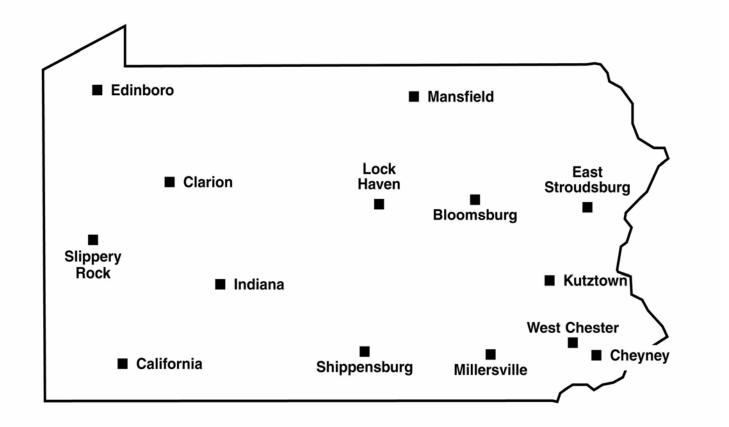


# Factbook

2005



System Research Office Office of the Chancellor 2986 North Second Street Harrisburg, PA 17110 (717) 720-4000

## Pennsylvania State System of Higher Education Chancellor Judy G. Hample

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Factbook prepared by the System Research Office Information Technology June 2005

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The Administration and Finance Division, State System of Higher Education provided data presented in the Human Resources section and the Budget and Finances and Facilities sections.

All student and alumni data were submitted by State System of Higher Education universities in accordance with the Board of Governors' Data Collection Policy, as prescribed by the *Annual Data Collection Plan*.

\*There were three vacancies on the Board of Governors' during 2004-05.

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## A-E. Summary of Student Demographic Data

## A. Projected High School Graduates and Admissions Data

Since 1995, the total number of high school graduates in Pennsylvania has steadily increased, and is projected to continue growing through 2008. A projection of high school graduates by county through 2008 shows that the number of high school graduates is forecasted to increase in 40 of the state's 67 counties. Despite years of decreasing high school graduates before 1995, college enrollments increased during much of the period due to increased college participation rates, especially among women and non-traditional adult students. Based on these projections, the System should continue to experience enrollment growth for the next four years, but will need to increase the recruitment of non-traditional populations (including transfers), distance education enrollments, and/or increase retention to offset the loss of traditionally aged students thereafter. Eastern counties will experience much larger increases in the growth in the number of high school graduates that western universities will be disproportionately impacted by the declining pool beginning in 2009. By 2014, nearly all counties will have a smaller number of high school graduates than in 2008.

For the entering class of fall 2004, over 78,000 students applied to State System of Higher Education universities. Of those, 52,316 were accepted, 19,498 first-time new students enrolled, and 67 percent of students who applied were admitted. West Chester is the most selective university, admitting about 50% of applicants. California and Clarion have the highest yield, with 48% and 49%, respectively, of those admitted enrolling. The highest acceptance rate is for white students (72%) as well as the highest yield (40%). Acceptance rates are similar for Pennsylvania and non-Pennsylvania students, but only 23.5% of non-residents accepted actually attend, compared with 40% of accepted residents attending. In addition to new freshmen, 6,141 new transfers enrolled System-wide. Of those transfers, more than one in three came from a Pennsylvania community college.

Many PASSHE students are first generation college students – 48.6% of fathers and 49.2% of mothers of the freshman class have never attended college. Freshmen are working more as high school seniors than in the past. In last year's entering class, over 80% worked for pay during their senior year. The most popular reasons freshmen chose System universities were:

- The university's positive academic reputation,
- Good job prospects after graduation,
- Impressed by a visit to the campus,
- Cost, and
- Size.

## B. System Enrollment Trends

Following a period of decline in the early and mid-1990s, System enrollments began to increase beginning fall 1997, and have grown 13.0% since 1996. Fall 2004 continued this trend, as enrollment increased by 1.6% to a record 105,902. All universities except Clarion and Edinboro increased enrollments. Kutztown had the largest increase of students (577) and the largest percent increase (6.41%). Minority student enrollments also rose to 10,268 in 2004. More importantly, minority enrollments increased as a percent of total enrollments and are now at their highest point at 9.7%. Fall 2004 witnessed the largest number of African-American (7,119) and Latino enrollments in State System history (1,747). From 1996-2004, the percentage increase of minorities was as follows: African-American—39.9%, Native American—13.6%, Asian—45.8%, and Latino—66.2%. Actual minority enrollments are probably even higher, because over 5,000 students reported no ethnicity or more than one. Four Pennsylvania counties—Allegheny, Lancaster, Chester, and Montgomery—contributed 20% of all enrollments and the top ten counties were responsible for 41% of enrollments.

Other salient enrollment characteristics are as follows: full-time students – 83.8%, female students – 59.2%, undergraduate students – 87.3%, Pennsylvania resident students – 90.2%, non-traditional undergraduate students – 11.1% of the undergraduate population, and international students – 1.4%. The number and percent of non-traditional students has been declining since it peaked at 15.8% in 1995.

The number of out-of-state students had declined steadily in the 1990s and reached a low of 7,682 students in fall 1997. By fall 2004, non-resident enrollments totaled 10,392 students, a 35% increase. One factor responsible for this increase is the non-resident tuition policy, which allows institutions to set non-resident undergraduate tuition between 150% and 250% of resident tuition. Although the overall system rate for resident students is 90.2%, percentages vary among the institutions from a low of 76.3% at Mansfield to a high of 96.1% at Millersville. New Jersey and New York contribute the largest number of nonresident students, and are among the top 20 feeder regions for the System. Every university has at least one student enrolled from Virginia, Florida, Connecticut, Maryland, Massachusetts, New York, New Jersey and North Carolina. The total number of international students was 1,474 and Indiana University has the largest number (536).

## C. Financial Aid and Student Charges

Over three in four students (79.6%) receive financial aid to defray the costs of attending State System universities. During 2003-04, over \$642 million was awarded. Of this total, 28.0% was in the form of grants, 62.5% loans, 5.0% student employment, and 4.5% scholarships. Over 34% of students received \$69 million in Pennsylvania Higher Education Assistance Agency grants with an average award of \$2,009. The trend in financial

aid has been for more students to get loans than grants.

Resident undergraduate tuition has increased nearly 63% since 1993-94 and is currently \$4,810 per year; non-resident undergraduate tuition is \$12,026. Resident graduate tuition is \$5,772 and non-resident graduate tuition is \$9,236. Student fees average \$1,280 for undergraduates and \$1,278 for graduate students. Cheyney has the lowest fees, and the System range is from \$755 to \$1,677 for undergraduates and \$480 to \$1,721 for graduate students. Room and board fees have increased 147% since 1987 to \$5,312, which is still lower than any other four-year college or university in Pennsylvania. East Stroudsburg has the most affordable combined room and board fees at \$4,506 per year. The average total annual cost of attending a State System university for an in-state, on-campus undergraduate student is \$11,406 (including tuition, fees, room and board). The System's tuition and fees place it 6<sup>th</sup> among state owned four-year colleges and universities (by state).

## D. Student Advancement–Degrees Awarded, Retention and Graduation Rates

State System universities awarded 20,383 degrees in 2003-04. This total includes 317 associate degree recipients, 16,209 baccalaureate, 3,725 masters, and 132 doctorates. More than 58% of all graduates majored in one of the following five fields—Education, Business, Social Sciences, Health, and Psychology. Second year retention for the 2003 freshman class was 76.5%-about two percent higher than the 74.3% rate for peer institutions. Graduation rates for first-time, full-time, baccalaureate degree-seeking students compare favorably with those of peers. The 1998 cohort graduation rates for four, five, and six years are as follows: four years, 25.5%; five years, 48.6%; and six years, 52.6%. The corresponding rates for peer institutions were 20.8% for four years and 40.2% for five years and 46.4% for six-years.

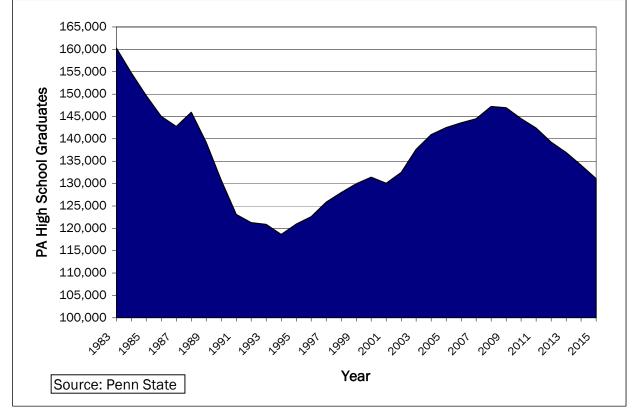
## E. Alumni

A total of 405,782 alumni are known to live in Pennsylvania. This represents 65.7% of the grand total of 617,825 alumni. The actual number of alumni who are Pennsylvania residents is likely to be somewhat higher, as nearly 35,000 alumni do not have a current address on file in alumni offices. Allegheny County has the most alumni (36,850), followed by Chester, Montgomery, and Lancaster, all of which have more than 22,000 alums. The other counties in the top 10 are Berks, Bucks, Cumberland, Erie, Lehigh and Westmoreland. Cameron County has the fewest number with 197. Six other states have more than 10,000 System alumni as follows: New Jersey–25,213, Maryland–16,869, Florida–16,437, New York–16,177, Virginia–14,788 and Ohio–11,458.

Pennsylvania High School Graduates,	Actual and Projected, 1983 to 2015
-------------------------------------	------------------------------------

Year	Number	Year	Number
		1999	129,968
1983	160,329	2000	131,436
1984	154,744	2001	130,060
1985	149,666	2002	132,497
1986	145,005	2003	137,632
1987	142,766	2004	140,955
1988	145,929	2005	142,505
1989	139,232	2006	143,584
1990	130,751	2007	144,480
1991	123,087	2008	147,231
1992	121,261	2009	146,943
1993	120,875	2010	144,519
1994	118,640	2011	142,400
1995	120,965	2012	139,260
1996	122,610	2013	136,945
1997	125,856	2014	134,118
1998	127,981	2015	131,108

Figure 1: Pennsylvania High School Graduates, Actual and Projected 1983 to 2015



## System Research Office

State System Factbook 2004-05

 Table A.2

 Pennsylvania High School Graduates by County, Actual and Projected, Selected Years 2002 to 2015

										2002-	2015
County	2002	2003	2004*	2005*	2007*	2009*	2011*	2013*	2015*	N Change	% Change
Adams	1,124	1,170	1,207	1,204	1,254	1,313	1,262	1,203	1,210	86	7.7%
Allegheny	12,876	13,541	13,703	13,650	13,717	13,395	12,405	11,820	11,042	-1,834	-14.2%
Armstrong	851	860	834	783	782	829	846	769	762	-89	-10.5%
Beaver	2,014	2,106	2,171	2,287	2,422	2,465	2,317	2,172	1,966	-48	-2.4%
Bedford	564	584	546	615	631	597	561	556	532	-32	-5.7%
Berks	4,296	4,408	4,546	4,657	4,819	5,102	5,156	5,025	4,898	602	14.0%
Blair	1,516	1,503	1,525	1,456	1,551	1,460	1,466	1,323	1,290	-226	-14.9%
Bradford	716	851	798	789	764	781	723	684	647	-69	-9.6%
Bucks	7,406	7,496	7,814	8,004	7,999	8,167	7,901	7,752	7,514	108	1.5%
Butler	1,892	1,954	2,057	1,985	1,996	1,961	2,089	2,008	1,921	29	1.5%
Cambria	1,776	1,822	1,757	1,657	1,707	1,703	1,563	1,467	1,326	-450	-25.3%
Cameron	95	79	67	90	64	69	64	60	42	-53	-55.8%
Carbon	649	639	629	604	673	672	615	595	614	-35	-5.4%
Centre	1,120	1,161	1,148	1,140	1,218	1,193	1,134	1,091	1,012	-108	-9.6%
Chester	5,059	5,111	5,315	5,624	5,945	6,175	6,182	6,093	6,320	1,261	24.9%
Clarion	536	549	538	497	537	539	506	484	462	-74	-13.8%
Clearfield	982	1,066	1,127	1,100	1,075	1,052	976	931	827	-155	-15.8%
Clinton	385	412	404	362	381	379	361	386	332	-53	-13.8%
Columbia	805	822	848	774	827	797	764	764	726	-79	-9.8%
Crawford	899	850	840	802	791	810	765	675	657	-242	-26.9%
Cumberland	2,130	2,324	2,337	2,296	2,295	2,482	2,346	2,251	2,148	18	0.8%
Dauphin	2,590	2,714	2,895	2,865	2,884	3,066	2,998	2,749	2,682	92	3.6%
Delaware	6,287	6,435	6,745	6,923	6,995	7,237	6,877	6,474	6,225	-62	-1.0%
Elk	487	435	467	424	441	432	383	390	336	-151	-31.0%
Erie	3,297	3,366	3,417	3,332	3,288	3,269	3,161	3,031	2,859	-438	-13.3%
Fayette	1,461	1,405	1,319	1,415	1,381	1,328	1,279	1,196	1,154	-307	-21.0%
Forest	55	55	49	54	60	42	51	35	40	-15	-27.3%
Franklin	1,352	1,490	1,412	1,378	1,424	1,501	1,409	1,422	1,382	30	2.2%
Fulton	156	155	160	172	191	160	151	154	163	7	4.5%
Greene	445	455	443	425	423	412	431	385	335	-110	-24.7%
Huntingdon	484	522	515	465	474	472	452	447	407	-77	-15.9%
Indiana	945	927	937	873	878	797	771	705	678	-267	-28.3%
Jefferson	499	529	518	468	498	484	435	411	424	-75	-15.0%
Juniata	233	256	244	238	224	246	238	227	227	-6	-2.6%

\*Projected

Source: The Pennsylvania State University

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State System Factbook 2004-05

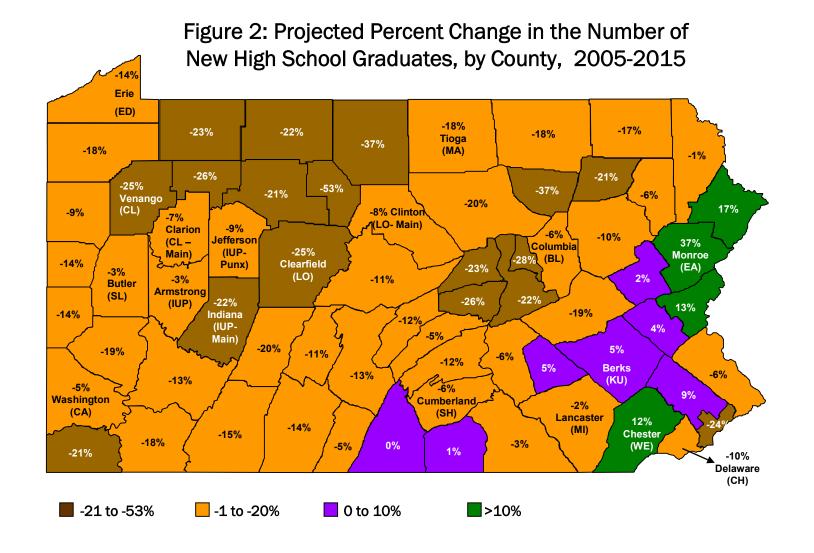
 Table A.2

 Pennsylvania High School Graduates by County, Actual and Projected, Selected Years 2002 to 2015

										2002-:	2015
County	2002	2003	2004*	2005*	2007*	2009*	2011*	2013*	2015*	N Change	% Chang
Lackawanna	2,359	2,438	2,437	2,419	2,509	2,552	2,485	2,405	2,281	-78	-3.3
Lancaster	4,973	5,264	5,374	5,239	5,751	5,856	5,469	5,271	5,150	177	3.6
Lawrence	1,022	1,032	1,080	1,053	1,050	1,086	1,044	989	906	-116	-11.4
Lebanon	1,222	1,213	1,255	1,311	1,397	1,419	1,430	1,457	1,371	149	12.2
Lehigh	3,082	3,335	3,525	3,557	3,798	3,988	3,963	3,872	3,699	617	20.0
Luzerne	3,356	3,488	3,580	3,483	3,509	3,492	3,405	3,271	3,130	-226	-6.7
Lycoming	1,283	1,289	1,250	1,166	1,252	1,198	1,096	983	930	-353	-27.5
McKean	512	517	546	505	508	566	464	417	396	-116	-22.7
Mercer	1,376	1,423	1,459	1,370	1,524	1,524	1,379	1,363	1,247	-129	-9.4
Mifflin	403	445	435	431	506	425	405	388	379	-24	-6.0
Monroe	1,914	2,258	2,272	2,400	2,648	2,926	2,947	3,144	3,289	1,375	71.8
Montgomery	9,347	9,482	9,878	9,989	10,320	10,847	10,768	11,008	10,896	1,549	16.6
Montour	201	185	201	197	173	195	161	148	141	-60	-29.9
Northampton	3,098	3,354	3,539	3,570	4,004	4,003	4,035	4,037	4,020	922	29.8
Northumberland	1,107	1,044	1,084	1,102	1,129	1,026	945	893	855	-252	-22.8
Perry	463	552	504	514	553	556	544	507	453	-10	-2.2
Philadelphia	13,065	14,057	14,767	16,272	14,243	14,834	14,898	13,575	12,295	-770	-5.9
Pike	322	307	373	368	461	457	438	448	431	109	33.9
Potter	222	247	217	250	202	206	202	160	157	-65	-29.3
Schuylkill	1,566	1,591	1,653	1,558	1,576	1,585	1,489	1,362	1,265	-301	-19.2
Snyder	399	374	412	395	377	369	359	327	292	-107	-26.8
Somerset	903	950	949	874	907	898	874	747	741	-162	-17.9
Sullivan	59	72	68	79	73	63	66	71	50	-9	-15.3
Susquehanna	547	558	559	562	600	572	547	457	465	-82	-15.0
Tioga	501	498	466	470	514	439	438	467	385	-116	-23.2
Union	332	291	311	337	324	292	312	266	261	-71	-21.4
Venango	738	746	733	737	720	672	623	556	552	-186	-25.2
Warren	504	501	500	442	481	436	396	338	340	-164	-32.5
Washington	2,127	2,190	2,194	2,215	2,307	2,265	2,285	2,220	2,104	-23	-1.1
Wayne	628	654	659	668	682	704	679	676	664	36	5.7
Westmoreland	4,061	4,260	4,309	4,315	4,410	4,437	4,209	4,066	3,758	-303	-7.5
Wyoming	343	376	368	352	336	314	374	320	279	-64	-18.7
York	4,480	4,589	4,666	4,897	5,027	5,354	5,033	5,001	4,766	286	6.4
TOTAL	132,497	137,632	140,955	142,505	144,480	146,943	142,400	136,945	131,108	-1,389	-1.0

\*Projected

Source: The Pennsylvania State University



Source: Penn State; Projections exclude in and out-migration

#### Table A.3 APPLICATIONS, ACCEPTANCES, AND ENROLLMENTS BY UNIVERSITY, 1999 to 2004 PENNSYLVANIA ONLY

FIRST-TIME FRESHMEN	1999	2000	2001	2002	2003	2004
UNIVERSIT	1999	2000	2001	2002	2003	2004
BLOOMSBURG						
APPLICATIONS	5,499	5,294	5,406	5,763	6,116	6,521
ACCEPTANCES	3,157	3,187	4,249	3,909	4,258	4,136
ENROLLMENTS	1,261	1,258	1,484	1,299	1,450	1,365
PCT. ACCEPTED	57.4%	60.2%	78.6%	67.8%	69.6%	63.4%
PCT. ACCEPTED ENROLLED	39.9%	39.5%	34.9%	33.2%	34.1%	33.0%
CALIFORNIA						
APPLICATIONS	2,450	2,302	2,217	2,474	2,482	2,751
ACCEPTANCES	1,970	1,784	1,679	1,866	1,873	2,047
ENROLLMENTS	905	827	806	836	949	1,013
PCT. ACCEPTED	80.4%	77.5%	75.7%	75.4%	75.5%	74.4%
PCT. ACCEPTED ENROLLED	45.9%	46.4%	48.0%	44.8%	50.7%	49.5%
CHEYNEY						
APPLICATIONS	665	887	892	790	1,274	1,613
ACCEPTANCES	546	726	642	626	797	948
ENROLLMENTS	212	248	231	169	271	312
PCT. ACCEPTED	82.1%	81.8%	72.0%	79.2%	62.6%	58.8%
PCT. ACCEPTED ENROLLED	38.8%	34.2%	36.0%	27.0%	34.0%	32.9%
CLARION						
APPLICATIONS	2,760	2,815	3,006	2,989	3,060	2,918
ACCEPTANCES	2,537	2,456	2,442	2,476	2,417	2,352
ENROLLMENTS	1,278	1,272	1,279	1,243	1,229	1,211
PCT. ACCEPTED	91.9%	87.2%	81.2%	82.8%	79.0%	80.6%
PCT. ACCEPTED ENROLLED	50.4%	51.8%	52.4%	50.2%	50.8%	51.5%
EAST STROUDSBURG						
APPLICATIONS	2,744	2,657	2,827	2,503	2,735	3,059
ACCEPTANCES	1,877	1,897	2,086	2,002	2,010	2,173
ENROLLMENTS	681	713	749	826	809	845
PCT. ACCEPTED	68.4%	71.4%	73.8%	80.0%	73.5%	71.0%
PCT. ACCEPTED ENROLLED	36.3%	37.6%	35.9%	41.3%	40.2%	38.9%
EDINBORO						
APPLICATIONS	2,777	2,797	2,740	2,853	2,960	2,734
ACCEPTANCES	2,173	2,300	2,271	2,244	2,344	2,172
ENROLLMENTS	1,144	1,134	1,218	1,171	1,232	1,107
PCT. ACCEPTED	78.2%	82.2%	82.9%	78.7%	79.2%	79.4%
PCT. ACCEPTED ENROLLED	52.6%	49.3%	53.6%	52.2%	52.6%	51.0%
INDIANA (Main Campus)	0.000	7.050	7 0 7 0	7.011	7.470	7.000
APPLICATIONS	6,608	7,259	7,070	7,011	7,476	7,638
ACCEPTANCES	3,928	4,449	4,289	5,364	5,912	5,502
ENROLLMENTS	2,139	2,502	2,240	2,308	2,496	2,269
PCT. ACCEPTED	59.4%	61.3%	60.7%	76.5%	79.1%	72.0%
PCT. ACCEPTED ENROLLED	54.5%	56.2%	52.2%	43.0%	42.2%	41.2%
INDIANA (Branch Campuses)	1,144	633	702	1.416	660	077
APPLICATIONS	,	633	-	, -	660	877
ACCEPTANCES ENROLLMENTS	1,140 300	633 232	702 229	1,416 472	660 257	877 275
PCT. ACCEPTED PCT. ACCEPTED ENROLLED	99.7% 26.3%	100.0% 36.7%	100.0% 32.6%	100.0% 33.3%	100.0% 38.9%	100.0% 31.4%
KUTZTOWN	20.3%	30.170	32.0%	33.3%	30.9%	51.4%
APPLICATIONS	4,304	4.564	5,220	5,686	6,062	6,729
ACCEPTANCES	3,227	3,335	3,593	3,744	4,121	4,326
ENROLLMENTS	1,338	1,346	1,468	1,598	1,670	4,326
PCT. ACCEPTED	75.0%	73.1%	68.8%	65.8%	68.0%	64.3%
PCT. ACCEPTED ENROLLED	41.5%	40.4%	40.9%	42.7%	40.5%	41.2%
LOCK HAVEN	41.3%	40.470	40.9%	42.170	40.5%	<b>4⊥.</b> ∠%
APPLICATIONS	2,556	2,682	2,684	2,926	3,165	3,629
ACCEPTANCES	2,556	2,682	2,684	2,926	2,508	2,880
ENROLLMENTS	837	793	892	961	1,022	2,880
PCT. ACCEPTED	82.3%	793	80.9%	81.1%	79.2%	79.4%
PCT. ACCEPTED ENROLLED	39.8%	37.6%	41.1%	40.5%	40.7%	79.4% 31.1%

#### Table A.3 APPLICATIONS, ACCEPTANCES, AND ENROLLMENTS BY UNIVERSITY, 1999 to 2004 PENNSYLVANIA ONLY

UNIVERSITY	1999	2000	2001	2002	2003	2004
MANSFIELD						
APPLICATIONS	1,439	1,467	1,618	1,615	1,834	2,014
ACCEPTANCES	1,176	1,133	1,229	1,242	1,437	1,488
ENROLLMENTS	496	524	528	540	569	591
PCT. ACCEPTED	81.7%	77.2%	76.0%	76.9%	78.4%	73.9%
PCT. ACCEPTED ENROLLED	42.2%	46.2%	43.0%	43.5%	39.6%	39.7%
MILLERSVILLE						
APPLICATIONS	5,243	5,056	4,961	5,466	5,705	6,053
ACCEPTANCES	3,641	3,612	3,369	3,459	3,455	3,646
ENROLLMENTS	1,224	1,254	1,218	1,231	1,278	1,360
PCT. ACCEPTED	69.4%	71.4%	67.9%	63.3%	60.6%	60.2%
PCT. ACCEPTED ENROLLED	33.6%	34.7%	36.2%	35.6%	37.0%	37.3%
SHIPPENSBURG						
APPLICATIONS	5,265	5,200	5,540	4,959	5,089	5,674
ACCEPTANCES	3,349	3,365	3,412	3,380	3,383	3,608
ENROLLMENTS	1,292	1,427	1,351	1,403	1,410	1,358
PCT. ACCEPTED	63.6%	64.7%	61.6%	68.2%	66.5%	63.6%
PCT. ACCEPTED ENROLLED	38.6%	42.4%	39.6%	41.5%	41.7%	37.6%
SLIPPERY ROCK						
APPLICATIONS	2,618	2,814	2,851	3,358	3,746	3,877
ACCEPTANCES	2,371	2,409	2,356	2,875	3,053	3,048
ENROLLMENTS	1,236	1,249	1,204	1,333	1,400	1,404
PCT. ACCEPTED	90.6%	85.6%	82.6%	85.6%	81.5%	78.6%
PCT. ACCEPTED ENROLLED	52.1%	51.8%	51.1%	46.4%	45.9%	46.1%
WEST CHESTER						
APPLICATIONS	6,067	6,293	6,932	7,130	7,914	8,175
ACCEPTANCES	3,416	3,484	3,312	3,564	3,714	4,112
ENROLLMENTS	1,449	1,463	1,411	1,474	1,500	1,598
PCT. ACCEPTED	56.3%	55.4%	47.8%	50.0%	46.9%	50.3%
PCT. ACCEPTED ENROLLED	42.4%	42.0%	42.6%	41.4%	40.4%	38.9%
SYSTEM TOTALS						
APPLICATIONS	52,139	52,720	54,666	56,939	60,278	64,262
ACCEPTANCES	36,611	36,880	37,802	40,541	41,942	43,315
ENROLLMENTS	15,792	16,242	16,308	16,864	17,542	17,385
PCT. ACCEPTED	70.2%	70.0%	69.2%	71.2%	69.6%	67.4%
PCT. ACCEPTED ENROLLED	43.1%	44.0%	43.1%	41.6%	41.8%	40.1%

SOURCE: PDE 327 Reports

#### Table A.4 APPLICATIONS, ACCEPTANCES, AND ENROLLMENTS BY UNIVERSITY, 1999 to 2004 NON-RESIDENTS

FIRST-TIME FRESHMEN	1999	2000	2001	2002	2003	2004
UNIVERSIT	1999	2000	2001	2002	2003	2004
BLOOMSBURG						
APPLICATIONS	1,106	987	1,007	1,125	1,158	1,299
ACCEPTANCES	618	626	834	813	865	825
ENROLLMENTS	142	168	208	188	221	177
PCT. ACCEPTED	55.9%	63.4%	82.8%	72.3%	74.7%	63.5%
PCT. ACCEPTED ENROLLED	23.0%	26.8%	24.9%	23.1%	25.5%	21.5%
CALIFORNIA						
APPLICATIONS	443	330	354	330	253	264
ACCEPTANCES	373	280	295	267	169	178
ENROLLMENTS	57	44	33	62	47	48
PCT. ACCEPTED	84.2%	84.8%	83.3%	80.9%	66.8%	67.4%
PCT. ACCEPTED ENROLLED	15.3%	15.7%	11.2%	23.2%	27.8%	27.0%
CHEYNEY						
APPLICATIONS	273	288	362	340	842	1,142
ACCEPTANCES	231	243	235	237	517	656
ENROLLMENTS	64	53	70	81	111	111
PCT. ACCEPTED	84.6%	84.4%	64.9%	69.7%	61.4%	57.4%
PCT. ACCEPTED ENROLLED	27.7%	21.8%	29.8%	34.2%	21.5%	16.9%
CLARION						
APPLICATIONS	302	383	406	435	399	463
ACCEPTANCES	259	298	306	297	268	226
ENROLLMENTS	74	98	87	103	81	61
PCT. ACCEPTED	85.8%	77.8%	75.4%	68.3%	67.2%	48.8%
PCT. ACCEPTED ENROLLED	28.6%	32.9%	28.4%	34.7%	30.2%	27.0%
EAST STROUDSBURG	4 200	4.045	4.045	4 000	4 5 4 5	4 750
APPLICATIONS	1,320	1,245	1,345	1,302	1,545	1,753
ACCEPTANCES	845	833	976	_, = = = =	1,057	1,182
ENROLLMENTS PCT. ACCEPTED	178 64.0%	172 66.9%	234 72.6%	306 77.8%	275 68.4%	330 67.4%
PCT. ACCEPTED ENROLLED	21.1%	20.6%	24.0%	30.2%	26.0%	27.9%
EDINBORO	21.1%	20.0%	24.0%	30.27	20.0%	21.9%
APPLICATIONS	698	740	835	1,003	989	843
ACCEPTANCES	496	547	611	674	712	584
ENROLLMENTS	172	207	233	252	222	171
PCT. ACCEPTED	71.1%	73.9%	73.2%	67.2%	72.0%	69.3%
PCT. ACCEPTED ENROLLED	34.7%	37.8%	38.1%	37.4%	31.2%	29.3%
INDIANA (Main Campus)	0	0.10%	00.1	0	0112/0	201078
APPLICATIONS	749	708	758	991	985	1.172
ACCEPTANCES	434	458	519	681	679	761
ENROLLMENTS	88	111	118	130	184	132
PCT. ACCEPTED	57.9%	64.7%	68.5%	68.7%	68.9%	64.9%
PCT. ACCEPTED ENROLLED	20.3%	24.2%	22.7%	19.1%	27.1%	17.3%
INDIANA (Branch Campuses)						
APPLICATIONS	35	15	27	54	11	43
ACCEPTANCES	33	15	27	54	11	43
ENROLLMENTS	4	5	6	12	4	5
PCT. ACCEPTED	94.3%	100.0%	100.0%	100.0%	100.0%	100.0%
PCT. ACCEPTED ENROLLED	12.1%	33.3%	22.2%	22.2%	36.4%	11.6%
KUTZTOWN						
APPLICATIONS	985	969	1,032	1,002	1,311	1,449
ACCEPTANCES	762	689	709	640	949	958
ENROLLMENTS	216	184	192	190	238	270
PCT. ACCEPTED	77.4%	71.1%	68.7%	63.9%	72.4%	66.1%
PCT. ACCEPTED ENROLLED	28.3%	26.7%	27.1%	29.7%	25.1%	28.2%
LOCK HAVEN						
APPLICATIONS	644	741	767	770	841	882
ACCEPTANCES	557	587	629	700	750	781
ENROLLMENTS	102	127	129	173	156	130
PCT. ACCEPTED	86.5%	79.2%	82.0%	90.9%	89.2%	88.5%
PCT. ACCEPTED ENROLLED	18.3%	21.6%	20.5%	24.7%	20.8%	16.6%

#### Table A.4 APPLICATIONS, ACCEPTANCES, AND ENROLLMENTS BY UNIVERSITY, 1999 to 2004 NON-RESIDENTS

UNIVERSITY	1999	2000	2001	2002	2003	2004
MANSFIELD						
APPLICATIONS	458	549	527	644	502	542
ACCEPTANCES	370	390	352	425	346	381
ENROLLMENTS	127	127	122	127	102	105
PCT. ACCEPTED	80.8%	71.0%	66.8%	66.0%	68.9%	70.3%
PCT. ACCEPTED ENROLLED	34.3%	32.6%	34.7%	29.9%	29.5%	27.6%
MILLERSVILLE						
APPLICATIONS	605	552	501	553	511	418
ACCEPTANCES	400	362	315	335	331	258
ENROLLMENTS	60	53	53	62	73	49
PCT. ACCEPTED	66.1%	65.6%	62.9%	60.6%	64.8%	61.7%
PCT. ACCEPTED ENROLLED	15.0%	14.6%	16.8%	18.5%	22.1%	19.0%
SHIPPENSBURG						
APPLICATIONS	836	808	917	829	829	791
ACCEPTANCES	526	560	622	605	595	546
ENROLLMENTS	92	105	135	106	83	104
PCT. ACCEPTED	62.9%	69.3%	67.8%	73.0%	71.8%	69.0%
PCT. ACCEPTED ENROLLED	17.5%	18.8%	21.7%	17.5%	13.9%	19.0%
SLIPPERY ROCK						
APPLICATIONS	366	574	578	501	565	564
ACCEPTANCES	345	413	409	448	430	461
ENROLLMENTS	84	122	106	104	89	139
PCT. ACCEPTED	94.3%	72.0%	70.8%	89.4%	76.1%	81.7%
PCT. ACCEPTED ENROLLED	24.3%	29.5%	25.9%	23.2%	20.7%	30.2%
WEST CHESTER						
APPLICATIONS	1,758	1,594	1,913	1,968	2,292	2,223
ACCEPTANCES	1,109	979	930	998	1,006	1,161
ENROLLMENTS	271	265	221	299	229	281
PCT. ACCEPTED	63.1%	61.4%	48.6%	50.7%	43.9%	52.2%
PCT. ACCEPTED ENROLLED	24.4%	27.1%	23.8%	30.0%	22.8%	24.2%
SYSTEM TOTALS						
APPLICATIONS	10,578	10,483	11,329	11.847	13.033	13,848
ACCEPTANCES	7,358	7.280	7,769	8.187	8.685	9,001
ENROLLMENTS	1,731	1,841	1,947	2,195	2,115	2,113
PCT. ACCEPTED	69.6%	69.4%	68.6%	69.1%	66.6%	65.0%
PCT. ACCEPTED ENROLLED	23.5%	25.3%	25.1%	26.8%	24.4%	23.5%

SOURCE: PDE 327 Reports

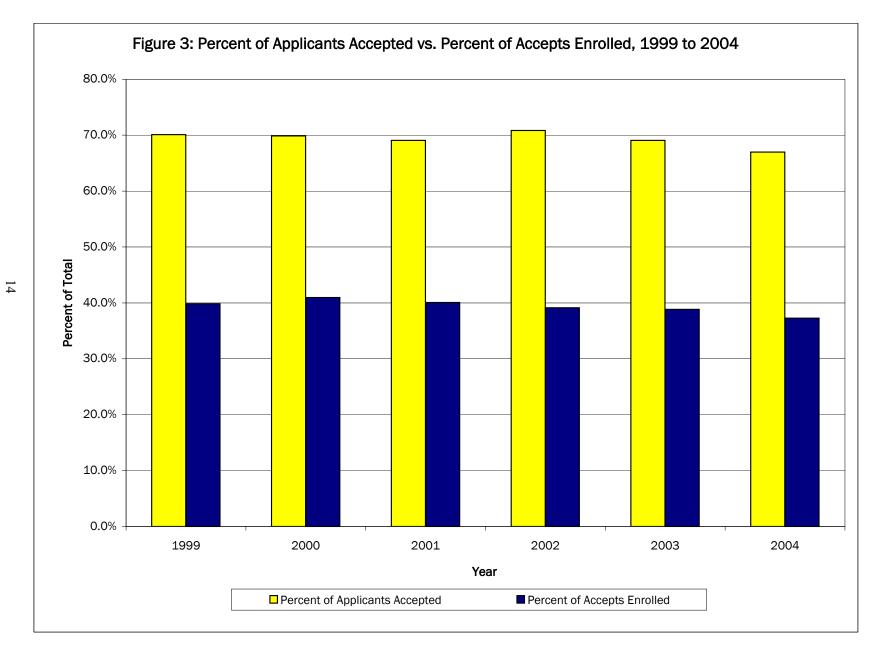
#### Table A.5 APPLICATIONS, ACCEPTANCES, AND ENROLLMENTS BY UNIVERSITY, 1999 to 2004 TOTAL

FIRST-TIME FRESHMEN	1999	2000	2001	2002	2003	2004
UNIVERSIT	1999	2000	2001	2002	2003	2004
BLOOMSBURG						
APPLICATIONS	6,605	6,281	6,413	6,888	7,274	7,820
ACCEPTANCES	3,775	3,813	5,083	4,722	5,123	4,961
ENROLLMENTS	1,403	1,426	1.692	1,487	1,671	1,542
PCT. ACCEPTED	57.2%	60.7%	79.3%	68.6%	70.4%	63.4%
PCT. ACCEPTED ENROLLED	37.2%	37.4%	33.3%	31.5%	32.6%	31.1%
CALIFORNIA	0112/0	0	00.075	01.070	02.070	01.1/0
APPLICATIONS	2,893	2,632	2,571	2,804	2,735	3,015
ACCEPTANCES	2,343	2,064	1.974	2,133	2,042	2,225
ENROLLMENTS	962	871	839	898	996	1,061
PCT. ACCEPTED	81.0%	78.4%	76.8%	76.1%	74.7%	73.8%
PCT. ACCEPTED ENROLLED	41.1%	42.2%	42.5%	42.1%	48.8%	47.7%
CHEYNEY	41.170	12.270	42.0%	42.170	40.070	-11.170
APPLICATIONS	938	1,175	1,254	1,130	2,116	2,755
ACCEPTANCES	777	969	877	863	1,314	1,604
ENROLLMENTS	276	301	301	250	382	423
PCT. ACCEPTED	82.8%	82.5%	69.9%	76.4%	62.1%	58.2%
PCT. ACCEPTED ENROLLED	35.5%	31.1%	34.3%	29.0%	29.1%	26.4%
CLARION	55.5%	51.170	54.5%	23.070	23.170	20.470
APPLICATIONS	3,062	3,198	3,412	3,424	3,459	3,381
ACCEPTANCES	2,796	2.754	2,748	2,773	2.685	2.578
ENROLLMENTS	1,352	1,370	1,366	1,346	1,310	1,272
PCT. ACCEPTED	91.3%	86.1%	80.5%	81.0%	77.6%	,
	48.4%	49.7%	49.7%	48.5%	48.8%	76.2%
PCT. ACCEPTED ENROLLED EAST STROUDSBURG	48.4%	49.7%	49.7%	48.5%	48.8%	49.3%
	1.001	2.000	4.470	2.005	1.000	4.040
APPLICATIONS	4,064	3,902	4,172	3,805	4,280	4,812
ACCEPTANCES	2,722	2,730	3,062	3,015	3,067	3,355
ENROLLMENTS	859	885	983	1,132	1,084	1,175
PCT. ACCEPTED	67.0%	70.0%	73.4%	79.2%	71.7%	69.7%
PCT. ACCEPTED ENROLLED	31.6%	32.4%	32.1%	37.5%	35.3%	35.0%
EDINBORO	0.475	0.507	0.575	0.050	0.040	0
APPLICATIONS	3,475	3,537	3,575	3,856	3,949	3,577
ACCEPTANCES	2,669	2,847	2,882	2,918	3,056	2,756
ENROLLMENTS	1,316	1,341	1,451	1,423	1,454	1,278
PCT. ACCEPTED	76.8%	80.5%	80.6%	75.7%	77.4%	77.0%
PCT. ACCEPTED ENROLLED	49.3%	47.1%	50.3%	48.8%	47.6%	46.4%
INDIANA (Main Campus)						
APPLICATIONS	7,357	7,967	7,828	8,002	8,461	8,810
ACCEPTANCES	4,362	4,907	4,808	6,045	6,591	6,263
ENROLLMENTS	2,227	2,613	2,358	2,438	2,680	2,401
PCT. ACCEPTED	59.3%	61.6%	61.4%	75.5%	77.9%	71.1%
PCT. ACCEPTED ENROLLED	51.1%	53.3%	49.0%	40.3%	40.7%	38.3%
INDIANA (Branch Campuses)						
APPLICATIONS	1,179	648	729	1,470	671	920
ACCEPTANCES	1,173	648	729	1,470	671	920
ENROLLMENTS	304	237	235	484	261	280
PCT. ACCEPTED	99.5%	100.0%	100.0%	100.0%	100.0%	100.0%
PCT. ACCEPTED ENROLLED	25.9%	36.6%	32.2%	32.9%	38.9%	30.4%
KUTZTOWN						
APPLICATIONS	5,289	5,533	6,252	6,688	7,373	8,178
ACCEPTANCES	3,989	4,024	4,302	4,384	5,070	5,284
ENROLLMENTS	1,554	1,530	1,660	1,788	1,908	2,052
PCT. ACCEPTED	75.4%	72.7%	68.8%	65.6%	68.8%	64.6%
PCT. ACCEPTED ENROLLED	39.0%	38.0%	38.6%	40.8%	37.6%	38.8%
LOCK HAVEN						
APPLICATIONS	3,200	3,423	3,451	3,696	4,006	4,511
ACCEPTANCES	2,660	2,697	2,800	3,074	3,258	3,661
ENROLLMENTS	939	920	1,021	1,134	1,178	1,025
PCT. ACCEPTED	83.1%	78.8%	81.1%	83.2%	81.3%	81.2%
PCT. ACCEPTED ENROLLED	35.3%	34.1%	36.5%	36.9%	36.2%	28.0%

#### Table A.5 APPLICATIONS, ACCEPTANCES, AND ENROLLMENTS BY UNIVERSITY, 1999 to 2004 TOTAL

FIRST-TIME FRESHMEN	1999	2000	2004	2002	2002	2004
UNIVERSIT	1999	2000	2001	2002	2003	2004
MANSFIELD						
APPLICATIONS	1.897	2,016	2.145	2.259	2.336	2.556
ACCEPTANCES	1,546	1,523	1,581	1,667	1,783	1,869
ENROLLMENTS	623	651	650	667	671	696
PCT. ACCEPTED	81.5%	75.5%	73.7%	73.8%	76.3%	73.1%
PCT. ACCEPTED ENROLLED	40.3%	42.7%	41.1%	40.0%	37.6%	37.2%
MILLERSVILLE						
APPLICATIONS	5,848	5,608	5,462	6,019	6,216	6,471
ACCEPTANCES	4,041	3,974	3,684	3,794	3,786	3,904
ENROLLMENTS	1,284	1,307	1,271	1,293	1,351	1,409
PCT. ACCEPTED	69.1%	70.9%	67.4%	63.0%	60.9%	60.3%
PCT. ACCEPTED ENROLLED	31.8%	32.9%	34.5%	34.1%	35.7%	36.1%
SHIPPENSBURG						
APPLICATIONS	6,101	6,008	6,457	5,788	5,918	6,465
ACCEPTANCES	3,875	3,925	4,034	3,985	3,978	4,154
ENROLLMENTS	1,384	1,532	1,486	1,509	1,493	1,462
PCT. ACCEPTED	63.5%	65.3%	62.5%	68.8%	67.2%	64.3%
PCT. ACCEPTED ENROLLED	35.7%	39.0%	36.8%	37.9%	37.5%	35.2%
SLIPPERY ROCK						
APPLICATIONS	2,984	3,388	3,429	3,859	4,311	4,441
ACCEPTANCES	2,716	2,822	2,765	3,323	3,483	3,509
ENROLLMENTS	1,320	1,371	1,310	1,437	1,489	1,543
PCT. ACCEPTED	91.0%	83.3%	80.6%	86.1%	80.8%	79.0%
PCT. ACCEPTED ENROLLED	48.6%	48.6%	47.4%	43.2%	42.8%	44.0%
WEST CHESTER						
APPLICATIONS	7,825	7,887	8,845	9,098	10,206	10,398
ACCEPTANCES	4,525	4,463	4,242	4,562	4,720	5,273
ENROLLMENTS	1,720	1,728	1,632	1,773	1,729	1,879
PCT. ACCEPTED	57.8%	56.6%	48.0%	50.1%	46.2%	50.7%
PCT. ACCEPTED ENROLLED	38.0%	38.7%	38.5%	38.9%	36.6%	35.6%
SYSTEM TOTALS						
APPLICATIONS	62,717	63,203	65,995	68,786	73,311	78,110
ACCEPTANCES	43,969	44,160	45,571	48,728	50,627	52,316
ENROLLMENTS	17,523	18,083	18,255	19,059	19,657	19,498
PCT. ACCEPTED	70.1%	69.9%	69.1%	70.8%	69.1%	67.0%
PCT. ACCEPTED ENROLLED	39.9%	40.9%	40.1%	39.1%	38.8%	37.3%

SOURCE: PDE 327 Reports



Source: PDE 327 Reports

## APPLICATIONS, ACCEPTANCES, AND ENROLLMENTS BY UNIVERSITY AND RACE, FALL 2004

FIRST-TIME FRESHMEN
PENNSYLVANIA ONLY

	African-	Native-					
<u>UNIVERSITY</u>	American	American	Asian	Latino	White	Unknown	Total
BLOOMSBURG	001	10	0.4	100	5 0 1 1		0.504
APPLICATIONS	691	13	94	186	5,211	326	6,521
ACCEPTANCES	364	9	57	132	3,396	178	4,136
ENROLLMENTS	118	0	12	40	1,144	51	1,365
% ACCEPTED	52.7%	69.2%	60.6%	71.0%	65.2%	54.6%	63.4%
% ACCEPTED ENROLLED	32.4%	0.0%	21.1%	30.3%	33.7%	28.7%	33.0%
CALIFORNIA							
APPLICATIONS	257	5	10	32	1,730	717	2,751
ACCEPTANCES	117	3	7	19	1,380	521	2,047
ENROLLMENTS	39	3	2	10	689	270	1,013
% ACCEPTED	45.5%	60.0%	70.0%	59.4%	79.8%	72.7%	74.4%
% ACCEPTED ENROLLED	33.3%	100.0%	28.6%	52.6%	49.9%	51.8%	49.5%
CHEYNEY							
APPLICATIONS	1,512	2	6	23	14	56	1,613
ACCEPTANCES	893	1	3	8	6	37	948
ENROLLMENTS	297	0	0	0	0	15	312
% ACCEPTED	59.1%	50.0%	50.0%	34.8%	42.9%	66.1%	58.8%
% ACCEPTED ENROLLED	33.3%	n/a	0.0%	0.0%	0.0%	40.5%	32.9%
CLARION		7 -					
APPLICATIONS	236	4	27	32	2,253	366	2,918
ACCEPTANCES	144	3	23	17	1,997	168	2,352
ENROLLMENTS	58	0	13	13	1.060	67	1,211
% ACCEPTED	61.0%	75.0%	85.2%	53.1%	88.6%	45.9%	80.6%
% ACCEPTED ENROLLED	40.3%	0.0%	56.5%	76.5%	53.1%	39.9%	51.5%
EAST STROUDSBURG	40.070	0.0%	00.070	10.070	00.170	00.070	01.070
APPLICATIONS	234	7	32	122	2,664	0	3.059
ACCEPTANCES	119	4	18	84	1,948	0	2,173
ENROLLMENTS	31	2	6	43	763	0	845
% ACCEPTED	50.9%	57.1%	56.3%	68.9%	73.1%	n/a	71.0%
% ACCEPTED ENROLLED	26.1%	50.0%	33.3%	51.2%	39.2%		38.9%
EDINBORO	20.1%	50.0%	33.3%	51.2%	39.2%	n/a	30.9%
APPLICATIONS	429	4	18	32	2,247	4	2,734
ACCEPTANCES	275	2	10		1,852	4	2,734
				26	,	-	/
ENROLLMENTS	114	2 50.0%	11	16	964	0	1,107
% ACCEPTED	64.1%		77.8%	81.3%	82.4%	75.0%	79.4%
% ACCEPTED ENROLLED	41.5%	100.0%	78.6%	61.5%	52.1%	n/a	51.0%
INDIANA (Main Campus)	1.007	10		101			
APPLICATIONS	1,097	16	93	101	5,213	1,118	7,638
ACCEPTANCES	457	13	66	63	4,145	758	5,502
ENROLLMENTS	136	5	27	23	1,832	246	2,269
% ACCEPTED	41.7%	81.3%	71.0%	62.4%	79.5%	67.8%	72.0%
% ACCEPTED ENROLLED	29.8%	38.5%	40.9%	36.5%	44.2%	32.5%	41.2%
INDIANA (Branch Campuses)							
APPLICATIONS	169	1	7	10	565	125	877
ACCEPTANCES	169	1	7	10	565	125	877
ENROLLMENTS	42	1	3	1	200	28	275
% ACCEPTED	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
% ACCEPTED ENROLLED	24.9%	100.0%	42.9%	10.0%	35.4%	22.4%	31.4%

#### APPLICATIONS, ACCEPTANCES, AND ENROLLMENTS BY UNIVERSITY AND RACE, FALL 2004 FIRST-TIME FRESHMEN

PENNSYLVANIA ONLY

	African-	Native-					
UNIVERSITY_	American	American	Asian	Latino	White	Unknown	Total
KUTZTOWN		10			4 = 00	100	0 700
APPLICATIONS	1,324	18	97	332	4,769	189	6,729
ACCEPTANCES	536	11	61	192	3,409	117	4,326
ENROLLMENTS	190	7	20	75	1,454	36	1,782
% ACCEPTED	40.5%	61.1%	62.9%	57.8%	71.5%	61.9%	64.3%
% ACCEPTED ENROLLED	35.4%	63.6%	32.8%	39.1%	42.7%	30.8%	41.2%
LOCK HAVEN							
APPLICATIONS	325	9	40	100	3,067	88	3,629
ACCEPTANCES	211	7	38	84	2,462	78	2,880
ENROLLMENTS	43	2	7	25	808	10	895
% ACCEPTED	64.9%	77.8%	95.0%	84.0%	80.3%	88.6%	79.4%
% ACCEPTED ENROLLED	20.4%	28.6%	18.4%	29.8%	32.8%	12.8%	31.1%
MANSFIELD							
APPLICATIONS	390	17	16	49	1,467	75	2,014
ACCEPTANCES	216	13	11	32	1,166	50	1,488
ENROLLMENTS	70	6	4	9	486	16	591
% ACCEPTED	55.4%	76.5%	68.8%	65.3%	79.5%	66.7%	73.9%
% ACCEPTED ENROLLED	32.4%	46.2%	36.4%	28.1%	41.7%	32.0%	39.7%
MILLERSVILLE							
APPLICATIONS	855	14	107	209	3,961	907	6,053
ACCEPTANCES	335	9	73	130	2,602	497	3,646
ENROLLMENTS	125	4	23	51	985	172	1,360
% ACCEPTED	39.2%	64.3%	68.2%	62.2%	65.7%	54.8%	60.2%
% ACCEPTED ENROLLED	37.3%	44.4%	31.5%	39.2%	37.9%	34.6%	37.3%
SHIPPENSBURG							
APPLICATIONS	591	11	97	100	4.509	366	5,674
ACCEPTANCES	165	10	64	46	3,082	241	3,608
ENROLLMENTS	82	5	24	16	1,156	75	1,358
% ACCEPTED	27.9%	90.9%	66.0%	46.0%	68.4%	65.8%	63.6%
% ACCEPTED ENROLLED	49.7%	50.0%	37.5%	34.8%	37.5%	31.1%	37.6%
SLIPPERY ROCK	40.170	00.070	01.070	04.070	01.070	01.170	01.0%
APPLICATIONS	359	17	22	37	3,393	49	3,877
ACCEPTANCES	213	16	16	33	2,739	31	3.048
ENROLLMENTS	88	3	8	13	1,278	14	1,404
% ACCEPTED	59.3%	94.1%	72.7%	89.2%	80.7%	63.3%	78.6%
% ACCEPTED ENROLLED	41.3%	18.8%	50.0%	39.4%	46.7%	45.2%	46.1%
WEST CHESTER	41.070	10.0%	50.070	55.470	40.770	40.270	+0.170
	1,369	14	180	245	6,307	60	8,175
APPLICATIONS ACCEPTANCES	417	14 7	94			60	
		4	94 27	118 51	3,452	24 2	4,112
ENROLLMENTS	161				1,353		1,598
% ACCEPTED	30.5%	50.0%	52.2%	48.2%	54.7%	40.0%	50.3%
% ACCEPTED ENROLLED	38.6%	57.1%	28.7%	43.2%	39.2%	8.3%	38.9%
SYSTEM TOTALS	0.000	450	040	1 0 1 0	47 070	4 4 4 0	64.000
APPLICATIONS	9,838	152	846	1,610	47,370	4,446	64,262
ACCEPTANCES	4,631	109	552	994	34,201	2,828	43,315
ENROLLMENTS	1,594	44	187	386	14,172	1,002	17,385
% ACCEPTED	47.1%	71.7%	65.2%	61.7%	72.2%	63.6%	67.4%
% ACCEPTED ENROLLED	34.4%	40.4%	33.9%	38.8%	41.4%	35.4%	40.1%

Source: PDE 327 Reports

#### APPLICATIONS, ACCEPTANCES, AND ENROLLMENTS BY UNIVERSITY AND RACE, FALL 2004

## FIRST-TIME FRESHMEN NON-PENNSLYVANIA

INOIN-PEININSETVAINIA	African-	Native-					Non-Resident	
UNIVERSITY	American	American	Asian	Latino	White	Unknown	Aliens	Total
BLOOMSBURG								
APPLICATIONS	32	1	17	33	1,118	70	20	1,299
	-	1	17		,	-	28	,
ACCEPTANCES	14	0	10	20	739	29	13	825
ENROLLMENTS	4	0	2	3	160	3	5	177
% ACCEPTED	43.8%	0.0%	58.8%	60.6%	66.1%	41.4%	46.4%	63.5%
% ACCEPTED ENROLLED	28.6%	n/a	20.0%	15.0%	21.7%	10.3%	38.5%	21.5%
CALIFORNIA					100			
APPLICATIONS	46	1	7	14	126	53	17	264
ACCEPTANCES	19	0	5	7	103	38	6	178
ENROLLMENTS	7	0	0	0	27	11	3	48
% ACCEPTED	41.3%	0.0%	71.4%	50.0%	81.7%	71.7%	35.3%	67.4%
% ACCEPTED ENROLLED	36.8%	n/a	0.0%	0.0%	26.2%	28.9%	50.0%	27.0%
CHEYNEY								
APPLICATIONS	1,034	1	0	22	1	82	2	1,142
ACCEPTANCES	578	0	0	11	0	65	2	656
ENROLLMENTS	105	0	0	1	0	4	1	111
% ACCEPTED	55.9%	0.0%	n/a	50.0%	0.0%	79.3%	100.0%	57.4%
% ACCEPTED ENROLLED	18.2%	n/a	n/a	9.1%	n/a	6.2%	50.0%	16.9%
CLARION								
APPLICATIONS	40	1	11	17	228	124	42	463
ACCEPTANCES	20	0	6	11	155	12	22	226
ENROLLMENTS	6	0	1	2	47	2	3	61
% ACCEPTED	50.0%	0.0%	54.5%	64.7%	68.0%	9.7%	52.4%	48.8%
% ACCEPTED ENROLLED	30.0%	n/a	16.7%	18.2%	30.3%	16.7%	13.6%	27.0%
EAST STROUDSBURG								
APPLICATIONS	47	6	25	81	1,565	0	29	1,753
ACCEPTANCES	22	4	14	49	1,076	0	17	1,182
ENROLLMENTS	7	0	3	14	304	0	2	330
% ACCEPTED	46.8%	66.7%	56.0%	60.5%	68.8%	n/a	58.6%	67.4%
% ACCEPTED ENROLLED	31.8%	0.0%	21.4%	28.6%	28.3%	n/a	11.8%	27.9%
EDINBORO								
APPLICATIONS	116	1	13	23	544	1	145	843
ACCEPTANCES	60	1	9	17	440	1	56	584
ENROLLMENTS	15	0	1	6	137	0	12	171
% ACCEPTED	51.7%	100.0%	69.2%	73.9%	80.9%	100.0%	38.6%	69.3%
% ACCEPTED ENROLLED	25.0%	0.0%	11.1%	35.3%	31.1%	0.0%	21.4%	29.3%
INDIANA (Main Campus)					-			
APPLICATIONS	77	4	14	19	451	135	472	1,172
ACCEPTANCES	36	2	12	12	377	100	222	761
ENROLLMENTS	6	0	2	0	81	19	222	132
% ACCEPTED	46.8%	50.0%	85.7%	63.2%	83.6%	74.1%	47.0%	64.9%
% ACCEPTED ENROLLED	16.7%	0.0%	16.7%	0.0%	21.5%	19.0%	10.8%	17.3%
INDIANA (Branch Campuses)	10.770	0.070	-0.170	0.070	21.070	10.070	10.070	11.070
APPLICATIONS	13	2	0	0	22	6	0	43
ACCEPTANCES	13	2	0	0	22	6	0	43
ENROLLMENTS	0	0	0	0	 5	0	0	 5
% ACCEPTED	100.0%	100.0%	-	n/a	100.0%	100.0%	n/a	100.0%
% ACCEPTED ENROLLED	0.0%	0.0%	n/a n/a	n/a n/a	22.7%	100.0%	n/a n/a	100.0%

Table A.7

#### APPLICATIONS, ACCEPTANCES, AND ENROLLMENTS BY UNIVERSITY AND RACE, FALL 2004

	African-	Native-					Non-Resident	
UNIVERSITY	American	American	Asian	Latino	White	Unknown	Aliens	Tota
KUTZTOWN								
APPLICATIONS	122	2	21	43	1,200	46	15	1,449
ACCEPTANCES	39	1	14	25	845	25	9	958
ENROLLMENTS	6	0	5	9	240	5	5	270
% ACCEPTED	32.0%	50.0%	66.7%	58.1%	70.4%	54.3%	60.0%	66.19
% ACCEPTED ENROLLED	15.4%	0.0%	35.7%	36.0%	28.4%	20.0%	55.6%	28.29
LOCK HAVEN					-			
APPLICATIONS	73	1	20	57	686	21	24	882
ACCEPTANCES	59	1	17	52	616	14	22	781
ENROLLMENTS	5	0	0	7	107	5	6	130
% ACCEPTED	80.8%	100.0%	85.0%	91.2%	89.8%	66.7%	91.7%	88.5%
% ACCEPTED ENROLLED	8.5%	0.0%	0.0%	13.5%	17.4%	35.7%	27.3%	16.6%
MANSFIELD	0.070	0.070	0.070	10.070	11.470	00.1 /0	21.0%	10.07
APPLICATIONS	40	4	6	15	386	23	68	542
ACCEPTANCES	25	3	2	10	311	17	13	381
ENROLLMENTS	4	1	1	4	91	4	0	105
% ACCEPTED	62.5%	75.0%	33.3%	66.7%	80.6%	73.9%	19.1%	70.3%
% ACCEPTED ENROLLED	16.0%	33.3%	50.0%	40.0%	29.3%	23.5%	0.0%	27.6%
MILLERSVILLE	10.0%	55.5%	50.078	40.0%	29.37	23.5%	0.076	21.07
APPLICATIONS	21	1	8	7	316	58	7	418
ACCEPTANCES	11	0	5	3	200	37	2	258
		-	-					
ENROLLMENTS	4	0	1	2	35	7	0	49
% ACCEPTED	52.4%	0.0%	62.5%	42.9%	63.3%	63.8%	28.6%	61.7% 19.0%
% ACCEPTED ENROLLED	36.4%	n/a	20.0%	66.7%	17.5%	18.9%	0.0%	19.0%
SHIPPENSBURG				1.1	500	50		704
APPLICATIONS	66	5	20	14	592	53	41	791
ACCEPTANCES	29	3	14	7	443	36	14	546
ENROLLMENTS	4	0	2	0	87	7	4	104
% ACCEPTED	43.9%	60.0%	70.0%	50.0%	74.8%	67.9%	34.1%	69.0%
% ACCEPTED ENROLLED	13.8%	0.0%	14.3%	0.0%	19.6%	19.4%	28.6%	19.0%
SLIPPERY ROCK								
APPLICATIONS	39	2	7	12	443	6	55	564
ACCEPTANCES	24	1	7	10	362	5	52	461
ENROLLMENTS	5	1	3	1	115	2	12	139
% ACCEPTED	61.5%	50.0%	100.0%	83.3%	81.7%	83.3%	94.5%	81.7%
% ACCEPTED ENROLLED	20.8%	100.0%	42.9%	10.0%	31.8%	40.0%	23.1%	30.2%
WEST CHESTER								
APPLICATIONS	107	4	54	54	1,892	12	100	2,223
ACCEPTANCES	39	3	43	36	1,021	5	14	1,161
ENROLLMENTS	7	0	7	7	258	0	2	281
% ACCEPTED	36.4%	75.0%	79.6%	66.7%	54.0%	41.7%	14.0%	52.2%
% ACCEPTED ENROLLED	17.9%	0.0%	16.3%	19.4%	25.3%	0.0%	14.3%	24.29
SYSTEM TOTALS								
APPLICATIONS	1,873	36	223	411	9,570	690	1,045	13,848
ACCEPTANCES	988	21	158	270	6,710	390	464	9,001
ENROLLMENTS	185	2	28	56	1,694	69	79	2,113
% ACCEPTED	52.7%	58.3%	70.9%	65.7%	70.1%	56.5%	44.4%	65.0
% ACCEPTED ENROLLED	18.7%	9.5%	17.7%	20.7%	25.2%	17.7%	17.0%	23.5

Source: PDE 327 Reports

#### APPLICATIONS, ACCEPTANCES, AND ENROLLMENTS BY UNIVERSITY AND RACE, FALL 2004

## FIRST-TIME FRESHMEN

ALL APPLICANTS	
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	African-	Native-				Non-Resident		
UNIVERSITY	American	American	Asian	Latino	White	Unknown	Aliens	Total
BLOOMSBURG								
APPLICATIONS	723	14	111	219	6.329	396	28	7,820
ACCEPTANCES	378	 9	67	152	- /	207		
		9	-	-	4,135	-	13 5	4,961
ENROLLMENTS	122	-	14	43	1,304	54	-	1,542
% ACCEPTED	52.3%	64.3%	60.4%	69.4%	65.3%	52.3%	46.4%	63.4%
% ACCEPTED ENROLLED	32.3%	0.0%	20.9%	28.3%	31.5%	26.1%	38.5%	31.1%
CALIFORNIA			47	10	4 05 0	770		0.045
APPLICATIONS	303	6	17	46	1,856	770	17	3,015
ACCEPTANCES	136	3	12	26	1,483	559	6	2,225
ENROLLMENTS	46	3	2	10	716	281	3	1,061
% ACCEPTED	44.9%	50.0%	70.6%	56.5%	79.9%	72.6%	35.3%	73.8%
% ACCEPTED ENROLLED	33.8%	100.0%	16.7%	38.5%	48.3%	50.3%	50.0%	47.7%
CHEYNEY								
APPLICATIONS	2,546	3	6	45	15	138	2	2,755
ACCEPTANCES	1,471	1	3	19	6	102	2	1,604
ENROLLMENTS	402	0	0	1	0	19	1	423
% ACCEPTED	57.8%	33.3%	50.0%	42.2%	40.0%	73.9%	100.0%	58.2%
% ACCEPTED ENROLLED	27.3%	0.0%	0.0%	5.3%	0.0%	18.6%	50.0%	26.4%
CLARION								
APPLICATIONS	276	5	38	49	2,481	490	42	3,381
ACCEPTANCES	164	3	29	28	2,152	180	22	2,578
ENROLLMENTS	64	0	14	15	1,107	69	3	1,272
% ACCEPTED	59.4%	60.0%	76.3%	57.1%	86.7%	36.7%	52.4%	76.2%
% ACCEPTED ENROLLED	39.0%	0.0%	48.3%	53.6%	51.4%	38.3%	13.6%	49.3%
EAST STROUDSBURG								
APPLICATIONS	281	13	57	203	4,229	0	29	4,812
ACCEPTANCES	141	8	32	133	3,024	0	17	3,355
ENROLLMENTS	38	2	9	57	1,067	0	2	1,175
% ACCEPTED	50.2%	61.5%	56.1%	65.5%	71.5%	n/a	58.6%	69.7%
% ACCEPTED ENROLLED	27.0%	25.0%	28.1%	42.9%	35.3%	n/a	11.8%	35.0%
EDINBORO								
APPLICATIONS	545	5	31	55	2,791	5	145	3,577
ACCEPTANCES	335	3	23	43	2,292	4	56	2,756
ENROLLMENTS	129	2	12	22	1,101	0	12	1,278
% ACCEPTED	61.5%	60.0%	74.2%	78.2%	82.1%	80.0%	38.6%	77.0%
% ACCEPTED ENROLLED	38.5%	66.7%	52.2%	51.2%	48.0%	0.0%	21.4%	46.4%
INDIANA (Main Campus)								
APPLICATIONS	1,174	20	107	120	5,664	1,253	472	8,810
ACCEPTANCES	493	15	78	75	4,522	858	222	6,263
ENROLLMENTS	142	5	29	23	1,913	265	24	2,401
% ACCEPTED	42.0%	75.0%	72.9%	62.5%	79.8%	68.5%	47.0%	71.1%
% ACCEPTED ENROLLED	28.8%	33.3%	37.2%	30.7%	42.3%	30.9%	10.8%	38.3%
INDIANA (Branch Campuses)								
APPLICATIONS	182	3	7	10	587	131	0	920
ACCEPTANCES	182	3	7	10	587	131	0	920
ENROLLMENTS	42	1	3	10	205	28	0	280
% ACCEPTED	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	n/a	100.0%
% ACCEPTED ENROLLED	23.1%	33.3%	42.9%	100.0%	34.9%	21.4%	n/a	30.4%

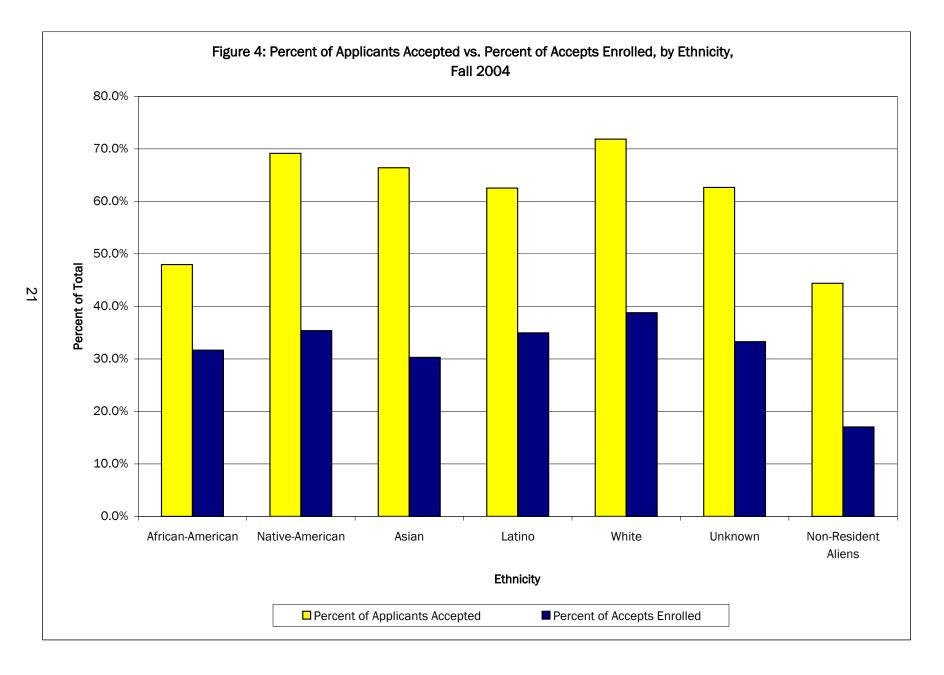
Table A.8 APPLICATIONS, ACCEPTANCES, AND ENROLLMENTS BY UNIVERSITY AND RACE, FALL 2004

### FIRST-TIME FRESHMEN

	ALL	APPL	LICANTS	;
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	African- Native- Non-Resident							
UNIVERSITY	American	American	Asian	Latino	White	Unknown	Aliens	Total
KUTZTOWN	1 440		110	275	F 000	0.05	45	0.470
APPLICATIONS	1,446	20	118	375	5,969	235	15	8,178
ACCEPTANCES	575	12	75	217	4,254	142	9	5,284
ENROLLMENTS	196	7	25	84	1,694	41	5	2,052
% ACCEPTED	39.8%	60.0%	63.6%	57.9%	71.3%	60.4%	60.0%	64.6%
% ACCEPTED ENROLLED	34.1%	58.3%	33.3%	38.7%	39.8%	28.9%	55.6%	38.8%
LOCK HAVEN								
APPLICATIONS	398	10	60	157	3,753	109	24	4,511
ACCEPTANCES	270	8	55	136	3,078	92	22	3,661
ENROLLMENTS	48	2	7	32	915	15	6	1,025
% ACCEPTED	67.8%	80.0%	91.7%	86.6%	82.0%	84.4%	91.7%	81.2%
% ACCEPTED ENROLLED	17.8%	25.0%	12.7%	23.5%	29.7%	16.3%	27.3%	28.0%
MANSFIELD								
APPLICATIONS	430	21	22	64	1,853	98	68	2,556
ACCEPTANCES	241	16	13	42	1,477	67	13	1,869
ENROLLMENTS	74	7	5	13	577	20	0	696
% ACCEPTED	56.0%	76.2%	59.1%	65.6%	79.7%	68.4%	19.1%	73.1%
% ACCEPTED ENROLLED	30.7%	43.8%	38.5%	31.0%	39.1%	29.9%	0.0%	37.2%
MILLERSVILLE								
APPLICATIONS	876	15	115	216	4,277	965	7	6,471
ACCEPTANCES	346	9	78	133	2,802	534	2	3,904
ENROLLMENTS	129	4	24	53	1,020	179	0	1,409
% ACCEPTED	39.5%	60.0%	67.8%	61.6%	65.5%	55.3%	28.6%	60.3%
% ACCEPTED ENROLLED	37.3%	44.4%	30.8%	39.8%	36.4%	33.5%	0.0%	36.1%
SHIPPENSBURG								
APPLICATIONS	657	16	117	114	5,101	419	41	6,465
ACCEPTANCES	194	13	78	53	3,525	277	14	4,154
ENROLLMENTS	86	5	26	16	1,243	82	4	1,462
% ACCEPTED	29.5%	81.3%	66.7%	46.5%	69.1%	66.1%	34.1%	64.3%
% ACCEPTED ENROLLED	44.3%	38.5%	33.3%	30.2%	35.3%	29.6%	28.6%	35.2%
SLIPPERY ROCK								
APPLICATIONS	398	19	29	49	3,836	55	55	4,441
ACCEPTANCES	237	17	23	43	3,101	36	52	3,509
ENROLLMENTS	93	4	11	14	1,393	16	12	1,543
% ACCEPTED	59.5%	89.5%	79.3%	87.8%	80.8%	65.5%	94.5%	79.0%
% ACCEPTED ENROLLED	39.2%	23.5%	47.8%	32.6%	44.9%	44.4%	23.1%	44.0%
WEST CHESTER								
APPLICATIONS	1,476	18	234	299	8,199	72	100	10,398
ACCEPTANCES	456	10	137	154	4,473	29	14	5,273
ENROLLMENTS	168	4	34	58	1,611	20	2	1,879
% ACCEPTED	30.9%	55.6%	58.5%	51.5%	54.6%	40.3%	14.0%	50.7%
% ACCEPTED ENROLLED	36.8%	40.0%	24.8%	37.7%	36.0%	6.9%	14.3%	35.6%
SYSTEM TOTALS	50.5%	-70.070	27.070	51.170	50.070	0.070	17.370	55.070
APPLICATIONS	11,711	188	1,069	2,021	56,940	5,136	1,045	78,110
ACCEPTANCES	5,619	130	710	1,264	40,911	3,218	464	52,316
ENROLLMENTS	1,779	46	215	442	40,911 15,866	3,218	464 79	19,498
% ACCEPTED			66.4%		15,866	62.7%	44.4%	
% ACCEPTED ENROLLED	48.0%	69.1% 35.4%	30.3%	62.5% 35.0%	38.8%	33.3%	44.4%	67.0% 37.3%

Source: PDE 327 Reports



	Percent R	esponding
Educational Attainment	Father	Mother
Grammar school or less	2.0	1.5
Some high school	4.5	2.7
High school graduate	35.1	36.0
Postsecondary school other than		
college	7.0	9.0
Some college	12.7	13.6
College degree	25.7	25.4
Some graduate school	1.4	1.8
Graduate degree	11.6	10.0
Total Percent	100.0	100.0
N=14,265	-	

Table A.9

Freshman Survey Fall 2004–Educational Attainment of Parents

## Freshman Survey Fall 2004–Hours Spent Working for Pay

	Percent Responding					
Hours Working per Week	Male	Female	Total			
None	21.0	18.3	19.3			
Less than one hour	2.9	1.5	2.1			
1 to 2 hours	3.4	2.4	2.8			
3 to 5 hours	6.9	5.9	6.3			
6 to 10 hours	11.3	13.0	12.4			
11 to 15 hours	14.1	18.5	16.7			
16 to 20 hours	16.2	19.9	18.4			
Over 20 hours	24.2	20.5	22.0			
Total Percent	100.0	100.0	100.0			

N=14,094

Source: CIRP Freshman Survey, UCLA

		Perce	ent Respon	ding
Top Reasons for Students to go to College	Number	Male	Female	Total
To get training for a specific career	14,281	74.1	84.7	80.5
To be able to get a better job	14,248	74.7	77.5	76.4
To be able to make more money	14,217	77.1	74.1	75.3
To learn more about things that interest me	14,265	65.4	75.2	71.4
To gain a general education, appreciate ideas	14,284	52.4	66.0	60.7
To find my purpose in life	14,267	46.5	60.4	54.9
To prepare myself for graduate school	14,258	39.2	52.6	47.3
My parents wanted me to go	14,334	39.3	43.5	41.9
To make me a more cultured person	14,261	29.8	39.2	35.5
Wanted to get away from home	14,261	23.1	23.3	23.2
I could not find a job	14,241	6.4	8.5	7.7
There was nothing better to do	14,174	6.1	3.2	4.4

## Table A.11Freshman Survey Fall 2004–Top Reasons to go to College\*

## Table A.12

## Freshman Survey Fall 2004–Top Reasons for Attending this University\*

		Percent Responding		
Top Reasons for Students to attend this				
University	Number	Male	Female	Total
This university has a good academic				
reputation	14,014	40.2	53.6	48.3
Graduates get good jobs	13,831	35.4	47.7	42.9
A visit to the campus	13,972	32.7	47.4	41.7
The cost of attending this university	14,010	36.1	44.8	41.4
I wanted to go to a school about this size	13,979	29.6	43.3	37.9
This university has a good reputation for				
social activities	13,990	27.3	29.9	28.9
I was offered financial assistance	13,955	18.0	21.2	20.0
I wanted to live near home	13,989	14.5	21.2	18.6
Graduates gain admission to top graduate				
schools	13,874	13.1	21.0	17.9
Information from a website	13,839	9.5	15.5	13.2
High school counselor advised me	13,948	8.5	9.2	9.0
My relatives wanted me to come here	14,017	8.8	8.5	8.6
Rankings in national magazines	13,874	6.7	7.9	7.4
I was admitted through an Early				
Action/Decision program	13,861	5.7	6.9	6.5

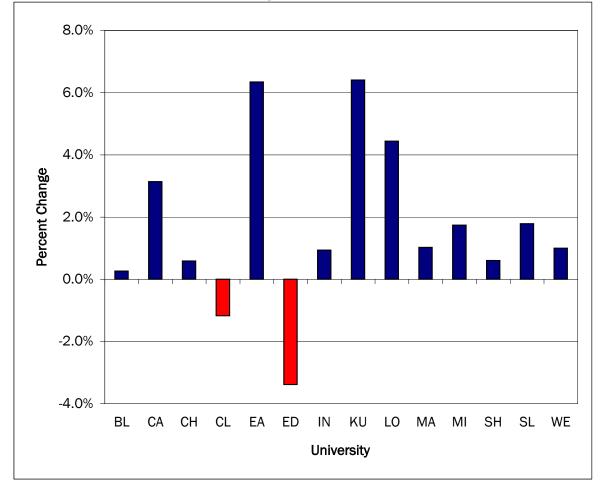
\*Respondents could select multiple reasons

Source: CIRP Freshman Survey, UCLA

				Percent
University	2003	2004	Change	Change
Bloomsburg	8,282	8,304	22	0.27%
California	6,438	6,640	202	3.14%
Cheyney	1,536	1,545	9	0.59%
Clarion	6,497	6,421	(76)	-1.17%
East Stroudsburg	6,162	6,553	391	6.35%
Edinboro	8,045	7,773	(272)	-3.38%
Indiana	13,868	13,998	130	0.94%
Kutztown	9,008	9,585	577	6.41%
Lock Haven	4,908	5,126	218	4.44%
Mansfield	3,520	3,556	36	1.02%
Millersville	7,861	7,998	137	1.74%
Shippensburg	7,607	7,653	46	0.60%
Slippery Rock	7,789	7,928	139	1.78%
West Chester	12,695	12,822	127	1.00%
System Total	104,216	105,902	1,686	1.62%

Table B.1Official Headcount Enrollment by University, Fall 2003 and Fall 2004

Figure 5: Headcount Enrollment by University, Percent Change Fall 2003 to Fall 2004



Source: Data Warehouse Student Data Submission, Official Reporting Date: end of 15th day of class

_				
				Percent
University	2004	2005	Change	Change
Bloomsburg	7,721	7,903	182	2.36%
California	7,334	8,003	669	9.12%
Cheyney	1,576	1,380	-196	-12.44%
Clarion	6,048	6,019	-29	-0.48%
East Stroudsburg	5,968	6,272	304	5.09%
Edinboro	7,243	7,178	-65	-0.90%
Indiana	12,829	12,874	45	0.35%
Kutztown	8,334	8,911	577	6.92%
Lock Haven	4,555	4,782	227	4.98%
Mansfield	3,179	3,211	32	1.01%
Millersville	7,554	7,790	236	3.12%
Shippensburg	7,216	7,103	-113	-1.57%
Slippery Rock	7,114	7,356	242	3.40%
West Chester	11,990	12,148	158	1.32%
System Total	98,661	100,930	2,269	2.30%

## Table B.2

Headcount Enrollment by University, Spring 2004 and Spring 2005

Source: Data Repository, Student Data Submission Official Reporting Date: End of the 15th day of classes

							Multi-Racial			
	African-	Native				Non-Res	and			%
University	American	Amer.	Asian	Latino	White	Alien	Unknown	Total	Minority*	Minority*
Bloomsburg	371	12	76	128	7,376	71	270	8,304	587	7.07%
California	328	15	21	39	4,707	49	1,481	6,640	403	6.07%
Cheyney	1,417	0	5	8	21	12	82	1,545	1,430	92.56%
Clarion	328	12	46	53	5,787	78	117	6,421	439	6.84%
East Stroudsburg	240	10	70	228	5,965	40	0	6,553	548	8.36%
Edinboro	528	17	57	79	6,899	181	12	7,773	681	8.76%
Indiana	786	28	128	125	10,778	536	1,617	13,998	1,067	7.62%
Kutztown	622	35	103	310	8,213	73	229	9,585	1,070	11.16%
Lock Haven	191	20	40	76	4,658	88	53	5,126	327	6.38%
Mansfield	193	32	24	41	3,115	83	68	3,556	290	8.16%
Millersville	476	14	138	226	6,575	41	528	7,998	854	10.68%
Shippensburg	311	17	103	99	6,841	36	246	7,653	530	6.93%
Slippery Rock	330	26	55	67	6,959	109	382	7,928	478	6.03%
West Chester	998	37	261	268	11,141	77	40	12,822	1,564	12.20%
System Total	7,119	275	1,127	1,747	89,035	1,474	5,125	105,902	10,268	9.70%
Percent of Total	6.72%	0.26%	1.06%	1.65%	84.07%	1.39%	4.84%	100.0%	9.70%	

Table B.3Headcount Enrollment by University by Race, Fall 2004

\*Excludes Non-resident Alien, Multi-racial and Unknown students

Source: Data warehouse, Student data submission

Official Reporting Date: End of the 15th day of classes

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		Non-	African	Nativa			linia avan (			Dereent
E	all	Resident Aliens	African- American	Native- American	Asian	Latino	Unknown/ Multi-Racial	White	Total	Percent Minority*
1	.996	1,547	5,087	242	773	1,051	n/a	85,011	93,711	7.63%
1	997	1,301	5,343	246	881	1,100	n/a	85,366	94,237	8.03%
1	998	1,310	5,652	267	909	1,166	n/a	85,748	95,052	8.41%
1	.999	1,442	5,839	223	878	1,175	n/a	85,665	95,222	8.52%
<sub>77</sub> 2	000	1,586	5,739	216	915	1,210	n/a	86,609	96,275	8.39%
2	001	1,801	5,988	242	928	1,320	n/a	88,332	98,611	8.60%
2	002	1,785	6,383	231	1,021	1,441	1,534	89,151	101,546	8.93%
2	003	1,621	6,772	258	1,083	1,569	3,996	88,917	104,216	9.29%
2	004	1,474	7,119	275	1,127	1,747	5,125	89,035	105,902	9.70%
	996-2004 hange	-73	2,032	33	354	696	n/a	4,024	12,191	
	996-2004 6 Change	-4.7%	39.9%	13.6%	45.8%	66.2%	n/a	4.7%	13.0%	

Table B.4Headcount Enrollment by Race, Fall 1996 to Fall 2004

\*excludes Non-resident aliens, Unknown, and Multi-Racial

Source: Data Warehouse, Student Data Submission

Official Reporting Date: End of the 15th day of classes

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			Percent			Percent	
University	Undergraduate	Graduate	Undergrad	Full-time	Part-time	Full-time	Total
Bloomsburg	7,524	780	90.6%	7,368	936	88.7%	8,304
California	5,455	1,185	82.2%	5,439	1,201	81.9%	6,640
Cheyney	1,376	169	89.1%	1,338	207	86.6%	1,545
Clarion	5,855	566	91.2%	5,373	1,048	83.7%	6,421
East Stroudsburg	5,409	1,144	82.5%	5,269	1,284	80.4%	6,553
Edinboro	6,735	1,038	86.6%	6,500	1,273	83.6%	7,773
Indiana	12,163	1,835	86.9%	11,996	2,002	85.7%	13,998
Kutztown	8,527	1,058	89.0%	7,977	1,608	83.2%	9,585
Lock Haven	4,875	251	95.1%	4,554	572	88.8%	5,126
Mansfield	3,127	429	87.9%	2,918	638	82.1%	3,556
Millersville	6,991	1,007	87.4%	6,585	1,413	82.3%	7,998
Shippensburg	6,579	1,074	86.0%	6,532	1,121	85.4%	7,653
Slippery Rock	7,202	726	90.8%	7,001	927	88.3%	7,928
West Chester	10,644	2,178	83.0%	9,931	2,891	77.5%	12,822
System Total	92,462	13,440	87.3%	88,781	17,121	83.8%	105,902

Table B.5Headcount Enrollment by University, Level and Status, Fall 2004

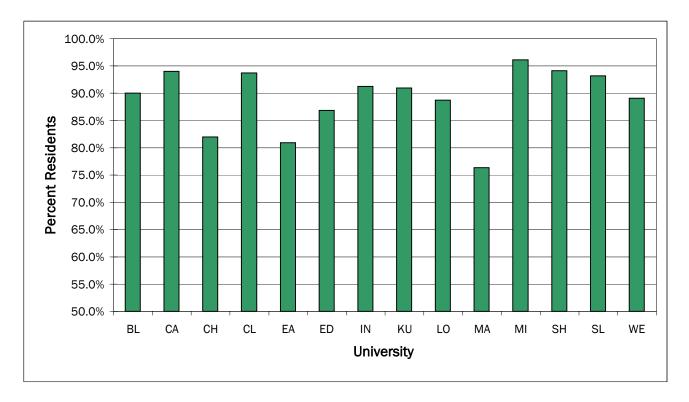
Source: Data repository, Student data submission

Official Reporting Date: End of the 15th day of classes

University	Female	Male	% Female	Residents	Non-residents	% Residents	Total
Bloomsburg	5,109	3,195	61.5%	7,477	827	90.0%	8,304
California	3,589	3,051	54.1%	6,241	399	94.0%	6,640
Cheyney	832	713	53.9%	1,267	278	82.0%	1,545
Clarion	4,020	2,401	62.6%	6,018	403	93.7%	6,421
East Stroudsburg	3,961	2,592	60.4%	5,305	1,248	81.0%	6,553
Edinboro	4,621	3,152	59.4%	6,752	1,021	86.9%	7,773
Indiana	7,999	5,999	57.1%	12,770	1,228	91.2%	13,998
Kutztown	5,793	3,792	60.4%	8,717	868	90.9%	9,585
Lock Haven	3,049	2,077	59.5%	4,549	577	88.7%	5,126
Mansfield	2,252	1,304	63.3%	2,714	842	76.3%	3,556
Millersville	4,673	3,325	58.4%	7,688	310	96.1%	7,998
Shippensburg	4,146	3,507	54.2%	7,202	451	94.1%	7,653
Slippery Rock	4,527	3,401	57.1%	7,388	540	93.2%	7,928
West Chester	8,104	4,718	63.2%	11,422	1,400	89.1%	12,822
System Total	62,675	43,227	59.2%	95,510	10,392	90.2%	105,902

Table B.6Headcount Enrollment by University, Gender and Residency, Fall 2004

## Figure 6: Percent of Headcount Enrollment who are PA Residents, by University, Fall 2004



Source: Data Warehouse, Student data submission Official Reporting Date: End of the 15th day of classes

Table B.7
Unduplicated Headcount Enrollment by University, 2003-2004
Summer 2 2003, Fall 2003, Spring 2004, Summer 1 2004*

University	Headcount
Bloomsburg	9,734
California	9,951
Cheyney	1,973
Clarion	7,439
East Stroudsburg	8,263
Edinboro	9,236
Indiana	16,115
Kutztown	10,199
Lock Haven	5,587
Mansfield	4,157
Millersville	11,795
Shippensburg	8,851
Slippery Rock	9,007
West Chester	16,071
System Total	128,378

\*includes all inter-sessions

Table B.8
Annualized FTE Enrollment by University and Level, 2003-2004

University	Undergraduate	Graduate	Total
Bloomsburg	7396.1	617.3	8,013.4
California	5163.4	986.1	6,149.5
Cheyney	1256.8	179.6	1,436.4
Clarion	5645.1	401.4	6,046.5
East Stroudsburg	5027.3	885.2	5,912.5
Edinboro	6301.3	704.9	7,006.2
Indiana	11518.5	1377.6	12,896.1
Kutztown	7496.2	640.2	8,136.3
Lock Haven	4445.3	258.4	4,703.8
Mansfield	3026.3	255.0	3,281.2
Millersville	6668.2	1064.0	7,732.3
Shippensburg	6450.5	681.6	7,132.1
Slippery Rock	6871.4	581.5	7,452.9
West Chester	10181.6	1389.1	11,570.7
System Total	87,448.0	10,021.9	97,469.9

Note: 1 UG FTE=30 credits, 1 GR FTE=24 credits Source: Data Repository, Student Data Submission Official Reporting Date: End of the 15th day of classes

University	Undergraduate	Graduate	Total	% Undergrad	% Graduate
Bloomsburg	7,154.5	465.6	7,620.0	93.9%	6.1%
California	5,022.8	746.3	5,769.1	87.1%	12.9%
Cheyney	1,320.9	82.8	1,403.7	94.1%	5.9%
Clarion	5,448.2	306.5	5,754.7	94.7%	5.3%
East Stroudsburg	5,093.7	589.9	5,683.6	89.6%	10.4%
Edinboro	6,109.9	636.8	6,746.6	90.6%	9.4%
Indiana	11,250.7	1,006.5	12,257.2	91.8%	8.2%
Kutztown	7,945.1	544.8	8,489.9	93.6%	6.4%
Lock Haven	4,512.5	199.1	4,711.6	95.8%	4.2%
Mansfield	2,863.4	206.8	3,070.2	93.3%	6.7%
Millersville	6,519.5	454.2	6,973.7	93.5%	6.5%
Shippensburg	6,287.5	464.8	6,752.2	93.1%	6.9%
Slippery Rock	6,986.0	474.6	7,460.6	93.6%	6.4%
West Chester	9,712.2	1,028.4	10,740.6	90.4%	9.6%
System Total	86,226.8	7,206.9	93,433.6	92.3%	7.7%

Table B.9Full Time Equivalent (FTE) Students by University and Level, Fall 2004

#### Table B.10

#### Full Time Equivalent (FTE) Students by University and Level, Spring 2005

University	Undergraduate	Graduate	Total
Bloomsburg	6,627.8	433.7	7,061.6
California	5,008.4	769.8	5,778.2
Cheyney	1,278.7	75.0	1,353.7
Clarion	5,007.3	302.4	5,309.7
East Stroudsburg	4,743.7	572.0	5,315.7
Edinboro	5,487.6	658.5	6,146.1
Indiana	10,323.0	975.5	11,298.5
Kutztown	7,319.9	514.5	7,834.4
Lock Haven	4,130.9	187.7	4,318.5
Mansfield	2,563.1	202.4	2,765.6
Millersville	6,209.4	469.6	6,679.0
Shippensburg	5,843.0	445.0	6,288.0
Slippery Rock	6,427.5	428.2	6,855.8
West Chester	9,020.4	1,010.2	10,030.5
System Total	79,990.7	7,044.6	87,035.3

Note: 1 UG FTE=15 credits, 1 GR FTE=12 credits Source: System Universities, Student Data Submission Official Reporting Date: End of the 15th day of classes 32

												1994	1-2004
University	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	N Change	% Change
Bloomsburg	7,277	7,312	7,438	7,499	7,647	7,567	7,548	7,914	8,039	8,282	8,304	1,027	14.11%
California	6,215	6,015	5,636	5,783	5,800	5,816	5,899	5,948	6,082	6,438	6,640	425	6.84%
Cheyney	1,357	1,386	1,360	1,430	1,743	1,821	1,496	1,514	1,523	1,536	1,545	188	13.85%
Clarion	5,637	5,860	5,886	5,948	5,866	6,028	6,192	6,271	6,541	6,497	6,421	784	13.91%
East Stroudsburg	5,527	5,491	5,552	5,687	5,790	5,802	5,811	5,996	6,270	6,162	6,553	1,026	18.56%
Edinboro	7,484	7,477	7,178	7,083	7,108	7,079	7,212	7,498	7,778	8,045	7,773	289	3.86%
Indiana	13,814	13,879	13,680	13,736	13,790	13,442	13,410	13,457	13,671	13,868	13,998	184	1.33%
Kutztown	7,916	7,811	7,843	7,920	7,903	8,069	8,033	8,268	8,524	9,008	9,585	1,669	21.08%
Lock Haven	3,690	3,529	3,532	3,538	3,718	3,857	3,945	4,252	4,574	4,908	5,126	1,436	38.92%
Mansfield	2,992	2,954	2,897	2,907	2,979	3,063	3,113	3,303	3,368	3,520	3,556	564	18.85%
Millersville	7,417	7,510	7,474	7,564	7,466	7,307	7,378	7,556	7,650	7,861	7,998	581	7.83%
Shippensburg	6,603	6,601	6,683	6,674	6,741	6,676	7,012	7,193	7,412	7,607	7,653	1,050	15.90%
Slippery Rock	7,563	7,493	7,291	7,038	6,923	6,803	6,952	7,197	7,530	7,789	7,928	365	4.83%
West Chester	11,168	11,055	11,261	11,430	11,578	11,892	12,274	12,244	12,584	12,695	12,822	1,654	14.81%
System Total	94,660	94,373	93,711	94,237	95,052	95,222	96,275	98,611	101,546	104,216	105,902	11,242	11.88%

Table B.11Headcount Enrollment by University, Fall 1994 to Fall 2004

33

												1994	-2004
University	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	N Change	% Change
Bloomsburg	6,442	6,437	6,671	6,815	6,890	6,844	6,855	7,263	7,391	7,562	7,620	1,178	18.29%
California	5,255	5,223	4,869	5,158	5,101	5,185	5,211	5,191	5,326	5,584	5,769	514	9.78%
Cheyney	1,201	1,214	1,207	1,193	1,306	1,340	1,173	1,242	1,270	1,346	1,404	203	16.87%
Clarion	5,206	5,354	5,424	5,551	5,498	5,639	5,718	5,807	5,943	5,823	5,755	549	10.54%
East Stroudsburg	4,617	4,562	4,592	4,765	4,832	4,807	4,817	5,022	5,346	5,348	5,684	1,067	23.10%
Edinboro	6,768	6,715	6,361	6,306	6,285	6,251	6,520	6,809	6,944	6,966	6,747	-21	-0.32%
Indiana	12,240	12,188	12,169	12,212	12,312	11,950	11,854	11,814	11,949	12,210	12,257	17	0.14%
Kutztown	6,701	6,584	6,666	6,713	6,768	6,976	6,984	7,246	7,584	8,037	8,490	1,789	26.70%
Lock Haven	3,418	3,276	3,273	3,346	3,488	3,603	3,686	3,994	4,281	4,523	4,712	1,294	37.85%
Mansfield	2,798	2,733	2,697	2,680	2,744	2,771	2,817	2,953	3,048	3,115	3,070	272	9.73%
Millersville	5,930	6,073	6,094	6,176	6,160	6,128	6,217	6,363	6,549	6,822	6,974	1,044	17.60%
Shippensburg	5,776	5,769	5,837	5,894	5,946	5,890	6,129	6,351	6,627	6,767	6,752	976	16.90%
Slippery Rock	6,687	6,671	6,442	6,392	6,333	6,307	6,439	6,633	6,872	7,178	7,461	774	11.57%
West Chester	8,977	8,956	9,166	9,388	9,668	9,956	10,227	10,217	10,628	10,643	10,741	1,764	19.65%
System Total	82,016	81,755	81,468	82,589	83,331	83,647	84,649	86,903	89,756	91,924	93,434	11,418	13.92%

Table B.12FTE Enrollment by University, Fall 1994 to Fall 2004

Fi	2004						
	Full-Ti	ime	Part-	Time	To	tal	
Fall	Men	Women	Men	Women	Men	Women	Grand Total
1984	31,218	35,071	6,374	9,850	37,592	44,921	82,513
1985	31,207	35,599	6,233	10,129	37,440	45,728	83,168
1986	31,227	36,886	6,473	11,579	37,700	48,465	86,165
1987	31,768	39,216	6,435	12,081	38,203	51,297	89,500
1988	32,266	40,974	6,521	12,614	38,787	53,588	92,375
1989	32,995	42,951	6,850	13,572	39,845	56,523	96,368
1990	33,668	44,383	6,955	14,076	40,623	58,459	99,082
1991	34,327	45,343	6,931	13,249	41,258	58,592	99,850
1992	34,148	44,789	6,798	12,889	40,946	57,678	98,624
1993	33,625	43,788	6,439	12,110	40,064	55,898	95,962
1994	33,196	43,332	6,323	11,809	39,519	55,141	94,660
1995	33,021	43,381	6,144	11,827	39,165	55,208	94,373
1996	32,282	42,332	6,795	12,302	39,077	54,634	93,711
1997	33,402	44,176	5,735	10,924	39,137	55,100	94,237
1998	33,246	44,775	5,802	11,229	39,048	56,004	95,052
1999	33,275	45,412	5,724	10,811	38,999	56,223	95,222
2000	33,604	46,081	5,616	10,974	39,220	57,055	96,275
2001	34,362	47,457	5,703	11,089	40,065	58,546	98,611
2002	35,484	49,081	5,735	11,246	41,219	60,327	101,546
2003	36,556	50,538	5,734	11,388	42,290	61,926	104,216
2004	36,674	49,538	6,553	13,137	43,227	62,675	105,902

Table B.13 Full-Time and Part-Time Enrollment by Gender. Fall 1984 to Fall 2004

Source: Data Repository, Student Data Submission

Official Reporting Date: End of the 15th day of classes

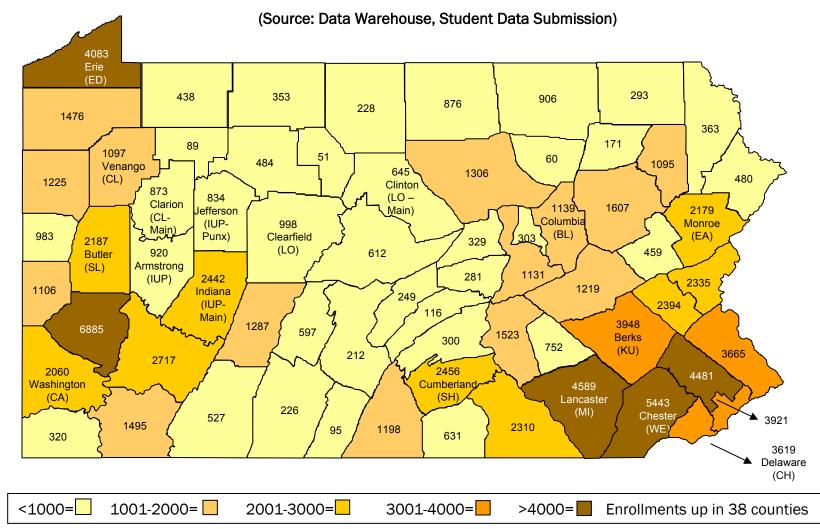
#### Table B.14 Students by Pennsylvania County by University Fall 2004

County	BL	CA	CH	CL	EA	ED	IN	KU	LO	MA	MI	SH	SL	WE	Total
Adams	23	9		16	17	5	33	29	40	9	112	292	9	37	631
Allegheny	16	1461	50	971	6	639	1972	11	48	24	21	50	1587	29	6,885
Armstrong	1	38		211		30	482		6	5	1	3	143		920
Beaver		104	6	151	2	131	172		5	2	6	4	523		1,106
Bedford	2	23		12	1	5	73	1	15	2	3	62	23	4	226
Berks	213	21	9	22	131	14	189	2112	95	46	428	195	41	432	3,948
Blair	10	18		35	1	16	274	1	84	16	10	52	72	8	597
Bradford	84	5		16	27	23	61	26	81	515	13	37	9	9	906
Bucks	494	32	13	30	332	17	224	626	163	46	429	335	40	884	3,665
Butler	4	68		340	2	147	309	1	10	8	5	8	1281	4	2,187
Cambria	9	89		57	3	24	835	1	62	8	3	66	119	11	1,287
Cameron	5	1		17		7	6		8	1	1		3	2	51
Carbon	79	4		5	101	1	16	149	37	14	17	14	2	20	459
Centre	26	10		44	6	10	39	8	383	17	9	28	27	5	612
Chester	213	29	52	26	102	16	206	338	55	19	423	403	47	3514	5,443
Clarion	1	9		682		29	60	1	8	2	2	3	74	2	873
Clearfield	38	15		245	3	24	148	3	458	8	3	5	45	3	998
Clinton	33	3		2	1	6	12	2	532	20	6	9	11	8	645
Columbia	896	4		18	16	2	39	33	24	32	26	20	7	22	1,139
Crawford		20		154	1	1045	84	1	15	14		2	138	2	1,476
Cumberland	118	25	1	41	35	17	198	104	66	25	305	1295	49	177	2,456
Dauphin	144	20	25	49	19	14	162	103	95	48	278	373	40	153	1,523
Delaware	168	19	169	23	130	8	115	266	71	25	323	214	17	2071	3,619
Elk	2	8		163		66	149		35	4	2	2	51	2	484
Erie	2	53	3	181		3250	274	1	20	20	2	3	271	3	4,083
Fayette		1212		17	1	10	179		3		1	10	61	1	1,495
Forest	1	2		54		11	5		6	1		1	8		89
Franklin	18	11		17	5	5	67	27	24	10	60	919	18	17	1,198
Fulton	1			3		2	16	2	7	2	2	56	4		95
Greene		256		6		9	29		1		1		17	1	320
Huntingdon	8	3		13	3	5	37	6	44	10	6	67	7	3	212
Indiana	1	24		52	1	14	2265	3	10	1	3	5	59	4	2,442
Jefferson	7	13		353	2	35	302	2	70	4		5	39	2	834
Juniata	23	1		4	1	2	9	9	23	1	7	33	2	1	116
Lackawanna	239	6	3	5	343	2	29	123	48	61	57	36	15	128	1,095
Lancaster	176	24	1	37	46	13	180	313	104	54	2834	344	42	421	4,589
Lawrence	3	28		120		69	104		6	1	1	1	650		983
Lebanon	68	3	1	13	14	4	52	105	29	23	228	123	19	70	752
Lehigh	262	13	2	7	239	10	67	1255	49	24	108	124	25	209	2,394

Table B.14 Students by Pennsylvania County by University Fall 2004

Co	unty	BL	CA	CH	CL	EA	ED	IN	KU	LO	MA	MI	SH	SL	WE	Total
Luz	zerne	712	9	1	22	260	9	73	158	68	49	42	67	25	112	1,607
Lyc	coming	335	15	1	35	14	15	92	35	481	114	31	74	25	39	1,306
Mc	Kean	4	13		79	1	89	62	2	31	22	2	1	42	5	353
Me	ercer	4	30	2	207	1	191	119	1	11	2	2	7	648		1,225
Mif	fflin	28	2		9	2	3	41	9			9		-	3	249
Mo	onroe	117	4	9	13	1600	10	33	158			45	-	12	67	2,179
Mo	ontgomery	461	28	49	49	282	25	250	737	137	53	466	407	48	1489	4,481
Mo	ontour	224			3	2	3	15	7	11	11	10	-	-	2	303
No	rthampton	238	16	2	12	768	8	88	686	64	34	122	123		160	2,335
No	rthumberland	666	6	1	23	19	8	35	60		49	50		13	17	1,131
Per	rry	40	5		11	5	4	35	11	13		41	109		7	300
Phi	iladelphia	312	35	850	70	119	54	305	521	98		327	159		923	3,921
Pik	e	42	3		3	264	2	13	71	18		3	14		25	
Pot	tter	7	7		21	2	15	14		36		2	1	23	2	228
g Sch	huylkill	316	12		6	122	5	28	365	73	35	63			63	1,219
Sny	yder	140	2		3	3		12	7	50	17	15	25	4	3	281
Soi	merset	4	127		20		11	246	3	12	3	2	40	53	6	527
Sul	llivan	18				2		3	1	5	24	4		2	1	60
Sus	squehanna	52			3	54	7	13	30	26	66	5	16	8	13	293
Tio	ga	22	5		4	5	15	34	8	57	692	12	9	12	1	876
Uni	ion	134	1		4	6	1	30	6	49	22	29	32	11	4	329
Ver	nango	2	16		699		163	66		9	1		6	132	3	1,097
Wa	arren	1	10		94	1	194	55		21	11	2	3	46		438
Wa	shington	4	1451		76		78	261	1	8	6		8	164	3	2,060
Wa	iyne	39	1	2	1	111	4	17	61	18	30	19			26	363
We	estmoreland	9	687	1	267	6	153	1131	1	39	8	8	37	363	7	2,717
Wy	oming	32	3		2	28	1	17	18	17	16	18	4	5	10	
Yor	rk	147	45	3	60	29	18	209	138	138	52	645	537	53	236	2,310
Tot	al Pennsylvania	7,498	6,217	1,256	6,008	5,297	6,823	12,770	8,757	4,546	2,713	7,710	7,219	7,372	11,486	95,672
No	n-resident Alien	71	49	9	83	40	182	536	73	88	83	41	36	109	77	1,477
Oth	ner*	735	374	280	330	1,216	768	692	755	492	760	247	398	447	1,259	8,753
Gra	and Total	8,304	6,640	1,545	6,421	6,553	7,773	13,998	9,585	5,126	3,556	7,998	7,653	7,928	12,822	105,902

Note: Other includes out-of-state and resident alien



# Figure 7: Pennsylvania County of Students, Fall 2004

#### Table B.15 Students by State by University, Fall 2004

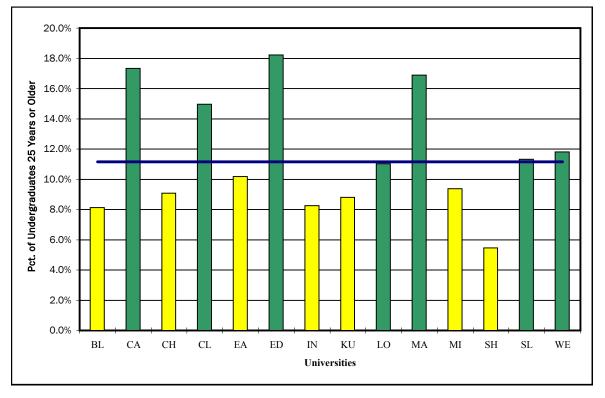
State	BL	CA	СН	CL	EA	ED	IN	KU	LO	MA	МІ	SH	SL	WE	TOTAL
Alabama		1				1	2		1				1		6
Alaska	-	1		1		1	2		1			2	1		9
Arizona	1	6					5	2	2				4	1	21
Arkansas		3					2		1					1	7
California	1	24	1	1	3	3	19		4	1	1	1	5	2	66
Colorado		5		1		2	22			1	1	1	2		35
Connecticut	12	4	2	4	4	5	8	4	11	4	4	1	8	6	77
Delaware	2		38	2		1	2	2	1	1	3	2	2		56
Dist. of Columbia	13	3	18	8	6	6	9	9	14	3	25	19	3	149	285
Florida	3	12	3	7	2	7	13	3	7	3	1	1	11	5	78
Georgia		5		1	1	2	10	1	2	2	1	1	2		28
Hawaii				1		1	1					1		1	5
Idaho		1				1	1							1	4
Illinois		7	1	5		3	12	1	2	5	1	1	7	1	46
Indiana		5		1		2	3		4			1	1	2	19
lowa		1		1			3		1					1	7
Kansas		1	1			2	3			1	1	1	1	1	12
Kentucky		1		3		1	4		1			1	2		13
Louisiana	-		1	1			4						2		8
Maine	1	3		1	7	4	2	1	1	2			3	4	29
Maryland	22	36	45	17	5	20	98	12	33	4	59	218	37	56	662
Massachusetts	2	5	7	2	1	6	15	1	4	4	3	3	5	1	59
Michigan		8		3	3	6	11	2	2	3		1	10	1	50
Minnesota		1			1	1	10		1				3	2	19
Mississippi	1					1	2		1				-		5
Missouri	1	2	1			1	5		2				3		15
Montana							-					1	-		1
Nebraska				1		1	2								4
Nevada	-	3				1	1		2				1		8
New Hampshire	2	1		3	1	2	6	1	1	3	2		4	3	29
New Jersey	574	38	94	47	942	35	86	666	271	31	103	96	43	938	3,964
New Mexico	-	2				1	3	1					2	1	10
New York	78	33	50	73	161	310	80	39	90	638	22	3	63	46	1,686
North Carolina	2	4	2	1	1	5	15	1	1	1	1	4	3	2	43
North Dakota				1											1
Ohio	2	58	3	87	2	305	78		12	16	2	1	118	4	688
Oklahoma							1				1	1			3
Oregon		1		2					2	1			1		7
Pennsylvania	7498	6217	1256	6008	5297	6823	12770	8757	4546	2713	7710	7219	7372	11486	95,672
Rhode Island	2	1	1		2	1	3	1	1					2	14
South Carolina		2		3		2	8	1		1		2	1	1	21
South Dakota	1	1					-						1	1	4
Tennessee		1				1	7		1	1			2	2	15
Texas	2	10	4	2		2	17	1	3	1			10	3	55
Utah		2		2			3					1	2	1	11
Vermont	1	2		1		5	3		1		1	2	1	1	18
Virginia	11	28	2	20	2	11	48	8	5	8	7	29	21	16	216
Washington	1	6		4		1	7	1	1	4			1	3	29
West Virginia		6			1	3	9		1			1		3	24
Wisconsin	1	13		5		3	30		2	2		4	11	2	73
Wyoming		1		1	1	_	1						1		5
Other*	70	75	15	100	110	184	552	70	90	102	49	34	157	72	1,680
SYSTEM TOTAL	8,304	6,640	1,536	6,421	6,553	7,773	13,998	9,585	5,126	3,556	7,998	7,653	7,928	12,822	105,902

\*totals include resident, non-resident aliens and Armed forces personnel

	Non-Trad	itional*	Traditi	onal	Unknown Age**	Undergraduate
University	#	%	#	%	#	Total
Bloomsburg	612	8.1%	6,912	91.9%		7,524
California	945	17.3%	4,506	82.6%	4	5,455
Cheyney	125	9.1%	1,251	90.9%		1,376
Clarion	876	15.0%	4,979	85.0%		5,855
East Stroudsburg	551	10.2%	4,857	89.8%	1	5,409
Edinboro	1,227	18.2%	5,508	81.8%		6,735
Indiana	1,005	8.3%	11,158	91.7%		12,163
Kutztown	751	8.8%	7,776	91.2%		8,527
Lock Haven	538	11.0%	4,337	89.0%		4,875
Mansfield	528	16.9%	2,599	83.1%		3,127
Millersville	656	9.4%	6,335	90.6%		6,991
Shippensburg	359	5.5%	6,220	94.5%		6,579
Slippery Rock	815	11.3%	6,386	88.7%	1	7,202
West Chester	1,258	11.8%	9,385	88.2%	1	10,644
System Total	10,246	11.1%	82,209	88.9%	7	92,462

Table B.16 Traditional and Non-Traditional Undergraduate Students by University, Fall 2004

#### Figure 8: Percent Non-Traditional Undergraduate Students by University Compared to System Average, Fall 2004



\*Non-traditional students are defined as undergraduates who are 25 years of age or older.

\*\*The age of some students is unknown because they choose not to report their age.

Source: System Universities, Student Data Submission

	Undergrad	luate	Gradu	ate	System	Total
Fall	#	%	#	%	#	%
1995 Traditional	70,010	84.13%	2,273	20.37%	72,283	76.59%
Non-traditional	13,203	15.87%	8,887	79.63%	22,090	23.41%
1996 Traditional	70,091	84.61%	2,027	18.64%	· · · · · ·	76.96%
Non-traditional	12,748	15.39%	8,845	81.36%	21,593	23.04%
1997 Traditional	71,685	86.19%	2,355	21.28%	· · · · · ·	<mark>78.57%</mark>
Non-traditional	11,484	13.81%	8,713	78.72%	20,197	21.43%
1998 Traditional	71,846	86.07%	2,121	18.31%	73,967	77.82%
Non-traditional	11,624	13.93%	9,461	81.69%	21,085	22.18%
1999 Traditional	73,460	87.70%	2,609	22.77%	· · · · · · · · · · · · · · · · · · ·	79.89%
Non-traditional	10,305	12.30%	8,848	77.23%	19,153	20.11%
2000 Traditional	74,576	88.27%	2,464	20.90%	77,040	80.02%
Non-traditional	9,911	11.73%	9,324	79.10%	19,235	<b>19.98%</b>
2001 Traditional	76,611	88.39%	2,668	22.34%	· · · · · · · · · · · · · · · · · · ·	80.40%
Non-traditional	10,059	11.61%	9,273	77.66%	19,332	19.60%
2002 Traditional	78,617	88.50%	2,843	22.44%	· · · · · ·	80.26%
Non-traditional	10,213	11.50%	9,824	77.56%	20,037	19.74%
2003 Traditional	80,930	88.64%	3,008	23.29%	· · · · · · · · · · · · · · · · · · ·	80.54%
Non-traditional	10,371	11.36%	9,907	76.71%	20,278	19.46%
2004 Traditional	82,216	88.92%	3,145	23.40%	85,361	80.60%
Non-traditional	10,246	11.08%	10,295	76.60%	20,541	19.40%

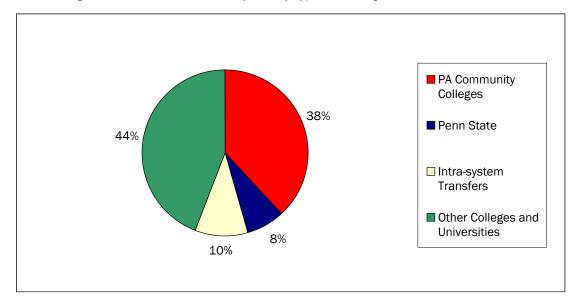
Table B.17 Traditional and Non-Traditional Headcount Enrollment By Level and Status, Fall 1995 to Fall 2004

Note: age unknown included in traditional

Table B.18
Transfers to the State System of Higher Education, Fall 1996 to Fall 2004

										% Change	% of 2004
A. Community Colleges	1996	1997	1998	1999	2000	2001	2002	2003	2004	1996-2004	Total
Bucks County	140	119	136	107	90	89	101	122	146	22.7%	2.5%
Butler County	158	137	155	131	162	212	158	156	185	35.0%	3.2%
Pennsylvania Highlands	n/a	n/a	n/a	n/a	n/a	26	28	41	19	n/a	0.3%
Comm. College of Allegheny County	299	322	286	288	266	281	310	357	390	21.1%	6.6%
Comm. College of Beaver County	64	67	49	75	53	73	66	81	53	-20.9%	0.9%
Comm. College of Philadelphia	95	63	59	59	46	53	54	70	82	30.2%	1.4%
Delaware County	248	263	214	231	246	233	232	271	270	2.7%	4.6%
Harrisburg Area	250	275	242	236	252	269	281	284	335	21.8%	5.7%
Lehigh Carbon	90	83	84	88	78	94	106	107	119	43.4%	2.0%
Luzerne County	149	110	112	101	114	97	116	115	106	-3.6%	1.8%
Montgomery County	177	145	153	137	143	160	141	165	210	44.8%	3.6%
Northampton County	145	174	124	148	146	159	183	189	209	20.1%	3.6%
Reading Area	65	79	58	71	64	76	81	117	68	-13.9%	1.2%
Westmoreland County	148	136	114	131	131	126	164	131	152	11.8%	2.6%
Total Community Colleges	1,730	1,717	1,495	1,565	1,539	1,621	1,734	1,887	2,344	36.5%	38.2%
Community Colleges as % of Total	31.5%	32.1%	29.1%	30.0%	28.7%	29.5%	30.7%	32.2%	38.2%		44.6%
B. Penn State	563	592	572	473	528	532	570	499	462	-22.0%	7.5%
C. Intra-system Transfers	691	644	653	721	681	724	657	659	629	-2.3%	10.2%
D. Other Colleges and Universities	2,509	2,396	2,415	2,450	2,620	2,609	2,691	2,821	2,706	12.9%	44.1%
Total New Undergraduate Transfers	5,493	5,349	5,135	5,209	5,368	5,486	5,652	5,866	6,141	14.8%	100.0%

Figure 9: Transfers to the State System by Type of Sending Institution, Fall 2004

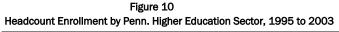


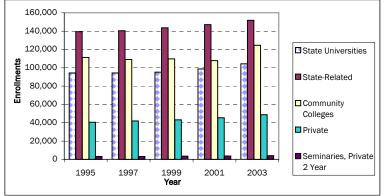
#### Headcount Enrollments By Pennsylvania Higher Education Sector, Fall 1995 to Fall 2003

Higher Education Sector	1995	1996	1997	1998	1999	2000	2001	2002	2003
State System Universities	94,373	93,711	94,237	95,052	95,222	96,275	98,611	101,546	104,216
State-Related Commonwealth Universities	139,362	138,855	140,478	142,765	143,549	144,124	146,991	151,399	151,784
Community Colleges	111,353	109,164	109,023	110,160	109,668	108,061	107,787	116,621	124,608
Private State-Aided Institutions	40,542	40,702	41,909	42,335	43,083	44,039	45,389	46,239	48,676
Private Colleges and Universities	177,092	176,669	178,952	182,048	190,840	194,006	199,628	205,515	210,584
Theological Seminaries	3,117	3,058	3,231	3,323	3,418	3,163	3,664	3,945	3,937
Private Two-Year Colleges	5,092	5,590	4,287	3,296	3,568	3,268	2,856	3,107	5,199
State School of Technology	427	473	440	498	489	543	561	625	646
Total Enrollments	571,358	568,222	572,557	579,477	589,837	593,479	605,487	628,997	649,650

#### Table B.20 Market Share of Students By Pennsylvania Higher Education Sector, Fall 1995 to Fall 2003

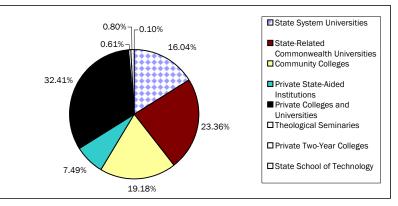
Higher Education Sector	1995	1996	1997	1998	1999	2000	2001	2002	2003
State System Universities	16.49%	16.46%	16.40%	16.40%	16.14%	16.22%	16.29%	16.14%	16.04%
State-Related Commonwealth Universities	24.44%	24.54%	24.64%	24.64%	24.34%	24.28%	24.28%	24.07%	23.36%
Community Colleges	19.21%	19.04%	19.01%	19.01%	18.59%	18.21%	17.80%	18.54%	19.18%
Private State-Aided Institutions	7.16%	7.32%	7.31%	7.31%	7.30%	7.42%	7.50%	7.35%	7.49%
Private Colleges and Universities	31.09%	31.25%	31.42%	31.42%	32.35%	32.69%	32.97%	32.67%	32.41%
Theological Seminaries	0.54%	0.56%	0.57%	0.57%	0.58%	0.53%	0.61%	0.63%	0.61%
Private Two-Year Colleges	0.98%	0.75%	0.57%	0.57%	0.60%	0.55%	0.47%	0.49%	0.80%
State School of Technology	0.08%	0.08%	0.09%	0.09%	0.08%	0.09%	0.09%	0.10%	0.10%
Total	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%





Source: Pennsylvania Department of Education

Figure 11 Market Share of Students by Pennsylvania Higher Education Sector, 2003



	FEDERAL	STATE	INSTITUTIONAL	PRIVATE	TOTAL	% of Total
GRANTS						
No. of Awards	36,156	34,360	10,223	1,903	82,642	37.5%
Total Dollar Amount	\$75,527,626	\$69,020,658	\$31,761,515	\$3,934,645	\$180,244,444	28.0%
Avg. Award Dollar Amount	\$2,089	\$2,009	\$3,107	\$2,068	\$2,181	
% of Total Dollars	11.7%	10.7%	4.9%	0.6%	28.0%	
LOANS						
No. of Awards	53,088	34,402	41	11,796	99,327	45.0%
Total Dollar Amount	\$208,624,223	\$131,183,386	\$35,543	\$61,656,794	\$401,499,946	62.5%
Avg. Award Dollar Amount	\$3,930	\$3,813	\$867	\$5,227	\$4,042	
% of Total Dollars	32.5%	20.4%	0.0%	9.6%	62.5%	
SCHOLARSHIPS						
No. of Awards	0	0	16,444	0	16,444	7.5%
Total Dollar Amount	\$0	\$0	\$29,210,760	\$0	\$29,210,760	4.5%
Avg. Award Dollar Amount	\$0	\$0	\$1,776	\$0	\$1,776	
% of Total Dollars	0.0%	0.0%	4.5%	0.0%	4.5%	
STUDENT EMPLOYMENT						
No. of Awards	7,615	0	13,874	607	22,096	10.0%
Total Dollar Amount	\$9,128,633	\$0	\$21,646,501	\$1,120,212	\$31,895,346	5.0%
Avg. Award Dollar Amount	\$1,199	\$0	\$1,560	\$0	\$1,443	
% of Total Dollars	1.4%	0.0%	3.4%	0.2%	5.0%	
TOTAL # of Awards	96,859	68,762	40,582	14,306	220,509	100.0%
	\$293,280,482	\$200,204,044	\$82,654,318	\$66,711,651	\$642,850,495	100.0%
TOTAL Dollar Amounts			13%	10%		

 Table C.1

 Financial Aid Award Information by Source and Type, 2003-2004

# 5% 5% 28%

LOANS

SCHOLARSHIPS

■ STUDENT EMPLOYMENT

Figure 12: Percent of Total Financial Aid by Type, 2003-04

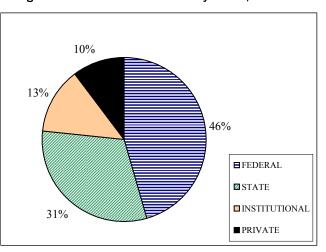


Figure 13: Pct of Total Financial Aid by Source, 2003-04

62%

	Resident		Cumulative	Non-Resident		Cumulative
Year	Tuition	% Increase	% Increase	Tuition*	% Increase	% Increase
1993-94	\$2,954			\$7,352		
1994-95	\$3,086	4.5%	4.5%	\$7,844	6.7%	6.7%
1995-96	\$3,224	4.5%	9.1%	\$8,198	4.5%	11.5%
1996-97	\$3,368	4.5%	14.0%	\$8,566	4.5%	16.5%
1997-98	\$3,468	3.0%	17.4%	\$8,824	3.0%	20.0%
1998-99	\$3,468	0.0%	17.4%	\$8,824	0.0%	20.0%
1999-00	\$3,618	4.3%	22.5%	\$9,046	2.5%	23.0%
2000-01	\$3,792	4.8%	28.4%	\$9,480	4.8%	28.9%
2001-02	\$4,016	5.9%	36.0%	\$10,040	5.9%	36.6%
2002-03	\$4,378	9.0%	48.2%	\$10,946	9.0%	48.9%
2003-04	\$4,598	5.0%	55.7%	\$11,496	5.0%	56.4%
2004-05	\$4,810	4.6%	62.8%	\$12,026	4.6%	63.6%
	Average		Cumulative	Average Room		Cumulative
Year	Fees**	% Increase	% Increase	& Board	% Increase	% Increase
1993-94	\$617			\$3,334		
1994-95	\$669	8.4%	8.4%	\$3,457	3.7%	3.7%
1995-96	\$721					
1000.07		7.8%	16.9%	\$3,557	2.9%	6.7%
1996-97	\$765	7.8% 6.1%	16.9% 24.0%	\$3,557 \$3,751	2.9% 5.5%	6.7% 12.5%
1996-97 1997-98	\$765 \$797					
		6.1%	24.0%	\$3,751	5.5%	12.5%
1997-98	\$797	6.1% 4.2%	24.0% 29.2%	\$3,751 \$3,824	5.5% 1.9%	12.5% 14.7%
1997-98 1998-99	\$797 \$834	6.1% 4.2% 4.6%	24.0% 29.2% 35.2%	\$3,751 \$3,824 \$3,954	5.5% 1.9% 3.4%	12.5% 14.7% 18.6%
1997-98 1998-99 1999-00	\$797 \$834 \$857	6.1% 4.2% 4.6% 2.8%	24.0% 29.2% 35.2% 38.9%	\$3,751 \$3,824 \$3,954 \$4,148	5.5% 1.9% 3.4% 4.9%	12.5% 14.7% 18.6% 24.4%
1997-98 1998-99 1999-00 2000-01	\$797 \$834 \$857 \$903	6.1% 4.2% 4.6% 2.8% 5.4%	24.0% 29.2% 35.2% 38.9% 46.4%	\$3,751 \$3,824 \$3,954 \$4,148 \$4,313	5.5% 1.9% 3.4% 4.9% 4.0%	12.5% 14.7% 18.6% 24.4% 29.4%
1997-98 1998-99 1999-00 2000-01 2001-02	\$797 \$834 \$857 \$903 \$966	6.1% 4.2% 4.6% 2.8% 5.4% 7.0%	24.0% 29.2% 35.2% 38.9% 46.4% 56.6%	\$3,751 \$3,824 \$3,954 \$4,148 \$4,313 \$4,554	5.5% 1.9% 3.4% 4.9% 4.0% 5.6%	12.5% 14.7% 18.6% 24.4% 29.4% 36.6%

Table C.2 Annual Undergraduate Tuition, Fees, Room and Board, 1993 to 2004

Table C.3 Annual Graduate Tuition, 1993 to 2004

	Resident		Cumulative	Non-Resident		Cumulative
Year	Tuition	% Increase	% Increase	Tuition	% Increase	% Increase
1993-94	\$2,954			\$5,196		
1994-95	\$3,086	4.5%	4.5%	\$5,544	6.7%	6.7%
1995-96	\$3,224	4.5%	9.1%	\$5,794	4.5%	11.5%
1996-97	\$3,368	4.5%	14.0%	\$6,054	4.5%	16.5%
1997-98	\$3,468	3.0%	17.4%	\$6,236	3.0%	20.0%
1998-99	\$3,468	0.0%	17.4%	\$6,236	0.0%	20.0%
1999-00	\$3,780	9.0%	28.0%	\$6,610	6.0%	27.2%
2000-01	\$4,138	9.5%	40.1%	\$7,008	6.0%	34.9%
2001-02	\$4,600	11.2%	55.7%	\$7,554	7.8%	45.4%
2002-03	\$5,254	14.2%	77.9%	\$8,408	11.3%	61.8%
2003-04	\$5,518	5.0%	86.8%	\$8,830	5.0%	69.9%
2004-05	\$5,772	4.6%	95.4%	\$9,236	4.6%	77.8%

\*Non-resident tuition is discounted at selected universities.

\*\*Includes Technology Tuition Fee

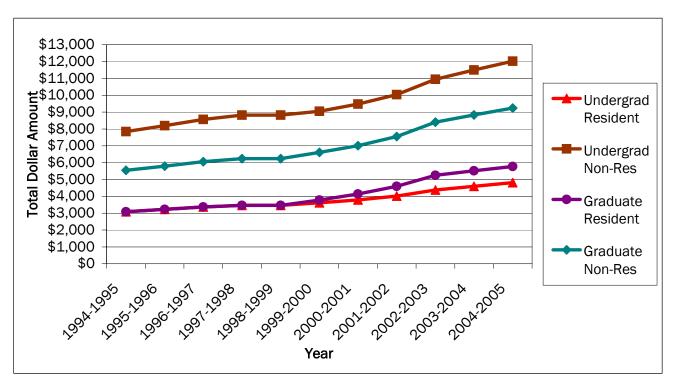


Figure 14: Comparison of Graduate/Undergraduate and Resident/Non-Resident Tuition, 1994 to 2004

Figure 15: Annual Percentage Increase of Average Room & Board and Average Fees, 1994 to 2004

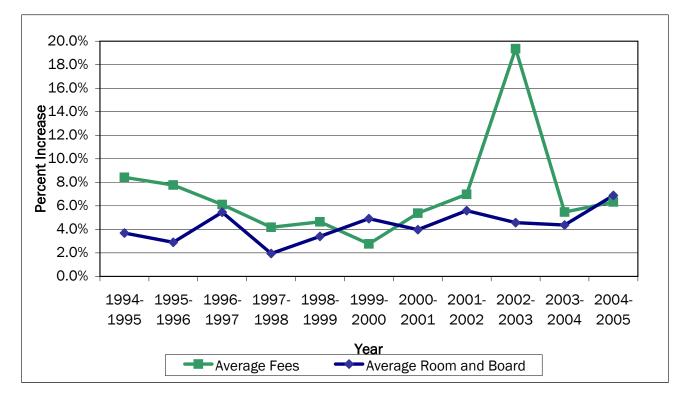


Table C.4 In-State Full-Time Undergraduate Student Fees by University, 2004-2005, Ranked Low to High

			Community/				
	Student	Health	Recreation	Academic			
University	Activity Fee	Services	Fee	Support	Misc-ellaneous	Technology	Total
Cheyney	\$230	\$60	\$105	\$260		\$100	\$755
Shippensburg	\$240	\$152	\$204	\$480		\$100	\$1,176
West Chester	\$182	\$130	\$230	\$482	\$72	\$100	\$1,196
Edinboro	\$238	\$120	\$290	\$481		\$100	\$1,229
Kutztown	\$176	\$152	\$290	\$481	\$40	\$100	\$1,239
Millersville	\$189	\$174	\$308	\$481	\$19	\$100	\$1,271
Indiana*	\$463	\$170		\$482	\$60	\$100	\$1,275
Bloomsburg	\$202	\$114	\$353	\$481	\$30	\$100	\$1,279
System Average	\$258	\$127	\$320	\$465	\$73	\$100	\$1,280
Slippery Rock	\$253	\$208	\$244	\$481		\$100	\$1,286
Lock Haven	\$292	\$64	\$374	\$480		\$100	\$1,310
Mansfield	\$300	\$58	\$432	\$480		\$100	\$1,370
East Stroudsburg	\$213	\$95	\$521	\$481	\$4	\$100	\$1,414
California**	\$360		\$330	\$481	\$170	\$100	\$1,441
Clarion	\$272	\$159	\$477	\$481	\$188	\$100	\$1,677

All fees rounded to the nearest dollar

\* Community/Recreation Fee included in Student Activity Fee

\*\* Health Services Fee included in Miscellaneous Fee

Table C.5

In-State Full-Time Graduate Student Fees by University, 2004-2005, Ranked Low to High

			Community/				
	Student	Health	Recreation	Academic			
University	Activity Fee	Services	Fee	Support	Misc-ellaneous	Technology	Total
Cheyney	\$65			\$260	\$55	\$100	\$480
Shippensburg	\$204	\$152		\$480		\$100	\$936
Indiana	\$238	\$24		\$578	\$60	\$100	\$1,000
West Chester	\$120	\$130	\$110	\$482	\$92	\$100	\$1,034
Mansfield***		\$58	\$160	\$808		\$100	\$1,126
Millersville	\$378	\$131		\$540	\$14	\$100	\$1,163
East Stroudsburg	\$338	\$95	\$222	\$481		\$100	\$1,236
System Average	\$348	\$117	\$167	\$638	\$66	\$100	\$1,278
Bloomsburg	\$195	\$114	\$158	\$722	\$30	\$100	\$1,318
Kutztown	\$299	\$152	\$198	\$577	\$40	\$100	\$1,366
Clarion	\$641	\$159	\$80	\$577		\$100	\$1,557
Edinboro	\$528	\$120		\$866		\$100	\$1,614
Lock Haven	\$666	\$62		\$828		\$100	\$1,656
California	\$552			\$866	\$170	\$100	\$1,688
Slippery Rock	\$303	\$208	\$244	\$866		\$100	\$1,721

All fees rounded to the nearest dollar

\*\*\*Optional Student Activity Fee: \$572

Source: System Universities, Basic Student Charges

#### Table C.6

	Room &		Percent	Cumulative
Year	Board	Change	Change	% Change
1987	\$2,155			
1988	\$2,290	\$135	6.26%	6.26%
1989	\$2,491	\$201	8.78%	15.59%
1990	\$2,713	\$222	8.91%	25.89%
1991	\$2,978	\$265	9.77%	38.19%
1992	\$3,148	\$170	5.71%	46.08%
1993	\$3,334	\$186	5.91%	54.71%
1994	\$3,457	\$123	3.69%	60.42%
1995	\$3,557	\$100	2.89%	65.06%
1996	\$3,751	\$194	5.45%	74.06%
1997	\$3,824	\$73	1.95%	77.45%
1998	\$3,953	\$129	3.37%	83.43%
1999	\$4,148	\$195	4.93%	92.48%
2000	\$4,313	\$165	3.98%	100.14%

Figure 16 Average Annual Combined Room and Board Charges, 1987 to 2004

\$241

\$208

\$208

\$342

5.58%

4.57%

4.37%

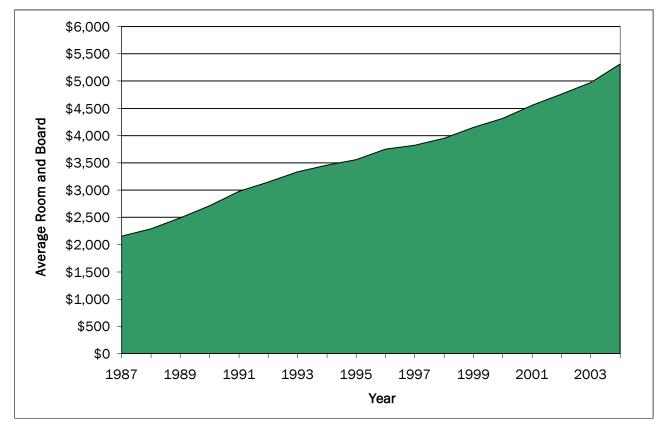
6.88%

111.31%

120.97%

130.63%

146.50%



2001

2002

2003

2004

\$4,554

\$4,762

\$4,970

\$5,312

Table C.7
Room and Board Charges by University, 2004-05
Ranked Low to High by Annual Combined Room and Board

			2004-05	2003-04	Deveent
University	Annual Room	Annual Board	Combined Room & Board	Combined Room & Board	Percent Change
East Stroudsburg	\$2,864	\$1,642	\$4,506	\$4,408	2.2%
Slippery Rock	\$2,560	\$2,046	\$4,606	\$4,438	3.8%
Clarion	\$3,194	\$1,622	\$4,816	\$4,560	5.6%
Indiana	\$2,940	\$1,928	\$4,868	\$4,704	3.5%
Bloomsburg	\$3,012	\$1,970	\$4,982	\$4,790	4.0%
Lock Haven	\$3,140	\$2,088	\$5,228	\$4,936	5.9%
Kutztown	\$3,792	\$1,482	\$5,274	\$4,812	9.6%
Shippensburg	\$3,190	\$2,084	\$5,274	\$5,080	3.8%
System Average	\$3,314	\$1,998	\$5,312	\$4,970	6.9%
Edinboro	\$3,320	\$2,018	\$5,338	\$5,086	5.0%
Mansfield	\$3,560	\$1,896	\$5,456	\$5,248	4.0%
Cheyney	\$3,023	\$2,501	\$5,524	\$5,383	2.6%
Millersville	\$3,308	\$2,254	\$5,562	\$5,370	3.6%
West Chester	\$3,908	\$1,874	\$5,782	\$5,508	5.0%
California	\$4,590	\$2,564	\$7,154	\$5,256	36.1%

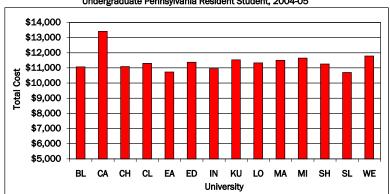
Source: System Universities, Basic Student Charges

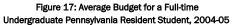
															System
On-Campus Student	BL	CA	СН	CL	EA	ED	IN	KU	LO	МА	мі	SH	SL	WE	Average
Tuition	\$4,810	\$4,810	\$4,810	\$4,810	\$4,810	\$4,810	\$4,810	\$4,810	\$4,810	\$4,810	\$4,810	\$4,810	\$4,810	\$4,810	\$4,810
Mandatory Fees	\$1,179	\$1,341	\$655	\$1,577	\$1,314	\$1,129	\$1,175	\$1,346	\$1,190	\$1,134	\$1,171	\$1,076	\$1,186	\$1,096	\$1,183
Technology Fee	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100
Room (most common)	\$3,012	\$4,590	\$3,023	\$3,194	\$2,864	\$3,320	\$2,940	\$3,792	\$3,140	\$3,560	\$3,308	\$3,190	\$2,560	\$3,908	\$3,314
Board (most common)	\$1,970	\$2,564	\$2,501	\$1,622	\$1,642	\$2,018	\$1,928	\$1,482	\$2,088	\$1,896	\$2,254	\$2,084	\$2,046	\$1,874	\$1,998
Total Costs	\$11,071	\$13,405	\$11,089	\$11,303	\$10,730	\$11,377	\$10,953	\$11,530	\$11,328	\$11,500	\$11,643	\$11,260	\$10,702	\$11,788	\$11,406

#### Table C.8 In-State Full-time Typical Undergraduate Student Budget by University, 2004-05

Table C.9
Out-of-State Full-time Typical Undergraduate Student Budget
by University, 2004-05

																System
	On-Campus Student	BL	CA	СН	CL	EA	ED	IN	KU	LO	MA	MI	SH	SL	WE	Average
	Tuition	\$12,026	\$7,216	\$12,026	\$9,620	\$12,026	\$9,620	\$12,026	\$12,026	\$10,026	\$7,938	\$12,026	\$7,216	\$7,216	\$12,026	\$10,217
	Mandatory Fees	\$1,179	\$1,341	\$655	\$1,577	\$1,314	\$1,129	\$1,175	\$1,346	\$1,190	\$1,134	\$1,171	\$1,076	\$1,186	\$1,096	\$1,183
49	Technology Fee	\$150	\$150	\$150	\$150	\$150	\$150	\$150	\$150	\$150	\$150	\$150	\$150	\$150	\$150	\$150
	Room (most common)	\$3,012	\$4,590	\$3,023	\$3,194	\$2,864	\$3,320	\$2,940	\$3,792	\$3,140	\$3,560	\$3,308	\$3,190	\$2,560	\$3,908	\$3,314
	Board (most common)	\$1,970	\$2,564	\$2,501	\$1,622	\$1,642	\$2,018	\$1,928	\$1,482	\$2,088	\$1,896	\$2,254	\$2,084	\$2,046	\$1,874	\$1,998
	Total Costs	\$18,337	\$15,861	\$18,355	\$16,163	\$17,996	\$16,237	\$18,219	\$18,796	\$16,594	\$14,678	\$18,909	\$13,716	\$13,158	\$19,054	\$16,862





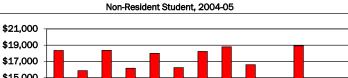
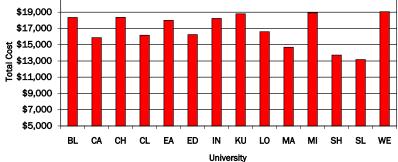


Figure 18: Average Budget for a Full-time Undergraduate



Source: System Universities, Basic Student Charges

# Table C.10

# State-Owned 4-Year Colleges and Universities Resident Undergraduate Tuition and Fees, (State Averages) 2000-01 to 2004-05

Ranked High to Low for 2004-05

Rank	State	2000-01	2001-02	2002-03	2003-04	2004-05
1	New Jersey	\$5,328	\$5,762	\$6,533	\$7,166	\$7,875
2	Ohio	\$4,674	\$5,058	\$5,920	\$6,620	\$7,139
3	New Hampshire	\$5,309	\$5,557	\$5,995	\$6,375	\$6,759
4	Maryland	\$4,650	\$4,759	\$5,225	\$5,747	\$6,252
5	Vermont	\$4,944	\$5,132	\$5,374	\$5,806	\$6,146
6	Pennsylvania State System	\$4,695	\$4,969	\$5,532	\$5,814	\$6,103
7	Illinois	\$4,001	\$4,215	\$4,606	\$5,238	\$5,968
8	Connecticut	\$3,908	\$4,172	\$4,556	\$5,149	\$5,630
9	Michigan	\$4,027	\$4,501	\$4,943	\$5,423	\$5,584
10	Massachusetts	\$3,260	\$3,295	\$4,075	\$4,988	\$5,556
11	South Carolina	\$3,350	\$3,790	\$4,340	\$5,082	\$5,540
12	Virginia	\$3,730	\$3,841	\$4,417	\$5,023	\$5,479
13	Indiana	\$3,697	\$3,947	\$4,468	\$4,936	\$5,390
14	Iowa	\$3,130	\$3,440	\$4,118	\$4,916	\$5,387
15	New York	\$4,006	\$4,068	\$4,153	\$5,129	\$5,180

Source: Washington Higher Education Coordinating Board

Table D.1
Degrees Conferred by University and Level, 1997-98 to 2003-04

DEGREE LEVEL         1997-98         1999-00         2000-01         2001-02         2002-03         2003-04         % Change           BLOOMSBURG         0 </th <th>UNIVERSITY &amp;</th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th>1997-98 to 2003-04</th>	UNIVERSITY &								1997-98 to 2003-04
BLOMASSURG         0		1997-98	1998-99	1999-00	2000-01	2001-02	2002-03	2003-04	
Associate         0									
Bachelors         1.274         1.235         1.334         1.307         1.245         1.366         1.539         20.80           Masters         2.34         2.41         2.41         2.48         2.40         2.75         3.08         3.162           Doctorate         0		0	0	0	0	0	0	0	n/a
Masters         234         241         248         240         275         308         31.62           Doctorate         0 <t< td=""><td></td><td>_</td><td>-</td><td></td><td>-</td><td>-</td><td>-</td><td>-</td><td>20.80%</td></t<>		_	-		-	-	-	-	20.80%
Doctorate         0									
Totals         1,508         1,476         1,575         1,555         1,485         1,661         1,847         10.15           CALFORNIA         21         9         8         20         77         24         37         76.19           Bachelors         874         763         809         821         915         975         1,002         14.65           Bachelors         874         763         809         821         915         975         1,002         14.65           Masters         305         283         291         257         346         366         20.00           Doctorate         0<									n/a
CALIFORNIA         21         9         8         20         27         24         37         76.19           Associate         874         763         809         821         915         975         1,002         14.65           Masters         305         283         291         257         257         346         366         20.00           Doctorate         0		-	-	-	-	_	-	-	
Associate         21         9         8         20         27         24         37         76.19           Bachelors         874         763         809         821         915         975         1,002         14.65           Masters         305         283         2291         2257         257         346         366         20.00           Doctorate         0		1,000	1,110	1,010	1,000	1,100	1,001	1,0 11	10110/0
Bachelors         874         763         809         821         915         975         1,002         14.65           Masters         305         283         291         257         257         346         366         20.00           Doctorate         0		21	9	8	20	27	24	37	76 19%
Masters         305         283         291         257         257         346         366         20.00           Doctorate         0									
Doctorate         0         0         0         0         0         0         0         0           Totais         1,000         1,055         1,108         1,098         1,199         1,345         1,405         17.08           CHEYNEY         0									
Totals         1,200         1,055         1,108         1,098         1,199         1,345         1,405         1,708           CHEYNEY         0 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>n/a</td>									n/a
CHEYNEY         0 </td <td></td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>_</td> <td>-</td> <td>-</td> <td></td>		-	-	-	-	_	-	-	
Associate         0		1,200	1,000	1,100	1,030	1,199	1,040	1,403	11.00%
Bachelors         181         127         168         127         129         159         166         -8.29           Masters         97         121         169         197         96         133         135         39.18           Doctorate         0		0	0	0	0	0	0	0	n/a
Masters         97         121         169         197         96         133         135         39.18           Doctorate         0 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>-</td><td>-</td></t<>								-	-
Doctorate         0									
Totals         278         248         337         324         225         292         301         8.27           CLARION         Associate         71         69         59         40         41         58         71         0.00           Bachelors         851         780         895         923         850         958         1.062         24.79           Masters         161         153         154         158         166         174         202         25.47           Doctorate         0 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>n/a</td></t<>									n/a
CLARION         71         69         59         40         41         58         71         0.00           Bachelors         851         780         895         923         850         958         1,062         24.79           Masters         161         153         154         158         166         1.74         202         25.47           Doctorate         0		-	-	-	-	-	-	-	
Associate       71       69       59       40       41       58       71       0.00         Bachelors       851       780       895       923       850       958       1,062       24.79         Masters       161       153       154       158       166       174       202       25.47         Doctorate       0		210	240	557	524	225	292	301	0.21/0
Bachelors         851         780         895         923         850         958         1,062         24.79           Masters         161         153         154         158         166         174         202         25.47           Doctorate         0		71	69	50	40	11	58	71	0.00%
Masters         161         153         154         158         166         174         202         25.47           Doctorate         0									
Doctorate         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         1,335         23.27           EAST STROUDSBURG         1         0         1         0         1         0         0         0         1         0.00           Bachelors         854         844         915         785         838         906         961         12.53           Masters         2226         239         230         261         272         278         277         22.57           Doctorate         0									
Totals         1,083         1,002         1,108         1,121         1,057         1,190         1,335         23.27           EAST STROUDSBURG         1         0         1         0         0         0         1         0.00           Bachelors         854         844         915         785         838         906         961         12.53           Masters         226         239         230         261         272         278         277         22.57           Doctorate         0									
EAST STROUDSBURG         1         0         1         0         0         0         1         0.00           Bachelors         854         844         915         785         838         906         961         12.53           Masters         226         239         230         261         272         278         277         22.57           Doctorate         0		-	-	-	-	-	-	-	
Associate       1       0       1       0       0       0       1       0.00         Bachelors       854       844       915       785       838       906       961       12.53         Masters       226       239       230       261       272       278       277       22.57         Doctorate       0<		1,000	1,002	1,100	1,121	1,007	1,130	1,000	23.2170
Bachelors         854         844         915         785         838         906         961         12.53           Masters         226         239         230         261         272         278         277         22.57           Doctorate         0		1	0	1	0	0	0	1	0.00%
Masters         226         239         230         261         272         278         277         22.57           Doctorate         0									
Doctorate         0									
Totals         1,081         1,083         1,146         1,046         1,110         1,184         1,241         1,480           EDINBORO         Associate         61         70         58         49         50         67         64         4.92           Bachelors         1,078         1,051         1,091         1,034         999         1,049         1,252         16.14           Masters         185         175         153         205         213         133         241         30.27           Doctorate         0									n/a
EDINBORO         61         70         58         49         50         67         64         4.92           Bachelors         1,078         1,051         1,091         1,034         999         1,049         1,252         16.14           Masters         185         175         153         205         213         133         241         30.27           Doctorate         0 <t< td=""><td></td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td></td></t<>		-	-	-	-	-	-	-	
Associate       61       70       58       49       50       67       64       4.92         Bachelors       1,078       1,051       1,091       1,034       999       1,049       1,252       16.14         Masters       185       175       153       205       213       133       241       30.27         Doctorate       0       0       0       0       0       0       0       0       0         Totals       1,324       1,296       1,302       1,288       1,262       1,249       1,557       17.60         INDIANA       1       1       13       22       57.14         Bachelors       2,359       2,041       2,049       1,955       1,936       1,949       1,817       -22.98         Masters       650       477       499       449       496       494       566       -12.92         Doctorate       92       69       82       90       61       72       74       -19.57         Totals       3,115       2,602       2,653       2,505       2,504       2,528       2,479       -20.42         KUTZTOWN       0       0       0		1,001	1,000	1,1-10	1,040	1,110	1,104	1,271	14.00%
Bachelors       1,078       1,051       1,091       1,034       999       1,049       1,252       16.14         Masters       185       175       153       205       213       133       241       30.27         Doctorate       0       0       0       0       0       0       0       0       0       0         Totals       1,324       1,296       1,302       1,288       1,262       1,249       1,557       17.600         INDIANA       1       1,296       1,302       1,288       1,262       1,249       1,557       17.600         Associate       14       15       23       11       11       13       22       57.14         Bachelors       2,359       2,041       2,049       1,955       1,936       1,949       1,817       -22.98         Masters       650       477       499       449       496       494       566       -12.92         Doctorate       92       69       82       90       61       72       74       -19.57         Totals       3,115       2,602       2,653       2,504       2,528       2,479       -20.42		61	70	58	49	50	67	64	4.92%
Masters18517515320521313324130.27Doctorate0000000000Totals1,3241,2961,3021,2881,2621,2491,5571,760INDIANAAssociate1415231111132257.14Bachelors2,3592,0412,0491,9551,9361,9491,817-<22.98Masters650477499449496494566-<12.92Doctorate92698290617274-<19.57Totals3,1152,6022,6532,5052,5042,5282,479-<20.42KUTZTOWNAssociate0000000n/Bachelors1,1141,1451,2491,1501,3141,3321,3562,172Masters20222926725122424325224.75Doctorate0000000n/Doctorate0000000n/									
Doctorate00000000Totals1,3241,2961,3021,2881,2621,2491,5571,760INDIANA </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>									
Totals1,3241,2961,3021,2881,2621,2491,55717.60INDIANA </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>n/a</td>									n/a
INDIANA         14         15         23         11         11         13         22         57.14           Bachelors         2,359         2,041         2,049         1,955         1,936         1,949         1,817         -22.98           Masters         650         477         499         449         496         494         566         -12.92           Doctorate         92         69         82         90         61         72         74         -19.57           Totals         3,115         2,602         2,653         2,505         2,504         2,528         2,479         -20.42           KUTZTOWN         Associate         0         0         0         0         0         0         0         0         1,314         1,332         1,356         21.72           Masters         202         229         267         251         224         243         252         24.75           Doctorate         0         0         0         0         0         0         0         0         0		-	-		-	_	-	-	
Associate       14       15       23       11       11       13       22       57.14         Bachelors       2,359       2,041       2,049       1,955       1,936       1,949       1,817       -22.98         Masters       650       477       499       449       496       494       566       -12.92         Doctorate       92       69       82       90       61       72       74       -19.57         Totals       3,115       2,602       2,653       2,505       2,504       2,528       2,479       -20.422         KUTZTOWN		_,	1,200	2,002	2,200	_,		_,	21100/0
Bachelors         2,359         2,041         2,049         1,955         1,936         1,949         1,817         -22.98           Masters         650         477         499         449         496         494         566         -12.92           Doctorate         92         69         82         90         61         72         74         -19.57           Totals         3,115         2,602         2,653         2,505         2,504         2,528         2,479         -20.422           KUTZTOWN                -20.422           Associate         0         0         0         0         0         0         n//           Bachelors         1,114         1,145         1,249         1,150         1,314         1,332         1,356         21.72           Masters         202         229         267         251         224         243         252         24.75           Doctorate         0         0         0         0         0         n//         n//		14	15	23	11	11	13	22	57 14%
Masters         650         477         499         449         496         494         566         -12.92           Doctorate         92         69         82         90         61         72         74         -19.57           Totals         3,115         2,602         2,653         2,505         2,504         2,528         2,479         -20.42           KUTZTOWN									
Doctorate         92         69         82         90         61         72         74         -19.57           Totals         3,115         2,602         2,653         2,505         2,504         2,528         2,479         -20.42           KUTZTOWN                -20.42           Associate         00         00         00         00         00         00         0         0         0           Bachelors         1,114         1,145         1,249         1,150         1,314         1,332         1,356         21.72           Masters         202         229         267         251         224         243         252         24.75           Doctorate         0         0         0         0         0         0         0         0									
Totals         3,115         2,602         2,653         2,505         2,504         2,528         2,479        20.42           KUTZTOWN                    -20.42           Associate         0         0         0         0         0         0									
KUTZTOWN         0         0         0         0         0         0         0         0         0         0         0         0         n/           Associate         1,114         1,145         1,249         1,150         1,314         1,332         1,356         21.72           Masters         202         229         267         251         224         243         252         24.75           Doctorate         0         0         0         0         0         0         n/									
Associate         0         0         0         0         0         n/           Bachelors         1,114         1,145         1,249         1,150         1,314         1,332         1,356         21.72           Masters         202         229         267         251         224         243         252         24.75           Doctorate         0         0         0         0         0         0         n/		0,110	2,002	2,000	_,000	2,004	2,020	,0	20.42/0
Bachelors1,1141,1451,2491,1501,3141,3321,35621.72Masters20222926725122424325224.75Doctorate0000000		0	0	0	0	0	0	0	n/a
Masters         202         229         267         251         224         243         252         24.75           Doctorate         0         0         0         0         0         0         0         n/		-	-					-	
Doctorate 0 0 0 0 0 0 0 n/									
	Totals	<b>1,316</b>	1,374	1,516	<b>1,401</b>	<b>1,538</b>	-	1,608	n/a <b>22.19%</b>

Source: System Universities (Completions Report, 2003-2004) Note: Includes Summer, Fall, and Spring commencements

Table D.1Degrees Conferred by University and Level, 1997-98 to 2003-04

UNIVERSITY &								1997-98 to 2003-04
DEGREE LEVEL	1997-98	1998-99	1999-00	2000-01	2001-02	2002-03	2003-04	% Change
LOCK HAVEN								
Associate	18	18	26	30	40	50	90	400.00%
Bachelors	605	631	621	639	603	675	713	17.85%
Masters	25	25	36	45	54	82	68	172.00%
Doctorate	0	0	0	0	0	0	0	n/a
Totals	648	674	683	714	697	807	871	34.41%
MANSFIELD								
Associate	31	29	25	35	32	26	26	-16.13%
Bachelors	458	478	465	494	504	582	544	18.78%
Masters	85	61	52	41	65	69	90	5.88%
Doctorate	0	0	0	0	0	0	0	n/a
Total	574	568	542	570	601	677	660	14.98%
MILLERSVILLE								
Associate	3	3	2	3	0	1	6	100.00%
Bachelors	1,274	1,296	1,232	1,203	1,139	1,213	1,274	0.00%
Masters	182	185	172	175	205	166	217	19.23%
Doctorate	0	0	0	0	0	0	0	n/a
Totals	1,459	1,484	1,406	1,381	1,344	1,380	1,497	2.60%
SHIPPENSBURG								
Associate	0	0	0	0	0	0	0	n/a
Bachelors	1,070	1,178	1,147	1,132	1,185	1,264	1,362	27.29%
Masters	308	309	267	293	282	293	294	-4.55%
Doctorate	0	0	0	0	0	0	0	n/a
Totals	1,378	1,487	1,414	1,425	1,467	1,557	1,656	20.17%
SLIPPERY ROCK								
Associate	0	0	0	0	0	0	0	n/a
Bachelors	1,108	1,179	1,087	1,065	1,151	1,198	1,260	13.72%
Masters	161	154	137	138	164	153	188	16.77%
Doctorate	0	45	47	49	45	43	58	n/a
Totals	1,269	1,378	1,271	1,252	1,360	1,394	1,506	18.68%
WEST CHESTER								
Associate	6	7	5	11	0	0	0	-100.00%
Bachelors	1,758	1,663	1,731	1,692	1,816	1,834	1,901	8.13%
Masters	494	431	419	426	494	475	521	5.47%
Doctorate	0	0	0	0	0	0	0	n/a
Totals	2,258	2,101	2,155	2,129	2,310	2,309	2,422	7.26%
GRAND TOTALS								
Associate	226	220	207	199	201	239	317	40.27%
Bachelors	14,858	14,411	14,793	14,327	14,624	15,480	16,209	9.09%
Masters	3,315	3,083	3,087	3,144	3,228	3,314	3,725	12.37%
Doctorate	92	114	129	139	106	115	132	43.48%
Totals	18,491	17,828	18,216	17,809	18,159	19,148	20,383	10.23%

Source: System Universities (Completions Report, 2003-2004) Note: Includes Summer, Fall, and Spring commencements

#### System Research Office

Table D.2Degrees Conferred by Field and University, 2003-04, in Descending Order

Field	BL	CA	CH	CL	EA	ED	IN	KU	LO	MA	MI	SH	SL	WE	Total
Education	504	542	142	283	396	366	372	434	192	152	312	367	275	564	4,901
Business	384	154	39	227	122	128	594	224	57	82	155	301	179	373	3,019
Health Professions	146	78		184	116	107	130	38	168	44	18		181	211	1,421
Social Sciences	151	101	47	74	124	73	349	93	42	18	129	53	48	118	1,420
Psychology	62	44	13	45	70	89	135	137	40	32	144	116	75	123	1,125
Visual/Perf Arts	39	49	4	31	16	200	163	189	10	62	91	19	76	149	1,098
Communications	61	37	15	135	36	141	146	52	34	29	118	115	83	3	1,005
English/Letters	137	13	1	43	36		128	133	26	42	70	107	60	154	982
Parks/Recreation	34	38	20		104	42	88		127		15		218	92	778
Protective Services	47	56				96		74	62	67		119		117	638
Computer/Info Science	44	43	4	39	27	31	35	26	10	22	64	132	49	71	597
Biological Sciences	43	23	8	36	96	18	36	12	14	20	66		39	56	534
Public Admin	38	51				56	3	41	45	17	40	71	52	48	462
3 History	37	21		16	31	18	20	24	7	14	38	52	43	56	377
Liberal Arts/Studies	9	36		49	4	75	13	19	9					149	363
Physical Sciences	31	20		29	12	22	30	24	8	7	52	27	39	43	344
Mathematics	40	6		13	9	13	24	13	5	8	38	36	11	19	235
Engineering Tech		42		1		7	37		1		87		31		206
Foreign Languages	29	4		14	7	16	18	13	11	2	41	13	9	20	197
Library Science				89				48		37					174
Environmental Sci		17		7		22		9				60	24		139
Family and Consumer Sci			3				120			4					127
Multi-Interdisc Studies	1	10	5	7	1	3	26	1	2		1	1	13	31	102
Religion/Philosophy	10	2		4	3	2	8	4	1	1	6		1	15	57
Communication Tech		18			29										47
Area Studies											12			8	20
Legal Services				9											9
Architecture							4								4
Marketing														2	2
Total Degrees Awarded	1,847	1,405	301	1,335	1,239	1,557	2,479	1,608	871	660	1,497	1,656	1,506	2,422	20,383

Note: Fields are categorized by Classification of Instructional Programs (two digit)

Includes second degrees; secondary education graduates are included with home discipline

Source: Data warehouse, System Universities Note: Includes Summer, Fall, and Spring commencements

Major	Associate	Bachelor	Master	Doctorate	Totals
Architecture		4			4
Area Studies		20			20
Biological Sciences		475	59		534
Business Management	52	2,630	337		3,019
Communication Tech	1	46			47
Communications		973	32		1,005
Computer/Information Science	8	495	94		597
Education	41	3,050	1,792	18	4,901
Engineering Tech	21	169	16		206
English/Letters		845	96	41	982
Environmental Sci		124	15		139
Foreign Languages		176	21		197
Health Professions	137	890	336	58	1,421
History		343	34		377
Home Economics		115	12		127
Legal Studies	9				9
Liberal Arts/Studies	27	330	6		363
Library Science		28	146		174
Marketing		2			2
Mathematics		208	27		235
Multi-Interdisciplinary Studies	1	58	43		102
Parks/Recreation		690	88		778
Physical Sciences	1	299	44		344
Protective Services	18	586	34		638
Psychology		919	195	11	1,125
Public Admin	1	387	73	1	462
Religion/Philosophy		49	8		57
Social Sciences		1,298	119	3	1,420
Visual/Perforning Arts		1,000	98		1,098
Total Degrees Awarded	317	16,209	3,725	132	20,383

Table D.3Degrees Conferred by Field and Level, 2003-04

Note: Includes second degrees, Includes Summer, Fall, and Spring commencements Source: Data warehouse, Completions submission

Fall 1998	Retent	ion Rates	(	Graduation Rates	6
	After 1 yr	After 2 yrs	After 4 yrs	After 5 yrs	After 6 yrs
University	1998-99	1998-2000	1998-2002	1998-2003	1998-2004
Bloomsburg	80.3%	68.6%	33.0%	59.5%	62.1%
California	72.3%	58.6%	20.4%	41.5%	46.5%
Cheyney	63.0%	47.7%	9.8%	26.8%	31.9%
Clarion	70.4%	60.5%	22.1%	45.9%	50.0%
East Stroudsburg	74.2%	61.6%	21.1%	46.0%	51.1%
Edinboro	73.1%	61.0%	18.2%	40.3%	48.3%
Indiana	72.5%	61.3%	24.1%	46.1%	50.4%
Kutztown	74.6%	59.0%	19.9%	46.5%	50.2%
Lock Haven	70.7%	59.5%	21.0%	44.9%	48.5%
Mansfield	66.8%	53.1%	25.7%	43.4%	45.5%
Millersville	81.0%	68.1%	34.2%	58.3%	60.5%
Shippensburg	75.2%	64.7%	39.6%	57.1%	59.2%
Slippery Rock	69.6%	57.5%	23.4%	45.5%	49.7%
West Chester	81.6%	70.7%	28.5%	55.2%	59.2%
System Average	74.3%	62.3%	25.5%	48.6%	52.6%
Peer Group Avg.*	73.1%	60.8%	20.8%	40.2%	46.4%

#### Table D.4 Retention/Graduation Rates, Fall 1998 and Fall 1999 Cohorts of First-time, Full-time, Baccalaureate Degree-seeking Freshmen

Fall 1999	Retent	ion Rates	Graduation Rates						
	After 1 yr	After 2 yrs	After 4 yrs	After 5 yrs	After 6 yrs				
University	1999-00	1999-2001	1999-2003	1999-2004	1999-2005				
Bloomsburg	82.1%	71.4%	36.4%	60.7%					
California	71.3%	58.2%	18.3%	40.7%					
Cheyney	59.6%	46.9%	13.3%	31.6%					
Clarion	70.8%	60.4%	23.5%	47.8%					
East Stroudsburg	72.5%	58.6%	18.5%	43.4%					
Edinboro	73.2%	60.4%	18.3%	44.2%					
Indiana	71.2%	61.3%	22.3%	42.5%					
Kutztown	73.3%	60.7%	24.1%	47.7%					
Lock Haven	70.8%	63.7%	25.2%	49.0%					
Mansfield	67.2%	56.9%	29.9%	47.3%					
Millersville	81.2%	70.4%	34.1%	58.3%					
Shippensburg	79.3%	69.6%	41.4%	61.3%					
Slippery Rock	71.8%	60.6%	25.6%	47.8%					
West Chester	80.2%	71.1%	25.5%	55.1%					
System Average	74.5%	63.7%	26.3%	49.6%					
Peer Group Avg.*	72.8%	61.2%	21.1%	40.4%					

\*Peer Group includes 106 moderately selective institutions (SAT composite 990-1044)

#### Table D.5

## Retention/Graduation Rates, Fall 2000 and Fall 2001 Cohort of First-time, Full-time, Baccalaureate Degree-seeking Freshmen

Fall 2000	Retent	ion Rates	(	Graduation Rate	S
	After 1 yr	After 2 yrs	After 4 yrs	After 5 yrs	After 6 yrs
University	2000-01	2000-02	2000-04	2000-05	2000-06
Bloomsburg	80.0%	72.2%	41.5%		
California	72.7%	64.9%	24.3%		
Cheyney	57.5%	50.7%	12.3%		
Clarion	72.5%	61.7%	26.0%		
East Stroudsburg	75.2%	64.2%	22.1%		
Edinboro	74.8%	61.8%	23.4%		
Indiana	74.4%	61.6%	22.2%		
Kutztown	73.9%	61.9%	27.7%		
Lock Haven	75.1%	65.1%	29.0%		
Mansfield	67.9%	59.1%	29.4%		
Millersville	80.9%	69.3%	36.7%		
Shippensburg	79.8%	68.5%	44.4%		
Slippery Rock	70.7%	60.3%	27.6%		
West Chester	82.2%	74.3%	31.0%		
System Average	75.6%	65.0%	29.4%		
Peer Group Avg.*	73.6%	61.9%	21.9%		

Fall 2001	Retent	ion Rates	(	Graduation Rates	S
	After 1 yr	After 2 yrs	After 4 yrs	After 5 yrs	After 6 yrs
University	2001-02	2001-03	2001-05	2001-06	2001-07
Bloomsburg	79.2%	69.3%			
California	74.3%	65.3%			
Cheyney	59.7%	46.6%			
Clarion	72.0%	60.1%			
East Stroudsburg	72.6%	61.3%			
Edinboro	71.1%	59.3%			
Indiana	76.1%	63.8%			
Kutztown	76.4%	63.9%			
Lock Haven	70.8%	61.7%			
Mansfield	67.7%	58.6%			
Millersville	83.8%	72.2%			
Shippensburg	79.6%	70.4%			
Slippery Rock	73.7%	61.6%			
West Chester	85.2%	75.2%			
System Average	76.1%	65.1%			
Peer Group Avg.*	73.7%	62.2%			

\*Peer Group includes 106 moderately selective institutions (SAT composite 990-1044)

#### State System Factbook 2004-05

#### Table D.6

### Retention/Graduation Rates, Fall 2002 and Fall 2003 Cohort of First-time, Full-time, Baccalaureate Degree-seeking Freshmen

Fall 2002	Retenti	on Rates	G	raduation Rate	es
	After 1 yr	After 2 yrs	After 4 yrs	After 5 yrs	After 6 yrs
University	2002-03	2002-04	2002-06	2002-07	2002-08
Bloomsburg	80.8%	72.2%			
California	76.4%	62.8%			
Cheyney	63.3%	48.8%			
Clarion	73.7%	62.2%			
East Stroudsburg	73.0%	62.9%			
Edinboro	68.2%	57.4%			
Indiana	73.2%	63.0%			
Kutztown	77.7%	63.8%			
Lock Haven	74.0%	65.6%			
Mansfield	68.9%	57.6%			
Millersville	81.1%	70.0%			
Shippensburg	79.2%	69.0%			
Slippery Rock	78.0%	68.2%			
West Chester	82.8%	73.1%			
System Average	76.2%	65.5%			
Peer Group Avg.	74.3%	62.5%			

Fall 2003	Retenti	on Rates	G	raduation Rate	es
	After 1 yr	After 2 yrs	After 4 yrs	After 5 yrs	After 6 yrs
University	2003-04	2003-05	2003-07	2003-08	2003-09
Bloomsburg	81.9%				
California	74.7%				
Cheyney	54.9%				
Clarion	74.9%				
East Stroudsburg	79.3%				
Edinboro	69.3%				
Indiana	76.0%				
Kutztown	76.2%				
Lock Haven	70.4%				
Mansfield	66.7%				
Millersville	79.4%				
Shippensburg	80.1%				
Slippery Rock	76.9%				
West Chester	85.1%				
System Average	76.5%				
Peer Group Avg.*	74.3%				

\*Peer Group includes 106 moderately selective institutions (SAT composite 990-1044)

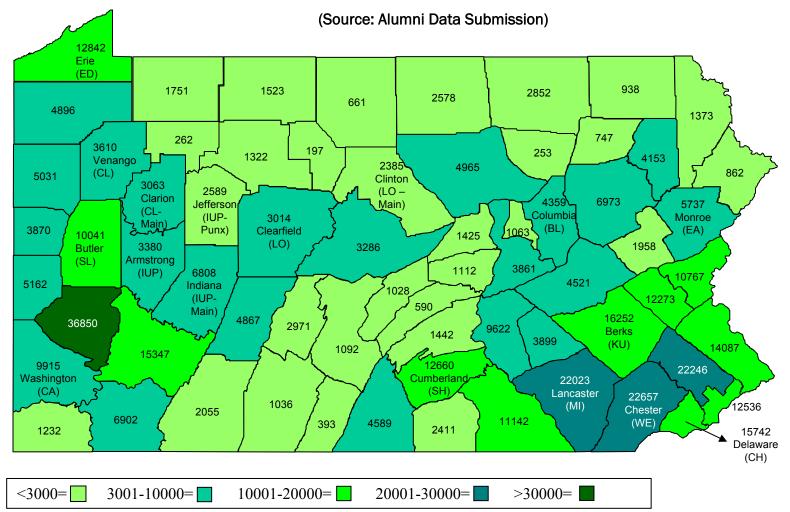
Table E.1
Alumni by Pennsylvania County by University
Fall 2004

	County	BL	CA	СН	CL	EA	ED	IN	KU	LO	MA	MI	SH	SL	WE	Total
	Adams	91	56	1	98	46	48	217	92	118	73	331	1,062	60	118	2,411
	Allegheny	179	6,536	215	4,654	91	5,051	12,554	127	349	175	148	339	6,213	219	36,850
	Armstrong	3	157		704	10	172	1,858	4	22	14	2	12	414	8	3,380
	Beaver	15	466	12	672	14	965	1,106	12	40	17	17	46	1,762	18	5,162
	Bedford	6	117		49	5	31	265	12	87	16	37	313	66	32	1,036
	Berks	1,235	117	32	132	605	99	626	8,072	307	289	1,733	1,007	189	1,809	16,252
	Blair	42	96		200	11	89	1,307	31	447	62	85	360	186	55	2,971
	Bradford	330	17		38	78	54	102	57	196	1,793	48	52	46	41	2,852
	Bucks	2,459	157	75	161	1,466	142	1,010	2,161	614	355	1,564	1,021	217	3,405	14,807
	Butler	39	462	1	1,485	21	815	2,247	11	57	29	23	52	4,778	21	10,041
	Cambria	23	352	2	275	6	141	3,254	10	222	41	36	139	330	36	4,867
	Cameron	5	7		41	1	17	35	1	46	22	4	1	12	5	197
	Carbon	385	14	1	14	541	11	51	572	60	90	62	47	18	92	1,958
	Centre	206	70	2	338	55	116	590	67	1,138	166	110	207	129	92	3,286
	Chester	1,287	134	408	216	551	167	1,073	1,234	298	228	1,873	1,266	210	13,712	22,657
58	Clarion	7	38	2	2,338	4	114	313	1	24	18	5	12	176	11	3,063
	Clearfield	50	58		783	8	124	869	8	808	44	23	44	179	16	3,014
	Clinton	135	15		37	15	26	82	11	1,883	89	15	32	22	23	2,385
	Columbia	3,483	17	1	20	82	23	107	84	115	146	85	76	49	71	4,359
	Crawford	10	85	1	578	9	3,254	354	5	39	34	7	11	493	16	4,896
	Cumberland	931	181	4	360	237	247	1,309	493	507	334	1,138	6,069	284	566	12,660
	Dauphin	1,109	182	107	328	252	175	1,014	489	536	393	1,471	2,766	218	582	9,622
	Delaware	794	95	1,135	98	480	98	616	779	210	186	1,185	800	142	9,124	15,742
	Elk	8	31		396	3	253	351	3	127	49	2	9	86	4	1,322
	Erie	35	209	13	919	20	9,522	1,145	23	89	63	23	29	726	26	12,842
	Fayette	8	5,733	2	100	7	137	637	4	13	14	8	21	208	10	6,902
	Forest	1	5		152	1	26	28	1	5	4	1	4	33	1	262
	Franklin	97	76	2	123	53	69	322	72	127	69	200	3,147	125	107	4,589
	Fulton	5	13	1	9	1	3	39	4	11		18	259	22	8	393
	Greene	6	933		38		43	128	2	3	5	4	8	52	10	1,232
	Huntingdon	31	20	1	45	14	26	187	19	189	31	52	409	42	26	1,092
	Indiana	20	157	2	232	12	122	5,883	11	54	26	17	41	219	12	6,808
	Jefferson	16	36		1,051	7	113	1,038	2	117	25	7	18	148	11	2,589
	Juniata	82	4		22	7	6	24	10	83	32	68	234	7	11	590
	Lackawanna	1,145	22	2	37	1,249	34	177	260	166	533	144	112	31	241	4,153
	Lancaster	1,173	172	23	314	339	195	1,103	1,155	537	364	12,782	1,933	249	1,684	22,023
	Lawrence	9	115	2	431	1	397	446	6	11	20	7	14	2,402	9	3,870
	Lebanon	297	36	2	91	149	36	284	417	136	137	1,272	629	66	347	3,899
	Lehigh	1,577	80	5	126	1,422	73	458	5,827	288	295	516	559	127	920	12,273

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Table E.1
Alumni by Pennsylvania County by University
Fall 2004

County	BL	CA	СН	CL	EA	ED	IN	KU	LO	MA	MI	SH	SL	WE	Total
Luzerne	3,450	36	4	60	1,087	53	269	485	240	521	186	155	66	361	6,973
Lycoming	1,336	52	1	111	81	74	342	119	1,647	723	132	189	66	92	4,965
Mckean	28	35		348	10	330	251	5	143	205	9	10	139	10	1,523
Mercer	10	156	1	722	4	1,191	547	10	34	28	8	14	2,282	24	5,031
Mifflin	78	18		45	7	27	117	18	253	56	70	282	14	43	1,028
Monroe	406	20	7	39	4,054	33	132	365	106	121	124	92	66	172	5,737
Montgomery	2,887	189	459	248	1,389	223	1,399	3,163	635	429	2,315	1,607	321	6,982	22,246
Montour	750	2		13	31	9	44	20	43	55	40	39	5	12	1,063
Northampton	1,335	48	8	114	3,272	70	363	3,234	241	310	521	411	132	708	10,767
Northumberland	2,461	18	1	64	92	25	118	121	311	240	127	156	39	88	3,861
Perry	136	25	3	52	47	29	108	55	91	73	172	570	35	46	1,442
Philadelphia	737	87	4,227	158	481	155	807	737	243	215	782	398	121	3,388	12,536
Pike	89	8		13	461	4	26	90	38	45	19	23	13	33	862
Potter	23	14		50	9	55	65	10	94	271	9	12	36	13	661
Schuylkill	1,550	15	1	28	361	24	97	1,271	147	189	286	263	32	257	4,521
Snyder	456	15	1	23	20	16	64	39	141	87	62	135	15	38	1,112
Somerset	10	487		130	3	77	882	10	78	20	31	138	170	19	2,055
Sullivan	78	1		4	10	1	13	9	28	78	8	7	6	10	253
Susquehanna	236	5		7	160	8	26	46	64	280	43	20	6	37	938
Tioga	85	20		52	30	45	84	29	147	1,943	45	44	27	27	2,578
Union	590	10		38	40	23	93	50	201	136	69	100	23	52	1,425
Venango	14	64	1	2,196	3	546	268	5	27	13	5	4	454	10	3,610
Warren	11	34		377	6	811	194	7	58	69	5	9	164	6	1,751
Washington	25	6,325	8	487	19	657	1,507	16	47	14	22	48	725	15	9,915
Wayne	229	12	1	28	516	15	39	101	57	182	66	42	12	73	1,373
Westmoreland	58	3,867	2	1,530	25	1,159	6,681	17	142	52	45	174	1,553	42	15,347
Wyoming	167	7		17	126	2	33	55	46	199	46	14	8	27	747
York	704	236	24	383	277	210	1,105	444	540	315	3,074	2,788	251	791	11,142
Unknown PA County	1	258	3	12	0	0	0	1	528	13	11	0	0	186	1,013
Total Pennsylvania	35,274	29,135	6,806	25,054	20,494	28,906	58,883	32,681	16,449	13,163	33,455	30,904	27,517	47,061	405,782
Out-of-State	12,646	10,006	2,807	12,576	12,066	16,244	29,527	10,560	7,119	8,489	8,775	11,290	13,852	19,575	175,532
Foreign	106	90	32	214	90	100	452	64	46	64	49	0	126	126	1,559
	100	30	52	214	30	100	-52	04	40	04	+9	0	120	120	1,009
Unknown address	2,459	4,179	22	1,591	117	1,641	12,544	119	76	3,281	124	4,845	342	3,612	34,952
Grand Total	50,485	43,410	9,667	39,435	32,767	46,891	101,406	43,424	23,690	24,997	42,403	47,039	41,837	70,374	617,825



# Figure 19: Alumni by Pennsylvania County, Fall 2004

Total 968 1,026 25,213 701 16,177 7,983 74

11,458 483 776

405,782

492 2,886 96 1,655 5,564 376 669 14,788 1,477 2,198 889 270 21 78 86 1,374 34,952 617,825

State	Total	State
Alabama	777	Nevada
Alaska	429	New Hampshire
Arizona	3,190	New Jersey
Arkansas	284	New Mexico
California	8,389	New York
Colorado	3,118	North Carolina
Connecticut	2,335	North Dakota
Delaware	5,702	Ohio
District of Columbia	690	Oklahoma
Florida	16,437	Oregon
Georgia	4,557	Pennsylvania
Hawaii	403	Rhode Island
Idaho	339	South Carolina
Illinois	2,636	South Dakota
Indiana	1,643	Tennessee
lowa	404	Texas
Kansas	512	Utah
Kentucky	1,008	Vermont
Louisiana	568	Virginia
Maine	904	Washington
Maryland	16,869	West Virginia
Massachusetts	2,994	Wisconsin
Michigan	2,435	Wyoming
Minnesota	850	Guam
Mississippi	263	Puerto Rico
Missouri	997	Virgin Islands
Montana	354	International*
Nebraska	226	Unknown**
		Total

Table E.2State System Alumni by State, District, Territory, and Country, Fall 2004

\*Includes Armed Forces personnel

\*\*Alumni with unknown state or country

#### F. Summary of Safety, Productivity, and Instructional Resources

Campuses continue to be safe places to live, work and learn. Crime rates have declined by 11% for serious crimes, classified as Part I Offenses, over the past five years. The rates for misdemeanors, Part II Offenses, however, have increased 18% since 1998 with vandalism, disorderly conduct, and liquor law violations the most common crimes reported. There have been no murders on campuses since these data were first reported in 1986.

Faculty productivity has increased in recent years as the rate of enrollment has grown faster than the hiring rate of new professors. Student-faculty ratios increased from 18.52 in 2002-03 to 18.94 in 2003-04, the fastest since the inception of the System. California has the highest student/faculty ratio of 22.5. Average class size from 1996-97 to 2003-04 increased from 22 students to 25 students in undergraduate sections and from 11 to 13 in graduate sections. Class size in undergraduate sections is smaller than at Temple, the University of Pittsburgh, or Pennsylvania State University and the graduate sections are smaller than any state-related university.

State System libraries contain nearly 7 million volumes and added another 119,465 during 2003-04. Nearly 607 full-time equivalent employees staff the libraries and almost \$30 million was spent on materials and salaries System-wide. Over one million people (including repeat users) used library materials during 2003-04.

Libraries are increasingly relying on electronic resources, from automated catalogs to on-line databases. The State System established the Keystone Library Network to interconnect all 14 universities with a shared library automation system and access to electronic resources. The libraries house 17,690,540 microforms.

					ends 1986 to 2					
Year	Murder	Manslaughter	Rape	Robbery	Assault	Burglary	Larceny	M/Vehicle	Arson	Total
1986	0	0	10	4	59	145	1,462	15	8	1,703
1987	0	0	6	2	48	156	1,605	29	13	1,859
1988	0	0	5	3	54	173	1,392	35	28	1,690
1989	0	0	12	2	45	92	1,320	22	13	1,506
1990	1	0	16	4	68	107	1,301	15	11	1,523
1991	0	0	26	7	54	82	1,556 1,222	17	10	1,749
1992	0	0	12	1	50 40	85	1,383	40	19	1,596
1993	0	-	13	3	40	<mark>63</mark>	1,317	28	16	1,480
1994	0	0	10	5	28	74	1,259	31	8	1,415
1995	0	0	13	1	30	65	1,242	22	'	1,386
1996	0	0	12	8	29	52	1,181	18	7	1,307
1997	0	0	9	5	27	41	975	18	15	1,090
1998	0	0	21	3	29	75	1,028	20	27	1,203
1999	0	0	17	2	17	53	912	18	9	1,028
2000	0	0	5	11	24	68	993	10	9	1,120
2001	0	0	10	8	23	70	857	22	3	993
2002	0	0	4	8	31	56	901	7	4	1,011
2003	0	0	16	4	37	56	931	16	9	1,069
1986-2003										
Change	0.0%	0.0%	60%	0%	-37%	-61%	-36%	7%	13%	-37%

# Table F.1 Uniform Crime Report

Source: Uniform Crime Reports 1986-2003

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System Total													
			Part 2-S	Selected Tre	nds 1986 to 2003	3							
		Disorderly	Liquor	Other		Drug Abuse							
Year	Vandalism	Conduct	Laws	Assault	Drunkenness	Violations	Fraud	DUI	Total				
1986	1,091	468	545	100	61	61	36	15	2377				
1987	1,117	582	499	135	74	52	33	28	2520				
1988	1,054	464	523	87	69	34	44	33	2308				
1989	801	502	464	112	54	20	98	38	2089				
1990	895	552	560	98	54	28	81	43	2311				
1991	934	675	522	143	75	36	106	48	2539				
1992	943	745	359	99	74	42	87	36	2385				
1993	905	714	333	157	114	76	69	33	2401				
1994	766	669	393	126	122	101	72	35	2284				
1995	740	739	416	102	106	169	97	35	2404				
1996	712	682	443	85	110	165	102	36	2335				
1997	641	761	525	88	106	206	91	61	2479				
1998	634	755	558	70	147	169	133	57	2523				
1999	679	628	548	74	161	189	90	56	2425				
2000	663	582	662	121	152	197	53	63	2829				
2001	582	485	679	108	147	164	66	54	2612				
2002	539	549	809	60	124	171	78	52	2711				
2003	566	517	983	81	165	195	44	60	2966				
1986-2003													
Change	-48%	10%	80%	-19%	170%	220%	22%	300%	25%				

#### Table F.2 Uniform Crime Report System Total

Note: For comparative purposes, only those categories reported in previous factbooks are included in these trends.

Source: Uniform Crime Reports 1986-2003

		Studen	t/Faculty Ra	tio		Full-Tim	ne Equivalent	(FTE) Stud	ents	FTE Instructional Faculty			
University	1999-2000	2000-01	2001-02	2002-03	2003-04	2002-03	2003-04	Change	Percent	2002-03	2003-04	Change	Percent
Bloomsburg	17.32	17.50	18.25	18.67	19.01	7834.97	8,007.53	172.6	2.20%	419.59	421.30	1.7	0.41%
California	18.84	18.04	20.51	22.21	22.50	5846.92	5,953.18	106.3	1.82%	263.28	264.54	1.3	0.48%
Cheyney	14.84	14.76	16.98	13.17	14.90	1439.36	1461.00	21.6	1.50%	109.33	98.06	-11.3	-10.31%
Clarion	18.47	18.54	18.35	18.77	18.80	6196.32	6,009.71	-186.6	-3.01%	330.04	319.65	-10.4	-3.15%
East Stroudsburg	17.68	17.54	17.19	18.04	17.49	5878.91	5909.62	30.7	0.52%	325.82	337.79	12.0	3.67%
Edinboro	17.17	17.67	17.84	18.18	18.79	7088.29	7,021.55	-66.7	-0.94%	389.96	373.68	-16.3	-4.17%
Indiana	17.73	17.18	17.57	17.99	19.13	12786.66	12,893.55	106.9	0.84%	710.64	673.94	-36.7	-5.16%
Kutztown	17.86	18.31	18.26	19.25	18.92	7814.53	8,110.98	296.5	3.79%	405.99	428.78	22.8	5.61%
Lock Haven	17.51	17.78	18.31	18.49	18.88	4459.13	4,714.15	255.0	5.72%	241.13	249.69	8.6	3.55%
Mansfield	16.12	16.33	17.95	18.27	19.53	3229.43	3,293.05	63.6	1.97%	176.73	168.65	-8.1	-4.57%
Millersville	16.90	17.54	17.76	17.96	18.27	7591.33	7,667.74	76.4	1.01%	422.69	419.64	-3.1	-0.72%
Shippensburg	18.72	19.06	19.51	19.63	19.63	6880.48	7,031.28	150.8	2.19%	350.45	358.16	7.7	2.20%
Slippery Rock	18.64	18.33	19.00	18.97	19.72	7181.18	7,458.45	277.3	3.86%	378.51	378.25	-0.3	-0.07%
West Chester	16.79	17.24	17.54	17.86	18.24	11670.53	11,558.16	-112.4	-0.96%	653.48	633.57	-19.9	-3.05%
System Avg/Total	17.60	17.68	18.17	18.52	18.94	95,898.01	97,089.95	1,192	1.24%	5,177.64	5,125.70	-51.9	-1.00%

Table F.3 Student Faculty Ratio, 1999-00 to 2003-04

v

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Source: Human Resources Budget Prep Table HR4

All figures include summer, fall, and spring semesters.

One FTE instructional faculty = 24 teaching contract hours.

One FTE student = 30 credit hours for undergraduates, 24 for graduates.

Department chair release hours included in FTE instructional faculty.

FTE student enrollments are counted as of the official freeze date for each university.

# Table F.4Average Class Sizes in Classroom Instruction by Academic Level and Sector1996-97 to 2003-04

Higher Education				<u>Change, 1996-04</u>						
Institution/System	1996-97	1997-98	1998-99	1999-00	2000-01	2001-02	2002-03	2003-04	#	%
Lincoln University	19	19	18	18	17	18	20	21	2	10.5%
Penn State Univ.	29	29	29	28	28	28	29	29	0	0.0%
Univ. Pittsburgh	27	27	28	28	28	28	28	28	1	3.7%
Temple University	24	24	24	23	24	24	25	26	2	8.3%
State System	22	22	23	23	23	24	24	25	3	13.6%

Higher Education				<u>Change, 1996-04</u>						
Institution/System	1996-97	1997-98	1998-99	1999-00	2000-01	2001-02	2002-03	2003-04	#	%
Lincoln University	15	15	14	14	14	14	14	14	-1	-6.7%
Penn State Univ.	14	14	15	14	15	14	15	15	1	7.1%
Univ. Pittsburgh	18	18	17	17	17	16	17	17	-1	-5.6%
Temple University	15	14	14	14	14	14	14	15	0	0.0%
State System	11	12	12	12	13	12	13	13	2	18.2%

Source: Human Resources Budget Prep Table HR 17 (Joint State Commission Snyder Report)

University	Total Number of FTE Employees	Total Operating Expenditures	Volumes Added During Fiscal Year	Volumes Held at End of Fiscal Year	Microforms Added During Fiscal Year	Microforms Held at End of Fiscal Year	Circulation (General & Reserve)
BLOOMSBURG	33.66	2,327,108	9,485	450,700	3,075	2,111,791	38,186
CALIFORNIA	36.40	1,528,862	3,782	455,164	446	830,744	59,160
CHEYNEY	16.00	607,580	2,500	290,000	7,500	795,000	3,498
CLARION	98.75	1,803,761	7,359	473,388	11,175	1,603,492	362,636
EAST STROUDSBURG	32.00	1,921,935	3,483	548,965	18,486	1,397,859	24,045
EDINBORO	31.43	2,035,925	6,800	501,319	16,821	1,401,951	125,572
INDIANA	78.66	4,473,259	21,867	854,019	3,709	2,378,026	176,351
KUTZTOWN	46.50	2,012,878	16,524	517,008	245	1,323,407	103,624
LOCK HAVEN	28.10	1,592,587	7,089	429,941	6,934	741,692	22,650
MANSFIELD	26.00	1,290,347	4,724	247,828	11,366	829,631	88,639
MILLERSVILLE	42.00	2,568,955	12,371	503,145	13,869	592,019	111,089
SHIPPENSBURG	32.80	2,031,048	5,165	449,125	6,665	1,285,048	51,182
SLIPPERY ROCK	37.00	1,827,964	4,807	500,506	15,028	1,520,332	62,704
WEST CHESTER	67.18	3,683,848	13,509	744,976	15,484	879,548	84,374
SYSTEM TOTAL	606.5	\$29,706,057	119,465	6,966,084	130,803	17,690,540	1,313,710
MEAN	43.3			497,577.4			
MEDIAN	35.0	\$1,967,407	6,944.5	486,947.0	9,337.5	1,304,227.5	73,539.0

Table F.52004 Academic Library Survey

Source: System Universities

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#### G. Summary of Budget and Finances

Total Educational and General (E&G) revenues for the State System are projected at \$1.108 billion for 2004-05. Since 1983-84, the general appropriation has increased 84% to \$433,435,000 for 2004-05, and System appropriation per FTE student has risen from \$3,003 to \$4,352. The appropriation decreased 5% from 2002-03 to 2003-04 and is expected to increase 3.89% from 2003-04 to 2004-05. State appropriations accounted for 63% of E&G in 1983-84 but declined to only 39% in 2004-05.

During the period 1983-84 to 2004-05, E&G revenues per FTE student increased from \$4,770 to \$11,133, but costs per FTE student have risen to \$13,636 (as of 2003-04). California has the lowest cost per FTE student (\$12,613) while Cheyney has the highest cost (\$19,512). When cost is determined by credit hour, West Chester is lowest (\$152) and Cheyney is highest (\$206), compared to a System average of \$162.

State System universities have increased endowments and voluntary support dramatically in recent years. System Universities received a total of \$36.3 million in voluntary support during 2003-04. Indiana and Shippensburg have the two largest endowments, representing 19.6% and 10.3% of the \$168 million of System total respectively. Fund raising has declined from the high in 2000-01, reflecting the poor performance of the economy and stock market in recent years.

# Table G.1History of Educational and General Appropriation1983-84 to 2004-05

Fiscal Year	E&G Appropriation	Percent Increase Over Previous Year	% of Total E&G	System Appropriation per FTE
1983-84	\$235,053,000	Over I levious real	62.95%	\$3,003
1984-85	\$250,053,000	6.38%	61.37%	\$3,182
1985-86	\$263,803,000	5.50%	62.07%	\$3,349
1986-87	\$279,381,000	5.91%	61.53%	\$3,449
1987-88	\$295,350,000	5.72%	59.46%	\$3,497
1988-89	\$311,594,000	5.50%	56.59%	\$3,596
1989-90*	\$338,496,000	8.63%	56.07%	\$3,751
1990-91	\$343,526,321	1.49%	53.54%	\$3,711
1991-92	\$370,960,000	7.99%	52.60%	\$3,980
1992-93	\$357,976,000	-3.50%	49.78%	\$3,916
1993-94*	\$372,085,000	3.94%	48.51%	\$4,196
1994-95*	\$386,320,278	3.83%	49.19%	\$4,432
1995-96*	\$396,890,000	2.74%	48.59%	\$4,553
1996-97	\$396,890,000	0.00%	47.40%	\$4,567
1997-98	\$404,828,000	2.00%	46.71%	\$4,572
1998-99	\$424,887,000	4.95%	47.81%	\$4,736
1999-00	\$437,634,000	3.00%	47.63%	\$4,869
2000-01	\$450,763,000	3.00%	46.85%	\$4,921
2001-02	\$452,763,000	0.44%	45.00%	\$4,842
2002-03	\$439,181,000	-3.00%	41.50%	\$4,575
2003-04	\$417,222,000	-5.00%	38.51%	\$4,294
2004-05 Est.	\$433,435,000	3.89%	39.09%	\$4,352

#### Table G.2 History of Educational and General Revenue 1983-84 to 2004-05

Fiscal Year	Total E&G Revenue	Percent Increase Over Previous Year	Total E&G Revenue per FTE Student	% Increase Over Previous Year
1983-84	\$373,390,963	-	\$4,770	-
1984-85	\$407,428,206	9.12%	\$5,185	8.70%
1985-86	\$425,031,000	4.32%	\$5,396	4.07%
1986-87	\$454,076,000	6.83%	\$5,606	3.89%
1987-88	\$496,742,038	9.40%	\$5,881	4.91%
1988-89	\$550,654,204	10.85%	\$6,355	8.06%
1989-90*	\$603,713,882	9.64%	\$6,690	5.27%
1990-91	\$641,578,156	6.27%	\$6,931	3.60%
1991-92	\$705,229,884	9.92%	\$7,566	9.16%
1992-93	\$719,138,739	1.97%	\$7,867	3.98%
1993-94*	\$767,005,000	6.66%	\$8,650	9.95%
1994-95*	\$785,339,000	2.39%	\$9,009	4.15%
1995-96*	\$816,806,507	4.01%	\$9,370	4.01%
1996-97	\$837,300,000	2.51%	\$9,550	1.92%
1997-98	\$866,597,000	3.50%	\$9,762	2.22%
1998-99	\$888,771,000	2.56%	\$9,926	1.68%
1999-00	\$918,916,000	3.39%	\$10,240	3.16%
2000-01	\$962,605,000	4.75%	\$10,482	2.36%
2001-02	\$1,018,201,943	5.78%	\$10,889	3.88%
2002-03	\$1,058,312,364	3.94%	\$11,024	1.25%
2003-04	\$1,083,387,595	2.37%	\$11,149	1.13%
2004-05 Est.	\$1,108,823,409	2.35%	\$11,133	-0.15%

\* Appropriation includes tuition challenge funding.

Source: Administration and Finance

Table G.3 History Of Allocations from the Educational & General Appropriation by University FY 1997-98 to FY 2004-05

									Cum. Change 1997-98 to
University	FY 1997/98	FY 1998/99	FY 1999/2000	FY 2000/01	FY 2001/02	FY 2002/03	FY 2003/04	FY 2004/05	2004-05
Bloomsburg	\$30,518,750	\$31,677,257	\$32,578,361	\$33,777,231	\$33,869,540	\$32,837,962	\$31,196,910	\$33,452,368	9.6%
California	\$27,908,813	\$29,011,954	\$29,812,163	\$30,780,296	\$30,847,816	\$29,904,240	\$27,644,795	\$28,333,011	1.5%
Cheyney	\$13,247,681	\$13,836,161	\$14,630,865	\$14,106,056	\$13,857,785	\$14,032,587	\$12,919,008	\$13,199,538	-0.4%
Clarion	\$28,689,380	\$29,894,330	\$30,816,600	\$32,200,772	\$31,932,801	\$30,773,679	\$28,237,384	\$28,136,411	-1.9%
East Stroudsburg	\$21,134,710	\$22,949,562	\$23,889,488	\$24,840,045	\$25,021,097	\$24,101,200	\$22,748,630	\$22,830,011	8.0%
Edinboro	\$29,652,451	\$31,336,000	\$31,939,252	\$32,411,674	\$32,686,627	\$31,973,535	\$29,881,094	\$29,227,324	-1.4%
Indiana	\$57,229,947	\$58,748,665	\$58,807,447	\$59,867,623	\$60,162,528	\$57,348,861	\$54,749,816	\$56,713,466	-0.9%
Kutztown	\$29,315,060	\$30,461,311	\$31,475,596	\$33,179,178	\$32,989,553	\$32,142,029	\$31,237,923	\$33,730,084	15.1%
Lock Haven	\$17,500,824	\$18,887,968	\$20,031,440	\$20,904,899	\$21,505,054	\$21,400,648	\$20,251,080	\$20,508,234	17.2%
Mansfield	\$16,595,071	\$17,699,196	\$18,550,511	\$18,248,773	\$18,351,762	\$17,867,660	\$16,562,417	\$16,401,929	-1.2%
Millersville	\$31,315,396	\$32,395,823	\$32,825,744	\$34,254,890	\$34,585,663	\$33,674,912	\$32,555,010	\$35,470,113	13.3%
Shippensburg	\$27,343,083	\$28,977,787	\$30,796,590	\$31,873,209	\$32,717,349	\$32,208,044	\$30,614,612	\$31,460,521	15.1%
Slippery Rock*	\$31,301,281	\$32,519,455	\$32,890,430	\$33,872,260	\$33,496,159	\$32,581,070	\$30,593,345	\$32,194,444	2.9%
West Chester	\$39,083,329	\$40,479,427	\$43,801,918	\$45,619,111	\$46,000,303	\$44,634,127	\$43,979,458	\$47,210,371	20.8%
Total	\$400,835,776	\$418,874,896	\$432,846,405	\$445,936,017	\$448,024,037	\$435,480,554	\$413,171,480	\$428,867,825	7.0%

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Excludes allocations to Office of the Chancellor, Educational Resources Group and budget line items; includes performance funding.

\* Slippery Rock figures exclude funding for the McKeever Environmental Learning Center, FY 1996/97 to FY 2002/03

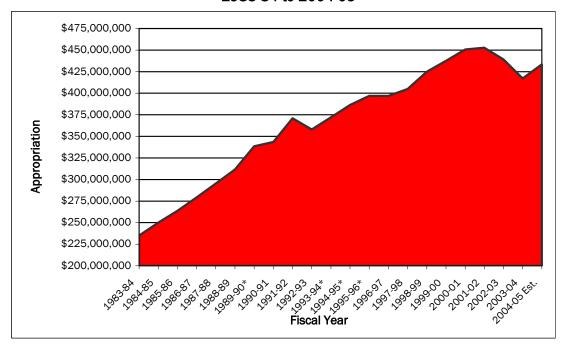
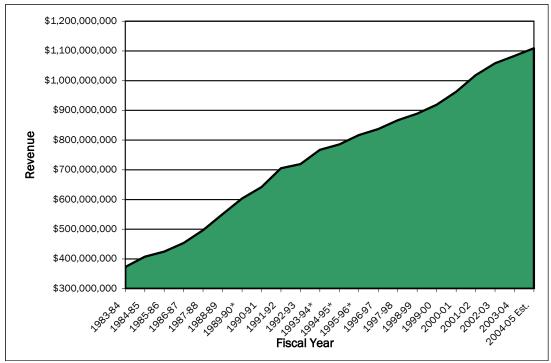


Figure 20: History of Educational and General Appropriation 1983-84 to 2004-05

Figure 21: History of Educational and General Revenue 1983-84 to 2004-05



Source: Finance and Administration

								1997-	2004
University	1997-98	1998-99	1999-00	2000-01	2001-02	2002-03	2003-04	\$ Change	% Change
Bloomsburg	\$11,016	\$10,539	\$11,219	\$12,094	\$11,701	\$12,472	\$13,107	\$2,091	19.0%
California	\$11,467	\$11,503	\$12,057	\$11,821	\$12,268	\$12,843	\$12,613	\$1,146	10.0%
Cheyney	\$18,479	\$18,479	\$18,332	\$21,015	\$20,250	\$20,115	\$19,512	\$1,033	5.6%
Clarion	\$11,521	\$11,663	\$12,511	\$12,252	\$13,578	\$12,771	\$14,279	\$2,758	23.9%
East Stroudsburg	\$10,626	\$11,091	\$11,528	\$12,425	\$14,074	\$14,731	\$14,479	\$3,853	36.3%
Edinboro	\$11,474	\$11,985	\$12,699	\$12,615	\$12,115	\$12,207	\$13,297	\$1,823	15.9%
Indiana	\$11,502	\$11,945	\$12,343	\$13,244	\$13,457	\$12,736	\$13,056	\$1,554	13.5%
Kutztown	\$10,935	\$11,263	\$11,363	\$12,359	\$12,971	\$12,584	\$13,315	\$2,380	21.8%
Lock Haven	\$12,005	\$12,436	\$12,345	\$12,169	\$13,016	\$13,025	\$12,701	\$696	5.8%
Mansfield	\$13,237	\$13,237	\$14,343	\$15,373	\$15,509	\$15,726	\$16,328	\$3,091	23.3%
Millersville	\$12,022	\$12,285	\$12,085	\$12,386	\$12,878	\$13,190	\$14,156	\$2,134	17.8%
Shippensburg	\$11,301	\$11,409	\$12,163	\$12,467	\$13,315	\$13,814	\$14,029	\$2,728	24.1%
Slippery Rock	\$11,117	\$12,214	\$11,812	\$12,355	\$13,134	\$13,515	\$13,660	\$2,543	22.9%
West Chester	\$10,926	\$11,089	\$11,763	\$11,800	\$11,912	\$12,831	\$13,111	\$2,185	20.0%
System Average	\$11,467	\$11,734	\$12,157	\$12,614	\$13,584	\$13,202	\$13,636	\$2,169	18.9%

 Table G.4

 Cost per FTE Student by University, 1997-98 to 2003-04 (includes auxiliaries)

 Table G.5

 Instructional Cost per Student Credit Hour, by University, 1997-98 to 2003-04

								1997-	2004
University	1997-98	1998-99	1999-00	2000-01	2001-02	2002-03	2003-04	\$ Change	% Change
Bloomsburg	\$136	\$142	\$144	\$152	\$153	\$156	\$159	\$23	17.2%
California	\$158	\$160	\$160	\$159	\$158	\$162	\$163	\$5	2.9%
Cheyney	\$202	\$202	\$185	\$188	\$200	\$205	\$206	\$4	2.0%
Clarion	\$155	\$149	\$151	\$148	\$159	\$156	\$161	\$6	3.8%
East Stroudsburg	\$142	\$146	\$151	\$162	\$170	\$174	\$175	\$33	23.6%
Edinboro	\$151	\$152	\$152	\$155	\$163	\$162	\$166	\$15	9.6%
Indiana	\$150	\$170	\$153	\$165	\$179	\$177	\$170	\$20	13.5%
Kutztown	\$146	\$148	\$149	\$151	\$158	\$157	\$160	\$14	9.3%
Lock Haven	\$138	\$143	\$143	\$144	\$151	\$152	\$153	\$15	10.7%
Mansfield	\$164	\$164	\$171	\$171	\$175	\$171	\$174	\$10	6.0%
Millersville	\$152	\$154	\$156	\$168	\$165	\$163	\$164	\$12	8.0%
Shippensburg	\$148	\$139	\$146	\$143	\$153	\$149	\$154	\$6	4.3%
Slippery Rock	\$142	\$148	\$149	\$151	\$160	\$162	\$157	\$15	10.7%
West Chester	\$141	\$140	\$143	\$141	\$146	\$148	\$152	\$11	7.8%
System Average	\$148	\$151	\$154	\$155	\$163	\$161	\$162	\$14	9.7%

Cognos Upfront: ExpDirCostSumbyPCSCat, PASSHEMiscStuFacStats, SYSORGDiscSummary

Source: Common Cost Accounting Report (by discipline). All figures include summer, fall, spring, and other

sessions. One FTE student = 30 credit hours for undergraduates, 24 for graduates.

					1-Year Chan	ge	3-Year Chang	e
University	2000-01	2001-02	2002-03	2003-04	Total	Percent	Total	Percent
Bloomsburg	\$2,797,646	\$2,514,805	\$1,921,745	\$2,422,921	\$501,176	26%	(\$374,725)	-13%
California	\$3,664,637	\$1,429,712	\$2,216,867	\$2,258,736	\$41,869	2%	(\$1,405,901)	-38%
Cheyney	\$1,410,196	\$1,637,423	\$2,227,249	\$305,653	(\$1,921,596)	-86%	(\$1,104,543)	-78%
Clarion	\$3,219,756	\$1,821,194	\$1,876,331	\$2,647,554	\$771,223	41%	(\$572,202)	-18%
East Stroudsburg	\$1,544,359	\$1,439,786	\$1,584,150	\$2,234,604	\$650,454	41%	\$690,245	45%
Edinboro	\$1,649,106	\$1,572,622	\$2,234,270	\$2,062,026	(\$172,244)	-8%	\$412,920	25%
Indiana	\$4,819,379	\$4,466,846	\$3,586,078	\$3,087,935	(\$498,143)	-14%	(\$1,731,444)	-36%
Kutztown	\$2,448,654	\$3,723,744	\$3,243,776	\$3,804,661	\$560,885	17%	\$1,356,007	55%
Lock Haven	\$2,526,336	\$2,212,520	\$1,877,616	\$2,248,795	\$371,179	20%	(\$277,541)	-11%
Mansfield	\$1,590,419	\$1,844,516	\$1,089,715	\$1,227,482	\$137,767	13%	(\$362,937)	-23%
Millersville	\$2,715,126	\$3,410,755	\$2,146,007	\$2,280,943	\$134,936	6%	(\$434,183)	-16%
Shippensburg	\$4,183,541	\$4,121,546	\$7,000,535	\$3,939,983	(\$3,060,552)	-44%	(\$243,558)	-6%
Slippery Rock	\$3,042,405	\$2,467,714	\$3,688,860	\$3,617,679	(\$71,181)	-2%	\$575,274	19%
West Chester	\$3,405,626	\$3,826,109	\$3,397,795	\$4,238,176	\$840,381	25%	\$832,550	24%
Total:	\$39,017,186	\$36,489,292	\$38,090,994	\$36,377,148	(\$1,713,846)	-4%	(\$2,640,038)	-7%

#### Table G.6 Total Funds Raised by System Universities, 2000-01 to 2003-04

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#### Table G.7 Total Market Value of Endowment by System Universities, 2000-01 to 2003-04

					1-Year Grow	th	3-Year Growt	n
University	2000-01	2001-02	2002-03	2003-04	Total	Percent	Total	Percent
Bloomsburg	\$13,837,588	\$14,467,227	\$13,216,131	\$14,298,173	\$1,082,042	8%	\$460,585	3%
California	\$6,617,531	\$7,267,652	\$6,933,354	\$7,582,439	\$649,085	9%	\$964,908	15%
Cheyney	\$3,926,319	\$2,920,139	\$2,878,054	\$3,349,776	\$471,722	16%	(\$576,543)	-15%
Clarion	\$10,944,908	\$10,242,850	\$10,934,233	\$13,407,324	\$2,473,091	23%	\$2,462,416	22%
East Stroudsburg	\$7,611,317	\$6,751,555	\$7,101,484	\$6,751,555	(\$349,929)	-5%	(\$859,762)	-11%
Edinboro	\$7,264,084	\$7,024,973	\$6,690,621	\$7,179,331	\$488,710	7%	(\$84,753)	-1%
Indiana	\$27,582,542	\$27,122,607	\$28,608,200	\$32,903,148	\$4,294,948	15%	\$5,320,606	19%
Kutztown	\$11,021,539	\$10,562,755	\$11,122,364	\$13,625,741	\$2,503,377	23%	\$2,604,202	24%
Lock Haven	\$6,224,539	\$5,888,060	\$5,794,685	\$6,258,413	\$463,728	8%	\$33,874	1%
Mansfield	\$5,325,078	\$5,473,829	\$5,854,300	\$6,508,713	\$654,413	11%	\$1,183,635	22%
Millersville	\$10,983,137	\$10,626,899	\$11,163,155	\$13,220,260	\$2,057,105	18%	\$2,237,123	20%
Shippensburg	\$18,865,147	\$17,057,572	\$16,416,146	\$17,304,906	\$888,760	5%	(\$1,560,241)	-8%
Slippery Rock	\$11,448,650	\$10,947,487	\$10,912,742	\$14,582,032	\$3,669,290	34%	\$3,133,382	27%
West Chester	\$9,974,809	\$8,741,540	\$9,543,572	\$10,931,220	\$1,387,648	15%	\$956,411	10%
Total:	\$151,627,188	\$145,095,145	\$147,169,041	\$167,903,031	\$20,733,990	14%	\$16,275,843	11%

Source: Budget Prep - Development Fact Sheet

## H. Summary of Facilities

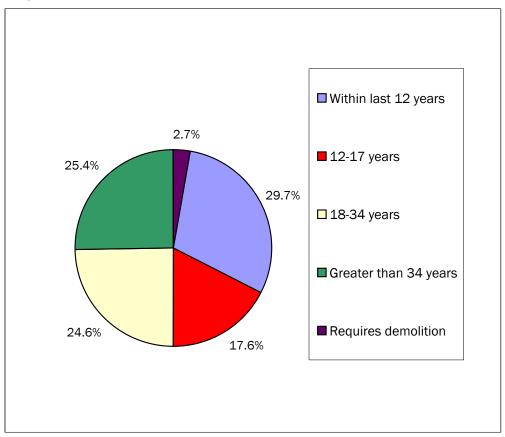
The facilities infrastructure of the State System includes 924 buildings and almost 26 million square feet of space. The 14 campuses, the Dixon University Center, and the McKeever Environmental Center are located on 4,887 acres. Residence halls have a capacity of 33,646 students, and 31,810 students lived in them during fall 2004. The replacement value of the physical plant is over \$3.7 billion. Slippery Rock has the most buildings (99) and acreage (749), and Indiana the most square feet (3,214,631), the greatest residence hall capacity (3,938), and the highest replacement value (\$455 million).

	Total Gross	Total Replacement	Total No.		Dormitory
University	Square Feet	Value of Physical Plant	Buildings	Acreage	Capacity
Bloomsburg	1,977,429	\$274,696,286	72	282	2,868
California	1,473,533	216,357,205	42	122	1,135
Cheyney	1,070,767	170,440,948	42	275	1,370
Clarion	1,611,559	234,432,161	52	198	1,515
East Stroudsburg	1,515,189	223,279,302	69	240	2,183
Edinboro	1,936,532	278,457,802	64	626	2,800
Indiana	3,214,631	455,085,472	80	585	3,938
Kutztown	1,983,976	290,947,008	64	329	2,897
Lock Haven	1,598,160	209,393,055	50	249	1,577
Mansfield	1,267,936	170,563,998	44	179	1,820
McKeever Center	37,991	5,328,401	10	205	150
Millersville	1,932,247	269,700,966	90	245	2,420
Shippensburg	1,822,841	256,536,600	49	204	2,642
Slippery Rock	1,907,220	278,515,364	99	749	2,796
West Chester	2,485,649	406,574,308	89	393	3,535
Dixon University Center	145,734	18,426,284	8	6	0
Total	25,981,394	\$3,758,735,161	924	4,887	33,646

Table H.1Complete Facilities Inventoryby University (including McKeever Center and Office of the Chancellor), 2004

Renovation History	Total		Educ &	General	Auxiliary	
	Million	% of	Million	% of	Million	% of
	SQFT	Total	SQFT	Total	SQFT	Total
Within last 12 years	7.6	29.7%	3	30.0%	1.9	29.2%
12-17 years	4.5	17.6%	1.5	15.0%	1.4	21.5%
18-34 years	6.3	24.6%	2.5	25.0%	1.5	23.1%
Greater than 34 years	6.5	25.4%	2.8	28.0%	1.4	21.5%
Requires demolition	0.7	2.7%	0.2	2.0%	0.3	4.6%
Total	25.6	100%	10	100%	6.5	100%

#### Table H.2 Condition of Facilities, 2004



#### Figure 22: Renovation History of Facilities, % Renovated by Time Period, 2004

## I. Summary of Human Resources

During 2004-05, the State System employed 12,212 salaried individuals (as of November 1, 2004, excluding wage employees). Of these, 10,924 salaried employees were full-time. This number is slightly higher than the full-time salaried employees count from fall 2003. Of all salaried employees, the Association of Professional State College and University Faculty union includes the largest number, representing 44.3% of total FTE employees, compared to 33.6% for the Association of Federal, State, County, and Municipal Employees and 12.5% for managers. Women comprise 50.3% of the full-time workforce. Total personnel expenditures for 2003-04 were over \$931 million, a 2.4% increase from 2002-03.

Within the full-time, 9 month faculty complement of 4,876 (excluding unit II), women constitute 44.7% of all faculty (2,180). The percentage of female faculty by rank is as follows: professor—32.5%, associate—43.4%, assistant—50.9%, and instructor—57.8%. The rank distribution of the entire faculty (excluding unit II) is as follows: professor—28.0%, associate—26.3%, assistant—32.6%, and instructor—13.2%.

Faculty salaries for all ranks have increased 78.3% since 1987. Faculty salaries are at the 90<sup>th</sup> percentile or higher for all professors by their respective ranks, compared to faculty from 222 public institutions with the same Carnegie classification (Source: American Association of University Professors). Average salaries by rank are as follows: professor—\$86,444, associate—\$69,138, assistant—\$59,940, and instructor—\$40,663. Average salaries for senior administrators are as follows: presidents—\$176,595, provosts—\$140,454, vice presidents—\$130,151, and deans—\$117,477.

0.27%

2.86%

86.96%

100.00%

## Human Resource Summary Tables, Fall 2004

Native Amer.

Asian White

Total

Table I.1 **Total Salaried Complement** Fall 2004

University	Employees
Bloomsburg	944
California	734
Cheyney	271
Clarion	756
East Stroudsburg	750
Edinboro	805
Indiana	1,574
Kutztown	961
Lock Haven	599
Mansfield	438
Millersville	1,038
Shippensburg	843
Slippery Rock	867
West Chester	1,473
Dixon Center	140
ERG	19
Total	12,212

Table I.2 Full-Time Salaried Complement By Race Fall 2004 Race **Employees** Percent African-American 830 7.60% 252 2.31% Latino

30

312

9,500

10,924

Table I.3 Full-Time Salaried Complement By Gender Fall 2004

Gender	Employees	Percent
Women	5,489	50.25%
Men	5,435	49.75%
Total	10,924	100.00%

Includes part-time, full-time, permanent and temporary employees. Excludes wage employees. Data as of November 1, 2004. Source: System Universities 78

	1999	9-00	200	0-01	200	1-02	200	2-03	200	3-04	2004-0	5 (Est.)		Year ange	-	-Year hange	2005-0	6 (Est.)
Classification	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Unrestricted																		
Faculty	5,040	45.4%	5,059	45.2%	5,084	44.9%	5,127	44.9%	5,070	44.7%	5,092	44.8%	21	0.4%	52	1.0%	5,121	45.0%
AFSCME	3,869	34.8%	3,887	34.7%	3,892	34.4%	3,918	34.3%	3,861	34.1%	3,864	34.0%	3	0.1%	-5	-0.1%	3,858	33.9%
Management	1,254	11.3%	1,265	11.3%	1,330	11.7%	1,333	11.7%	1,347	11.9%	1,362	12.0%	15	1.1%	108	8.6%	1,371	12.0%
SCUPA	402	3.6%	424	3.8%	429	3.8%	450	3.9%	461	4.1%	467	4.1%	6	1.2%	65	16.2%	466	4.1%
Other	542	4.9%	563	5.0%	586	5.2%	590	5.2%	591	5.2%	579	5.1%	-12	-2.0%	37	6.9%	577	5.1%
Total	11,106	100.0%	11,198	100.0%	11,319	100.0%	11,418	100.0%	11,331	100.0%	11,365	100.0%	33	0.3%	258	2.3%	11,392	100.0%
Restricted																		
Faculty	88	25.8%	95	26.9%	107	31.0%	104	31.7%	107	28.7%	116	27.3%	9	8.2%	28	31.3%	116	27.2%
AFSCME	127	37.2%	134	37.9%	104	30.3%	97	29.4%	99	26.6%	109	25.8%	10	10.5%	-18	-13.8%	113	26.6%
Management	33	9.6%	32	9.0%	54	15.8%	56	17.1%	85	22.8%	112	26.4%	27	31.3%	79	240.7%	111	26.0%
SCUPA	82	23.9%	81	22.9%	66	19.2%	63	19.2%	72	19.3%	76	17.9%	4	5.5%	-6	-7.4%	76	17.8%
Other	12	3.5%	12	3.4%	13	3.8%	8	2.6%	9	2.5%	11	2.6%	2	18.6%	-1	-7.1%	10	2.4%
Total	341	100.0%	354	100.0%	344	100.0%	328	100.0%	372	100.0%	423	100.0%	51	13.8%	82	24.0%	426	100.0%
Total																		
Faculty	5,128	44.8%	5,155	44.6%	5,191	44.5%	5,231	44.5%	5,177	44.2%	5,207	44.2%	30	0.6%	80	1.6%	5,236	44.3%
AFSCME	3,996	34.9%	4,021	34.8%	3,996	34.3%	4,015	34.2%	3,960	33.8%	3,974	33.7%	14	0.3%	-22	-0.6%	3,971	33.6%
Management	1,287	11.2%	1,296	11.2%	1,384	11.9%	1,389	11.8%	1,432	12.2%	1,474	12.5%	42	2.9%	187	14.6%	1,482	12.5%
SCUPA	484	4.2%	505	4.4%	495	4.2%	513	4.4%	533	4.6%	543	4.6%	9	1.8%	59	12.2%	541	4.6%
Other	554	4.8%	575	5.0%	599	5.1%		5.1%	600	5.1%	590	5.0%	-10	-1.7%	37	6.6%	587	5.0%
Total	11,448	100.0%	11,552	100.0%	11,664	100.0%	11,746	100.0%	11,703	100.0%	11,788	100.0%	85	0.7%	340	3.0%	11,818	100.0%

Table I.4 Total E&G, Auxiliary, & Restricted Annualized Salaried Employee FTE By Employee Group Fiscal Year 1999-00 to 2005-06 (Estimated)

Source: System Universities, Human Resources Budget Prep Table HR2

Note: Beginning in 2001-02 SyTEC employees are classified with restricted. Some numbers may not add due to rounding.

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Expenditures Types and	FY 1999-00	% of	FY 2000-01	% of	FY 2001-02	% of	FY 2002-03	% of	FY 2003-04	% of	1-Year	4-Year
Bargaining Units	Amount	Total	Amount	Total	Amount	Total	Amount	Total	Amount	Total	Change	Change
Salaries & Wages:											J	
Faculty	358,148,071	60.2%	376,639,971	60.4%	385,756,965	59.7%	396,809,612	58.8%	388,214,575	58.2%	-2.2%	8.4%
AFSCME	116,263,622	19.5%	119,795,839	19.2%	124,372,955	19.2%	131,031,539	19.4%	128,925,626	19.3%	-1.6%	10.9%
Management	79,593,179	13.4%	82,238,358	13.2%	90,026,562	13.9%	96,767,225	14.3%	97,566,845	14.6%	0.8%	22.6%
SCUPA	20,096,300	3.4%	21,120,914	3.4%	22,279,048	3.4%	24,128,388	3.6%	24,894,371	3.7%	3.2%	23.9%
Other	20,846,828	3.5%	23,342,892	3.7%	23,996,260	3.7%	25,764,809	3.8%	27,681,717	4.1%	7.4%	32.8%
Total	\$594,948,000		\$623,137,974		\$646,431,790		\$674,501,573		\$667,283,134		-1.1%	12.2%
Benefits:												
Faculty	97,346,001	52.6%	98,045,525	53.3%	107,995,893	53.5%	122,830,104	54.0%	136,613,810	51.8%	11.2%	40.3%
AFSCME	48,104,919	26.0%	46,748,343	25.4%	48,980,847	24.3%	50,937,737	22.4%	66,341,688	25.1%	30.2%	37.9%
Management	25,408,452	13.7%	24,875,431	13.5%	27,403,319	13.6%	32,870,666	14.4%	37,291,852	14.1%	13.5%	46.8%
SCUPA	7,721,890	4.2%	7,782,448	4.2%	9,120,316	4.5%	10,927,918	4.8%	12,315,798	4.7%	12.7%	59.5%
Other	6,450,059	3.5%	6,526,813	3.5%	8,443,737	4.2%	9,964,748	4.4%	11,419,454	4.3%	14.6%	77.0%
Total	\$185,031,321		\$183,978,560		\$201,944,112		\$227,531,173		\$263,982,602		16.0%	42.7%
Total Personnel:												2
Faculty	455,494,072	58.4%	474,685,496	58.8%	493,752,858	58.2%	519,639,715	57.1%	524,828,385	56.4%	1.0%	15.2%
AFSCME	164,368,541	21.1%	166,544,182	20.6%	173,353,802	20.4%	181,969,276	20.0%	195,267,314	21.0%	7.3%	18.8%
Management	105,001,631	13.5%	107,113,789	13.3%	117,429,881	13.8%	129,637,891	14.3%	134,858,697	14.5%	4.0%	28.4%
SCUPA	27,818,190	3.6%	28,903,362	3.6%	31,399,364	3.7%	35,056,305	3.9%	37,210,169	4.0%	6.1%	33.8%
Other	27,296,887	3.5%	29,869,705	3.7%	32,439,997	3.8%	43,060,884	4.7%	39,101,171	4.2%	-9.2%	43.2%
Total	\$779,979,321		\$807,116,534		\$848,375,902		\$909,364,071		931,265,736		2.4%	19.4%
Benefits as Percent of Sal	larias & Wagaa										h	
Faculty	27.18%		26.03%		28.00%		30.95%		35.19%			
AFSCME	41.38%		39.02%		39.38%		38.87%		51.46%			
Management	41.38% 31.92%		30.25%		30.44%		33.97%		38.22%			
SCUPA	38.42%		36.85%		40.94%		45.29%		49.47%			
Other	30.94%		27.96%		40.94% 35.19%		45.29% 38.68%		49.47%			
Total	31.10%		27.96%		31.24%		33.73%		41.25% 39.56%			
Note: "Salaries & Wages"				mnonoot				tratirana		)+h o rll		

 Table I.5

 Personnel Expenditures By Bargaining Unit, Fiscal Years 1999-00 to 2003-04

 Total Budget (E&G, Auxiliary, Restricted, and Plant)

Note: "Salaries & Wages" exclude student employment and include compensated absences. Benefits include unfunded postretirement. Benefits for "Other" employees exclude an estimate of student benefit expenditures.

Source: System Universities' FINRPTS, Human Resources Budget Prep Table HR6

	Fall 2000			2001	Fall	2002	Fall	2003	Fall 2	2004	2000-	2004
Rank	#	%	#	%	#	%	#	%	#	%	N Change	% Change
Professor	1,514	31.4%	1,487	30.8%	1,424	29.4%	1,393	29.2%	1,364	28.0%	-150	-9.9%
Associate Prof.	1,326	27.5%	1,339	27.7%	1,298	26.8%	1,286	27.0%	1,281	26.3%	-45	-3.4%
Assistant Prof.	1,502	31.2%	1,510	31.2%	1,576	32.6%	1,554	32.6%	1,588	32.6%	86	5.7%
Instructor	474	9.8%	498	10.3%	541	11.2%	531	11.1%	643	13.2%	169	35.7%
Total Faculty	4,816	100.0%	4,834	100.0%	4,839	100.0%	4,764	100.0%	4,876	100.0%	60	1.2%

Table I.6Number and Percent of Headcount 9 and 12-Month Full-Time Faculty by RankFall 2000 to Fall 2004

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 Table I.7

 Number and Percent of Headcount 9 and 12-Month Full-Time Faculty by Tenure Status

 Fall 2000 to Fall 2004

	Fall	Fall 2000 Fall 2001		Fall	2002 Fall 2003			Fall 2	2004	2000-2004		
Tenure Status	#	%	#	%	#	%	#	%	#	%	N Change	% Change
Tenured	3,338	69.3%	3,287	68.0%	3,139	64.9%	3,087	64.8%	2,945	60.4%	-393	-11.8%
Tenure track	968	20.1%	987	20.4%	1,159	24.0%	1,127	23.7%	1,211	24.8%	243	25.1%
Non-tenured	457	9.5%	449	9.3%	541	11.2%	550	11.5%	720	14.8%	263	57.5%
Other	53	1.1%	111	2.3%	0	0.0%	0	0.0%	0	0.0%	-53	-100.0%
Total Faculty	4,816	100.0%	4,834	100.0%	4,839	100.0%	4,764	100.0%	4,876	100.0%	60	1.2%

Includes full-time permanent and temporary employees. Data as of November 1, 2004.

Source: System Universities, Human Resources

	Profe	ssor	Asso	ciate	Assis	tant	Instru	uctor	Tot	tal	Grand	Percent of
University	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Total	Tota
Bloomsburg	92	30	66	41	57	58	15	20	230	149	379	7.8%
California	69	23	32	32	41	42	17	15	159	112	271	5.6%
Cheyney	10	10	17	10	14	14	7	14	48	48	96	2.0%
Clarion	68	30	35	31	45	59	16	32	164	152	316	6.5%
East Stroudsburg	53	31	49	34	35	40	19	22	156	127	283	5.8%
Edinboro	54	35	43	36	80	66	28	32	205	169	374	7.7%
Indiana	150	70	104	86	110	107	31	42	395	305	700	14.4%
Kutztown	72	32	70	43	64	70	32	48	238	193	431	8.8%
Lock Haven	29	20	36	29	62	49	16	25	143	123	266	5.5%
Mansfield	32	11	33	23	20	29	6	12	91	75	166	3.4%
Millersville	68	34	49	49	52	60	5	5	174	148	322	6.6%
Shippensburg	61	28	45	36	77	72	5	23	188	159	347	7.1%
Slippery Rock	65	37	53	34	64	70	19	22	201	163	364	7.5%
West Chester	98	52	93	72	58	73	55	60	304	257	561	11.5%
System Total	921	443	725	556	779	809	271	372	2,696	2,180	4,876	100.0%
Percent of Total	18.9%	9.1%	14.9%	11.4%	16.0%	16.6%	5.6%	7.6%	55.3%	44.7%	100.0%	

Table I.89 and 12-Month Full-Time Faculty by University, Rank and GenderFall 2004

Includes full-time, permanent and temporary employees. Excludes wage employees. Data as of November 1, 2004. Source: System Universities, Human Resources

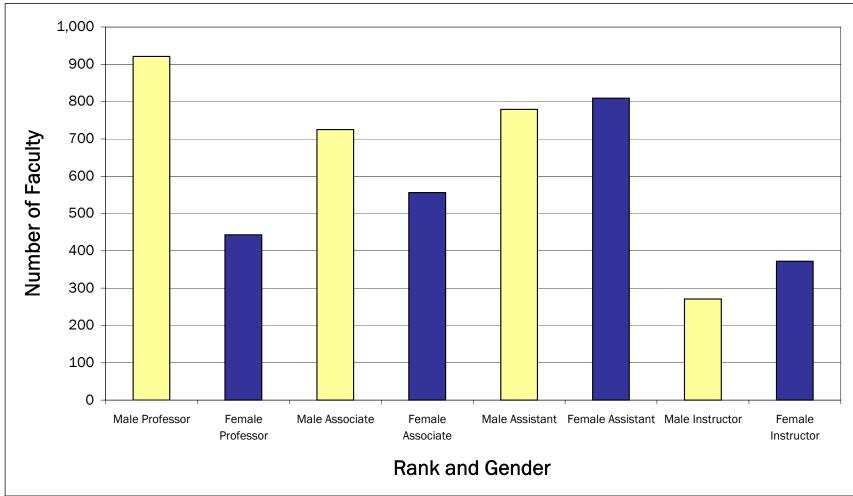


Figure 23 Full-Time Faculty by Rank and Gender, Fall 2004

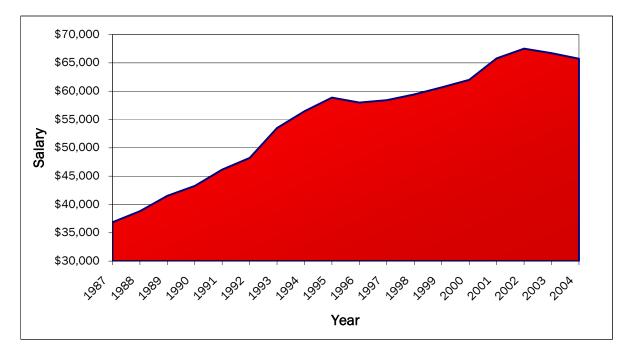
83

Year	Professor	Associate	Assistant	Instructor	All ranks
1987	\$44,824	\$36,625	\$29,270	\$22,720	\$36,860
1988	\$47,566	\$38,725	\$31,009	\$24,123	\$38,802
1989	\$51,735	\$41,931	\$33,066	\$25,043	\$41,513
1990	\$54,512	\$43,933	\$34,593	\$26,382	\$43,285
1991	\$57,849	\$46,788	\$37,011	\$26,870	\$46,155
1992	\$60,969	\$48,935	\$38,523	\$29,798	\$48,220
1993	\$67,193	\$54,127	\$42,621	\$32,274	\$53,494
1994	\$69,894	\$56,356	\$44,585	\$34,962	\$56,456
1995	\$72,686	\$58,441	\$46,185	\$36,941	\$58,881
1996	\$72,469	\$58,262	\$45,415	\$34,311	\$58,001
1997	\$74,143	\$59,361	\$46,251	\$32,726	\$58,423
1998	\$76,255	\$61,282	\$47,342	\$34,085	\$59,428
1999	\$78,432	\$62,994	\$48,508	\$34,652	\$60,664
2000	\$80,010	\$64,245	\$49,684	\$37,072	\$62,010
2001	\$83,996	\$67,286	\$54,435	\$40,384	\$65,778
2002	\$86,950	\$69,831	\$56,112	\$41,889	\$67,505
2003	\$86,421	\$68,907	\$55,401	\$41,676	\$66,718
2004	\$86,446	\$69,139	\$54,963	\$40,662	\$65,736
(87-04) Change \$	\$41,622	\$32,514	\$25,693	\$17,942	\$28,876
Change %	92.9%	88.8%	87.8%	79.0%	78.3%

 Table I.9

 Average 9-Month Salaries for Full-time Faculty by Rank, Fall 1987 to Fall 2004

#### Figure 24: Average 9-Month Salaries for Full-time Faculty, All Ranks, Fall 1987 to Fall 2004



Source: Salaries, Tenure, and Fringe Benefits of Instructional Staff

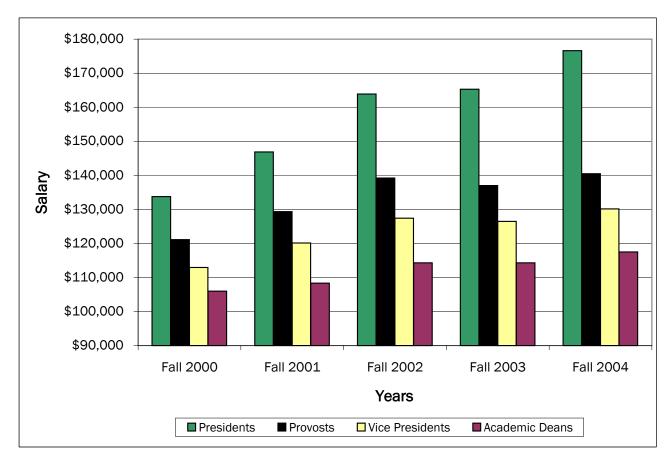
						(	Change 20	000-2004
Position type	Fall 2000	Fall 2001	Fall 2002	Fall 2003	Fall 2004		\$	%
Presidents	\$ 133,775	\$ 146,866	\$ 163,868	\$ 165,309	\$ 176,595	\$	42,820	32.0%
Provosts	\$ 121,091	\$ 129,326	\$ 139,199	\$ 137,009	\$ 140,454	\$	19,363	16.0%
Vice Presidents	\$ 112,936	\$ 120,142	\$ 127,422	\$ 126,486	\$ 130,151	\$	17,215	15.2%
Academic Deans	\$ 105,999	\$ 108,310	\$ 114,282	\$ 114,304	\$ 117,477	\$	11,478	10.8%

 Table I.10

 Average 12-Month Salaries For Full-Time Senior Managers by Type of Position

 Fall 2000 to Fall 2004





Source: Human Resources Budget Prep Table HR7

# J. Summary of Diversity

The State System has made steady progress in recruiting and enrolling students of color in recent years. Applications, acceptances, and enrollments of African-American and Latino students continue to increase, and the fall 2004 total enrollment of African-Americans and Latinos was the highest ever. As of fall 2004, African-Americans comprised 6.72% of the student body (7,119). Collectively, racial/ethnic minorities comprised 9.7% of all students (10,268). The Board of Governor scholars program has been recently expanded, and 1,955 students, the majority of whom are from a minority ethnic group, had some or all of their tuition waived during the 2004 Fall semester. These waivers are generally given for the entire year and are renewable.

One of the most successful diversity recruiting efforts for students is the R. Benjamin Wiley Partnership Program. The original program began in 1988 in Philadelphia. Participants enroll in summer programs at State System universities and earn credit for courses taken. These students are encouraged to apply for admission at State System universities or other colleges and universities. The program was replicated in Pittsburgh in 1995 and has been expanded to Erie, Harrisburg, and most recently Reading. The graduation rate of students in these programs is comparable to that of all students at System universities.

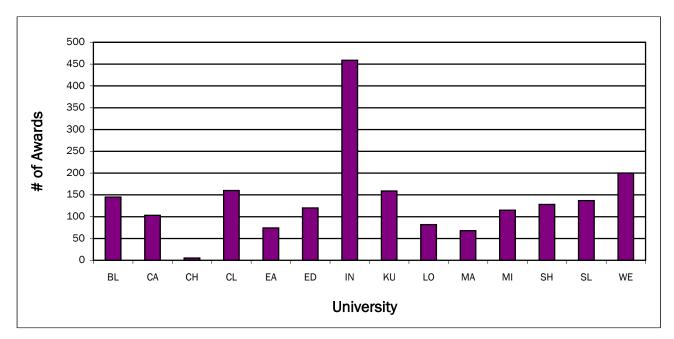
Diversity efforts have had mixed results with regard to personnel. Overall 13.05% of full-time employees are minority, with the greatest percentage among service/maintenance (18.96%) and the greatest number among faculty (646). Less than 10% of technical and skilled crafts full-time employees are non-white System-wide. With the exception of Cheyney University, the largest percentage of people of color by Equal Employment Opportunity classification is as follows:

- Executive 22.5%, Kutztown
- Faculty 15.5%, Millersville
- Professional non-faculty 18%, Millersville
- Clerical 18.1%, West Chester
- Technical 17.4%, Kutztown
- Skilled Crafts 11%, Kutztown
- Service/Maintenance 55.1%, West Chester
- Overall 19.4%, West Chester

University	Fall 2001*	Fall 2002	Fall 2003	Fall 2004
Bloomsburg	110	126	139	145
California	84	80	90	103
Cheyney	7	7	5	5
Clarion	112	145	147	160
East Stroudsburg	37	62	70	74
Edinboro	131	127	127	120
Indiana	313	411	378	459
Kutztown	145	157	146	159
Lock Haven	45	42	57	82
Mansfield	26	43	47	68
Millersville	114	111	116	115
Shippensburg	117	120	121	128
Slippery Rock	81	110	123	137
West Chester	127	152	165	200
System Total	1,449	1,693	1,731	1,955

Table J.1Board of Governors Scholars, Fall 2001 to Fall 2004

\*BOG policy was amended to increase the maximum number of waivers beginning in 2001



# Figure 26: Board of Governors Scholars Awarded by University, Fall 2004

Source: System Universities

Table J.2
R. Benjamin Wiley Partnership Program Statistics by Cohort, 2000-2004

Erie/Meadville	2000	2001	2002	2003	2004	Total
Number of Students who began Phase I	34	98	54	52	57	295
Number of Students who completed Phase I	34	98	54	52	57	295
Number of Students who began Phase II	31	58	34	30	n/a	153
Number of Students who completed Phase II	31	58	34	28	n/a	151
Number who matriculated to PASSHE	19	36	22	17	n/a	94
% Students who matriculated to PASSHE	55.88%	36.73%	40.74%	32.69%	n/a	31.86%
% Phase II students who matriculated to PASSHE	61.29%	62.07%	64.71%	60.71%	n/a	62.25%

Harrisburg	2000	2001	2002	2003	2004	Total
Number of Students who began Phase I	44	76	58	50	55	283
Number of Students who completed Phase I	44	76	58	50	36	264
Number of Students who began Phase II	41	63	42	33	n/a	179
Number of Students who completed Phase II	41	63	40	31	n/a	175
Number who matriculated to PASSHE	22	31	27	19	n/a	99
% Students who matriculated to PASSHE	50.00%	40.79%	46.55%	38.00%	n/a	34.98%
% Phase II students who matriculated to PASSHE	53.66%	49.21%	67.50%	61.29%	n/a	56.57%

Philadelphia	2000	2001	2002	2003	2004	Total
Number of Students who began Phase I	106	134	90	178	128	636
Number of Students who completed Phase I	101	126	90	125	66	508
Number of Students who began Phase II	67	88	69	125	n/a	349
Number of Students who completed Phase II	67	88	69	102	n/a	326
Number who matriculated to PASSHE	28	37	38	52	n/a	155
% Students who matriculated to PASSHE	26.42%	27.61%	42.22%	29.21%	n/a	24.37%
% Phase II students who matriculated to PASSHE	41.79%	42.05%	55.07%	50.98%	n/a	47.55%

Table J.2
R. Benjamin Wiley Partnership Program Statistics by Cohort, 2000-2004

Pittsburgh	2000	2001	2002	2003	2004	Total
Number of Students who began Phase I	60	105	70	81	53	369
Number of Students who completed Phase I	59	104	70	81	43	357
Number of Students who began Phase II	43	102	65	71	n/a	281
Number of Students who completed Phase II	43	102	60	57	n/a	262
Number who matriculated to PASSHE	18	39	26	24	n/a	107
% Students who matriculated to PASSHE	30.00%	37.14%	37.14%	29.63%	n/a	29.00%
% Phase II students who matriculated to PASSHE	41.86%	38.24%	43.33%	42.11%	n/a	40.84%

Reading	2000	2001	2002	2003	2004	Total
Number of Students who began Phase I	n/a	60	45	37	41	183
Number of Students who completed Phase I	n/a	60	45	35	41	181
Number of Students who began Phase II	n/a	n/a	44	15	n/a	59
Number of Students who completed Phase II	n/a	n/a	35	15	n/a	50
Number who matriculated to PASSHE	n/a	n/a	18	2	n/a	20
% Students who matriculated to PASSHE	n/a	n/a	40.00%	5.41%	n/a	10.93%
% Phase II students who matriculated to PASSHE	n/a	n/a	51.43%	13.33%	n/a	40.00%

Yearly Totals, All Programs	2000	2001	2002	2003	2004	Total
Total number of students who began Phase I	244	473	317	398	334	1766
Total number of students who completed Phase I	238	464	317	343	243	1605
Total number of students who began Phase II	182	311	254	274	n/a	1021
Total number of students who completed Phase II	182	311	238	233	n/a	964
Total students matriculated to PASSHE	84	143	131	114	n/a	472
% Total students matriculated to PASSHE	34.43%	30.23%	41.32%	28.64%	n/a	26.73%
% Total Phase II students matriculated to PASSHE	46.15%	45.98%	55.04%	48.93%	n/a	46.23%

#### Table J.3 Full-Time Salaried and Hourly Employees By Race, Gender, EEO Classification, and University Fall 2004

	Africa	n-											
	Americ	an	Latino		Whi	te	Native-An	nerican	Asian	n i	Tot	al	Grand
	М	F	М	F	М	F	М	F	М	F	М	F	Total
Fall 2004													
Executive													
Bloomsburg					23	8			1		24	8	32
California	2	2			21	12					23	14	37
Cheyney	13	6			1				1	1	15	7	22
Clarion		2	1		18	15					19	17	36
East Stroudsburg	1	3			23	7					24	10	34
Edinboro	4	1			19	11			1		24	12	36
Indiana	2			1	35	21			1		38	22	60
Kutztown	2	4	2		22	9			1		27	13	40
Lock Haven	3			1	13	8					16	9	25
Mansfield		1			12	6			1		13	7	20
Millersville	4	2			20	12			2		26	14	40
Shippensburg	1	1	1		28	10					30	11	41
Slippery Rock	1	2	-		26	12					27	14	41
West Chester	2	1			26	15			3		31	16	47
Total	35	25	4	2	287	146	0	0	11	1	337	174	511
Faculty		20		~	201	140		•		-	001	117	011
Bloomsburg	8	5	1	6	200	134			21	4	230	149	379
California	10	6	1	3	140	99			8	4	159	112	271
Cheyney	28	26	1	2	15	15			4	5	48	48	96
Clarion	10	4	3	2	144	142		1	7	3	164	152	316
East Stroudsburg	8	8	5	2	135	114	1	-	7	3	156	127	283
Edinboro	10	6	3	1	185	157	1	1	6	4	205	169	374
Indiana	18	13	5	5	340	276	1	2	31	9	395	305	700
Kutztown	13	6	7	8	209	173	1	2	8	6	238	193	431
Lock Haven	5	5	3	2	124	108	1	1	10	7	143	123	266
Mansfield	2	2	3	3	79	67	1	-	7	3	143 91	75	200 166
Millersville	2 7	2 11	3	8	149	123			15	6	91 174	148	322
	10	9	2	3	149 169	138			13	9	188	140	322
Shippensburg	7	9 10	2	3 4	109	138	1	2	16	9 7	201	163	347 364
Slippery Rock	17	21	6	4 5	265	219	1 2	2	10	12	304		
West Chester			49	-			2	7		82		257	561
Total Professional	153	132	49	54	2,325	1,905	8	1	161	82	2,696	2,180	4,876
Professional	4	2		1	62	59			1		67	62	130
Bloomsburg	4	3 2	1	1	62 58	59 57			T		67	63 59	130
California			1								63		
Cheyney	21	18		~	3	3					24	21	45
Clarion	3	-	4	2	52	69			•		55	71	126
East Stroudsburg	3	5	4	1	47	41			2		56	47	103
Edinboro	3	1		1	45	59		1	1		49	62	111
Indiana	4	7	2	_	97	110			1	1	104	118	222
Kutztown	3	5	4	5	56	53			2	2	65	65	130
Lock Haven	4	2	1	1	39	33					44	36	80
Mansfield	5	2	1	_	39	39		1	-	-	45	42	87
Millersville	11	8	2	2	51	72			2	2	66	84	150
Shippensburg	7	3	1	2	50	44		1	2	2	60	52	112
Slippery Rock	5	5		_	62	56		1			67	62	129
West Chester	8	7	1	2	65	99				4	74	112	186
Total	85	68	17	17	726	794	0	4	11	11	839	894	1,733

#### Table J.3 Full-Time Salaried and Hourly Employees By Race, Gender, EEO Classification, and University Fall 2004

	Africa	n-											
	Americ	an	Latino		Whi	te	Native-Ame	erican	Asian		Tota	al	Grand
	М	F	М	F	М	F	М	F	М	F	М	F	Total
Fall 2004													
Clerical													
Bloomsburg		3			17	121			1		18	124	142
California	1	15			6	87					7	102	109
Cheyney	3	39	1	1	2	5					6	45	51
Clarion		1		1	13	103					13	105	118
East Stroudsburg	1	3	1	3	8	67				2	10	75	85
Edinboro		10		1	5	88				1	5	100	105
Indiana		5		1	25	216	1				26	222	248
Kutztown	1	7	1	4	11	100		1		1	13	113	126
Lock Haven	1	3			11	63					12	66	78
Mansfield	1		1		3	42				2	5	44	49
Millersville		8	1	5	13	85		1		1	14	100	114
Shippensburg	1	3		2	12	98					13	103	116
Slippery Rock	_	4			15	112		1	1	1	16	118	134
West Chester	7	22	1	2	21	128		_	-	1	29	153	182
Total	16	123	6	20	162	1,315	1	3	2	9	187	1,470	1,657
Technical						_,0_0		J		-		_,	_,
Bloomsburg					10	17					10	17	27
California					6	18					6	18	24
Cheyney		6			2	10			1		3	7	10
Clarion		Ŭ			6	19			-	1	6	20	26
East Stroudsburg		1			9	22				1	9	20	32
Edinboro		Ŧ			5	17					9	23 17	32 17
Indiana	1	1			11	19					12	20	32
Kutztown	1	1 2	1		6	13			1		8	20 15	23
Lock Haven		2	1		6	15			T		8 6	15	23 21
Mansfield					1	11					6 1	15	
		2	1	1	1 6	20			4				12
Millersville		2	1	T					1		8	23	31
Shippensburg		1			4	15					4	16	20
Slippery Rock		1	•		5	18				4	5	19	24
West Chester	1	1	2	4	8	20	0	-		1	11	22	33
Total	2	15	4	1	80	225	0	0	3	2	89	243	332
Skilled Crafts	1				= 0						= 1		= 4
Bloomsburg	1				50						51	0	51
California	1				21	1					22	1	23
Cheyney	6				6		2		2		16	0	16
Clarion					43						43	0	43
East Stroudsburg			2		30						32	0	32
Edinboro	1		1		33	9	1				36	9	45
Indiana					74	1					74	1	75
Kutztown			4		32	1					36	1	37
Lock Haven	1				22						23	0	23
Mansfield					22						22	0	22
Millersville	1		4		45	7					50	7	57
Shippensburg	2		1		41						44	0	44
Slippery Rock	1				45		2				48	0	48
West Chester	3		1		57				1		62	0	62
Total	17	0	13	0	521	19	5	0	3	0	559	19	578

#### Table J.3 Full-Time Salaried and Hourly Employees By Race, Gender, EEO Classification, and University Fall 2004

	Africa	n-											
	Americ	an	Latin	0	Whi	te	Native-Am	nerican	Asia	n	Tot	al	Grand
	М	F	М	F	М	F	М	F	М	F	М	F	Total
Fall 2004													
Service/Maintenance													
Bloomsburg	2	2	2		54	58			2		60	60	120
California	7	3			40	17					47	20	67
Cheyney	22				3	1					25	1	26
Clarion	2	2			27	24					29	26	55
East Stroudsburg	10	3	7	4	60	29	1				78	36	114
Edinboro	1	2			29	50					30	52	82
Indiana	4	4			108	57				1	112	62	174
Kutztown	2	1	10	1	57	40				2	69	44	113
Lock Haven	2			1	37	33				2	39	36	75
Mansfield					26	16					26	16	42
Millersville	11	5	12	15	43	68				2	66	90	156
Shippensburg	5	4	2		53	37			1		61	41	102
Slippery Rock	5		3		41	37	1			2	50	39	89
West Chester	41	35	7	2	53	22			4	3	105	62	167
Total	114	61	43	23	631	489	2	0	7	12	797	585	1,382
TOTALS													
Bloomsburg	15	13	3	7	416	397	0	0	26	4	460	421	881
California	25	28	2	3	292	291	0	0	8	4	327	326	653
Cheyney	93	95	2	3	32	25	2	0	8	6	137	129	266
Clarion	15	9	4	5	303	372	0	1	7	4	329	391	720
East Stroudsburg	23	23	19	10	312	280	2	0	9	5	365	318	683
Edinboro	19	20	4	3	316	391	2	2	8	5	349	421	770
Indiana	29	30	7	7	690	700	2	2	33	11	761	750	1,511
Kutztown	21	25	29	18	393	389	1	1	12	11	456	444	900
Lock Haven	16	10	4	5	252	260	1	1	10	9	283	285	568
Mansfield	8	5	5	3	182	181	0	1	8	5	203	195	398
Millersville	34	36	23	31	327	387	0	1	20	11	404	466	870
Shippensburg	26	21	7	7	357	342	0	1	10	11	400	382	782
Slippery Rock	19	22	9	4	365	375	4	4	17	10	414	415	829
West Chester	79	87	18	11	495	503	2	0	22	21	616	622	1,238
GRAND TOTAL	422	424	136	117	4,732	4,893	16	14	198	117	5,504	5,565	11,069

	Africa		المع ا		Whi	ito	Nati		Ac:		Tei	ial	Crond
JOB CLASSIFICATION	Ameri M	F	Lati M	F	M	F	Ameri M	F	Asia M	an F	Tot M	ai F	Grand Total
Executive	35	25	4	2	287	146	0	0	11	1	337	174	51
% of Total Executive	6.8%	4.9%	0.8%	0.4%	56.2%	28.6%	0.0%	0.0%	2.2%	0.2%		34.1%	
Faculty	153	132	49	54	2,325	1,905	8	7	161	82	2,696	2,180	4,87
% of Total Faculty	3.1%	2.7%	1.0%	1.1%	47.7%	39.1%	0.2%	0.1%	3.3%	1.7%	55.3%	44.7%	
Professional	85	68	17	17	726	794	0	4	11	11	839	894	1,73
% of Total Professional	4.9%	3.9%	1.0%	1.0%	41.9%	45.8%	0.0%	0.2%	0.6%	0.6%	48.4%	51.6%	
Clerical	16	123	6	20	162	1,315	1	3	2	9	187	1,470	1,65
% of Total Clerical	1.0%	7.4%	0.4%	1.2%	9.8%	79.4%	0.1%	0.2%	0.1%	0.5%	11.3%	88.7%	
Technical	2	15	4	1	80	225	0	0	3	2	89	243	33
% of Total Technical	0.6%	4.5%	1.2%	0.3%	24.1%	67.8%	0.0%	0.0%	0.9%	0.6%	26.8%	73.2%	
Skilled Crafts	17	0	13	0	521	19	5	0	3	0	559	19	57
% of Total Skilled crafts	2.9%	0.0%	2.2%	0.0%	90.1%	3.3%	0.9%	0.0%	0.5%	0.0%	96.7%	3.3%	
Service/Maintenance	114	61	43	23	631	489	2	0	7	12	797	585	1,38
% of Total Service/Maintenance	8.2%	4.4%	3.1%	1.7%	45.7%	35.4%	0.1%	0.0%	0.5%	0.9%	57.7%	42.3%	
System Totals	422	424	136	117	4,732	4,893	16	14	198	117		5,565	11,06
% of Grand Total	3.8%	3.8%	1.2%	1.1%	42.8%	44.2%	0.1%	0.1%	1.8%	1.1%	49.7%	50.3%	

 Table J.4

 System Total Full-time Employees by Race, Gender, and EEO Classification, Fall 2004

Note: Totals for the fourteen universities, Office of the Chancellor employees are not included in the above table