**My Action Plan for 2015**

1. Why did you decide to apply for the 2015 WCU Star of Excellence program? (minimum of 150 words)
2. What star did you choose? (select from dropdown box)
3. Why did you choose that specific star? (minimum of 150 words)
NOTE: If you chose the social equity or technology star, questions 4-8 are optional.
4. What goals would you like to achieve as a result of participating in this program?
(Please make sure each goal is SMART—specific, measurable, attainable, reliable, and timely. You can use the five courses you selected to help you develop goals. If you need additional help creating smart goals, please reach out to Scott Sherman at ssherman@wcupa.edu or Lindsay Bishop at lbishop@wcupa.edu.

	1. Goal 1:
	2. Goal 2:
	3. Goal 3:
	4. Goal 4:
	5. Goal 5:
5. What additional benefits do you hope to gain from participating in this year long program (ie. meet new people, find fulfillment in my job, transition out of the organization, gain new knowledge, be considered for a promotion)?

1. What thoughts, words, and/or actions do you need to start, stop or continue in order for you to meet or exceed the five goals mentioned above?

1. Would you like to request a Star of Excellence coach who would meet with you four times a year? He or she would discuss your goals, help you to apply what you learn, and support you in regards to reaching any work related goals?
2. If you answered yes or maybe, what characteristics would your coach ideally have?