

WAN-YI CHEN, Ph.D.

Department of Graduate Social Work
West Chester University
201 Reynolds Hall
West Chester, PA 19383

Phone: 610-7338-0332
Fax: 610-738-0375
Email: wchen@wcupa.edu

EDUCATION

- Columbia University School of Social Work** New York, NY
Doctor of Philosophy, May 2004
Dissertation: Violence Exposure and Its Relationship to Adolescents' Internalizing Behaviors:
A Comparison of African American and Asian American Youth
Sponsor: Dr. Neil Guterman
- Columbia University School of Social Work** New York, NY
Master of Philosophy, August 2003
- University of Pennsylvania School of Social Policy & Practice** Philadelphia, PA
Master of Social Work, May 1996
Concentration in Service to Children and Family
- Tunghai University** Taichung, Taiwan
Bachelor of Arts, June 1992
Major in Social Work

TEACHING EXPERIENCE

- West Chester University Graduate Social Work Department** West Chester, PA
Spring, *Associate Professor*
2012 SWG 533 Research Methods
-Present SWG 534 Advanced Research Methods: Program Evaluation
SWG 534 Advanced Research Methods
SWG 535 Applied Social Work Research Seminar
SWG 542 Advanced Social Policy Analysis
SWG 554 Human Behavior in the Social Environment: Individuals and Families
SWG 555 Human Behavior in the Social Environment: Organizations and Communities
Fall 2011 On Leave
- Syracuse University School of Social Work** Syracuse, NY
Fall, 2004- *Assistant Professor*
Spring, SWK 314 Social Welfare and Social Services
2011 SWK 361 Foundations of Social Work Research
SWG 602 Fundamentals of Social Work Practice II
SWK 611 Social Welfare and Social Services
SWK 671 Field Instruction I
SWK 672 Field Instruction II
SWK 700 Seminar on International Social Welfare Policy & Social Work
SWK 766 Seminar on International Social Welfare Policy & Social Work
- Columbia University School of Social Work** New York, NY
Summer & *Adjunct Lecturer*
Fall, 2003 T6501 Social Work Research Methods.
Fall, 2000- *Appointed Teaching Assistant*
Spring, T6413 Information Management
2003 T6416 Program Evaluation for Social Services

Fall, 2000- **Appointed Teaching Assistant** (cont.)

Spring, T7501 Clinical Case Evaluation

2003 T8501 Introduction Statistics (doctoral program curriculum)

T8504 Advanced Statistics (doctoral program curriculum)

PEER-REVIEWED PUBLICATIONS

- Chen, W-Y.,** Corvo, K., Lee, Y. & Hahm, H. C. (under review). Adolescent Exposure to Community Violence and Depressive Symptoms Among Adolescents and Young Adults: Understanding the Effect of Mental Health Service Usage. *Community Mental Health*.
- Chen, W-Y.** & Lee, Y. (revise and resubmit). The impact of community violence, personal victimization, and paternal support on maternal harsh parenting. *Journal of Community Psychology*.
- Holbrook, A. & **Chen, W-Y.** (under review). Learning by doing: An experiential approach to teaching program evaluation. *Journal of Teachings in Social Work*.
- Holbrook, A. & **Chen, W-Y.** (revise and resubmit). Building research capacity in a mobile psychiatric rehabilitation program: Service learning in a university-agency collaboration. *Journal of Social Work Education*.
- Chen, W-Y.,** Propp, J. & Lee, Y. (2015). Connection between adolescent's exposure to community violence and future civic engagement behaviors. *Child and Adolescent Social Work Journal*, 32(1), 45-55. DOI: 10.1007/s10560-014-0361-5
- Lee, Y. , Fagan, J. & **Chen, W-Y.** (2012). Do late adolescent fathers have more depressive symptoms than older fathers? *Journal of Youth and Adolescence*. 41(10), 1366-1381. DOI: 10.1007/s10964-011-9717-8
- Chen, W-Y.** & Corvo, K. (2012). Community violence. In R. J. Levesque (Ed.), *Encyclopedia of adolescence, Part 3*, 487-495, New York, NY: Springer. DOI: 10.1007/978-1-4419-1695-2_139
- Chen, W-Y.** & Lukens, E.P. (2011). Well being, burden, pride and depressive mood among parent and sibling caregivers of persons with severe mental illness. *Social Work in Mental Health*, 9(6), 397-416.
- Chen, W-Y.,** Propp, J., deLara, E. & Corvo, K. (2011). Child neglect and its association with subsequent juvenile drug and alcohol offense. *Child & Adolescent Social Work Journal*, 28, 273-290.
- Corvo, K., **Chen, W-Y.** & Selmi, P. (2011). Federal funding of social work research: High hopes or sour grapes? *Social Work*, 56(3), 225-33.
- Chen, W-Y.** (2010). Exposure to community violence and adolescents' internalizing behaviors among African American and Asian American adolescents. *Journal of Youth and Adolescence*, 39(4), 403-413.
- Chen, W-Y.** (2009). Adolescents' internalizing behaviors after extreme violence exposure: a comparison of race and gender for African American and Asian American Youth. *Families in Society: The Journal of Contemporary Social Services*, 90(2).145-152.
- Corvo, K., Dutton, D., & **Chen, W-Y.** (2009). Do Duluth model interventions with perpetrators of domestic violence violate mental health professional ethics? *Ethics & Behavior*, 19(4), 323-340.
- Corvo, K., Dutton, D., & **Chen, W-Y.** (2008). Toward evidence-based practice with domestic violence perpetrators. *Journal of Aggression, Maltreatment, & Trauma*, 16(2), 111-130.
- Corvo, K., Zlotnik, J. & **Chen, W-Y.** (2008). Organizational and institutional factors associated with National Institute of Health Research Grant Awards to Social Work programs. *Research on Social Work Practice*, 18(5), 514-521.

Hahm, H.C., Lahiff, M., Barreto, R.M., Shin, S. & **Chen, W-Y.** (2008). Health care disparities and language use at home among Latino, Asian American, and American Indian adolescents: Findings from the California Health Interview Survey (CHIS). *Journal of Community Psychology*, 36(1), 20-34.

MANUSCRIPTS IN PREPARATION (* student author)

Chen, W-Y. Lee, Y. & Guterman, N. B. Community Victimization and Maternal Harsh Parenting: Examining The Mediating Role of Parenting Stress

Chen, W-Y., Lee, Y., & Pasquarette, M. * Maternal Exposure to Domestic and Community Violence and Toddler's Behavioral Outcomes

Lee, Y., **Chen, W-Y.** & Hadeed, L. The Mediational Role of Depression in Harsh Parenting among Mothers Who Have Been Directly and Indirectly Exposed to Community Violence

Chen, W-Y. & Corvo, K. Exposure to Community Violence, Adolescent Connection with School and Community, and Future Civic Engagement Behaviors from Young Adulthood through Later Life Stage.

REFEREED CONFERENCE PRESENTATIONS AND MODERATIONS (* student presenter)

Chen, W-Y., & Lee, Y. (June, 2016). *Adolescent Exposure to Community Violence and Depressive Symptoms Among Adolescents and Young Adults: Understanding the Effect of Mental Health Service Usage.* Oral paper presentation at the twelfth Add Health User Conference, NIH, Bethesda, MD.

Chen, W-Y. (May, 2016). *Adolescent Exposure to Community Violence and Depressive Symptoms among Adolescents and Young Adults: Understanding the Effect of Mental Health Service Usage.* Oral paper presentation at the 169th American Psychiatric Association Annual Meeting, Atlanta, GA.

Chen, W-Y., Lee, Y., & Pasquarette, M. * (April, 2016). *Mothers' Exposure to Domestic and Community Violence and the Association with Toddler's Behavioral Outcomes.* Poster presentation at the Spring 2016 West Chester University Research Day Conference. West Chester, PA.

Davey, S., * Bezie, S., & **Chen, W-Y.** (April, 2016). Research project "Examining field response to "A Call for Change" to Recovery Orientated System of Care (ROSC) in a Southeastern Pennsylvania County behavioral health system" and research poster presentation at the 2016 spring West Chester University Research Day Conference.

Lee, Y., **Chen, W-Y.** & Hadeed, L. (March, 2016). *The Mediational Role of Depression in Harsh Parenting among Mothers Who Have Been Directly and Indirectly Exposed to Community Violence.* Poster presentation at the International Conference on Social Work, Education and Social Development, The University of the West Indies, St. Augustine, Trinidad

Chen, W-Y. & Lee, Y. (January, 2016). *Connection between Mothers' Exposure to Domestic and Community Violence and Toddler's Behavioral Outcomes.* Oral paper presentation at the 20th Annual Conference for Society for Social Work and Research, Washington DC.

Chen, W-Y. & Lee, Y. (January, 2016). *Community Violence Victimization, Father Involvement, and Maternal Harsh Parenting Practices.* Poster presentation at the 20th Annual Conference for Society for Social Work and Research, Washington DC.

Hadeed, L., Lee, Y. & **Chen, W-Y** (January, 2016). *The Mediational Role of Depression in Harsh Parenting among Mothers Who Have Been Directly and Indirectly Exposed to Community Violence.* Poster presentation at the 20th Annual Conference for Society for Social Work and Research, Washington DC.

- Chen, W-Y.** (November, 2015) *It's about the Community: Community Violence Exposure, Community Connection, and Volunteering in the Community.* Poster Presentation at the Fall 2015 West Chester Research Day Conference.
- Chen, W-Y.** & Holbrook, A. (October, 2015). *Learning by Doing: An Experiential Approach to Teaching Program Evaluation.* Oral paper presentation at the 61st Council on Social Work Education Annual Program Meeting, Denver, Colorado.
- Holbrook, A. & **Chen, W-Y.** (October, 2015). *Teaching Program Evaluation to Social Work Students: An Agency Collaboration.* Workshop presentation at the 61st Council on Social Work Education Annual Program Meeting, Denver, Colorado.
- Lee, Y. & **Chen, W-Y.** (October, 2015). *Community Violence Victimization, Father Involvement, and Maternal Harsh Parenting Practices.* Poster presentation at the 61st Council on Social Work Education Annual Program Meeting, Denver, Colorado.
- Chen, W-Y.** (July, 2015). *Adolescent Exposure to Community Violence and Depressive Symptoms among Adolescents and Young Adults: Understanding the Effect of Mental Health Service Usage.* Poster presentation at the 23rd American Professional Society on the Abuse of Children Annual Colloquium, Boston, MA.
- Chen, W-Y.** & Lee, Y. (June, 2015). *The Impact of Community Violence and Paternal Involvement on Maternal Harsh Parenting.* Oral paper presentation at the 2nd Annual Global Well-Being Conference, Millersville, PA.
- Chen, W-Y.** (March, 2015). *Adolescent Exposure to Community Violence and Depressive Symptoms among Adolescents and Young Adults: Understanding the Effect of Mental Health Service Usage.* Oral paper presentation at the Spring 2015 West Chester University Research Day Conference. West Chester, PA.
- Chen, W-Y.** & Corvo, K. (January, 2015). *Adolescent Exposure to Community Violence and Depressive Symptoms among Adolescents and Young Adults: Understanding the Effect of Mental Health Service Usage.* Oral paper presentation at the 19th Annual Conference for Society for Social Work and Research, New Orleans, LA.
- Chen, W-Y.** (January, 2015). Session Moderator for *Parental Investment and Youth Education*, Cluster: Adolescent and Youth Development at the 19th Annual Conference for Society for Social Work and Research, New Orleans, LA.
- Lee, Y. , Fagan, J. & **Chen, W-Y.** (October, 2011). *Young Fathers and Depression.* Poster presentation at the 57th Council on Social Work Education Annual Program Meeting, Atlanta, Georgia.
- Chen, W-Y.**, Propp, J. & Lee, Y. (January, 2011). *Connection between Adolescent's Exposure to Community Violence and Future Civic Engagement Behaviors.* Poster presentation at the 15th Annual Conference for Society for Social Work and Research at Tampa, FL.
- Corvo, K., **Chen, W-Y.** & Selmi, P. (January, 2011). *Federal Funding of Social Work Research: High Hopes or Sour Grapes?* Roundtable discussion at the 15th Annual Conference for Society for Social Work and Research at Tampa, FL.
- Propp, J. & **Chen, W-Y.** (October, 2010). *The Family Place: An Innovation of Family Visitation in Foster Care.* Poster presentation at the 56th Council on Social Work Education Annual Program Meeting, Portland, Oregon.

- Chen, W-Y.** , Propp, J., & Lee, Y. (July, 2010). *Connection between Adolescent's Exposure to Community Violence and Future Civic Engagement Behaviors*. Oral paper presentation at the 2010 National Add Health Users Conference, NIH, Bethesda, MD.
- Chen, W-Y.** & Propp, J. (November, 2009). *The Effect of Childhood Neglect on Criminal Behaviors over Life Course*. Oral paper presentation at the 55th Council on Social Work Education Annual Program Meeting, San Antonio, TX.
- Propp, J. & **Chen, W-Y.** (November, 2009). *Compassion Fatigue among Child Welfare Workers: Recommendations for Change*. Oral paper presentation at the 55th Council on Social Work Education Annual Program Meeting, San Antonio, TX.
- Chen, W-Y.** (February, 2006). *Childhood Neglect and Its Association with Juvenile Drug and Alcohol Offense*. Oral paper presentation at the 52th Council on Social Work Education Annual Program Meeting, Chicago, IL.
- Chen, W-Y.,** Lukens, E.P., & Struening, E. (January, 2006). *Well Being, Burden, Pride, and Depressive Mood among Parent and Sibling Caregivers of Persons with Severe and Persistent Mental Illness*. Oral paper presentation at the 10th Annual Conference for Society for Social Work and Research, San Antonio, TX.
- Hahm, H.C. & **Chen, W-Y.** (March, 2005). *Acculturation, Health Status, and Health Care Access among California's Minority Adolescents*. Oral paper presentation at the 51st Council on Social Work Education Annual Program Meeting, New York, NY.
- Chen, W-Y.** (February, 2004). *Violence Exposure and Its Impact on African American and Asian American Adolescents' Emotional Distress*. Oral paper presentation at the 50th Council on Social Work Education Annual Program Meeting, Anaheim, CA.
- Lukens, E.P., Lohrer, S. P., Thorning, H., & **Chen, W-Y.** (January, 2004). *Emotional Response among Adult Siblings of Persons with Severe Mental Illness*. Oral paper presentation at the 8th Annual Conference for Society for Social Work and Research, New Orleans, LA.

MEDIA APPEARANCE

Interviewed by and appeared in the *West Chester University Alumni Magazine*. (Fall, 2014). *Child Victimization Disrupting A Young Adult's "Pro-Social" Development*, page 14.

GRANT ACTIVITIES

- Chen, W-Y.** Lee, Y., Guterman, N. & Hadeed, L. (2015). Maternal community victimization and harsh parenting practice. West Chester University Foundation Faculty and Student Research (FaStR) Grant (unfunded)
- Tennille, J., Baurman, C. **Chen, W-Y.**, & Holbrook, A. (2015). Motivational interviewing community of practice. West Chester University Foundation Faculty and Student Research (FaStR) Grant (unfunded)
- Chen, W-Y.** (2015). Maternal community victimization and harsh parenting practice.
West Chester University College of Business and Public Affairs Research Fund (unfunded)
- Chen, W-Y.** (2014). Adolescent exposure to community violence and depressive symptoms among adolescents and young adults: Understanding the effect of mental health service usage.
West Chester University College of Business and Public Affairs Research Fund (funded, 3-credit AWA)

- Propp, J. & **Chen, W-Y.** (2008). The prevalence and impact of compassion fatigue among child welfare workers: Recommendations for individual, agency, and educational change. Syracuse University College of Human Services and Health Professions Faculty Development Fund (\$4,000)
- Mudrick, N., Miller, M. & **Chen, W-Y.** (2006). United Way community assessment proposal. (\$20,000, unfunded)
- Chen, W-Y.** (2005). Childhood neglect and its association with subsequent drug and alcohol offense during adolescence research project (\$3,725). Syracuse University College of Human Services and Health Professions Faculty Development Fund

ACADAMIC SERVICE ACTIVITIES

Journal Reviewer

Violence and Victim (2012, 2013, 2015, 2016), Child Abuse & Neglect (2015), Journal of Adolescence (2012), Family Relations Journal (2007-2011), Journal of Behavioral Health Service & Research (2009), Evaluation And Program Planning (2009), Families in Society (2009), Journal of Health and Social Policy (2004)

Editorial Board

Journal of Youth And Adolescence (2006-2009)
Journal of Development & Social Transformation (2009)

Conference Proposal Reviewer

Society for Social Work And Research Annual Conference (2008, 2012, 2013, 2015)
Council on Social Work Education Annual Program Meeting (2005-2007)

DEPARTMENT SERVICE ACTIVITIES

WCU, Graduate Social Work Department

Chairperson

Faculty Search (2013-2014, 2014-2015)
Research Curriculum (Fall, 2012- present)
Social Work Research Day (May, 2013)

Faculty Advisor

Career Changer Student Group (Fall, 2015-present)
Department website (Fall, 2013-Spring, 2015)
Graduate Social Work Student Organization (Spring, 2013-Spring, 2014)

Committee Member

Assessment Innovation (Fall, 2015-present)
Research Curriculum (Spring, 2012)
Policy Curriculum (Spring, 2012-present)
Human Behavior in Social Environment Curriculum (Spring, 2012-present)

Lead Instructor

SWG555 Human Behavior in the Social Environment: Organizations, Communities
SWG534 Program evaluation (Spring, 2013-present)

Faculty Academic Advisor to an average of 30+ graduate students per semester (Spring, 2012-present)

Faculty Mentor to recipient of Swope Scholarship (Spring, 2012-Fall, 2013)

Graduate Admission Reviewer (Spring, 2012-Spring, 2014)

Syracuse University School of Social Work

Committee Member

PhD Program Planning Task Force (Fall, 2007- Spring, 2011)
Academic Hearing Board (Spring, 2006- Spring, 2011)
Curriculum Committee

- Community Organization, Policy, Planning, and Administration Curriculum (Fall, 2004-Spring, 2011)
- Policy Curriculum (Fall, 2004- Spring, 2011)
- Practice Curriculum (Fall, 2004- Spring, 2011)
- BSSW Program Curriculum (Fall 2005-Spring, 2006)

Executive Committee (Fall 2007-Spring, 2008)

Advanced Standing Qualification Task Force (Fall 2006-Spring, 2007)

Library Faculty Liaison (Fall 2006-Spring, 2007)

Graduate Admission Reviewer (Fall, 2004- Spring, 2011)

Session Moderator, Syracuse University School of Social Work Legislative Policy Event (Fall, 2005)

Scholarship Reviewer, *Mirken Student Interns Award* (Fall, 2004, Fall, 2005)

Syracuse University Department of Child & Family Studies

Committee Member

PhD Dissertation (Spring, 2007-Fall 2009)

- Yunhee Kim (Defended in April, 2009, dissertation with distinction.)
Dissertation title: *The associations between family role stressors, psychological distress, and marital adjustment among South Korean couples: Mediating role of Collectivist Coping*
- Toral Chirag Sanghavi (Defended in December, 2009.)
Dissertation title: *Parental factors influencing Asian Indian American children's academic performance*

Faculty Search (Fall 2006-Spring, 2007)

CURRICULUM DEVELOPMENT

WCU, Graduate Social Work Department

Develop new research methods course: SWG534 Program Evaluation (Spring, 2014)

- Revamp research curriculum from three to two- reseach courses in MSW curriculum
- Draft Curriculum Proposal to restructure research curriculum (Spring, 2013)

Collaborate with colleagues to revise SWG542 course content (Spring, 2014)

Syracuse University School of Social Work

Develop and regularize a new course "SWG766 Seminar on International Social Welfare Policy and Social Work" (Fall, 2005-Fall, 2006)

UNIVERSITY SERVICE ACTIVITIES

Committee Member, WCU University Forum (Fall, 2012- present)

Grant Reviewer, WCU University Forum (Fall, 2012- present)

Faculty Senate Proxy, WCU Faculty Senate (Fall, 2013- present)

Award Reviewer, WCU Student Research and Creative Activities (SRCA) (Fall, 2012)

Faculty Representative, SU Abroad Beijing Program, Syracuse University (Spring, 2006)

Faculty Sponsor, Syracuse University Internship Program (SUIP) (Spring, 2006)

COMMUNITY SERVICE ACTIVITIES

Consultant

Pro bono research and program evaluation consultation, Voice and Vision, West Chester, PA (Spring, 2015-present)

Pro bono consultation for agency restructuring, Syracuse Housing Authority, Syracuse, NY (Spring, 2009)

PROFESSIONAL DEVELOPMENT

Faculty Development Workshops

National Insitiute of Health

2016 Webinar: Cultural Neuroscience: Closing the Gap in Population Mental Health Disparities

Substance Abuse and Mental Health Services Administration

2016 Webinar: Recovery-focused Community Responses to Mental Health Crises

West Chester University

2016 CELT Book Club, focusing on “*Student Engagement Techniques: A Handbook for College Teachers*” by Elizabeth Barkley.

West Chester University Office of Distance Education

2014 Summer Online/Blended Faculty Development Program

Council on Social Work Education

2014 Infusing Recovery in Practice and Field Instruction webinar

2010 A Curriculum Model to Attract and Prepare Social Work Students for Management workshop

2006 International Social Work workshop

International Association of Schools of Social Work (IASSW) and International Federation of Social Workers (IFSW)

2006 The 23rd Annual Social Work Day at the United Nations

Columbia University School of Social Work

2006 Annual Career Development and Social Work Education Conference: Working Aboard and Internship

Methodology Workshop

University of Texas at Austin

2009 UT Summer Statistics Institute

Completed statistical training workshops on Hierarchical Linear Modeling & Structural Equation Modeling.

PROFESSIONAL EXPERIENCE

Columbia University School of Social Work

New York, NY

Research Assistant

Columbia University School of Social Work Self Evaluation Study (Jan., 2003- July, 2004)

Principal Investigator: Dr. Denise Burnette

- Responsible for data analysis for this project.

Sibling Care-giving Burden for People with Severe Mental Illness Study (Jan., 2003- July, 2004)

Family Care-giving Burden for People with Severe Mental Illness Study (Jan., 2003- July, 2004)

Principal Investigator: Dr. Ellen Lukens

- Completed data analysis and develop manuscript for publication.

Job Satisfaction of Child Welfare Workers Study (Summer, 2001)

Factors Associated with Foster Care Length of Stay and Placement Outcomes Study

Impact of Legal Services on the Child Welfare System Study

Principal Investigator: Dr. Brenda McGowan

- Collaborated and prepared literature review
- Employed qualitative method to explore retention of child welfare workers.

Predictors of Service Utilization by Kinship Care Children and Families.” (2000 – 2001)

Principal Investigator: Dr. Jeanne Rivard

- Performed data analysis for the National Child Abuse and Neglect Data System with SPSS and WesVar software.

Himalaya Foundation

Taipei, Taiwan

Associate Researcher (1998 – 1999)

- Pioneered the first nationwide survey of 300 Major Non-profit Organizations in Taiwan.
- Collected descriptive data and documented the development of the non-profit sector in Taiwan.
- Evaluated grant proposals and administered funds disbursement.
- Planned and initiated the founding of the Nonprofit Organization Management Library.

- Coordinated the 3rd Information Center Workshop of the Asia Pacific Philanthropy Consortium.
- Planned and initiated the founding of the Taiwan Philanthropy Information Center
- Consolidated survey data and created the Non-profit Organization Information Database

Taipei City Government Department of Social Service
Development of Contracted Services Evaluation Project
Ad Hoc Committee Member (1997 – 1998)

Taipei, Taiwan

- Developed program evaluation package for contracted services regarding services to people with disabilities.

Taipei Social Welfare League
Executive Committee Member (1997)

Taipei, Taiwan

- Advocated government offices on contracting service issues for people with disabilities.

Syin-Lu Social Welfare Foundation
Senior Social Worker/ Research & Development Officer (1996 – 1998)

Taipei, Taiwan

- Provided counseling services to caregivers and families that have children with developmental disabilities. Developed individual service plans for children with developmental disabilities.
- Social worker in the Professional Support Network (PSN) multi-disciplinary team
- Planned, coordinated, and served as a translator for the “Developmental Disabilities Endowment Trust Fund And Life Planning” Conference (In collaboration with the Mesa ARC, Arizona).
- Advocated “Protection for People with Physical and Developmental Disabilities Policy” in Legislative Yuan (Congress) hearings.
- Completed a service needs assessment for people with developmental disabilities and their families in 8 direct service centers in the organization
- Initiated and developed a service system integration and organizational strategic development plan.
- Conducted a needs assessment for staff professional development.
- Drafted staff development plan. Chaired monthly social worker development workshops.
- Revised personnel and human resource policies.
- Secured grant funding for 3 nationwide projects: “Professional Support Network Service”, “Special Computer Program for People with Minor Developmental Disabilities”, and “Establishment of Kutin Developmental Disability Service Center”.
- Coordinated the contracting process and planned the service programs for the establishment of the Kutin Developmental Disability Service Center.

Philadelphia Department of Human Services
University of Pennsylvania, Center for the Study of Youth Policy
Quality of Work Life Project
Research Assistant and MSW Intern (1995-1996)

Philadelphia, PA

- Administered the New Ideas Fund and provided technical assistance to the fund’s Steering Committee and Fund grantees.
- Planned and carried out initiatives for organizational change. Served on a committee to improve the implementation of the “Permanency Planning Policy” initiative.
- Designed, implemented, and analyzed the “Evaluation for the 1994-1995 New Ideas Fund” and the “Evaluation for the 1995 Quality of Work Life Project.”

University of Pennsylvania, Penn Women's Center Philadelphia, PA
Multicultural Women's Group
Co-Facilitator (1995-1996)

- Planned and organized group activities, addressing various concerns of women from diverse cultural backgrounds at the University of Pennsylvania.

Lutheran Children & Family Services Philadelphia, PA
Domestic Foster Care
MSW Intern (1995)

- Provided foster-care services for teenagers with behavioral and academic problems, and their families.
- Expedited service-delivery to special needs foster children and their families.

Pennsylvania Hospital Philadelphia, PA
Social Services Department
MSW Intern (1994)

- Served in the federal funded "Healthy Start" program to curtail infant mortality rates in the Philadelphia area. Provided assessment, counseling and resource referral.
- Collaborated with the medical service team and other "Healthy Start" liaisons to deliver efficient social services.

Tunghai University Department of Social Work Taichung, Taiwan
Department Teaching Assistant / Program Officer (1992-1993)

- Provided curriculum counseling for college students.
- Field interviewer for a study: "Building A Referral System among Social Service Institutions"
Principal Investigator: Dr. Daniel T. Kao

HONORS

Outstanding Service Award, West Chester University Graduate Social Work Department (2015)
Faculty of the Year, Syracuse University School of Social Work (2010)
Dissertation Honorable Mention Award from the Society for Social Work and Research. (2005)
Ph.D. with distinction, Columbia University, New York (2004)
Best Performance Employee Award, Syin-Lu Social Welfare Foundation, Taipei, Taiwan (1998)

PROFESSIONAL AFFILIATIONS

Fall 2004-present *Member*, Asian Pacific Islander Social Work Educator Association (APISWEA)
Fall 2003-present *Member*, Council on Social Work Education (CSWE)
Fall 2003-present *Member*, Society for Social Work and Research (SSWR)