



WEST CHESTER UNIVERSITY
invites applications for the position of:

**23-186 Tenure Track
Assistant/Associate Professor of
Communication Sciences and
Disorders**

POSITION SUMMARY:

Join a vibrant equity-minded campus community of educators whose excellence is reflected in its diversity and student success. The Department of Communication Sciences and Disorders invites applicants for a Full-Time, Tenure-Track, Assistant/Associate Professor of Communication Sciences and Disorders position. The position begins in August 2024.

West Chester University, a member of the Pennsylvania State System of Higher Education, is a public, comprehensive institution committed to offering high-quality undergraduate education, selected post-baccalaureate and graduate programs, and a variety of educational and cultural resources for its students, alumni, and citizens of southeastern Pennsylvania. The University offers more than 100 graduate and undergraduate programs in the sciences and mathematics, business and public management, arts and humanities, health sciences, education and social work, music, and interdisciplinary studies. **We are a community of educators dedicated to developing graduates who succeed personally and professionally and contribute to the common good.**

The mission of the College of Health Sciences, home of the Department of Communication Sciences and Disorders, is to prepare and inspire health leaders, professionals, and consumers through collaborative and innovative approaches to education, research, and community service. We are a community of educators dedicated to developing graduates who succeed personally & professionally and contribute to the common good. The department encourages creativity and offers support and mentorship.

The faculty position involves teaching undergraduate and/or graduate courses that may be offered in-person, online, hybrid, or hyflex in both synchronous and asynchronous formats. The ideal candidate will use innovative teaching skills and demonstrate attention to the learning and teaching needs of the department's students. The faculty member will collaborate with other departmental faculty and staff to ensure student success.

This is a full-time 9-month appointment. There is potential for summer session instructional opportunities.

RESPONSIBILITIES INCLUDE:

- Teach undergraduate, pre-graduate, and/or graduate level courses.

- Engage in scholarly activities such as research, presentations, publications, and grants. The University promotes the Teacher-Scholar Model for professional accomplishment and values faculty contributions in diverse forms.
- Serve the University and the community through participation in various committees.
- Advise students and supervise student clinicians.
- Incorporate technology into the classroom and the clinic.
- Other duties as assigned.

MINIMUM QUALIFICATIONS:

- A doctorate in Communication Sciences and Disorders or other related discipline. ABD may be considered - must be completed no later than December 31, 2024.
- Experience and expertise in one or more of the following areas: Fluency Disorders, Speech Science, Hearing Science, Cognitive Science, Anatomy and Physiology, Neurology, Phonetics, Aural Rehabilitation, Medical or School-based Clinical Service Delivery, and/or Linguistics/Phonetics.
- Certificate of Clinical Competence in Speech Language Pathology and/or Audiology from ASHA and PA license eligibility.

SPECIAL INSTRUCTIONS:

[Review additional information about the Communication Sciences and Disorders Department.](#)

Apply online at <https://www.schooljobs.com/careers/wcupa/jobs/4109347/23-186-tenure-track-assistant-associate-professor-of-communication-sciences-and-d?pagetype=jobOpportunitiesJobs>. Incomplete applications will not be reviewed.

Review of application will begin in October 2023.

Applicants must successfully complete the application and interview process, teaching demonstration, and research presentation to be considered as a finalist.

Required Documents for Consideration

To be considered as an applicant for this position, please submit the following:

- Cover letter
- Curriculum vita
- List of three references with contact information (Include position title, phone number, and email address).
- Unofficial graduate transcripts (Official transcripts will be required at a later date).
- Diversity statement (See below)

Commitment to Diversity Equity and Inclusion:

West Chester University has joined EAB's Moon Shot initiative for Equity in Higher education. This initiative is designed to support faculty, students, and staff who are typically excluded and therefore are underrepresented. As part of your application for a tenure-track faculty position, we request a Diversity Statement. This request highlights our department's commitment to promote diversity and inclusiveness and to cultivate a campus environment that welcomes all. This commitment reflects the Diversity Theme of West Chester University's Strategic Plan and supports initiatives of our Office of Diversity, Equity, and Inclusion (WCU Diversity Equity Inclusion). We expect that each applicant's statement will be unique as informed by their own experiences and goals. Some topics you might address in a 1-2-page statement include the following: (1) How have you supported diversity and inclusion in your interactions with others in classroom, therapy setting, or research environment(s)? (2) What have you done to help students from diverse communities (such as underrepresented minorities, non-traditional, LGBTQ, veteran, rural, and/or first generation) succeed, including any programs for these students that you have participated in? (3) Describe your commitment to working toward achieving equity and enhancing diversity at WCU. How might you contribute to our current diversity initiatives, and do you have any other ideas to help promote equity on our campus?

All offers of employment are subject to and contingent upon satisfactory completion of all pre-employment background checks.

Developing and sustaining a diverse faculty and staff advances WCU's educational mission and strategic Plan for Excellence. West Chester University is an Affirmative Action/Equal Opportunity Employer. Women, minorities, veterans, and persons with disabilities are encouraged to apply.

Contact Search Committee Chair, Dr. Elizabeth Grillo, egrillo@wcupa.edu, with any questions.