

# STAR of Excellence

WEST CHESTER UNIVERSITY

## Six Certifications

Click on colors for sample programs

### Green

Leadership

### Blue

Communication

### Red

Project

Management

### Orange

Personal

Development

### Yellow\*

Technology

### Purple\*

Social Equity

(\*)2014

Programs

Coming Soon



## Six Certifications!

Limited to **15 WCU Staff Members** Per Certification

Six Certifications to Choose From

Typically a 6 to 10 Hour Investment

Limitless Possibilities of Enrichment and Engagement

**Apply Online** by January 17 **READ MORE>>**

Creating a  
Shared Vision  
at West Chester University



Annual State of the University Address 2013

## Who Is It For?

1. **All faculty and staff** interested in growing their skills in the areas of leadership, communication, project management, personal development, social equity, or technology.
2. **Departments and groups** who have chosen to grow together and serve as accountability partners in a particular area of focus.
3. **Employees** who are aspiring or considering future leadership and new career path opportunities.
4. **Staff** whose managers or supervisors:
  - o Have identified a specific area for development as a result of the 2012-2013 performance management cycle.
  - o See a workforce planning need or career development goal.
  - o Have given employees the option to choose which star they will earn as a part of the 2013-2014 performance cycle.

## Important Dates

**January 17 by Noon**

Choose your star certification, select your courses, and [apply online](#). Only 15 applicants per star.

**February 21 by Noon\***

Submit Star of Excellence 2014 [Action Plan](#)

**March-May\***

Connect with Your Coach (optional)

**June 12, Noon-1:00pm, Sykes\***

Mid-year Celebration and [Group](#)

[Discussion/Coaching](#)

**Aug-Oct:** Connect with Your Coach (optional)\*

**November 13, Noon-1:00pm, Sykes\***

Group Discussion/Coaching and Bag Lunch

**December 11, 11:30am-1:30pm, Sykes**

Star of Excellence 2014 Graduation

\*Optional for technology and social equity stars

## Blended Learning... Your Choice! Instructor Led or 24/7 Access

- o Instructor Led Courses
- o Pre-recorded Teleseminars (40 minute audio)
- o Pre-recorded Webinar (20 minute video)
- o Podcast Series (Audio—no more than 40 minutes each)
- o E-mail Campaigns (E-mails sent weekly for reflection and application)
- o Self-Paced Online Learning

# COMMON QUESTIONS



- Who can participate?
- How much time does it take to complete one star?
- Can I get release time from work?
- What programs are offered in each star?
- How many stars can I earn in a year?
- What is in it for me?
- What happens when I achieve all six stars?

[GET THE ANSWERS](#)



## Star of Excellence Curriculum Coordinators



**Leadership**—**Scott Sherman**, Director of Organizational Development and Certified Coach through the International Coach Academy



**Communication**—**Molly Nece**, Training Manager and Certified Mediator, MSA in Training and Organizational Development, and Interpersonal Skills Instructor



**Project Management**—**Molly Nece**, Training Manager and Lean Six Sigma Certified, and expert in time, change, and organization management.



**Personal Development**—**Scott Sherman**, Director of Organizational Development and Certified Coach through the International Coach Academy



**Technology**—**Darlene Lavery** Technology Training Specialist with Academic Computing Services and technology instructor



**Social Equity**—**Alina Torres-Zickler**, Assistant Director in the Office of Social Equity

### Contact Us with Questions

**Leadership** and **Personal Development**  
[ssherman@wcupa.edu](mailto:ssherman@wcupa.edu) (610) 436-3380

**Communication** and **Project Management**  
[mnece@wcupa.edu](mailto:mnece@wcupa.edu) (610) 738-0476

**Technology** [dlavery@wcupa.edu](mailto:dlavery@wcupa.edu) (610) 436-3191

**Social Equity** [ATorres-Zickler@wcupa.edu](mailto:ATorres-Zickler@wcupa.edu) (610) 436-2838



**Application Deadline January 17, 2014**