	18.4	35	71.4
2002	58	58	50	86.2	42	72.4	41	70.7	24	41.4	13	22.4	34	58.6
2003	44	44	36	81.8	33	75.0	30	68.2	21	47.7	9	20.5	30	68.2
2004	55	55	48	87.3	36	65.5	31	56.4	22	40.0	8	14.5	30	54.5
2005	50	50	44	88.0	38	76.0	38	76.0	27	54.0	9	18.0	37	74.0
2006	54	54	41	75.9	39	72.2	41	75.9	27	50.0	12	22.2	37	68.5
2007	38	38	31	81.6	27	71.1	25	65.8	21	55.3	5	13.2	25	65.8
2008	45	45	43	95.6	42	93.3	38	84.4	32	71.1	8	17.8	39	86.7
2009	51	51	41	80.4	39	76.5	37	72.5	28	54.9	9	17.6		
2010	69	69	60	87.0	53	76.8	50	72.5						
2011	64	64	55	85.9	52	81.3								
2012	72	72	62	86.1										
2013	73	73												
3yr Average			86.3						60.4				70.1	
Std Dev.			0.4						7.6				3.4	

*Number and percent of original cohort who have graduated within 4 years (before 5th fall).
With degree sweeps and IPEDS exclusions through 10/2013.

University
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	193	192	165	85.9	146	76.0	136	70.8	40	20.8	82	42.7	106	55.2
2002	192	192	156	81.3	131	68.2	124	64.6	51	26.6	63	32.8	101	52.6
2003	242	242	211	87.2	179	74.0	160	66.1	66	27.3	73	30.2	132	54.5
2004	228	226	181	80.1	152	67.3	147	65.0	54	23.9	79	35.0	123	54.4
2005	241	239	206	86.2	174	72.8	157	65.7	78	32.6	71	29.7	139	58.2
2006	243	242	199	82.2	169	69.8	158	65.3	62	25.6	87	36.0	134	55.4
2007	260	260	203	78.1	181	69.6	168	64.6	63	24.2	86	33.1	136	52.3
2008	296	296	249	84.1	217	73.3	203	68.6	73	24.7	112	37.8		
2009	269	269	222	82.5	181	67.3	164	61.0	50	18.6	103	38.3		
2010	363	363	302	83.2	270	74.4	256	70.5						
2011	405	405	329	81.2	289	71.4								
2012	389	389	331	85.1										
2013	419	419												
3yr Average			83.2				22.5				55.3			
Std Dev.			1.6				2.8				2.4			

University
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	1432	1427	1213	85.0	1071	75.1	1009	70.7	529	37.1	436	30.6	940	65.9
2002	1574	1572	1303	82.9	1158	73.7	1111	70.7	591	37.6	473	30.1	1021	64.9
2003	1478	1475	1250	84.7	1114	75.5	1042	70.6	615	41.7	407	27.6	984	66.7
2004	1646	1644	1389	84.5	1209	73.5	1159	70.5	680	41.4	456	27.7	1100	66.9
2005	1657	1656	1399	84.5	1267	76.5	1221	73.7	736	44.4	457	27.6	1160	70.0
2006	1640	1639	1415	86.3	1296	79.1	1241	75.7	741	45.2	464	28.3	1162	70.9
2007	1696	1694	1447	85.4	1330	78.5	1260	74.4	794	46.9	450	26.6	1144	67.5
2008	1692	1691	1433	84.7	1298	76.8	1248	73.8	797	47.1	413	24.4	1109	65.6
2009	1947	1947	1665	85.5	1549	79.6	1513	77.7	892	45.8	564	29.0	892	45.8
2010	1694	1694	1469	86.7	1366	80.6	1310	77.3						
2011	1874	1874	1619	86.4	1531	81.7								
2012	1935	1935	1699	87.8										
2013	1871	1871												
Average			87.0				46.6				70.8			
Std Dev.			0.6				0.6				0.5			

College: Arts and Sciences
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	46	45	38	84.4	35	77.8	33	73.3	15	33.3	16	35.6	29	64.4
2002	43	43	32	74.4	29	67.4	27	62.8	12	27.9	11	25.6	18	41.9
2003	52	52	48	92.3	41	78.8	39	75.0	23	44.2	13	25.0	33	63.5
2004	48	48	41	85.4	30	62.5	32	66.7	15	31.3	14	29.2	23	47.9
2005	46	46	38	82.6	30	65.2	26	56.5	15	32.6	10	21.7	19	41.3
2006	50	49	38	77.6	33	67.3	33	67.3	12	24.5	22	44.9	26	53.1
2007	47	47	33	70.2	32	68.1	30	63.8	16	34.0	9	19.1	22	46.8
2008	52	52	42	80.8	38	73.1	33	63.5	13	25.0	21	40.4	25	48.1
2009	38	38	32	84.2	27	71.1	25	65.8	9	23.7	15	39.5		
2010	87	87	75	86.2	68	78.2	67	77.0						
2011	95	95	76	80.0	70	73.7								
2012	60	60	49	81.7										
2013	70	70												
3yr Average			82.6				27.6				53.3			
Std Dev.			2.6				4.6				7.4			

College: Arts and Sciences
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	355	352	289	82.1	252	71.6	233	66.2	137	38.9	79	22.4	215	61.1
2002	385	385	310	80.5	275	71.4	270	70.1	158	41.0	97	25.2	234	63.1
2003	386	385	320	83.1	270	70.1	248	64.4	153	39.7	92	23.9	225	61.3
2004	411	410	359	87.6	295	72.0	277	67.6	159	38.8	107	26.1	246	60.0
2005	440	440	365	83.0	328	74.5	314	71.4	197	44.8	112	25.5	289	65.7
2006	408	408	339	83.1	307	75.2	283	69.4	166	40.7	111	27.2	260	63.7
2007	431	430	366	85.1	336	78.1	319	74.2	205	47.7	105	24.4	288	67.0
2008	411	411	358	87.1	325	79.1	310	75.4	194	47.2	113	27.5	270	65.7
2009	450	450	390	86.7	356	79.1	348	77.3	204	45.3	131	29.1		
2010	499	499	423	84.8	384	77.0	356	71.3						
2011	502	502	424	84.5	397	79.1								
2012	500	500	427	85.4										
2013	501	501												
3yr Average			84.9				46.7				68.0			
Std Dev.			0.4				1.0				1.8			

Department: Theatre

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall				6th Fall				7th Fall			
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cohort Retained		Cumulative Graduated within 5 yrs		Cohort Retained		Cumulative Graduated within 6 yrs		Cohort Retained	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	1	1	1	100.0	1	100.0	1	100.0	1	100.0	0	0.0	1	100.0	0	0.0	1	100.0	0	0.0
2002	7	7	4	57.1	4	57.1	3	42.9	1	14.3	0	0.0	1	14.3	2	28.6	2	28.6	0	0.0
2003	2	2	1	50.0	1	50.0	1	50.0	1	50.0	0	0.0	1	50.0	0	0.0	1	50.0	0	0.0
2004	Starting in Fall 2004 Theatre was moved to the College of Visual and Performing Arts																			

Department: Theatre

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall				6th Fall				7th Fall			
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cohort Retained		Cumulative Graduated within 5 yrs		Cohort Retained		Cumulative Graduated within 6 yrs		Cohort Retained	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	11	11	10	90.9	9	81.8	7	63.6	4	36.4	2	18.2	5	45.5	0	0.0	5	45.5	1	9.1
2002	17	17	14	82.4	11	64.7	11	64.7	6	35.3	5	29.4	10	58.8	1	5.9	10	58.8	1	5.9
2003	12	12	12	100.0	12	100.0	11	91.7	2	16.7	5	41.7	7	58.3	1	8.3	8	66.7	0	0.0
2004	Starting in Fall 2004 Theatre was moved to the College of Visual and Performing Arts																			

*Number and percent of original cohort who have graduated within 4 years (before 5th fall).

With degree sweeps and IPEDS exclusions through 10/2013.

University
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	193	192	165	85.9	146	76.0	136	70.8	40	20.8	82	42.7	106	55.2
2002	192	192	156	81.3	131	68.2	124	64.6	51	26.6	63	32.8	101	52.6
2003	242	242	211	87.2	179	74.0	160	66.1	66	27.3	73	30.2	132	54.5
2004	228	226	181	80.1	152	67.3	147	65.0	54	23.9	79	35.0	123	54.4
2005	241	239	206	86.2	174	72.8	157	65.7	78	32.6	71	29.7	139	58.2
2006	243	242	199	82.2	169	69.8	158	65.3	62	25.6	87	36.0	134	55.4
2007	260	260	203	78.1	181	69.6	168	64.6	63	24.2	86	33.1	136	52.3
2008	296	296	249	84.1	217	73.3	203	68.6	73	24.7	112	37.8		
2009	269	269	222	82.5	181	67.3	164	61.0	50	18.6	103	38.3		
2010	363	363	302	83.2	270	74.4	256	70.5						
2011	405	405	329	81.2	289	71.4								
2012	389	389	331	85.1										
2013	419	419												
3yr Average			83.2						22.5				55.3	
Std Dev.			1.6						2.8				2.4	

University
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	1432	1427	1213	85.0	1071	75.1	1009	70.7	529	37.1	436	30.6	894	65.9
2002	1574	1572	1303	82.9	1158	73.7	1111	70.7	591	37.6	473	30.1	959	61.0
2003	1478	1475	1250	84.7	1114	75.5	1042	70.6	615	41.7	407	27.6	931	63.1
2004	1646	1644	1389	84.5	1209	73.5	1159	70.5	680	41.4	456	27.7	1047	63.7
2005	1657	1656	1399	84.5	1267	76.5	1221	73.7	736	44.4	457	27.6	1116	67.4
2006	1640	1639	1415	86.3	1296	79.1	1241	75.7	741	45.2	464	28.3	1108	67.6
2007	1696	1694	1447	85.4	1330	78.5	1260	74.4	794	46.9	450	26.6	1144	67.5
2008	1692	1691	1433	84.7	1298	76.8	1248	73.8	797	47.1	413	24.4	1109	65.6
2009	1947	1947	1665	85.5	1549	79.6	1513	77.7	892	45.8	564	29.0	892	45.8
2010	1694	1694	1469	86.7	1366	80.6	1310	77.3						
2011	1874	1874	1619	86.4	1531	81.7								
2012	1935	1935	1699	87.8										
2013	1871	1871												
Average			87.0						46.6				70.8	
Std Dev.			0.6						0.6				0.5	

College: Arts and Sciences
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	46	45	38	84.4	35	77.8	33	73.3	15	33.3	16	35.6	29	64.4
2002	43	43	32	74.4	29	67.4	27	62.8	12	27.9	11	25.6	18	41.9
2003	52	52	48	92.3	41	78.8	39	75.0	23	44.2	13	25.0	33	63.5
2004	48	48	41	85.4	30	62.5	32	66.7	15	31.3	14	29.2	23	47.9
2005	46	46	38	82.6	30	65.2	26	56.5	15	32.6	10	21.7	19	41.3
2006	50	49	38	77.6	33	67.3	33	67.3	12	24.5	22	44.9	26	53.1
2007	47	47	33	70.2	32	68.1	30	63.8	16	34.0	9	19.1	22	46.8
2008	52	52	42	80.8	38	73.1	33	63.5	13	25.0	21	40.4	25	48.1
2009	38	38	32	84.2	27	71.1	25	65.8	9	23.7	15	39.5		
2010	87	87	75	86.2	68	78.2	67	77.0						
2011	95	95	76	80.0	70	73.7								
2012	60	60	49	81.7										
2013	70	70												
3yr Average			82.6						27.6				53.3	
Std Dev.			2.6						4.6				7.4	

College: Arts and Sciences
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	355	352	289	82.1	252	71.6	233	66.2	137	38.9	79	22.4	215	61.1
2002	385	385	310	80.5	275	71.4	270	70.1	158	41.0	97	25.2	234	60.8
2003	386	385	320	83.1	270	70.1	248	64.4	153	39.7	92	23.9	225	58.4
2004	411	410	359	87.6	295	72.0	277	67.6	159	38.8	107	26.1	246	60.0
2005	440	440	365	83.0	328	74.5	314	71.4	197	44.8	112	25.5	289	65.7
2006	408	408	339	83.1	307	75.2	283	69.4	166	40.7	111	27.2	260	63.7
2007	431	430	366	85.1	336	78.1	319	74.2	205	47.7	105	24.4	288	67.0
2008	411	411	358	87.1	325	79.1	310	75.4	194	47.2	113	27.5	270	65.7
2009	450	450	390	86.7	356	79.1	348	77.3	204	45.3	131	29.1		
2010	499	499	423	84.8	384	77.0	356	71.3						
2011	502	502	424	84.5	397	79.1								
2012	500	500	427	85.4										
2013	501	501												
3yr Average			84.9						46.7				68.0	
Std Dev.			0.4						1.0				1.8	

Department: Women's Studies

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	0	0	-						0	0.0	0	0.0	0	0.0
2002	1	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2003	0	0	-											
2004	0	0	-											
2005	0	0	-											
2006	0	0	-											
2007	0	0	-											
2008	0	0	-											
2009	0	0	-											
2010	0	0	-											
2011	0	0	-											
2012	0	0	-											
2013	1	1												

Department: Women's Studies

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	0	0	-						0	0.0	0	0.0	1	100.0
2002	1	1	1	100.0	0	0.0	1	100.0	0	0.0	1	100.0	1	100.0
2003	0	0	-											
2004	1	1	1	100.0	1	100.0	1	100.0	0	0.0	1	100.0	1	100.0
2005	1	1	1	100.0	1	100.0	1	100.0	1	100.0	1	100.0	1	100.0
2006	1	1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2007	0	0	-											
2008	0	0	-											
2009	0	0	-											
2010	1	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2011	2	2	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
2012	2	2	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2013	0	0												

3yr Average 83.3
Std Dev. 23.6

*Number and percent of original cohort who have graduated within 4 years (before 5th fall).

With degree sweeps and IPEDS exclusions through 10/2013.

University
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	193	192	165	85.9	146	76.0	136	70.8	40	20.8	82	42.7	106	55.2
2002	192	192	156	81.3	131	68.2	124	64.6	51	26.6	63	32.8	101	52.6
2003	242	242	211	87.2	179	74.0	160	66.1	66	27.3	73	30.2	132	54.5
2004	228	226	181	80.1	152	67.3	147	65.0	54	23.9	79	35.0	108	47.8
2005	241	239	206	86.2	174	72.8	157	65.7	78	32.6	71	29.7	139	58.2
2006	243	242	199	82.2	169	69.8	158	65.3	62	25.6	87	36.0	123	50.8
2007	260	260	203	78.1	181	69.6	168	64.6	63	24.2	86	33.1	122	46.9
2008	296	296	249	84.1	217	73.3	203	68.6	73	24.7	112	37.8	158	53.4
2009	269	269	222	82.5	181	67.3	164	61.0	50	18.6	103	38.3	136	52.3
2010	363	363	302	83.2	270	74.4	256	70.5						
2011	405	405	329	81.2	289	71.4								
2012	389	389	331	85.1										
2013	419	419												
3yr Average			83.2				22.5				55.3			
Std Dev.			1.6				2.8				2.4			

University
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	1432	1427	1213	85.0	1071	75.1	1009	70.7	529	37.1	436	30.6	894	62.6
2002	1574	1572	1303	82.9	1158	73.7	1111	70.7	591	37.6	473	30.1	959	61.0
2003	1478	1475	1250	84.7	1114	75.5	1042	70.6	615	41.7	407	27.6	931	63.1
2004	1646	1644	1389	84.5	1209	73.5	1159	70.5	680	41.4	456	27.7	1047	63.7
2005	1657	1656	1399	84.5	1267	76.5	1221	73.7	736	44.4	457	27.6	1116	67.4
2006	1640	1639	1415	86.3	1296	79.1	1241	75.7	741	45.2	464	28.3	1108	67.6
2007	1696	1694	1447	85.4	1330	78.5	1260	74.4	794	46.9	450	26.6	1144	67.5
2008	1692	1691	1433	84.7	1298	76.8	1248	73.8	797	47.1	413	24.4	1109	65.6
2009	1947	1947	1665	85.5	1549	79.6	1513	77.7	892	45.8	564	29.0	892	45.8
2010	1694	1694	1469	86.7	1366	80.6	1310	77.3						
2011	1874	1874	1619	86.4	1531	81.7								
2012	1935	1935	1699	87.8										
2013	1871	1871												
Average			87.0				46.6				70.8			
Std Dev.			0.6				0.6				0.5			

College: Business and Public Affairs
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	16	16	13	81.3	12	75.0	11	68.8	5	31.3	6	37.5	11	68.8
2002	13	13	8	61.5	5	38.5	5	38.5	3	23.1	3	23.1	6	46.2
2003	33	33	27	81.8	24	72.7	22	66.7	11	33.3	7	21.2	18	54.5
2004	29	29	23	79.3	24	82.8	23	79.3	7	24.1	14	48.3	17	58.6
2005	31	31	27	87.1	27	87.1	26	83.9	14	45.2	12	38.7	24	77.4
2006	33	33	24	72.7	22	66.7	20	60.6	12	36.4	7	21.2	18	54.5
2007	23	23	20	87.0	14	60.9	14	60.9	8	34.8	4	17.4	12	52.2
2008	25	25	21	84.0	18	72.0	18	72.0	9	36.0	6	24.0	14	56.0
2009	37	37	31	83.8	29	78.4	28	75.7	15	40.5	9	24.3		
2010	39	39	32	82.1	25	64.1	23	59.0						
2011	36	36	30	83.3	24	66.7								
2012	31	31	28	90.3										
2013	50	50												
3yr Average			85.2				37.1				63.5			
Std Dev.			3.6				2.5				12.3			

College: Business and Public Affairs
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	189	189	154	81.5	132	69.8	126	66.7	86	45.5	34	18.0	117	61.9
2002	210	210	173	82.4	152	72.4	146	69.5	83	39.5	51	24.3	121	57.6
2003	187	186	150	80.6	140	75.3	127	68.3	80	43.0	48	25.8	118	63.4
2004	197	196	160	81.6	140	71.4	133	67.9	89	45.4	43	21.9	125	63.8
2005	221	220	186	84.5	177	80.5	165	75.0	116	52.7	46	20.9	149	67.7
2006	217	216	177	81.9	169	78.2	163	75.5	117	54.2	42	19.4	151	69.9
2007	209	209	180	86.1	163	78.0	151	72.2	115	55.0	40	19.1	136	65.1
2008	251	251	212	84.5	193	76.9	180	71.7	119	47.4	57	22.7	166	66.1
2009	305	305	245	80.3	236	77.4	230	75.4	131	43.0	92	30.2		
2010	236	236	195	82.6	181	76.7	178	75.4						
2011	273	273	219	80.2	210	76.9								
2012	318	318	277	87.1										
2013	319	319												
3yr Average			83.3				48.5				70.1			
Std Dev.			2.9				5.0				1.2			

Department: Accounting
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	2	2	1	50.0	0	0.0	1	50.0	0	0.0	1	50.0	1	50.0
2002	2	2	1	50.0	1	50.0	0	0.0	0	0.0	1	50.0	1	50.0
2003	9	9	7	77.8	6	66.7	6	66.7	4	44.4	5	55.6	5	55.6
2004	4	4	2	50.0	3	75.0	2	50.0	0	0.0	0	0.0	0	0.0
2005	5	5	4	80.0	4	80.0	4	80.0	1	20.0	4	80.0	4	80.0
2006	1	1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2007	2	2	2	100.0	2	100.0	2	100.0	2	100.0	2	100.0	2	100.0
2008	3	3	2	66.7	2	66.7	2	66.7	1	33.3	1	33.3	0	0.0
2009	7	7	7	100.0	7	100.0	7	100.0	5	71.4	1	14.3		
2010	9	9	7	77.8	6	66.7	5	55.6						
2011	5	5	5	100.0	3	60.0								
2012	3	3	3	100.0										
2013	10	10												
3yr Average			92.6		68.3		60.0							
Std Dev.			10.5		27.3		43.2							

Department: Accounting
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	33	33	29	87.9	24	72.7	22	66.7	13	39.4	9	27.3	21	63.6
2002	28	28	24	85.7	22	78.6	20	71.4	9	32.1	11	39.3	17	60.7
2003	25	25	21	84.0	21	84.0	19	76.0	12	48.0	8	32.0	19	76.0
2004	29	29	24	82.8	19	65.5	18	62.1	10	34.5	9	31.0	19	65.5
2005	36	36	31	86.1	29	80.6	28	77.8	15	41.7	12	33.3	23	63.9
2006	38	37	33	89.2	34	91.9	33	89.2	23	62.2	8	21.6	30	81.1
2007	34	34	31	91.2	29	85.3	28	82.4	22	64.7	8	23.5	27	79.4
2008	42	42	35	83.3	34	81.0	32	76.2	16	38.1	15	35.7	28	66.7
2009	60	60	49	81.7	45	75.0	45	75.0	21	35.0	22	36.7		
2010	30	30	27	90.0	25	83.3	22	73.3						
2011	58	58	49	84.5	49	84.5								
2012	47	47	43	91.5										
2013	63	63												
3yr Average			88.7		45.9		76.6							
Std Dev.			3.0		13.3		7.3							

*Number and percent of original cohort who have graduated within 4 years (before 5th fall).
With degree sweeps and IPEDS exclusions through 10/2013.

University
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	193	192	165	85.9	146	76.0	136	70.8	40	20.8	82	42.7	106	55.2
2002	192	192	156	81.3	131	68.2	124	64.6	51	26.6	63	32.8	101	52.6
2003	242	242	211	87.2	179	74.0	160	66.1	66	27.3	73	30.2	132	54.5
2004	228	226	181	80.1	152	67.3	147	65.0	54	23.9	79	35.0	123	54.4
2005	241	239	206	86.2	174	72.8	157	65.7	78	32.6	71	29.7	139	58.2
2006	243	242	199	82.2	169	69.8	158	65.3	62	25.6	87	36.0	134	55.4
2007	260	260	203	78.1	181	69.6	168	64.6	63	24.2	86	33.1	136	52.3
2008	296	296	249	84.1	217	73.3	203	68.6	73	24.7	112	37.8		
2009	269	269	222	82.5	181	67.3	164	61.0	50	18.6	103	38.3		
2010	363	363	302	83.2	270	74.4	256	70.5						
2011	405	405	329	81.2	289	71.4								
2012	389	389	331	85.1										
2013	419	419												
3yr Average			83.2						22.5				55.3	
Std Dev.			1.6						2.8				2.4	

University
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	1432	1427	1213	85.0	1071	75.1	1009	70.7	529	37.1	436	30.6	940	65.9
2002	1574	1572	1303	82.9	1158	73.7	1111	70.7	591	37.6	473	30.1	1021	64.9
2003	1478	1475	1250	84.7	1114	75.5	1042	70.6	615	41.7	407	27.6	984	66.7
2004	1646	1644	1389	84.5	1209	73.5	1159	70.5	680	41.4	456	27.7	1100	66.9
2005	1657	1656	1399	84.5	1267	76.5	1221	73.7	736	44.4	457	27.6	1160	70.0
2006	1640	1639	1415	86.3	1296	79.1	1241	75.7	741	45.2	464	28.3	1162	70.9
2007	1696	1694	1447	85.4	1330	78.5	1260	74.4	794	46.9	450	26.6	1144	67.5
2008	1692	1691	1433	84.7	1298	76.8	1248	73.8	797	47.1	413	24.4	1109	65.6
2009	1947	1947	1665	85.5	1549	79.6	1513	77.7	892	45.8	564	29.0	892	45.8
2010	1694	1694	1469	86.7	1366	80.6	1310	77.3						
2011	1874	1874	1619	86.4	1531	81.7								
2012	1935	1935	1699	87.8										
2013	1871	1871												
Average			87.0						46.6				70.8	
Std Dev.			0.6						0.6				0.5	

College: Business and Public Affairs
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	16	16	13	81.3	12	75.0	11	68.8	5	31.3	6	37.5	11	68.8
2002	13	13	8	61.5	5	38.5	5	38.5	3	23.1	3	23.1	6	46.2
2003	33	33	27	81.8	24	72.7	22	66.7	11	33.3	7	21.2	18	54.5
2004	29	29	23	79.3	24	82.8	23	79.3	7	24.1	14	48.3	21	72.4
2005	31	31	27	87.1	27	87.1	26	83.9	14	45.2	12	38.7	24	77.4
2006	33	33	24	72.7	22	66.7	20	60.6	12	36.4	7	21.2	18	54.5
2007	23	23	20	87.0	14	60.9	14	60.9	8	34.8	4	17.4	12	52.2
2008	25	25	21	84.0	18	72.0	18	72.0	9	36.0	6	24.0	14	56.0
2009	37	37	31	83.8	29	78.4	28	75.7	15	40.5	9	24.3		
2010	39	39	32	82.1	25	64.1	23	59.0						
2011	36	36	30	83.3	24	66.7								
2012	31	31	28	90.3										
2013	50	50												
3yr Average			85.2						37.1				63.5	
Std Dev.			3.6						2.5				12.3	

College: Business and Public Affairs
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	189	189	154	81.5	132	69.8	126	66.7	86	45.5	34	18.0	117	61.9
2002	210	210	173	82.4	152	72.4	146	69.5	83	39.5	51	24.3	128	61.0
2003	187	186	150	80.6	140	75.3	127	68.3	80	43.0	48	25.8	124	66.7
2004	197	196	160	81.6	140	71.4	133	67.9	89	45.4	43	21.9	129	65.8
2005	221	220	186	84.5	177	80.5	165	75.0	116	52.7	46	20.9	149	67.7
2006	217	216	177	81.9	169	78.2	163	75.5	117	54.2	42	19.4	151	69.9
2007	209	209	180	86.1	163	78.0	151	72.2	115	55.0	40	19.1	136	65.1
2008	251	251	212	84.5	193	76.9	180	71.7	119	47.4	57	22.7	166	66.1
2009	305	305	245	80.3	236	77.4	230	75.4	131	43.0	92	30.2		
2010	236	236	195	82.6	181	76.7								
2011	273	273	219	80.2	210	76.9								
2012	318	318	277	87.1										
2013	319	319												
3yr Average			83.3						48.5				70.1	
Std Dev.			2.9						5.0				1.2	

Department: Criminal Justice

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	4	4	4	100.0	4	100.0	3	75.0	2	50.0	3	75.0	3	75.0
2002	2	2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2003	4	4	4	100.0	3	75.0	2	50.0	1	25.0	2	50.0	2	50.0
2004	5	5	4	80.0	4	80.0	4	80.0	1	20.0	2	40.0	4	80.0
2005	5	5	4	80.0	4	80.0	4	80.0	2	40.0	3	60.0	3	60.0
2006	7	7	5	71.4	5	71.4	5	71.4	3	42.9	4	57.1	4	57.1
2007	3	3	3	100.0	3	100.0	3	100.0	1	33.3	1	33.3	1	33.3
2008	5	5	3	60.0	3	60.0	3	60.0	1	20.0	1	20.0	1	20.0
2009	3	3	1	33.3	1	33.3	1	33.3	1	33.3	0	0.0	0	0.0
2010	6	6	4	66.7	2	33.3	2	33.3	1	16.7	0	0.0	0	0.0
2011	2	2	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
2012	6	6	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2013	4	4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

3yr Average 72.2 28.9 50.2
Std Dev. 20.8 6.3 12.0

Department: Criminal Justice

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	34	34	27	79.4	22	64.7	20	58.8	15	44.1	18	52.9	19	55.9
2002	47	47	35	74.5	32	68.1	30	63.8	21	44.7	26	55.3	26	55.3
2003	36	35	26	74.3	25	71.4	18	51.4	18	51.4	20	57.1	21	60.0
2004	46	46	37	80.4	32	69.6	30	65.2	21	45.7	29	63.0	29	63.0
2005	55	55	47	85.5	43	78.2	39	70.9	31	56.4	37	67.3	38	69.1
2006	44	44	37	84.1	34	77.3	32	72.7	22	50.0	28	63.6	28	63.6
2007	36	36	28	77.8	25	69.4	22	61.1	16	44.4	19	52.8	21	58.3
2008	38	38	32	84.2	29	76.3	27	71.1	18	47.4	24	63.2	1	2.6
2009	47	47	36	76.6	34	72.3	34	72.3	20	42.6	13	27.7	0	0.0
2010	51	51	42	82.4	37	72.5	37	72.5	0	0.0	0	0.0	0	0.0
2011	40	40	28	70.0	25	62.5	0	0.0	0	0.0	0	0.0	0	0.0
2012	60	60	46	76.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2013	55	55	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

3yr Average 76.3 44.8 63.7
Std Dev. 5.0 2.0 4.4

*Number and percent of original cohort who have graduated within 4 years (before 5th fall).
With degree sweeps and IPEDS exclusions through 10/2013.

University
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	193	192	165	85.9	146	76.0	136	70.8	40	20.8	82	42.7	106	55.2
2002	192	192	156	81.3	131	68.2	124	64.6	51	26.6	63	32.8	101	52.6
2003	242	242	211	87.2	179	74.0	160	66.1	66	27.3	73	30.2	132	54.5
2004	228	226	181	80.1	152	67.3	147	65.0	54	23.9	79	35.0	108	47.8
2005	241	239	206	86.2	174	72.8	157	65.7	78	32.6	71	29.7	139	58.2
2006	243	242	199	82.2	169	69.8	158	65.3	62	25.6	87	36.0	123	50.8
2007	260	260	203	78.1	181	69.6	168	64.6	63	24.2	86	33.1	122	46.9
2008	296	296	249	84.1	217	73.3	203	68.6	73	24.7	112	37.8	158	53.4
2009	269	269	222	82.5	181	67.3	164	61.0	50	18.6	103	38.3	136	52.3
2010	363	363	302	83.2	270	74.4	256	70.5						
2011	405	405	329	81.2	289	71.4								
2012	389	389	331	85.1										
2013	419	419												
3yr Average			83.2				22.5				55.3			
Std Dev.			1.6				2.8				2.4			

University
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	1432	1427	1213	85.0	1071	75.1	1009	70.7	529	37.1	436	30.6	894	62.6
2002	1574	1572	1303	82.9	1158	73.7	1111	70.7	591	37.6	473	30.1	959	61.0
2003	1478	1475	1250	84.7	1114	75.5	1042	70.6	615	41.7	407	27.6	931	63.1
2004	1646	1644	1389	84.5	1209	73.5	1159	70.5	680	41.4	456	27.7	1047	63.7
2005	1657	1656	1399	84.5	1267	76.5	1221	73.7	736	44.4	457	27.6	1116	67.4
2006	1640	1639	1415	86.3	1296	79.1	1241	75.7	741	45.2	464	28.3	1108	67.6
2007	1696	1694	1447	85.4	1330	78.5	1260	74.4	794	46.9	450	26.6	1144	67.5
2008	1692	1691	1433	84.7	1298	76.8	1248	73.8	797	47.1	413	24.4	1109	65.6
2009	1947	1947	1665	85.5	1549	79.6	1513	77.7	892	45.8	564	29.0	892	45.8
2010	1694	1694	1469	86.7	1366	80.6	1310	77.3						
2011	1874	1874	1619	86.4	1531	81.7								
2012	1935	1935	1699	87.8										
2013	1871	1871												
Average			87.0				46.6				70.8			
Std Dev.			0.6				0.6				0.5			

College: Business and Public Affairs
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	16	16	13	81.3	12	75.0	11	68.8	5	31.3	6	37.5	11	68.8
2002	13	13	8	61.5	5	38.5	5	38.5	3	23.1	3	23.1	6	46.2
2003	33	33	27	81.8	24	72.7	22	66.7	11	33.3	7	21.2	18	54.5
2004	29	29	23	79.3	24	82.8	23	79.3	7	24.1	14	48.3	17	58.6
2005	31	31	27	87.1	27	87.1	26	83.9	14	45.2	12	38.7	24	77.4
2006	33	33	24	72.7	22	66.7	20	60.6	12	36.4	7	21.2	18	54.5
2007	23	23	20	87.0	14	60.9	14	60.9	8	34.8	4	17.4	12	52.2
2008	25	25	21	84.0	18	72.0	18	72.0	9	36.0	6	24.0	14	56.0
2009	37	37	31	83.8	29	78.4	28	75.7	15	40.5	9	24.3		
2010	39	39	32	82.1	25	64.1	23	59.0						
2011	36	36	30	83.3	24	66.7								
2012	31	31	28	90.3										
2013	50	50												
3yr Average			85.2				37.1				63.5			
Std Dev.			3.6				2.5				12.3			

College: Business and Public Affairs
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	189	189	154	81.5	132	69.8	126	66.7	86	45.5	34	18.0	117	61.9
2002	210	210	173	82.4	152	72.4	146	69.5	83	39.5	51	24.3	121	57.6
2003	187	186	150	80.6	140	75.3	127	68.3	80	43.0	48	25.8	118	63.4
2004	197	196	160	81.6	140	71.4	133	67.9	89	45.4	43	21.9	125	63.8
2005	221	220	186	84.5	177	80.5	165	75.0	116	52.7	46	20.9	149	67.7
2006	217	216	177	81.9	169	78.2	163	75.5	117	54.2	42	19.4	151	69.9
2007	209	209	180	86.1	163	78.0	151	72.2	115	55.0	40	19.1	136	65.1
2008	251	251	212	84.5	193	76.9	180	71.7	119	47.4	57	22.7	166	66.1
2009	305	305	245	80.3	236	77.4	230	75.4	131	43.0	92	30.2		
2010	236	236	195	82.6	181	76.7	178	75.4						
2011	273	273	219	80.2	210	76.9								
2012	318	318	277	87.1										
2013	319	319												
3yr Average			83.3				48.5				70.1			
Std Dev.			2.9				5.0				1.2			

Department: Economics and Finance

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	0	0	-											
2002	0	0	-											
2003	4	4	3	75.0	3	75.0	3	75.0	1	25.0	2	50.0	2	50.0
2004	1	1	1	100.0	1	100.0	1	100.0	0	0.0	1	100.0	1	100.0
2005	1	1	1	100.0	1	100.0	1	100.0	0	0.0	1	100.0	1	100.0
2006	0	0	-											
2007	1	1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2008	1	1	1	100.0	1	100.0	1	100.0	1	100.0	1	100.0		
2009	0	0	-											
2010	1	1	1	100.0	1	100.0	1	100.0						
2011	2	2	2	100.0	1	50.0								
2012	1	1	1	100.0										
2013	1	1												

3yr Average 100.0 50.0 50.0
Std Dev. 0.0 50.0 50.0

Department: Economics and Finance

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	17	17	15	88.2	10	58.8	12	70.6	6	35.3	9	52.9	9	52.9
2002	14	14	11	78.6	12	85.7	11	78.6	3	21.4	7	50.0	9	64.3
2003	16	16	13	81.3	12	75.0	11	68.8	4	25.0	10	62.5	10	62.5
2004	11	11	9	81.8	9	81.8	8	72.7	7	63.6	8	72.7	9	81.8
2005	12	12	10	83.3	10	83.3	8	66.7	7	58.3	9	75.0	9	75.0
2006	16	16	15	93.8	15	93.8	15	93.8	10	62.5	13	81.3	14	87.5
2007	17	17	14	82.4	13	76.5	13	76.5	11	64.7	11	64.7	12	70.6
2008	30	30	24	80.0	17	56.7	14	46.7	11	36.7	14	46.7		
2009	26	26	22	84.6	23	88.5	23	88.5	12	46.2				
2010	22	22	20	90.9	19	86.4	19	86.4						
2011	32	32	24	75.0	24									
2012	37	37	34	91.9										
2013	40	40												

3yr Average 85.9 49.2 77.7
Std Dev. 7.7 11.6 7.2

*Number and percent of original cohort who have graduated within 4 years (before 5th fall).
With degree sweeps and IPEDS exclusions through 10/2013.

University
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	193	192	165	85.9	146	76.0	136	70.8	40	20.8	82	42.7	106	55.2
2002	192	192	156	81.3	131	68.2	124	64.6	51	26.6	63	32.8	101	52.6
2003	242	242	211	87.2	179	74.0	160	66.1	66	27.3	73	30.2	132	54.5
2004	228	226	181	80.1	152	67.3	147	65.0	54	23.9	79	35.0	108	47.8
2005	241	239	206	86.2	174	72.8	157	65.7	78	32.6	71	29.7	139	58.2
2006	243	242	199	82.2	169	69.8	158	65.3	62	25.6	87	36.0	123	50.8
2007	260	260	203	78.1	181	69.6	168	64.6	63	24.2	86	33.1	122	46.9
2008	296	296	249	84.1	217	73.3	203	68.6	73	24.7	112	37.8	158	53.4
2009	269	269	222	82.5	181	67.3	164	61.0	50	18.6	103	38.3	136	52.3
2010	363	363	302	83.2	270	74.4	256	70.5						
2011	405	405	329	81.2	289	71.4								
2012	389	389	331	85.1										
2013	419	419												
3yr Average			83.2						22.5				55.3	
Std Dev.			1.6						2.8				2.4	

University
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	1432	1427	1213	85.0	1071	75.1	1009	70.7	529	37.1	436	30.6	894	62.6
2002	1574	1572	1303	82.9	1158	73.7	1111	70.7	591	37.6	473	30.1	959	61.0
2003	1478	1475	1250	84.7	1114	75.5	1042	70.6	615	41.7	407	27.6	931	63.1
2004	1646	1644	1389	84.5	1209	73.5	1159	70.5	680	41.4	456	27.7	1047	63.7
2005	1657	1656	1399	84.5	1267	76.5	1221	73.7	736	44.4	457	27.6	1116	67.4
2006	1640	1639	1415	86.3	1296	79.1	1241	75.7	741	45.2	464	28.3	1108	67.6
2007	1696	1694	1447	85.4	1330	78.5	1260	74.4	794	46.9	450	26.6	1144	67.5
2008	1692	1691	1433	84.7	1298	76.8	1248	73.8	797	47.1	413	24.4	1109	65.6
2009	1947	1947	1665	85.5	1549	79.6	1513	77.7	892	45.8	564	29.0	892	45.8
2010	1694	1694	1469	86.7	1366	80.6	1310	77.3						
2011	1874	1874	1619	86.4	1531	81.7								
2012	1935	1935	1699	87.8										
2013	1871	1871												
Average			87.0						46.6				70.8	
Std Dev.			0.6						0.6				0.5	

College: Business and Public Affairs
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	16	16	13	81.3	12	75.0	11	68.8	5	31.3	6	37.5	11	68.8
2002	13	13	8	61.5	5	38.5	5	38.5	3	23.1	3	23.1	6	46.2
2003	33	33	27	81.8	24	72.7	22	66.7	11	33.3	7	21.2	18	54.5
2004	29	29	23	79.3	24	82.8	23	79.3	7	24.1	14	48.3	17	58.6
2005	31	31	27	87.1	27	87.1	26	83.9	14	45.2	12	38.7	24	77.4
2006	33	33	24	72.7	22	66.7	20	60.6	12	36.4	7	21.2	18	54.5
2007	23	23	20	87.0	14	60.9	14	60.9	8	34.8	4	17.4	12	52.2
2008	25	25	21	84.0	18	72.0	18	72.0	9	36.0	6	24.0	14	56.0
2009	37	37	31	83.8	29	78.4	28	75.7	15	40.5	9	24.3		
2010	39	39	32	82.1	25	64.1	23	59.0						
2011	36	36	30	83.3	24	66.7								
2012	31	31	28	90.3										
2013	50	50												
3yr Average			85.2						37.1				63.5	
Std Dev.			3.6						2.5				12.3	

College: Business and Public Affairs
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	189	189	154	81.5	132	69.8	126	66.7	86	45.5	34	18.0	117	61.9
2002	210	210	173	82.4	152	72.4	146	69.5	83	39.5	51	24.3	121	57.6
2003	187	186	150	80.6	140	75.3	127	68.3	80	43.0	48	25.8	118	63.4
2004	197	196	160	81.6	140	71.4	133	67.9	89	45.4	43	21.9	125	63.8
2005	221	220	186	84.5	177	80.5	165	75.0	116	52.7	46	20.9	149	67.7
2006	217	216	177	81.9	169	78.2	163	75.5	117	54.2	42	19.4	151	69.9
2007	209	209	180	86.1	163	78.0	151	72.2	115	55.0	40	19.1	136	65.1
2008	251	251	212	84.5	193	76.9	180	71.7	119	47.4	57	22.7	166	66.1
2009	305	305	245	80.3	236	77.4	230	75.4	131	43.0	92	30.2		
2010	236	236	195	82.6	181	76.7	178	75.4						
2011	273	273	219	80.2	210	76.9								
2012	318	318	277	87.1										
2013	319	319												
3yr Average			83.3						48.5				70.1	
Std Dev.			2.9						5.0				1.2	

Department: Geography and Planning
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	0	0	-											
2002	0	0	-											
2003	0	0	-											
2004	1	1	1	100.0	1	100.0	1	100.0	0	0.0	1	100.0	1	100.0
2005	0	0	-											
2006	0	0	-											
2007	0	0	-											
2008	0	0	-											
2009	0	0	-											
2010	0	0	-											
2011	0	0	-											
2012	1	1	1	100.0										
2013	0	0												

3yr Average 100.0
Std Dev. 0.0

Department: Geography and Planning
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	0	0	-											
2002	1	1	1	100.0	1	100.0	1	100.0	1	100.0	1	100.0	1	100.0
2003	1	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2004	2	2	2	100.0	1	50.0	1	50.0	1	50.0	1	50.0	1	50.0
2005	2	2	2	100.0	2	100.0	2	100.0	2	100.0	2	100.0	2	100.0
2006	2	2	2	100.0	2	100.0	2	100.0	2	100.0	2	100.0	2	100.0
2007	2	2	2	100.0	2	100.0	2	100.0	1	50.0	1	50.0	2	100.0
2008	3	3	2	66.7	3	100.0	2	66.7	0	0.0	2	66.7	2	66.7
2009	2	2	1	50.0	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0
2010	0	0	-											
2011	1	1	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
2012	2	2	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2013	0	0												

3yr Average 100.0
Std Dev. 0.0

16.7
23.6

100.0
0.0

*Number and percent of original cohort who have graduated within 4 years (before 5th fall).
With degree sweeps and IPEDS exclusions through 10/2013.

University
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	193	192	165	85.9	146	76.0	136	70.8	40	20.8	82	42.7	106	55.2
2002	192	192	156	81.3	131	68.2	124	64.6	51	26.6	63	32.8	101	52.6
2003	242	242	211	87.2	179	74.0	160	66.1	66	27.3	73	30.2	132	54.5
2004	228	226	181	80.1	152	67.3	147	65.0	54	23.9	79	35.0	123	54.4
2005	241	239	206	86.2	174	72.8	157	65.7	78	32.6	71	29.7	139	58.2
2006	243	242	199	82.2	169	69.8	158	65.3	62	25.6	87	36.0	134	55.4
2007	260	260	203	78.1	181	69.6	168	64.6	63	24.2	86	33.1	136	52.3
2008	296	296	249	84.1	217	73.3	203	68.6	73	24.7	112	37.8		
2009	269	269	222	82.5	181	67.3	164	61.0	50	18.6	103	38.3		
2010	363	363	302	83.2	270	74.4	256	70.5						
2011	405	405	329	81.2	289	71.4								
2012	389	389	331	85.1										
2013	419	419												
3yr Average			83.2						22.5				55.3	
Std Dev.			1.6						2.8				2.4	

University
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	1432	1427	1213	85.0	1071	75.1	1009	70.7	529	37.1	436	30.6	940	65.9
2002	1574	1572	1303	82.9	1158	73.7	1111	70.7	591	37.6	473	30.1	1021	64.9
2003	1478	1475	1250	84.7	1114	75.5	1042	70.6	615	41.7	407	27.6	984	66.7
2004	1646	1644	1389	84.5	1209	73.5	1159	70.5	680	41.4	456	27.7	1100	66.9
2005	1657	1656	1399	84.5	1267	76.5	1221	73.7	736	44.4	457	27.6	1160	70.0
2006	1640	1639	1415	86.3	1296	79.1	1241	75.7	741	45.2	464	28.3	1162	70.9
2007	1696	1694	1447	85.4	1330	78.5	1260	74.4	794	46.9	450	26.6	1144	67.5
2008	1692	1691	1433	84.7	1298	76.8	1248	73.8	797	47.1	413	24.4	1109	65.6
2009	1947	1947	1665	85.5	1549	79.6	1513	77.7	892	45.8	564	29.0	892	45.8
2010	1694	1694	1469	86.7	1366	80.6	1310	77.3						
2011	1874	1874	1619	86.4	1531	81.7								
2012	1935	1935	1699	87.8										
2013	1871	1871												
Average			87.0						46.6				70.8	
Std Dev.			0.6						0.6				0.5	

College: Business and Public Affairs
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	16	16	13	81.3	12	75.0	11	68.8	5	31.3	6	37.5	11	68.8
2002	13	13	8	61.5	5	38.5	5	38.5	3	23.1	3	23.1	6	46.2
2003	33	33	27	81.8	24	72.7	22	66.7	11	33.3	7	21.2	18	54.5
2004	29	29	23	79.3	24	82.8	23	79.3	7	24.1	14	48.3	21	72.4
2005	31	31	27	87.1	27	87.1	26	83.9	14	45.2	12	38.7	24	77.4
2006	33	33	24	72.7	22	66.7	20	60.6	12	36.4	7	21.2	18	54.5
2007	23	23	20	87.0	14	60.9	14	60.9	8	34.8	4	17.4	12	52.2
2008	25	25	21	84.0	18	72.0	18	72.0	9	36.0	6	24.0	14	56.0
2009	37	37	31	83.8	29	78.4	28	75.7	15	40.5	9	24.3		
2010	39	39	32	82.1	25	64.1	23	59.0						
2011	36	36	30	83.3	24	66.7								
2012	31	31	28	90.3										
2013	50	50												
3yr Average			85.2						37.1				63.5	
Std Dev.			3.6						2.5				12.3	

College: Business and Public Affairs
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	189	189	154	81.5	132	69.8	126	66.7	86	45.5	34	18.0	117	61.9
2002	210	210	173	82.4	152	72.4	146	69.5	83	39.5	51	24.3	128	61.0
2003	187	186	150	80.6	140	75.3	127	68.3	80	43.0	48	25.8	124	66.7
2004	197	196	160	81.6	140	71.4	133	67.9	89	45.4	43	21.9	129	65.8
2005	221	220	186	84.5	177	80.5	165	75.0	116	52.7	46	20.9	149	67.7
2006	217	216	177	81.9	169	78.2	163	75.5	117	54.2	42	19.4	151	69.9
2007	209	209	180	86.1	163	78.0	151	72.2	115	55.0	40	19.1	136	65.1
2008	251	251	212	84.5	193	76.9	180	71.7	119	47.4	57	22.7	166	66.1
2009	305	305	245	80.3	236	77.4	230	75.4	131	43.0	92	30.2		
2010	236	236	195	82.6	181	76.7	178	75.4						
2011	273	273	219	80.2	210	76.9								
2012	318	318	277	87.1										
2013	319	319												
3yr Average			83.3						48.5				70.1	
Std Dev.			2.9						5.0				1.2	

Department: Political Science

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	4	4	4	100.0	4	100.0	3	75.0	1	25.0	2	50.0	3	75.0
2002	2	2	2	100.0	1	50.0	1	50.0	1	50.0	0	0.0	1	50.0
2003	4	4	1	25.0	1	25.0	1	25.0	1	25.0	0	0.0	1	25.0
2004	9	9	7	77.8	7	77.8	7	77.8	2	22.2	5	55.6	7	77.8
2005	5	5	5	100.0	5	100.0	5	100.0	4	80.0	1	20.0	5	100.0
2006	5	5	2	40.0	1	20.0	1	20.0	1	20.0	0	0.0	1	20.0
2007	4	4	3	75.0	3	75.0	3	75.0	3	75.0	0	0.0	3	75.0
2008	10	10	9	90.0	7	70.0	7	70.0	4	40.0	2	20.0		
2009	12	12	10	83.3	10	83.3	9	75.0	4	33.3				
2010	9	9	7	77.8	6	66.7	6	66.7						
2011	15	15	12	80.0	10	66.7								
2012	5	5	4	80.0										
2013	8	8												
3yr Average			79.3		49.4		65.0							
Std Dev.			1.0		18.3		33.4							

Department: Political Science

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	16	16	12	75.0	13	81.3	10	62.5	8	50.0	3	18.8	10	62.5
2002	24	24	22	91.7	18	75.0	16	66.7	11	45.8	3	12.5	13	54.2
2003	20	20	17	85.0	16	80.0	16	80.0	6	30.0	9	45.0	15	75.0
2004	27	27	21	77.8	19	70.4	17	63.0	12	44.4	5	18.5	16	59.3
2005	31	31	24	77.4	24	77.4	22	71.0	17	54.8	4	12.9	20	64.5
2006	29	29	22	75.9	18	62.1	18	62.1	12	41.4	5	17.2	16	55.2
2007	25	25	21	84.0	19	76.0	16	64.0	13	52.0	4	16.0	17	68.0
2008	33	33	28	84.8	27	81.8	24	72.7	19	57.6	5	15.2	23	69.7
2009	37	37	28	75.7	25	67.6	25	67.6	17	45.9	6	16.2		
2010	30	30	27	90.0	24	80.0	24	80.0						
2011	33	33	26	78.8	26	78.8								
2012	27	27	24	88.9										
2013	14	14												
3yr Average			85.9		51.8		62.6							
Std Dev.			5.0		4.7		5.4							

*Number and percent of original cohort who have graduated within 4 years (before 5th fall).
With degree sweeps and IPEDS exclusions through 10/2013.

University
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	193	192	165	85.9	146	76.0	136	70.8	40	20.8	82	42.7	106	55.2
2002	192	192	156	81.3	131	68.2	124	64.6	51	26.6	63	32.8	101	52.6
2003	242	242	211	87.2	179	74.0	160	66.1	66	27.3	73	30.2	132	54.5
2004	228	226	181	80.1	152	67.3	147	65.0	54	23.9	79	35.0	108	54.4
2005	241	239	206	86.2	174	72.8	157	65.7	78	32.6	71	29.7	139	58.2
2006	243	242	199	82.2	169	69.8	158	65.3	62	25.6	87	36.0	134	55.4
2007	260	260	203	78.1	181	69.6	168	64.6	63	24.2	86	33.1	136	52.3
2008	296	296	249	84.1	217	73.3	203	68.6	73	24.7	112	37.8		
2009	269	269	222	82.5	181	67.3	164	61.0	50	18.6	103	38.3		
2010	363	363	302	83.2	270	74.4	256	70.5						
2011	405	405	329	81.2	289	71.4								
2012	389	389	331	85.1										
2013	419	419												
3yr Average			83.2				22.5				55.3			
Std Dev.			1.6				2.8				2.4			

University
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	1432	1427	1213	85.0	1071	75.1	1009	70.7	529	37.1	436	30.6	940	65.9
2002	1574	1572	1303	82.9	1158	73.7	1111	70.7	591	37.6	473	30.1	1021	64.9
2003	1478	1475	1250	84.7	1114	75.5	1042	70.6	615	41.7	407	27.6	984	66.7
2004	1646	1644	1389	84.5	1209	73.5	1159	70.5	680	41.4	456	27.7	1100	66.9
2005	1657	1656	1399	84.5	1267	76.5	1221	73.7	736	44.4	457	27.6	1160	70.0
2006	1640	1639	1415	86.3	1296	79.1	1241	75.7	741	45.2	464	28.3	1108	70.9
2007	1696	1694	1447	85.4	1330	78.5	1260	74.4	794	46.9	450	26.6	1144	71.3
2008	1692	1691	1433	84.7	1298	76.8	1248	73.8	797	47.1	413	24.4	1109	65.6
2009	1947	1947	1665	85.5	1549	79.6	1513	77.7	892	45.8	564	29.0	892	45.8
2010	1694	1694	1469	86.7	1366	80.6	1310	77.3						
2011	1874	1874	1619	86.4	1531	81.7								
2012	1935	1935	1699	87.8										
2013	1871	1871												
Average			87.0				46.6				70.8			
Std Dev.			0.6				0.6				0.5			

College: Business and Public Affairs
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	16	16	13	81.3	12	75.0	11	68.8	5	31.3	6	37.5	11	68.8
2002	13	13	8	61.5	5	38.5	5	38.5	3	23.1	3	23.1	6	46.2
2003	33	33	27	81.8	24	72.7	22	66.7	11	33.3	7	21.2	18	54.5
2004	29	29	23	79.3	24	82.8	23	79.3	7	24.1	14	48.3	21	72.4
2005	31	31	27	87.1	27	87.1	26	83.9	14	45.2	12	38.7	24	77.4
2006	33	33	24	72.7	22	66.7	20	60.6	12	36.4	7	21.2	18	54.5
2007	23	23	20	87.0	14	60.9	14	60.9	8	34.8	4	17.4	12	52.2
2008	25	25	21	84.0	18	72.0	18	72.0	9	36.0	6	24.0	14	56.0
2009	37	37	31	83.8	29	78.4	28	75.7	15	40.5	9	24.3		
2010	39	39	32	82.1	25	64.1	23	59.0						
2011	36	36	30	83.3	24	66.7								
2012	31	31	28	90.3										
2013	50	50												
3yr Average			85.2				37.1				63.5			
Std Dev.			3.6				2.5				12.3			

College: Business and Public Affairs
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	189	189	154	81.5	132	69.8	126	66.7	86	45.5	34	18.0	117	61.9
2002	210	210	173	82.4	152	72.4	146	69.5	83	39.5	51	24.3	128	61.0
2003	187	186	150	80.6	140	75.3	127	68.3	80	43.0	48	25.8	124	66.7
2004	197	196	160	81.6	140	71.4	133	67.9	89	45.4	43	21.9	129	65.8
2005	221	220	186	84.5	177	80.5	165	75.0	116	52.7	46	20.9	149	67.7
2006	217	216	177	81.9	169	78.2	163	75.5	117	54.2	42	19.4	151	69.9
2007	209	209	180	86.1	163	78.0	151	72.2	115	55.0	40	19.1	136	65.1
2008	251	251	212	84.5	193	76.9	180	71.7	119	47.4	57	22.7	166	66.1
2009	305	305	245	80.3	236	77.4	230	75.4	131	43.0	92	30.2		
2010	236	236	195	82.6	181	76.7	178	75.4						
2011	273	273	219	80.2	210	76.9								
2012	318	318	277	87.1										
2013	319	319												
3yr Average			83.3				48.5				70.1			
Std Dev.			2.9				5.0				1.2			

Department: Management

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	3	3	2	66.7	2	66.7	2	66.7	1	33.3	2	66.7	2	66.7
2002	3	3	2	66.7	1	33.3	1	33.3	0	0.0	1	33.3	1	33.3
2003	4	4	4	100.0	3	75.0	3	75.0	1	25.0	2	50.0	2	50.0
2004	1	1	1	100.0	1	100.0	1	100.0	0	0.0	1	100.0	1	100.0
2005	4	4	4	100.0	4	100.0	4	100.0	2	50.0	4	100.0	4	100.0
2006	5	5	4	80.0	4	80.0	4	80.0	1	20.0	3	60.0	4	80.0
2007	3	3	3	100.0	3	100.0	3	100.0	1	33.3	3	100.0	3	100.0
2008	2	2	2	100.0	2	100.0	2	100.0	1	50.0	2	100.0	2	100.0
2009	4	4	3	75.0	3	75.0	3	75.0	0	0.0				
2010	1	1	1	100.0	0	0.0	0	0.0						
2011	2	2	2	100.0	1	50.0								
2012	3	3	3	100.0										
2013	10	10												
3yr Average			100.0						27.8				93.3	
Std Dev.			0.0						20.8				9.4	

Department: Management

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	53	53	45	84.9	41	77.4	38	71.7	26	49.1	35	66.0	35	66.0
2002	47	47	42	89.4	34	72.3	34	72.3	16	34.0	28	59.6	30	63.8
2003	38	38	30	78.9	27	71.1	26	68.4	14	36.8	24	63.2	24	63.2
2004	37	36	31	86.1	26	72.2	28	77.8	13	36.1	22	61.1	25	69.4
2005	40	39	35	89.7	34	87.2	30	76.9	21	53.8	27	69.2	28	71.8
2006	42	42	32	76.2	33	78.6	31	73.8	23	54.8	31	73.8	32	76.2
2007	48	48	43	89.6	36	75.0	34	70.8	22	45.8	27	56.3	30	62.5
2008	48	48	41	85.4	40	83.3	40	83.3	29	60.4	37	77.1		
2009	63	63	52	82.5	51	81.0	48	76.2	25	39.7				
2010	50	50	39	78.0	36	72.0	35	70.0						
2011	48	48	39	81.3	36	75.0								
2012	71	71	61	85.9										
2013	62	62												
3yr Average			81.7						48.6				70.2	
Std Dev.			3.2						8.7				5.7	

*Number and percent of original cohort who have graduated within 4 years (before 5th fall).
With degree sweeps and IPEDS exclusions through 10/2013.

University
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	193	192	165	85.9	146	76.0	136	70.8	40	20.8	82	42.7	106	55.2
2002	192	192	156	81.3	131	68.2	124	64.6	51	26.6	63	32.8	101	52.6
2003	242	242	211	87.2	179	74.0	160	66.1	66	27.3	73	30.2	132	54.5
2004	228	226	181	80.1	152	67.3	147	65.0	54	23.9	79	35.0	108	54.4
2005	241	239	206	86.2	174	72.8	157	65.7	78	32.6	71	29.7	139	58.2
2006	243	242	199	82.2	169	69.8	158	65.3	62	25.6	87	36.0	123	50.8
2007	260	260	203	78.1	181	69.6	168	64.6	63	24.2	86	33.1	122	46.9
2008	296	296	249	84.1	217	73.3	203	68.6	73	24.7	112	37.8	158	53.4
2009	269	269	222	82.5	181	67.3	164	61.0	50	18.6	103	38.3	136	52.3
2010	363	363	302	83.2	270	74.4	256	70.5						
2011	405	405	329	81.2	289	71.4								
2012	389	389	331	85.1										
2013	419	419												
3yr Average			83.2						22.5				55.3	
Std Dev.			1.6						2.8				2.4	

University
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	1432	1427	1213	85.0	1071	75.1	1009	70.7	529	37.1	436	30.6	894	62.6
2002	1574	1572	1303	82.9	1158	73.7	1111	70.7	591	37.6	473	30.1	959	61.0
2003	1478	1475	1250	84.7	1114	75.5	1042	70.6	615	41.7	407	27.6	931	63.1
2004	1646	1644	1389	84.5	1209	73.5	1159	70.5	680	41.4	456	27.7	1047	63.7
2005	1657	1656	1399	84.5	1267	76.5	1221	73.7	736	44.4	457	27.6	1116	67.4
2006	1640	1639	1415	86.3	1296	79.1	1241	75.7	741	45.2	464	28.3	1108	67.6
2007	1696	1694	1447	85.4	1330	78.5	1260	74.4	794	46.9	450	26.6	1144	67.5
2008	1692	1691	1433	84.7	1298	76.8	1248	73.8	797	47.1	413	24.4	1109	65.6
2009	1947	1947	1665	85.5	1549	79.6	1513	77.7	892	45.8	564	29.0	892	45.8
2010	1694	1694	1469	86.7	1366	80.6	1310	77.3						
2011	1874	1874	1619	86.4	1531	81.7								
2012	1935	1935	1699	87.8										
2013	1871	1871												
Average			87.0						46.6				70.8	
Std Dev.			0.6						0.6				0.5	

College: Business and Public Affairs
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	16	16	13	81.3	12	75.0	11	68.8	5	31.3	6	37.5	11	68.8
2002	13	13	8	61.5	5	38.5	5	38.5	3	23.1	3	23.1	6	46.2
2003	33	33	27	81.8	24	72.7	22	66.7	11	33.3	7	21.2	18	54.5
2004	29	29	23	79.3	24	82.8	23	79.3	7	24.1	14	48.3	17	58.6
2005	31	31	27	87.1	27	87.1	26	83.9	14	45.2	12	38.7	24	77.4
2006	33	33	24	72.7	22	66.7	20	60.6	12	36.4	7	21.2	18	54.5
2007	23	23	20	87.0	14	60.9	14	60.9	8	34.8	4	17.4	12	52.2
2008	25	25	21	84.0	18	72.0	18	72.0	9	36.0	6	24.0	14	56.0
2009	37	37	31	83.8	29	78.4	28	75.7	15	40.5	9	24.3		
2010	39	39	32	82.1	25	64.1	23	59.0						
2011	36	36	30	83.3	24	66.7								
2012	31	31	28	90.3										
2013	50	50												
3yr Average			85.2						37.1				63.5	
Std Dev.			3.6						2.5				12.3	

College: Business and Public Affairs
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	189	189	154	81.5	132	69.8	126	66.7	86	45.5	34	18.0	117	61.9
2002	210	210	173	82.4	152	72.4	146	69.5	83	39.5	51	24.3	121	57.6
2003	187	186	150	80.6	140	75.3	127	68.3	80	43.0	48	25.8	118	63.4
2004	197	196	160	81.6	140	71.4	133	67.9	89	45.4	43	21.9	125	63.8
2005	221	220	186	84.5	177	80.5	165	75.0	116	52.7	46	20.9	149	67.7
2006	217	216	177	81.9	169	78.2	163	75.5	117	54.2	42	19.4	151	69.9
2007	209	209	180	86.1	163	78.0	151	72.2	115	55.0	40	19.1	136	65.1
2008	251	251	212	84.5	193	76.9	180	71.7	119	47.4	57	22.7	166	66.1
2009	305	305	245	80.3	236	77.4	230	75.4	131	43.0	92	30.2		
2010	236	236	195	82.6	181	76.7	178	75.4						
2011	273	273	219	80.2	210	76.9								
2012	318	318	277	87.1										
2013	319	319												
3yr Average			83.3						48.5				70.1	
Std Dev.			2.9						5.0				1.2	

Department: Marketing
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	1	1	1	100.0	1	100.0	1	100.0	1	100.0	1	100.0	1	100.0
2002	1	1	1	100.0	1	100.0	1	100.0	1	100.0	1	100.0	1	100.0
2003	3	3	3	100.0	3	100.0	3	100.0	1	33.3	2	66.7	3	100.0
2004	0	0	-											
2005	2	2	2	100.0	2	100.0	1	50.0	1	50.0	1	50.0	1	50.0
2006	5	5	5	100.0	5	100.0	4	80.0	4	80.0	4	80.0	4	80.0
2007	1	1	1	100.0	1	100.0	1	100.0	1	100.0	1	100.0	1	100.0
2008	0	0	-											
2009	2	2	2	100.0	2	100.0	2	100.0	1	50.0				
2010	2	2	2	100.0	2	100.0	2	100.0						
2011	1	1	1	100.0	1	100.0								
2012	3	3	2	66.7										
2013	4	4												
3yr Average			88.9		75.0		76.7							
Std Dev.			15.7		25.0		20.5							

Department: Marketing
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	26	26	19	73.1	16	61.5	18	69.2	12	46.2	16	61.5	17	65.4
2002	36	36	29	80.6	25	69.4	25	69.4	16	44.4	22	61.1	23	63.9
2003	37	37	31	83.8	28	75.7	26	70.3	17	45.9	22	59.5	24	64.9
2004	31	31	23	74.2	22	71.0	19	61.3	16	51.6	20	64.5	20	64.5
2005	37	37	30	81.1	29	78.4	29	78.4	18	48.6	25	67.6	25	67.6
2006	34	34	27	79.4	23	67.6	23	67.6	17	50.0	22	64.7	22	64.7
2007	38	38	32	84.2	30	78.9	28	73.7	23	60.5	26	68.4	27	71.1
2008	43	43	39	90.7	34	79.1	33	76.7	20	46.5	30	69.8		
2009	51	51	42	82.4	42	82.4	41	80.4	26	51.0				
2010	38	38	29	76.3	29	76.3	31	81.6						
2011	44	44	37	84.1	36	81.8								
2012	60	60	54	90.0										
2013	68	68												
3yr Average			83.5		52.7		67.8							
Std Dev.			5.6		5.8		2.6							

*Number and percent of original cohort who have graduated within 4 years (before 5th fall).
With degree sweeps and IPEDS exclusions through 10/2013.

University
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	193	192	165	85.9	146	76.0	136	70.8	40	20.8	82	42.7	106	55.2
2002	192	192	156	81.3	131	68.2	124	64.6	51	26.6	63	32.8	101	52.6
2003	242	242	211	87.2	179	74.0	160	66.1	66	27.3	73	30.2	132	54.5
2004	228	226	181	80.1	152	67.3	147	65.0	54	23.9	79	35.0	108	54.4
2005	241	239	206	86.2	174	72.8	157	65.7	78	32.6	71	29.7	139	58.2
2006	243	242	199	82.2	169	69.8	158	65.3	62	25.6	87	36.0	123	50.8
2007	260	260	203	78.1	181	69.6	168	64.6	63	24.2	86	33.1	122	46.9
2008	296	296	249	84.1	217	73.3	203	68.6	73	24.7	112	37.8	158	53.4
2009	269	269	222	82.5	181	67.3	164	61.0	50	18.6	103	38.3	136	52.3
2010	363	363	302	83.2	270	74.4	256	70.5						
2011	405	405	329	81.2	289	71.4								
2012	389	389	331	85.1										
2013	419	419												
3yr Average			83.2				22.5				55.3			
Std Dev.			1.6				2.8				2.4			

University
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	1432	1427	1213	85.0	1071	75.1	1009	70.7	529	37.1	436	30.6	894	62.6
2002	1574	1572	1303	82.9	1158	73.7	1111	70.7	591	37.6	473	30.1	959	61.0
2003	1478	1475	1250	84.7	1114	75.5	1042	70.6	615	41.7	407	27.6	931	63.1
2004	1646	1644	1389	84.5	1209	73.5	1159	70.5	680	41.4	456	27.7	1047	63.7
2005	1657	1656	1399	84.5	1267	76.5	1221	73.7	736	44.4	457	27.6	1116	67.4
2006	1640	1639	1415	86.3	1296	79.1	1241	75.7	741	45.2	464	28.3	1108	67.6
2007	1696	1694	1447	85.4	1330	78.5	1260	74.4	794	46.9	450	26.6	1144	67.5
2008	1692	1691	1433	84.7	1298	76.8	1248	73.8	797	47.1	413	24.4	1109	65.6
2009	1947	1947	1665	85.5	1549	79.6	1513	77.7	892	45.8	564	29.0	892	45.8
2010	1694	1694	1469	86.7	1366	80.6	1310	77.3						
2011	1874	1874	1619	86.4	1531	81.7								
2012	1935	1935	1699	87.8										
2013	1871	1871												
Average			87.0				46.6				70.8			
Std Dev.			0.6				0.6				0.5			

College: Business and Public Affairs
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	16	16	13	81.3	12	75.0	11	68.8	5	31.3	6	37.5	11	68.8
2002	13	13	8	61.5	5	38.5	5	38.5	3	23.1	3	23.1	6	46.2
2003	33	33	27	81.8	24	72.7	22	66.7	11	33.3	7	21.2	18	54.5
2004	29	29	23	79.3	24	82.8	23	79.3	7	24.1	14	48.3	21	72.4
2005	31	31	27	87.1	27	87.1	26	83.9	14	45.2	12	38.7	24	77.4
2006	33	33	24	72.7	22	66.7	20	60.6	12	36.4	7	21.2	18	54.5
2007	23	23	20	87.0	14	60.9	14	60.9	8	34.8	4	17.4	12	52.2
2008	25	25	21	84.0	18	72.0	18	72.0	9	36.0	6	24.0	14	56.0
2009	37	37	31	83.8	29	78.4	28	75.7	15	40.5	9	24.3		
2010	39	39	32	82.1	25	64.1	23	59.0						
2011	36	36	30	83.3	24	66.7								
2012	31	31	28	90.3										
2013	50	50												
3yr Average			85.2				37.1				63.5			
Std Dev.			3.6				2.5				12.3			

College: Business and Public Affairs
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	189	189	154	81.5	132	69.8	126	66.7	86	45.5	34	18.0	117	61.9
2002	210	210	173	82.4	152	72.4	146	69.5	83	39.5	51	24.3	128	61.0
2003	187	186	150	80.6	140	75.3	127	68.3	80	43.0	48	25.8	124	66.7
2004	197	196	160	81.6	140	71.4	133	67.9	89	45.4	43	21.9	125	63.8
2005	221	220	186	84.5	177	80.5	165	75.0	116	52.7	46	20.9	149	67.7
2006	217	216	177	81.9	169	78.2	163	75.5	117	54.2	42	19.4	151	69.9
2007	209	209	180	86.1	163	78.0	151	72.2	115	55.0	40	19.1	136	65.1
2008	251	251	212	84.5	193	76.9	180	71.7	119	47.4	57	22.7	166	66.1
2009	305	305	245	80.3	236	77.4	230	75.4	131	43.0	92	30.2		
2010	236	236	195	82.6	181	76.7	178	75.4						
2011	273	273	219	80.2	210	76.9								
2012	318	318	277	87.1										
2013	319	319												
3yr Average			83.3				48.5				70.1			
Std Dev.			2.9				5.0				1.2			

Department: Social Work

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	2	2	1	50.0	1	50.0	1	50.0	0	0.0	1	50.0	1	50.0
2002	3	3	2	66.7	1	33.3	2	66.7	1	33.3	2	66.7	2	66.7
2003	5	5	5	100.0	5	100.0	4	80.0	2	40.0	3	60.0	3	60.0
2004	8	8	7	87.5	7	87.5	7	87.5	4	50.0	3	37.5	7	87.5
2005	9	9	7	77.8	7	77.8	7	77.8	4	44.4	6	66.7	7	77.8
2006	10	10	8	80.0	7	70.0	6	60.0	3	30.0	6	60.0	6	60.0
2007	9	9	8	88.9	2	22.2	2	22.2	0	0.0	2	22.2	2	22.2
2008	4	4	4	100.0	3	75.0	3	75.0	1	25.0	2	50.0	2	50.0
2009	8	8	7	87.5	5	62.5	5	62.5	3	37.5	2	25.0	0	0.0
2010	12	12	11	91.7	9	75.0	8	66.7						
2011	9	9	7	77.8	7	77.8								
2012	9	9	8	88.9										
2013	13	13												
3yr Average			86.1		20.8		53.3							
Std Dev.			6.0		15.6		23.2							

Department: Social Work

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	10	10	7	70.0	6	60.0	6	60.0	6	60.0	6	60.0	6	60.0
2002	13	13	9	69.2	8	61.5	9	69.2	6	46.2	7	53.8	9	69.2
2003	14	14	11	78.6	11	78.6	11	78.6	9	64.3	10	71.4	11	78.6
2004	14	14	13	92.9	12	85.7	12	85.7	9	64.3	10	71.4	10	71.4
2005	8	8	7	87.5	6	75.0	7	87.5	5	62.5	6	75.0	7	87.5
2006	12	12	9	75.0	10	83.3	9	75.0	8	66.7	9	75.0	10	83.3
2007	9	9	9	100.0	9	100.0	8	88.9	7	77.8	8	88.9	8	88.9
2008	14	14	11	78.6	9	64.3	8	57.1	6	42.9	8	57.1	0	0.0
2009	19	19	15	78.9	15	78.9	13	68.4	10	52.6	3	15.8		
2010	15	15	11	73.3	11	73.3	10	66.7						
2011	17	17	15	88.2	13	76.5								
2012	14	14	13	92.9										
2013	17	17												
3yr Average			84.8		57.8		86.6							
Std Dev.			8.3		14.7		2.4							

*Number and percent of original cohort who have graduated within 4 years (before 5th fall).
With degree sweeps and IPEDS exclusions through 10/2013.

University

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cohort Retained		Cohort Retained		Cohort Retained	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	193	192	165	85.9	146	76.0	136	70.8	40	20.8	82	42.7	106	55.2
2002	192	192	156	81.3	131	68.2	124	64.6	51	26.6	63	32.8	89	46.4
2003	242	242	211	87.2	179	74.0	160	66.1	66	27.3	73	30.2	117	48.3
2004	228	226	181	80.1	152	67.3	147	65.0	54	23.9	79	35.0	108	47.8
2005	241	239	206	86.2	174	72.8	157	65.7	78	32.6	71	29.7	123	51.5
2006	243	242	199	82.2	169	69.8	158	65.3	62	25.6	87	36.0	123	50.8
2007	260	260	203	78.1	181	69.6	168	64.6	63	24.2	86	33.1	122	46.9
2008	296	296	249	84.1	217	73.3	203	68.6	73	24.7	112	37.8	158	53.4
2009	269	269	222	82.5	181	67.3	164	61.0	50	18.6	103	38.3		
2010	363	363	302	83.2	270	74.4	256	70.5						
2011	405	405	329	81.2	289	71.4								
2012	389	389	331	85.1										
2013	419	419												
3yr Average			83.2		22.5		55.3							
Std Dev.			1.6		2.8		2.4							

University

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cohort Retained		Cohort Retained		Cohort Retained	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	1432	1427	1213	85.0	1071	75.1	1009	70.7	529	37.1	436	30.6	894	62.6
2002	1574	1572	1303	82.9	1158	73.7	1111	70.7	591	37.6	473	30.1	959	61.0
2003	1478	1475	1250	84.7	1114	75.5	1042	70.6	615	41.7	407	27.6	931	63.1
2004	1646	1644	1389	84.5	1209	73.5	1159	70.5	680	41.4	456	27.7	1047	63.7
2005	1657	1656	1399	84.5	1267	76.5	1221	73.7	736	44.4	457	27.6	1116	67.4
2006	1640	1639	1415	86.3	1296	79.1	1241	75.7	741	45.2	464	28.3	1108	67.6
2007	1696	1694	1447	85.4	1330	78.5	1260	74.4	794	46.9	450	26.6	1144	67.5
2008	1692	1691	1433	84.7	1298	76.8	1248	73.8	797	47.1	413	24.4	1109	65.6
2009	1947	1947	1665	85.5	1549	79.6	1513	77.7	892	45.8	564	29.0	892	45.8
2010	1694	1694	1469	86.7	1366	80.6	1310	77.3						
2011	1874	1874	1619	86.4	1531	81.7								
2012	1935	1935	1699	87.8										
2013	1871	1871												
Average			87.0		46.6		70.8							
Std Dev.			0.6		0.6		0.5							

College: Education

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cohort Retained		Cohort Retained		Cohort Retained	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	6	6	6	100.0	6	100.0	6	100.0	0	0.0	5	83.3	6	100.0
2002	9	9	9	100.0	9	100.0	8	88.9	4	44.4	3	33.3	6	66.7
2003	11	11	11	100.0	8	72.7	6	54.5	2	18.2	3	27.3	6	54.5
2004	14	14	11	78.6	9	64.3	9	64.3	4	28.6	4	28.6	7	50.0
2005	12	12	10	83.3	8	66.7	8	66.7	3	25.0	4	33.3	6	50.0
2006	13	13	13	100.0	10	76.9	9	69.2	5	38.5	4	30.8	9	69.2
2007	12	12	10	83.3	11	91.7	11	91.7	2	16.7	8	66.7	8	66.7
2008	19	19	17	89.5	15	78.9	15	78.9	8	42.1	6	31.6	14	73.7
2009	6	6	5	83.3	4	66.7	4	66.7	3	50.0	1	16.7		
2010	7	7	6	85.7	7	100.0	7	100.0						
2011	10	10	10	100.0	9	90.0								
2012	4	4	4	100.0										
2013	11	11												
3yr Average			95.2		36.3		73.1							
Std Dev.			6.7		14.2		7.3							

College: Education

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cohort Retained		Cohort Retained		Cohort Retained	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	161	161	146	90.7	134	83.2	134	83.2	87	54.0	44	27.3	132	82.0
2002	175	173	148	85.5	139	80.3	137	79.2	84	48.6	49	28.3	126	72.8
2003	169	169	152	89.9	140	82.8	135	79.9	95	56.2	39	23.1	129	76.3
2004	211	211	186	88.2	172	81.5	167	79.1	95	45.0	68	32.2	158	74.9
2005	195	195	174	89.2	158	81.0	154	79.0	100	51.3	56	28.7	151	77.4
2006	191	191	178	93.2	162	84.8	159	83.2	106	55.5	46	24.1	144	75.4
2007	196	196	177	90.3	169	86.2	165	84.2	118	60.2	46	23.5	161	82.1
2008	150	150	129	86.0	122	81.3	126	84.0	102	68.0	19	12.7	115	76.7
2009	163	163	150	92.0	144	88.3	145	89.0	114	69.9	27	16.6		
2010	160	160	147	91.9	141	88.1	140	87.5						
2011	197	197	179	90.9	178	90.4								
2012	164	164	145	88.4										
2013	171	171												
3yr Average			90.4		66.0		80.2							
Std Dev.			1.5		4.2		2.6							

Department: Special Education

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	3	3	3	100.0	3	100.0	3	100.0	0	0.0	2	66.7	3	100.0
2002	4	4	4	100.0	4	100.0	3	75.0	0	0.0	1	25.0	1	25.0
2003	0	0	-	-	-	-	-	-	-	-	-	-	-	-
2004	4	4	3	75.0	2	50.0	2	50.0	1	25.0	1	25.0	1	25.0
2005	1	1	1	100.0	1	100.0	1	100.0	0	0.0	1	100.0	1	100.0
2006	1	1	1	100.0	1	100.0	1	100.0	1	100.0	1	100.0	1	100.0
2007	3	3	3	100.0	3	100.0	3	100.0	0	0.0	3	100.0	3	100.0
2008	4	4	3	75.0	3	75.0	3	75.0	3	75.0	3	75.0	3	75.0
2009	1	1	1	100.0	1	100.0	1	100.0	0	0.0	1	100.0	1	100.0
2010	0	0	-	-	-	-	-	-	-	-	-	-	-	-
2011	1	1	1	100.0	1	100.0	-	-	-	-	-	-	-	-
2012	0	0	-	-	-	-	-	-	-	-	-	-	-	-
2013	0	0	-	-	-	-	-	-	-	-	-	-	-	-
3yr Average			100.0		25.0		100.0							
Std Dev.			0.0		35.4		0.0							

Department: Special Education

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	29	29	26	89.7	20	69.0	21	72.4	12	41.4	7	24.1	20	69.0
2002	35	35	29	82.9	28	80.0	28	80.0	10	28.6	17	48.6	27	77.1
2003	26	26	25	96.2	24	92.3	24	92.3	14	53.8	10	38.5	23	88.5
2004	56	56	45	80.4	41	73.2	39	69.6	15	26.8	24	42.9	37	66.1
2005	40	40	36	90.0	34	85.0	34	85.0	20	50.0	14	35.0	33	82.5
2006	47	47	44	93.6	43	91.5	41	87.2	25	53.2	14	29.8	37	78.7
2007	58	58	52	89.7	52	89.7	51	87.9	32	55.2	18	31.0	49	84.5
2008	21	21	19	90.5	19	90.5	19	90.5	16	76.2	1	4.8	18	85.7
2009	21	21	19	90.5	18	85.7	18	85.7	11	52.4	5	23.8	-	-
2010	31	31	30	96.8	30	96.8	30	96.8	-	-	-	-	-	-
2011	17	17	15	88.2	15	88.2	-	-	-	-	-	-	-	-
2012	7	7	7	100.0	-	-	-	-	-	-	-	-	-	-
2013	7	7	-	-	-	-	-	-	-	-	-	-	-	-
3yr Average			95.0		61.2		84.6							
Std Dev.			5.0		10.6		2.9							

*Number and percent of original cohort who have graduated within 4 years (before 5th fall).
With degree sweeps and IPEDS exclusions through 10/2013.

University
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	193	192	165	85.9	146	76.0	136	70.8	40	20.8	82	42.7	106	55.2
2002	192	192	156	81.3	131	68.2	124	64.6	51	26.6	63	32.8	101	52.6
2003	242	242	211	87.2	179	74.0	160	66.1	66	27.3	73	30.2	132	54.5
2004	228	226	181	80.1	152	67.3	147	65.0	54	23.9	79	35.0	123	54.4
2005	241	239	206	86.2	174	72.8	157	65.7	78	32.6	71	29.7	139	58.2
2006	243	242	199	82.2	169	69.8	158	65.3	62	25.6	87	36.0	134	55.4
2007	260	260	203	78.1	181	69.6	168	64.6	63	24.2	86	33.1	136	52.3
2008	296	296	249	84.1	217	73.3	203	68.6	73	24.7	112	37.8		
2009	269	269	222	82.5	181	67.3	164	61.0	50	18.6	103	38.3		
2010	363	363	302	83.2	270	74.4	256	70.5						
2011	405	405	329	81.2	289	71.4								
2012	389	389	331	85.1										
2013	419	419												
3yr Average			83.2				22.5				55.3			
Std Dev.			1.6				2.8				2.4			

University
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	1432	1427	1213	85.0	1071	75.1	1009	70.7	529	37.1	436	30.6	940	65.9
2002	1574	1572	1303	82.9	1158	73.7	1111	70.7	591	37.6	473	30.1	1021	64.9
2003	1478	1475	1250	84.7	1114	75.5	1042	70.6	615	41.7	407	27.6	984	66.7
2004	1646	1644	1389	84.5	1209	73.5	1159	70.5	680	41.4	456	27.7	1100	66.9
2005	1657	1656	1399	84.5	1267	76.5	1221	73.7	736	44.4	457	27.6	1160	70.0
2006	1640	1639	1415	86.3	1296	79.1	1241	75.7	741	45.2	464	28.3	1162	70.9
2007	1696	1694	1447	85.4	1330	78.5	1260	74.4	794	46.9	450	26.6	1144	67.5
2008	1692	1691	1433	84.7	1298	76.8	1248	73.8	797	47.1	413	24.4	1109	65.6
2009	1947	1947	1665	85.5	1549	79.6	1513	77.7	892	45.8	564	29.0	892	45.8
2010	1694	1694	1469	86.7	1366	80.6	1310	77.3						
2011	1874	1874	1619	86.4	1531	81.7								
2012	1935	1935	1699	87.8										
2013	1871	1871												
Average			87.0				46.6				70.8			
Std Dev.			0.6				0.6				0.5			

College: Education
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	6	6	6	100.0	6	100.0	6	100.0	0	0.0	5	83.3	6	100.0
2002	9	9	9	100.0	9	100.0	8	88.9	4	44.4	3	33.3	6	66.7
2003	11	11	11	100.0	8	72.7	6	54.5	2	18.2	3	27.3	6	54.5
2004	14	14	11	78.6	9	64.3	9	64.3	4	28.6	4	28.6	7	50.0
2005	12	12	10	83.3	8	66.7	8	66.7	3	25.0	4	33.3	8	66.7
2006	13	13	13	100.0	10	76.9	9	69.2	5	38.5	4	30.8	9	69.2
2007	12	12	10	83.3	11	91.7	11	91.7	2	16.7	8	66.7	10	83.3
2008	19	19	17	89.5	15	78.9	15	78.9	8	42.1	6	31.6	14	73.7
2009	6	6	5	83.3	4	66.7	4	66.7	3	50.0	1	16.7		
2010	7	7	6	85.7	7	100.0	7	100.0						
2011	10	10	10	100.0	9	90.0								
2012	4	4	4	100.0										
2013	11	11												
3yr Average			95.2				36.3				73.1			
Std Dev.			6.7				14.2				7.3			

College: Education
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	161	161	146	90.7	134	83.2	134	83.2	87	54.0	44	27.3	132	82.0
2002	175	173	148	85.5	139	80.3	137	79.2	84	48.6	49	28.3	131	75.7
2003	169	169	152	89.9	140	82.8	135	79.9	95	56.2	39	23.1	133	78.7
2004	211	211	186	88.2	172	81.5	167	79.1	95	45.0	68	32.2	161	76.3
2005	195	195	174	89.2	158	81.0	154	79.0	100	51.3	56	28.7	151	77.4
2006	191	191	178	93.2	162	84.8	159	83.2	106	55.5	46	24.1	144	75.4
2007	196	196	177	90.3	169	86.2	165	84.2	118	60.2	46	23.5	161	82.1
2008	150	150	129	86.0	122	81.3	126	84.0	102	68.0	19	12.7	115	76.7
2009	163	163	150	92.0	144	88.3	145	89.0	114	69.9	27	16.6		
2010	160	160	147	91.9	141	88.1	140	87.5						
2011	197	197	179	90.9	178	90.4								
2012	164	164	145	88.4										
2013	171	171												
3yr Average			90.4				66.0				80.2			
Std Dev.			1.5				4.2				2.6			

Department: Early and Middle Grades Education

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	3	3	3	100.0	3	100.0	3	100.0	0	0.0	3	100.0	3	100.0
2002	5	5	5	100.0	5	100.0	5	100.0	4	80.0	1	20.0	5	100.0
2003	11	11	11	100.0	8	72.7	6	54.5	2	18.2	3	27.3	6	54.5
2004	10	10	8	80.0	7	70.0	7	70.0	3	30.0	4	40.0	6	60.0
2005	11	11	9	81.8	7	63.6	7	63.6	3	27.3	5	45.5	7	63.6
2006	12	12	12	100.0	9	75.0	8	66.7	4	33.3	4	33.3	8	66.7
2007	9	9	7	77.8	8	88.9	8	88.9	2	22.2	5	55.6	7	77.8
2008	15	15	14	93.3	12	80.0	12	80.0	5	33.3	6	40.0	11	73.3
2009	5	5	4	80.0	3	60.0	3	60.0	3	60.0	0	0.0		
2010	7	7	6	85.7	7	100.0	7	100.0						
2011	9	9	9	100.0	8	88.9								
2012	4	4	4	100.0										
2013	11	11												
3yr Average			95.2		38.5		69.4							
Std Dev.			6.7		15.9		6.1							

Department: Early and Middle Grades Education

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	132	132	120	90.9	114	86.4	113	85.6	75	56.8	37	28.0	109	82.6
2002	140	138	119	86.2	111	80.4	109	79.0	74	53.6	32	23.2	99	71.7
2003	143	143	127	88.8	116	81.1	111	77.6	81	56.6	29	20.3	106	74.1
2004	155	155	141	91.0	131	84.5	128	82.6	80	51.6	44	28.4	121	78.1
2005	155	155	138	89.0	124	80.0	120	77.4	80	51.6	42	27.1	118	76.1
2006	144	144	134	93.1	119	82.6	118	81.9	81	56.3	32	22.2	107	74.3
2007	138	138	125	90.6	117	84.8	114	82.6	86	62.3	28	20.3	112	81.2
2008	129	129	110	85.3	103	79.8	107	82.9	86	66.7	18	14.0	97	75.2
2009	142	142	131	92.3	126	88.7	127	89.4	103	72.5	22	15.5		
2010	129	129	117	90.7	111	86.0	110	85.3						
2011	180	180	164	91.1	163	90.6								
2012	157	157	138	87.9										
2013	164	164												
3yr Average			89.9		67.2		78.8							
Std Dev.			1.4		4.2		2.3							

*Number and percent of original cohort who have graduated within 4 years (before 5th fall).
With degree sweeps and IPEDS exclusions through 10/2013.

University

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	193	192	165	85.9	146	76.0	136	70.8	40	20.8	82	42.7	106	55.2
2002	192	192	156	81.3	131	68.2	124	64.6	51	26.6	63	32.8	101	52.6
2003	242	242	211	87.2	179	74.0	160	66.1	66	27.3	73	30.2	132	54.5
2004	228	226	181	80.1	152	67.3	147	65.0	54	23.9	79	35.0	123	54.4
2005	241	239	206	86.2	174	72.8	157	65.7	78	32.6	71	29.7	139	58.2
2006	243	242	199	82.2	169	69.8	158	65.3	62	25.6	87	36.0	134	55.4
2007	260	260	203	78.1	181	69.6	168	64.6	63	24.2	86	33.1	136	52.3
2008	296	296	249	84.1	217	73.3	203	68.6	73	24.7	112	37.8		
2009	269	269	222	82.5	181	67.3	164	61.0	50	18.6	103	38.3		
2010	363	363	302	83.2	270	74.4	256	70.5						
2011	405	405	329	81.2	289	71.4								
2012	389	389	331	85.1										
2013	419	419												
3yr Average			83.2				22.5				55.3			
Std Dev.			1.6				2.8				2.4			

University

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	1432	1427	1213	85.0	1071	75.1	1009	70.7	529	37.1	436	30.6	940	65.9
2002	1574	1572	1303	82.9	1158	73.7	1111	70.7	591	37.6	473	30.1	1021	64.9
2003	1478	1475	1250	84.7	1114	75.5	1042	70.6	615	41.7	407	27.6	984	66.7
2004	1646	1644	1389	84.5	1209	73.5	1159	70.5	680	41.4	456	27.7	1100	66.9
2005	1657	1656	1399	84.5	1267	76.5	1221	73.7	736	44.4	457	27.6	1160	70.0
2006	1640	1639	1415	86.3	1296	79.1	1241	75.7	741	45.2	464	28.3	1162	70.9
2007	1696	1694	1447	85.4	1330	78.5	1260	74.4	794	46.9	450	26.6	1208	71.3
2008	1692	1691	1433	84.7	1298	76.8	1248	73.8	797	47.1	413	24.4	1109	65.6
2009	1947	1947	1665	85.5	1549	79.6	1513	77.7	892	45.8	564	29.0	892	45.8
2010	1694	1694	1469	86.7	1366	80.6	1310	77.3						
2011	1874	1874	1619	86.4	1531	81.7								
2012	1935	1935	1699	87.8										
2013	1871	1871												
Average			87.0				46.6				70.8			
Std Dev.			0.6				0.6				0.5			

College: Health Sciences

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	11	11	9	81.8	8	72.7	7	63.6	2	18.2	5	45.5	7	63.6
2002	13	13	11	84.6	7	53.8	7	53.8	3	23.1	3	23.1	5	38.5
2003	17	17	15	88.2	14	82.4	13	76.5	6	35.3	5	29.4	12	70.6
2004	15	15	12	80.0	11	73.3	9	60.0	4	26.7	4	26.7	9	60.0
2005	11	11	11	100.0	9	81.8	7	63.6	3	27.3	6	54.5	7	63.6
2006	19	19	18	94.7	15	78.9	13	68.4	4	21.1	7	36.8	9	47.4
2007	20	20	17	85.0	14	70.0	11	55.0	4	20.0	7	35.0	10	50.0
2008	22	22	19	86.4	17	77.3	14	63.6	4	18.2	9	40.9		
2009	16	16	13	81.3	12	75.0	11	68.8	3	18.8	8	50.0		
2010	25	25	22	88.0	24	96.0	21	84.0						
2011	35	35	28	80.0	26	74.3								
2012	28	28	25	89.3										
2013	22	22												
3yr Average			85.8				19.0				53.7			
Std Dev.			4.1				0.8				7.1			

College: Health Sciences

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	144	144	128	88.9	114	79.2	109	75.7	50	34.7	56	38.9	105	72.9
2002	162	162	145	89.5	132	81.5	129	79.6	58	35.8	62	38.3	117	72.2
2003	177	177	160	90.4	150	84.7	138	78.0	90	50.8	50	28.2	135	76.3
2004	200	200	171	85.5	161	80.5	156	78.0	107	53.5	49	24.5	153	76.5
2005	175	175	161	92.0	151	86.3	146	83.4	99	56.6	42	24.0	140	80.0
2006	206	206	187	90.8	180	87.4	174	84.5	105	51.0	66	32.0	169	82.0
2007	201	201	182	90.5	170	84.6	161	80.1	104	51.7	58	28.9	151	75.1
2008	238	237	205	86.5	193	81.4	181	76.4	121	51.1	60	25.3	166	70.0
2009	282	282	247	87.6	231	81.9	222	78.7	154	54.6	67	23.8		
2010	289	289	263	91.0	254	87.9	249	86.2						
2011	272	272	248	91.2	239	87.9								
2012	295	295	273	92.5										
2013	271	271												
3yr Average			91.6				52.5				80.2			
Std Dev.			0.7				1.5				1.4			

Department: Health

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	1	1	1	100.0	1	100.0	1	100.0	1	100.0	1	100.0	1	100.0
2002	3	3	3	100.0	2	66.7	2	66.7	1	33.3	2	66.7	2	66.7
2003	0	0	-											
2004	1	1	1	100.0	1	100.0	1	100.0	1	100.0	1	100.0	1	100.0
2005	1	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2006	3	3	3	100.0	3	100.0	2	66.7	2	66.7	2	66.7	2	66.7
2007	3	3	3	100.0	3	100.0	2	66.7	0	0.0	2	66.7	2	66.7
2008	2	2	1	50.0	1	50.0	1	50.0	0	0.0	1	50.0	2	100.0
2009	1	1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2010	6	6	6	100.0	6	100.0	6	100.0						
2011	3	3	3	100.0	2	66.7								
2012	2	2	2	100.0										
2013	4	4												

3yr Average 100.0 0.0 44.4
Std Dev. 0.0 0.0 31.4

Department: Health

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	2	2	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2002	5	5	4	80.0	4	80.0	4	80.0	3	60.0	3	60.0	4	80.0
2003	1	1	1	100.0	1	100.0	1	100.0	0	0.0	1	100.0	1	100.0
2004	10	10	8	80.0	6	60.0	7	70.0	4	40.0	5	50.0	6	60.0
2005	5	5	4	80.0	4	80.0	4	80.0	4	80.0	4	80.0	4	80.0
2006	5	5	5	100.0	4	80.0	3	60.0	1	20.0	3	60.0	3	60.0
2007	6	6	6	100.0	5	83.3	5	83.3	4	66.7	4	66.7	5	83.3
2008	11	11	8	72.7	8	72.7	8	72.7	6	54.5	7	63.6		
2009	16	16	14	87.5	12	75.0	12	75.0	8	50.0				
2010	6	6	5	83.3	5	83.3	5	83.3						
2011	12	12	11	91.7	11	91.7								
2012	9	9	8	88.9										
2013	10	10												

3yr Average 88.0 57.1 74.4
Std Dev. 3.5 7.0 10.3

*Number and percent of original cohort who have graduated within 4 years (before 5th fall).

With degree sweeps and IPEDS exclusions through 10/2013.

University
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	193	192	165	85.9	146	76.0	136	70.8	40	20.8	82	42.7	106	55.2
2002	192	192	156	81.3	131	68.2	124	64.6	51	26.6	63	32.8	101	52.6
2003	242	242	211	87.2	179	74.0	160	66.1	66	27.3	73	30.2	132	54.5
2004	228	226	181	80.1	152	67.3	147	65.0	54	23.9	79	35.0	108	47.8
2005	241	239	206	86.2	174	72.8	157	65.7	78	32.6	71	29.7	139	58.2
2006	243	242	199	82.2	169	69.8	158	65.3	62	25.6	87	36.0	123	50.8
2007	260	260	203	78.1	181	69.6	168	64.6	63	24.2	86	33.1	122	46.9
2008	296	296	249	84.1	217	73.3	203	68.6	73	24.7	112	37.8	158	53.4
2009	269	269	222	82.5	181	67.3	164	61.0	50	18.6	103	38.3	136	52.3
2010	363	363	302	83.2	270	74.4	256	70.5						
2011	405	405	329	81.2	289	71.4								
2012	389	389	331	85.1										
2013	419	419												
3yr Average			83.2				22.5				55.3			
Std Dev.			1.6				2.8				2.4			

University
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	1432	1427	1213	85.0	1071	75.1	1009	70.7	529	37.1	436	30.6	894	62.6
2002	1574	1572	1303	82.9	1158	73.7	1111	70.7	591	37.6	473	30.1	959	61.0
2003	1478	1475	1250	84.7	1114	75.5	1042	70.6	615	41.7	407	27.6	931	63.1
2004	1646	1644	1389	84.5	1209	73.5	1159	70.5	680	41.4	456	27.7	1047	63.7
2005	1657	1656	1399	84.5	1267	76.5	1221	73.7	736	44.4	457	27.6	1116	67.4
2006	1640	1639	1415	86.3	1296	79.1	1241	75.7	741	45.2	464	28.3	1108	67.6
2007	1696	1694	1447	85.4	1330	78.5	1260	74.4	794	46.9	450	26.6	1144	67.5
2008	1692	1691	1433	84.7	1298	76.8	1248	73.8	797	47.1	413	24.4	1109	65.6
2009	1947	1947	1665	85.5	1549	79.6	1513	77.7	892	45.8	564	29.0	892	45.8
2010	1694	1694	1469	86.7	1366	80.6	1310	77.3						
2011	1874	1874	1619	86.4	1531	81.7								
2012	1935	1935	1699	87.8										
2013	1871	1871												
Average			87.0				46.6				70.8			
Std Dev.			0.6				0.6				0.5			

College: Health Sciences
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	11	11	9	81.8	8	72.7	7	63.6	2	18.2	5	45.5	7	63.6
2002	13	13	11	84.6	7	53.8	7	53.8	3	23.1	3	23.1	5	38.5
2003	17	17	15	88.2	14	82.4	13	76.5	6	35.3	5	29.4	11	64.7
2004	15	15	12	80.0	11	73.3	9	60.0	4	26.7	4	26.7	8	53.3
2005	11	11	11	100.0	9	81.8	7	63.6	3	27.3	6	54.5	7	63.6
2006	19	19	18	94.7	15	78.9	13	68.4	4	21.1	7	36.8	9	47.4
2007	20	20	17	85.0	14	70.0	11	55.0	4	20.0	7	35.0	9	45.0
2008	22	22	19	86.4	17	77.3	14	63.6	4	18.2	9	40.9	12	54.5
2009	16	16	13	81.3	12	75.0	11	68.8	3	18.8	8	50.0		
2010	25	25	22	88.0	24	96.0	21	84.0						
2011	35	35	28	80.0	26	74.3								
2012	28	28	25	89.3										
2013	22	22												
3yr Average			85.8				19.0				53.7			
Std Dev.			4.1				0.8				7.1			

College: Health Sciences
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	144	144	128	88.9	114	79.2	109	75.7	50	34.7	56	38.9	105	72.9
2002	162	162	145	89.5	132	81.5	129	79.6	58	35.8	62	38.3	108	66.7
2003	177	177	160	90.4	150	84.7	138	78.0	90	50.8	50	28.2	130	73.4
2004	200	200	171	85.5	161	80.5	156	78.0	107	53.5	49	24.5	143	71.5
2005	175	175	161	92.0	151	86.3	146	83.4	99	56.6	42	24.0	133	76.0
2006	206	206	187	90.8	180	87.4	174	84.5	105	51.0	66	32.0	156	75.7
2007	201	201	182	90.5	170	84.6	161	80.1	104	51.7	58	28.9	151	75.1
2008	238	237	205	86.5	193	81.4	181	76.4	121	51.1	60	25.3	166	70.0
2009	282	282	247	87.6	231	81.9	222	78.7	154	54.6	67	23.8		
2010	289	289	263	91.0	254	87.9	249	86.2						
2011	272	272	248	91.2	239	87.9								
2012	295	295	273	92.5										
2013	271	271												
3yr Average			91.6				52.5				80.2			
Std Dev.			0.7				1.5				1.4			

Department: Kinesiology

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	3	3	3	100.0	2	66.7	2	66.7	0	0.0	2	66.7	2	66.7
2002	4	4	4	100.0	3	75.0	3	75.0	1	25.0	1	25.0	1	25.0
2003	4	4	3	75.0	2	50.0	1	25.0	0	0.0	1	25.0	1	25.0
2004	8	8	5	62.5	5	62.5	4	50.0	1	12.5	3	37.5	2	25.0
2005	5	5	5	100.0	4	80.0	4	80.0	1	20.0	3	60.0	4	80.0
2006	10	10	10	100.0	6	60.0	5	50.0	0	0.0	3	30.0	1	10.0
2007	9	9	6	66.7	5	55.6	3	33.3	0	0.0	3	33.3	2	22.2
2008	11	11	10	90.9	10	90.9	8	72.7	2	18.2	6	54.5	6	54.5
2009	11	11	9	81.8	9	81.8	8	72.7	2	18.2	6	54.5	2	18.2
2010	11	11	8	72.7	10	90.9	7	63.6						
2011	16	16	12	75.0	11	68.8								
2012	14	14	12	85.7										
2013	8	8												
3yr Average			77.8		12.1		41.1							
Std Dev.			5.7		8.6		29.1							

Department: Kinesiology

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	67	67	61	91.0	54	80.6	51	76.1	13	19.4	36	53.7	45	67.2
2002	51	51	47	92.2	43	84.3	39	76.5	9	17.6	28	54.9	32	62.7
2003	71	71	65	91.5	58	81.7	51	71.8	22	31.0	30	42.3	44	62.0
2004	78	78	64	82.1	61	78.2	60	76.9	29	37.2	33	42.3	54	69.2
2005	70	70	65	92.9	59	84.3	58	82.9	25	35.7	26	37.1	47	67.1
2006	71	71	59	83.1	56	78.9	55	77.5	24	33.8	28	39.4	45	63.4
2007	88	88	77	87.5	72	81.8	68	77.3	26	29.5	40	45.5	58	65.9
2008	86	85	75	88.2	67	78.8	63	74.1	25	29.4	38	44.7	52	61.2
2009	118	118	104	88.1	92	78.0	88	74.6	51	43.2	37	31.4		
2010	97	97	84	86.6	81	83.5	77	79.4						
2011	83	83	73	88.0	68	81.9								
2012	98	98	90	91.8										
2013	80	80												
3yr Average			88.8		34.1		71.6							
Std Dev.			2.2		6.5		1.0							

*Number and percent of original cohort who have graduated within 4 years (before 5th fall).
With degree sweeps and IPEDS exclusions through 10/2013.

University
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	193	192	165	85.9	146	76.0	136	70.8	40	20.8	82	42.7	106	55.2
2002	192	192	156	81.3	131	68.2	124	64.6	51	26.6	63	32.8	101	52.6
2003	242	242	211	87.2	179	74.0	160	66.1	66	27.3	73	30.2	132	54.5
2004	228	226	181	80.1	152	67.3	147	65.0	54	23.9	79	35.0	123	54.4
2005	241	239	206	86.2	174	72.8	157	65.7	78	32.6	71	29.7	139	58.2
2006	243	242	199	82.2	169	69.8	158	65.3	62	25.6	87	36.0	134	55.4
2007	260	260	203	78.1	181	69.6	168	64.6	63	24.2	86	33.1	136	52.3
2008	296	296	249	84.1	217	73.3	203	68.6	73	24.7	112	37.8		
2009	269	269	222	82.5	181	67.3	164	61.0	50	18.6	103	38.3		
2010	363	363	302	83.2	270	74.4	256	70.5						
2011	405	405	329	81.2	289	71.4								
2012	389	389	331	85.1										
2013	419	419												
3yr Average			83.2				22.5				55.3			
Std Dev.			1.6				2.8				2.4			

University
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	1432	1427	1213	85.0	1071	75.1	1009	70.7	529	37.1	436	30.6	940	65.9
2002	1574	1572	1303	82.9	1158	73.7	1111	70.7	591	37.6	473	30.1	1021	64.9
2003	1478	1475	1250	84.7	1114	75.5	1042	70.6	615	41.7	407	27.6	984	66.7
2004	1646	1644	1389	84.5	1209	73.5	1159	70.5	680	41.4	456	27.7	1100	66.9
2005	1657	1656	1399	84.5	1267	76.5	1221	73.7	736	44.4	457	27.6	1160	70.0
2006	1640	1639	1415	86.3	1296	79.1	1241	75.7	741	45.2	464	28.3	1162	70.9
2007	1696	1694	1447	85.4	1330	78.5	1260	74.4	794	46.9	450	26.6	1208	71.3
2008	1692	1691	1433	84.7	1298	76.8	1248	73.8	797	47.1	413	24.4	1109	65.6
2009	1947	1947	1665	85.5	1549	79.6	1513	77.7	892	45.8	564	29.0	892	45.8
2010	1694	1694	1469	86.7	1366	80.6	1310	77.3						
2011	1874	1874	1619	86.4	1531	81.7								
2012	1935	1935	1699	87.8										
2013	1871	1871												
Average			87.0				46.6				70.8			
Std Dev.			0.6				0.6				0.5			

College: Health Sciences
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	11	11	9	81.8	8	72.7	7	63.6	2	18.2	5	45.5	7	63.6
2002	13	13	11	84.6	7	53.8	7	53.8	3	23.1	3	23.1	5	38.5
2003	17	17	15	88.2	14	82.4	13	76.5	6	35.3	5	29.4	12	70.6
2004	15	15	12	80.0	11	73.3	9	60.0	4	26.7	4	26.7	9	60.0
2005	11	11	11	100.0	9	81.8	7	63.6	3	27.3	6	54.5	7	63.6
2006	19	19	18	94.7	15	78.9	13	68.4	4	21.1	7	36.8	9	47.4
2007	20	20	17	85.0	14	70.0	11	55.0	4	20.0	7	35.0	10	50.0
2008	22	22	19	86.4	17	77.3	14	63.6	4	18.2	9	40.9		
2009	16	16	13	81.3	12	75.0	11	68.8	3	18.8	8	50.0		
2010	25	25	22	88.0	24	96.0	21	84.0						
2011	35	35	28	80.0	26	74.3								
2012	28	28	25	89.3										
2013	22	22												
3yr Average			85.8				19.0				53.7			
Std Dev.			4.1				0.8				7.1			

College: Health Sciences
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	144	144	128	88.9	114	79.2	109	75.7	50	34.7	56	38.9	105	72.9
2002	162	162	145	89.5	132	81.5	129	79.6	58	35.8	62	38.3	117	72.2
2003	177	177	160	90.4	150	84.7	138	78.0	90	50.8	50	28.2	135	76.3
2004	200	200	171	85.5	161	80.5	156	78.0	107	53.5	49	24.5	153	76.5
2005	175	175	161	92.0	151	86.3	146	83.4	99	56.6	42	24.0	140	80.0
2006	206	206	187	90.8	180	87.4	174	84.5	105	51.0	66	32.0	169	82.0
2007	201	201	182	90.5	170	84.6	161	80.1	104	51.7	58	28.9	158	78.6
2008	238	237	205	86.5	193	81.4	181	76.4	121	51.1	60	25.3		
2009	282	282	247	87.6	231	81.9	222	78.7	154	54.6	67	23.8		
2010	289	289	263	91.0	254	87.9	249	86.2						
2011	272	272	248	91.2	239	87.9								
2012	295	295	273	92.5										
2013	271	271												
3yr Average			91.6				52.5				80.2			
Std Dev.			0.7				1.5				1.4			

Department: Nursing

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cohort Retained		Cohort Retained		Cohort Retained	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	4	4	4	100.0	4	100.0	3	75.0	0	0.0	2	50.0	1	25.0
2002	3	3	2	66.7	1	33.3	1	33.3	0	0.0	1	33.3	0	0.0
2003	9	9	9	100.0	9	100.0	9	100.0	3	33.3	7	77.8	1	11.1
2004	1	1	1	100.0	1	100.0	1	100.0	1	100.0	0	0.0	1	100.0
2005	3	3	3	100.0	3	100.0	3	100.0	2	66.7	3	100.0	0	0.0
2006	4	4	3	75.0	4	100.0	4	100.0	1	25.0	2	50.0	4	100.0
2007	1	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2008	0	0	-	-	-	-	-	-	-	-	-	-	-	-
2009	0	0	-	-	-	-	-	-	-	-	-	-	-	-
2010	5	5	5	100.0	5	100.0	5	100.0	-	-	-	-	-	-
2011	4	4	4	100.0	4	100.0	-	-	-	-	-	-	-	-
2012	2	2	2	100.0	-	-	-	-	-	-	-	-	-	-
2013	6	6	-	-	-	-	-	-	-	-	-	-	-	-
3yr Average			100.0		0.0		0.0		66.7		47.1			
Std Dev.			0.0		0.0		0.0							

Department: Nursing

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cohort Retained		Cohort Retained		Cohort Retained	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	34	34	27	79.4	26	76.5	26	76.5	14	41.2	12	35.3	25	73.5
2002	54	54	48	88.9	45	83.3	45	83.3	17	31.5	25	46.3	38	70.4
2003	54	54	46	85.2	46	85.2	44	81.5	32	59.3	12	22.2	41	75.9
2004	58	58	53	91.4	49	84.5	49	84.5	42	72.4	6	10.3	46	79.3
2005	45	45	41	91.1	39	86.7	38	84.4	31	68.9	6	13.3	36	80.0
2006	53	53	52	98.1	49	92.5	46	86.8	24	45.3	23	43.4	43	81.1
2007	49	49	46	93.9	45	91.8	43	87.8	36	73.5	8	16.3	44	89.8
2008	60	60	56	93.3	55	91.7	52	86.7	42	70.0	9	15.0	49	81.7
2009	54	54	49	90.7	50	92.6	48	88.9	35	64.8	10	18.5	-	-
2010	70	70	67	95.7	64	91.4	65	92.9	-	-	-	-	-	-
2011	45	45	40	88.9	40	88.9	-	-	-	-	-	-	-	-
2012	56	56	56	100.0	-	-	-	-	-	-	-	-	-	-
2013	56	56	-	-	-	-	-	-	-	-	-	-	-	-
3yr Average			94.9		69.4		86.3							
Std Dev.			4.6		3.6		3.1							

*Number and percent of original cohort who have graduated within 4 years (before 5th fall).
With degree sweeps and IPEDS exclusions through 10/2013.

University
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	193	192	165	85.9	146	76.0	136	70.8	40	20.8	82	42.7	106	55.2
2002	192	192	156	81.3	131	68.2	124	64.6	51	26.6	63	32.8	101	52.6
2003	242	242	211	87.2	179	74.0	160	66.1	66	27.3	73	30.2	132	54.5
2004	228	226	181	80.1	152	67.3	147	65.0	54	23.9	79	35.0	123	54.4
2005	241	239	206	86.2	174	72.8	157	65.7	78	32.6	71	29.7	139	58.2
2006	243	242	199	82.2	169	69.8	158	65.3	62	25.6	87	36.0	134	55.4
2007	260	260	203	78.1	181	69.6	168	64.6	63	24.2	86	33.1	136	52.3
2008	296	296	249	84.1	217	73.3	203	68.6	73	24.7	112	37.8		
2009	269	269	222	82.5	181	67.3	164	61.0	50	18.6	103	38.3		
2010	363	363	302	83.2	270	74.4	256	70.5						
2011	405	405	329	81.2	289	71.4								
2012	389	389	331	85.1										
2013	419	419												
3yr Average			83.2				22.5				55.3			
Std Dev.			1.6				2.8				2.4			

University
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	1432	1427	1213	85.0	1071	75.1	1009	70.7	529	37.1	436	30.6	894	65.9
2002	1574	1572	1303	82.9	1158	73.7	1111	70.7	591	37.6	473	30.1	959	64.9
2003	1478	1475	1250	84.7	1114	75.5	1042	70.6	615	41.7	407	27.6	931	66.7
2004	1646	1644	1389	84.5	1209	73.5	1159	70.5	680	41.4	456	27.7	1047	66.9
2005	1657	1656	1399	84.5	1267	76.5	1221	73.7	736	44.4	457	27.6	1116	70.0
2006	1640	1639	1415	86.3	1296	79.1	1241	75.7	741	45.2	464	28.3	1108	70.9
2007	1696	1694	1447	85.4	1330	78.5	1260	74.4	794	46.9	450	26.6	1144	71.3
2008	1692	1691	1433	84.7	1298	76.8	1248	73.8	797	47.1	413	24.4	1109	65.6
2009	1947	1947	1665	85.5	1549	79.6	1513	77.7	892	45.8	564	29.0	892	45.8
2010	1694	1694	1469	86.7	1366	80.6	1310	77.3						
2011	1874	1874	1619	86.4	1531	81.7								
2012	1935	1935	1699	87.8										
2013	1871	1871												
Average			87.0				46.6				70.8			
Std Dev.			0.6				0.6				0.5			

College: Health Sciences
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	11	11	9	81.8	8	72.7	7	63.6	2	18.2	5	45.5	7	63.6
2002	13	13	11	84.6	7	53.8	7	53.8	3	23.1	3	23.1	5	38.5
2003	17	17	15	88.2	14	82.4	13	76.5	6	35.3	5	29.4	12	70.6
2004	15	15	12	80.0	11	73.3	9	60.0	4	26.7	4	26.7	9	60.0
2005	11	11	11	100.0	9	81.8	7	63.6	3	27.3	6	54.5	7	63.6
2006	19	19	18	94.7	15	78.9	13	68.4	4	21.1	7	36.8	9	47.4
2007	20	20	17	85.0	14	70.0	11	55.0	4	20.0	7	35.0	10	50.0
2008	22	22	19	86.4	17	77.3	14	63.6	4	18.2	9	40.9		
2009	16	16	13	81.3	12	75.0	11	68.8	3	18.8	8	50.0		
2010	25	25	22	88.0	24	96.0	21	84.0						
2011	35	35	28	80.0	26	74.3								
2012	28	28	25	89.3										
2013	22	22												
3yr Average			85.8				19.0				53.7			
Std Dev.			4.1				0.8				7.1			

College: Health Sciences
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	144	144	128	88.9	114	79.2	109	75.7	50	34.7	56	38.9	105	72.9
2002	162	162	145	89.5	132	81.5	129	79.6	58	35.8	62	38.3	117	72.2
2003	177	177	160	90.4	150	84.7	138	78.0	90	50.8	50	28.2	135	76.3
2004	200	200	171	85.5	161	80.5	156	78.0	107	53.5	49	24.5	143	71.5
2005	175	175	161	92.0	151	86.3	146	83.4	99	56.6	42	24.0	133	76.0
2006	206	206	187	90.8	180	87.4	174	84.5	105	51.0	66	32.0	156	75.7
2007	201	201	182	90.5	170	84.6	161	80.1	104	51.7	58	28.9	151	75.1
2008	238	237	205	86.5	193	81.4	181	76.4	121	51.1	60	25.3	166	70.0
2009	282	282	247	87.6	231	81.9	222	78.7	154	54.6	67	23.8		
2010	289	289	263	91.0	254	87.9	249	86.2						
2011	272	272	248	91.2	239	87.9								
2012	295	295	273	92.5										
2013	271	271												
3yr Average			91.6				52.5				80.2			
Std Dev.			0.7				1.5				1.4			

Department: Nutrition

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	1	1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2002	0	0	-											
2003	1	1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2004	0	0	-											
2005	0	0	-											
2006	0	0	-											
2007	5	5	5	100.0	4	80.0	4	80.0	2	40.0	3	60.0	3	60.0
2008	3	3	3	100.0	2	66.7	1	33.3	0	0.0	1	33.3		
2009	3	3	3	100.0	2	66.7	2	66.7	0	0.0				
2010	1	1	1	100.0	1	100.0	1	100.0						
2011	6	6	3	50.0	3	50.0								
2012	3	3	2	66.7										
2013	2	2												

3yr Average 72.2 13.3 60.0
Std Dev. 20.8 18.9 0.0

Department: Nutrition

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	5	5	5	100.0	5	100.0	5	100.0	5	100.0	5	100.0	5	100.0
2002	7	7	7	100.0	5	71.4	6	85.7	4	57.1	5	71.4	5	71.4
2003	14	14	12	85.7	12	85.7	12	85.7	11	78.6	12	85.7	12	85.7
2004	16	16	14	87.5	13	81.3	11	68.8	8	50.0	10	62.5	11	68.8
2005	15	15	13	86.7	13	86.7	13	86.7	8	53.3	12	80.0	12	80.0
2006	21	21	18	85.7	17	81.0	16	76.2	11	52.4	14	66.7	17	81.0
2007	11	11	11	100.0	10	90.9	9	81.8	7	63.6	9	81.8	9	81.8
2008	36	36	25	69.4	25	69.4	24	66.7	18	50.0	23	63.9		
2009	38	38	30	78.9	29	76.3	28	73.7	24	63.2				
2010	37	37	33	89.2	32	86.5	32	86.5						
2011	42	42	40	95.2	38	90.5								
2012	41	41	36	87.8										
2013	40	40												

3yr Average 90.7 58.9 80.9
Std Dev. 3.2 6.3 0.7

*Number and percent of original cohort who have graduated within 4 years (before 5th fall).

With degree sweeps and IPEDS exclusions through 10/2013.

University
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	193	192	165	85.9	146	76.0	136	70.8	40	20.8	82	42.7	106	55.2
2002	192	192	156	81.3	131	68.2	124	64.6	51	26.6	63	32.8	101	52.6
2003	242	242	211	87.2	179	74.0	160	66.1	66	27.3	73	30.2	132	54.5
2004	228	226	181	80.1	152	67.3	147	65.0	54	23.9	79	35.0	123	54.4
2005	241	239	206	86.2	174	72.8	157	65.7	78	32.6	71	29.7	139	58.2
2006	243	242	199	82.2	169	69.8	158	65.3	62	25.6	87	36.0	134	55.4
2007	260	260	203	78.1	181	69.6	168	64.6	63	24.2	86	33.1	136	52.3
2008	296	296	249	84.1	217	73.3	203	68.6	73	24.7	112	37.8		
2009	269	269	222	82.5	181	67.3	164	61.0	50	18.6	103	38.3		
2010	363	363	302	83.2	270	74.4	256	70.5						
2011	405	405	329	81.2	289	71.4								
2012	389	389	331	85.1										
2013	419	419												
3yr Average			83.2				22.5				55.3			
Std Dev.			1.6				2.8				2.4			

University
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	1432	1427	1213	85.0	1071	75.1	1009	70.7	529	37.1	436	30.6	940	65.9
2002	1574	1572	1303	82.9	1158	73.7	1111	70.7	591	37.6	473	30.1	1021	64.9
2003	1478	1475	1250	84.7	1114	75.5	1042	70.6	615	41.7	407	27.6	984	66.7
2004	1646	1644	1389	84.5	1209	73.5	1159	70.5	680	41.4	456	27.7	1100	66.9
2005	1657	1656	1399	84.5	1267	76.5	1221	73.7	736	44.4	457	27.6	1160	70.0
2006	1640	1639	1415	86.3	1296	79.1	1241	75.7	741	45.2	464	28.3	1162	70.9
2007	1696	1694	1447	85.4	1330	78.5	1260	74.4	794	46.9	450	26.6	1208	71.3
2008	1692	1691	1433	84.7	1298	76.8	1248	73.8	797	47.1	413	24.4	1109	65.6
2009	1947	1947	1665	85.5	1549	79.6	1513	77.7	892	45.8	564	29.0	892	45.8
2010	1694	1694	1469	86.7	1366	80.6	1310	77.3						
2011	1874	1874	1619	86.4	1531	81.7								
2012	1935	1935	1699	87.8										
2013	1871	1871												
Average			87.0				46.6				70.8			
Std Dev.			0.6				0.6				0.5			

College: Health Sciences
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	11	11	9	81.8	8	72.7	7	63.6	2	18.2	5	45.5	7	63.6
2002	13	13	11	84.6	7	53.8	7	53.8	3	23.1	3	23.1	5	38.5
2003	17	17	15	88.2	14	82.4	13	76.5	6	35.3	5	29.4	12	70.6
2004	15	15	12	80.0	11	73.3	9	60.0	4	26.7	4	26.7	9	60.0
2005	11	11	11	100.0	9	81.8	7	63.6	3	27.3	6	54.5	7	63.6
2006	19	19	18	94.7	15	78.9	13	68.4	4	21.1	7	36.8	9	47.4
2007	20	20	17	85.0	14	70.0	11	55.0	4	20.0	7	35.0	10	50.0
2008	22	22	19	86.4	17	77.3	14	63.6	4	18.2	9	40.9		
2009	16	16	13	81.3	12	75.0	11	68.8	3	18.8	8	50.0		
2010	25	25	22	88.0	24	96.0	21	84.0						
2011	35	35	28	80.0	26	74.3								
2012	28	28	25	89.3										
2013	22	22												
3yr Average			85.8				19.0				53.7			
Std Dev.			4.1				0.8				7.1			

College: Health Sciences
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	144	144	128	88.9	114	79.2	109	75.7	50	34.7	56	38.9	105	72.9
2002	162	162	145	89.5	132	81.5	129	79.6	58	35.8	62	38.3	117	72.2
2003	177	177	160	90.4	150	84.7	138	78.0	90	50.8	50	28.2	135	76.3
2004	200	200	171	85.5	161	80.5	156	78.0	107	53.5	49	24.5	153	76.5
2005	175	175	161	92.0	151	86.3	146	83.4	99	56.6	42	24.0	140	80.0
2006	206	206	187	90.8	180	87.4	174	84.5	105	51.0	66	32.0	169	82.0
2007	201	201	182	90.5	170	84.6	161	80.1	104	51.7	58	28.9	151	75.1
2008	238	237	205	86.5	193	81.4	181	76.4	121	51.1	60	25.3	166	70.0
2009	282	282	247	87.6	231	81.9	222	78.7	154	54.6	67	23.8		
2010	289	289	263	91.0	254	87.9	249	86.2						
2011	272	272	248	91.2	239	87.9								
2012	295	295	273	92.5										
2013	271	271												
3yr Average			91.6				52.5				80.2			
Std Dev.			0.7				1.5				1.4			

Department: Sports Medicine

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	1	1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2002	3	3	2	66.7	1	33.3	1	33.3	1	33.3	1	33.3	1	33.3
2003	3	3	3	100.0	3	100.0	3	100.0	3	100.0	3	100.0	3	100.0
2004	4	4	4	100.0	4	100.0	3	75.0	1	25.0	3	75.0	3	75.0
2005	1	1	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
2006	2	2	2	100.0	2	100.0	2	100.0	1	50.0	2	100.0	2	100.0
2007	1	1	1	100.0	1	100.0	1	100.0	1	100.0	1	100.0	1	100.0
2008	3	3	2	66.7	1	33.3	1	33.3	0	0.0	1	33.3	0	0.0
2009	0	0	-											
2010	2	2	2	100.0	2	100.0	2	100.0						
2011	2	2	2	100.0	2	100.0								
2012	4	4	4	100.0										
2013	1	1												
3yr Average			100.0		50.0		50.0		66.7					
Std Dev.			0.0				50.0						47.1	

Department: Sports Medicine

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	28	28	27	96.4	24	85.7	22	78.6	13	46.4	8	28.6	23	82.1
2002	32	32	29	90.6	27	84.4	26	81.3	19	59.4	3	9.4	22	68.8
2003	28	27	27	96.4	25	89.3	22	78.6	17	60.7	7	25.0	24	85.7
2004	25	25	21	84.0	22	88.0	20	80.0	14	56.0	5	20.0	18	72.0
2005	29	29	28	96.6	28	96.6	28	96.6	24	82.8	4	13.8	27	93.1
2006	35	35	33	94.3	34	97.1	34	97.1	26	74.3	7	20.0	31	88.6
2007	34	34	30	88.2	27	79.4	27	79.4	20	58.8	7	20.6	25	73.5
2008	33	33	29	87.9	26	78.8	24	72.7	20	60.6	3	9.1	23	69.7
2009	32	32	30	93.8	29	90.6	29	90.6	22	68.8	7	21.9		
2010	45	45	43	95.6	40	88.9	40	88.9						
2011	44	44	40	90.9	39	88.6								
2012	39	39	35	89.7										
2013	39	39												
3yr Average			92.1		62.7		4.3		89.1					
Std Dev.			2.5						9.0					

*Number and percent of original cohort who have graduated within 4 years (before 5th fall).
With degree sweeps and IPEDS exclusions through 10/2013.

University
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	193	192	165	85.9	146	76.0	136	70.8	40	20.8	82	42.7	106	55.2
2002	192	192	156	81.3	131	68.2	124	64.6	51	26.6	63	32.8	101	52.6
2003	242	242	211	87.2	179	74.0	160	66.1	66	27.3	73	30.2	132	54.5
2004	228	226	181	80.1	152	67.3	147	65.0	54	23.9	79	35.0	123	54.4
2005	241	239	206	86.2	174	72.8	157	65.7	78	32.6	71	29.7	139	58.2
2006	243	242	199	82.2	169	69.8	158	65.3	62	25.6	87	36.0	134	55.4
2007	260	260	203	78.1	181	69.6	168	64.6	63	24.2	86	33.1	136	52.3
2008	296	296	249	84.1	217	73.3	203	68.6	73	24.7	112	37.8		
2009	269	269	222	82.5	181	67.3	164	61.0	50	18.6	103	38.3		
2010	363	363	302	83.2	270	74.4	256	70.5						
2011	405	405	329	81.2	289	71.4								
2012	389	389	331	85.1										
2013	419	419												
3yr Average			83.2				22.5				55.3			
Std Dev.			1.6				2.8				2.4			

University
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	1432	1427	1213	85.0	1071	75.1	1009	70.7	529	37.1	436	30.6	940	65.9
2002	1574	1572	1303	82.9	1158	73.7	1111	70.7	591	37.6	473	30.1	1021	64.9
2003	1478	1475	1250	84.7	1114	75.5	1042	70.6	615	41.7	407	27.6	984	66.7
2004	1646	1644	1389	84.5	1209	73.5	1159	70.5	680	41.4	456	27.7	1100	66.9
2005	1657	1656	1399	84.5	1267	76.5	1221	73.7	736	44.4	457	27.6	1160	70.0
2006	1640	1639	1415	86.3	1296	79.1	1241	75.7	741	45.2	464	28.3	1162	70.9
2007	1696	1694	1447	85.4	1330	78.5	1260	74.4	794	46.9	450	26.6	1208	71.3
2008	1692	1691	1433	84.7	1298	76.8	1248	73.8	797	47.1	413	24.4	1109	65.6
2009	1947	1947	1665	85.5	1549	79.6	1513	77.7	892	45.8	564	29.0	892	45.8
2010	1694	1694	1469	86.7	1366	80.6	1310	77.3						
2011	1874	1874	1619	86.4	1531	81.7								
2012	1935	1935	1699	87.8										
2013	1871	1871												
Average			87.0				46.6				70.8			
Std Dev.			0.6				0.6				0.5			

College: Health Sciences
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	11	11	9	81.8	8	72.7	7	63.6	2	18.2	5	45.5	7	63.6
2002	13	13	11	84.6	7	53.8	7	53.8	3	23.1	3	23.1	5	38.5
2003	17	17	15	88.2	14	82.4	13	76.5	6	35.3	5	29.4	12	70.6
2004	15	15	12	80.0	11	73.3	9	60.0	4	26.7	4	26.7	9	60.0
2005	11	11	11	100.0	9	81.8	7	63.6	3	27.3	6	54.5	7	63.6
2006	19	19	18	94.7	15	78.9	13	68.4	4	21.1	7	36.8	9	47.4
2007	20	20	17	85.0	14	70.0	11	55.0	4	20.0	7	35.0	10	50.0
2008	22	22	19	86.4	17	77.3	14	63.6	4	18.2	9	40.9		
2009	16	16	13	81.3	12	75.0	11	68.8	3	18.8	8	50.0		
2010	25	25	22	88.0	24	96.0	21	84.0						
2011	35	35	28	80.0	26	74.3								
2012	28	28	25	89.3										
2013	22	22												
3yr Average			85.8				19.0				53.7			
Std Dev.			4.1				0.8				7.1			

College: Health Sciences
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	144	144	128	88.9	114	79.2	109	75.7	50	34.7	56	38.9	105	72.9
2002	162	162	145	89.5	132	81.5	129	79.6	58	35.8	62	38.3	117	72.2
2003	177	177	160	90.4	150	84.7	138	78.0	90	50.8	50	28.2	135	76.3
2004	200	200	171	85.5	161	80.5	156	78.0	107	53.5	49	24.5	153	76.5
2005	175	175	161	92.0	151	86.3	146	83.4	99	56.6	42	24.0	140	80.0
2006	206	206	187	90.8	180	87.4	174	84.5	105	51.0	66	32.0	169	82.0
2007	201	201	182	90.5	170	84.6	161	80.1	104	51.7	58	28.9	151	75.1
2008	238	237	205	86.5	193	81.4	181	76.4	121	51.1	60	25.3	166	70.0
2009	282	282	247	87.6	231	81.9	222	78.7	154	54.6	67	23.8		
2010	289	289	263	91.0	254	87.9	249	86.2						
2011	272	272	248	91.2	239	87.9								
2012	295	295	273	92.5										
2013	271	271												
3yr Average			91.6				52.5				80.2			
Std Dev.			0.7				1.5				1.4			

Department: Communication Sciences and Disorders

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall				6th Fall				7th Fall			
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cohort Retained		Cumulative Graduated within 5 yrs		Cohort Retained		Cumulative Graduated within 6 yrs		Cohort Retained	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	1	1	1	100.0	1	100.0	1	100.0	1	100.0	0	0.0	1	100.0	0	0.0	1	100.0	0	0.0
2002	0	0	-																	
2003	0	0	-																	
2004	1	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2005	1	1	1	100.0	1	100.0	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
2006	0	0	-																	
2007	1	1	1	100.0	1	100.0	1	100.0	1	100.0	0	0.0	1	100.0	0	0.0	1	100.0	0	0.0
2008	3	3	3	100.0	3	100.0	3	100.0	2	66.7	0	0.0	3	100.0	0	0.0				
2009	1	1	1	100.0	1	100.0	1	100.0	1	100.0	0	0.0								
2010	0	0	-																	
2011	4	4	4	100.0	4	100.0														
2012	3	3	3	100.0																
2013	1	1																		

3yr Average 100.0 88.9 50.0
Std Dev. 0.0 15.7 50.0

Department: Communication Sciences and Disorders

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall				6th Fall				7th Fall			
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cohort Retained		Cumulative Graduated within 5 yrs		Cohort Retained		Cumulative Graduated within 6 yrs		Cohort Retained	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	8	8	7	87.5	5	62.5	5	62.5	5	62.5	0	0.0	5	62.5	0	0.0	5	62.5	0	0.0
2002	13	13	10	76.9	8	61.5	9	69.2	6	46.2	3	23.1	8	61.5	1	7.7	9	69.2	0	0.0
2003	9	9	9	100.0	8	88.9	8	88.9	8	88.9	0	0.0	8	88.9	0	0.0	8	88.9	0	0.0
2004	13	13	11	84.6	10	76.9	9	69.2	10	76.9	0	0.0	10	76.9	0	0.0	10	76.9	0	0.0
2005	11	11	10	90.9	8	72.7	5	45.5	7	63.6	1	9.1	7	63.6	1	9.1	8	72.7	0	0.0
2006	21	21	20	95.2	20	95.2	20	95.2	19	90.5	1	4.8	20	95.2	0	0.0	20	95.2	0	0.0
2007	13	13	12	92.3	11	84.6	9	69.2	11	84.6	0	0.0	11	84.6	0	0.0	11	84.6	0	0.0
2008	12	12	12	100.0	12	100.0	10	83.3	10	83.3	2	16.7	12	100.0	0	0.0				
2009	24	24	20	83.3	19	79.2	17	70.8	14	58.3	5	20.8								
2010	34	34	31	91.2	32	94.1	30	88.2												
2011	46	46	44	95.7	43	93.5														
2012	52	52	48	92.3																
2013	46	46																		

3yr Average 93.0 75.4 84.2
Std Dev. 1.9 12.1 9.2

*Number and percent of original cohort who have graduated within 4 years (before 5th fall).

With degree sweeps and IPEDS exclusions through 10/2013.

University
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	193	192	165	85.9	146	76.0	136	70.8	40	20.8	82	42.7	106	55.2
2002	192	192	156	81.3	131	68.2	124	64.6	51	26.6	63	32.8	101	52.6
2003	242	242	211	87.2	179	74.0	160	66.1	66	27.3	73	30.2	132	54.5
2004	228	226	181	80.1	152	67.3	147	65.0	54	23.9	79	35.0	123	54.4
2005	241	239	206	86.2	174	72.8	157	65.7	78	32.6	71	29.7	139	58.2
2006	243	242	199	82.2	169	69.8	158	65.3	62	25.6	87	36.0	134	55.4
2007	260	260	203	78.1	181	69.6	168	64.6	63	24.2	86	33.1	136	52.3
2008	296	296	249	84.1	217	73.3	203	68.6	73	24.7	112	37.8		
2009	269	269	222	82.5	181	67.3	164	61.0	50	18.6	103	38.3		
2010	363	363	302	83.2	270	74.4	256	70.5						
2011	405	405	329	81.2	289	71.4								
2012	389	389	331	85.1										
2013	419	419												
3yr Average			83.2		22.5		55.3							
Std Dev.			1.6		2.8		2.4							

University
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	1432	1427	1213	85.0	1071	75.1	1009	70.7	529	37.1	436	30.6	894	65.9
2002	1574	1572	1303	82.9	1158	73.7	1111	70.7	591	37.6	473	30.1	959	64.9
2003	1478	1475	1250	84.7	1114	75.5	1042	70.6	615	41.7	407	27.6	931	66.7
2004	1646	1644	1389	84.5	1209	73.5	1159	70.5	680	41.4	456	27.7	1047	66.9
2005	1657	1656	1399	84.5	1267	76.5	1221	73.7	736	44.4	457	27.6	1116	70.0
2006	1640	1639	1415	86.3	1296	79.1	1241	75.7	741	45.2	464	28.3	1108	70.9
2007	1696	1694	1447	85.4	1330	78.5	1260	74.4	794	46.9	450	26.6	1144	71.3
2008	1692	1691	1433	84.7	1298	76.8	1248	73.8	797	47.1	413	24.4	1109	65.6
2009	1947	1947	1665	85.5	1549	79.6	1513	77.7	892	45.8	564	29.0	892	45.8
2010	1694	1694	1469	86.7	1366	80.6	1310	77.3						
2011	1874	1874	1619	86.4	1531	81.7								
2012	1935	1935	1699	87.8										
2013	1871	1871												
Average			87.0		46.6		70.8							
Std Dev.			0.6		0.6		0.5							

College: Visual and Performing Arts
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	6	6	6	100.0	6	100.0	5	83.3	1	16.7	4	66.7	3	50.0
2002	6	6	6	100.0	6	100.0	6	100.0	2	33.3	4	66.7	5	83.3
2003	6	6	6	100.0	5	83.3	4	66.7	3	50.0	0	0.0	3	50.0
2004	19	19	14	73.7	12	63.2	11	57.9	2	10.5	8	42.1	9	47.4
2005	10	10	10	100.0	7	70.0	7	70.0	3	30.0	2	20.0	6	60.0
2006	10	10	5	50.0	5	50.0	3	30.0	3	30.0	1	10.0	4	40.0
2007	11	11	10	90.9	10	90.9	9	81.8	1	9.1	8	72.7	7	63.6
2008	8	8	6	75.0	4	50.0	4	50.0	1	12.5	3	37.5	4	50.0
2009	10	10	9	90.0	6	60.0	5	50.0	2	20.0	2	20.0		
2010	14	14	14	100.0	11	78.6	10	71.4						
2011	19	19	15	78.9	13	68.4								
2012	20	20	17	85.0										
2013	22	22												
3yr Average			88.0		13.9		57.6							
Std Dev.			8.8		4.6		13.5							

College: Visual and Performing Arts
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	80	80	73	91.3	70	87.5	64	80.0	33	41.3	31	38.8	61	76.3
2002	86	86	75	87.2	65	75.6	58	67.4	30	34.9	29	33.7	58	67.4
2003	88	87	75	86.2	70	80.5	64	73.6	34	39.1	30	34.5	61	70.1
2004	120	120	101	84.2	95	79.2	94	78.3	57	47.5	36	30.0	87	72.5
2005	121	121	100	82.6	91	75.2	88	72.7	59	48.8	28	23.1	84	69.4
2006	146	146	128	87.7	117	80.1	113	77.4	69	47.3	41	28.1	105	71.9
2007	118	118	104	88.1	93	78.8	90	76.3	47	39.8	41	34.7	83	70.3
2008	126	126	113	89.7	100	79.4	99	78.6	71	56.3	21	16.7		
2009	131	131	118	90.1	112	85.5	109	83.2	74	56.5	28	21.4		
2010	103	103	93	90.3	89	86.4	85	82.5						
2011	135	135	120	88.9	116	85.9								
2012	115	115	105	91.3										
2013	100	100												
3yr Average			90.2		50.9		70.6							
Std Dev.			1.0		7.8		1.0							

Department: Applied Music

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	2	2	2	100.0	2	100.0	2	100.0	0	0.0	1	50.0	1	50.0
2002	1	1	1	100.0	1	100.0	1	100.0	0	0.0	1	100.0	1	100.0
2003	1	1	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
2004	1	1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2005	1	1	1	100.0	1	100.0	1	100.0	0	0.0	0	0.0	0	0.0
2006	0	0	-	-	-	-	-	-	-	-	-	-	-	-
2007	2	2	2	100.0	2	100.0	2	100.0	1	50.0	2	100.0	2	100.0
2008	0	0	-	-	-	-	-	-	-	-	-	-	-	-
2009	1	1	1	100.0	1	100.0	1	100.0	0	0.0	-	-	-	-
2010	0	0	-	-	-	-	-	-	-	-	-	-	-	-
2011	1	1	1	100.0	0	0.0	-	-	-	-	-	-	-	-
2012	1	1	1	100.0	-	-	-	-	-	-	-	-	-	-
2013	0	0	-	-	-	-	-	-	-	-	-	-	-	-

3yr Average 100.0 25.0 50.0
Std Dev. 0.0 25.0 50.0

Department: Applied Music

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	3	3	3	100.0	3	100.0	3	100.0	1	33.3	3	100.0	3	100.0
2002	4	4	4	100.0	3	75.0	2	50.0	0	0.0	2	50.0	2	50.0
2003	10	10	8	80.0	8	80.0	8	80.0	4	40.0	8	80.0	8	80.0
2004	6	6	5	83.3	5	83.3	5	83.3	4	66.7	5	83.3	5	83.3
2005	5	5	3	60.0	3	60.0	2	40.0	2	40.0	2	40.0	2	40.0
2006	10	10	8	80.0	7	70.0	6	60.0	5	50.0	6	60.0	7	70.0
2007	7	7	4	57.1	5	71.4	5	71.4	2	28.6	4	57.1	4	57.1
2008	12	12	9	75.0	7	58.3	7	58.3	5	41.7	7	58.3	0	0.0
2009	17	17	15	88.2	15	88.2	14	82.4	10	58.8	4	23.5	-	-
2010	11	11	10	90.9	9	81.8	9	81.8	-	-	-	-	-	-
2011	12	12	8	66.7	7	58.3	-	-	-	-	-	-	-	-
2012	9	9	8	88.9	-	-	-	-	-	-	-	-	-	-
2013	11	11	-	-	-	-	-	-	-	-	-	-	-	-

3yr Average 82.2 43.0 55.7
Std Dev. 11.0 12.4 12.3

*Number and percent of original cohort who have graduated within 4 years (before 5th fall).
With degree sweeps and IPEDS exclusions through 10/2013.

University
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	193	192	165	85.9	146	76.0	136	70.8	40	20.8	82	42.7	106	55.2
2002	192	192	156	81.3	131	68.2	124	64.6	51	26.6	63	32.8	101	52.6
2003	242	242	211	87.2	179	74.0	160	66.1	66	27.3	73	30.2	132	54.5
2004	228	226	181	80.1	152	67.3	147	65.0	54	23.9	79	35.0	123	54.4
2005	241	239	206	86.2	174	72.8	157	65.7	78	32.6	71	29.7	139	58.2
2006	243	242	199	82.2	169	69.8	158	65.3	62	25.6	87	36.0	134	55.4
2007	260	260	203	78.1	181	69.6	168	64.6	63	24.2	86	33.1	136	52.3
2008	296	296	249	84.1	217	73.3	203	68.6	73	24.7	112	37.8		
2009	269	269	222	82.5	181	67.3	164	61.0	50	18.6	103	38.3		
2010	363	363	302	83.2	270	74.4	256	70.5						
2011	405	405	329	81.2	289	71.4								
2012	389	389	331	85.1										
2013	419	419												
3yr Average			83.2				22.5				55.3			
Std Dev.			1.6				2.8				2.4			

University
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	1432	1427	1213	85.0	1071	75.1	1009	70.7	529	37.1	436	30.6	894	65.9
2002	1574	1572	1303	82.9	1158	73.7	1111	70.7	591	37.6	473	30.1	959	64.9
2003	1478	1475	1250	84.7	1114	75.5	1042	70.6	615	41.7	407	27.6	931	66.7
2004	1646	1644	1389	84.5	1209	73.5	1159	70.5	680	41.4	456	27.7	1047	66.9
2005	1657	1656	1399	84.5	1267	76.5	1221	73.7	736	44.4	457	27.6	1116	70.0
2006	1640	1639	1415	86.3	1296	79.1	1241	75.7	741	45.2	464	28.3	1108	70.9
2007	1696	1694	1447	85.4	1330	78.5	1260	74.4	794	46.9	450	26.6	1144	71.3
2008	1692	1691	1433	84.7	1298	76.8	1248	73.8	797	47.1	413	24.4	1109	65.6
2009	1947	1947	1665	85.5	1549	79.6	1513	77.7	892	45.8	564	29.0	892	45.8
2010	1694	1694	1469	86.7	1366	80.6	1310	77.3						
2011	1874	1874	1619	86.4	1531	81.7								
2012	1935	1935	1699	87.8										
2013	1871	1871												
Average			87.0				46.6				70.8			
Std Dev.			0.6				0.6				0.5			

College: Visual and Performing Arts
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	6	6	6	100.0	6	100.0	5	83.3	1	16.7	4	66.7	3	50.0
2002	6	6	6	100.0	6	100.0	6	100.0	2	33.3	4	66.7	5	83.3
2003	6	6	6	100.0	5	83.3	4	66.7	3	50.0	0	0.0	3	50.0
2004	19	19	14	73.7	12	63.2	11	57.9	2	10.5	8	42.1	9	47.4
2005	10	10	10	100.0	7	70.0	7	70.0	3	30.0	2	20.0	6	60.0
2006	10	10	5	50.0	5	50.0	3	30.0	3	30.0	1	10.0	4	40.0
2007	11	11	10	90.9	10	90.9	9	81.8	1	9.1	8	72.7	7	63.6
2008	8	8	6	75.0	4	50.0	4	50.0	1	12.5	3	37.5	4	50.0
2009	10	10	9	90.0	6	60.0	5	50.0	2	20.0	2	20.0		
2010	14	14	14	100.0	11	78.6	10	71.4						
2011	19	19	15	78.9	13	68.4								
2012	20	20	17	85.0										
2013	22	22												
3yr Average			88.0				13.9				57.6			
Std Dev.			8.8				4.6				13.5			

College: Visual and Performing Arts
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	80	80	73	91.3	70	87.5	64	80.0	33	41.3	31	38.8	61	76.3
2002	86	86	75	87.2	65	75.6	58	67.4	30	34.9	29	33.7	58	67.4
2003	88	87	75	86.2	70	80.5	64	73.6	34	39.1	30	34.5	61	70.1
2004	120	120	101	84.2	95	79.2	94	78.3	57	47.5	36	30.0	84	70.0
2005	121	121	100	82.6	91	75.2	88	72.7	59	48.8	28	23.1	81	66.9
2006	146	146	128	87.7	117	80.1	113	77.4	69	47.3	41	28.1	99	67.8
2007	118	118	104	88.1	93	78.8	90	76.3	47	39.8	41	34.7	78	66.1
2008	126	126	113	89.7	100	79.4	99	78.6	71	56.3	21	16.7	88	69.8
2009	131	131	118	90.1	112	85.5	109	83.2	74	56.5	28	21.4		
2010	103	103	93	90.3	89	86.4	85	82.5						
2011	135	135	120	88.9	116	85.9								
2012	115	115	105	91.3										
2013	100	100												
3yr Average			90.2				50.9				70.6			
Std Dev.			1.0				7.8				1.0			

Department: Art
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall				7th Fall					
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cohort Retained		Cumulative Graduated within 5 yrs		Cohort Retained		Cumulative Graduated within 6 yrs		Cohort Retained	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	Prior to Fall 2004 Art was in the College of Arts and Sciences																			
2004	3	3	1	33.3	1	33.3	1	33.3	1	33.3	0	0.0	1	33.3	0	0.0	1	33.3	0	0.0
2005	4	4	4	100.0	3	75.0	3	75.0	2	50.0	1	25.0	3	75.0	0	0.0	3	75.0	0	0.0
2006	4	4	3	75.0	3	75.0	2	50.0	2	50.0	1	25.0	3	75.0	0	0.0	3	75.0	0	0.0
2007	3	3	3	100.0	3	100.0	2	66.7	0	0.0	2	66.7	1	33.3	0	0.0	1	33.3	0	0.0
2008	4	4	2	50.0	2	50.0	2	50.0	1	25.0	1	25.0	2	50.0	0	0.0				
2009	4	4	4	100.0	2	50.0	2	50.0	2	50.0	1	25.0								
2010	4	4	4	100.0	3	75.0	2	50.0												
2011	5	5	3	60.0	3	60.0														
2012	11	11	10	90.9																
2013	1	1																		
3yr Average			83.6						25.0										61.1	
Std Dev.			17.1						20.4										19.6	

Department: Art
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall				6th Fall				7th Fall			
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cohort Retained		Cumulative Graduated within 5 yrs		Cohort Retained		Cumulative Graduated within 6 yrs		Cohort Retained	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	Prior to Fall 2004 Art was in the College of Arts and Sciences																			
2004	23	23	19	82.6	14	60.9	14	60.9	9	39.1	5	21.7	12	52.2	2	8.7	12	52.2	0	0.0
2005	18	18	14	77.8	12	66.7	12	66.7	9	50.0	2	11.1	11	61.1	0	0.0	11	61.1	0	0.0
2006	13	13	11	84.6	9	69.2	9	69.2	8	61.5	1	7.7	9	69.2	0	0.0	9	69.2	0	0.0
2007	14	14	9	64.3	8	57.1	7	50.0	5	35.7	2	14.3	6	42.9	0	0.0	6	42.9	0	0.0
2008	16	16	13	81.3	8	50.0	8	50.0	5	31.3	3	18.8	6	37.5	2	12.5				
2009	26	26	26	100.0	21	80.8	21	80.8	15	57.7	5	19.2								
2010	16	16	15	93.8	15	93.8	14	87.5												
2011	27	27	23	85.2	22	81.5														
2012	17	17	15	88.2																
2013	10	10																		
3yr Average			89.1						41.6										57.7	
Std Dev.			3.5						11.6										11.0	

*Number and percent of original cohort who have graduated within 4 years (before 5th fall).
With degree sweeps and IPEDS exclusions through 10/2013.

University

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cohort Retained		Cohort Retained		Cohort Retained	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	193	192	165	85.9	146	76.0	136	70.8	40	20.8	82	42.7	106	55.2
2002	192	192	156	81.3	131	68.2	124	64.6	51	26.6	63	32.8	101	52.6
2003	242	242	211	87.2	179	74.0	160	66.1	66	27.3	73	30.2	132	54.5
2004	228	226	181	80.1	152	67.3	147	65.0	54	23.9	79	35.0	123	54.4
2005	241	239	206	86.2	174	72.8	157	65.7	78	32.6	71	29.7	139	58.2
2006	243	242	199	82.2	169	69.8	158	65.3	62	25.6	87	36.0	134	55.4
2007	260	260	203	78.1	181	69.6	168	64.6	63	24.2	86	33.1	136	52.3
2008	296	296	249	84.1	217	73.3	203	68.6	73	24.7	112	37.8		
2009	269	269	222	82.5	181	67.3	164	61.0	50	18.6	103	38.3		
2010	363	363	302	83.2	270	74.4	256	70.5						
2011	405	405	329	81.2	289	71.4								
2012	389	389	331	85.1										
2013	419	419												
3yr Average			83.2		22.5		55.3							
Std Dev.			1.6		2.8		2.4							

University

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cohort Retained		Cohort Retained		Cohort Retained	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	1432	1427	1213	85.0	1071	75.1	1009	70.7	529	37.1	436	30.6	894	65.9
2002	1574	1572	1303	82.9	1158	73.7	1111	70.7	591	37.6	473	30.1	959	64.9
2003	1478	1475	1250	84.7	1114	75.5	1042	70.6	615	41.7	407	27.6	931	66.7
2004	1646	1644	1389	84.5	1209	73.5	1159	70.5	680	41.4	456	27.7	1047	66.9
2005	1657	1656	1399	84.5	1267	76.5	1221	73.7	736	44.4	457	27.6	1116	70.0
2006	1640	1639	1415	86.3	1296	79.1	1241	75.7	741	45.2	464	28.3	1108	70.9
2007	1696	1694	1447	85.4	1330	78.5	1260	74.4	794	46.9	450	26.6	1144	71.3
2008	1692	1691	1433	84.7	1298	76.8	1248	73.8	797	47.1	413	24.4	1109	65.6
2009	1947	1947	1665	85.5	1549	79.6	1513	77.7	892	45.8	564	29.0	892	45.8
2010	1694	1694	1469	86.7	1366	80.6	1310	77.3						
2011	1874	1874	1619	86.4	1531	81.7								
2012	1935	1935	1699	87.8										
2013	1871	1871												
Average			87.0		46.6		70.8							
Std Dev.			0.6		0.6		0.5							

College: Visual and Performing Arts

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cohort Retained		Cohort Retained		Cohort Retained	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	6	6	6	100.0	6	100.0	5	83.3	1	16.7	4	66.7	3	50.0
2002	6	6	6	100.0	6	100.0	6	100.0	2	33.3	4	66.7	5	83.3
2003	6	6	6	100.0	5	83.3	4	66.7	3	50.0	0	0.0	3	50.0
2004	19	19	14	73.7	12	63.2	11	57.9	2	10.5	8	42.1	9	47.4
2005	10	10	10	100.0	7	70.0	7	70.0	3	30.0	2	20.0	6	60.0
2006	10	10	5	50.0	5	50.0	3	30.0	3	30.0	1	10.0	4	40.0
2007	11	11	10	90.9	10	90.9	9	81.8	1	9.1	8	72.7	7	63.6
2008	8	8	6	75.0	4	50.0	4	50.0	1	12.5	3	37.5	4	50.0
2009	10	10	9	90.0	6	60.0	5	50.0	2	20.0	2	20.0		
2010	14	14	14	100.0	11	78.6	10	71.4						
2011	19	19	15	78.9	13	68.4								
2012	20	20	17	85.0										
2013	22	22												
3yr Average			88.0		13.9		57.6							
Std Dev.			8.8		4.6		13.5							

College: Visual and Performing Arts

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cohort Retained		Cohort Retained		Cohort Retained	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	80	80	73	91.3	70	87.5	64	80.0	33	41.3	31	38.8	61	76.3
2002	86	86	75	87.2	65	75.6	58	67.4	30	34.9	29	33.7	58	67.4
2003	88	87	75	86.2	70	80.5	64	73.6	34	39.1	30	34.5	61	70.1
2004	120	120	101	84.2	95	79.2	94	78.3	57	47.5	36	30.0	87	72.5
2005	121	121	100	82.6	91	75.2	88	72.7	59	48.8	28	23.1	84	69.4
2006	146	146	128	87.7	117	80.1	113	77.4	69	47.3	41	28.1	99	67.8
2007	118	118	104	88.1	93	78.8	90	76.3	47	39.8	41	34.7	78	66.1
2008	126	126	113	89.7	100	79.4	99	78.6	71	56.3	21	16.7	88	69.8
2009	131	131	118	90.1	112	85.5	109	83.2	74	56.5	28	21.4		
2010	103	103	93	90.3	89	86.4	85	82.5						
2011	135	135	120	88.9	116	85.9								
2012	115	115	105	91.3										
2013	100	100												
3yr Average			90.2		50.9		70.6							
Std Dev.			1.0		7.8		1.0							

Department: Music Theory, History and Composition

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	0	0	-											
2002	2	2	2	100.0	2	100.0	2	100.0	0	0.0	1	50.0	2	100.0
2003	1	1	1	100.0	1	100.0	1	100.0	1	100.0	1	100.0	1	100.0
2004	1	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2005	0	0	-											
2006	1	1	1	100.0	1	100.0	1	100.0	1	100.0	1	100.0	1	100.0
2007	0	0	-											
2008	0	0	-											
2009	0	0	-											
2010	2	2	2	100.0	1	50.0	1	50.0						
2011	0	0	-											
2012	0	0	-											
2013	4	4												

3yr Average 100.0
Std Dev. 0.0

Department: Music Theory, History and Composition

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	2	2	1	50.0	1	50.0	1	50.0	1	50.0	1	50.0	1	50.0
2002	6	6	6	100.0	5	83.3	5	83.3	5	83.3	5	83.3	5	83.3
2003	4	4	3	75.0	2	50.0	2	50.0	0	0.0	1	25.0	1	25.0
2004	4	4	4	100.0	4	100.0	4	100.0	2	50.0	4	100.0	4	100.0
2005	3	3	3	100.0	3	100.0	3	100.0	2	66.7	3	100.0	3	100.0
2006	7	7	6	85.7	6	85.7	6	85.7	4	57.1	5	71.4	6	85.7
2007	10	10	10	100.0	8	80.0	8	80.0	3	30.0	6	60.0	8	80.0
2008	8	8	7	87.5	7	87.5	7	87.5	4	50.0	5	62.5		
2009	8	8	6	75.0	6	75.0	4	50.0	4	50.0	5	62.5		
2010	4	4	2	50.0	3	75.0	3	75.0						
2011	11	11	10	90.9	10	90.9								
2012	7	7	6	85.7										
2013	8	8												

3yr Average 75.5
Std Dev. 18.2

43.3
9.4

88.6
8.4

*Number and percent of original cohort who have graduated within 4 years (before 5th fall).
With degree sweeps and IPEDS exclusions through 10/2013.

University
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	193	192	165	85.9	146	76.0	136	70.8	40	20.8	82	42.7	106	55.2
2002	192	192	156	81.3	131	68.2	124	64.6	51	26.6	63	32.8	101	52.6
2003	242	242	211	87.2	179	74.0	160	66.1	66	27.3	73	30.2	132	54.5
2004	228	226	181	80.1	152	67.3	147	65.0	54	23.9	79	35.0	123	54.4
2005	241	239	206	86.2	174	72.8	157	65.7	78	32.6	71	29.7	139	58.2
2006	243	242	199	82.2	169	69.8	158	65.3	62	25.6	87	36.0	134	55.4
2007	260	260	203	78.1	181	69.6	168	64.6	63	24.2	86	33.1	136	52.3
2008	296	296	249	84.1	217	73.3	203	68.6	73	24.7	112	37.8		
2009	269	269	222	82.5	181	67.3	164	61.0	50	18.6	103	38.3		
2010	363	363	302	83.2	270	74.4	256	70.5						
2011	405	405	329	81.2	289	71.4								
2012	389	389	331	85.1										
2013	419	419												
3yr Average			83.2		22.5		55.3							
Std Dev.			1.6		2.8		2.4							

University
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	1432	1427	1213	85.0	1071	75.1	1009	70.7	529	37.1	436	30.6	894	65.9
2002	1574	1572	1303	82.9	1158	73.7	1111	70.7	591	37.6	473	30.1	959	64.9
2003	1478	1475	1250	84.7	1114	75.5	1042	70.6	615	41.7	407	27.6	931	66.7
2004	1646	1644	1389	84.5	1209	73.5	1159	70.5	680	41.4	456	27.7	1047	66.9
2005	1657	1656	1399	84.5	1267	76.5	1221	73.7	736	44.4	457	27.6	1116	70.0
2006	1640	1639	1415	86.3	1296	79.1	1241	75.7	741	45.2	464	28.3	1108	70.9
2007	1696	1694	1447	85.4	1330	78.5	1260	74.4	794	46.9	450	26.6	1144	71.3
2008	1692	1691	1433	84.7	1298	76.8	1248	73.8	797	47.1	413	24.4	1109	65.6
2009	1947	1947	1665	85.5	1549	79.6	1513	77.7	892	45.8	564	29.0	892	45.8
2010	1694	1694	1469	86.7	1366	80.6	1310	77.3						
2011	1874	1874	1619	86.4	1531	81.7								
2012	1935	1935	1699	87.8										
2013	1871	1871												
Average			87.0		46.6		70.8							
Std Dev.			0.6		0.6		0.5							

College: Visual and Performing Arts
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	6	6	6	100.0	6	100.0	5	83.3	1	16.7	4	66.7	3	50.0
2002	6	6	6	100.0	6	100.0	6	100.0	2	33.3	4	66.7	6	100.0
2003	6	6	6	100.0	5	83.3	4	66.7	3	50.0	0	0.0	3	50.0
2004	19	19	14	73.7	12	63.2	11	57.9	2	10.5	8	42.1	9	47.4
2005	10	10	10	100.0	7	70.0	7	70.0	3	30.0	2	20.0	6	60.0
2006	10	10	5	50.0	5	50.0	3	30.0	3	30.0	1	10.0	4	40.0
2007	11	11	10	90.9	10	90.9	9	81.8	1	9.1	8	72.7	7	63.6
2008	8	8	6	75.0	4	50.0	4	50.0	1	12.5	3	37.5	4	50.0
2009	10	10	9	90.0	6	60.0	5	50.0	2	20.0	2	20.0		
2010	14	14	14	100.0	11	78.6	10	71.4						
2011	19	19	15	78.9	13	68.4								
2012	20	20	17	85.0										
2013	22	22												
3yr Average			88.0		13.9		57.6							
Std Dev.			8.8		4.6		13.5							

College: Visual and Performing Arts
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	80	80	73	91.3	70	87.5	64	80.0	33	41.3	31	38.8	61	76.3
2002	86	86	75	87.2	65	75.6	58	67.4	30	34.9	29	33.7	58	67.4
2003	88	87	75	86.2	70	80.5	64	73.6	34	39.1	30	34.5	61	70.1
2004	120	120	101	84.2	95	79.2	94	78.3	57	47.5	36	30.0	87	72.5
2005	121	121	100	82.6	91	75.2	88	72.7	59	48.8	28	23.1	84	69.4
2006	146	146	128	87.7	117	80.1	113	77.4	69	47.3	41	28.1	99	67.8
2007	118	118	104	88.1	93	78.8	90	76.3	47	39.8	41	34.7	78	66.1
2008	126	126	113	89.7	100	79.4	99	78.6	71	56.3	21	16.7	88	69.8
2009	131	131	118	90.1	112	85.5	109	83.2	74	56.5	28	21.4		
2010	103	103	93	90.3	89	86.4	85	82.5						
2011	135	135	120	88.9	116	85.9								
2012	115	115	105	91.3										
2013	100	100												
3yr Average			90.2		50.9		70.6							
Std Dev.			1.0		7.8		1.0							

Department: Music Education

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	4	4	4	100.0	4	100.0	3	75.0	1	25.0	2	50.0	2	50.0
2002	3	3	3	100.0	3	100.0	3	100.0	2	66.7	1	33.3	3	100.0
2003	4	4	4	100.0	3	75.0	3	75.0	2	50.0	0	0.0	2	50.0
2004	6	6	6	100.0	6	100.0	5	83.3	1	16.7	3	50.0	4	66.7
2005	2	2	2	100.0	1	50.0	1	50.0	0	0.0	1	50.0	1	50.0
2006	1	1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2007	5	5	4	80.0	4	80.0	4	80.0	0	0.0	4	80.0	3	60.0
2008	2	2	2	100.0	2	100.0	2	100.0	0	0.0	2	100.0	2	100.0
2009	3	3	3	100.0	2	66.7	1	33.3	0	0.0	2	100.0	0	0.0
2010	5	5	5	100.0	5	100.0	5	100.0	0	0.0				
2011	6	6	6	100.0	6	100.0								
2012	5	5	4	80.0										
2013	9	9												

3yr Average 93.3
Std Dev. 9.4

0.0
0.0

43.3
33.0

Department: Music Education

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	75	75	69	92.0	66	88.0	60	80.0	31	41.3	29	38.7	54	72.0
2002	76	76	65	85.5	57	75.0	51	67.1	25	32.9	27	35.5	45	59.2
2003	74	73	64	87.7	60	82.2	54	74.0	30	41.1	25	34.2	51	69.9
2004	72	72	60	83.3	61	84.7	60	83.3	34	47.2	26	36.1	54	75.0
2005	74	74	65	87.8	60	81.1	59	79.7	36	48.6	24	32.4	54	73.0
2006	92	92	85	92.4	78	84.8	75	81.5	40	43.5	33	35.9	65	70.7
2007	75	75	70	93.3	61	81.3	60	80.0	28	37.3	30	40.0	51	68.0
2008	76	76	72	94.7	68	89.5	67	88.2	50	65.8	12	15.8	60	78.9
2009	59	59	53	89.8	53	89.8	53	89.8	35	59.3	13	22.0		
2010	63	63	59	93.7	55	87.3	53	84.1						
2011	71	71	67	94.4	66	93.0								
2012	74	74	70	94.6										
2013	53	53												

3yr Average 94.2
Std Dev. 0.4

54.1
12.2

73.9
1.5

*Number and percent of original cohort who have graduated within 4 years (before 5th fall).
With degree sweeps and IPEDS exclusions through 10/2013.

University
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	193	192	165	85.9	146	76.0	136	70.8	40	20.8	82	42.7	106	55.2
2002	192	192	156	81.3	131	68.2	124	64.6	51	26.6	63	32.8	101	52.6
2003	242	242	211	87.2	179	74.0	160	66.1	66	27.3	73	30.2	132	54.5
2004	228	226	181	80.1	152	67.3	147	65.0	54	23.9	79	35.0	123	54.4
2005	241	239	206	86.2	174	72.8	157	65.7	78	32.6	71	29.7	139	58.2
2006	243	242	199	82.2	169	69.8	158	65.3	62	25.6	87	36.0	134	55.4
2007	260	260	203	78.1	181	69.6	168	64.6	63	24.2	86	33.1	136	52.3
2008	296	296	249	84.1	217	73.3	203	68.6	73	24.7	112	37.8		
2009	269	269	222	82.5	181	67.3	164	61.0	50	18.6	103	38.3		
2010	363	363	302	83.2	270	74.4	256	70.5						
2011	405	405	329	81.2	289	71.4								
2012	389	389	331	85.1										
2013	419	419												
3yr Average			83.2		22.5		55.3							
Std Dev.			1.6		2.8		2.4							

University
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	1432	1427	1213	85.0	1071	75.1	1009	70.7	529	37.1	436	30.6	894	65.9
2002	1574	1572	1303	82.9	1158	73.7	1111	70.7	591	37.6	473	30.1	959	64.9
2003	1478	1475	1250	84.7	1114	75.5	1042	70.6	615	41.7	407	27.6	931	66.7
2004	1646	1644	1389	84.5	1209	73.5	1159	70.5	680	41.4	456	27.7	1047	66.9
2005	1657	1656	1399	84.5	1267	76.5	1221	73.7	736	44.4	457	27.6	1116	70.0
2006	1640	1639	1415	86.3	1296	79.1	1241	75.7	741	45.2	464	28.3	1108	70.9
2007	1696	1694	1447	85.4	1330	78.5	1260	74.4	794	46.9	450	26.6	1144	71.3
2008	1692	1691	1433	84.7	1298	76.8	1248	73.8	797	47.1	413	24.4	1109	65.6
2009	1947	1947	1665	85.5	1549	79.6	1513	77.7	892	45.8	564	29.0	892	45.8
2010	1694	1694	1469	86.7	1366	80.6	1310	77.3						
2011	1874	1874	1619	86.4	1531	81.7								
2012	1935	1935	1699	87.8										
2013	1871	1871												
Average			87.0		46.6		70.8							
Std Dev.			0.6		0.6		0.5							

College: Visual and Performing Arts
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	6	6	6	100.0	6	100.0	5	83.3	1	16.7	4	66.7	3	50.0
2002	6	6	6	100.0	6	100.0	6	100.0	2	33.3	4	66.7	5	83.3
2003	6	6	6	100.0	5	83.3	4	66.7	3	50.0	0	0.0	3	50.0
2004	19	19	14	73.7	12	63.2	11	57.9	2	10.5	8	42.1	9	47.4
2005	10	10	10	100.0	7	70.0	7	70.0	3	30.0	2	20.0	6	60.0
2006	10	10	5	50.0	5	50.0	3	30.0	3	30.0	1	10.0	4	40.0
2007	11	11	10	90.9	10	90.9	9	81.8	1	9.1	8	72.7	7	63.6
2008	8	8	6	75.0	4	50.0	4	50.0	1	12.5	3	37.5	4	50.0
2009	10	10	9	90.0	6	60.0	5	50.0	2	20.0	2	20.0		
2010	14	14	14	100.0	11	78.6	10	71.4						
2011	19	19	15	78.9	13	68.4								
2012	20	20	17	85.0										
2013	22	22												
3yr Average			88.0		13.9		57.6							
Std Dev.			8.8		4.6		13.5							

College: Visual and Performing Arts
Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall	
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cumulative Graduated within 5 yrs		Cumulative Graduated within 6 yrs	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2001	80	80	73	91.3	70	87.5	64	80.0	33	41.3	31	38.8	61	76.3
2002	86	86	75	87.2	65	75.6	58	67.4	30	34.9	29	33.7	58	67.4
2003	88	87	75	86.2	70	80.5	64	73.6	34	39.1	30	34.5	61	70.1
2004	120	120	101	84.2	95	79.2	94	78.3	57	47.5	36	30.0	87	72.5
2005	121	121	100	82.6	91	75.2	88	72.7	59	48.8	28	23.1	84	69.4
2006	146	146	128	87.7	117	80.1	113	77.4	69	47.3	41	28.1	99	67.8
2007	118	118	104	88.1	93	78.8	90	76.3	47	39.8	41	34.7	78	66.1
2008	126	126	113	89.7	100	79.4	99	78.6	71	56.3	21	16.7	88	69.8
2009	131	131	118	90.1	112	85.5	109	83.2	74	56.5	28	21.4		
2010	103	103	93	90.3	89	86.4	85	82.5						
2011	135	135	120	88.9	116	85.9								
2012	115	115	105	91.3										
2013	100	100												
3yr Average			90.2		50.9		70.6							
Std Dev.			1.0		7.8		1.0							

Department: Theatre

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall		6th Fall		7th Fall							
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cohort Retained		Cumulative Graduated within 5 yrs		Cohort Retained		Cumulative Graduated within 6 yrs		Cohort Retained	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	Prior to Fall 2004 Theatre was in the College of Arts and Sciences																			
2004	8	8	6	75.0	5	62.5	5	62.5	0	0.0	5	62.5	4	50.0	0	0.0	4	50.0	0	0.0
2005	3	3	3	100.0	2	66.7	2	66.7	1	33.3	0	0.0	2	66.7	0	0.0	2	66.7	0	0.0
2006	4	4	1	25.0	1	25.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2007	1	1	1	100.0	1	100.0	1	100.0	0	0.0	1	100.0	1	100.0	0	0.0	1	100.0	0	0.0
2008	2	2	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
2009	2	2	1	50.0	1	50.0	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0	1	50.0	0	0.0
2010	3	3	3	100.0	2	66.7	2	66.7												
2011	7	7	5	71.4	4	57.1														
2012	3	3	2	66.7																
2013	8	8																		
3yr Average			79.4								0.0								55.6	
Std Dev.			14.7								0.0								41.6	

Department: Theatre

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Fall Cohort	Initial Cohort	Cohort After IPEDS Exclusions	2nd Fall		3rd Fall		4th Fall		5th Fall				6th Fall				7th Fall			
			Cohort Retained		Cohort Retained		Cohort Retained		Cumulative Graduated within 4 yrs*		Cohort Retained		Cumulative Graduated within 5 yrs		Cohort Retained		Cumulative Graduated within 6 yrs		Cohort Retained	
			n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F	n	% 1F
2003	Prior to Fall 2004 Theatre was in the College of Arts and Sciences																			
2004	15	15	13	86.7	11	73.3	11	73.3	8	53.3	2	13.3	9	60.0	0	0.0	9	60.0	0	0.0
2005	21	21	15	71.4	13	61.9	12	57.1	10	47.6	1	4.8	11	52.4	0	0.0	12	57.1	0	0.0
2006	24	24	18	75.0	17	70.8	17	70.8	12	50.0	3	12.5	14	58.3	1	4.2	15	62.5	0	0.0
2007	12	12	11	91.7	11	91.7	10	83.3	9	75.0	1	8.3	11	91.7	0	0.0	11	91.7	0	0.0
2008	14	14	12	85.7	10	71.4	10	71.4	7	50.0	2	14.3	10	71.4	0	0.0				
2009	21	21	18	85.7	17	81.0	17	81.0	10	47.6	5	23.8								
2010	9	9	7	77.8	7	77.8	6	66.7												
2011	14	14	12	85.7	11	78.6														
2012	8	8	6	75.0																
2013	18	18																		
3yr Average			79.5						57.5								70.4			
Std Dev.			4.5						12.4								15.2			

*Number and percent of original cohort who have graduated within 4 years (before 5th fall).

With degree sweeps and IPEDS exclusions through 10/2013.

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

University

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

Education

Retention and Graduation Rates for

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Underrepresented Minorities (URM)

Education

Retention and Graduation Rates fo

Retention and Graduation Rates for First-time, Full Time, First Year Student Cohorts: Non-URM

*Number an

*Number and percent of original cohort who have graduated within 4 years (before 5th fall).
With degree sweeps and IPEDS exclusions through 10/2013.