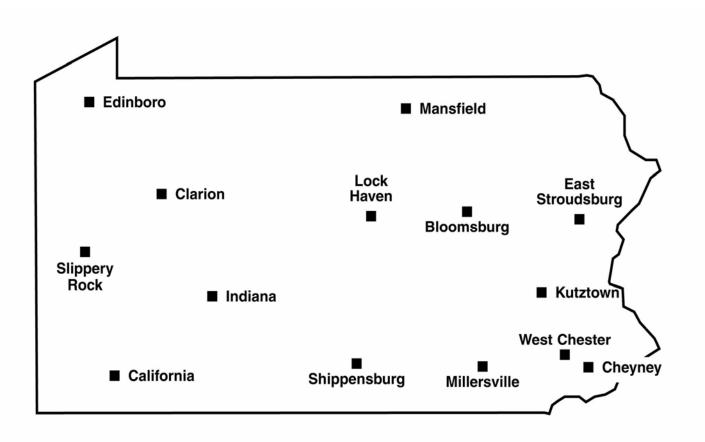


### State System of Higher Education

The System Works for Pennsylvania

## Factbook 2004



System Research Office Office of the Chancellor 2986 North Second Street Harrisburg, PA 17110 (717) 720-4000

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The Administration and Finance Division, State System of Higher Education provided data presented in the Human Resources section and the Budget and Finances and Facilities sections.

All student and alumni data were submitted by State System of Higher Education universities in accordance with the Board of Governors' Data Collection Policy, as prescribed by the *Annual Data Collection Plan*.

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#### A-E. Summary of Student Demographic Data

#### A. Projected High School Graduates and Admissions Data

Since 1995, the total number of high school graduates in Pennsylvania has steadily increased, and is projected to continue growing through 2014. A projection of high school graduates by county through 2008 shows that the number of high school graduates is forecasted to increase in 40 of the state's 67 counties. Despite years of decreasing high school graduates before 1995, college enrollments increased during much of the period due to increased college participation rates, especially among women and non-traditional adult students. Based on these projections, the System should continue to experience enrollment growth for the next five years, but will need to increase the recruitment of non-traditional populations (including transfers), distance education enrollments, and/or increase retention to offset the loss of traditionally aged students thereafter. Eastern counties will experience much larger increases in the growth in the number of high school graduates than western counties, and will have smaller decreases after 2014. This trend indicates that western universities will be disproportionately impacted by the declining pool beginning in 2009. By 2014, nearly all counties will have a smaller number of high school graduates than in 2008.

For the entering class of fall 2003, over 73,000 students applied to State System of Higher Education universities. Of those, 50,627 were accepted, and 19,657 first-time new students enrolled. Almost 70 percent of students who applied were admitted. West Chester is the most selective university, admitting only 46% of applicants. California and Clarion have the highest yield, with 49% of those admitted enrolling. The highest acceptance rate is for white students (73%) while Native Americans have the highest yield (40%). Acceptance rates are similar for Pennsylvania and non-Pennsylvania students, but only 24.4% of non-residents accepted actually attend, compared with 42% of residents accepted. In addition to new freshmen, 6,185 new transfers enrolled System-wide. Of those transfers, more than one in three came from a Pennsylvania community college.

#### **B.** System Enrollment Trends

Following a period of decline in the early and mid-1990s, System enrollments began to increase beginning fall 1997, and have grown 11.2% since 1996. Fall 2003 continued this trend, as enrollment increased by 2.6% to a record 104,216. All universities except Clarion and East Stroudsburg increased enrollments. Kutztown had the largest increase of students (484) while Lock Haven had the largest percent increase (7.3%). Minority student enrollments also rose to 9,682 in 2003. More importantly, minority enrollments increased as a percent of total enrollments and are now at their highest point at 9.3%. Fall 2003 witnessed the largest number of African-American (6,772) and Latino enrollments in State System history (1,569). From 1996-2003, the percentage increase of minorities was as follows: African-American-33%, Native American-6.6%, Asian-40%, and Latino-49%. Actual minority enrollments are probably even

higher, because nearly 4,000 students reported no ethnicity or more than one. Four Pennsylvania counties—Allegheny, Lancaster, Chester, and Montgomery—contributed 20% of all enrollments and the top nine counties were responsible for 38% of enrollments.

Other salient enrollment characteristics are as follows: full-time students -83.6%, female students -59.4%, undergraduate students -87.6%, Pennsylvania resident students -90.3%, non-traditional undergraduate students -11.4% of the undergraduate population, and international students -1.6%. The number and percent of non-traditional students has been declining since it peaked at 15.8% in 1995.

The number of out-of-state students had declined steadily in the 1990s and reached a low of 7,682 students in fall 1997. By fall 2003, non-resident enrollments totaled 10,057 students, a 32% increase. One factor responsible for this increase is the non-resident tuition policy, which allows institutions to set non-resident undergraduate tuition between 150% and 250% of resident tuition. Although the overall system rate for resident students is 90.3%, percentages vary among the institutions from a low of 76% at Mansfield to a high of 96% at Millersville. New Jersey and New York contribute the largest number of non-resident students, and are among the top 20 feeder regions for the System. Every university has at least one student enrolled from the Delaware, Maryland, New York, and New Jersey. The total number of international students was 1621 and Indiana has the largest number (540).

#### C. Financial Aid and Student Charges

More than three in four students (78.7%) receive financial aid to defray the costs of attending State System universities. During 2002-2003, over \$568 million was awarded. Of this total, 29.3% was in the form of grants, 60.4% loans, 5.6% student employment, and 4.7% scholarships. Nearly 32% of students received \$65 million in Pennsylvania Higher Education Assistance Agency grants with an average award of \$2,002. The trend in financial aid has been for more students to get loans than grants. Indebtedness of 2001-2002 baccalaureate graduates (for 65% who had unpaid loans) ranged from less than \$500 to more than \$25,000.

Resident undergraduate tuition has increased nearly 56% since 1993-1994 and is currently \$4,598 per year; non-resident undergraduate tuition is \$11,496. Resident graduate tuition is \$5,518 and non-resident graduate tuition is \$8,830. Student fees average \$1,216 for undergraduates and \$1,172 for graduate students. Cheyney has the lowest fees, and the range is from \$755 to \$1,410 for undergraduates and \$480 to \$1,644 for graduate students. Room and board fees have increased 130% since 1987 to \$4,970, which is still lower than any other sector in Pennsylvania. East Stroudsburg has the most affordable combined room and board fees at \$4,408 per year. The average total annual cost of attending a State System university for an instate, on-campus undergraduate student is \$10,784 (including tuition, fees, room and board). The System's tuition and fees place it 4<sup>th</sup> among state owned four-year colleges and universities (by state).

#### D. Student Advancement—Degrees Awarded, Retention and Graduation Rates

State System universities awarded 19,148 degrees in 2002-2003. This total includes 239 associate degree recipients, 15,480 baccalaureate, 3,314 masters, and 115 doctorates. More than 61% of all graduates majored in one of the following five fields—Education, Business, Social Sciences, Health, and Psychology. Second year retention for the 2001 freshman class was 76.1%--about two percent higher than the 73.9% rate for peer institutions. Graduation rates for first-time, full-time, degree-seeking students compare favorably with those of peers. The 1997 cohort graduation rates for four, five, and six years are as follows: four years, 24.8%; five years, 49.2%; and six years, 53.4%. The corresponding rates for peer institutions were 19.7% for four years and 38.9% for five years (six-year peer data is not available yet for 1997-03 cohort).

#### E. Alumni

A total of 394,250 alumni are known to live in Pennsylvania. This represents 65.2% of the grand total of 604,735 alumni. The actual number of alumni who are Pennsylvania residents is likely to be somewhat higher, as more than 30,000 alumni do not have a current address on file in alumni offices. Allegheny County has the most alumni (36,015), followed by Montgomery, Chester, and Lancaster, all of which have more than 21,000 alums. Cameron County has the fewest number with 194. Six states have more than 10,000 System alumni as follows: New Jersey—24,324, Maryland—16,814, New York—15,980, Florida—15,719, Virginia—14,429, and Ohio—11,224.

Table A.1
Pennsylvania High School Graduates, Actual and Projected, 1983 to 2013

Year	Number	Year	Number
		1998	127,981
1983	160,329	1999	129,968
1984	154,744	2000	131,436
1985	149,666	2001	130,060
1986	145,005	2002	132,497
1987	142,766	2003	136,747
1988	145,929	2004	139,382
1989	139,232	2005	140,710
1990	130,751	2006	141,787
1991	123,087	2007	143,982
1992	121,261	2008	146,647
1993	120,875	2009	146,330
1994	118,640	2010	144,210
1995	120,965	2011	142,412
1996	122,610	2012	139,597
1997	125,856	2013	136,673

Figure 1: Pennsylvania High School Graduates, Actual and Projected 1983 to 2013

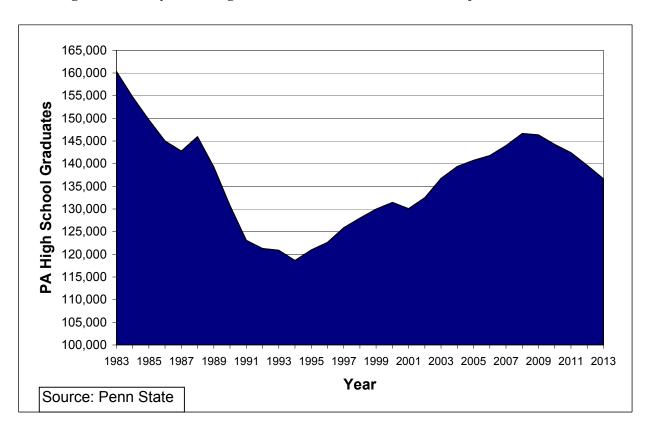


Table A.2
Pennsylvania High School Graduates by County, Actual and Projected, Selected Years 2001 to 2014

				-		-			2001-	2014
County	2001	2002	2004*	2006*	2008*	2010*	2012*	2014*	N Change	% Change
Adams	1,081	1,124	1,226	1,191	1,278	1,269	1,236	1,197	116	10.7%
Allegheny	13,206	12,876	13,507	13,555	13,881	13,662	12,898	12,204	-1,002	-7.6%
Armstrong	889	851	837	809	842	767	768	782	-107	-12.0%
Beaver	2,101	2,014	2,128	2,224	2,275	2,173	2,114	1,969	-132	-6.3%
Bedford	539	564	531	570	606	560	519	505	-34	-6.3%
Berks	4,052	4,296	4,442	4,675	4,910	5,038	4,859	4,692	640	15.8%
Blair	1,018	1,516	1,487	1,517	1,402	1,443	1,326	1,282	264	25.9%
Bradford	536	716	758	743	783	730	652	621	85	15.8%
Bucks	5,055	7,406	7,815	7,882	8,289	8,042	7,598	7,791	2,736	54.1%
Butler	1,905	1,892	2,059	1,868	2,043	1,964	1,884	1,880	-25	-1.3%
Cambria	1,840	1,776	1,749	1,702	1,720	1,626	1,523	1,488	-352	-19.1%
Cameron	62	95	68	74	77	62	53	41	-21	-34.4%
Carbon	696	649	634	695	681	650	621	591	-105	-15.0%
Centre	1,032	1,120	1,137	1,133	1,218	1,181	1,077	1,057	25	2.4%
Chester	4,737	5,059	5,440	5,872	6,376	6,367	6,304	6,466	1,729	36.5%
Clarion	565	536	555	495	552	565	519	506	-59	-10.5%
Clearfield	1,081	982	1,098	1,080	1,029	972	979	941	-140	-12.9%
Clinton	400	385	387	368	359	375	343	368	-32	-8.0%
Columbia	864	805	822	866	840	813	771	739	-125	-14.5%
Crawford	860	899	847	841	821	824	735	674	-186	-21.6%
Cumberland	2,173	2,130	2,304	2,249	2,280	2,266	2,200	2,200	27	1.2%
Dauphin	2,501	2,590	2,968	2,684	2,723	2,718	2,691	2,377	-124	-5.0%
Delaware	6,072	6,287	6,592	6,614	7,056	6,636	6,600	6,059	-13	-0.2%
Elk	457	487	478	446	421	390	421	345	-112	-24.5%
Erie	3,254	3,297	3,355	3,102	3,301	3,169	3,086	2,760	-494	-15.2%
Fayette	1,443	1,461	1,329	1,364	1,345	1,385	1,327	1,234	-209	-14.5%
Forest	59	55	57	60	62	42	43	35	-24	-40.4%
Franklin	1,377	1,352	1,364	1,405	1,498	1,442	1,322	1,293	-84	-6.1%
Fulton	155	156	160	156	141	129	142	139	-16	-10.5%
Greene	447	445	408	412	442	436	399	379	-68	-15.3%
Huntingdon	473	484	500	498	498	462	423	390	-83	-17.6%
Indiana	969	945	903	803	843	861	704	693	-276	-28.5%
Jefferson	617	499	537	524	498	474	478	428	-189	-30.7%
Juniata	250	233	260	284	265	293	292	287	37	14.9%

\*Projected

Source: The Pennsylvania State University

Table A.2
Pennsylvania High School Graduates by County, Actual and Projected, Selected Years 2001 to 2014

						-			2001-	-2014
County	2001	2002	2004*	2006*	2008*	2010*	2012*	2014*	N Change	
Lackawanna	2,332	2,359	2,484	2,539	2,498	2,352	2,389	2,254	-78	-3.3%
Lancaster	4,909	4,973	5,268	5,832	6,002	5,856	6,010	5,742	833	17.0%
Lawrence	1,007	1,022	1,011	973	1,020	1,013	952	878	-129	-12.8%
Lebanon	1,217	1,222	1,228	1,346	1,396	1,316	1,267	1,275	58	4.7%
Lehigh	2,937	3,082	3,396	3,749	4,032	3,719	3,765	3,607	670	22.8%
Luzerne	3,233	3,356	3,527	3,468	3,478	3,267	3,134	2,837	-396	-12.3%
Lycoming	1,276	1,283	1,208	1,279	1,206	1,130	1,031	969	-307	-24.1%
McKean	541	512	540	495	516	475	444	440	-101	-18.7%
Mercer	1,472	1,376	1,416	1,453	1,464	1,349	1,287	1,296	-176	-12.0%
Mifflin	385	403	418	428	412	401	375	374	-11	-3.0%
Monroe	1,735	1,914	2,205	2,613	2,860	2,863	2,985	3,093	1,358	78.3%
Montgomery	8,869	9,347	9,862	10,288	10,653	10,648	10,840	10,821	1,952	22.0%
Montour	195	201	202	168	184	170	168	145	-50	-25.5%
Northampton	3,020	3,098	3,397	3,525	3,720	3,707	3,497	3,418	398	13.2%
Northumberland	1,052	1,107	1,089	1,065	1,021	933	932	863	-189	-18.0%
Perry	504	463	512	587	587	609	560	530	26	5.2%
Philadelphia	14,611	13,065	14,503	14,707	15,045	15,761	15,541	13,820	-791	-5.4%
Pike	264	322	339	377	400	407	384	406	142	53.7%
Potter	221	222	225	225	195	205	202	198	-23	-10.3%
Schuylkill	1,593	1,566	1,626	1,525	1,653	1,477	1,374	1,244	-349	-21.9%
Snyder	407	399	415	408	420	364	358	352	-55	-13.6%
Somerset	997	903	968	874	915	833	820	773	-224	-22.4%
Sullivan	76	59	56	53	51	52	50	46	-30	-39.5%
Susquehanna	589	547	613	611	587	573	512	487	-102	-17.3%
Tioga	537	501	509	506	527	533	440	444	-93	-17.4%
Union	312	332	357	338	335	345	298	315	3	0.9%
Venango	739	738	759	755	704	679	594	558	-181	-24.5%
Warren	495	504	490	448	459	465	336	355	-140	-28.3%
Washington	2,245	2,127	2,175	2,219	2,302	2,326	2,228	2,104	-141	-6.3%
Wayne	621	628	652	657	723	748	708	671	50	8.0%
Westmoreland	4,238	4,061	4,195	4,285	4,420	4,387	4,044	3,865	-373	-8.8%
Wyoming	354	343	358	336	323	306	286	255	-99	-28.0%
York	4,309	4,480	4,636	4,892	5,184	5,159	4,883	4,591	282	6.5%
TOTAL	130,060	132,497	139,381	141,785	146,647	144,214	139,601	133,439	3,379	2.6%

\*Projected

Source: The Pennsylvania State University

Figure 2: Projected Percent Change in the Number of New High School Graduates, by County, 2002-2008 Erie (ED) -5% -11% 6% -4% 2% Tioga -8% -5% (MA) 18% 7% -10% -20% 0% -17% -1% Venango -4% 20% (CL) -5% Clinton 2% (LO- Main) 2% Clarion 2% Jefferson 43% (CL -(IUP-7% **C**olumbia Main) Monroe Clearfield 0% any Punx) -5% (BL) (EA) 6% (LO) 0% -2% 6% **Butler** Armstrong (SL) -2% 6% -6% (IUP) 11% 1% 7% Indiana (IUP-24% 6% Main) -9% 16% 10% -9% 4% 10% 10% **Berks** 13% 6% 4% (KU) 3% 11% Washington Cumberland 15% (CA) (SH) Lancaster 23% 6% (MI) Chester 1% -4% 11% 14% (WE) 13% 2% 11% Delaware (CH) -1 to -20% 0 to 10% >10%

**Source: Penn State, projections exclude in and out-migration** 

#### Table A.3 APPLICATIONS, ACCEPTANCES, AND ENROLLMENTS BY UNIVERSITY, 1998 to 2003 PENNSYLVANIA ONLY

FIRST-TIME FRESHMEN

FIRST-TIME FRESHMEN UNIVERSITY	1998	1999	2000	2001	2002	2003
BLOOMSBURG						
APPLICATIONS	5,121	5,499	5,294	5,406	5,763	6,116
ACCEPTANCES	3,049	3,157	3,187	4,249	3,909	4,258
ENROLLMENTS	1,243	1,261	1,258	1,484	1,299	1,450
PCT. ACCEPTED	59.5%	57.4%	60.2%	78.6%	67.8%	69.6%
PCT. ACCEPTED ENROLLED	40.8%	39.9%	39.5%	34.9%	33.2%	34.1%
CALIFORNIA						
APPLICATIONS	2,335	2,450	2,302	2,217	2,474	2,482
ACCEPTANCES	1,685	1,970	1,784	1,679	1,866	1,873
ENROLLMENTS	890	905	827	806	836	949
PCT. ACCEPTED	72.2%	80.4%	77.5%	75.7%	75.4%	75.5%
PCT. ACCEPTED ENROLLED	52.8%	45.9%	46.4%	48.0%	44.8%	50.7%
CHEYNEY	672	665	007	002	700	1.074
APPLICATIONS	672	665	887	892	790	1,274
ACCEPTANCES	454	546	726	642	626	797
ENROLLMENTS  PCT ACCEPTED	159	212	248	231	169	271
PCT. ACCEPTED	67.6%	82.1%	81.8%	72.0%	79.2%	62.6%
PCT. ACCEPTED ENROLLED  CLARION	35.0%	38.8%	34.2%	36.0%	27.0%	34.0%
APPLICATIONS	2,724	2,760	2,815	3,006	2,989	3,060
ACCEPTANCES	2,724	2,760	2,456	2,442	2,476	2,417
ENROLLMENTS	1,227	1,278	1,272	1,279	1,243	1,229
PCT. ACCEPTED	92.0%	91.9%	87.2%	81.2%	82.8%	79.0%
PCT. ACCEPTED ENROLLED	49.0%	50.4%	51.8%	52.4%	50.2%	50.8%
EAST STROUDSBURG	49.070	30.470	31.670	32.470	30.270	30.670
APPLICATIONS	2,601	2,744	2,657	2,827	2,503	2,735
ACCEPTANCES	1,826	1,877	1,897	2,086	2,002	2,010
ENROLLMENTS	713	681	713	749	826	809
PCT. ACCEPTED	70.2%	68.4%	71.4%	73.8%	80.0%	73.5%
PCT. ACCEPTED ENROLLED	39.0%	36.3%	37.6%	35.9%	41.3%	40.2%
EDINBORO						
APPLICATIONS	2,836	2,777	2,797	2,740	2,853	2,960
ACCEPTANCES	2,286	2,173	2,300	2,271	2,244	2,344
ENROLLMENTS	1,127	1,144	1,134	1,218	1,171	1,232
PCT. ACCEPTED	80.6%	78.2%	82.2%	82.9%	78.7%	79.2%
PCT. ACCEPTED ENROLLED	49.3%	52.6%	49.3%	53.6%	52.2%	52.6%
INDIANA (Main Campus)						
APPLICATIONS	6,744	6,608	7,259	7,070	7,011	7,476
ACCEPTANCES	4,233	3,928	4,449	4,289	5,364	5,912
ENROLLMENTS	2,252	2,139	2,502	2,240	2,308	2,496
PCT. ACCEPTED	62.8%	59.4%	61.3%	60.7%	76.5%	79.1%
PCT. ACCEPTED ENROLLED	53.2%	54.5%	56.2%	52.2%	43.0%	42.2%
INDIANA (Branch Campuses)						
APPLICATIONS	1,115	1,144	633	702	1,416	660
ACCEPTANCES	1,115	1,140	633	702	1,416	660
ENROLLMENTS	379	300	232	229	472	257
PCT. ACCEPTED	100.0%	99.7%	100.0%	100.0%	100.0%	100.0%
PCT. ACCEPTED ENROLLED	34.0%	26.3%	36.7%	32.6%	33.3%	38.9%
KUTZTOWN						
APPLICATIONS	4,092	4,304	4,564	5,220	5,686	6,062
ACCEPTANCES	3,081	3,227	3,335	3,593	3,744	4,121
ENROLLMENTS	1,247	1,338	1,346	1,468	1,598	1,670
PCT. ACCEPTED	75.3%	75.0%	73.1%	68.8%	65.8%	68.0%
PCT. ACCEPTED ENROLLED	40.5%	41.5%	40.4%	40.9%	42.7%	40.5%
LOCK HAVEN	2 207	2.556	2.602	2.004	2.026	2.165
APPLICATIONS	2,387	2,556	2,682	2,684	2,926	3,165
ACCEPTANCES	2,283	2,103	2,110	2,171	2,374	2,508
ENROLLMENTS  POT ACCEPTED	738	837	793	892	961	1,022
PCT. ACCEPTED	95.6%	82.3%	78.7%	80.9%	81.1%	79.2%
PCT. ACCEPTED ENROLLED	32.3%	39.8%	37.6%	41.1%	40.5%	40.7%

#### Table A.3 APPLICATIONS, ACCEPTANCES, AND ENROLLMENTS BY UNIVERSITY, 1998 to 2003 PENNSYLVANIA ONLY

#### FIRST-TIME FRESHMEN

UNIVERSITY	1998	1999	2000	2001	2002	2003
MANSFIELD						
APPLICATIONS	1,657	1,439	1,467	1,618	1,615	1,834
ACCEPTANCES	1,377	1,176	1,133	1,229	1,242	1,437
ENROLLMENTS	561	496	524	528	540	569
PCT. ACCEPTED	83.1%	81.7%	77.2%	76.0%	76.9%	78.4%
PCT. ACCEPTED ENROLLED	40.7%	42.2%	46.2%	43.0%	43.5%	39.6%
MILLERSVILLE	40.770	42.2/0	40.270	43.070	43.370	39.070
APPLICATIONS	5,272	5,243	5,056	4,961	5,466	5,705
ACCEPTANCES	3,167	3,641	3,612	3,369	3,459	3,455
ENROLLMENTS	1,108	1,224	1,254	1,218	1,231	1,278
PCT. ACCEPTED	60.1%	69.4%	71.4%	67.9%	63.3%	60.6%
PCT. ACCEPTED ENROLLED	35.0%	33.6%	34.7%	36.2%	35.6%	37.0%
SHIPPENSBURG	33.070	33.070	34.770	30.270	33.070	37.070
APPLICATIONS	4,721	5,265	5,200	5,540	4,959	5,089
ACCEPTANCES	3,157	3,349	3,365	3,412	3,380	3,383
ENROLLMENTS	1,129	1,292	1,427	1,351	1,403	1,410
PCT. ACCEPTED	66.9%	63.6%	64.7%	61.6%	68.2%	66.5%
PCT. ACCEPTED ENROLLED	35.8%	38.6%	42.4%	39.6%	41.5%	41.7%
SLIPPERY ROCK	33.070	30.070	12.170	37.070	11.570	11.770
APPLICATIONS	3,346	2,618	2,814	2,851	3,358	3,746
ACCEPTANCES	2,820	2,371	2,409	2,356	2,875	3,053
ENROLLMENTS	1,172	1,236	1,249	1,204	1,333	1,400
PCT. ACCEPTED	84.3%	90.6%	85.6%	82.6%	85.6%	81.5%
PCT. ACCEPTED ENROLLED	41.6%	52.1%	51.8%	51.1%	46.4%	45.9%
WEST CHESTER	12,070					
APPLICATIONS	5,717	6,067	6,293	6,932	7,130	7,914
ACCEPTANCES	3,287	3,416	3,484	3,312	3,564	3,714
ENROLLMENTS	1,355	1,449	1,463	1,411	1,474	1,500
PCT. ACCEPTED	57.5%	56.3%	55.4%	47.8%	50.0%	46.9%
PCT. ACCEPTED ENROLLED	41.2%	42.4%	42.0%	42.6%	41.4%	40.4%
SYSTEM TOTALS						
APPLICATIONS	51,340	52,139	52,720	54,666	56,939	60,278
ACCEPTANCES	36,326	36,611	36,880	37,802	40,541	41,942
ENROLLMENTS	15,300	15,792	16,242	16,308	16,864	17,542
PCT. ACCEPTED	70.8%	70.2%	70.0%	69.2%	71.2%	69.6%
PCT. ACCEPTED ENROLLED	42.1%	43.1%	44.0%	43.1%	41.6%	41.8%

SOURCE: PDE 327 Reports

# Table A.4 APPLICATIONS, ACCEPTANCES, AND ENROLLMENTS BY UNIVERSITY, 1998 to 2003 NON-RESIDENTS

FIRST-TIME FRESHMEN

FIRST-TIME FRESHMEN UNIVERSITY	1998	1999	2000	2001	2002	2003
BLOOMSBURG						
APPLICATIONS	1,000	1,106	987	1,007	1,125	1,158
ACCEPTANCES	588	618	626	834	813	865
ENROLLMENTS	164	142	168	208	188	221
PCT. ACCEPTED	58.8%	55.9%	63.4%	82.8%	72.3%	74.7%
PCT. ACCEPTED ENROLLED	27.9%	23.0%	26.8%	24.9%	23.1%	25.5%
CALIFORNIA						
APPLICATIONS	473	443	330	354	330	253
ACCEPTANCES	274	373	280	295	267	169
ENROLLMENTS	60	57	44	33	62	47
PCT. ACCEPTED	57.9%	84.2%	84.8%	83.3%	80.9%	66.8%
PCT. ACCEPTED ENROLLED CHEYNEY	21.9%	15.3%	15.7%	11.2%	23.2%	27.8%
	446	272	200	262	240	0.43
APPLICATIONS ACCEPTANCES	446	273	288	362	340	842
ENROLLMENTS	321 78	231 64	243 53	235 70	237 81	517 111
PCT. ACCEPTED	72.0%	84.6%	84.4%	64.9%	69.7%	61.4%
PCT. ACCEPTED ENROLLED	24.3%	27.7%	21.8%	29.8%	34.2%	21.5%
CLARION	24.370	41.170	41.070	∠J.070	34.270	21.3%
APPLICATIONS	182	302	383	406	435	399
ACCEPTANCES	161	259	298	306	297	268
ENROLLMENTS	50	74	98	87	103	81
PCT. ACCEPTED	88.5%	85.8%	77.8%	75.4%	68.3%	67.2%
PCT. ACCEPTED ENROLLED	31.1%	28.6%	32.9%	28.4%	34.7%	30.2%
EAST STROUDSBURG	31.170	20.070	32.770	20.170	31.770	30.270
APPLICATIONS	1,273	1,320	1,245	1,345	1,302	1,545
ACCEPTANCES	818	845	833	976	1,013	1,057
ENROLLMENTS	167	178	172	234	306	275
PCT. ACCEPTED	64.3%	64.0%	66.9%	72.6%	77.8%	68.4%
PCT. ACCEPTED ENROLLED	20.4%	21.1%	20.6%	24.0%	30.2%	26.0%
EDINBORO						
APPLICATIONS	480	698	740	835	1,003	989
ACCEPTANCES	348	496	547	611	674	712
ENROLLMENTS	115	172	207	233	252	222
PCT. ACCEPTED	72.5%	71.1%	73.9%	73.2%	67.2%	72.0%
PCT. ACCEPTED ENROLLED	33.0%	34.7%	37.8%	38.1%	37.4%	31.2%
INDIANA (Main Campus)						
APPLICATIONS	677	749	708	758	991	985
ACCEPTANCES	459	434	458	519	681	679
ENROLLMENTS	126	88	111	118	130	184
PCT. ACCEPTED	67.8%	57.9%	64.7%	68.5%	68.7%	68.9%
PCT. ACCEPTED ENROLLED	27.5%	20.3%	24.2%	22.7%	19.1%	27.1%
INDIANA (Branch Campuses)						
APPLICATIONS	27	35	15	27	54	11
ACCEPTANCES ENROLLMENTS	27	33	15	27	54	11
· · · · · · · · · · · · · · · · · · ·	15	4	5	6	12	100.00/
PCT. ACCEPTED PCT. ACCEPTED ENROLLED	100.0%	94.3% 12.1%	100.0%	100.0%	100.0% 22.2%	100.0%
	55.6%	12.1%	33.3%	22.2%	22.2%	36.4%
APPLICATIONS	871	985	969	1,032	1,002	1,311
ACCEPTANCES	631	762	689	709	640	949
ENROLLMENTS	175	216	184	192	190	238
PCT. ACCEPTED	72.4%	77.4%	71.1%	68.7%	63.9%	72.4%
PCT. ACCEPTED ENROLLED	27.7%	28.3%	26.7%	27.1%	29.7%	25.1%
LOCK HAVEN	27.770	20.570	20.770	27.170	=2.170	25.170
APPLICATIONS	610	644	741	767	770	841
ACCEPTANCES	598	557	587	629	700	750
ENROLLMENTS	98	102	127	129	173	156
PCT. ACCEPTED	98.0%	86.5%	79.2%	82.0%	90.9%	89.2%

## Table A.4 APPLICATIONS, ACCEPTANCES, AND ENROLLMENTS BY UNIVERSITY, 1998 to 2003 NON-RESIDENTS

#### FIRST-TIME FRESHMEN

UNIVERSITY	1998	1999	2000	2001	2002	2003
MANSFIELD						
APPLICATIONS	418	458	549	527	644	502
ACCEPTANCES	306 91	370 127	390 127	352 122	425 127	346
ENROLLMENTS  POT A CCEPTED						102
PCT. ACCEPTED	73.2%	80.8%	71.0%	66.8%	66.0%	68.9%
PCT. ACCEPTED ENROLLED	29.7%	34.3%	32.6%	34.7%	29.9%	29.5%
MILLERSVILLE	640	60.5	5.50	501	5.50	511
APPLICATIONS	640	605	552	501	553	511
ACCEPTANCES	376	400	362	315	335	331
ENROLLMENTS	52	60	53	53	62	73
PCT. ACCEPTED	58.8%	66.1%	65.6%	62.9%	60.6%	64.8%
PCT. ACCEPTED ENROLLED	13.8%	15.0%	14.6%	16.8%	18.5%	22.1%
SHIPPENSBURG						
APPLICATIONS	727	836	808	917	829	829
ACCEPTANCES	522	526	560	622	605	595
ENROLLMENTS	85	92	105	135	106	83
PCT. ACCEPTED	71.8%	62.9%	69.3%	67.8%	73.0%	71.8%
PCT. ACCEPTED ENROLLED	16.3%	17.5%	18.8%	21.7%	17.5%	13.9%
SLIPPERY ROCK						
APPLICATIONS	549	366	574	578	501	565
ACCEPTANCES	473	345	413	409	448	430
ENROLLMENTS	99	84	122	106	104	89
PCT. ACCEPTED	86.2%	94.3%	72.0%	70.8%	89.4%	76.1%
PCT. ACCEPTED ENROLLED	20.9%	24.3%	29.5%	25.9%	23.2%	20.7%
WEST CHESTER						
APPLICATIONS	1,730	1,758	1,594	1,913	1,968	2,292
ACCEPTANCES	1,123	1,109	979	930	998	1,006
ENROLLMENTS	287	271	265	221	299	229
PCT. ACCEPTED	64.9%	63.1%	61.4%	48.6%	50.7%	43.9%
PCT. ACCEPTED ENROLLED	25.6%	24.4%	27.1%	23.8%	30.0%	22.8%
SYSTEM TOTALS		+				
APPLICATIONS	10,103	10,578	10,483	11,329	11,847	13,033
ACCEPTANCES	7,025	7,358	7,280	7,769	8,187	8,685
ENROLLMENTS	1,662	1,731	1,841	1,947	2,195	2,115
PCT. ACCEPTED	69.5%	69.6%	69.4%	68.6%	69.1%	66.6%
PCT. ACCEPTED ENROLLED	23.7%	23.5%	25.3%	25.1%	26.8%	24.4%

SOURCE: PDE 327 Reports

Table A.5 APPLICATIONS, ACCEPTANCES, AND ENROLLMENTS BY UNIVERSITY, 1998 to 2003 TOTAL

#### FIRST-TIME FRESHMEN

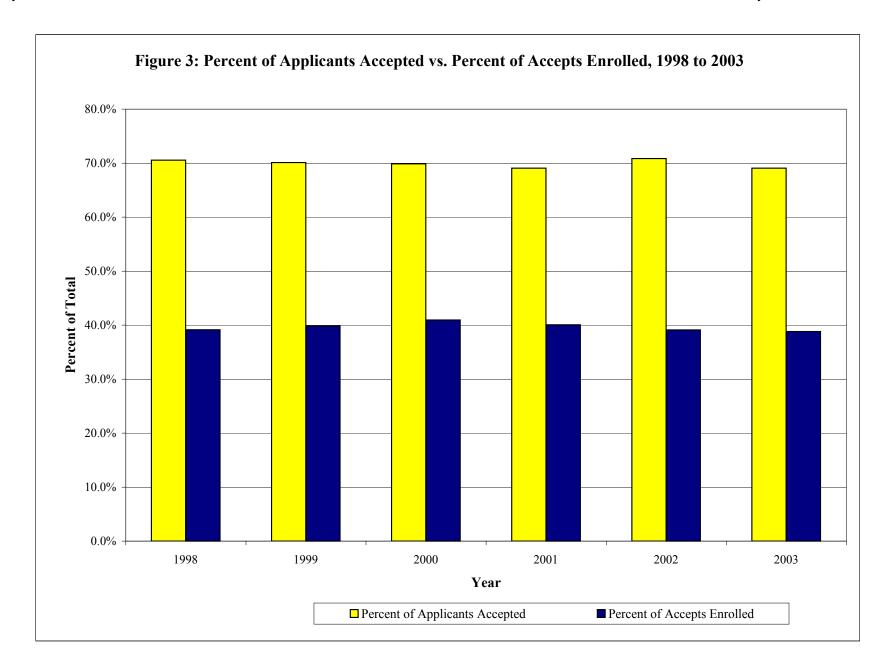
UNIVERSITY	1998	1999	2000	2001	2002	2003
BLOOMSBURG						
APPLICATIONS	6,121	6,605	6,281	6,413	6,888	7,274
ACCEPTANCES	3,637	3,775	3,813	5,083	4,722	5,123
ENROLLMENTS	1,407	1,403	1,426	1,692	1,487	1,671
PCT. ACCEPTED	59.4%	57.2%	60.7%	79.3%	68.6%	70.4%
PCT. ACCEPTED ENROLLED	38.7%	37.2%	37.4%	33.3%	31.5%	32.6%
CALIFORNIA						
APPLICATIONS	2,808	2,893	2,632	2,571	2,804	2,735
ACCEPTANCES	1,959	2,343	2,064	1,974	2,133	2,042
ENROLLMENTS	950	962	871	839	898	996
PCT. ACCEPTED	69.8%	81.0%	78.4%	76.8%	76.1%	74.7%
PCT. ACCEPTED ENROLLED	48.5%	41.1%	42.2%	42.5%	42.1%	48.8%
CHEYNEY						
APPLICATIONS	1,118	938	1,175	1,254	1,130	2,116
ACCEPTANCES	775	777	969	877	863	1,314
ENROLLMENTS	237	276	301	301	250	382
PCT. ACCEPTED	69.3%	82.8%	82.5%	69.9%	76.4%	62.1%
PCT. ACCEPTED ENROLLED	30.6%	35.5%	31.1%	34.3%	29.0%	29.1%
CLARION						
APPLICATIONS	2,906	3,062	3,198	3,412	3,424	3,459
ACCEPTANCES	2,667	2,796	2,754	2,748	2,773	2,685
ENROLLMENTS	1,277	1,352	1,370	1,366	1,346	1,310
PCT. ACCEPTED	91.8%	91.3%	86.1%	80.5%	81.0%	77.6%
PCT. ACCEPTED ENROLLED	47.9%	48.4%	49.7%	49.7%	48.5%	48.8%
EAST STROUDSBURG						
APPLICATIONS	3,874	4,064	3,902	4,172	3,805	4,280
ACCEPTANCES	2,644	2,722	2,730	3,062	3,015	3,067
ENROLLMENTS	880	859	885	983	1,132	1,084
PCT. ACCEPTED	68.2%	67.0%	70.0%	73.4%	79.2%	71.7%
PCT. ACCEPTED ENROLLED	33.3%	31.6%	32.4%	32.1%	37.5%	35.3%
EDINBORO						
APPLICATIONS	3,316	3,475	3,537	3,575	3,856	3,949
ACCEPTANCES	2,634	2,669	2,847	2,882	2,918	3,056
ENROLLMENTS	1,242	1,316	1,341	1,451	1,423	1,454
PCT. ACCEPTED	79.4%	76.8%	80.5%	80.6%	75.7%	77.4%
PCT. ACCEPTED ENROLLED	47.2%	49.3%	47.1%	50.3%	48.8%	47.6%
INDIANA (Main Campus)						
APPLICATIONS	7,421	7,357	7,967	7,828	8,002	8,461
ACCEPTANCES	4,692	4,362	4,907	4,808	6,045	6,591
ENROLLMENTS	2,378	2,227	2,613	2,358	2,438	2,680
PCT. ACCEPTED	63.2%	59.3%	61.6%	61.4%	75.5%	77.9%
PCT. ACCEPTED ENROLLED	50.7%	51.1%	53.3%	49.0%	40.3%	40.7%
INDIANA (Branch Campuses)						
APPLICATIONS	1,142	1,179	648	729	1,470	671
ACCEPTANCES	1,142	1,173	648	729	1,470	671
ENROLLMENTS	394	304	237	235	484	261
PCT. ACCEPTED	100.0%	99.5%	100.0%	100.0%	100.0%	100.0%
PCT. ACCEPTED ENROLLED	34.5%	25.9%	36.6%	32.2%	32.9%	38.9%
KUTZTOWN						
APPLICATIONS	4,963	5,289	5,533	6,252	6,688	7,373
ACCEPTANCES	3,712	3,989	4,024	4,302	4,384	5,070
ENROLLMENTS	1,422	1,554	1,530	1,660	1,788	1,908
PCT. ACCEPTED	74.8%	75.4%	72.7%	68.8%	65.6%	68.8%
PCT. ACCEPTED ENROLLED	38.3%	39.0%	38.0%	38.6%	40.8%	37.6%
LOCK HAVEN						
APPLICATIONS	2,997	3,200	3,423	3,451	3,696	4,006
ACCEPTANCES	2,881	2,660	2,697	2,800	3,074	3,258
ENROLLMENTS	836	939	920	1,021	1,134	1,178
PCT. ACCEPTED	96.1%	83.1%	78.8%	81.1%	83.2%	81.3%
PCT. ACCEPTED ENROLLED	29.0%	35.3%	34.1%	36.5%	36.9%	36.2%

Table A.5 APPLICATIONS, ACCEPTANCES, AND ENROLLMENTS BY UNIVERSITY, 1998 to 2003 TOTAL

#### FIRST-TIME FRESHMEN

UNIVERSITY	1998	1999	2000	2001	2002	2003
MANSFIELD						
APPLICATIONS	2,075	1,897	2,016	2,145	2,259	2,336
				,		
ACCEPTANCES ENROLLMENTS	1,683	1,546	1,523 651	1,581 650	1,667	1,783
PCT. ACCEPTED	81.1%	81.5%	75.5%	73.7%	73.8%	76.3%
PCT. ACCEPTED ENROLLED	38.7%	40.3%	42.7%	41.1%	40.0%	37.6%
MILLERSVILLE					6.04.0	
APPLICATIONS	5,912	5,848	5,608	5,462	6,019	6,216
ACCEPTANCES	3,543	4,041	3,974	3,684	3,794	3,786
ENROLLMENTS	1,160	1,284	1,307	1,271	1,293	1,351
PCT. ACCEPTED	59.9%	69.1%	70.9%	67.4%	63.0%	60.9%
PCT. ACCEPTED ENROLLED	32.7%	31.8%	32.9%	34.5%	34.1%	35.7%
SHIPPENSBURG						
APPLICATIONS	5,448	6,101	6,008	6,457	5,788	5,918
ACCEPTANCES	3,679	3,875	3,925	4,034	3,985	3,978
ENROLLMENTS	1,214	1,384	1,532	1,486	1,509	1,493
PCT. ACCEPTED	67.5%	63.5%	65.3%	62.5%	68.8%	67.2%
PCT. ACCEPTED ENROLLED	33.0%	35.7%	39.0%	36.8%	37.9%	37.5%
SLIPPERY ROCK						
APPLICATIONS	3,895	2,984	3,388	3,429	3,859	4,311
ACCEPTANCES	3,293	2,716	2,822	2,765	3,323	3,483
ENROLLMENTS	1,271	1,320	1,371	1,310	1,437	1,489
PCT. ACCEPTED	84.5%	91.0%	83.3%	80.6%	86.1%	80.8%
PCT. ACCEPTED ENROLLED	38.6%	48.6%	48.6%	47.4%	43.2%	42.8%
WEST CHESTER						
APPLICATIONS	7,447	7,825	7,887	8,845	9,098	10,206
ACCEPTANCES	4,410	4,525	4,463	4,242	4,562	4,720
ENROLLMENTS	1,642	1,720	1,728	1,632	1,773	1,729
PCT. ACCEPTED	59.2%	57.8%	56.6%	48.0%	50.1%	46.2%
PCT. ACCEPTED ENROLLED	37.2%	38.0%	38.7%	38.5%	38.9%	36.6%
SYSTEM TOTALS						
APPLICATIONS	61,443	62,717	63,203	65,995	68,786	73,311
ACCEPTANCES	43,351	43,969	44,160	45,571	48,728	50,627
ENROLLMENTS	16,962	17,523	18,083	18,255	19,059	19,657
PCT. ACCEPTED	70.6%	70.1%	69.9%	69.1%	70.8%	69.1%
PCT. ACCEPTED ENROLLED	39.1%	39.9%	40.9%	40.1%	39.1%	38.8%

SOURCE: PDE 327 Reports



Source: PDE 327 Reports

PENNSYLVANIA ONLY

I EN IGIE, MINI OIVEI	African-	Native-					
UNIVERSITY	American	American	Asian	Latino	White	Unknown	Total
D. COLGOVIDO							
BLOOMSBURG				100	5.016	120	
APPLICATIONS	551	15	82	122	5,216	130	6,116
ACCEPTANCES	359	13	57	81	3,676	72	4,258
ENROLLMENTS	102	5	13	27	1,286	17	1,450
% ACCEPTED	65.2%	86.7%	69.5%	66.4%	70.5%	55.4%	69.6%
% ACCEPTED ENROLLED	28.4%	38.5%	22.8%	33.3%	35.0%	23.6%	34.1%
CALIFORNIA							
APPLICATIONS	301	4	24	29	1,550	574	2,482
ACCEPTANCES	133	3	13	18	1,280	426	1,873
ENROLLMENTS	46	2	4	6	658	233	949
% ACCEPTED	44.2%	75.0%	54.2%	62.1%	82.6%	74.2%	75.5%
% ACCEPTED ENROLLED	34.6%	66.7%	30.8%	33.3%	51.4%	54.7%	50.7%
CHEYNEY							
APPLICATIONS	1,187	1	3	13	5	65	1,274
ACCEPTANCES	738	0	1	8	4	46	797
ENROLLMENTS	249	0	0	3	1	18	271
% ACCEPTED	62.2%	0.0%	33.3%	61.5%	80.0%	70.8%	62.6%
% ACCEPTED ENROLLED	33.7%	n/a	0.0%	37.5%	25.0%	39.1%	34.0%
CLARION							
APPLICATIONS	259	8	19	27	2,735	12	3,060
ACCEPTANCES	128	5	12	17	2,243	12	2,417
ENROLLMENTS	58	4	7	7	1,141	12	1,229
% ACCEPTED	49.4%	62.5%	63.2%	63.0%	82.0%	100.0%	79.0%
% ACCEPTED ENROLLED	45.3%	80.0%	58.3%	41.2%	50.9%	100.0%	50.8%
EAST STROUDSBURG							
APPLICATIONS	172	5	42	100	2,416	n/a	2,735
ACCEPTANCES	90	4	30	66	1,820	n/a	2,010
ENROLLMENTS	31	3	10	18	747	n/a	809
% ACCEPTED	52.3%	80.0%	71.4%	66.0%	75.3%	n/a	73.5%
% ACCEPTED ENROLLED	34.4%	75.0%	33.3%	27.3%	41.0%	n/a	40.2%
EDINBORO							
APPLICATIONS	356	8	21	35	2,539	1	2,960
ACCEPTANCES	220	6	16	25	2,077	0	2,344
ENROLLMENTS	110	2	9	16	1.095	0	1,232
% ACCEPTED	61.8%	75.0%	76.2%	71.4%	81.8%	0.0%	79.2%
% ACCEPTED ENROLLED	50.0%	33.3%	56.3%	64.0%	52.7%	n/a	52.6%
INDIANA (Main Campus)	30.070	33.370	30.370	01.070	32.770	11/4	32.070
APPLICATIONS	980	21	97	87	5,516	775	7,476
ACCEPTANCES	534	18	80	60	4,658	562	5,912
ENROLLMENTS	165	5	21	18	2,117	170	2,496
% ACCEPTED	54.5%	85.7%	82.5%	69.0%	84.4%	72.5%	79.1%
% ACCEPTED ENROLLED	30.9%	27.8%	26.3%	30.0%	45.4%	30.2%	42.2%
INDIANA (Branch Campuses)	30.970	21.070	20.370	30.070	43.470	30.270	42.270
APPLICATIONS	91	3	5	8	483	70	660
ACCEPTANCES	91	3	5	8	483	70	660
	35	2	3	2		21	
ENROLLMENTS  Of A CCEPTED					194		257
% ACCEPTED % ACCEPTED ENROLLED	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
% ACCEPTED ENRULLED	38.5%	66.7%	60.0%	25.0%	40.2%	30.0%	38.9%

PENNSYLVANIA ONLY

	African-	Native-					
UNIVERSITY	American	American	Asian	Latino	White	Unknown	Total
KUTZTOWN							
APPLICATIONS	922	12	78	276	4,613	161	6,062
ACCEPTANCES	483	5	49	166	3,318	100	4,121
ENROLLMENTS	179	0	13	83	1,357	38	1,670
% ACCEPTED	52.4%	41.7%	62.8%	60.1%	71.9%	62.1%	68.0%
% ACCEPTED ENROLLED	37.1%	0.0%	26.5%	50.0%	40.9%	38.0%	40.5%
LOCK HAVEN							
APPLICATIONS	252	11	46	46	2,804	6	3,165
ACCEPTANCES	155	6	40	30	2,271	6	2,508
ENROLLMENTS	48	3	15	11	939	6	1,022
% ACCEPTED	61.5%	54.5%	87.0%	65.2%	81.0%	100.0%	79.2%
% ACCEPTED ENROLLED	31.0%	50.0%	37.5%	36.7%	41.3%	100.0%	40.7%
MANSFIELD							
APPLICATIONS	272	7	25	44	1,395	91	1,834
ACCEPTANCES	171	6	20	31	1,158	51	1,437
ENROLLMENTS	50	4	4	10	493	8	569
% ACCEPTED	62.9%	85.7%	80.0%	70.5%	83.0%	56.0%	78.4%
% ACCEPTED ENROLLED	29.2%	66.7%	20.0%	32.3%	42.6%	15.7%	39.6%
MILLERSVILLE					121070	221,77	
APPLICATIONS	662	3	89	147	4,198	606	5,705
ACCEPTANCES	290	2	66	97	2,692	308	3,455
ENROLLMENTS	127	0	18	41	1,006	86	1,278
% ACCEPTED	43.8%	66.7%	74.2%	66.0%	64.1%	50.8%	60.6%
% ACCEPTED ENROLLED	43.8%	0.0%	27.3%	42.3%	37.4%	27.9%	37.0%
SHIPPENSBURG	101070			12.07.0			
APPLICATIONS	464	8	72	68	4,252	225	5,089
ACCEPTANCES	135	5	47	37	3,021	138	3,383
ENROLLMENTS	82	3	19	19	1,230	57	1,410
% ACCEPTED	29.1%	62.5%	65.3%	54.4%	71.0%	61.3%	66.5%
% ACCEPTED ENROLLED	60.7%	60.0%	40.4%	51.4%	40.7%	41.3%	41.7%
SLIPPERY ROCK	00.770	00.070	10.170	51.176	10.770	11.570	11.770
APPLICATIONS	349	13	26	30	3,250	78	3,746
ACCEPTANCES	215	9	21	24	2,722	62	3,053
ENROLLMENTS	82	4	6	12	1,261	35	1,400
% ACCEPTED	61.6%	69.2%	80.8%	80.0%	83.8%	79.5%	81.5%
% ACCEPTED ENROLLED	38.1%	44.4%	28.6%	50.0%	46.3%	56.5%	45.9%
WEST CHESTER	30.170	, 0	20.070	20.070	10.570	20.270	10.570
APPLICATIONS	1,162	16	138	177	6,150	271	7,914
ACCEPTANCES	372	5	69	104	3,062	102	3,714
ENROLLMENTS	174	1	20	46	1.244	15	1,500
% ACCEPTED	32.0%	31.3%	50.0%	58.8%	49.8%	37.6%	46.9%
% ACCEPTED ENROLLED	46.8%	20.0%	29.0%	44.2%	40.6%	14.7%	40.4%
SYSTEM TOTALS	40.070	20.070	27.070	77.2/0	40.070	14.770	40.470
APPLICATIONS	7,980	135	767	1,209	47,122	3,065	60,278
ACCEPTANCES	4,114	90	526	772	34,485	1,955	41,942
ENROLLMENTS	1,538	38	162	319	14,769	716	17,542
% ACCEPTED	51.6%	66.7%	68.6%	63.9%	73.2%	63.8%	69.6%
% ACCEPTED ENROLLED	37.4%	42.2%	30.8%	41.3%	42.8%	36.6%	41.8%

Source: PDE 327 Reports

 ${\bf Table~A.7}$   ${\bf APPLICATIONS, ACCEPTANCES, AND~ENROLLMENTS~BY~UNIVERSITY~AND~RACE, FALL~2003}$   ${\bf FIRST-TIME~FRESHMEN}$ 

NON-PENNSLYVANIA

NON-FENNSLIVANIA	African-	Native-					Non-Resident	
UNIVERSITY	American	American	Asian	Latino	White	Unknown	Aliens	Total
BLOOMSBURG								
APPLICATIONS	23	3	21	38	1,026	26	21	1,158
ACCEPTANCES	12	3	15	28	776	16	15	865
ENROLLMENTS	1	1	2	4	202	4	7	221
% ACCEPTED	52.2%	100.0%	71.4%	73.7%	75.6%	61.5%	71.4%	74.7%
% ACCEPTED ENROLLED	8.3%	33.3%	13.3%	14.3%	26.0%	25.0%	46.7%	25.5%
CALIFORNIA								
APPLICATIONS	39	0	8	9	119	35	43	253
ACCEPTANCES	20	0	6	6	100	24	13	169
ENROLLMENTS	6	0	0	2	23	12	4	47
% ACCEPTED	51.3%	n/a	75.0%	66.7%	84.0%	68.6%	30.2%	66.8%
% ACCEPTED ENROLLED	30.0%	n/a	0.0%	33.3%	23.0%	50.0%	30.8%	27.8%
CHEYNEY								
APPLICATIONS	768	0	1	19	1	52	1	842
ACCEPTANCES	476	0	1	4	0	35	1	517
ENROLLMENTS	104	0	0	0	0	6	1	111
% ACCEPTED	62.0%	n/a	100.0%	21.1%	0.0%	67.3%	100.0%	61.4%
% ACCEPTED ENROLLED	21.8%	n/a	0.0%	0.0%	n/a	17.1%	100.0%	21.5%
CLARION				0.0,0		-,,,,,		
APPLICATIONS	48	2	6	10	235	n/a	98	399
ACCEPTANCES	28	1	4	5	192	n/a	38	268
ENROLLMENTS	10	0	0	3	62	n/a	6	81
% ACCEPTED	58.3%	50.0%	66.7%	50.0%	81.7%	n/a	38.8%	67.2%
% ACCEPTED ENROLLED	35.7%	0.0%	0.0%	60.0%	32.3%	n/a	15.8%	30.2%
EAST STROUDSBURG		0.070			0 = 10 / 0			
APPLICATIONS	61	3	20	61	1,362	n/a	38	1,545
ACCEPTANCES	30	3	14	41	946	n/a	23	1,057
ENROLLMENTS	7	1	1	10	253	n/a	3	275
% ACCEPTED	49.2%	100.0%	70.0%	67.2%	69.5%	n/a	60.5%	68.4%
% ACCEPTED ENROLLED	23.3%	33.3%	7.1%	24.4%	26.7%	n/a	13.0%	26.0%
EDINBORO	25.570	33.370	7.170	21.170	20.770	11/4	15.070	20.070
APPLICATIONS	114	4	12	21	627	3	208	989
ACCEPTANCES	73	2	6	16	532	2	81	712
ENROLLMENTS	22	0	2	2	175	0	21	222
% ACCEPTED	64.0%	50.0%	50.0%	76.2%	84.8%	66.7%	38.9%	72.0%
% ACCEPTED ENROLLED	30.1%	0.0%	33.3%	12.5%	32.9%	0.0%	25.9%	31.2%
INDIANA (Main Campus)	30.170	0.070	33.370	12.370	32.970	0.070	23.970	31.270
APPLICATIONS	67	3	12	14	377	79	433	985
ACCEPTANCES	38	2	10	7	320	63	239	679
ENROLLMENTS	5	1	3	1	119	7	48	184
% ACCEPTED	56.7%	66.7%	83.3%	50.0%	84.9%	79.7%	55.2%	68.9%
						11.1%		
% ACCEPTED ENROLLED INDIANA (Branch Campuses)	13.2%	50.0%	30.0%	14.3%	37.2%	11.1%	20.1%	27.1%
	-	0	0	0	2	4	2	11
APPLICATIONS	1		0		3		3	11 11
ACCEPTANCES	1	0	0	0	3	4	3	
ENROLLMENTS	0	0	0	0	3	1	0	100.00/
% ACCEPTED	100.0%	n/a	n/a	n/a	100.0%	100.0%	100.0%	100.0%
% ACCEPTED ENROLLED	0.0%	n/a	n/a	n/a	100.0%	25.0%	0.0%	36.4%

 ${\bf Table~A.7}$   ${\bf APPLICATIONS, ACCEPTANCES, AND~ENROLLMENTS~BY~UNIVERSITY~AND~RACE, FALL~2003}$   ${\bf FIRST-TIME~FRESHMEN}$ 

NON-PENNSLYVANIA

	African-	Native-		_			Non-Resident	
UNIVERSITY	American	American	Asian	Latino	White	Unknown	Aliens	Total
KUTZTOWN								
APPLICATIONS	33	2	15	53	1,159	28	21	1,311
ACCEPTANCES	15	2	11	30	861	14	16	949
ENROLLMENTS	4	1	3	7	211	5	7	238
% ACCEPTED	45.5%	100.0%	73.3%	56.6%	74.3%	50.0%	76.2%	72.4%
% ACCEPTED ENROLLED	26.7%	50.0%	27.3%	23.3%	24.5%	35.7%	43.8%	25.1%
LOCK HAVEN								
APPLICATIONS	77	2	16	53	625	3	65	841
ACCEPTANCES	66	2	14	44	571	3	50	750
ENROLLMENTS	12	1	3	10	122	3	5	156
% ACCEPTED	85.7%	100.0%	87.5%	83.0%	91.4%	100.0%	76.9%	89.2%
% ACCEPTED ENROLLED	18.2%	50.0%	21.4%	22.7%	21.4%	100.0%	10.0%	20.8%
MANSFIELD								
APPLICATIONS	32	1	11	15	356	30	57	502
ACCEPTANCES	26	1	8	11	278	17	5	346
ENROLLMENTS	8	1	3	3	84	0	3	102
% ACCEPTED	81.3%	100.0%	72.7%	73.3%	78.1%	56.7%	8.8%	68.9%
% ACCEPTED ENROLLED	30.8%	100.0%	37.5%	27.3%	30.2%	0.0%	60.0%	29.5%
MILLERSVILLE				_,,,,,	0 0 1 2 7 0			
APPLICATIONS	45	1	4	14	388	46	13	511
ACCEPTANCES	16	1	4	10	267	30	3	331
ENROLLMENTS	1	1	1	1	63	4	2	73
% ACCEPTED	35.6%	100.0%	100.0%	71.4%	68.8%	65.2%	23.1%	64.8%
% ACCEPTED ENROLLED	6.3%	100.0%	25.0%	10.0%	23.6%	13.3%	66.7%	22.1%
SHIPPENSBURG	0.570	100.070	23.070	10.070	23.070	13.370	00.770	22.170
APPLICATIONS	45	1	9	20	600	29	125	829
ACCEPTANCES	20	0	7	12	462	21	73	595
ENROLLMENTS	5	0	2	4	68	3	1	83
% ACCEPTED	44.4%	0.0%	77.8%	60.0%	77.0%	72.4%	58.4%	71.8%
% ACCEPTED ENROLLED	25.0%	n/a	28.6%	33.3%	14.7%	14.3%	1.4%	13.9%
SLIPPERY ROCK	23.076	11/a	28.070	33.370	14.770	14.570	1.470	13.970
APPLICATIONS	20	3	7	10	431	19	75	565
	15	3	6	9	365	15	17	430
ACCEPTANCES ENROLLMENTS	4	0	0	1	73	3	8	430 89
				90.0%				
% ACCEPTED	75.0%	100.0%	85.7%		84.7% 20.0%	78.9%	22.7%	76.1%
% ACCEPTED ENROLLED	26.7%	0.0%	0.0%	11.1%	20.0%	20.0%	47.1%	20.7%
WEST CHESTER	00	2	20		1.002	6.4	1.52	2 202
APPLICATIONS	89	3	29	53	1,902	64	152	2,292
ACCEPTANCES	39	2	17	35	872	20	21	1,006
ENROLLMENTS	8	0	5	12	201	0	3	229
% ACCEPTED	43.8%	66.7%	58.6%	66.0%	45.8%	31.3%	13.8%	43.9%
% ACCEPTED ENROLLED	20.5%	0.0%	29.4%	34.3%	23.1%	0.0%	14.3%	22.8%
SYSTEM TOTALS								
APPLICATIONS	1,462	28	171	390	9,211	418	1,353	13,033
ACCEPTANCES	875	22	123	258	6,545	264	598	8,685
ENROLLMENTS	197	7	25	60	1,659	48	119	2,115
% ACCEPTED	59.8%	78.6%	71.9%	66.2%	71.1%	63.2%	44.2%	66.6%
% ACCEPTED ENROLLED	22.5%	31.8%	20.3%	23.3%	25.3%	18.2%	19.9%	24.4%

Source: PDE 327 Reports

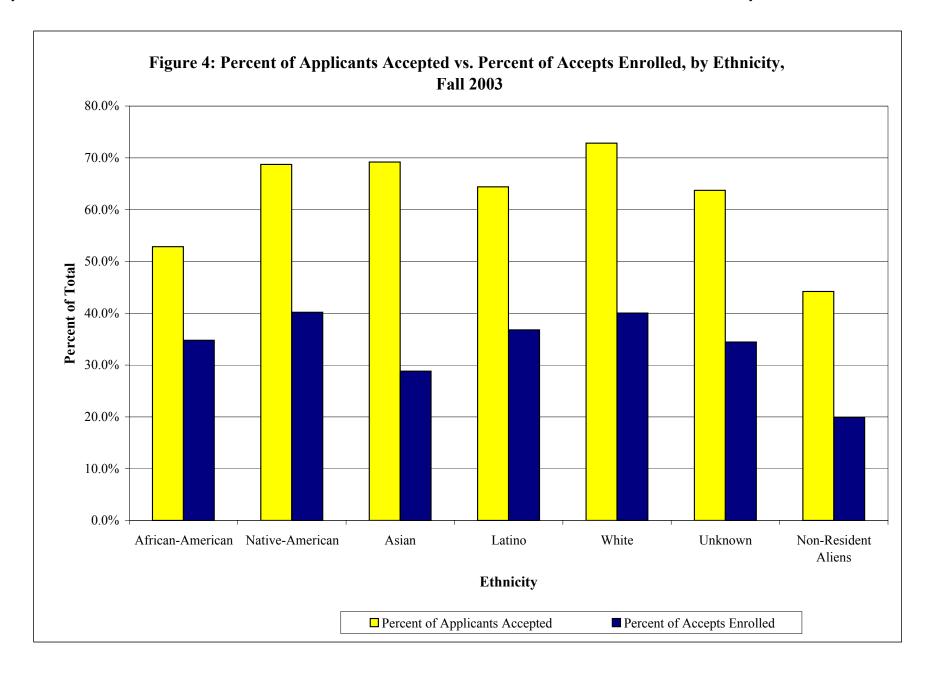
ALL APPLICANTS

	African-	Native-					Non-Resident	
UNIVERSITY	American	American	Asian	Latino	White	Unknown	Aliens	Total
BLOOMSBURG								
APPLICATIONS	574	18	103	160	6,242	156	21	7,274
ACCEPTANCES	371	16	72	109	4,452	88	15	5,123
ENROLLMENTS	103	6	15	31	1,488	21	7	1,671
% ACCEPTED	64.6%	88.9%	69.9%	68.1%	71.3%	56.4%	71.4%	70.4%
% ACCEPTED ENROLLED	27.8%	37.5%	20.8%	28.4%	33.4%	23.9%	46.7%	32.6%
CALIFORNIA								
APPLICATIONS	340	4	32	38	1,669	609	43	2,735
ACCEPTANCES	153	3	19	24	1,380	450	13	2,042
ENROLLMENTS	52	2	4	8	681	245	4	996
% ACCEPTED	45.0%	75.0%	59.4%	63.2%	82.7%	73.9%	30.2%	74.7%
% ACCEPTED ENROLLED	34.0%	66.7%	21.1%	33.3%	49.3%	54.4%	30.8%	48.8%
CHEYNEY	31.070	00.770	21.170	33.370	13.370	5 1.170	30.070	10.070
APPLICATIONS	1,955	1	4	32	6	117	1	2,116
ACCEPTANCES	1.214	0	2	12	4	81	1	1.314
ENROLLMENTS	353	0	0	3	1	24	1	382
% ACCEPTED	62.1%	0.0%	50.0%	37.5%	66.7%	69.2%	100.0%	62.1%
% ACCEPTED ENROLLED	29.1%	n/a	0.0%	25.0%	25.0%	29.6%	100.0%	29.1%
CLARION	29.170	11/ a	0.070	23.070	23.070	27.070	100.070	29.170
APPLICATIONS	307	10	25	37	2,970	12	98	3,459
ACCEPTANCES	156	6	16	22	2,435	12	38	2,685
ENROLLMENTS	68	4	7	10	1,203	12	6	1,310
% ACCEPTED	50.8%	60.0%	64.0%	59.5%	82.0%	100.0%	38.8%	77.6%
% ACCEPTED ENROLLED	43.6%	66.7%	43.8%	45.5%	49.4%	100.0%	15.8%	48.8%
EAST STROUDSBURG		_						
APPLICATIONS	233	8	62	161	3,778	n/a	38	4,280
ACCEPTANCES	120	7	44	107	2,766	n/a	23	3,067
ENROLLMENTS	38	4	11	28	1,000	n/a	3	1,084
% ACCEPTED	51.5%	87.5%	71.0%	66.5%	73.2%	n/a	60.5%	71.7%
% ACCEPTED ENROLLED	31.7%	57.1%	25.0%	26.2%	36.2%	n/a	13.0%	35.3%
EDINBORO								
APPLICATIONS	470	12	33	56	3,166	4	208	3,949
ACCEPTANCES	293	8	22	41	2,609	2	81	3,056
ENROLLMENTS	132	2	11	18	1,270	0	21	1,454
% ACCEPTED	62.3%	66.7%	66.7%	73.2%	82.4%	50.0%	38.9%	77.4%
% ACCEPTED ENROLLED	45.1%	25.0%	50.0%	43.9%	48.7%	0.0%	25.9%	47.6%
INDIANA (Main Campus)								
APPLICATIONS	1,047	24	109	101	5,893	854	433	8,461
ACCEPTANCES	572	20	90	67	4,978	625	239	6,591
ENROLLMENTS	170	6	24	19	2,236	177	48	2,680
% ACCEPTED	54.6%	83.3%	82.6%	66.3%	84.5%	73.2%	55.2%	77.9%
% ACCEPTED ENROLLED	29.7%	30.0%	26.7%	28.4%	44.9%	28.3%	20.1%	40.7%
INDIANA (Branch Campuses)								
APPLICATIONS	92	3	5	8	486	74	3	671
ACCEPTANCES	92	3	5	8	486	74	3	671
ENROLLMENTS	35	2	3	2	197	22	0	261
% ACCEPTED	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	-00.070	2 3 3 . 3 7 0	2 3 3 . 3 7 0	- 55.570	- 00.070	-00.070	100.070	- 50.070
% ACCEPTED ENROLLED	38.0%	66.7%	60.0%	25.0%	40.5%	29.7%	0.0%	38.9%

ALL APPLICANTS

	African-	Native-					Non-Resident	
UNIVERSITY	American	American	Asian	Latino	White	Unknown	Aliens	Total
KUTZTOWN								
APPLICATIONS	955	14	93	329	5,772	189	21	7,373
ACCEPTANCES	498	7	60	196	4,179	114	16	5,070
ENROLLMENTS	183	1	16	90	1,568	43	7	1,908
% ACCEPTED	52.1%	50.0%	64.5%	59.6%	72.4%	60.3%	76.2%	68.8%
% ACCEPTED ENROLLED	36.7%	14.3%	26.7%	45.9%	37.5%	37.7%	43.8%	37.6%
LOCK HAVEN								
APPLICATIONS	329	13	62	99	3,429	9	65	4,006
ACCEPTANCES	221	8	54	74	2,842	9	50	3,258
ENROLLMENTS	60	4	18	21	1,061	9	5	1,178
% ACCEPTED	67.2%	61.5%	87.1%	74.7%	82.9%	100.0%	76.9%	81.3%
% ACCEPTED ENROLLED	27.1%	50.0%	33.3%	28.4%	37.3%	100.0%	10.0%	36.2%
MANSFIELD								
APPLICATIONS	304	8	36	59	1,751	121	57	2,336
ACCEPTANCES	197	7	28	42	1,436	68	5	1,783
ENROLLMENTS	58	5	7	13	577	8	3	671
% ACCEPTED	64.8%	87.5%	77.8%	71.2%	82.0%	56.2%	8.8%	76.3%
% ACCEPTED ENROLLED	29.4%	71.4%	25.0%	31.0%	40.2%	11.8%	60.0%	37.6%
MILLERSVILLE								
APPLICATIONS	707	4	93	161	4,586	652	13	6,216
ACCEPTANCES	306	3	70	107	2,959	338	3	3,786
ENROLLMENTS	128	1	19	42	1,069	90	2	1,351
% ACCEPTED	43.3%	75.0%	75.3%	66.5%	64.5%	51.8%	23.1%	60.9%
% ACCEPTED ENROLLED	41.8%	33.3%	27.1%	39.3%	36.1%	26.6%	66.7%	35.7%
SHIPPENSBURG								
APPLICATIONS	509	9	81	88	4,852	254	125	5,918
ACCEPTANCES	155	5	54	49	3,483	159	73	3,978
ENROLLMENTS	87	3	21	23	1,298	60	1	1,493
% ACCEPTED	30.5%	55.6%	66.7%	55.7%	71.8%	62.6%	58.4%	67.2%
% ACCEPTED ENROLLED	56.1%	60.0%	38.9%	46.9%	37.3%	37.7%	1.4%	37.5%
SLIPPERY ROCK								
APPLICATIONS	369	16	33	40	3,681	97	75	4,311
ACCEPTANCES	230	12	27	33	3,087	77	17	3,483
ENROLLMENTS	86	4	6	13	1,334	38	8	1,489
% ACCEPTED	62.3%	75.0%	81.8%	82.5%	83.9%	79.4%	22.7%	80.8%
% ACCEPTED ENROLLED	37.4%	33.3%	22.2%	39.4%	43.2%	49.4%	47.1%	42.8%
WEST CHESTER								
APPLICATIONS	1,251	19	167	230	8,052	335	152	10,206
ACCEPTANCES	411	7	86	139	3,934	122	21	4,720
ENROLLMENTS	182	1	25	58	1,445	15	3	1,729
% ACCEPTED	32.9%	36.8%	51.5%	60.4%	48.9%	36.4%	13.8%	46.2%
% ACCEPTED ENROLLED	44.3%	14.3%	29.1%	41.7%	36.7%	12.3%	14.3%	36.6%
SYSTEM TOTALS								
APPLICATIONS	9,442	163	938	1,599	56,333	3,483	1,353	73,311
ACCEPTANCES	4,989	112	649	1,030	41,030	2,219	598	50,627
ENROLLMENTS	1,735	45	187	379	16,428	764	119	19,657
% ACCEPTED	52.8%	68.7%	69.2%	64.4%	72.8%	63.7%	44.2%	69.1%
% ACCEPTED ENROLLED	34.8%	40.2%	28.8%	36.8%	40.0%	34.4%	19.9%	38.8%

Source: PDE 327 Reports

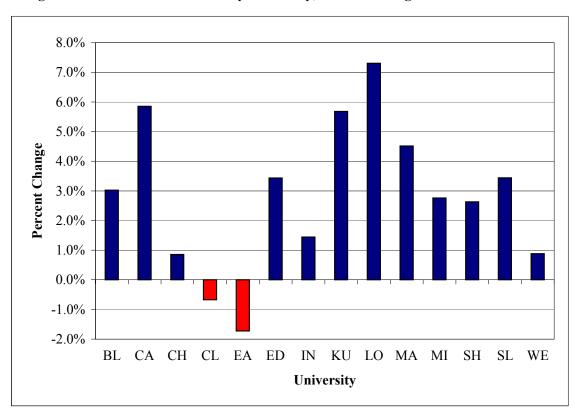


Source: PDE 327 Reports

Table B.1
Official Headcount Enrollment by University, Fall 2002 and Fall 2003

University	2002	2003	Change	Percent Change
Bloomsburg	8,039	8,282	243	3.02%
		,		
California	6,082	6,438	356	5.85%
Cheyney	1,523	1,536	13	0.85%
Clarion	6,541	6,497	(44)	-0.67%
East Stroudsburg	6,270	6,162	(108)	-1.72%
Edinboro	7,778	8,045	267	3.43%
Indiana	13,671	13,868	197	1.44%
Kutztown	8,524	9,008	484	5.68%
Lock Haven	4,574	4,908	334	7.30%
Mansfield	3,368	3,520	152	4.51%
Millersville	7,650	7,861	211	2.76%
Shippensburg	7,412	7,607	195	2.63%
Slippery Rock	7,530	7,789	259	3.44%
West Chester	12,584	12,695	111	0.88%
System Total	101,546	104,216	2,670	2.63%

Figure 5: Headcount Enrollment by University, Percent Change Fall 2002 to Fall 2003



Source: Data Repository, Student Data Submission Official Reporting Date: End of the 15th day of classes

Table B.2
Headcount Enrollment by University, Spring 2003 and Spring 2004

				Percent
University	2003	2004	Change	Change
Bloomsburg	7,573	7,721	148	1.95%
California	6,778	7,335	557	8.22%
Cheyney	1,396	1,576	180	12.89%
Clarion	6,098	6,048	-50	-0.82%
East Stroudsburg	5,884	5,968	84	1.43%
Edinboro	7,175	7,243	68	0.95%
Indiana	12,719	12,829	110	0.86%
Kutztown	7,903	8,334	431	5.45%
Lock Haven	4,303	4,555	252	5.86%
Mansfield	3,133	3,179	46	1.47%
Millersville	7,401	7,554	153	2.07%
Shippensburg	7,093	7,216	123	1.73%
Slippery Rock	6,893	7,114	221	3.21%
West Chester	11,886	11,990	104	0.87%
System Total	96,235	98,662	2,427	2.52%

Source: Data Repository, Student Data Submission Official Reporting Date: End of the 15th day of classes System Research Office State System Factbook 2003-04

Table B.3 Headcount Enrollment by University by Race, Fall 2003

	America	Native				Non-Res	Multi-Racial			%
University	n	Amer.	Asian	Latino	White	Alien	and Unknown	Total	Minority	Minority*
Bloomsburg	309	15	69	120	7,514	94	161	8,282	513	6.19%
California	343	12	27	30	4,895	34	1,097	6,438	412	6.40%
Cheyney	1,391	0	6	12	23	10	94	1,536	1,409	91.73%
Clarion	335	12	38	44	5,956	95	17	6,497	429	6.60%
East Stroudsburg	219	10	82	202	5,598	51	0	6,162	513	8.33%
Edinboro	503	17	55	84	7,151	232	3	8,045	659	8.19%
Indiana	830	30	122	112	10,761	540	1,473	13,868	1,094	7.89%
Kutztown	535	23	91	284	7,814	86	175	9,008	933	10.36%
Lock Haven	145	20	39	53	4,527	89	35	4,908	257	5.24%
Mansfield	148	35	24	34	3,180	59	40	3,520	241	6.85%
Millersville	453	11	123	200	6,787	41	246	7,861	787	10.01%
Shippensburg	296	18	102	89	6,908	54	140	7,607	505	6.64%
Slippery Rock	296	26	49	52	6,748	146	472	7,789	423	5.43%
West Chester	969	29	256	253	11,055	90	43	12,695	1,507	11.87%
System Total	6,772	258	1,083	1,569	88,917	1,621	3,996	104,216	9,682	9.29%
Percent of Total	6.50%	0.25%	1.04%	1.51%	85.32%	1.56%	3.83%	100.0%	9.29%	

<sup>\*</sup>Excludes Non-resident Alien, Multi-racial and Unknown students

Source: Data repository, Student data submission Official Reporting Date: End of the 15th day of classes System Research Office

Table B.4 Headcount Enrollment by Race, Fall 1996 to Fall 2003

Fall	Non- Resident Aliens	African- American	Native- American		Latino	Unknown/ Multi-Racial		Total	Percent Minority*
1996	1,547	5,087	242	773	1,051	n/a	85,011	93,711	7.63%
1997	1,301	5,343	246	881	1,100	n/a	85,366	94,237	8.03%
1998	1,310	5,652	267	909	1,166	n/a	85,748	95,052	8.41%
1999	1,442	5,839	223	878	1,175	n/a	85,665	95,222	8.52%
2000	1,586	5,739	216	915	1,210	n/a	86,609	96,275	8.39%
2001	1,801	5,988	242	928	1,320	n/a	88,332	98,611	8.60%
2002	1,785	6,383	231	1,021	1,441	1,534	89,151	101,546	8.93%
2003	1,621	6,772	258	1,083	1,569	3,996	88,917	104,216	9.29%
1996-2003 Change	74	1,685	16	310	518	n/a	3,906	10,505	
1996-2003 % Change	4.8%	33.1%	6.6%	40.1%	49.3%	n/a	4.6%	11.2%	

<sup>\*</sup>excludes Non-resident aliens, Unknown, and Multi-Racial

Source: Data Repository, Student Data Submission Official Reporting Date: End of the 15th day of classes

Table B.5
Headcount Enrollment by University, Level and Status, Fall 2003

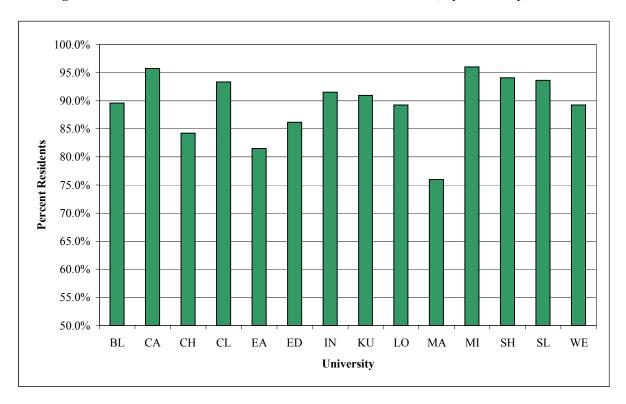
University	Undergraduate	Graduate	Percent Undergrad	Full-time	Part-time	Percent Full-time	Total
Bloomsburg	7,520	762	90.8%	7,292	990	88.0%	8,282
California	5,392	1,046	83.8%	5,191	1,247	80.6%	6,438
Cheyney	1,252	284	81.5%	1,267	269	82.5%	1,536
Clarion	5,943	554	91.5%	5,493	1,004	84.5%	6,497
East Stroudsburg	5,121	1,041	83.1%	4,963	1,199	80.5%	6,162
Edinboro	7,029	1,016	87.4%	6,674	1,371	83.0%	8,045
Indiana	12,119	1,749	87.4%	11,991	1,877	86.5%	13,868
Kutztown	8,058	950	89.5%	7,484	1,524	83.1%	9,008
Lock Haven	4,696	212	95.7%	4,383	525	89.3%	4,908
Mansfield	3,168	352	90.0%	2,982	538	84.7%	3,520
Millersville	6,820	1,041	86.8%	6,353	1,508	80.8%	7,861
Shippensburg	6,567	1,040	86.3%	6,527	1,080	85.8%	7,607
Slippery Rock	7,054	735	90.6%	6,737	1,052	86.5%	7,789
West Chester	10,562	2,133	83.2%	9,757	2,938	76.9%	12,695
System Total	91,301	12,915	87.6%	87,094	17,122	83.6%	104,216

Source: Data repository, Student data submission Official Reporting Date: End of the 15th day of classes

Table B.6
Headcount Enrollment by University, Gender and Residency, Fall 2003

University	Female	Male	% Female	Residents	Non-residents	% Residents	Total
Bloomsburg	5,121	3,161	61.8%	7,420	862	89.6%	8,282
California	3,502	2,936	54.4%	6,162	276	95.7%	6,438
Cheyney	884	652	57.6%	1,294	242	84.2%	1,536
Clarion	4,090	2,407	63.0%	6,065	432	93.4%	6,497
East Stroudsburg	3,706	2,456	60.1%	5,021	1,141	81.5%	6,162
Edinboro	4,766	3,279	59.2%	6,934	1,111	86.2%	8,045
Indiana	7,941	5,927	57.3%	12,692	1,176	91.5%	13,868
Kutztown	5,548	3,460	61.6%	8,194	814	91.0%	9,008
Lock Haven	2,915	1,993	59.4%	4,380	528	89.2%	4,908
Mansfield	2,228	1,292	63.3%	2,675	845	76.0%	3,520
Millersville	4,592	3,269	58.4%	7,547	314	96.0%	7,861
Shippensburg	4,153	3,454	54.6%	7,156	451	94.1%	7,607
Slippery Rock	4,481	3,308	57.5%	7,291	498	93.6%	7,789
West Chester	7,999	4,696	63.0%	11,328	1,367	89.2%	12,695
System Total	61,926	42,290	59.4%	94,159	10,057	90.3%	104,216

Figure 6: Percent of Headcount Enrollment who are PA Residents, by University, Fall 2003



Official Reporting Date: End of the 15th day of classes

Source: Data Repository, System Universities

Table B.7
Unduplicated Headcount Enrollment by University, 2002-2003
Summer 2 2002, Fall 2002, Spring 2003, Summer 1 2003\*

University	Headcount
Bloomsburg	9,692
California	8,872
Cheyney	2,941
Clarion	7,449
East Stroudsburg	8,423
Edinboro	9,140
Indiana	15,978
Kutztown	9,716
Lock Haven	5,266
Mansfield	4,024
Millersville	12,368
Shippensburg	8,629
Slippery Rock	8,795
West Chester	15,885
SYSTEM TOTAL	127,178

<sup>\*</sup>includes all inter-sessions

Table B.8
Annualized FTE Enrollment by University and Level, 2002-2003

University	Undergraduate	Graduate	Total	
Bloomsburg	7258.4	579.55	7,838.0	
California	4882.93	769.21	5,652.1	
Cheyney	1201.7	329.37	1,531.1	
Clarion	5746.2	413.21	6,159.4	
East Stroudsburg	5017.71	935.44	5,953.2	
Edinboro	6538.09	685.83	7,223.9	
Indiana	11411.69	1382.63	12,794.3	
Kutztown	7219.59	612.09	7,831.7	
Lock Haven	4200.83	254.06	4,454.9	
Mansfield	2978.76	233.66	3,212.4	
Millersville	6437.84	1194.71	7,632.6	
Shippensburg	6321.04	632.41	6,953.5	
Slippery Rock	6604.26	574.21	7,178.5	
West Chester	10270.56	1312.02	11,582.6	
System Total	86,089.6	9,908.4	95,998.0	

Note: 1 UG FTE=30 credits, 1 GR FTE=24 credits Source: Data Repository, Student Data Submission Official Reporting Date: End of the 15th day of classes

Table B.9

Full Time Equivalent (FTE) Students by University and Level, Fall 2003

University	Undergraduate	Graduate	Total
Bloomsburg	7,125.1	437.4	7,562.5
California	4,942.1	642.3	5,584.3
Cheyney	1,190.9	155.3	1,346.2
Clarion	5,513.8	309.1	5,822.9
East Stroudsburg	4,794.7	553.8	5,348.5
Edinboro	6,360.7	605.5	6,966.2
Indiana	11,220.7	989.3	12,210.0
Kutztown	7,566.5	470.5	8,037.0
Lock Haven	4,337.6	185.6	4,523.2
Mansfield	2,947.5	167.2	3,114.7
Millersville	6,357.5	464.0	6,821.5
Shippensburg	6,326.7	440.0	6,766.7
Slippery Rock	6,719.8	457.9	7,177.7
West Chester	9,642.9	1,000.0	10,643.0
System Total	85,046.6	6,877.8	91,924.4

Table B.10

Full Time Equivalent (FTE) Students by University and Level, Spring 2004

University	Undergraduate	Graduate	Total
Bloomsburg	6,586.8	400.8	6,987.6
California	4,790.3	672.8	5,463.1
Cheyney	1,194.9	150.8	1,345.7
Clarion	5,078.5	283.6	5,362.1
East Stroudsburg	4,577.4	581.3	5,158.7
Edinboro	5,688.1	572.7	6,260.7
Indiana	10,237.1	905.3	11,142.4
Kutztown	6,859.0	511.3	7,370.3
Lock Haven	4,030.6	183.8	4,214.5
Mansfield	2,663.9	160.7	2,824.5
Millersville	6,019.4	465.8	6,485.2
Shippensburg	5,900.1	462.8	6,362.9
Slippery Rock	6,126.5	442.0	6,568.5
West Chester	8,970.1	1,053.9	10,024.0
System Total	78,722.6	6,847.5	85,570.1

Note: 1 UG FTE=15 credits, 1 GR FTE=12 credits Source: System Universities, Student Data Submission Official Reporting Date: End of the 15th day of classes System Research Office State System Factbook 2003-04

Table B.11 Headcount Enrollment by University, Fall 1993 to Fall 2003

													1993-2003	
University	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	N Change	% Change	
Bloomsburg	7,375	7,277	7,312	7,438	7,499	7,647	7,567	7,548	7,914	8,039	8,282	907	12.30%	
California	6,330	6,215	6,015	5,636	5,783	5,800	5,816	5,899	5,948	6,082	6,438	108	1.71%	
Cheyney	1,519	1,357	1,386	1,360	1,430	1,743	1,821	1,496	1,514	1,523	1,536	17	1.12%	
Clarion	5,881	5,637	5,860	5,886	5,948	5,866	6,028	6,192	6,271	6,541	6,497	616	10.47%	
East Stroudsburg	5,403	5,527	5,491	5,552	5,687	5,790	5,802	5,811	5,996	6,270	6,162	759	14.05%	
Edinboro	7,730	7,484	7,477	7,178	7,083	7,108	7,079	7,212	7,498	7,778	8,045	315	4.08%	
Indiana	14,062	13,814	13,879	13,680	13,736	13,790	13,442	13,410	13,457	13,671	13,868	-194	-1.38%	
Kutztown	7,764	7,916	7,811	7,843	7,920	7,903	8,069	8,033	8,268	8,524	9,008	1,244	16.02%	
Lock Haven	3,730	3,690	3,529	3,532	3,538	3,718	3,857	3,945	4,252	4,574	4,908	1,178	31.58%	
Mansfield	3,223	2,992	2,954	2,897	2,907	2,979	3,063	3,113	3,303	3,368	3,520	297	9.22%	
Millersville	7,382	7,417	7,510	7,474	7,564	7,466	7,307	7,378	7,556	7,650	7,861	479	6.49%	
Shippensburg	6,542	6,603	6,601	6,683	6,674	6,741	6,676	7,012	7,193	7,412	7,607	1,065	16.28%	
Slippery Rock	7,677	7,563	7,493	7,291	7,038	6,923	6,803	6,952	7,197	7,530	7,789	112	1.46%	
West Chester	11,344	11,168	11,055	11,261	11,430	11,578	11,892	12,274	12,244	12,584	12,695	1,351	11.91%	
System Total	95,962	94,660	94,373	93,711	94,237	95,052	95,222	96,275	98,611	101,546	104,216	8,254	8.60%	

Source: Data Repository, Student Data Submission

Table B.12 FTE Enrollment by University, Fall 1993 to Fall 2003

												1992	-2002
University	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	N Change	% Change
Bloomsburg	6,529	6,442	6,437	6,671	6,815	6,890	6,844	6,855	7,263	7,391	7,562	1,033	15.83%
California	5,303	5,255	5,223	4,869	5,158	5,101	5,185	5,211	5,191	5,326	5,584	281	5.30%
Cheyney	1,332	1,201	1,214	1,207	1,193	1,306	1,340	1,173	1,242	1,270	1,346	14	1.06%
Clarion	5,461	5,206	5,354	5,424	5,551	5,498	5,639	5,718	5,807	5,943	5,823	362	6.63%
East Stroudsburg	4,441	4,617	4,562	4,592	4,765	4,832	4,807	4,817	5,022	5,346	5,348	907	20.43%
Edinboro	7,012	6,768	6,715	6,361	6,306	6,285	6,251	6,520	6,809	6,944	6,966	-46	-0.65%
Indiana	12,448	12,240	12,188	12,169	12,212	12,312	11,950	11,854	11,814	11,949	12,210	-238	-1.91%
Kutztown	6,625	6,701	6,584	6,666	6,713	6,768	6,976	6,984	7,246	7,584	8,037	1,412	21.31%
Lock Haven	3,432	3,418	3,276	3,273	3,346	3,488	3,603	3,686	3,994	4,281	4,523	1,091	31.80%
Mansfield	2,994	2,798	2,733	2,697	2,680	2,744	2,771	2,817	2,953	3,048	3,115	121	4.03%
Millersville	5,843	5,930	6,073	6,094	6,176	6,160	6,128	6,217	6,363	6,549	6,822	979	16.75%
Shippensburg	5,746	5,776	5,769	5,837	5,894	5,946	5,890	6,129	6,351	6,627	6,767	1,021	17.76%
Slippery Rock	6,830	6,687	6,671	6,442	6,392	6,333	6,307	6,439	6,633	6,872	7,178	348	5.09%
West Chester	9,234	8,977	8,956	9,166	9,388	9,668	9,956	10,227	10,217	10,628	10,643	1,409	15.26%
System Total	83,230	82,016	81,755	81,468	82,589	83,331	83,647	84,649	86,903	89,756	91,924	8,694	10.45%

Source: Data Repository, Student Data Submissions

Table B.13
Full-Time and Part-Time Enrollment by Gender, Fall 1984 to Fall 2003

	Full-7	Time	Part-		То		
Fall	Men	Women	Men	Women	Men	Women	<b>Grand Total</b>
1984	31,218	35,071	6,374	9,850	37,592	44,921	82,513
1985	31,207	35,599	6,233	10,129	37,440	45,728	83,168
1986	31,227	36,886	6,473	11,579	37,700	48,465	86,165
1987	31,768	39,216	6,435	12,081	38,203	51,297	89,500
1988	32,266	40,974	6,521	12,614	38,787	53,588	92,375
1989	32,995	42,951	6,850	13,572	39,845	56,523	96,368
1990	33,668	44,383	6,955	14,076	40,623	58,459	99,082
1991	34,327	45,343	6,931	13,249	41,258	58,592	99,850
1992	34,148	44,789	6,798	12,889	40,946	57,678	98,624
1993	33,625	43,788	6,439	12,110	40,064	55,898	95,962
1994	33,196	43,332	6,323	11,809	39,519	55,141	94,660
1995	33,021	43,381	6,144	11,827	39,165	55,208	94,373
1996	32,282	42,332	6,795	12,302	39,077	54,634	93,711
1997	33,402	44,176	5,735	10,924	39,137	55,100	94,237
1998	33,246	44,775	5,802	11,229	39,048	56,004	95,052
1999	33,275	45,412	5,724	10,811	38,999	56,223	95,222
2000	33,604	46,081	5,616	10,974	39,220	57,055	96,275
2001	34,362	47,457	5,703	11,089	40,065	58,546	98,611
2002	35,484	49,081	5,735	11,246	41,219	60,327	101,546
2003	36,556	50,538	5,734	11,388	42,290	61,926	104,216

Source: Data Repository, Student Data Submission Official Reporting Date: End of the 15th day of classes

Table B.14 Students by Pennsylvania County by University Fall 2003

County	BL	CA	СН	CL	EA	ED	IN	KU	LO	MA	MI	SH	SL	WE	Total
Adams	21	8		18	14	4	38	24	31	6	98	299	12	42	615
Allegheny	11	1372	36	980	3	648	2044	7	63	30	23	55	1621	24	6,917
Armstrong		30		217		29	510	1	4	3		3	123		920
Beaver	2	104	9	177	3	136	163		6	3	4	2	538		1,147
Bedford	2	21		13	1	5	54	3	12	1	4	63	23	1	203
Berks	187	20	6	21	103	10	216	2037	90	60	424	229	48	403	3,854
Blair	16	15		42	4	18	266	1	78	16	8	53	59	4	580
Bradford	97	3		17	21	25	63	24	93	520	7	35	11	9	925
Bucks	526	24	12	28	311	20	198	579	137	25	418	342	42	839	3,501
Butler	1	55	1	336	2	142	298		15	8	4	12	1317	4	2,195
Cambria	7	92		60	1	20	892	2	53	5	7	67	104	12	1,322
Cameron	5	2		11		15	11		12	5	1	1	5	1	69
Carbon	87	4		4	113	1	18	127	31	16	13	21	4	16	455
Centre	24	10		39	6	9	45	11	365	15	10	23	33	7	597
Chester	182	24	56	22	103	17	213	324	60	22	408	383	44	3636	5,494
Clarion	1	9		717		31	55		10	4	2	3	89	3	924
Clearfield	29	11		245		26	160	3	482	9	4	10	37	6	1,022
Clinton	27	3		5		3	6	2	550	14	6	8	11	7	642
Columbia	893	6		13	14	5	39	29	16	29	31	20	7	17	1,119
Crawford	2	19		152		1089	74	1	14	7	3	5	127	3	1,496
Cumberland	122	20		47	32	27	202	92	65	20	293	1203	42	161	2,326
Dauphin	144	21	19	47	18	16	183	102	85	45	261	372	40	136	1,489
Delaware	156	14	181	19	103	12	100	244	63	25	327	224	16	2056	3,540
Elk	2	7		151		55	152	1	35	4	2	3	61	2	475
Erie	3	56	1	194		3250	286	3	15	25	5	5	219	1	4,063
Fayette		1238		20	1	14	209	1	5	1	2	10	60	1	1,562
Forest	1	3		49		10	8		3	2			6		82
Franklin	25	10		12	10	8	56	22	15	9	63	856	17	14	1,117
Fulton		1		1		2	11	1	6	3	2	61	6		94
Greene		259		3		7	25		2		1	2	12		311
Huntingdon	9	2		18	2	4	41	4	39	11	4	79	11	1	225
Indiana	2	25		40	1	16	1930	1	11	3	6	8	51	3	2,097
Jefferson	5	10		357	1	28	313	1	74	3		6	50	3	851
Juniata	22			4		3	8	6	20	4	8	32	4	1	112
Lackawanna	245	6	4	7	350		40	122	52	77	63	40	12	118	1,136
Lancaster	168	21	4	30	51	18	185	288	92	51	2765	359	41	384	4,457
Lawrence	2	24		115	1	82	121		5	1		1	660		1,012
Lebanon	71	5	1	11	19	8	51	116	35	17	238	131	12	53	768
Lehigh	243	14		11	230	12	63	1230	43	14	103	123	22	202	2,310

Source: Data Repository, Student Data Submission

Table B.14 Students by Pennsylvania County by University Fall 2003

County	BL	CA	СН	CL	EA	ED	IN	KU	LO	MA	MI	SH	SL	WE	Total
Luzerne	714	4	1	20	263	8	66	152	72	57	41	72	35	137	1,642
Lycoming	359	14		35	15	16	83	32	428	101	31	74	18	38	1,244
McKean	3	12		79		89	72	2	31	24	2	2	36	6	358
Mercer	2	28		219	1	201	125	1	10	3	4	6	679	2	1,281
Mifflin	21	1		8	2	2	37	11	63	10	10	59	8	4	236
Monroe	115	8	3	12	1494	8	37	159		21	44	49	12	71	2,070
Montgomery	462	26	47	46	285	23	245	664	126	52	472	381	41	1449	4,319
Montour	219	1		2	3	3	12	7	11	13	13	9	8	1	302
Northampton	228	14	1	14	698	9	92		57	33	115	134	15	145	2,178
Northumberland	674	5	1	22	11	5	39	54	113	57	48	62	11	9	1,111
Perry	35	6		13	6	3	37	12		7	28	123	5	10	297
Philadelphia	255	35	884	78	111	49	348	428		77	306	136	27	934	3,731
Pike	42	3			248		11	55	17	10	4	13	4	26	433
Potter	6	5		19		17	21	1	34	91	3	1	18	5	221
Schuylkill	352	9		7	100	9	34	338	63	40	68	135	12	74	1,241
Snyder	137	2		4	4	2	9	8	44	19	12	32	2	3	278
Somerset	4	134		23	1	14	265	2	12	3	3	40	39	3	543
Sullivan	24				4	1	2	1	4	23	1	3	4	1	68
Susquehanna	57		1	2	57	5	7	36	36	62	8	12	6	7	296
Tioga	22	2		6	6	33	45	6	56	699	12	4	9	3	903
Union	121		1	3	5	3	23	8	44	24	28	27	10	6	303
Venango	1	13		673		152	62		11	5	1	3	128	1	1,050
Warren	2	2		96		203	67		21	6	2	2	50	1	452
Washington	3	1539		67		86	272		7	5		13	166	2	2,160
Wayne	51		1	3	114	4	25	66	23	32	22	23	8	32	404
Westmoreland	9	675		288	5	139	1101	2	39	8	7	55	322	7	2,657
Wyoming	27	1		3	24	1	14	20		14	20	11	4	15	173
York	157	31	2	64	43	22	194	141	133	65	629	514	45	240	2,280
Total Pennsylvania	7,442	6,138	1,272	6,059	5,018	6,932	12,692	8,238	4,373	2,674	7,552	7,144	7,319	11,402	94,255
Non-resident Alien	94	34	10	95	51	232	540	86	89	59	41	54	146	90	1,621
Other*	746	266	254	343	1.093	881	636	684	446	787	268	409	324	1,203	8,340
Grand Total	8,282	6,438	1,536	6,497	6,162	8,045	13,868			3,520	7,861	7,607	7,789	12,695	104,216

Note: Other includes out-of-state and resident alien

Source: Data Repository, Student Data Submission

(Source: Data Repository, Student Data Submission) 4063 Erie (ED) 296 452 358 925 903 221 1496 404 173 82 1050 69 68 475 1136 Venango 642 1244 433 (CL) 1281 Clinton 924 (LO -851 Clarion 1642 2070 Jefferson Main) (CL-\_Columbia (IUP-1022 Monroe (BL) 1012 Punx) Clearfield 302 2195 303 (EA) (LO) 597 455 920 Butler (SL) Armstrong 1111 278 2097 (IUP) 2178 1241 1147 Indiana (IUP-2310 112 Main) 3854 1322 6917 580 1489 **Berks** 297 768 (KU) 3501 225 2657 2160 4319 Washington Cumberland 4457 Lancaster 5494 203 (MI) 3731 543 Chester, 1562 2280 1117 (WE) 94 311 615 3540 Delaware (CH) <1000= 1001-2000= 2001-3000= 3001-4000= Enrollments up in 49 counties >4000=

Figure 7: Pennsylvania County of Students, Fall 2003

Table B.15 Students by State by University, Fall 2003

State	BL	CA	СН	CL	EA	ED	IN	KU	LO	MA	MI	SH	SL	WE	TOTAL
Alabama	1						1		1				2		5
Alaska							1	1	2						4
Arizona	2	2				1	3	2			1		1		12
Arkansas				1			2		1						4
California	2	5		2		2	9	2	4	1	1	1	8	4	41
Colorado		3					6		1	1		2	1		14
Connecticut	11		1	3	3	2	10	7	8	4	6		6	6	67
Delaware	10	4	18	7	8	4	10	6		2	22	22	4	146	276
Dist. of Columbia			44	3		2	3	2			6	4	4		69
Florida	3	5	4	14		8	11	1	4	3	2	4	10	9	78
Georgia		2	2	1	1		12			3	1	1	1	1	25
Hawaii		2		1		1	2					1		1	8
Idaho						1	1							1	3
Illinois	1			4	1	11	8	2	2	1	1	1	5	2	39
Indiana		3	1	1		2	2		1		1		1	1	13
Iowa		-		1		1	3	1	2					3	11
Kansas		1	1			2	2		<u> </u>		2		2		10
Kentucky							5		1	1	1		2	1	11
Louisiana			1										1	1	3
Maine		2			4	2	1	2	1	3	1	1	3	3	23
Maryland	22	24	32	21	7	22	88	11	25	6	60	196	26	58	598
Massachusetts	3	4	2	4	2	2	10	3			2	1	3		44
Michigan		1		3	1	6	7	1	6			1	10	1	40
Minnesota		1				1	11			1			2	1	17
Mississippi	1						2		1						4
Missouri	1			1	1	1	5		1				1		11
Montana		1								1					2
Nebraska		1				1	2								4
Nevada		1			1		1		1				1		5
New Hampshire	2	1		3			5	1		3	2	1	5	1	24
New Jersey	583	29	86	39	859	28	87	605	262	31	113	94	38	882	3,736
New Mexico					1	1		1		1			1	1	6
New York	75	23	45	69	130	325	66	32	79	683	24	12	62	41	1,666
North Carolina	3	3		1		3	9	1	3		2	2	2	2	31
North Dakota		-			2								_		2
Ohio	1	48	2	103	3	345	67		7	7	3	1	86	5	678
Oklahoma	1	1					1								3
Oregon							3			1					4
Pennsylvania	7442	6138	1272	6059	5018	6932	12692	8238	4373	2674	7552	7144	7319	11402	94,255
Puerto Rico	1	2			1		4							1	9
Rhode Island		1	1		1	1	2		1				2	3	12
South Carolina	1			5	1	3	6	2				1	2	1	22
South Dakota	1														1
Tennessee		2				1	7			1	1		1	2	15
Texas	5	4	5	4	3	4	11	1	2			2	7	2	50
Utah				1	1	1	1		2			1		1	8
Vermont	1	2		2	1	4	4		1		2		1	1	19
Virginia	19	18		23	2	11	29	6	7	5	6	30	17	18	191
Washington		2					5		1	3			1	2	14
West Virginia	1	19		6		5	27		2			7	8	2	79
Wisconsin		4				5	5		<u> </u>			1		3	18
Wyoming							2								2
Other*	89	79	19	115	110	304	617	80	88	75	49	76	143	86	1,930
SYSTEM TOTAL *totals include resider	8,282	6,438	1,536	6,497	6,162	8,045	13,868	9,008	4,908	3,520	7,861	7,607	7,789	12,695	104,216

<sup>\*</sup>totals include resident and non-resident aliens

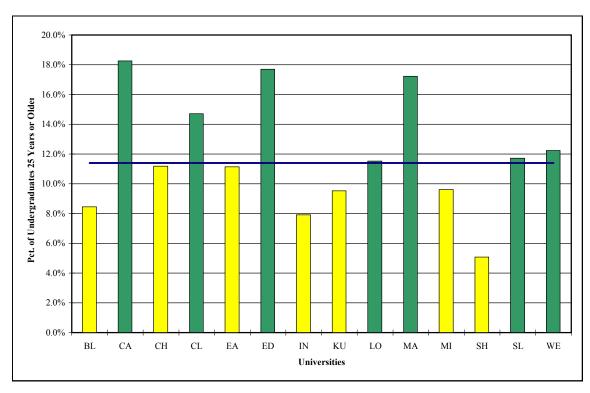
Source: System Universities

Table B.16

Traditional and Non-Traditional Undergraduate Students by University, Fall 2003

	Non-Tra	ditional*	Tradi	tional		Undergraduate
University	#	%	#	%	Unknown Age**	Total
Bloomsburg	636	8.5%	6884	91.5%		7,520
California	984	18.2%	4407	81.7%	1	5,392
Cheyney	140	11.2%	1083	86.5%	29	1,252
Clarion	874	14.7%	5069	85.3%		5,943
East Stroudsburg	571	11.2%	4545	88.8%	5	5,121
Edinboro	1244	17.7%	5785	82.3%		7,029
Indiana	960	7.9%	11159	92.1%		12,119
Kutztown	768	9.5%	7290	90.5%		8,058
Lock Haven	541	11.5%	4155	88.5%		4,696
Mansfield	546	17.2%	2622	82.8%		3,168
Millersville	655	9.6%	6165	90.4%		6,820
Shippensburg	333	5.1%	6234	94.9%		6,567
Slippery Rock	827	11.7%	6224	88.2%	3	7,054
West Chester	1292	12.2%	9270	87.8%		10,562
System Total	10,371	11.4%	80,892	88.6%	38	91,301

Figure 8: Percent Non-Traditional Undergraduate Students by University Compared to System Average, Fall 2003



<sup>\*</sup>Non-traditional students are defined as undergraduates who are 25 years of age or older.

Source: System Universities, Student Data Submission Official Reporting Date: End of the 15th day of classes

 $<sup>\</sup>ensuremath{^{**}}$  The age of some students is unknown because they choose not to report their age.

Table B.17
Traditional and Non-Traditional Headcount Enrollment
By Level and Status, Fall 1994 to Fall 2003

	Undergra	duate	Gradi	uate	System T	Total
Fall	#	%	#	%	#	%
1994 Traditional	70,346	84.16%	2,391	21.59%	72,737	76.84%
Non-traditional	13,240	15.84%	8,683	78.41%	21,923	23.16%
1995 Traditional	70,010	84.13%	2,273	20.37%	72,283	76.59%
Non-traditional	13,203	15.87%	8,887	79.63%	22,090	23.41%
1996 Traditional	70,091	84.61%	2,027	18.64%	72,118	76.96%
Non-traditional	12,748	15.39%	8,845	81.36%	21,593	23.04%
1997 Traditional	71,685	86.19%	2,355	21.28%	74,040	78.57%
Non-traditional	11,484	13.81%	8,713	78.72%	20,197	21.43%
1998 Traditional	71,846	86.07%	2,121	18.31%	73,967	77.82%
Non-traditional	11,624	13.93%	9,461	81.69%	21,085	22.18%
1999 Traditional	73,460	87.70%	2,609	22.77%	76,069	79.89%
Non-traditional	10,305	12.30%	8,848	77.23%	19,153	20.11%
2000 Traditional	74,576	88.27%	2,464	20.90%	77,040	80.02%
Non-traditional	9,911	11.73%	9,324	79.10%	19,235	19.98%
2001 Traditional	76,611	88.39%	2,668	22.34%	79,279	80.40%
Non-traditional	10,059	11.61%	9,273	77.66%	19,332	19.60%
2002 Traditional	78,617	88.50%	2,843	22.44%	81,460	80.26%
Non-traditional	10,213	11.50%	9,824	77.56%	20,037	19.74%
2003 Traditional	80,930	88.64%	3,008	23.29%	83,938	80.54%
Non-traditional	10,371	11.36%	9,907	76.71%	20,278	19.46%

Note: Non-Traditional students are those aged 25 or above. Source: Data Repository, Student Data Submission

Table B.18
Transfers to the State System of Higher Education, Fall 1996 to Fall 2003

A. Community Colleges	1996	1997	1998	1999	2000	2001	2002	2003	% Change 1996-2003	% of 2003 Total
		-2,7,1	-,,,						2330 2000	
Comm. College of Allegheny County	299	322	286	288	266	281	310	357	19.4%	5.8%
Comm. College of Beaver County	64	67	49	75	53	73	66	81	26.6%	1.3%
<b>Bucks County</b>	140	119	136	107	90	89	101	122	-12.9%	2.0%
<b>Butler County</b>	158	137	155	131	162	212	158	156	-1.3%	2.5%
Cambria Area	n/a	n/a	n/a	n/a	n/a	26	28	41	n/a	0.7%
Delaware County	248	263	214	231	246	233	232	271	9.3%	4.4%
Harrisburg Area	250	275	242	236	252	269	281	284	13.6%	4.6%
Lehigh Carbon	90	83	84	88	78	94	106	107	18.9%	1.7%
Luzerne County	149	110	112	101	114	97	116	115	-22.8%	1.9%
Montgomery County	177	145	153	137	143	160	141	165	-6.8%	2.7%
Northampton County	145	174	124	148	146	159	183	189	30.3%	3.1%
Comm. College of Philadelphia	95	63	59	59	46	53	54	70	-26.3%	1.1%
Reading Area	65	79	58	71	64	76	81	117	80.0%	1.9%
Westmoreland County	148	136	114	131	131	126	164	131	-11.5%	2.1%
Total Community Colleges	2,028	1,973	1,786	1,803	1,791	1,948	2,021	2,206	8.8%	35.7%
Community Colleges as % of Total	35.0%	35.2%	32.9%	33.1%	31.9%	33.5%	34.0%	35.7%		
B. Penn State	563	592	572	473	528	532	570	499	-11.4%	8.1%
C. Intra-system Transfers	691	644	653	721	681	724	657	659	-4.6%	10.7%
D. Other Colleges and Universities	2,509	2,396	2,415	2,450	2,620	2,609	2,691	2,821	12.4%	45.6%
Total New Undergraduate Transfers	5,791	5,605	5,426	5,447	5,620	5,813	5,939	6,185	6.8%	100.0%

Figure 9: Transfers to the State System by Type of Sending Institution, Fall 2003

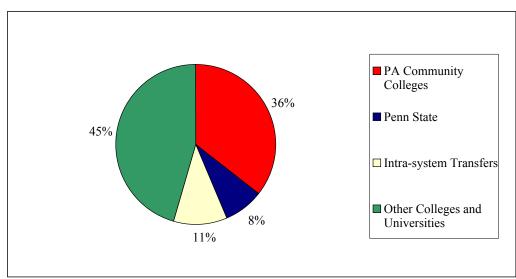


Table B.19 Headcount Enrollments By Pennsylvania Higher Education Sector, Fall 1994 to Fall 2002

Higher Education Sector	1994	1995	1996	1997	1998	1999	2000	2001	2002
State System Universities	94,660	94,373	93,711	94,237	95,052	95,222	96,275	98,611	101,546
State-Related Commonwealth Universities	137,045	139,362	138,855	140,478	142,765	143,549	144,124	146,991	151,399
Community Colleges	114,425	111,353	109,164	109,023	110,160	109,668	108,061	107,787	116,621
Private State-Aided Institutions	41,659	40,542	40,702	41,909	42,335	43,083	44,039	45,389	46,239
Private Colleges and Universities	176,190	177,092	176,669	178,952	182,048	190,840	194,006	199,628	205,515
Theological Seminaries	3,096	3,117	3,058	3,231	3,323	3,418	3,163	3,664	3,945
Private Two-Year Colleges	4,356	5,092	5,590	4,287	3,296	3,568	3,268	2,856	3,107
State School of Technology	456	427	473	440	498	489	543	561	625
Total Enrollments	571,887	571,358	568,222	572,557	579,477	589,837	593,479	605,487	628,997

Table B.20 Market Share of Students By Pennsylvania Higher Education Sector, Fall 1994 to Fall 2002

Higher Education Sector	1994	1995	1996	1997	1998	1999	2000	2001	2002
State Universities	16.52%	16.49%	16.46%	16.40%	16.40%	16.14%	16.22%	16.29%	16.14%
State-Related Commonwealth Universities	24.39%	24.44%	24.54%	24.64%	24.64%	24.34%	24.28%	24.28%	24.07%
Community Colleges	19.49%	19.21%	19.04%	19.01%	19.01%	18.59%	18.21%	17.80%	18.54%
Private State-Aided Institutions	7.10%	7.16%	7.32%	7.31%	7.31%	7.30%	7.42%	7.50%	7.35%
Private Colleges and Universities	31.00%	31.09%	31.25%	31.42%	31.42%	32.35%	32.69%	32.97%	32.67%
Theological Seminaries	0.55%	0.54%	0.56%	0.57%	0.57%	0.58%	0.53%	0.61%	0.63%
Private Two-Year Colleges	0.89%	0.98%	0.75%	0.57%	0.57%	0.60%	0.55%	0.47%	0.49%
State School of Technology	0.07%	0.08%	0.08%	0.09%	0.09%	0.08%	0.09%	0.09%	0.10%
Total	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%

Figure 10 Headcount Enrollment by Penn. Higher Education Sector, 1994 to 2002

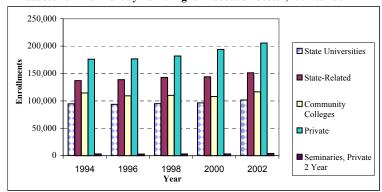
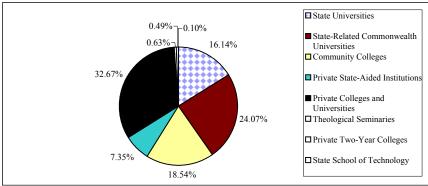


Figure 11
Market Share of Students by Pennsylvania Higher Education Sector, 2002



Source: Pennsylvania Department of Education

Table C.1
Financial Aid Award Information by Source and Type, 2002-2003

	FEDERAL	STATE	INSTITUTIONAL	PRIVATE	TOTAL	% of Total
GRANTS						
No. of Awards	34,446	32,267	10,073	1,578	78,364	37.7%
Total Dollar Amount	\$68,743,218	\$64,603,094	\$29,889,001	\$3,114,909	\$166,350,222	29.3%
Avg. Award Dollar Amount	\$1,996	\$2,002	\$2,967	\$1,974	\$2,123	
% of Total Dollars	12.1%	11.4%	5.3%	0.5%	29.3%	
LOANS						
No. of Awards	53,734	27,523	4,543	4,726	90,526	43.5%
Total Dollar Amount	\$200,210,638	\$98,641,335	\$17,826,494	\$26,347,982	\$343,026,449	60.4%
Avg. Award Dollar Amount	\$3,726	\$3,584	\$3,924	\$5,575	\$3,789	
% of Total Dollars	35.2%	17.4%	3.1%	4.6%	60.4%	
SCHOLARSHIPS						
No. of Awards	0	0	16,383	0	16,383	7.9%
Total Dollar Amount	\$0	\$0	\$26,715,974	\$0	\$26,715,974	4.7%
Avg. Award Dollar Amount	\$0	\$0	\$1,631	\$0	\$1,631	
% of Total Dollars	0.0%	0.0%	4.7%	0.0%	4.7%	
STUDENT EMPLOYMENT						
No. of Awards	7,691	0	15,167	0	22,858	11.0%
Total Dollar Amount	\$8,987,545	\$0	\$22,951,693	\$0	\$31,939,238	5.6%
Avg. Award Dollar Amount	\$1,169	\$0	\$1,513	\$0	\$1,397	
% of Total Dollars	1.6%	0.0%	4.0%	0.0%	5.6%	
TOTAL # of Awards	95,871	59,790	46,166	6,304	208,131	100.0%
TOTAL Dollar Amounts	\$277,941,402	\$163,244,429	\$97,383,161	\$29,462,891	\$568,031,883	100.0%
% of Total Dollars	49%	29%	17%	5%		

Total Unduplicated Number of Awards 79,948

% of Students Receiving Aid

78.73%

Figure 12: Percent of Total Financial Aid by Type, 2002-03

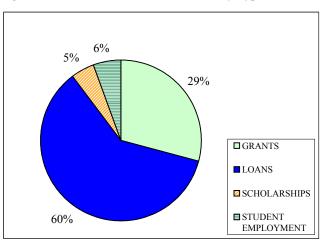


Figure 13: Pct of Total Financial Aid by Source, 2002-03

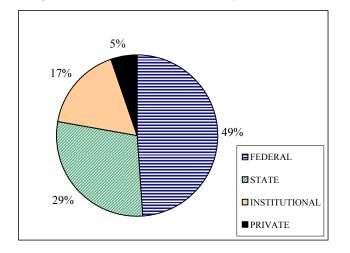


Table C.2 Annual Undergraduate Tuition, Fees, Room and Board, 1993 to 2003

	Resident		Cumulative	Non-Resident		Cumulative
Year	Tuition	% Increase	% Increase	Tuition	% Increase	% Increase
1993-94	\$2,954			\$7,352		
1994-95	\$3,086	4.5%	4.5%	\$7,844	6.7%	6.7%
1995-96	\$3,224	4.5%	9.1%	\$8,198	4.5%	11.5%
1996-97	\$3,368	4.5%	14.0%	\$8,566	4.5%	16.5%
1997-98	\$3,468	3.0%	17.4%	\$8,824	3.0%	20.0%
1998-99	\$3,468	0.0%	17.4%	\$8,824	0.0%	20.0%
1999-00	\$3,618	4.3%	22.5%	\$9,046	2.5%	23.0%
2000-01	\$3,792	4.8%	28.4%	\$9,480	4.8%	28.9%
2001-02	\$4,016	5.9%	36.0%	\$10,040	5.9%	36.6%
2002-03	\$4,378	9.0%	48.2%	\$10,946	9.0%	48.9%
2003-04	\$4,598	5.0%	55.7%	\$11,496	5.0%	56.4%
	Average		Cumulative	Average Room		Cumulative
Year						
	Fees	% Increase	% Increase	& Board	% Increase	% Increase
1993-94	\$617	% Increase	% Increase	<b>&amp; Board</b> \$3,334	% Increase	% Increase
		% Increase	% Increase 8.4%		% Increase	% Increase
1993-94	\$617			\$3,334		
1993-94 1994-95	\$617 \$669	8.4%	8.4%	\$3,334 \$3,457	3.7%	3.7%
1993-94 1994-95 1995-96	\$617 \$669 \$721	8.4% 7.8%	8.4% 16.9%	\$3,334 \$3,457 \$3,557	3.7% 2.9%	3.7% 6.7%
1993-94 1994-95 1995-96 1996-97	\$617 \$669 \$721 \$765	8.4% 7.8% 6.1%	8.4% 16.9% 24.0%	\$3,334 \$3,457 \$3,557 \$3,751	3.7% 2.9% 5.5%	3.7% 6.7% 12.5%
1993-94 1994-95 1995-96 1996-97 1997-98	\$617 \$669 \$721 \$765 \$797	8.4% 7.8% 6.1% 4.2%	8.4% 16.9% 24.0% 29.2%	\$3,334 \$3,457 \$3,557 \$3,751 \$3,824	3.7% 2.9% 5.5% 1.9%	3.7% 6.7% 12.5% 14.7%
1993-94 1994-95 1995-96 1996-97 1997-98 1998-99	\$617 \$669 \$721 \$765 \$797 \$834	8.4% 7.8% 6.1% 4.2% 4.6%	8.4% 16.9% 24.0% 29.2% 35.2%	\$3,334 \$3,457 \$3,557 \$3,751 \$3,824 \$3,954	3.7% 2.9% 5.5% 1.9% 3.4%	3.7% 6.7% 12.5% 14.7% 18.6%
1993-94 1994-95 1995-96 1996-97 1997-98 1998-99 1999-00	\$617 \$669 \$721 \$765 \$797 \$834 \$857	8.4% 7.8% 6.1% 4.2% 4.6% 2.8%	8.4% 16.9% 24.0% 29.2% 35.2% 38.9%	\$3,334 \$3,457 \$3,557 \$3,751 \$3,824 \$3,954 \$4,148	3.7% 2.9% 5.5% 1.9% 3.4% 4.9%	3.7% 6.7% 12.5% 14.7% 18.6% 24.4%
1993-94 1994-95 1995-96 1996-97 1997-98 1998-99 1999-00 2000-01	\$617 \$669 \$721 \$765 \$797 \$834 \$857 \$903	8.4% 7.8% 6.1% 4.2% 4.6% 2.8% 5.4%	8.4% 16.9% 24.0% 29.2% 35.2% 38.9% 46.4%	\$3,334 \$3,457 \$3,557 \$3,751 \$3,824 \$3,954 \$4,148 \$4,313	3.7% 2.9% 5.5% 1.9% 3.4% 4.9% 4.0%	3.7% 6.7% 12.5% 14.7% 18.6% 24.4% 29.4%

Table C.3 Annual Graduate Tuition, 1993 to 2003

	Resident		Cumulative	Non-Resident		Cumulative
Year	Tuition	% Increase	% Increase	Tuition	% Increase	% Increase
1993-94	\$2,954			\$5,196		
1994-95	\$3,086	4.5%	4.5%	\$5,544	6.7%	6.7%
1995-96	\$3,224	4.5%	9.1%	\$5,794	4.5%	11.5%
1996-97	\$3,368	4.5%	14.0%	\$6,054	4.5%	16.5%
1997-98	\$3,468	3.0%	17.4%	\$6,236	3.0%	20.0%
1998-99	\$3,468	0.0%	17.4%	\$6,236	0.0%	20.0%
1999-00	\$3,780	9.0%	28.0%	\$6,610	6.0%	27.2%
2000-01	\$4,138	9.5%	40.1%	\$7,008	6.0%	34.9%
2001-02	\$4,600	11.2%	55.7%	\$7,554	7.8%	45.4%
2002-03	\$5,254	14.2%	77.9%	\$8,408	11.3%	61.8%
2003-04	\$5,518	5.0%	86.8%	\$8,830	5.0%	69.9%

Source: Data repository, Basic Student Charges

Figure 14: Comparison of Graduate/Undergraduate and Resident/Non-Resident Tuition, 1993 to 2003

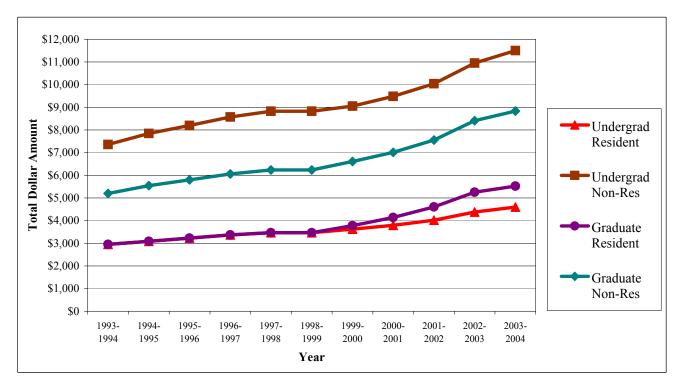
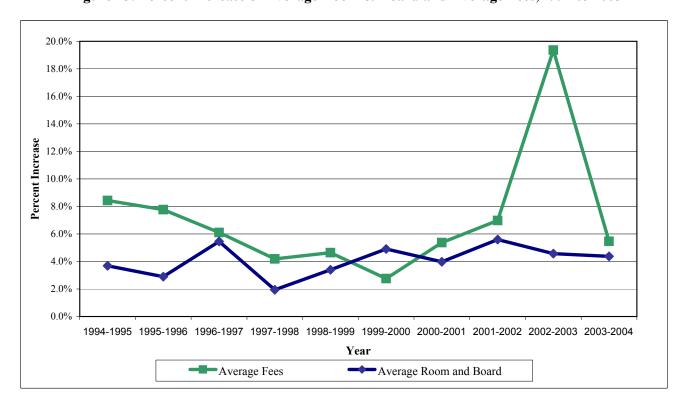


Figure 15: Percent Increase of Average Room & Board and Average Fees, 1994 to 2003



Source: Data repository, System Universities

Table C.4
In-State Full-Time Undergraduate Student Fees by University, 2003-2004, Ranked Low to High

University	Student Activity Fee	Health Services	Community/ Recreation Fee	Academic Support	Misc- ellaneous	Technology	Total
Cheyney	\$335	\$60	recreation rec	\$260	chancous	\$100	\$755
Shippensburg	\$404	\$146	\$20	\$458		\$100	\$1,128
West Chester	\$296	\$120	\$110	\$460	\$72	\$100	\$1,158
Edinboro	\$488	\$120		\$460		\$100	\$1,168
Kutztown	\$454	\$134		\$460	\$30	\$100	\$1,178
Indiana	\$397	\$170		\$460	\$60	\$100	\$1,187
Slippery Rock	\$241	\$208	\$194	\$460		\$100	\$1,203
System Average	\$426	\$115	\$105	\$444	\$27	\$100	\$1,216
Millersville	\$493	\$173		\$436	\$18	\$100	\$1,220
Bloomsburg	\$192	\$114	\$350	\$460	\$30	\$100	\$1,246
Lock Haven	\$656	\$60		\$460		\$100	\$1,276
Mansfield	\$300	\$56	\$410	\$458		\$100	\$1,324
East Stroudsburg	\$503	\$92	\$222	\$460	\$4	\$100	\$1,381
Clarion	\$523	\$152	\$160	\$460		\$100	\$1,395
California	\$680			\$460	\$170	\$100	\$1,410

All fees rounded to the nearest dollar

Table C.5
In-State Full-Time Graduate Student Fees by University, 2003-2004, Ranked Low to High

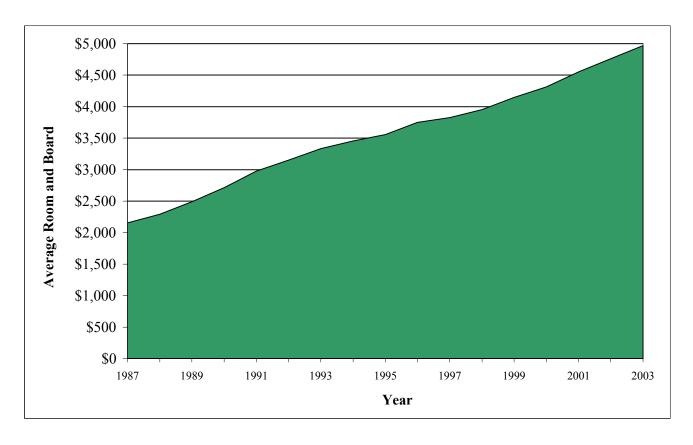
University	Student Activity Fee	Health Services	•	Academic Support	Misc- ellaneous	Technology	Total
Cheyney	\$65			\$260	\$55	\$100	\$480
Shippensburg	\$204	\$146		\$458		\$100	\$908
Indiana	\$205	\$24		\$552	\$60	\$100	\$941
West Chester	\$120	\$120	\$110	\$460	\$92	\$100	\$1,002
Mansfield		\$56	\$154	\$772		\$100	\$1,082
Kutztown	\$283	\$134		\$552	\$30	\$100	\$1,099
Millersville	\$374	\$131		\$491	\$14	\$100	\$1,108
System Average	\$298	\$97	\$66	\$546	\$65	\$100	\$1,172
Bloomsburg	\$192	\$114	\$158	\$607	\$30	\$100	\$1,201
Clarion	\$413	\$152	\$80	\$460		\$100	\$1,205
East Stroudsburg	\$333	\$92	\$222	\$460		\$100	\$1,207
California	\$546			\$552	\$170	\$100	\$1,368
Edinboro	\$490	\$120		\$828		\$100	\$1,538
Slippery Rock	\$290	\$208	\$194	\$828		\$100	\$1,619
Lock Haven	\$656	\$60		\$828		\$100	\$1,644

All fees rounded to the nearest dollar Source: Data repository, System Universities

Table C.6 Average Annual Combined Room and Board Charges, 1987 to 2003

	Room &		Percent	Cumulative
Year	Board	Change	Change	% Change
1987	\$2,155			
1988	\$2,290	\$135	6.26%	6.26%
1989	\$2,491	\$201	8.78%	15.59%
1990	\$2,713	\$222	8.91%	25.89%
1991	\$2,978	\$265	9.77%	38.19%
1992	\$3,148	\$170	5.71%	46.08%
1993	\$3,334	\$186	5.91%	54.71%
1994	\$3,457	\$123	3.69%	60.42%
1995	\$3,557	\$100	2.89%	65.06%
1996	\$3,751	\$194	5.45%	74.06%
1997	\$3,824	\$73	1.95%	77.45%
1998	\$3,953	\$129	3.37%	83.43%
1999	\$4,148	\$195	4.93%	92.48%
2000	\$4,313	\$165	3.98%	100.14%
2001	\$4,554	\$241	5.58%	111.31%
2002	\$4,762	\$208	4.57%	120.97%
2003	\$4,970	\$208	4.37%	130.63%

Figure 16
Average Annual Combined Room and Board Charges, 1987 to 2003



Source: Data repository, State System Universities

Table C.7
Room and Board Charges by University, 2003-2004
Ranked Low to High by Annual Combined Room and Board

			2003-2004	2002-2003	
			Combined	Combined	Percent
University	Annual Room	Annual Board	Room & Board	Room & Board	Change
East Stroudsburg	\$2,868	\$1,540	\$4,408	\$4,290	2.8%
Slippery Rock	\$2,438	\$2,000	\$4,438	\$4,298	3.3%
Clarion	\$2,994	\$1,566	\$4,560	\$4,344	5.0%
Indiana	\$2,826	\$1,878	\$4,704	\$4,524	4.0%
Bloomsburg	\$2,896	\$1,894	\$4,790	\$4,576	4.7%
Kutztown	\$3,410	\$1,402	\$4,812	\$4,682	2.8%
Lock Haven	\$2,944	\$1,992	\$4,936	\$4,744	4.0%
System Average	\$2,904	\$2,066	\$4,970	\$4,762	4.4%
Shippensburg	\$3,086	\$1,994	\$5,080	\$4,864	4.4%
Edinboro	\$3,120	\$1,966	\$5,086	\$4,634	9.8%
Mansfield	\$3,424	\$1,824	\$5,248	\$4,772	10.0%
California	\$2,766	\$2,490	\$5,256	\$5,176	1.5%
Millersville	\$3,150	\$2,220	\$5,370	\$5,230	2.7%
Cheyney	\$2,944	\$2,439	\$5,383	\$5,390	-0.1%
West Chester	\$1,796	\$3,712	\$5,508	\$5,146	7.0%

Source: Data repository, PDE 2069 2003-2004

Table C.8 In-State Full-time Typical Undergraduate Student Budget by University, 2003-04

															System
On-Campus Student	BL	CA	CH	CL	EA	ED	IN	KU	LO	MA	MI	SH	SL	WE	Average
Tuition	\$4,598	\$4,598	\$4,598	\$4,598	\$4,598	\$4,598	\$4,598	\$4,598	\$4,598	\$4,598	\$4,598	\$4,598	\$4,598	\$4,598	\$4,598
Mandatory Fees	\$1,146	\$1,310	\$655	\$1,295	\$1,281	\$1,068	\$1,087	\$1,078	\$1,176	\$1,224	\$1,120	\$1,028	\$1,103	\$1,058	\$1,116
Technology Fee	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100
Room (most common)	\$2,896	\$2,766	\$2,944	\$2,994	\$2,868	\$3,120	\$2,826	\$3,410	\$2,944	\$3,424	\$3,150	\$3,086	\$2,438	\$3,712	\$3,041
Board (most common)	\$1,894	\$2,490	\$2,439	\$1,566	\$1,540	\$1,966	\$1,878	\$1,402	\$1,992	\$1,824	\$2,220	\$1,994	\$2,000	\$1,796	\$1,929
Total Costs	\$10,634	\$11,264	\$10,736	\$10,553	\$10,387	\$10,852	\$10,489	\$10,588	\$10,810	\$11,170	\$11,188	\$10,806	\$10,239	\$11,264	\$10,784

Source: Basic Student Charges

Table C.9
Out-of-State Full-time Typical Undergraduate Student Budget
by University, 2003-04

															System
On-Campus Student	BL	CA	CH	CL	EA	ED	IN	KU	LO	MA	MI	SH	SL	WE	Average
Tuition	\$11,496	\$11,496	\$11,496	\$6,897	\$11,496	\$6,897	\$11,496	\$11,496	\$9,496	\$11,496	\$11,496	\$11,496	\$11,496	\$11,496	\$10,696
Mandatory Fees	\$1,146	\$1,310	\$655	\$1,295	\$1,281	\$1,068	\$1,087	\$1,078	\$1,176	\$1,224	\$1,120	\$1,028	\$1,103	\$1,058	\$1,116
Technology Fee	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100
Room (most common)	\$2,896	\$2,766	\$2,944	\$2,994	\$2,868	\$3,120	\$2,826	\$3,410	\$2,944	\$3,424	\$3,150	\$3,086	\$2,438	\$3,712	\$3,041
Board (most common)	\$1,894	\$2,490	\$2,439	\$1,566	\$1,540	\$1,966	\$1,878	\$1,402	\$1,992	\$1,824	\$2,220	\$1,994	\$2,000	\$1,796	\$1,929
Total Costs	\$17,532	\$18,162	\$17,634	\$12,852	\$17,285	\$13,151	\$17,387	\$17,486	\$15,708	\$18,068	\$18,086	\$17,704	\$17,137	\$18,162	\$16,882

Figure 17: Average Budget for a Full-time Undergraduate Pennsylvania Resident Student, 2003-04

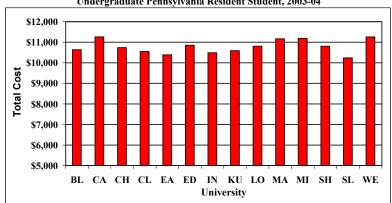


Figure 18: Average Budget for a Full-time Undergraduate Non-Resident Student, 2003-04

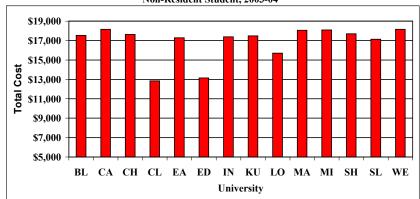


Table C.10 State-Owned 4-Year Colleges and Universities Resident Undergraduate Tuition and Fees, (State Averages) 1999 to 2003 Ranked High to Low for 2003-04

Rank	State	1999-00	2000-01	2001-02	2002-03	2003-04
1	New Jersey	\$5,002	\$5,328	\$5,762	\$6,533	\$7,166
2	Ohio	\$4,396	\$4,674	\$5,058	\$5,920	\$6,620
3	New Hampshire	\$5,034	\$5,309	\$5,557	\$5,995	\$6,375
4	Pennsylvania State System	\$4,476	\$4,695	\$4,969	\$5,532	\$5,814
5	Vermont	\$4,780	\$4,944	\$5,132	\$5,374	\$5,806
6	Maryland	\$4,426	\$4,650	\$4,759	\$5,225	\$5,747
7	Michigan	\$3,800	\$4,027	\$4,501	\$4,943	\$5,423
8	Illinois	\$3,844	\$4,001	\$4,215	\$4,606	\$5,238
9	Connecticut	\$3,747	\$3,908	\$4,172	\$4,556	\$5,149
10	New York	\$3,963	\$4,006	\$4,068	\$4,153	\$5,129
11	South Carolina	\$3,350	\$3,350	\$3,790	\$4,340	\$5,082
12	Virginia	\$3,658	\$3,730	\$3,841	\$4,417	\$5,023
13	Massachusetts	\$3,206	\$3,260	\$3,295	\$4,075	\$4,988
14	Indiana	\$3,556	\$3,697	\$3,947	\$4,468	\$4,936
15	Iowa	\$2,988	\$3,130	\$3,440	\$4,118	\$4,916

Source: Washington Higher Education Coordinating Board

Table D.1 Degrees Conferred by University and Level, 1997-98 to 2002-03

UNIVERSITY &							1997-98 to 2002-03
DEGREE LEVEL	1997-98	1998-99	1999-00	2000-01	2001-02	2002-03	% Change
BLOOMSBURG	1557 50	1//0///	1/// 00	2000 01	2001 02	2002 00	, v 0g
Associate	0	0	0	0	0	0	n/a
Bachelors	1,274	1,235	1,334	1,307	1,245	1,386	8.79%
Masters	234	241	241	248	240	275	17.52%
Doctorate	0	0	0	0	0	0	n/a
Totals	1,508	1,476	1,575	1,555	1,485	1,661	10.15%
CALIFORNIA	1,000	2,1.0	1,0.0	1,000	1,100	1,001	1001070
Associate	21	9	8	20	27	24	14.29%
Bachelors	874	763	809	821	915	975	11.56%
Masters	305	283	291	257	257	346	13.44%
Doctorate	0	0	0	0	0	0	n/a
Totals	1,200	1,055	1,108	1,098	1,199	1,345	12.08%
CHEYNEY		-,	-,- • •	-,070	_,,	2,0 10	
Associate	0	0	0	0	0	0	n/a
Bachelors	181	127	168	127	129	159	-12.15%
Masters	97	121	169	197	96	133	37.11%
Doctorate	0	0	0	0	0	0	n/a
Totals	278	248	337	324	225	292	5.04%
CLARION							
Associate	71	69	59	40	41	58	-18.31%
Bachelors	851	780	895	923	850	958	12.57%
Masters	161	153	154	158	166	174	8.07%
Doctorate	0	0	0	0	0	0	n/a
Totals	1,083	1,002	1,108	1,121	1,057	1,190	9.88%
EAST STROUDSBURG		ŕ		Í	,	,	
Associate	1	0	1	0	0	0	-100.00%
Bachelors	854	844	915	785	838	906	6.09%
Masters	226	239	230	261	272	278	23.01%
Doctorate	0	0	0	0	0	0	n/a
Totals	1,081	1,083	1,146	1,046	1,110	1,184	9.53%
EDINBORO							
Associate	61	70	58	49	50	67	9.84%
Bachelors	1,078	1,051	1,091	1,034	999	1,049	-2.69%
Masters	185	175	153	205	213	133	-28.11%
Doctorate	0	0	0	0	0	0	n/a
Totals	1,324	1,296	1,302	1,288	1,262	1,249	-5.66%
INDIANA							
Associate	14	15	23	11	11	13	-7.14%
Bachelors	2,359	2,041	2,049	1,955	1,936	1,949	-17.38%
Masters	650	477	499	449	496	494	-24.00%
Doctorate	92	69	82	90	61	72	-21.74%
Totals	3,115	2,602	2,653	2,505	2,504	2,528	-18.84%
KUTZTOWN			Ī				
Associate	0	0	0	0	0	0	n/a
Bachelors	1,114	1,145	1,249	1,150	1,314	1,332	19.57%
Masters	202	229	267	251	224	243	20.30%
Doctorate	0	0	0	0	0	0	n/a
Totals	1,316	1,374	1,516	1,401	1,538	1,575	19.68%

Source: System Universities (Post Secondary Completions Report, 2001-2002) Note: Includes Summer, Fall, and Spring commencements

Table D.1 Degrees Conferred by University and Level, 1997-98 to 2002-03

UNIVERSITY &							1997-98 to 2002-03
DEGREE LEVEL	1997-98	1998-99	1999-00	2000-01	2001-02	2002-03	% Change
LOCK HAVEN							3
Associate	18	18	26	30	40	50	177.78%
Bachelors	605	631	621	639	603	675	11.57%
Masters	25	25	36	45	54	82	228.00%
Doctorate	0	0	0	0	0	0	n/a
Totals	648	674	683	714	697	807	24.54%
MANSFIELD							
Associate	31	29	25	35	32	26	-16.13%
Bachelors	458	478	465	494	504	582	27.07%
Masters	85	61	52	41	65	69	-18.82%
Doctorate	0	0	0	0	0	0	n/a
Total	574	568	542	570	601	677	17.94%
MILLERSVILLE							
Associate	3	3	2	3	0	1	-66.67%
Bachelors	1,274	1,296	1,232	1,203	1,139	1,213	-4.79%
Masters	182	185	172	175	205	166	-8.79%
Doctorate	0	0	0	0	0	0	n/a
Totals	1,459	1,484	1,406	1,381	1,344	1,380	-5.41%
SHIPPENSBURG							
Associate	0	0	0	0	0	0	n/a
Bachelors	1,070	1,178	1,147	1,132	1,185	1,264	18.13%
Masters	308	309	267	293	282	293	-4.87%
Doctorate	0	0	0	0	0	0	n/a
Totals	1,378	1,487	1,414	1,425	1,467	1,557	12.99%
SLIPPERY ROCK							
Associate	0	0	0	0	0	0	n/a
Bachelors	1,108	1,179	1,087	1,065	1,151	1,198	8.12%
Masters	161	154	137	138	164	153	-4.97%
Doctorate	0	45	47	49	45	43	n/a
Totals	1,269	1,378	1,271	1,252	1,360	1,394	9.85%
WEST CHESTER		_	_				
Associate	6	7	5	11	0	0	-100.00%
Bachelors	1,758	1,663	1,731	1,692	1,816	1,834	4.32%
Masters	494	431	419	426	494	475	-3.85%
Doctorate	0	0	0	0	0	0	n/a
Totals	2,258	2,101	2,155	2,129	2,310	2,309	2.26%
GRAND TOTALS	226	222	207	100	201	220	5 5 5 6 7
Associate	226	220	207	199	201	239	5.75%
Bachelors	14,858	14,411	14,793	14,327	14,624	15,480	4.19%
Masters	3,315	3,083	3,087	3,144	3,228	3,314	-0.03%
Doctorate	92	114	129	139	106	115	25.00%
Totals	18,491	17,828	18,216	17,809	18,159	19,148	3.55%

Source: System Universities (Post Secondary Completions Report, 2001-2002) Note: Includes Summer, Fall, and Spring commencements

Table D.2
Degrees Conferred by Field and University, 2002-03, in Descending Order

Field	BL	CA	СН	CL	EA	ED	IN	KU	LO	MA	MI	SH	SL	WE	TOTAL
Education	495	484	144	312	459	342	470	399	180	181	298	319	342	578	5,003
Business Management	344	179	27	198	115	92	575	229	58	68	148	297	183	381	2,894
Social Sciences	183	111	35	69	126	66	362	110	44	36	159	133	65	163	1,662
Health Professions	74	47		168	77	72	73		155	40	44	2	129	198	1,111
Psychology	74	61	18	34	64	76	156	122	42	30	134	100	69	101	1,081
English/Letters	87	25	2	42	29	31	122	147	28	16	67	80		195	918
Visual/Perf Arts	49	42	7	23	12	177	110	186	18	50	65	28	38	99	904
Communications	47	73	16	105	33	87	145	57	40	32	95	83	74		887
Parks/Recreation	48	39	15		91	18	105		112		19		178	128	753
Computer/Info Science	71	38	12	45	18	22	59		12	26	46	84	52	43	571
Biological Sciencies	36	31	7	40	92	19	37		21	30	68	61	33	53	557
Protective Services	31	19				81		79	28	84		113		98	533
Public Admin	31	37				38	8		25	30	28	69	41	37	382
Liberal Arts/Studies	3	21		28	2	55	21	15	1	25				112	283
Physical Sciences	22	16	3	25	13	21	17	15	10	8	38	19	40	28	275
Mathematics	43	25	1	13	8	13	29		6	5	37	28	9	20	248
Engineering Tech		38				10	37				96		44		225
Environmental Sci		14		10		22		9				120	27		202
Foreign Languages	19	4		9	3	4	29	15	4	2	26	12	11	23	161
Home Economics			3				113			11					127
Multi-Interdisc Studies		27	2	4	1	3	18	1	5			8	8	27	104
Library Science				64				34							98
Religion/Philosophy	4	2		1	4		7	4	4	3	4		4	15	52
Communication Tech					37										37
Architecture							35								35
Area Studies									14		8	1		10	33
Precision Products		12													12
<b>Total Degrees Awarded</b>	1,661	1,345	292	1,190	1,184	1,249	2,528	1,575	807	677	1,380	1,557	1,394	2,309	19,148

Includes second degrees; secondary education graduates are included with home discipline

Note: Fields are categorized by Classification of Instructional Programs (two digit)

Source: Data repository, System Universities

Note: Includes Summer, Fall, and Spring commencements

Table D.3
Degrees Conferred by Major and Level, 2002-03

Major	Associate	Bachelor	Master	Doctorate	Totals
Environmental Science		181	21		202
Architecture		35			35
Area Studies		17	16		33
Communications		868	19		887
Communication Technology		37			37
Computer/Information Science	9	496	66		571
Education	32	3,239	1,718	14	5,003
Engineering Technology	10	199	16		225
Foreign Languages		142	19		161
Home Economics		117	10		127
English/Letters		795	82	41	918
Liberal Arts/Studies	16	267			283
Library Science		24	74		98
Biological Sciencies		499	58		557
Mathematics		211	37		248
Multi-Interdisciplinary Studies	1	76	27		104
Parks/Recreation		659	94		753
Religion/Philosophy		49	3		52
Physical Sciences		225	50		275
Psychology		936	134	11	1,081
Protective Services	12	476	45		533
Public Admin	5	328	45	4	382
Social Sciences		1,531	129	2	1,662
Precision Products	1	11			12
Visual/Performing Arts		846	58		904
Health Professions	110	745	213	43	1,111
Business Management	43	2,471	380		2,894
Total Degrees Awarded	239	15,480	3,314	115	19,148

Note: Includes second degrees

Source: Data repository, Completions submission

Note: Includes Summer, Fall, and Spring

commencements

Table D.4
Retention/Graduation Rates, Fall 1997 and Fall 1998 Cohorts of First-time,
Full-time, Degree-seeking Baccalaureate Freshmen

Fall 1997	Retenti	on Rates	G	raduation Ra	tes
	After 1 yr	After 2 yrs	After 4 yrs	After 5 yrs	After 6 yrs
University	1997-98	1997-99	1997-2001	1997-2002	1997-2003
Bloomsburg	80.5%	67.5%	33.4%	56.1%	58.5%
California	68.4%	58.7%	18.1%	40.8%	44.7%
Cheyney	66.9%	54.7%	11.9%	21.2%	29.2%
Clarion	74.5%	63.4%	24.8%	50.5%	55.9%
East Stroudsburg	74.2%	60.6%	18.6%	43.9%	49.0%
Edinboro	72.8%	61.9%	19.8%	44.6%	49.7%
Indiana	74.1%	61.2%	24.4%	47.1%	52.4%
Kutztown	71.7%	57.5%	16.9%	44.0%	48.0%
Lock Haven	72.6%	59.3%	23.1%	45.7%	49.1%
Mansfield	70.8%	60.1%	25.3%	45.3%	51.1%
Millersville	83.2%	73.3%	37.0%	63.3%	65.9%
Shippensburg	77.9%	66.9%	36.2%	59.2%	60.5%
Slippery Rock	71.1%	59.5%	20.6%	46.2%	50.1%
West Chester	82.3%	71.6%	25.5%	54.2%	59.2%
System Average	75.1%	63.2%	24.8%	49.2%	53.4%
Peer Group Avg.*	72.9%	60.3%	19.7%	38.9%	n/a

Fall 1998	Retenti	on Rates	Graduation Rates					
	After 1 yr	After 2 yrs	After 4 yrs	After 5 yrs	After 6 yrs			
University	1998-99	1998-2000	1998-2002	1998-2003	1998-2004			
Bloomsburg	80.3%	68.6%	33.0%	58.8%				
California	72.3%	58.6%	20.4%	42.1%				
Cheyney	63.0%	47.7%	9.8%	26.8%				
Clarion	70.4%	60.5%	22.1%	46.1%				
East Stroudsburg	74.2%	61.6%	21.1%	46.0%				
Edinboro	73.1%	61.0%	18.2%	40.8%				
Indiana	72.5%	61.3%	24.1%	46.1%				
Kutztown	74.6%	59.0%	19.9%	46.4%				
Lock Haven	70.7%	59.5%	21.0%	46.4%				
Mansfield	66.8%	53.1%	25.7%	44.2%				
Millersville	81.0%	68.1%	34.2%	57.9%				
Shippensburg	75.2%	64.7%	39.6%	56.8%				
Slippery Rock	69.6%	57.5%	23.4%	45.2%				
West Chester	81.6%	70.7%	28.5%	54.5%				
System Average	74.3%	62.3%	25.5%	48.6%				
Peer Group Avg.*	73.1%	60.5%	19.8%	n/a				

<sup>\*</sup>Peer Group includes 115 moderately selective institutions (SAT composite 990-1044)

Source: Data repository, 2002-03 CSRDE Report

Table D.5
Retention/Graduation Rates, Fall 1999 and Fall 2000 Cohort of First-time,
Full-time, Degree-seeking Baccalaureate Freshmen

Fall 1999	Retenti	ion Rates	G	raduation Rat	es
	After 1 yr	After 2 yrs	After 4 yrs	After 5 yrs	After 6 yrs
University	1999-00	1999-2001	1999-2003	1999-2004	1999-2005
Bloomsburg	82.1%	71.4%	36.4%		
California	71.3%	58.2%	19.3%		
Cheyney	59.6%	46.9%	13.3%		
Clarion	70.8%	60.4%	24.2%		
East Stroudsburg	72.5%	58.6%	18.5%		
Edinboro	73.2%	60.4%	19.0%		
Indiana	71.2%	61.3%	22.6%		
Kutztown	73.3%	60.7%	24.1%		
Lock Haven	70.8%	63.7%	24.5%		
Mansfield	67.2%	56.9%	31.0%		
Millersville	81.2%	70.4%	34.0%		
Shippensburg	79.3%	69.6%	41.7%		
Slippery Rock	71.8%	60.6%	25.6%		
West Chester	80.2%	71.1%	25.5%		
System Average	74.5%	63.7%	26.5%		
Peer Group Avg.*	72.9%	61.2%	n/a		

Fall 2000	Retenti	ion Rates	G	raduation Rat	es
	After 1 yr	After 2 yrs	After 4 yrs	After 5 yrs	After 6 yrs
University	2000-01	2000-02	2000-04	2000-05	2000-06
Bloomsburg	80.0%	72.2%			
California	72.7%	64.9%			
Cheyney	57.5%	50.7%			
Clarion	72.5%	61.7%			
East Stroudsburg	75.2%	64.2%			
Edinboro	74.8%	61.8%			
Indiana	74.4%	61.6%			
Kutztown	73.9%	61.9%			
Lock Haven	75.1%	65.1%			
Mansfield	67.9%	59.1%			
Millersville	80.9%	69.3%			
Shippensburg	79.8%	68.5%			
Slippery Rock	70.7%	60.3%			
West Chester	82.2%	74.3%			
System Average	75.6%	65.0%			
Peer Group Avg.*	73.8%	61.8%			

<sup>\*</sup>Peer Group includes 115 moderately selective institutions (SAT composite 990-1044)

Source: Data repository, 2002-03 CSRDE Report

Table D.6
Retention/Graduation Rates, Fall 2001 and Fall 2002 Cohort of First-time,
Full-time, Degree-seeking Baccalaureate Freshmen

Fall 2001	Retentio	on Rates	G	raduation Rat	tes
	After 1 yr	After 2 yrs	After 4 yrs	After 5 yrs	After 6 yrs
University	2001-02	2001-03	2001-05	2001-06	2001-07
Bloomsburg	79.2%	69.3%			
California	74.3%	65.3%			
Cheyney	59.7%	46.6%			
Clarion	72.0%	60.1%			
East Stroudsburg	72.6%	61.3%			
Edinboro	71.1%	59.3%			
Indiana	76.1%	63.8%			
Kutztown	76.4%	63.9%			
Lock Haven	70.8%	61.7%			
Mansfield	67.7%	58.6%			
Millersville	83.8%	72.2%			
Shippensburg	79.6%	70.4%			
Slippery Rock	73.7%	61.6%			
West Chester	85.2%	75.2%			
System Average	76.1%	65.1%			
Peer Group Avg.*	73.9%	n/a			

Fall 2002	Retentio	on Rates	G	raduation Rat	es
	After 1 yr	After 2 yrs	After 4 yrs	After 5 yrs	After 6 yrs
University	2002-03	2002-04	2002-06	2002-07	2002-08
Bloomsburg	80.6%				
California	76.0%				
Cheyney	62.8%				
Clarion	72.2%				
East Stroudsburg	73.0%				
Edinboro	67.2%				
Indiana	69.2%				
Kutztown	77.3%				
Lock Haven	73.3%				
Mansfield	68.9%				
Millersville	80.4%				
Shippensburg	78.6%				
Slippery Rock	77.7%				
West Chester	82.7%				
System Average	75.2%				
Peer Group Avg.	n/a				

<sup>\*</sup>Peer Group includes 115 moderately selective institutions (SAT composite 990-1044)

Source: Data repository, 2002-03 CSRDE Report

Table E.1 Alumni by Pennsylvania County by University Fall 2003

County	BL	CA	СН	CL	EA	ED	IN	KU	LO	MA	MI	SH	SL	WE	Total
Adams	92	56	1	98	43	45	212	81	115	76	322	1,075	65	107	2,388
Allegheny	174	6,154	205	4,618	81	4,981	12,463	135	346	175	139	364	5,959	221	36,015
Armstrong	4	143		688	10	172	1,864	4	21	14	3	11	392	8	3,334
Beaver	14	435	8	644	15	950	1,104	12	42	17	15	49	1,665	20	4,990
Bedford	6	108		50	5	30	274	10	93	16	36	332	75	27	1,062
Berks	1,220	97	32	134	557	96	600	7,611	298	290	1,636	1,029	176	1,712	15,488
Blair	35	90		196	12	85	1,297	33	446	63	82	368	185	53	2,945
Bradford	311	20		43	77	55	99	49	189	1,816	51	53	47	41	2,851
Bucks	2,398	151	72	162	1,376	143	1,025	2,000	617	360	1,491	1,060	208	3,234	14,297
Butler	41	418	1	1,450	20	794	2,233	14	51	30	19	57	4,614	20	9,762
Cambria	24	324	2	281	6	130	3,233	12	221	42	34	149	324	40	4,822
Cameron	5	7		40	1	15	34	1	46	23	4	1	13	4	194
Carbon	377	13	1	12	516	11	54	536	56	90	56	46	16	86	1,870
Centre	201	61	2	323	52	116	586	65	1,085	170	114	217	117	89	3,198
Chester	1,238	122	392	205	501	154	1,056	1,196	296	230	1,796	1,368	205	12,844	21,603
Clarion	8	41	2	2,288	5	118	305	3	24	18	4	14	164	13	3,007
Clearfield	49	58		765	8	128	862	7	734	44	24	41	173	15	2,908
Clinton	130	16		36	13	28	80	11	1,827	89	12	35	30	22	2,329
Columbia	3,453	14	1	23	74	21	98	78	107	148	76	84	53	69	4,299
Crawford	13	87	1	567	8	3,129	371	6	37	33	9	12	486	15	4,774
Cumberland	901	164	4	355	217	233	1,291	472	487	335	1,080	6,378	309	537	12,763
Dauphin	1,074	163	106	326	249	178	999	458	539	396	1,398	2,878	200	562	9,526
Delaware	795	88	1,076	102	452	100	623	736	209	186	1,164	834	174	8,749	15,288
Elk	11	30		397	4	251	331	3	122	48	2	9	72	4	1,284
Erie	31	205	13	896	22	9,261	1,137	19	91	64	23	25	820	26	12,633
Fayette	8	5,498	2	94	6	134	636	5	13	14	6	18	231	9	6,674
Forest	1	4		149	1	27	30	1	5	4	1	4	30	1	258
Franklin	89	65	2	124	50	67	306	66	130	66	178	3,239	265	108	4,755
Fulton	5	11	1	8	1	3	42	3	12		18	267	74	8	453
Greene	6	886		37	1	43	134	2	3	5	4	10	79	11	1,221
Huntingdon	27	19	1	42	15	27	180	20	185	31	50	430	36	26	1,089
Indiana	20	149	2	231	12	123	5,845	11	50	27	16	39	211	12	6,748
Jefferson	13	34		1,035	5	110	1,027	1	99	25	6	19	282	14	2,670
Juniata	80	3		20	7	6	24	7	82	31	69	256	7	11	603
Lackawanna	1,120	22	2	36	1,132	35	175	239	170	538	132	102	29	224	3,956
Lancaster	1,142	158	20	308	317	177	1,078	1,047	538	367	12,261	2,008	241	1,594	21,256
Lawrence	10	104	2	433	1	389	445	7	11	21	8	18	2,284	10	3,743
Lebanon	274	32	2	85	139	33	284	380	127	137	1,214	655	60	331	3,753
Lehigh	1,553	75	5	136	1,328	72	457	5,476	282	298	498	591	121	869	11,761

Source: Data repository, Alumni data submission

Table E.1 Alumni by Pennsylvania County by University Fall 2003

County	BL	CA	СН	CL	EA	ED	IN	KU	LO	MA	MI	SH	SL	WE	Total
Luzerne	3,334	36	4	61	983	53	266	453	233	524	181	153	60	332	6,673
Lycoming	1,304	44	1	110	80	71	343	113	1,616	723	128	186	66	89	4,874
Mckean	28	35		357	11	326	260	7	141	206	9	9	136	9	1,534
Mercer	9	155	1	708	5	1,151	552	9	33	28	10	16	2,227	23	4,927
Mifflin	75	17		44	8	28	119	16	251	56	69	289	15	43	1,030
Monroe	392	17	5	36	3,658	32	136	323	102	122	112	98	167	163	5,363
Montgomery	2,816	177	439	243	1,307	211	1,381	2,958	647	427	2,247	1,694	536	6,533	21,616
Mountour	724	1		15	29	8	40	17	42	53	34	39	4	12	1,018
Northampton	1,273	46	8	107	3,064	69	370	3,023	241	308	494	416	129	675	10,223
Northumberland	2,379	18	1	58	87	25	118	122	292	246	132	163	41	84	3,766
Perry	130	22		50	44	32	106	45	88	71	163	584	37	49	1,421
Philadelphia	680	72	3,820	150	427	157	799	643	237	216	792	438	108	3,429	11,968
Pike	84	7		12	420	4	28	72	36	43	21	18	13	31	789
Potter	22	13		54	8	53	65	9	94	274	8	9	38	12	659
Schuylkill	1,493	16	1	25	329	20	89	1,207	142	191	276	257	29	249	4,324
Snyder	451	15	1	26	17	16	66	35	139	88	60	142	15	40	1,111
Somerset	9	464		134	2	77	879	10	79	20	31	151	199	18	2,073
Sullivan	75			4	10	1	13	7	28	78	6	8	19	10	259
Susquehanna	230	5		7	148	8	25	43	59	286	39	24	6	33	913
Tioga	81	21		50	27	42	78	27	144	1,974	41	45	28	24	2,582
Union	586	17		42	40	25	86	43	202	137	64	104	71	51	1,468
Venango	12	64	1	2,150	2	517	275	5	27	14	5	4	432	10	3,518
Warren	12	33		377	7	789	196	6	59	68	5	11	221	7	1,791
Washington	21	6,091	7	472	18	635	1,455	15	45	17	21	49	810	12	9,668
Wayne	216	13	1	23	479	15	40	94	54	183	60	38	81	65	1,362
Westmoreland	58	3,710	2	1,511	22	1,125	6,625	21	142	51	46	167	1,524	42	15,046
Wyoming	163	7		17	126	5	31	50	47	205	40	17	14	21	743
York	673	208	24	355	263	202	1,105	405	532	311	2,922	2,933	278	750	10,961
Total Pennsylvania	34,283	27,449	6,274	24,635	18,960	28,167	58,440	30,595	15,558	13,257	32,067	32,207	27,796	44,562	394,250
Out-of-State	12,374	8,951	2,781	12,552	10,989	15,816	29,074	10,345	6,943	11,724	8,576	13,213	11,949	173	160,342
Foreign	216	49	18	521	64	418	397	93	47	95	145		249	22,625	24,937
Unknown	2,317	6,311		637		1,189	11,054	1,911	369		6,237	62		1	30,088
Grand Total	49,190	42,760	9,073	38,345	30,013	45 500	00.065	12.044	22,917	25.076	47,025	45 493	20.004	(7.2(1	604 725
Grand Total	49,190	42,700	9,073	38,345	30,013	45,590	98,965	42,944	22,917	25,076	47,025	45,482	39,994	67,361	604,735

Source: Data repository, Alumni data submission

(Source: Alumni Data Submission) 12633 Erie (ED) 1791 1534 913 2851 2582 659 4774 1362 743 258 3518 194 259 1284 3956 Venango 2329 4874 (CL) 789 4927 Clinton 3007 2670 (LO -Clarion 6673 4299 Jefferson 5363 Main) (CL-Columbia (IUP-2908 Monroe Main) (BL) 3743 Punx) Clearfield 1018 1468 9762 (EA) (LO) 3198 1870 3334 Butler (SL) Armstrong 1111 (IUP) 6748 10223 4324 4990 Indiana 1030 (IUP-11761 603 Main) 15488 4822 36015 2945 9526 Berks 1421 3753 (KU) 14297 1089 15046 12763 9668 21616 Washington Cumberland 21256 (SH) (CA) Lancaster 21603 1062 (MI) 11968 Chester 2073 6674 4755 10961 453 (WE) 1221 2388 15288 Delaware (CH) <3000= 3001-10000= 10001-20000= 20001-30000= >30000=

Figure 19: Pennsylvania County of Alumni, Fall 2003

Table E.2 State System Alumni by State, District, Territory, and Country, Fall 2003

State	Total	State	Total
Alabama	770	Nevada	914
Alaska	411	New Hampshire	1,019
Arizona	3,099	New Jersey	24,324
Arkansas	277	New Mexico	689
California	8,444	New York	15,980
Colorado	3,054	North Carolina	7,532
Connecticut	2,301	North Dakota	76
Delaware	5,529	Ohio	11,224
District of Columbia	698	Oklahoma	495
Florida	15,719	Oregon	770
Georgia	4,454	<b>Pennsylvania</b>	394,250
Hawaii	404	Rhode Island	485
Idaho	315	South Carolina	2,769
Illinois	2,596	South Dakota	94
Indiana	1,583	Tennessee	1,598
Iowa	401	Texas	5,542
Kansas	537	Utah	378
Kentucky	973	Vermont	642
Louisiana	564	Virginia	14,429
Maine	876	Washington	1,431
Maryland	16,814	West Virginia	2,129
Massachusetts	2,978	Wisconsin	857
Michigan	2,385	Wyoming	262
Minnesota	864	Guam	18
Mississippi	253	Puerto Rico	74
Missouri	945	Virgin Islands	79
Montana	353	International	8,771
Nebraska	219	Unknown*	30,088
		Total	604,735

<sup>\*</sup>Alumni with unknown state or country

Source: Data repository; Alumni data submission

## F. Summary of Safety, Productivity, and Instructional Resources

Campuses continue to be safe places to live, work and learn. Crime rates have declined by 8% for serious crimes, classified as Part I Offenses, over the past five years. The rates for misdemeanors, Part II Offenses, however, have increased 9% since 1997 with vandalism, disorderly conduct, and liquor law violations the most common crimes reported. There have been no murders on campuses since these data were first reported in 1986.

Faculty productivity has increased in recent years as the rate of enrollment has grown faster than the hiring rate of new professors. Student-faculty ratios increased from 18.17 in 2001-2002 to 18.35 in 2002-2003, the highest since the inception of the System. California has the highest student/faculty ratio of 22. Average class size from 1995-1996 to 2002-2003 increased from 23 students to 24 students in undergraduate sections and from 12 to 13 in graduate sections. Class size in undergraduate sections is smaller than at Temple, the University of Pittsburgh, or Pennsylvania State University and the graduate sections are smaller than any state-related university.

State System libraries contain nearly 7 million volumes and added another 109,625 during 2002-2003. Nearly 673 full-time equivalent employees staff the libraries and almost \$32 million was spent on materials and salaries System-wide. Nearly one million people (including repeat users) used library materials during 2002-2003.

Libraries are increasingly relying on electronic resources, from automated catalogs to on-line databases. The State System established the Keystone Library Network to interconnect all 14 universities with a shared library automation system and access to electronic resources. The libraries house 18,613,174 microforms.

## Uniform Crime Report 2001 Part I—Offenses Reported

				art i—Onei							Crime
University	Murder	Manslaughter	Rape	Robbery	Assault	Burglary	Larceny	M/Vehicle	Arson	Total	Rate*
Bloomsburg			1				35	2		38	488
California							55	1		56	1,022
Cheyney					4	3	42	2		51	3,468
Clarion				1	1	29	48	2	1	82	1,355
East Stroudsburg					5		97	3	1	106	1,870
Edinboro					1		48			49	691
Indiana			1	5	3	25	72			106	821
Kutztown			3		1	4	108	1		117	1,560
Lock Haven			1				45			46	1,115
Mansfield						1	19	1		21	687
Millersville			1	1	1	5	75		1	84	1,141
Shippensburg			1			1	40			42	627
Slippery Rock					1		76	1		78	1,095
West Chester			2	1	6	2	97	9		117	1,043
Total	0	0	10	8	23	70	857	22	3	993	1,061
Colleges & Universities											
Statewide Total			44	133	291	675	8,200	171	55	9,569	

<sup>\*</sup>Number of offenses per 100,000 persons = (crimes X 100,000)/Annualized FTE

## Uniform Crime Report 2002 Part I—Offenses Reported

											Crime
University	Murder	Manslaughter	Rape	Robbery	Assault	Burglary	Larceny	M/Vehicle	Arson	Total	Rate*
Bloomsburg			1			2	70	1		74	938
California					1	1	58			60	1,028
Cheyney			1		4	4	21	1		31	2,031
Clarion					1	14	46		3	64	1,035
East Stroudsburg							71			71	1,193
Edinboro					3		72	2	1	78	1,076
Indiana			3	5	1	15	106			130	1,013
Kutztown				1	2	4	111			118	1,508
Lock Haven							46			46	1,038
Mansfield						4	19			23	724
Millersville			1	2	3	10	74			90	1,158
Shippensburg						1	54			55	789
Slippery Rock					5	1	74			80	1,115
West Chester					11		79	3		93	800
Total	0	0	6	8	31	56	901	7	4	1,013	1,050
Colleges & Universities											
Statewide Total			47	140	215	675	7145	139	45	8,406	

<sup>\*</sup>Number of offenses per 100,000 persons = (crimes X 100,000)/Annualized FTE

Uniform Crime Report: Change From 2001–2002

University	Murder	Manslaughter	Rape	Robbery	Assault	Burglary	Larceny	M/Vehicle	Arson	Total	Crime Rate*
Bloomsburg	0	0	0	0	0	2	35	-1	0	36	451
California	0	0	0	0	1	1	3	-1	0	4	6
Cheyney	0	0	1	0	0	1	-21	-1	0	-20	-1438
Clarion	0	0	0	-1	0	-15	-2	-2	2	-18	-320
East Stroudsburg	0	0	0	0	-5	0	-26	-3	-1	-35	-677
Edinboro	0	0	0	0	2	0	24	2	1	29	385
Indiana	0	0	2	0	-2	-10	34	0	0	24	193
Kutztown	0	0	-3	1	1	0	3	-1	0	1	-51
Lock Haven	0	0	-1	0	0	0	1	0	0	0	-78
Mansfield	0	0	0	0	0	3	0	-1	0	2	37
Millersville	0	0	0	1	2	5	-1	0	-1	6	16
Shippensburg	0	0	-1	0	0	0	14	0	0	13	162
Slippery Rock	0	0	0	0	4	1	-2	-1	0	2	20
West Chester	0	0	-2	-1	5	-2	-18	-6	0	-24	-243
Total	0	0	-4	0	8	-14	44	-15	1	20	-11
Colleges & Universities											
Statewide Total	0	0	3	7	-76	0	-1055	-32	-10	-1163	

<sup>\*</sup>Number of offenses per 100,000 persons = (crimes X 100,000)/Annualized FTE

Table F.2
Uniform Crime Report 2001: Part 2—Offenses Reported

				Stolen			Sex	Drug Abuse	Family		Liquor		Disorderly		All	
University	Assaults	Forgery	Fraud	Property	Vandalism	Weapons	Offenses	Violations	Offenses	DUI	Laws	Drunkenness	Conduct	Vagrancy	Other	Total
Bloomsburg	5		1	1	30		2	19		2	68	16	51		3	198
California	2				68			14		1	17	1	18		21	142
Cheyney	3			1	7		1	5				1	36		30	84
Clarion	25	1	4	4	64		2	8	1	4	31	8	61		3	216
East Stroudsburg	1				39		1	7		1	23	4	17		3	96
Edinboro	8		3		12		1	3		1	33		5		1	67
Indiana	42	3	5		58	1	1	24		13	84	14	32		8	285
Kutztown	4	1	2		55		4	13		2	33	7	52		32	205
Lock Haven	1		1		20	1	3	8			37	1	24		10	106
Mansfield					12		1	6			5	1	18		3	46
Millersville	8	2	37	5	63		1	17		4	55	23	53		43	311
Shippensburg	5		1		38		1	6		18	116	9	31		25	250
Slippery Rock	3	2	11	1	63			4		2	65	8	50		5	214
West Chester	1	6	1	3	53	1	6	30		6	112	54	37		82	392
Total	108	15	66	15	582	3	24	164	1	54	679	147	485	0	269	2,612

Uniform Crime Report 2002: Part 2—Offenses Reported

				Stolen			Sex	Drug Abuse	Family		Liquor		Disorderly		All	
University	Assaults	Forgery	Fraud	Property	Vandalism	Weapons	Offenses	Violations	Offenses	DUI	Laws	Drunkenness	Conduct	Vagrancy	Other	Total
Bloomsburg	4	1	3	1	43	1	1	21		7	122	7	45		1	257
California	2		1	1	44	1	1	15	1	1	17	2	29		5	120
Cheyney	1	1						2					28		11	43
Clarion	19	3	4	4	67	1	3	22		6	45	16	67		7	264
East Stroudsburg					26			8		1	31	10	24		4	104
Edinboro	1		1		25			4		1	38	1	13		3	87
Indiana	17		7	3	78	1		20	1	6	145	11	55		13	357
Kutztown	6		2	3	53		3	17		1	28	17	69		24	223
Lock Haven			2		29			2			34	3	21		13	104
Mansfield	2		2	2	10			4			12		18		3	53
Millersville	5	1	41	7	64	2	1	14		7	59	18	74		92	385
Shippensburg	1		2	1	30		2	9		11	75	10	42		23	206
Slippery Rock	2		7	1	43		2	5		8	61	3	42		5	179
West Chester		1	6		27		5	28		3	142	26	22		69	329
Total	60	7	78	23	539	6	18	171	2	52	809	124	549	0	273	2,711

Table F.2
Uniform Crime Report: Change From 2001–2002

				Stolen			Sex	Drug Abuse	Family		Liquor		Disorderly		All	
University	Assaults	Forgery	Fraud	Property	Vandalism	Weapons	Offenses	Violations	Offenses	DUI	Laws	Drunkenness	Conduct	Vagrancy	Other	Total
Bloomsburg	-1	1	2	0	13	1	-1	2	0	5	54	-9	-6	0	-2	59
California	0	0	1	1	-24	1	1	1	1	0	0	1	11	0	-16	-22
Cheyney	-2	1	0	-1	-7	0	-1	-3	0	0	0	-1	-8	0	-19	-41
Clarion	-6	2	0	0	3	1	1	14	-1	2	14	8	6	0	4	48
East Stroudsburg	-1	0	0	0	-13	0	-1	1	0	0	8	6	7	0	1	8
Edinboro	-7	0	-2	0	13	0	-1	1	0	0	5	1	8	0	2	20
Indiana	-25	-3	2	3	20	0	-1	-4	1	-7	61	-3	23	0	5	72
Kutztown	2	-1	0	3	-2	0	-1	4	0	-1	-5	10	17	0	-8	18
Lock Haven	-1	0	1	0	9	-1	-3	-6	0	0	-3	2	-3	0	3	-2
Mansfield	2	0	2	2	-2	0	-1	-2	0	0	7	-1	0	0	0	7
Millersville	-3	-1	4	2	1	2	0	-3	0	3	4	-5	21	0	49	74
Shippensburg	-4	0	1	1	-8	0	1	3	0	-7	-41	1	11	0	-2	-44
Slippery Rock	-1	-2	-4	0	-20	0	2	1	0	6	-4	-5	-8	0	0	-35
West Chester	-1	-5	5	-3	-26	-1	-1	-2	0	-3	30	-28	-15	0	-13	-63
Total	-48	-8	12	8	-43	3	-6	7	1	-2	130	-23	64	0	4	99

Table F.3
Uniform Crime Report
System Total
Part I—Trends 1986 to 2002

Year	Murder	Manslaughter	Rape	Robbery	Assault	Burglary	Larceny	M/Vehicle	Arson	Total
1986	0	0	10	4	59	145	1,462	15	8	1,703
1987	0	0	6	2	48	156	1,605	29	13	1,859
1988	0	0	5	3	54	173	1,392	35	28	1,690
1989	0	0	12	2	45	92	1,320	22	13	1,506
1990	1	0	16	4	68	107	1,301	15	11	1,523
1991	0	0	26	7	54	82	1,556	17	7	1,749
1992	0	0	12	7	50	85	1,383	40	19	1,596
1993	0	0	13	3	40	63	1,317	28	16	1,480
1994	0	0	10	5	28	74	1,259	31	8	1,415
1995	0	0	13	7	30	65	1,242	22	7	1,386
1996	0	0	12	8	29	52	1,181	18	7	1,307
1997	0	0	9	5	27	41	975	18	15	1,090
1998	0	0	21	3	29	75	1,028	20	27	1,203
1999	0	0	17	2	17	53	912	18	9	1,028
2000	0	0	5	11	24	68	993	10	9	1,120
2001	0	0	10	8	23	70	857	22	3	993
2002	0	0	4	8	31	56	901	7	4	1,011
1997–2002										
5-year change	0.0%	0.0%	-125%	38%	13%	27%	-8%	-157%	-275%	-8%

Source: Uniform Crime Reports 1986–2001

Table F.4
Uniform Crime Report
System Total

Part 2—Selected Trends 1986 to 2002

		Disorderly	Liquor	Other		Drug Abuse			
Year	Vandalism	Conduct	Laws	Assault	Drunkenness	Violations	Fraud	DUI	Total
1986	1,091	468	545	100	61	61	36	15	2377
1987	1,117	582	499	135	74	52	33	28	2520
1988	1,054	464	523	87	69	34	44	33	2308
1989	801	502	464	112	54	20	98	38	2089
1990	895	552	560	98	54	28	81	43	2311
1991	934	675	522	143	75	36	106	48	2539
1992	943	745	359	99	74	42	87	36	2385
1993	905	714	333	157	114	76	69	33	2401
1994	766	669	393	126	122	101	72	35	2284
1995	740	739	416	102	106	169	97	35	2404
1996	712	682	443	85	110	165	102	36	2335
1997	641	761	525	88	106	206	91	61	2479
1998	634	755	558	70	147	169	133	57	2523
1999	679	628	548	74	161	189	90	56	2425
2000	663	582	662	121	152	197	53	63	2829
2001	582	485	679	108	147	164	66	54	2612
2002	539	549	809	60	124	171	78	52	2711
1997–2002									
5-year change	-16%	-28%	54%	-32%	17%	-17%	-14%	-15%	9%

Note: For comparative purposes, only those categories reported in previous factbooks are included in these trends.

Source: Uniform Crime Reports 1986–2001

Table F.5 Student Faculty Ratio, 1999-00 to 2002-03

		Student/Fa	culty Ratio		Full-Tin	ne Equivale	ent (FTE) S	tudents	FTE Instructional Faculty			
University	1999-2000	2000-01	2001-02	2002-03	2001-02	2002-03	Change	Percent	2001-02	2002-03	Change	Percent
Bloomsburg	17.32	17.50	18.25	18.17	7,793	7,811	18	0.23%	426.9	430.0	3.1	0.72%
California	18.84	18.04	20.51	22.05	5,713	5,830	117	2.05%	278.5	264.4	-14.1	-5.06%
Cheyney	14.84	14.76	16.98	13.17	1,550	1,439	-111	-7.14%	91.3	109.3	18.0	19.75%
Clarion	18.47	18.54	18.35	17.99	6,044	6,189	145	2.41%	329.3	344.0	14.7	4.47%
East Stroudsburg	17.68	17.54	17.19	18.04	5,634	5,879	245	4.35%	327.7	325.8	-1.9	-0.57%
Edinboro	17.17	17.67	17.84	18.16	6,957	7,088	131	1.03%	389.9	390.3	0.4	0.11%
Indiana	17.73	17.18	17.57	17.79	12,691	12,787	96	1.27%	722.2	718.9	-3.3	-0.46%
Kutztown	17.86	18.31	18.26	18.78	7,508	7,815	307	7.39%	411.2	416.2	5.0	1.22%
Lock Haven	17.51	17.78	18.31	18.31	4,151	4,459	308	9.94%	226.7	243.5	16.8	7.41%
Mansfield	16.12	16.33	17.95	18.23	3,100	3,229	129	1.75%	172.7	177.1	4.4	2.55%
Millersville	16.90	17.54	17.76	17.99	7,381	7,611	230	3.45%	415.5	423.2	7.7	1.85%
Shippensburg	18.72	19.06	19.51	19.63	6,668	6,880	212	3.04%	341.7	350.5	8.8	2.56%
Slippery Rock	18.64	18.33	19.00	18.96	6,980	7,178	198	1.76%	367.4	378.5	11.1	3.02%
West Chester	16.79	17.24	17.54	17.86	11,267	11,671	404	0.43%	642.2	653.5	11.3	1.76%
System Avg/Total	17.60	17.68	18.17	18.35	93,437	95,868	2,431	2.60%	5,143.2	5,225.3	82.1	1.60%

Source: Common Cost Accounting Report (Cognos by discipline)

All figures include summer, fall, and spring semesters.

One FTE instructional faculty = 24 teaching contract hours.

One FTE student = 30 credit hours for undergraduates, 24 for graduates.

Department chair release hours included in FTE instructional faculty.

FTE student enrollments are counted as of the official freeze date for each university.

Table F.6
Average Class Sizes in Classroom Instruction by Academic Level and Sector 1995-96 to 2002-03

Higher Education			Ur	ndergradu	ate sectio	ns			1995-2003	
Institution/System	1995-96	1996-97	1997-98	1998-99	1999-00	2000-01	2001-02	2002-03	# Change	% Change
Lincoln University	18	19	19	18	18	17	18	20	2	11.1%
Penn State Univ.	29	29	29	29	28	28	28	29	0	0.0%
Univ. Pittsburgh	27	27	27	28	28	28	28	28	1	3.7%
Temple University	25	24	24	24	23	24	24	25	0	0.0%
State System	23	22	22	23	23	23	24	24	1	4.3%

Higher Education				1995-2003						
Institution/System	1995-96	1996-97	1997-98	1998-99	1999-00	2000-01	2001-02	2002-03	# Change	% Change
Lincoln University	15	15	15	14	14	14	14	14	-1	-6.7%
Penn State Univ.	14	14	14	15	14	15	14	15	1	7.1%
Univ. Pittsburgh	17	18	18	17	17	17	16	17	0	0.0%
Temple University	15	15	14	14	14	14	14	14	-1	-6.7%
State System	12	11	12	12	12	13	12	13	1	8.3%

Source: Snyder Report, Joint State Commission, Table 9

Table F.7 2003 Academic Library Survey

University	Total Number of FTE Employees	Total Operating Expenditures	Volumes Added During Fiscal Year		Microforms Added During Fiscal Year	Microforms Held at End of Fiscal Year	Circulation (General & Reserve)
BLOOMSBURG	33.6	2,764,486	10,499	441,314	8,831	2,108,716	46,377
CALIFORNIA	36.1	1,761,292	7,772	451,382	-342	830,298	61,193
CHEYNEY	16.0	849,875	2,500	287,500	7,500	787,500	3,635
CLARION	184.0	3,585,100	2,413	436,388	10,307	1,603,543	25,803
EAST STROUDSBURG	22.0	1,948,134	5,761	545,481	14,539	1,379,373	25,593
EDINBORO	32.5	1,945,451	8,348	495,086	12,464	1,385,130	134,560
INDIANA	79.2	4,303,846	18,532	841,881	11,746	2,376,446	148,701
KUTZTOWN	47.5	2,071,522	8,199	500,484	22,000	1,323,162	100,629
LOCK HAVEN	26.1	1,438,500	9,500	432,500	13,000	735,000	35,000
MANSFIELD	29.5	1,275,829	3,337	246,141	11,599	1,671,045	80,441
MILLERSVILLE	42.0	2,491,311	11,212	500,614	12,783	579,902	113,576
SHIPPENSBURG	30.5	2,104,594	5,069	447,016	2,685	1,278,888	56,221
SLIPPERY ROCK	35.0	1,705,075	5,987	501,228	8,073	1,505,304	37,878
WEST CHESTER	58.6	3,507,729	10,496	736,793	12,817	1,048,867	44,704
SYSTEM TOTAL	672.6	\$31,752,744	109,625	6,863,808	148,002	18,613,174	914,311
MEAN	48.0	\$2,268,053	7,830.4	490,272.0	10,571.6	1,329,512.4	65,307.9
MEDIAN	34.3	\$2,009,828	7,985.5	473,234.0	11,672.5	1,351,267.5	51,299.0

Source: System Universities

### G. Summary of Budget and Finances

Total Educational and General (E&G) revenues for the State System are projected at \$1.083 billion for 2003-2004. Since 1983-1984, the general appropriation has increased 85% to \$417,222,000 for 2003-2004, and System appropriation per FTE student has risen from \$3,003 to \$4,240. The appropriation decreased 3% from 2001-2002 to 2002-2003 and 5% from 2002-2003 to 2003-2004. State appropriations accounted for 63% of E&G in 1983-1984 but have steadily declined to only 38.5% in 2003-2004.

During that same period, E&G revenues per FTE student increased from \$4,770 to \$11,010, but costs per FTE student have risen to \$13,202 (as of 2002-2003). Edinboro has the lowest cost per FTE student (\$12,207) while Cheyney has the highest cost (\$20,115). When cost is determined by credit hour, West Chester is lowest (\$148) and Cheyney is highest (\$205), compared to a System average of \$161.

State System universities have increased endowments and voluntary support dramatically in recent years. System Universities received a total of \$38.1 million in voluntary support during 2002-2003. Indiana and Shippensburg have the two largest endowments, representing 19.5% and 11.2% of the \$146 million of system total respectively. Both fund raising and endowments have declined from their high in 2000-2001, reflecting the poor performance of the economy and stock market.

Table G.1 History of Educational and General Appropriation 1983-84 to 2003-04

Fiscal Year	E&G Appropriation	Percent Increase Over Previous Year	% of Total E&G	System Appropriation per FTE
1983-84	\$235,053,000		62.95%	\$3,003
1984-85	\$250,051,000	6.38%	61.37%	\$3,182
1985-86	\$263,803,000	5.50%	62.07%	\$3,349
1986-87	\$279,381,000	5.91%	61.53%	\$3,449
1987-88	\$295,350,000	5.72%	59.46%	\$3,497
1988-89	\$311,594,000	5.50%	56.59%	\$3,596
1989-90*	\$338,496,000	8.63%	56.07%	\$3,751
1990-91	\$343,526,321	1.49%	53.54%	\$3,711
1991-92	\$370,960,000	7.99%	52.60%	\$3,980
1992-93	\$357,976,000	-3.50%	49.78%	\$3,916
1993-94*	\$372,085,000	3.94%	48.51%	\$4,196
1994-95*	\$386,320,278	3.83%	49.19%	\$4,432
1995-96*	\$396,890,000	2.74%	48.59%	\$4,553
1996-97	\$396,890,000	0.00%	47.40%	\$4,567
1997-98	\$404,828,000	2.00%	46.71%	\$4,572
1998-99	\$424,887,000	4.95%	47.81%	\$4,736
1999-2000	\$437,634,000	3.00%	47.63%	\$4,869
2000-2001	\$450,763,000	3.00%	46.85%	\$4,921
2001-2002	\$452,763,000	0.44%	45.00%	\$4,842
2002-2003	\$439,181,000	-3.00%	41.50%	\$4,575
2003-2004 Est.	\$417,222,000	-5.00%	38.51%	\$4,240

Table G.2 History of Educational and General Revenue 1983-84 to 2003-04

Final Van	Tatal F & C Damana	Percent Increase	Total E&G	% Increase Over
Fiscal Year	Total E&G Revenue	Over Previous Year	Revenue per FTE	Previous Year
1983-84	\$373,390,963		\$4,770	
1984-85	\$407,428,206	9.12%	\$5,185	8.70%
1985-86	\$425,031,000	4.32%	\$5,396	4.07%
1986-87	\$454,076,000	6.83%	\$5,606	3.89%
1987-88	\$496,742,038	9.40%	\$5,881	4.91%
1988-89	\$550,654,204	10.85%	\$6,355	8.06%
1989-90*	\$603,713,882	9.64%	\$6,690	
1990-91	\$641,578,156	6.27%	\$6,931	3.60%
1991-92	\$705,229,884	9.92%	\$7,566	
1992-93	\$719,138,739	1.97%	\$7,867	3.98%
1993-94*	\$767,005,000	6.66%	\$8,650	
1994-95*	\$785,339,000	2.39%	\$9,009	
1995-96*	\$816,806,507	4.01%	\$9,370	
1996-97	\$837,300,000	2.51%	\$9,550	
1997-98	\$866,597,000	3.50%	\$9,762	
1998-99	\$888,771,000	2.56%	\$9,926	
1999-2000	\$918,916,000	3.39%	\$10,240	
2000-2001	\$962,605,000	4.75%	\$10,482	
2001-2002	\$1,018,201,943	5.78%	\$10,889	
2002-2003	\$1,058,312,364	3.94%	\$11,024	
2003-2004 Est.	\$1,083,387,595	12.55%	\$11,010	1.12%

<sup>\*</sup> Appropriation includes tuition challenge funding.

Source: Administration and Finance, Budget prep--History of the States E Budget

Cum. Change

Table G.3
History Of Allocations from the Educational & General Appropriation by University
FY 1996-97 to FY 2003-04

									1996-97 to
University	FY 1996/97	FY 1997/98	FY 1998/99	FY 1999/2000	FY 2000/2001	FY 2001/2002	FY 2002/2003	FY 2003/2004	2003-04
Bloomsburg	\$29,831,455	\$30,518,750	\$31,677,257	\$32,578,361	\$33,777,231	\$33,869,540	\$32,837,962	\$31,196,910	4.6%
California	\$27,527,217	\$27,908,813	\$29,011,954	\$29,812,163	\$30,780,296	\$30,847,816	\$29,904,240	\$27,644,795	0.4%
Cheyney	\$13,052,183	\$13,247,681	\$13,836,161	\$14,630,865	\$14,106,056	\$13,857,785	\$14,032,587	\$12,919,008	-1.0%
Clarion	\$28,292,152	\$28,689,380	\$29,894,330	\$30,816,600	\$32,200,772	\$31,932,801	\$30,773,679	\$28,237,384	-0.2%
East Stroudsburg	\$20,357,427	\$21,134,710	\$22,949,562	\$23,889,488	\$24,840,045	\$25,021,097	\$24,101,200	\$22,748,630	11.7%
Edinboro	\$28,935,738	\$29,652,451	\$31,336,000	\$31,939,252	\$32,411,674	\$32,686,627	\$31,973,535	\$29,881,094	3.3%
Indiana	\$56,472,154	\$57,229,947	\$58,748,665	\$58,807,447	\$59,867,623	\$60,162,528	\$57,348,861	\$54,749,816	-3.0%
Kutztown	\$28,671,826	\$29,315,060	\$30,461,311	\$31,475,596	\$33,179,178	\$32,989,553	\$32,142,029	\$31,237,923	8.9%
Lock Haven	\$16,849,315	\$17,500,824	\$18,887,968	\$20,031,440	\$20,904,899	\$21,505,054	\$21,400,648	\$20,251,080	20.2%
Mansfield	\$16,070,832	\$16,595,071	\$17,699,196	\$18,550,511	\$18,248,773	\$18,351,762	\$17,867,660	\$16,562,417	3.1%
Millersville	\$30,903,763	\$31,315,396	\$32,395,823	\$32,825,744	\$34,254,890	\$34,585,663	\$33,674,912	\$32,555,010	5.3%
Shippensburg	\$26,620,919	\$27,343,083	\$28,977,787	\$30,796,590	\$31,873,209	\$32,717,349	\$32,208,044	\$30,614,612	15.0%
Slippery Rock*	\$30,699,706	\$31,301,281	\$32,519,455	\$32,890,430	\$33,872,260	\$33,496,159	\$32,581,070	\$30,593,345	-0.3%
West Chester	\$38,587,513	\$39,083,329	\$40,479,427	\$43,801,918	\$45,619,111	\$46,000,303	\$44,634,127	\$43,979,458	14.0%
Total	\$392,872,200	\$400,835,776	\$418,874,896	\$432,846,405	\$445,936,017	\$448,024,037	\$435,480,554	\$413,171,480	5.2%

Excludes allocations to Office of the Chancellor, Educational Resources Group and budget line items; includes performance funding.

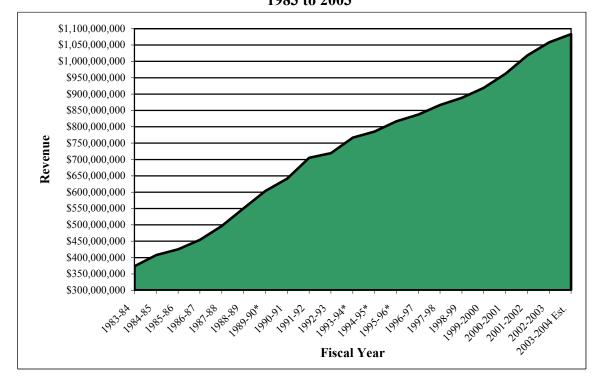
Source: Administration and Finance, Budget prep--University budgets by fund source

<sup>\*</sup> Slippery Rock figures exclude funding for the McKeever Environmental Learning Center

\$475,000,000 \$450,000,000 \$425,000,000 \$400,000,000 \$375,000,000 Appropriation \$350,000,000 \$325,000,000 \$300,000,000 \$275,000,000 \$250,000,000 \$225,000,000 7003-3004 Fat \$200,000,000 Fiscal Year

Figure 20: History of Educational and General Appropriation 1983 to 2003

Figure 21: History of Educational and General Revenue 1983 to 2003



Source: Finance and Administration

Table G.4
Cost per FTE Student by University, 1996-97 to 2002-03 (includes auxiliaries)

								1996	-2002
University	1996-97	1997-98	1998-99	1999-00	2000-01	2001-02	2002-03	\$ Change	% Change
Bloomsburg	\$10,143	\$11,016	\$10,539	\$11,219	\$12,094	\$11,701	\$12,472	\$2,329	23.0%
California	\$11,448	\$11,467	\$11,503	\$12,057	\$11,821	\$12,268	\$12,843	\$1,395	12.2%
Cheyney	\$17,724	\$18,479	\$18,479	\$18,332	\$21,015	\$20,250	\$20,115	\$2,391	13.5%
Clarion	\$11,507	\$11,521	\$11,663	\$12,511	\$12,252	\$13,578	\$12,771	\$1,264	11.0%
East Stroudsburg	\$10,968	\$10,626	\$11,091	\$11,528	\$12,425	\$14,074	\$14,731	\$3,763	34.3%
Edinboro	\$10,557	\$11,474	\$11,985	\$12,699	\$12,615	\$12,115	\$12,207	\$1,650	15.6%
Indiana	\$11,391	\$11,502	\$11,945	\$12,343	\$13,244	\$13,457	\$12,736	\$1,345	11.8%
Kutztown	\$10,712	\$10,935	\$11,263	\$11,363	\$12,359	\$12,971	\$12,584	\$1,872	17.5%
Lock Haven	\$11,736	\$12,005	\$12,436	\$12,345	\$12,169	\$13,016	\$13,025	\$1,289	11.0%
Mansfield	\$12,860	\$13,237	\$13,237	\$14,343	\$15,373	\$15,509	\$15,726	\$2,866	22.3%
Millersville	\$11,662	\$12,022	\$12,285	\$12,085	\$12,386	\$12,878	\$13,190	\$1,528	13.1%
Shippensburg	\$11,255	\$11,301	\$11,409	\$12,163	\$12,467	\$13,315	\$13,814	\$2,559	22.7%
Slippery Rock	\$11,106	\$11,117	\$12,214	\$11,812	\$12,355	\$13,134	\$13,515	\$2,409	21.7%
West Chester	\$10,960	\$10,926	\$11,089	\$11,763	\$11,800	\$11,912	\$12,831	\$1,871	17.1%
System Average	\$11,250	\$11,467	\$11,734	\$12,157	\$12,614	\$13,584	\$13,202	\$1,952	17.4%

Table G.5
Instructional Cost per Student Credit Hour, by University, 1996-97 to 2002-03

								1996-	-2002
University	1996-97	1997-98	1998-99	1999-00	2000-01	2001-02	2002-03	\$ Change	% Change
Bloomsburg	\$135	\$136	\$142	\$144	\$152	\$153	\$156	\$21	15.6%
California	\$164	\$158	\$160	\$160	\$159	\$158	\$162	-\$2	-1.2%
Cheyney	\$192	\$202	\$202	\$185	\$188	\$200	\$205	\$13	6.8%
Clarion	\$153	\$155	\$149	\$151	\$148	\$159	\$156	\$3	2.0%
East Stroudsburg	\$143	\$142	\$146	\$151	\$162	\$170	\$174	\$31	21.7%
Edinboro	\$148	\$151	\$152	\$152	\$155	\$163	\$162	\$14	9.5%
Indiana	\$144	\$150	\$170	\$153	\$165	\$179	\$177	\$33	22.9%
Kutztown	\$147	\$146	\$148	\$149	\$151	\$158	\$157	\$10	6.8%
Lock Haven	\$144	\$138	\$143	\$143	\$144	\$151	\$152	\$8	5.6%
Mansfield	\$165	\$164	\$164	\$171	\$171	\$175	\$171	\$6	3.6%
Millersville	\$150	\$152	\$154	\$156	\$168	\$165	\$163	\$13	8.7%
Shippensburg	\$148	\$148	\$139	\$146	\$143	\$153	\$149	\$1	0.7%
Slippery Rock	\$144	\$142	\$148	\$149	\$151	\$160	\$162	\$18	12.5%
West Chester	\$139	\$141	\$140	\$143	\$141	\$146	\$148	\$9	6.5%
System Average	\$147	\$148	\$151	\$154	\$155	\$163	\$161	\$14	9.8%

Cognos Upfront: SYSORGPCSCatBreakdown, SSHEMiscStuFacStats, SYSORGDiscSummary Source: Common Cost Accounting Report (by discipline). All figures include summer, fall, spring, and other sessions. One FTE student = 30 credit hours for undergraduates, 24 for graduates.

Table G.6 Total Funds Raised by System Universities, 1999-00 to 2002-03

					1-Year	Change	3-Year	Change
University	1999-00	2000-01	2001-02	2002-03	Total	Percent	Total	Percent
Bloomsburg	\$4,346,756	\$2,797,646	\$2,514,805	\$1,921,745	-\$593,060	-24%	-\$2,425,011	-56%
California	2,660,651	3,664,637	1,429,712	2,216,867	\$787,155	55%	-\$443,784	-17%
Cheyney	1,171,570	1,410,196	1,637,423	2,227,249	\$589,826	36%	\$1,055,679	90%
Clarion	1,966,848	3,219,756	1,821,194	1,876,331	\$55,137	3%	-\$90,517	-5%
East Stroudsburg	2,060,129	1,544,359	1,439,786	1,584,150	\$144,364	10%	-\$475,979	-23%
Edinboro	2,167,905	1,649,106	1,572,622	2,234,270	\$661,648	42%	\$66,365	3%
Indiana	4,331,481	4,819,379	4,466,846	3,586,078	-\$880,768	-20%	-\$745,403	-17%
Kutztown	2,580,887	2,448,654	3,723,744	3,243,776	-\$479,968	-13%	\$662,889	26%
Lock Haven	1,883,952	2,526,336	2,212,520	1,877,616	-\$334,904	-15%	-\$6,336	0%
Mansfield	1,600,930	1,590,419	1,844,516	1,089,715	-\$754,801	-41%	-\$511,215	-32%
Millersville	1,747,669	2,715,126	3,410,755	2,146,007	-\$1,264,748	-37%	\$398,338	23%
Shippensburg	3,448,326	4,183,541	4,121,546	7,000,535	\$2,878,989	70%	\$3,552,209	103%
Slippery Rock	1,762,559	3,042,405	2,467,714	3,688,860	\$1,221,146	49%	\$1,926,301	109%
West Chester	2,079,489	3,405,626	3,826,109	3,397,795	-\$428,314	-11%	\$1,318,306	63%
Total:	\$33,809,152	\$39,017,186	\$36,489,292	\$38,090,994	\$1,601,702	4%	\$4,281,842	39%

Table G.7 Total Market Value of Endowment by System Universities, 1999-00 to 2002-03

					1-Year	Growth	3-Year	Growth
University	1999-00	2000-01	2001-02	2002-03	Total	Percent	Total	Percent
Bloomsburg	\$13,226,100	\$13,837,588	\$14,467,227	\$13,216,131	-\$1,251,096	-9%	-\$9,969	0%
California	7,074,570	6,617,531	7,267,652	5,933,354	-\$1,334,298	-18%	-\$1,141,216	-16%
Cheyney	3,221,920	3,926,319	2,920,139	2,878,054	-\$42,085	-1%	-\$343,866	-11%
Clarion	10,067,400	10,944,908	10,242,850	10,934,233	\$691,383	7%	\$866,833	9%
East Stroudsburg	7,045,400	7,611,317	6,751,555	6,751,555	\$0	0%	-\$293,845	-4%
Edinboro	7,329,140	7,264,084	7,024,973	7,378,518	\$353,545	5%	\$49,378	1%
Indiana	28,266,300	27,582,542	27,122,607	28,608,200	\$1,485,593	5%	\$341,900	1%
Kutztown	10,707,400	11,021,539	10,562,755	11,122,364	\$559,609	5%	\$414,964	4%
Lock Haven	5,755,730	6,224,539	5,888,060	5,794,685	-\$93,375	-2%	\$38,955	1%
Mansfield	5,097,850	5,325,078	5,473,829	5,854,300	\$380,471	7%	\$756,450	15%
Millersville	10,947,700	10,983,137	10,626,899	11,163,155	\$536,256	5%	\$215,455	2%
Shippensburg	19,662,100	18,865,147	17,057,572	16,416,146	-\$641,426	-4%	-\$3,245,954	-17%
Slippery Rock	11,149,000	11,448,650	10,947,487	10,912,742	-\$34,745	0%	-\$236,258	-2%
West Chester	10,417,900	9,974,809	8,741,540	9,543,572	\$802,032	9%	-\$874,328	-8%
Total:	\$149,968,510	\$151,627,188	\$145,095,145	\$146,507,009	\$1,411,864	1%	-\$3,461,501	-2%

Source: CAE Report

#### H. Summary of Facilities

The facilities infrastructure of the State System includes 886 buildings and over 25.5 million square feet of space. The 14 campuses, the Dixon University Center, and the McKeever Environmental Center are located on 4,887 acres. Residence halls have a capacity of 33,795 students, and 32,802 students lived in them during fall 2003. The replacement value of the physical plant is nearly \$3.7 billion. Slippery Rock has the most buildings (99) and acreage (749), and Indiana the most square feet (3,181,437), the greatest residence hall capacity (3,856), and the highest replacement value (\$450 million).

Presidential residences and the Chancellor's House at Dixon University Center have a combined 110,551 square feet and are worth nearly \$16 million in value. These structures, which are used for official university business as well as providing living space for the Chancellor, presidents, and their families, range in age from 1885 at Edinboro to 1998 at Indiana. The largest residence is at West Chester, with a total of 10,383 gross square feet.

Table H.1 Complete Facilities Inventory by University, 2003

	<b>Total Gross</b>	Total			Dormitory
University	Square Feet	Value \$	Buildings	Acreage	Capacity
Bloomsburg	1,970,573	\$273,525,902	69	282	2,868
California	1,449,622	212,812,644	40	122	1,135
Cheyney	1,056,317	168,146,961	41	275	1,300
Clarion	1,610,829	234,931,743	52	198	2,171
East Stroudsburg	1,436,850	212,704,916	63	240	2,200
Edinboro	1,917,482	274,382,216	59	626	2,800
Indiana	3,181,437	450,062,027	77	585	3,856
Kutztown	2,006,055	296,015,936	62	329	2,879
Lock Haven	1,453,228	191,851,202	46	249	1,577
Mansfield	1,262,238	169,858,532	43	179	1,820
McKeever Center	30,311	4,270,558	8	205	150
Millersville	1,822,427	253,979,822	84	245	2,420
Shippensburg	1,808,874	254,899,504	48	204	2,382
Slippery Rock	1,901,078	277,784,876	99	749	2,702
West Chester	2,464,469	400,135,590	88	393	3,535
Dixon University					
Center	135,760	17,507,180	7	6	150
Total	25,507,550	\$3,692,869,609	886	4,887	33,945

Source: System Universities, Administration and Finance Budget Prep

**Table H.2 Condition of Facilities, 2003** 

Renovation History	To	tal	Educ &	General	Auxiliary		
	Million	% of	Million	% of	Million	% of	
	SQFT	Total	SQFT	Total	SQFT	Total	
Within last 12 years	6.7	25.9%	4.5	29.4%	2.2	20.8%	
12-17 years	5.9	22.8%	3	19.6%	2.9	27.4%	
18-34 years	8.5	32.8%	4.4	28.8%	4.1	38.7%	
Greater than 34 years	4.6	17.8%	3.3	21.6%	1.3	12.3%	
Requires demolition	0.2	0.8%	0.1	0.7%	0.1	0.9%	
Total	25.9	100%	15.3	100%	10.6	100%	

Source: Administration and Finance, Budget Preparation Tables

Figure 22: Renovation History of Facilities, % Renovated by Time Period, 2003

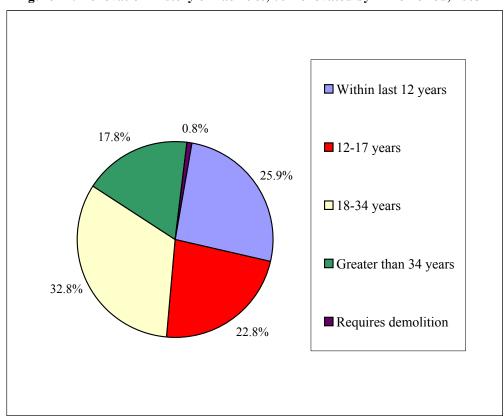


Table H.3
Presidential Residence Summary, January 2003

	Year Constructed/ Last	<b>Gross Square</b>	
University	Renovated	Feet	Asset Value
Bloomsburg	1926	8,258	\$1,161,075
California	1930	4,878	797,992
Cheyney	1983	5,186	829,268
Clarion	1997	7,570	1,086,790
East Stroudsburg	1929/1997	7,419	1,098,012
Edinboro	1885	7,848	1,126,659
Indiana	1998	7,599	1,115,213
Kutztown	1929	5,669	900,072
Lock Haven	1915	10,050	1,353,534
Mansfield	1919/2000	7,021	821,004
Millersville	1931	7,500	723,023
Shippensburg	1908/1997	8,378	1,177,949
Slippery Rock	1938	7,414	1,075,327
West Chester	1925/2002	10,383	1,603,675
Dixon University Center			
(McCormick House)	1917/1994	5,500	1,060,971
Total		110,551	\$15,930,564

Source: Administration and Finance, Budget Preparation table

## I. Summary of Human Resources

During 2003-2004, the State System employed 12,108 individuals (as of October 31, 2003, excluding wage employees). Of these, 11,033 salaried employees were full-time. This number is slightly higher than the full-time salaried employees count from fall 2002. Of all salaried employees, the Association of Professional State College and University Faculty union includes the largest number, representing 44.3% of total FTE employees, compared to 34.2% for the Association of Federal, State, County, and Municipal Employees and 12.0% for managers. Women comprise 49.8% of the full-time workforce. Total personnel expenditures for 2002-2003 were over \$909 million, a 6.6% increase from 2001-2002.

Within the full-time, 9 month faculty complement of 4,764 (excluding unit II), women constitute 43.5% of all faculty (2,073). The percentage of female faculty by rank is as follows: professor—30.8%, associate—42.5%, assistant—51.5%, and instructor—56.1%. The rank distribution of the entire faculty (excluding unit II) is as follows: professor—29.2%, associate—27%, assistant—32.6%, and instructor—11.1%.

Faculty salaries for all ranks have increased 81% since 1987. Faculty salaries are at the 90<sup>th</sup> percentile or higher for all professors by their respective ranks, compared to faculty from 225 public institutions with the same Carnegie classification, including each of the 14 System universities (Source: American Association of University Professors). Average salaries by rank are as follows: professor—\$86,421, associate—\$68,907, assistant—\$55,401, and instructor—\$41,676. Average salaries for senior administrators are as follows: presidents—\$165,309, provosts—\$137,009, vice presidents—\$126,486, and deans—\$114,304.

# **Human Resource Summary Tables, Fall 2003**

Table I.1 Total Salaried Complement Fall 2003

ran 20	
University	Employees
Bloomsburg	921
California	731
Cheyney	246
Clarion	775
East Stroudsburg	746
Edinboro	803
Indiana	1,579
Kutztown	927
Lock Haven	563
Mansfield	438
Millersville	1,021
Shippensburg	835
Slippery Rock	877
West Chester	1,468
Dixon Center	122
ERG	56
Total	12,108

Table I.2
Full-Time Salaried Complement By Race
Fall 2003

Race	Employees	Percent
Black	845	7.66%
Latino	236	2.14%
Native Amer	31	0.28%
Asian	302	2.74%
White	9,619	87.18%
Total	11,033	100.00%

Table I.3
Full-Time Salaried Complement By Gender
Fall 2003

Gender	Employees	Percent
Women	5,491	49.77%
Men	5,542	50.23%
Total	11,033	100.00%

Source: System Universities

Table I.4

Total E&G, Auxiliary, & Restricted Annualized Salaried Employee FTE By Employee Group
1999-00 to 2004-05 (Estimated)

	1999	9-00	2000	0-01	200	1-02	200	2-03	2003-0	4 (Est.)		Year ange	4-Vear	Change	2004-05	(Est)
Classification	#	%	#	%	#	%	#	%	#	%	#	% %	#	%	#	%
Unrestricted																
Faculty	5,040	45.4%	5,059	45.2%	5,084	44.9%	5,127	44.9%	5,082	44.8%	-45	-0.9%	42	0.8%	5,075	44.8%
AFSCME	3,869	34.8%	3,887	34.7%	3,892	34.4%	3,918	34.3%	3,906	34.5%	-12	-0.3%	37	1.0%	3,905	34.5%
Management	1,254	11.3%	1,265	11.3%	1,330	11.7%	1,333	11.7%	1,310	11.6%	-23	-1.7%	56	4.5%	1,305	11.5%
SCUPA	402	3.6%	424	3.8%	429	3.8%	450	3.9%	453	4.0%	3	0.6%	51	12.7%	454	4.0%
Other	542	4.9%	563	5.0%	586	5.2%	590	5.2%	586	5.2%	-4	-0.7%	44	8.1%	586	5.2%
Total	11,106	100.0%	11,198	100.0%	11,319	100.0%	11,418	100.0%	11,336	100.0%	-82	-0.7%	230	2.1%	11,325	100.0%
Restricted																
Faculty	88	25.8%	95	26.9%	107	31.0%	104	31.7%	107	29.3%	3	3.0%	19	21.8%	107	28.3%
AFSCME	127	37.2%	134	37.9%	104	30.3%	97	29.4%	98	26.9%	2	1.8%	-28	-22.4%	98	25.9%
Management	33	9.6%	32	9.0%	54	15.8%	56	17.1%	84	23.1%	28	49.9%	52	157.7%	97	25.8%
SCUPA	82	23.9%	81	22.9%	66	19.2%	63	19.2%	67	18.4%	4	6.7%	-15	-17.8%	67	17.8%
Other	12	3.5%	12	3.4%	13	3.8%	8	2.6%	8	2.3%	0	0.0%	-4	-30.0%	8	2.2%
Total	341	100.0%	354	100.0%	344	100.0%	328	100.0%	366	100.0%	37	11.3%	24	7.1%	378	100.0%
Total																
Faculty	5,128	44.8%	5,155	44.6%	5,191	44.5%	5,231	44.5%	5,189	44.3%	-42	-0.8%	61	1.2%	5,182	44.3%
AFSCME	3,996	34.9%	4,021	34.8%	3,996	34.3%	4,015	34.2%	4,004	34.2%	-11	-0.3%	8	0.2%	4,003	34.2%
Management	1,287	11.2%	1,296	11.2%	1,384	11.9%	1,389	11.8%	1,394	11.9%	5	0.4%	108	8.4%	1,403	12.0%
SCUPA	484	4.2%	505	4.4%	495	4.2%	513	4.4%	520	4.4%	7	1.3%	36	7.5%	521	4.5%
Other	554	4.8%	575	5.0%	599	5.1%	598	5.1%	594	5.1%	-4	-0.7%	40	7.3%	594	5.1%
Total	11,448	100.0%	11,552	100.0%	11,664	100.0%	11,746	100.0%	11,701	100.0%	-45	-0.4%	254	2.2%	11,704	100.0%

Source: System Universities

Note: Beginning in 2001-02 SyTEC employees are classified with restricted. Some numbers may not add due to rounding.

Table I.5
Personnel Expenditures By Bargaining Unit, Fiscal Years 1998-99 to 2002-03
Total Budget (E&G, Auxiliary, Restricted, and Plant)

<b>Expenditures Types and</b>	FY 1998-99	% of	FY 1999-00	% of	FY 2000-01	% of	FY 2001-02	% of	FY 2002-03	% of	1-Year	4-Year
Bargaining Units	Amount	Total	Change	Change								
Salaries & Wages:												
Faculty	339,507,026	60.1%	358,148,071	60.2%	376,639,971	60.4%	385,756,965	59.7%	396,809,612	58.8%	2.9%	16.9%
AFSCME	112,249,752	19.9%	116,263,622	19.5%	119,795,839	19.2%	124,372,955	19.2%	131,031,539	19.4%	5.4%	16.7%
Management	74,565,076	13.2%	79,593,179	13.4%	82,238,358	13.2%	90,026,562	13.9%	96,767,225	14.3%	7.5%	29.8%
SCUPA	19,160,277	3.4%	20,096,300	3.4%	21,120,914	3.4%	22,279,048	3.4%	24,128,388	3.6%	8.3%	25.9%
Other	19,329,062	3.4%	20,846,828	3.5%	23,342,892	3.7%	23,996,260	3.7%	25,764,809	3.8%	7.4%	33.3%
Total	\$564,811,193		\$594,948,000		\$623,137,974		\$646,431,790		\$674,501,572		4.3%	19.4%
Benefits:												
Faculty	95,967,708	51.8%	97,346,001	51.7%	98,045,525	52.0%	107,995,893	52.2%	122,830,104	52.3%	13.7%	28.0%
AFSCME	47,343,530	25.5%	48,104,919	25.5%	46,748,343	24.8%	48,980,847	23.7%	50,937,737	21.7%	4.0%	7.6%
Management	24,846,810	13.4%	25,408,452	13.5%	24,875,431	13.2%	27,403,319	13.3%	32,870,666	14.0%	20.0%	32.3%
SCUPA	7,557,015	4.1%	7,721,890	4.1%	7,782,448	4.1%	9,120,316	4.4%	10,927,918	4.7%	19.8%	44.6%
Other	9,635,671	5.2%	9,758,935	5.2%	11,138,646	5.9%	13,289,062	6.4%	17,296,075	7.4%	30.2%	79.5%
Total	\$185,350,734		\$188,340,197		\$188,590,393		\$206,789,437		\$234,862,500		13.6%	26.7%
Total Personnel:												
Faculty	435,474,734	58.1%	455,494,072	58.2%	474,685,496	58.5%	493,752,858	57.9%	519,639,715	57.1%	5.2%	19.3%
AFSCME	159,593,282	21.3%	164,368,541	21.0%	166,544,182	20.5%	173,353,802	20.3%	181,969,276	20.0%	5.0%	14.0%
Management	99,411,886	13.3%	105,001,631	13.4%	107,113,789	13.2%	117,429,881	13.8%	129,637,891	14.3%	10.4%	30.4%
SCUPA	26,717,292	3.6%	27,818,190	3.6%	28,903,362	3.6%	31,399,364	3.7%	35,056,305	3.9%	11.6%	31.2%
Other	28,964,733	3.9%	30,605,763	3.9%	34,481,538	4.2%	37,285,322	4.4%	43,060,884	4.7%	15.5%	48.7%
Total	\$750,161,927		\$783,288,197		\$811,728,367		\$853,221,227		\$909,364,072		6.6%	21.2%

<b>Benefits as Percent of Sal</b>	aries & Wages:				
Faculty	28.27%	27.18%	26.03%	28.00%	30.95%
AFSCME	42.18%	41.38%	39.02%	39.38%	38.87%
Management	33.32%	31.92%	30.25%	30.44%	33.97%
SCUPA	39.44%	38.42%	36.85%	40.94%	45.29%
Other	49.85%	46.81%	47.72%	55.38%	67.13%
Total	32.82%	31.66%	30.26%	31.99%	34.82%

Note: "Salaries & Wages" exclude student employment and include compensated absences.

Benefits include unfunded postretirement.

Benefits for "Other" employees exclude an estimate of student benefit expenditures.

Source: System Universities' FINRPTS

Table I.6 Number and Percent of Headcount 9 and 12-Month Full-Time Faculty by Rank Fall 1999 to Fall 2003

	Fall 1999		99 Fall 2000 Fal			l 2001 Fall 2002			Fal	1 2003	1999-2003		
Rank	#	%	#	<b>%</b>	#	%	#	%	#	%	N Change	% Change	
Professor	1,484	31.0%	1,514	31.4%	1,487	30.8%	1,424	29.4%	1,393	29.2%	-91	-6.1%	
Associate Prof.	1,349	28.1%	1,326	27.5%	1,339	27.7%	1,298	26.8%	1,286	27.0%	-63	-4.7%	
Assistant Prof.	1,506	31.4%	1,502	31.2%	1,510	31.2%	1,576	32.6%	1,554	32.6%	48	3.2%	
Instructor	454	9.5%	474	9.8%	498	10.3%	541	11.2%	531	11.1%	77	17.0%	
<b>Total Faculty</b>	4,793	100.0%	4,816	100.0%	4,834	100.0%	4,839	100.0%	4,764	100.0%	-29	-0.6%	

Table I.7

Number and Percent of Headcount 9 and 12-Month Full-Time Faculty by Tenure Status
Fall 1999 to Fall 2003

	Fall 1999		Fall 2000		Fall 2001		Fall 2002		Fall 2003		1999-2003	
<b>Tenure Status</b>	#	%	#	%	#	%	#	%	#	%	N Change	% Change
Tenured	3,350	69.9%	3,338	69.3%	3,287	68.0%	3,139	64.9%	3,087	64.8%	-263	-7.9%
Tenure track	883	18.4%	968	20.1%	987	20.4%	1,159	24.0%	1,127	23.7%	244	27.6%
Non-tenured	524	10.9%	457	9.5%	449	9.3%	541	11.2%	550	11.5%	26	5.0%
Other	36	0.8%	53	1.1%	111	2.3%	0	0.0%	0	0.0%	-36	-100.0%
<b>Total Faculty</b>	4,793	100.0%	4,816	100.0%	4,834	100.0%	4,839	100.0%	4,764	100.0%	-29	-0.6%

Table I.8
9 and 12-Month Full-Time Faculty by University, Rank and Gender
Fall 2003

	Profe	ssor	Assoc	ciate	Assis	tant	Instru	uctor	Tot	tal	Grand	Percent of
University	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Total	Total
Bloomsburg	89	34	73	38	55	56	11	22	228	150	378	7.9%
California	69	22	40	30	42	36	11	21	162	109	271	5.7%
Cheyney	12	10	14	10	12	12	3	3	41	35	76	1.6%
Clarion	70	29	40	29	43	59	21	30	174	147	321	6.7%
East Stroudsburg	56	31	50	34	34	34	13	17	153	116	269	5.6%
Edinboro	53	31	46	42	75	62	30	23	204	158	362	7.6%
Indiana	160	68	103	93	95	110	27	35	385	306	691	14.5%
Kutztown	76	32	72	46	62	68	25	37	235	183	418	8.8%
Lock Haven	33	17	34	22	53	54	14	24	134	117	251	5.3%
Mansfield	35	11	32	24	23	25	8	8	98	68	166	3.5%
Millersville	74	33	51	45	54	58	4	7	183	143	326	6.8%
Shippensburg	64	28	46	30	74	75	4	6	188	139	327	6.9%
Slippery Rock	70	37	49	34	67	68	14	25	200	164	364	7.6%
West Chester	103	46	90	69	65	83	48	40	306	238	544	11.4%
System Total	964	429	740	546	754	800	233	298	2,691	2,073	4,764	100.0%
Percent of Total	20.2%	9.0%	15.5%	11.5%	15.8%	16.8%	4.9%	6.3%	56.5%	43.5%	100.0%	

Excludes wage employees. Data as of October 31, 2003.

Figure 23
Full-Time Faculty by Rank and Gender, Fall 2003

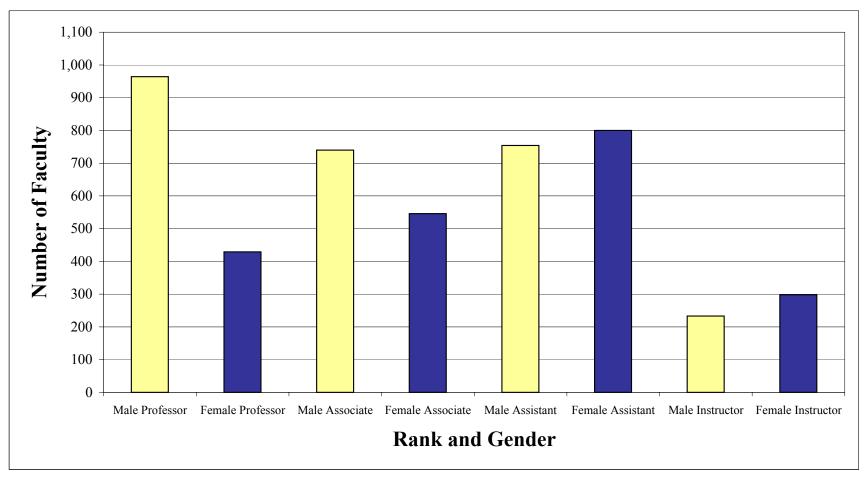
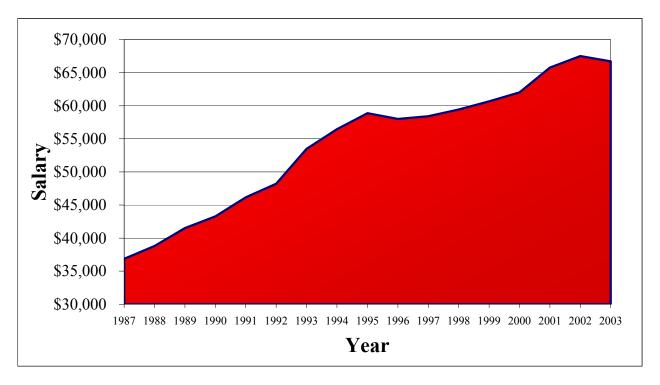


Table I.9

Average 9-month salaries for full-time faculty by rank, Fall 1987 to Fall 2003

Year	Professor	Associate	Assistant	Instructor	All ranks
1987	\$44,824	\$36,625	\$29,270	\$22,720	\$36,860
1988	\$47,566	\$38,725	\$31,009	\$24,123	\$38,802
1989	\$51,735	\$41,931	\$33,066	\$25,043	\$41,513
1990	\$54,512	\$43,933	\$34,593	\$26,382	\$43,285
1991	\$57,849	\$46,788	\$37,011	\$26,870	\$46,155
1992	\$60,969	\$48,935	\$38,523	\$29,798	\$48,220
1993	\$67,193	\$54,127	\$42,621	\$32,274	\$53,494
1994	\$69,894	\$56,356	\$44,585	\$34,962	\$56,456
1995	\$72,686	\$58,441	\$46,185	\$36,941	\$58,881
1996	\$72,469	\$58,262	\$45,415	\$34,311	\$58,001
1997	\$74,143	\$59,361	\$46,251	\$32,726	\$58,423
1998	\$76,255	\$61,282	\$47,342	\$34,085	\$59,428
1999	\$78,432	\$62,994	\$48,508	\$34,652	\$60,664
2000	\$80,010	\$64,245	\$49,684	\$37,072	\$62,010
2001	\$83,996	\$67,286	\$54,435	\$40,384	\$65,778
2002	\$86,950	\$69,831	\$56,112	\$41,889	\$67,505
2003	\$86,421	\$68,907	\$55,401	\$41,676	\$66,718
(87-03) Change \$	\$41,597	\$32,282	\$26,131	\$18,956	\$29,858
Change %	92.8%	88.1%	89.3%	83.4%	81.0%

Figure 24: Average 9-Month Salaries for Full-time Faculty, All Ranks, Fall 1987 to Fall 2003

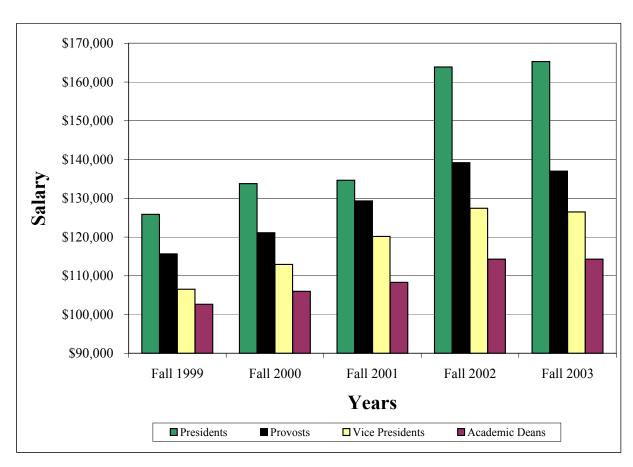


Source: Salaries, Tenure, and Fringe Benefits of Instructional Staff

Table I.10 Average 12-Month Salaries For Full-Time Senior Managers by Type of Position Fall 1999 to Fall 2003

						C	Change 19	99-2003
Position type	Fall 1999	Fall 2000	Fall 2001	Fall 2002	<b>Fall 2003</b>		\$	%
Presidents	\$ 125,844	\$ 133,775	\$ 134,665	\$ 163,868	\$ 165,309	\$	39,465	31.4%
Provosts	\$ 115,656	\$ 121,091	\$ 129,326	\$ 139,199	\$ 137,009	\$	21,353	18.5%
Vice Presidents	\$ 106,513	\$ 112,936	\$ 120,142	\$ 127,422	\$ 126,486	\$	19,973	18.8%
Academic Deans	\$ 102,641	\$ 105,999	\$ 108,310	\$ 114,282	\$ 114,304	\$	11,663	11.4%

Figure 25: Average 12-Month Salary for Senior Managers (All Positions), Fall 1999 to Fall 2003



Source: Human Resources

## J. Summary of Diversity

The State System has made incremental progress in recruiting and enrolling students of color in recent years. Applications, acceptances, and enrollments of African-American and Latino students continue to increase, and the fall 2003 total enrollment of African-Americans and Latinos was the highest ever. As of fall 2003, African-Americans comprised 6.5% of the student body (6,772). Collectively, racial/ethnic minorities comprised 9.29% of all students (9,682). The Board of Governor scholars program has been recently expanded, and 1,731 students, the majority of whom are from a minority ethnic group, had some or all of their tuition waived during the 2003 Fall semester. These waivers are generally given for the entire year and are renewable.

The most successful of the diversity recruiting efforts for students are the partnership programs. The original program began in 1988 in Philadelphia. Participants enroll in summer programs at State System universities and earn credit for courses taken. These students are encouraged to apply for admission at State System universities or other colleges and universities. The program was replicated in Pittsburgh in 1995 and has been expanded to Erie, Harrisburg, and most recently Reading. The graduation rate of students in these programs is comparable to that of all students at System universities.

Diversity efforts have had mixed results with regard to personnel. Overall 12.8% of full-time employees are minority, with the greatest percentage among service/maintenance (18%) and the greatest number among faculty (628). Less than 10% of technical and skilled crafts full-time employees are non-white System-wide. With the exception of Cheyney University, the largest percentage of people of color by Equal Employment Opportunity classification is as follows:

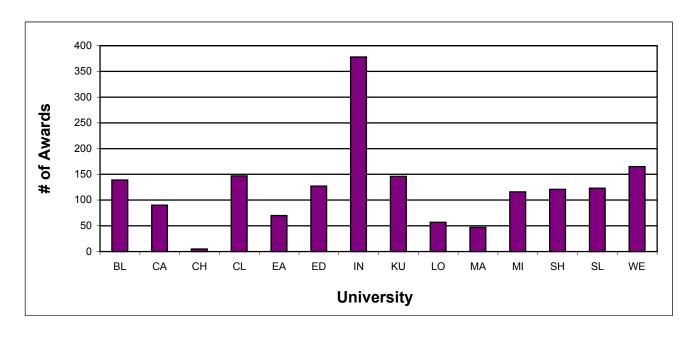
- Executive 22.9%, Kutztown
- Faculty 15.0%, Millersville
- Professional non-faculty 17.5%, Kutztown
- Clerical 18.4%, West Chester
- Technical 17.4%, Kutztown
- Skilled Crafts 9%, West Chester
- Service/Maintenance 52.4%, West Chester
- Overall 19.1%, West Chester

Table J	Table J.1									
<b>Board of Governors Scholars</b>	s, Fall 2000 to Fall 2003									

University	Fall 2000	Fall 2001*	Fall 2002	Fall 2003
Bloomsburg	68	110	126	139
California	46	84	80	90
Cheyney	0	7	7	5
Clarion	86	112	145	147
East Stroudsburg	31	37	62	70
Edinboro	60	131	127	127
Indiana	165	313	411	378
Kutztown	62	145	157	146
Lock Haven	33	45	42	57
Mansfield	23	26	43	47
Millersville	44	114	111	116
Shippensburg	57	117	120	121
Slippery Rock	60	81	110	123
West Chester	86	127	152	165
System Total	821	1,449	1,693	1,731

<sup>\*</sup>BOG policy was amended to increase the maximum number of waivers beginning in 2001

Figure 28: Board of Governors Scholars Awarded by University, Fall 2003



Source: System Universities

Table J.2 Philadelphia Partnership Program, Fall 1989 to Summer 2003

Semester Entered	Native-		African-	T (	****	Non-Resident	Od	T
College	American	Asian	American	Latino	White	Alien	Other	Total
Fall 1989	0	1	25	4	12	0	0	42
Summer 1990	0	8	29	1	9	0	0	47
Summer 1991	0	1	24	2	9	0	0	36
Summer 1992	0	0	1	0	1	0	0	2
Summer 1993	0	9	45	3	11	0	0	68
Summer 1994	0	2	19	0	8	0	0	29
Summer 1995	0	1	20	1	4	0	0	26
Summer 1996	0	0	23	1	4	0	0	28
Summer 1997	0	1	21	1	6	0	0	29
Summer 1998	0	1	14	0	4	0	0	19
Summer 1999	0	1	23	1	7	0	0	32
Summer 2000	0	1	21	2	7	0	0	31
Summer 2001	0	0	27	4	4	0	0	35
Summer 2002	0	6	47	15	12	0	0	80
Summer 2003	0	3	35	1	1	0	1	41
Totals	0	35	374	36	99	0	1	545

Status of Precollege Program Participants: High School Class of 2004

Completed Summer	Native-		African-			Non-Resident		
Program	American	Asian	American	Latino	White	Alien	Other	Total
Summer 2000	0	8	57	23	13	0	0	101
Summer 2001	0	6	47	15	11	0	0	79
Summer 2002	0	5	50	3	8	0	1	67
Summer 2003	0	7	53	2	3	2	2	69

Status of Precollege Program Participants: High School Class of 2005

Completed Summer	Native-		African-			Non-Resident		
Program	American	Asian	American	Latino	White	Alien	Other	Total
Summer 2001	1	10	66	4	11	0	0	92
Summer 2002	0	11	69	3	3	2	6	94
Summer 2003	1	8	89	4	2	2	18	124

Table J.3
Pittsburgh Partnership Program, Summer 1997 to Summer 2003

Semester Entered	Native-		African-			Non-Resident		
College	American	Asian	American	Latino	White	Alien	Other	Total
Summer 1997	0	0	8	0	5	0	0	13
Summer 1998	0	0	9	0	3	0	0	12
Summer 1999	0	1	17	0	8	0	0	26
Summer 2000	0	0	12	0	7	0	0	19
Summer 2001	6	0	12	0	7	0	0	25
Summer 2002	0	1	17	0	19	0	0	37
Summer 2003	0	1	16	0	8	0	0	25
Totals	6	3	91	0	57	0	0	157

Status of Precollege Program Participants: High School Class of 2004

Completed Summer Program	Native- American	Asian	African- American	Latino	White	Non-Resident Alien	Other	Total
Summer 2000	0	1	21	1	36	0	0	59
Summer 2001	0	1	15	0	21	0	0	37
Summer 2002	0	1	29	0	12	0	1	43
Summer 2003	0	1	14	0	7	0	12	34

Status of Precollege Program Participants: High School Class of 2005

Completed Summer Program	Native- American	Asian	African- American	Latino	White	Non-Resident Alien	Other	Total
Summer 2001	0	1	36	0	19	0	0	56
Summer 2002	0	1	18	0	10	0	15	44
Summer 2003	0	1	44	0	17	6	0	68

Table J.4
Harrisburg Area Collaborative Partnership Program, Summer 2000 to Summer 2003

Semester Entered	Native-		African-			Non-Resident		
College	American	Asian	American	Latino	White	Alien	Other	Total
Summer 2000	0	0	5	1	6	0	0	12
Summer 2001	0	2	13	1	5	0	0	21
Summer 2002	0	2	28	1	5	0	0	36
Summer 2003	0	5	24	1	1	0	0	31
Totals	0	9	70	4	17	0	0	100

Status of Precollege Program Participants: High School Class of 2004

Completed Summer Program	Native- American	Asian	African- American	Latino	White	Non-Resident Alien	Other	Total
Summer 2000	0	4	31	2	7	0	0	44
Summer 2001	0	2	27	1	5	0	0	35
Summer 2002	0	2	30	2	7	0	0	41
Summer 2003	0	1	28	4	18	0	2	53

Status of Precollege Program Participants: High School Class of 2005

Completed Summer	Native-		African-			Non-Resident		
Program	American	Asian	American	Latino	White	Alien	Other	Total
Summer 2001	0	2	37	2	13	0	0	54
Summer 2002	0	2	27	5	23	0	1	58
Summer 2003	0	1	20	2	19	8	0	50

Table J.5
Erie Area Collaborative Partnership Program, Summer 2000 to Summer 2003

Semester Entered	Native-		African-			Non-Resident		
College	American	Asian	American	Latino	White	Alien	Other	Total
Summer 2000	0	0	6	2	6	0	0	14
Summer 2001	0	0	4	0	7	0	0	11
Summer 2002	0	1	8	0	11	0	0	20
Summer 2003	0	0	5	0	14	0	0	19
Totals	0	1	23	2	38	0	0	64

Status of Precollege Program Participants: High School Class of 2004

Completed Summer Program	Native- American	Asian	African- American	Latino	White	Non-Resident Alien	Other	Total
Summer 2000	0	3	10	0	14	0	0	27
Summer 2001	0	1	8	0	11	0	0	20
Summer 2002	0	0	11	0	20	0	0	31
Summer 2003	1	1	10	2	9	0	2	25

Status of Precollege Program Participants: High School Class of 2005

Completed Summer	Native-		African-			Non-Resident		
Program	American	Asian	American	Latino	White	Alien	Other	Total
Summer 2001	0	1	17	1	34	0	0	53
Summer 2002	2	1	17	4	28	1	1	54
Summer 2003	0	0	17	0	25	0	10	52

Table J.6
Reading Partnership Program, Summer 2000 to Summer 2003

Matriculated	Native		African			Nonresident		
into College	American	Asian	American	Latino	White	Alien	Other	Total
Summer 2003	1	0	24	2	2	0	0	29
Totals	1	0	24	2	2	0	0	29

Status of Precollege Program Participants: High School Class of 2005

Participants: Reading and Philadelphia public schools Program site: East Stroudsburg University of Pennsylvania

Completed Summer	Native		African			Nonresident		
Program	American	Asian	American	Latino	White	Alien	Other	Total
Summer 2001	1	1	45	8	5	0	0	60
Summer 2002	1	1	34	3	5	0	0	44
Summer 2003	0	1	2	3	2	0	8	16

Table J.7
Emerging Scholars, Summer 2001 to Summer 2003

Status of Precollege Program Participants: High School Class of 2003

Participants: Philadelphia public schools

Program site: Cheyney University of Pennsylvania

Partnership Students by College Matriculation Semester and Race

Matriculated	Native		African			Nonresident		
into College	American	Asian	American	Latino	White	Alien	Other	Total
Summer 2003	0	0	7	0	0	0	1	8
Totals	0	0	7	0	0	0	1	8

Completed Summer	Native		African			Nonresident		
Program	American	Asian	American	Latino	White	Alien	Other	Total
Summer 2001	0	2	29	2	1	0	0	34
Summer 2002	0	0	16	1	0	2	0	19

Status of Precollege Program Participants: High School Class of 2003

Participants: Pittsburgh public schools

Program site: California University of Pennsylvania

Partnership Students by College Matriculation Semester and Race

Matriculated	Native		African			Nonresident		
into College	American	Asian	American	Latino	White	Alien	Other	Total
Summer 2003	0	0	6	0	0	0	0	6
Totals	0	0	6	0	0	0	0	6

Completed Summer	Native		African			Nonresident		
Program	American	Asian	American	Latino	White	Alien	Other	Total
Summer 2001	0	0	14	0	8	0	0	22
Summer 2002	0	0	10	0	0	0	0	10

Status of Precollege Program Participants: High School Class of 2003

Participants: Philadelphia public schools

Program site: Kutztown University of Pennsylvania

Matriculated	Native		African			Nonresident		
into College	American	Asian	American	Latino	White	Alien	Other	Total
Summer 2003	0	1	11	0	0	0	0	12
Totals	0	1	11	0	0	0	0	12

Completed Summer	Native		African			Nonresident		
Program	American	Asian	American	Latino	White	Alien	Other	Total
Summer 2001	0	3	38	0	4	0	0	45
Summer 2002	0	2	26	0	4	0	0	32

Table J.8
Full-Time Employees By Race, Gender, Job Classification, and University
Fall 2003

	Africa	n_					Native	_					
	America		Latin	^	Whi	ta	Americ		Asian		Tot	tal	Grand
	M	F	M	F	M	F	M	an F	M	F	M	F	Total
Fall 2003	171	ı	171	- F	171		171	ľ	171	ľ	141	r	Total
Executive													
Bloomsburg		1			26	8			1		27	9	36
California	2	2			23	13			1		25	15	40
	14	7			1	13			1	1	16		24
Cheyney	14	2	1		21	14			1	1	22	8 16	38
Clarion	1	2	1		23	10					24	12	36
East Stroudsburg	4	1			23	9			1				36
Edinboro Indiana	•	1		1		22			1		27	10	
	1	4	1	1	33				1		35	23	58
Kutztown	2	4	1	1	20	7			1		24	11	35
Lock Haven	1			1	16	6					17	7	24
Mansfield	l l	1			12	6			1		14	7	21
Millersville	4	2			20	11			1		25	13	38
Shippensburg	1	1	1		31	9					33	10	43
Slippery Rock	1	2			29	10					30	12	42
West Chester	3				28	13			3		34	13	47
Total	35	25	3	2	305	138	0	0	10	1	353	166	519
Faculty													
Bloomsburg	8	5	2	6	196	133			22	6	228	150	378
California	12	5	1	2	143	100			6	2	162	109	271
Cheyney	23	18	1	2	13	11			4	4	41	35	76
Clarion	12	5	5	1	149	138		1	8	2	174	147	321
East Stroudsburg	9	9	8		128	106	2		6	1	153	116	269
Edinboro	9	5	4	1	183	149	1	1	7	2	204	158	362
Indiana	19	13	4	5	332	276	1	2	29	10	385	306	691
Kutztown	12	8	7	4	206	162	1		9	9	235	183	418
Lock Haven	6	5	3	2	118	103		1	7	6	134	117	251
Mansfield	2	2	3	2	86	60		1	7	3	98	68	166
Millersville	7	9	3	9	157	119			16	6	183	143	326
Shippensburg	12	10	2	4	167	118			7	7	188	139	327
Slippery Rock	7	9	5	3	174	142	1	2	13	8	200	164	364
West Chester	21	20	5	4	263	204	3		14	10	306	238	544
Total	159	123	53	45	2,315	1,821	9	8	155	76	2,691	2,073	4,764
Professional					_,-,	-,					_,~,		.,, .
Bloomsburg	5	4		1	61	56			1		67	61	128
California	3	3	1	•	58	53			•		62	56	118
Cheyney	20	17	1		3	4					23	21	44
Clarion	4	1,		1	53	65					57	66	123
East Stroudsburg	3	5	3	1	49	43			2		57	49	106
Edinboro	4	3	,	1	46	55		1	1		51	56	100
Indiana	5	7	2		91	104		1	1		99	111	210
Kutztown	6	5	4	3	53	51			2	2	65	61	126
Lock Haven	5	3	1	J	43	32				-	49	35	84
Mansfield	4	ว ว	1		35	36		1			39	39	78
Millersville	8	9	2	ว	51	71		1	1	2	62	39 84	78 146
	8 4	3	2	2	42	43		1	1	1			
Shippensburg	5	3		3	42 60	43 54		1	1	1	49 65	51 57	100
Slippery Rock		2	1	2		54 97		1		2	65	57	122
West Chester	8	(5	1	2	69		^			3	78	109	187
Total	84	67	16	13	714	764	0	4	9	8	823	856	1,679

Table J.8
Full-Time Employees By Race, Gender, Job Classification, and University
Fall 2003

	Africa	n					Native-						
	America		Latino	•	Whi	to	America	n	Asian		Tot	al	Grand
	M	F	M	F	M	F	M	F	M	F	M	aı F	Total
Fall 2003	171	ľ	171	1	171		171	- 1	141	F	171	1	1 Otal
Clerical													
Bloomsburg		4			15	114			1		16	118	134
California	1	14			6	91			1		7	105	112
Cheyney	2	39	1	1	2	6					5	46	51
Clarion	2	1	1	1	13	104					13	106	119
East Stroudsburg	1	3	1	3	8	65				2	10	73	83
Edinboro	1	11	1	2	5	92				1	5	106	111
Indiana		4		1	27	216	1			1	28	221	249
Kutztown		8	2	3	7	103	1			1	9	115	124
Lock Haven		3	2	3	11	58				1	11	61	72
Mansfield	1	3	1		5	41				2	7	43	50
	1	0		6	13	86		1		1	14		
Millersville	1	8	1	6		99		1		1		102	116
Shippensburg	1	3		2	11					1	12	104	116
Slippery Rock		5	1	2	12 24	116		1		1	12	123	135
West Chester	6	24	1	2		122		2	1	0	31	148	179
Total	12	127	7	21	159	1,313	1	2	1	8	180	1,471	1,651
Technical					1.0								
Bloomsburg					10	17					10	17	27
California					6	17					6	17	23
Cheyney		6			2	1			1		3	7	10
Clarion					7	19					7	19	26
East Stroudsburg		2			10	19					10	21	31
Edinboro		1				17					0	18	18
Indiana	1	1			10	16					11	17	28
Kutztown		2	1		7	12			1		9	14	23
Lock Haven					6	15					6	15	21
Mansfield					1	13					1	13	14
Millersville	1	2	1	1	8	19					10	22	32
Shippensburg		1			4	16					4	17	21
Slippery Rock		1			7	17					7	18	25
West Chester	1	1	1		10	21					12	22	34
Total	3	17	3	1	88	219	0	0	2	0	96	237	333
Crafts													
Bloomsburg	1				48						49	0	49
California	1				20	1					21	1	22
Cheyney	7				6		2		1		16	0	16
Clarion					44						44	0	44
East Stroudsburg			2		28						30	0	30
Edinboro	1		1		36	9	1				39	9	48
Indiana					75						75	0	75
Kutztown			3		32	1					35	1	36
Lock Haven					22						22	0	
Mansfield					21						21	0	22 21
Millersville	1		4		46	6					51	6	57
Shippensburg	2		1		44						47	0	47
Slippery Rock	1		1		49		2				53	0	53
West Chester	4		1		61		_		1		67	0	67
Total	18	0		0	532	17	5	0	2	0	570	17	587
	10	J	13	J	332	1 /	5	J	2	U	310	1 /	507

Table J.8
Full-Time Employees By Race, Gender, Job Classification, and University
Fall 2003

	Africa	n-					Nativ	e-					
	Americ	can	Latin	10	Whi	te	Americ	can	Asia	n	Tota	al	Grand
	M	F	M	F	M	F	M	F	M	F	M	F	Total
Fall 2003													
Service/Maintenance													
Bloomsburg	2	2	2		52	57			1		57	59	116
California	7	4			35	16					42	20	62
Cheyney	13				6	1			1		20	1	21
Clarion	2	2		1	30	21					32	24	56
East Stroudsburg	9	3	3	3	57	28	1				70	34	104
Edinboro	1	2			28	53					29	55	84
Indiana	3	6			112	59				1	115	66	181
Kutztown			8	1	53	40				2	61	43	104
Lock Haven	3			1	25	27				2	28	30	58
Mansfield		1			24	15					24	16	40
Millersville	12	4	11	16	43	65				1	66	86	152
Shippensburg	6	4	1		51	34			1		59	38	97
Slippery Rock	4		1		37	38	1			1	43	39	82
West Chester	39	33	7	3	53	27			3	3	102	66	168
Total	101	61	33	25	606	481	2	0	6	10	748	577	1,325
TOTALS													
Bloomsburg	16	16	4	7	408	385	0	0	26	6	454	414	868
California	26	28	2	2	291	291	0	0	6	2	325	323	648
Cheyney	79	87	2	3	33	23	2	0	8	5	124	118	242
Clarion	18	10	6	4	317	361	0	1	8	2	349	378	727
East Stroudsburg	23	24	17	7	303	271	3	0	8	3	354	305	659
Edinboro	19	20	5	3	320	384	2	2	9	3	355	412	767
Indiana	29	31	6	7	680	693	2	2	31	11	748	744	1,492
Kutztown	20	27	26	11	378	376	1	0	13	14	438	428	866
Lock Haven	15	11	4	4	241	241	0	1	7	8	267	265	532
Mansfield	8	6	4	2	184	171	0	2	8	5	204	186	390
Millersville	33	34	22	34	338	377	0	1	18	10	411	456	867
Shippensburg	26	22	7	9	350	319	0	1	9	8	392	359	751
Slippery Rock	18	19	7	3	368	377	4	4	13	10	410	413	823
West Chester	82	85	16	11	508	484	3	0	21	16	630	596	1,226
GRAND TOTAL	412	420	128	107	4,719	4,753	17	14	185	103	5,461	5,397	10,858

Table J.9
System Total Full-time Employees by Race, Gender, and Job Classification, Fall 2003

	Afric	an-					Nati	ve-					
	Amer	ican	Lati	no	Wh	ite	Amer	ican	Asi	an	To	tal	Grand
JOB CLASSIFICATION	M	F	M	F	M	F	M	F	M	F	M	F	Total
Executive	35	25	3	2	305	138	0	0	10	1	353	166	519
% of Total Executive	6.7%	4.8%	0.6%	0.4%	58.8%	26.6%	0.0%	0.0%	1.9%	0.2%	68.0%	32.0%	
	1.50	100				1.001	2	0		<b>-</b> .	2 (01	2 0 7 2	1 = 4
Faculty	159	123	53	45	2,315	1,821	9	8	155	76	2,691	2,073	4,764
% of Total Faculty	3.3%	2.6%	1.1%	0.9%	48.6%	38.2%	0.2%	0.2%	3.3%	1.6%	56.5%	43.5%	
Professional	84	67	16	13	714	764	0	4	9	8	823	856	1,679
% of Total Professional	5.0%	4.0%	1.0%	0.8%	42.5%	45.5%	0.0%	0.2%	0.5%	0.5%	49.0%	51.0%	
Clerical	12	127	7	21	159	1,313	1	2	1	8	180	1,471	1,651
% of Total Clerical	0.7%	7.7%	0.4%	1.3%	9.6%	79.5%	0.1%	0.1%	0.1%	0.5%	10.9%	89.1%	
Technical	3	17	3	1	88	219	0	0	2	0	96	237	333
% of Total Technical	0.9%	5.1%	0.9%	0.3%	26.4%	65.8%	0.0%	0.0%	0.6%	0.0%	28.8%	71.2%	
Skilled Crafts	18	0	13	0	532	17	5	0	2	0	570	17	587
% of Total Skilled crafts	3.1%	0.0%	2.2%	0.0%	90.6%	2.9%	0.9%	0.0%	0.3%	0.0%	97.1%	2.9%	
Service/Maintenance	101	61	33	25	606	481	2	0	6	10	748	577	1,325
% of Total Service/Maintenance	7.6%	4.6%	2.5%	1.9%	45.7%	36.3%	0.2%	0.0%	0.5%	0.8%	56.5%	43.5%	1,020
70 01 Total Service/ivialitechance	7.070	4.070	2.570	1.770	43.770	30.370	0.270	0.070	0.570	0.070	30.370	43.570	
System Totals	412	420	128	107	4,719	4,753	17	14	185	103	5,461	5,397	10,858
% of Grand Total	3.8%	3.9%	1.2%	1.0%	43.5%	43.8%	0.2%	0.1%	1.7%	0.9%	50.3%	49.7%	

Note: Totals for the fourteen universities, Office of the Chancellor employees are not included in the above table