

Table 0. Demographic Features of the Respondents

		N	%	Total	
				N	%
Class	First Year	453	38.4%	453	38.4%
	Sophomore	258	21.9%	258	21.9%
	Junior	237	20.1%	237	20.1%
	Senior	231	19.6%	231	19.6%
Residency	Commuting (from home)	152	13.0%	152	13.0%
	Off campus	224	19.2%	224	19.2%
	Residence Hall	791	67.8%	791	67.8%
Race	African American	147	12.5%	147	12.5%
	Asian	42	3.6%	42	3.6%
	Biracial	38	3.2%	38	3.2%
	Caucasian	893	76.1%	893	76.1%
	Latino	50	4.3%	50	4.3%
	Native American	4	.3%	4	.3%
Sex	Female	819	69.2%	819	69.2%
	Male	364	30.8%	364	30.8%
WCU Cumulative GPA	Less than 2.00	195	16.5%	195	16.5%
	2.00 - 2.49	393	33.3%	393	33.3%
	2.50 - 2.99	382	32.4%	382	32.4%
	3.00 - 3.49	162	13.7%	162	13.7%
	3.50 or higher	47	4.0%	47	4.0%
Type of High School Attended	almost all white	366	31.1%	366	31.1%
	Primarily White	416	35.3%	416	35.3%
	Racially Diverse	322	27.4%	322	27.4%
	Primarily People of Color	28	2.4%	28	2.4%
	Almost All People of Color	45	3.8%	45	3.8%
HS Location	City	246	20.9%	246	20.9%
	Rural	225	19.1%	225	19.1%
	Suburban	706	60.0%	706	60.0%
Affiliation of HS	Private (nondenominational)	31	2.6%	31	2.6%
	Private (Religious Affiliation)	196	16.6%	196	16.6%
	Public	955	80.8%	955	80.8%
In which WCU School/College Enrolled	Arts and Sciences	319	29.0%	319	29.0%
	Business and Public affairs	235	21.4%	235	21.4%
	Education	256	23.3%	256	23.3%
	Health Sciences	129	11.7%	129	11.7%
	Music	41	3.7%	41	3.7%
	Other (Pre-Major)	119	10.8%	119	10.8%

		N	%
In Which WCU Activities do You Participate	Campus-based Religious group	123	16.6%
	Fraternities/Sororities	150	20.3%
	Intramurals	153	20.7%
	Musical groups (band, etc)	108	14.6%
	Off-campus/community services	177	24.0%
	Service Organizations	143	19.4%
	Student-leadership positions	142	19.2%
	Varsity sports	109	14.7%

Table1A. Responses Regarding Academic by the Whole Sample

		N	%	Total	
				N	%
11. Faculty members show respect for me.	N.A.	2	.2%	2	.2%
	Strongly Disagree	7	.6%	7	.6%
	Disagree	30	2.5%	30	2.5%
	Neutral	186	15.7%	186	15.7%
	Agree	689	58.2%	689	58.2%
	Strongly Agree	269	22.7%	269	22.7%
12. My classes tend to use textbooks and supporting materials which include multicultural experiences and/or contributions.	N.A.	14	1.2%	14	1.2%
	Strongly Disagree	19	1.6%	19	1.6%
	Disagree	104	8.9%	104	8.9%
	Neutral	363	30.9%	363	30.9%
	Agree	535	45.6%	535	45.6%
	Strongly Agree	138	11.8%	138	11.8%
13. My classes tend to use textbooks and supporting materials which include the contributions of female scholars	N.A.	27	2.3%	27	2.3%
	Strongly Disagree	25	2.1%	25	2.1%
	Disagree	157	13.3%	157	13.3%
	Neutral	444	37.7%	444	37.7%
	Agree	423	35.9%	423	35.9%
	Strongly Agree	101	8.6%	101	8.6%
14a. Faculty members I have had at WCU were interested in me as a student.	N.A.	3	.3%	3	.3%
	Strongly Disagree	17	1.4%	17	1.4%
	Disagree	89	7.6%	89	7.6%
	Neutral	343	29.1%	343	29.1%
	Agree	570	48.4%	570	48.4%
	Strongly Agree	155	13.2%	155	13.2%
14b. Faculty members I have had at WCU provided me with encouragement	N.A.	1	.1%	1	.1%
	Strongly Disagree	19	1.6%	19	1.6%
	Disagree	108	9.2%	108	9.2%
	Neutral	389	33.1%	389	33.1%
	Agree	506	43.0%	506	43.0%
	Strongly Agree	153	13.0%	153	13.0%
14c. Faculty members I have had at WCU were fair in their grading practices	Strongly Disagree	15	1.3%	15	1.3%
	Disagree	68	5.8%	68	5.8%
	Neutral	310	26.4%	310	26.4%
	Agree	645	54.8%	645	54.8%
	Strongly Agree	138	11.7%	138	11.7%
14d. Faculty members I have had at WCU extended themselves to assist me	N.A.	2	.2%	2	.2%
	Strongly Disagree	19	1.6%	19	1.6%
	Disagree	124	10.6%	124	10.6%
	Neutral	362	30.8%	362	30.8%
	Agree	523	44.5%	523	44.5%
	Strongly Agree	145	12.3%	145	12.3%

		N	%	Total	
				N	%
15. Faculty members view me as intellectually inferior in the classroom	N.A.	25	2.1%	25	2.1%
	Strongly Disagree	228	19.4%	228	19.4%
	Disagree	404	34.3%	404	34.3%
	Neutral	365	31.0%	365	31.0%
	Agree	127	10.8%	127	10.8%
	Strongly Agree	28	2.4%	28	2.4%
16. I have had favorable interactions with faculty members at WCU	N.A.	3	.3%	3	.3%
	Strongly Disagree	13	1.1%	13	1.1%
	Disagree	64	5.4%	64	5.4%
	Neutral	307	26.0%	307	26.0%
	Agree	612	51.9%	612	51.9%
	Strongly Agree	180	15.3%	180	15.3%
17. I have found adequate role models on the WCU faculty	N.A.	16	1.4%	16	1.4%
	Strongly Disagree	32	2.7%	32	2.7%
	Disagree	142	12.0%	142	12.0%
	Neutral	415	35.2%	415	35.2%
	Agree	436	37.0%	436	37.0%
	Strongly Agree	138	11.7%	138	11.7%
18. I have received good academic advisement at WCU	N.A.	9	.8%	9	.8%
	Strongly Disagree	119	10.1%	119	10.1%
	Disagree	175	14.9%	175	14.9%
	Neutral	308	26.2%	308	26.2%
	Agree	417	35.4%	417	35.4%
	Strongly Agree	149	12.7%	149	12.7%
19. The Residence halls encourage racial interaction through everyday living	N.A.	176	14.9%	176	14.9%
	Strongly Disagree	69	5.8%	69	5.8%
	Disagree	175	14.8%	175	14.8%
	Neutral	333	28.2%	333	28.2%
	Agree	344	29.2%	344	29.2%
	Strongly Agree	83	7.0%	83	7.0%
20. The residence-hall experience encourage racial understanding	N.A.	178	15.2%	178	15.2%
	Strongly Disagree	57	4.9%	57	4.9%
	Disagree	151	12.9%	151	12.9%
	Neutral	384	32.7%	384	32.7%
	Agree	318	27.1%	318	27.1%
	Strongly Agree	85	7.2%	85	7.2%
21a. The New Student Orientation Program assisted me in interacting with students of other racial groups	N.A.	197	16.8%	197	16.8%
	Strongly Disagree	62	5.3%	62	5.3%
	Disagree	195	16.6%	195	16.6%
	Neutral	417	35.5%	417	35.5%
	Agree	250	21.3%	250	21.3%
	Strongly Agree	54	4.6%	54	4.6%

		N	%	Total	
				N	%
21b. The New Student Orientation Program should be the appropriate setting for assisting me in interacting with students of other racial groups	N.A.	172	14.7%	172	14.7%
	Strongly Disagree	31	2.7%	31	2.7%
	Disagree	86	7.4%	86	7.4%
	Neutral	403	34.5%	403	34.5%
	Agree	383	32.8%	383	32.8%
	Strongly Agree	93	8.0%	93	8.0%
22. University sponsored social activities (dances, parties concerts Homecoming) on this campus should promote racial interaction.	N.A.	37	3.1%	37	3.1%
	Strongly Disagree	14	1.2%	14	1.2%
	Disagree	53	4.5%	53	4.5%
	Neutral	337	28.6%	337	28.6%
	Agree	483	41.0%	483	41.0%
	Strongly Agree	254	21.6%	254	21.6%
23. University-sponsored cultural activities speakers, lectures, theater, music programs) on this campus meet my needs and/or interests.	N.A.	43	3.6%	43	3.6%
	Strongly Disagree	27	2.3%	27	2.3%
	Disagree	111	9.4%	111	9.4%
	Neutral	404	34.2%	404	34.2%
	Agree	502	42.5%	502	42.5%
	Strongly Agree	93	7.9%	93	7.9%
24. I am encouraged to participate in campus activities (clubs, sports, intramurals, etc.)	N.A.	41	3.5%	41	3.5%
	Strongly Disagree	52	4.4%	52	4.4%
	Disagree	168	14.3%	168	14.3%
	Neutral	369	31.4%	369	31.4%
	Agree	421	35.8%	421	35.8%
	Strongly Agree	126	10.7%	126	10.7%
25. My RA is skilled in dealing with racial concerns on the floor	N.A.	345	29.4%	345	29.4%
	Strongly Disagree	65	5.5%	65	5.5%
	Disagree	70	6.0%	70	6.0%
	Neutral	331	28.2%	331	28.2%
	Agree	254	21.6%	254	21.6%
	Strongly Agree	109	9.3%	109	9.3%
26. Race is an issue when I choose a roommate	N.A.	178	15.1%	178	15.1%
	Strongly Disagree	295	25.0%	295	25.0%
	Disagree	195	16.5%	195	16.5%
	Neutral	261	22.1%	261	22.1%
	Agree	199	16.9%	199	16.9%
	Strongly Agree	51	4.3%	51	4.3%
27. Minority students participate in student leadership (CAOS, orientation leaders, Peer Counselors, RAs, RHA, SGA, etc)	N.A.	167	14.3%	167	14.3%
	Strongly Disagree	7	.6%	7	.6%
	Disagree	38	3.2%	38	3.2%
	Neutral	301	25.7%	301	25.7%
	Agree	519	44.4%	519	44.4%
	Strongly Agree	138	11.8%	138	11.8%

		N	%	Total	
				N	%
28. The residence halls produce an environment that is civil for all students.	N.A.	188	16.0%	188	16.0%
	Strongly Disagree	27	2.3%	27	2.3%
	Disagree	72	6.1%	72	6.1%
	Neutral	286	24.3%	286	24.3%
	Agree	500	42.6%	500	42.6%
	Strongly Agree	102	8.7%	102	8.7%

Table 1B. Responses Regarding General Administration by the Whole Sample

		N	%	Total	
				N	%
29. Administrators/Staff members show respect for me	N.A.	9	.8%	9	.8%
	Strongly Disagree	15	1.3%	15	1.3%
	Disagree	67	5.7%	67	5.7%
	Neutral	296	25.2%	296	25.2%
	Agree	665	56.6%	665	56.6%
	Strongly Agree	123	10.5%	123	10.5%
30. WCU should have a student-of-color enrollment that reflects a "real-world" balance (approximately 15%).	N.A.	44	3.7%	44	3.7%
	Strongly Disagree	105	8.9%	105	8.9%
	Disagree	183	15.6%	183	15.6%
	Neutral	454	38.7%	454	38.7%
	Agree	299	25.5%	299	25.5%
	Strongly Agree	89	7.6%	89	7.6%
31. WCU offers me an adequate network of support services	N.A.	30	2.6%	30	2.6%
	Strongly Disagree	15	1.3%	15	1.3%
	Disagree	74	6.4%	74	6.4%
	Neutral	372	32.0%	372	32.0%
	Agree	574	49.4%	574	49.4%
	Strongly Agree	98	8.4%	98	8.4%

Table 1C. Responses Regarding Personal Issues by the Whole Sample

		N	%	Total	
				N	%
32. I feel good about myself and am making progress in my life	N.A.	3	.3%	3	.3%
	Strongly Disagree	12	1.0%	12	1.0%
	Disagree	48	4.1%	48	4.1%
	Neutral	141	12.0%	141	12.0%
	Agree	612	52.0%	612	52.0%
	Strongly Agree	362	30.7%	362	30.7%
33. I feel alienated (isolated) at WCU	N.A.	24	2.1%	24	2.1%
	Strongly Disagree	293	25.2%	293	25.2%
	Disagree	453	38.9%	453	38.9%
	Neutral	223	19.2%	223	19.2%
	Agree	131	11.3%	131	11.3%
	Strongly Agree	40	3.4%	40	3.4%

		N	%	Total	
				N	%
34. I would welcome the opportunity to develop friendly relationships with students from other races	N.A.	5	.4%	5	.4%
	Strongly Disagree	8	.7%	8	.7%
	Disagree	17	1.5%	17	1.5%
	Neutral	120	10.2%	120	10.2%
	Agree	584	49.9%	584	49.9%
	Strongly Agree	437	37.3%	437	37.3%
35. I have not been ill-treated at WCU because of my race.	N.A.	16	1.4%	16	1.4%
	Strongly Disagree	45	3.8%	45	3.8%
	Disagree	95	8.1%	95	8.1%
	Neutral	162	13.8%	162	13.8%
	Agree	520	44.2%	520	44.2%
	Strongly Agree	338	28.7%	338	28.7%
36. I have not been ill-treated at WCU because of my gender.	N.A.	13	1.1%	13	1.1%
	Strongly Disagree	25	2.1%	25	2.1%
	Disagree	63	5.4%	63	5.4%
	Neutral	185	15.8%	185	15.8%
	Agree	570	48.8%	570	48.8%
	Strongly Agree	313	26.8%	313	26.8%
37. WCU does not actively promote positive race relations.	N.A.	36	3.1%	36	3.1%
	Strongly Disagree	113	9.7%	113	9.7%
	Disagree	336	28.8%	336	28.8%
	Neutral	444	38.0%	444	38.0%
	Agree	182	15.6%	182	15.6%
	Strongly Agree	57	4.9%	57	4.9%
38. I feel safe on this campus.	N.A.	7	.6%	7	.6%
	Strongly Disagree	21	1.8%	21	1.8%
	Disagree	76	6.5%	76	6.5%
	Neutral	245	21.0%	245	21.0%
	Agree	638	54.7%	638	54.7%
	Strongly Agree	179	15.4%	179	15.4%
39. I have personally been the target of racist attitudes and/or behaviors.	N.A.	79	6.8%	79	6.8%
	Strongly Disagree	412	35.3%	412	35.3%
	Disagree	361	30.9%	361	30.9%
	Neutral	179	15.3%	179	15.3%
	Agree	100	8.6%	100	8.6%
	Strongly Agree	37	3.2%	37	3.2%
40. Racism is not a major problem on the campus.	N.A.	33	2.8%	33	2.8%
	Strongly Disagree	98	8.4%	98	8.4%
	Disagree	210	18.1%	210	18.1%
	Neutral	405	34.9%	405	34.9%
	Agree	340	29.3%	340	29.3%
	Strongly Agree	76	6.5%	76	6.5%
41. Sexism is not a major problem on the campus.	N.A.	29	2.5%	29	2.5%
	Strongly Disagree	62	5.3%	62	5.3%
	Disagree	174	14.9%	174	14.9%
	Neutral	459	39.3%	459	39.3%
	Agree	363	31.1%	363	31.1%
	Strongly Agree	81	6.9%	81	6.9%

		N	%	Total	
				N	%
42. My experience at WCU has improved my ability to interact comfortably with people of other racial/ethnic and cultural groups.	N.A.	18	1.5%	18	1.5%
	Strongly Disagree	33	2.8%	33	2.8%
	Disagree	107	9.1%	107	9.1%
	Neutral	421	35.8%	421	35.8%
	Agree	475	40.4%	475	40.4%
	Strongly Agree	122	10.4%	122	10.4%
43. I would recommend WCU to high school students who are considering higher education.	Strongly Disagree	37	3.1%	37	3.1%
	Disagree	46	3.9%	46	3.9%
	Neutral	239	20.3%	239	20.3%
	Agree	608	51.7%	608	51.7%
	Strongly Agree	246	20.9%	246	20.9%

Table 1D. Responses Regarding Sexual Orientation by the Whole Sample

		N	%	Total	
				N	%
46. Homophobia (irrational fear or aversion to homosexuals) is not a major problem on the WCU campus.	Strongly Disagree	47	8.2%	47	8.2%
	Disagree	164	28.6%	164	28.6%
	Neutral	205	35.7%	205	35.7%
	Agree	132	23.0%	132	23.0%
	Strongly Agree	26	4.5%	26	4.5%
47. I know personally of gay, lesbian, or bisexual students who have been the target of homophobic acts on the WCU campus.	Strongly Disagree	61	10.7%	61	10.7%
	Disagree	201	35.3%	201	35.3%
	Neutral	174	30.5%	174	30.5%
	Agree	105	18.4%	105	18.4%
	Strongly Agree	29	5.1%	29	5.1%
48. I have observed discrimination directed toward students who are gay, lesbian or bisexual.	Strongly Disagree	54	9.6%	54	9.6%
	Disagree	162	28.7%	162	28.7%
	Neutral	162	28.7%	162	28.7%
	Agree	146	25.8%	146	25.8%
	Strongly Agree	41	7.3%	41	7.3%
49. Gay, lesbian, and bisexual students have adequate role models (faculty/staff) on the WCU campus.	Strongly Disagree	45	8.0%	45	8.0%
	Disagree	119	21.1%	119	21.1%
	Neutral	272	48.3%	272	48.3%
	Agree	97	17.2%	97	17.2%
	Strongly Agree	30	5.3%	30	5.3%
50. Social and cultural programs on the campus meet the needs of gay, lesbian, and bisexual students.	Strongly Disagree	34	6.0%	34	6.0%
	Disagree	84	14.9%	84	14.9%
	Neutral	290	51.5%	290	51.5%
	Agree	127	22.6%	127	22.6%
	Strongly Agree	28	5.0%	28	5.0%

Table 1E. Mean Ratings Regarding Academic Issues by the Whole Sample

	N	Mean	Stdv
11. Faculty members show respect for me.	1181	4.00	.74
12. My classes tend to use textbooks and supporting materials which include multicultural experiences and/or contributions.	1159	3.58	.87
13. My classes tend to use textbooks and supporting materials which include the contributions of female scholars	1150	3.36	.90
14a. Faculty members I have had at WCU were interested in me as a student.	1174	3.64	.86
14b. Faculty members I have had at WCU provided me with encouragement	1175	3.57	.89
14c. Faculty members I have had at WCU were fair in their grading practices	1176	3.70	.80
14d. Faculty members I have had at WCU extended themselves to assist me	1173	3.55	.90
15. Faculty members view me as intellectually inferior in the classroom	1152	2.41	1.00
16. I have had favorable interactions with faculty members at WCU	1176	3.75	.82
17. I have found adequate role models on the WCU faculty	1163	3.44	.95
18. I have received good academic advisement at WCU	1168	3.26	1.17
19. The Residence halls encourage racial interaction through everyday living	1004	3.20	1.04
20. The residence-hall experience encourage racial understanding	995	3.22	1.00
21a. The New Student Orientation Program assisted me in interacting with students of other racial groups	978	3.04	.96
21b. The New Student Orientation Program should be the appropriate setting for assisting me in interacting with students of other racial groups	996	3.42	.89
22. University sponsored social activities (dances, parties concerts Homecoming) on this campus should promote racial interaction.	1141	3.80	.88
23. University-sponsored cultural activities speakers, lectures, theater, music programs) on this campus meet my needs and/or interests.	1137	3.46	.87
24. I am encouraged to participate in campus activities (clubs, sports, intramurals, etc.)	1136	3.35	1.01
25. My RA is skilled in dealing with racial concerns on the floor	829	3.33	1.06
26. Race is an issue when I choose a roommate	1001	2.52	1.24
27. Minority students participate in student leadership (CAOS, orientation leaders, Peer Counselors, RAs, RHA, SGA, etc)	1003	3.74	.77
28. The residence halls produce an environment that is civil for all students.	987	3.59	.87

Table 1F. Mean Ratings Regarding General Administration by the Whole Sample

	N	Mean	Stdv
29. Administrators/Staff members show respect for me	1166	3.70	.78
30. WCU should have a student-of-color enrollment that reflects a "real-world" balance (approximately 15%).	1130	3.07	1.05
31. WCU offers me an adequate network of support services	1133	3.59	.79

Table 1G. Mean Ratings Regarding Personal Issues by the Whole Sample

	N	Mean	Stdv
32. I feel good about myself and am making progress in my life	1175	4.08	.82
33. I feel alienated (isolated) at WCU	1140	2.27	1.07
34. I would welcome the opportunity to develop friendly relationships with students from other races	1166	4.22	.74
35. I have not been ill-treated at WCU because of my race.	1160	3.87	1.05
36. I have not been ill-treated at WCU because of my gender.	1156	3.94	.92
37. WCU does not actively promote positive race relations.	1132	2.77	1.00
38. I feel safe on this campus.	1159	3.76	.86
39. I have personally been the target of racist attitudes and/or behaviors.	1089	2.07	1.10
40. Racism is not a major problem on the campus.	1129	3.08	1.05
41. Sexism is not a major problem on the campus.	1139	3.20	.97

42. My experience at WCU has improved my ability to interact comfortably with people of other racial/ethnic and cultural groups.	1158	3.47	.90
43. I would recommend WCU to high school students who are considering higher education.	1176	3.83	.91

Table 1H. Mean Ratings Regarding Sexual Orientation by the Whole Sample

	N	Mean	Stdv
46. Homophobia (irrational fear or aversion to homosexuals) is not a major problem on the WCU campus.	574	2.87	1.00
47. I know personally of gay, lesbian, or bisexual students who have been the target of homophobic acts on the WCU campus.	570	2.72	1.04
48. I have observed discrimination directed toward students who are gay, lesbian or bisexual.	565	2.93	1.10
49. Gay, lesbian, and bisexual students have adequate role models (faculty/staff) on the WCU campus.	563	2.91	.95
50. Social and cultural programs on the campus meet the needs of gay, lesbian, and bisexual students.	563	3.06	.90