

**REGULAR MEETING OF THE COUNCIL OF TRUSTEES
MEETING MINUTES
PHILIPS MEMORIAL BUILDING
3RD FLOOR BOARD ROOM
OCTOBER 3, 2019
4:00 PM**

AGENDA ITEM I – CALL TO ORDER:

Chair Matlawski called the meeting to order. Chair Matlawski led the Pledge of Allegiance.

Council members present: Kaliszak, Dozor, Fillippo, Franklin, Kinsey, Lewis, Matlawski, Moskowitz, Silberman, Tomlinson

Council members absent but accounted for: Ireland

**AGENDA ITEM II – APPROVAL OF MINUTES OF THE PREVIOUS MEETING
AS DISTRIBUTED TO THE COUNCIL OF TRUSTEES**

MOTION (DOZOR/FRANKLIN)

APPROVAL OF MINUTES OF THE MAY 16, 2019 MEETING AS PRESENTED

MOTION UNANIMOUSLY APPROVED

AGENDA ITEM III – PUBLIC COMMENT: LIMIT OF TEN (10) MINUTES:

Good evening, my name is Mike Antonio, I am here to read a prepared statement from Mark Rimple, our APSCUF President. Mark writes “Good evening to you, the Trustees of West Chester University. I bring greetings from the local chapter of APSCUF, and best wishes for a productive and exciting year. I also bring both good news and advice on the difficulties that lie ahead.

We have been in interest based bargaining sessions with PASSHE and they have been largely successful. We now have an agreement in principle towards a new contract, which I think is a responsible and strong update for a contract. Many steps lie ahead on the way to ratification, but I believe it will ultimately be a successful process.

We are also at least involved in conversations around other aspects of shared governance at the system level, including the system redesign. I cannot tell how that successful this plan will be, and I recognize the tensions between the systems goals and our own. However, I continue to believe strongly that WCU is better within PASSHE than outside of it and that carefully navigating the shoals and leveraging our strength helps both our university and the system at large.

The debacle of the attempt to leave PASSHE a few years ago still looms large for me; trust was broken with the faculty, who were lied to and manipulated in a cynical ploy to escape PASSHE and APSCUF. I urge WCU leadership to continue to lead within the system and processes, and to argue for what is best for all. We cannot put our heads in the sand and ignore the high stakes for institutions within and without the system.

We must remember where WCU came from, and continue to embrace our role as the best regional institutional of public higher education.” signed by Mark Rimple, our APSCUF President.

Chair Matlawski “Seeing there are no additional comments we will move on to the Report of the Council Chairperson report

AGENDA ITEM IV – REPORT OF THE COUNCIL CHAIRPERSON

Chair Matlawski, “I would like to report that we (WCU COT) did have an executive session which was held from 3:30 PM to 4:08 PM this evening prior to our committee meetings.

AGENDA ITEM V – REPORT OF THE PRESIDENT

Chair Matlawski, “Next, we have the report of the University President, and I call on President Chris Fiorentino for his report.”

President Fiorentino: Thank you, good evening everyone. Lots of great things are happening there are significant reports in here and there’ll be some reporting out from the committees. A number of things I do want to highlight a little more specifically, matter of fact I’ll start with the interest based bargaining that Mike just mentioned. Interest based bargaining is a method of collective bargaining that we’ve never tried before in the system and the Chancellor and the APSCUF leadership and the chair of the boards, Cindy Shapiro, committed to this and we’re delighted that they were able to work in this interest based mode which basically instead of taking positions and then fighting their way through a compromise, they lay their issues on the table and they talk things through. I think there’s a lot of skepticism about the ability of this process to

be successful and ultimately, they did achieve an agreement in principle on the deadline that had been established which is pretty interesting, I've done a lot of collective bargaining negotiations in my life and it goes on and on and on. The Chancellor said we want to finish by September 18th and son of a gun that was when they achieved their agreement in principle. So, I think, kudos to everybody, it speaks well to the communication right now between the administration and faculty union and I think bodes well for future interactions so I just wanted to acknowledge that. I want to touch on the fact that we've been working for the past year and a half or so on our Strategic Plan, a lot of engagement with the university community, all constituency groups, and this year we've finally got it to a point where we've rolled out the first-year implementation, we have a leadership structure in place, people have responsibility for the outcomes, things are in motion. You can see in terms of some of the reports here that we have reports that are based on the goals of the plan overall, so we're very excited about this 3-year plan and how it supports our mission and leads us into our Middle States visit that's coming up in the near future for re-accreditation. So, this has been a great process, I challenge the campus to not have it take as long as these processes typically do and I think we did a pretty good job in general of getting the work done and getting things in place and now we're working on the outcomes and the Vice Presidents are working, collaborating with faculty and others to lead these efforts. I'm excited about what we've tried to do, we've established a reasonable set of goals, things we believe we can fund, so we just created a wish list of things

that we'd like to see and we're going to focus our attention to these goals and achieve them. They're laid out over a period of years and as we move through the process, we'll continue to be looking out into the future years of how we have to modify what we're working on. But this is a process that I have a lot of confidence in and I thank everybody who participated in it. The comment about Gary Bixby and all the work that's been done on the Sciences and Engineering Center and the Commons and there are a lot of people, not just facilities people, but people from Academic Affairs and Student Affairs because it's a huge collaboration. There've been lots of interesting surprises along the way, finding things underground that weren't supposed to be there and other things. We continue to work towards getting this thing up and open on time and again I thank everybody who's been doing just incredible work on getting this building up and going. The Sudler Trophy, Barry- your question about the marching band, the Incomparable Golden Rams Marching Band, Saturday a week ago at the football game we unveiled the Sudler Trophy which the Action News report on the evening news likened it to the "Heisman Trophy of Marching Bands" and this is the first time that this award, which recognizes not just an outstanding band but an outstanding tradition or marching band excellence, and this is the first time it's been awarded to a Division 2 marching band so, we are hugely proud. Again, it was unveiled at the football game and I would've loved to have hoisted the trophy above my head but it weighs 120 pounds. I didn't want to hurt myself. Schools like Ohio State and University of Michigan and Kansas State these are the ones that've won it and it's a huge

tribute to the long traditions. We had a dinner the night before the football game, Friday night, where the Sudler family, sponsors of this, came to West Chester, there were about 6 of them or so, a representative of the John Philips Souza Foundation which does the actual awarding, they were there and we had a lot of the people who are involved with the marching band, now and back through history. At the football game, we had 4 band directors, John Villella of course, Andy Yosiak (?), Adam Gumble, and Jim Wells, all four were here and I think the thing that gave me the biggest goosebumps on the day was that here we were celebrating the long traditions of this marching band but there was just one group of members of the marching band who were on the field representing the generations that have played in this band and they were the ones who were going to perform and they were spectacular. They really just rose to the occasion and represented the entire tradition of this marching band through history. John and I were up in the gold box watching and the Sudler's were sitting a few rows in front of us. It was interesting to watch them, they were clearly impressed by our marching band so it was a very proud moment for this institution. We're going to take this trophy on the road, we're going to drag it around! This is a great recruiting tool for us, again it just symbolizes the great traditions of excellence and we're very proud. Congratulations Dean and to all, John, and to all who have been involved in this. It does have a case that wheels around so we will be able to take it places. Other things of interest, I do want to give a shout out to our crack marketing and communications team of public relations work, is Nancy Gainer back there? She had to leave? Well,

starting with the move-in day and then the DCAP, which I'll talk about in a minute. I had TV reporters, it seems like, in my office everyday interviewing me and interviewing people on the campus and putting it on the evening news. As this academic year got started, we were front and center right out there. I didn't see any other schools in the Philadelphia region getting the coverage we did and it was a result of a lot of hustle that was done and it was great press for us and really showcased the campus. The pictures around move in day, just the activity of it, it was really just amazing. The DCAP program that I want to mention, we got a lot of coverage, this is the new convenience store that has just opened up on Linden St. where the dynamic bookstore used to be. It now houses our DCAP program and the store underneath it. The DCAP program is for students on the autism spectrum, we've made an institutional commitment to supporting students who are on the autism spectrum through college and out into the work force. Historically, the unemployment rate for students on the spectrum who manage to graduate from college is like 85% and this convenience store focuses on giving the students who are attending here an opportunity to work, work with the public in retail, and overcome anxieties and prepare themselves to go out and be successful in the world. This really caught on with the news outlets in Philadelphia and they all came out and focused on this. And again, congratulations to Sherri Fishbaugh who is the visionary and of course we've had the long traditions of the SPARC program that this grew out of. And we've grown from about 8 students in this DCAP program 3 years ago when I started as President and now we're pushing 50 and with all this

press, heaven knows where we're going to end up in a couple years so it's again, focusing on the commitment, the access commitment on this campus, we're committed to their success and we're doing everything that we can possibly do to support the students to get them to the point where they're going to successfully graduate. So, congratulations to all who were involved in that. I'm continuing on with my First Friday videos, my job shadowing, these are fun to do, they showcase different people and groups on the campus. I get a lot of comments a lot of people look forward to seeing it and they're watching it. It makes some very strong statements about the diversity of things going on on this campus. And by focusing on them, we're recognizing the people who are associated with them are appreciating the fact that we're recognizing what they're doing. So, it's really been a great success for us and I really have to give kudos to Margo McDonough who does a lot of speech work for me and really is the one who came up with a lot of these ideas and we have really worked them to great advantage. We've just started a couple of new things. We're focusing on student success where we take a look at students who have overcome significant challenges and are doing very well. And we're also now working on recognizing some recent alums who we can focus on and show what they've gone out and how they've been successful and you know we can do things like, we're looking right now, we have a theater grad who has gone on and is working very successfully in the industry and we're going to focus on his work. So, it gives us a chance to highlight not just what's going on here but what our graduates are doing after they leave, and some are doing quite well, and many

around this table included so terrific. Last week, I think it was last week, I was down in DC for a couple of days, again Nancy Gainer, arranged for me to have interviews with the Chronicle of Higher Education, Inside Higher Ed, and also with ACE, the American Council on Education and this was great to go down and talk to them about what's going on on this campus. They expressed some interest in having me write some op-eds for these large national organizations so great opportunities for further expansion of the exposure of this institution and the great things we're doing. Tuesday, a lot of the presidents in the Commonwealth were invited down spend the afternoon with Senator Casey and a number of people down at the Capital, that was a very interesting day and I'm glad I made the trip. I want to just mention, Gary mentioned the summer work around here; I mentioned earlier to you this afternoon about the occupancy of our facilities, how heavily we're using them and what that means is that we don't have a lot of window of opportunity to maintain the facilities and upgrade the facilities and it really has to happen in the summer. From the moment we finished commencement and the students leave the campus, it's ready, set, go and they are just going like crazy all summer long trying to get as much of this work done. And it's really amazing. One of the last projects they were doing was repaving the sidewalk, if you didn't notice take a look at it when you leave because all of sidewalk right outside of Philips here is all brand new and they had to jackhammer it all out, haul it away. They thought it was four inches of concrete but it was eight so that made it a little more of a challenging job but I went to Gary at one point, maybe it was Todd and I said,

'you sure it's going to be ready?' But, sure enough it was and it looks beautiful, along with all the other work they did over the summer, making sure that everything was ready to go when the students came back and faculty came back. So, Todd, thank you for that effort and Gary if you're still back there somewhere, thank you. The system redesign, I want to identify several people: Laurie Bernotsky, Jeff Osgood, Todd Murphy, and Zeb Davenport, members of our leadership, are all heavily engaged in activities in Harrisburg. I think Laurie ought to have an office up there at this point she spends so much time working up there with the system leadership, with the Provost, the Vice Presidents for Student Affairs, for Finance and Administration. We're very involved in outlining and articulating the kinds of things that we can do to try to improve the overall system and we're continuing to run this institution but a lot of times being put in by this group and by others to work with the Chancellor's staff to make sure that the plans that we are undertaking are going to enable the kinds of improvements the Chancellor envisions and there's a lot of hard work going on around the entire system but, our leadership is very heavily engaged in that and I thank you all for the fact that you are maintaining your day jobs here and in doing all of that up there, so thank you all very much. The last thing I want to mention is some recent kudos from Money magazine, maybe you've seen Money puts out a ranking- a lot of the magazines put out rankings, USNews is certainly well known and we did quite well in USNews. But Money magazine I was particularly pleased to see, they have a very rigorous algorithm they use to identify what they consider the top

colleges. They look at the academic performance and they look at affordability and they look at outcomes, which are the things that we're really proudest of and we turned out to be the top public university in PA, and when they talk about public universities, they're including PSU, Temple, and PITT, so when we were the top, we were ranked above PSU, Temple, and PITT and their sister institutions. So, huge results for us and matter of fact we were tied with Villanova on that ranking, so this is great stuff. And the thing that's really great about it, is that it's really measuring the outcomes that we view as important. It's not just kind of a popularity contest like some of these things are, this is really about how our students are doing and how affordable our education is so that's something that we can all be very proud of. And that Mr. Chairman completes my remarks and now I would like to request the approval of Purchase Orders & Contracts for April 1, 2019 through July 31, 2019.

MOTION (FILLIPPO/MOSKOWITZ):

APPROVAL OF PURCHASE ORDERS AND CONTRACTS FOR APRIL 1, 2019 THROUGH JULY 31, 2019

MOTION UNANIMOUSLY APPROVED.

President Fiorentino, "Thank you this concludes my report"

AGENDA ITEM VI – REPORT OF THE VICE PRESIDENT:

None

AGENDA ITEM VII – REPORT OF THE EXECUTIVE COMMITTEE:

None

AGENDA ITEM VIII – REPORT OF THE STANDING COMMITTEES:

Chairperson Matlawski asked for reports from the standing committees.

Member Franklin reported for the Finance and Administration Committee, “I think it’s been well covered in great detail so, be it resolved that the Council of Trustees of West Chester University of Pennsylvania hereby approves the 2019-2020 budget for West Chester University as it is proposed.

MOTION (FRANKLIN/MOSKOWITZ):

2019-20 PROPOSED BUDGET: BE IT RESOLVED THAT THE COUNCIL OF TRUSTEES OF WEST CHESTER UNIVERSITY OF PENNSYLVANIA HEREBY APPROVES THE 2019-20 BUDGET FOR WEST CHESTER UNIVERSITY AS IT IS PROPOSED.

MOTION UNANIMOUSLY APPROVED.

MOTION (FRANKLIN/SILBERMAN):

BE IT RESOLVED THAT CHRISTOPHER FRANKLIN AND CHRISTOPHER A. LEWIS ARE HEREBY INDIVIDUALLY AUTHORIZED AND EMPOWERED ON BEHALF OF THE COUNCIL OF THE TRUSTEES OF WEST CHESTER UNIVERSITY OF PENNSYLVANIA, FORMERLY KNOWN AS WEST CHESTER STATE TEACHERS COLLEGE AND WEST CHESTER STATE COLLEGE, TO BUY, SELL, ASSIGN AND TRANSFER, AND TO EXECUTE ANY AND ALL ASSIGNMENTS FOR THE TRANSFER OR SALE OF STOCKS, BONDS, OR ANY OTHER REGISTERED SECURITY HELD BY SAID UNIVERSITY, AND ALSO TO EXECUTE SUCH POWERS OF

**ATTORNEY, PROXIES, AND OTHER PAPERS AS MAY BE REQUIRED IN
REFERENCE TO SECURITIES SO HELD.**

MOTION UNANIMOUSLY APPROVED.

Member Franklin, "That concludes my report."

Chair Matlawski called on the Campus Infrastructure and Technology Committee for their report.

Member Moskowitz reported, "Technology met, the results of that are in your packet, you can read those. That concludes my report."

Chair Matlawski called on the Academic and Student Affairs Committee for their report.

Member Kaliszak reported, "Hi, good evening everyone, I would first like to reintroduce myself for those I have not yet met, my name's Erin Kaliszak, I am a second-year communication studies major with an HR management minor and I am so excited for this opportunity to serve as West Chester University's Student Trustee and I truly look forward to working with all of you this year. Now onto my formal report, first I would like to reemphasize the importance of on-campus housing. As a resident assistant, I have seen first-hand the positive impact that the Office of Residence Life and Housing Services has had on West Chester University students. The residence halls are more than a home away from home, they are places where students are learning and growing alongside other WCU students so I applaud the efforts to examine this

issue and if there's anything I can do as a student and an RA, please let me know. Next, after a slight transition, I'm excited to announce the Student Government Association's newly elected executive board for the 2019-2020 school year: President Taylor Gibson Campbell, Vice President Benjamin Popp, Treasurer Monica ??, Secretary Mario Ramirez, and Parliamentarian Duncan Espinshade (Sp?), a few of them are out in the audience, so welcome. The Student Government Association is working alongside the Office of Student Leadership and Involvement to support nearly 300 organizations on campus to promote student involvement and to advocate for the student voice to be heard. This past Tuesday, October 1st, SGA hosted its first monthly Council of Organizations meeting where many student leaders came together to discuss important SGA initiatives and WCU information. This was also an opportunity for these organizations to give feedback and updates regarding the business of their individual organizations. In the near future SGA will be hosting a Town Hall Open Forum where students will have the opportunity to ask questions and make their voices heard to representatives from across campus, including President Fiorentino and members of his leadership team as well as other key offices on campus. And then finally, due to recent occurrences of uninvited guests to campus, I would like to highlight an SGA initiative called WCU Stands. WCU Stands is an initiative that was started 2 years ago through SGA and it was in order to promote a positive and safe campus and to defer students away from engaging with hate groups that come to campus like Matthew24. With the support of the faculty, staff, and students, SGA continues

to look for ways to improve this initiative so that it's ready and present on campus, especially when these groups like Matthew24 come and disturb our campus community. Thank you. End of report."

Member Dozor, "First of all, with Erin being a sophomore, we're going to have the pleasure and good fortune to have her with us for years and she has recently traveled with some of our Trustees to the statewide PACT conference and on our behalf, she spoke, and we were all very very impressed so we're pleased you're on board.

MOTION (FRANKLIN/SILBERMAN):

**BE IT RESOLVED THAT THE COUNCIL OF TRUSTEES OF
WEST CHESTER UNIVERSITY
APPROVE THE BACHELOR OF MUSIC IN MUSIC THERAPY TO MOVE
FORWARD TO THE BOARD OF GOVERNORS OF THE STATE SYSTEM OF
HIGHER EDUCATION FOR FINAL APPROVAL, PENDING APPROVAL
BY THE OFFICE OF THE CHANCELLOR
APPROVED PENDING ACTION BY THE COUNCIL OF TRUSTEES**

MOTION UNANIMOUSLY APPROVED.

Chair Matlawski called on the University Affairs for their report.

Member Silberman reported, " I'd like to add to what Barry said about Erin, I was at that PACT conference and without any warning the Student Trustees, there were 3 others, were asked to make presentations, and Erin without any preparation got up there and did us proud, she was great. OK, a little while ago we heard the committee report presented by John Vilella so in

addition to his remarks, I'd just like to highlight the following four points.

Foundation Fundraising Goals for fiscal year 2019-20 include raising 9 million dollars in total gift income with a cash goal of 5 million and 4 million in future commitments. As of August 31, 2018, a total of \$1,289,139.00 has been secured. At the end of last fiscal year, the center for community solutions supported 70 projects with 51 organizations, employed 39 students, and completed 53 projects. This is an excellent example of our efforts for community engagement. The Office of Sustainability, in collaboration with faculty, staff, and student volunteers, concluded the 2019 "Pack it up, Pass it on" program on August 25, 2019 with a yard sale in the Sykes Student Union ballrooms. Hundreds of students purchased clothing, furniture, and household goods that during move-in days in May had been diverted from the landfill. This initiative supports WCU's strategic plan as a zero-waste initiative to increase reuse recycling rates. The sale proceeds will be used to continue the program in 2020. It's important to recognize the Office of Communications and Marketing's aggressive pitching as Chris just mentioned of a variety of stories related to the moving in of first year students. WCU's success as a favored student destination and the University's new Ram Shop, student service projects, and the marching band Sudler Award, the media was saturated with numerous WCU stories that have been featured regularly on all TV news channels and have run nationally by other newswire service and it's really great that we're getting all that regional and national publicity through the communications and marketing people. And this concludes my report.

AGENDA ITEM IX – REPORT OF THE SPECIAL COMMITTEE:

None

AGENDA ITEM X – REPORT OF LIASON PERSON TO CONSTITUENCIES:

None

AGENDA ITEM XI – OLD BUSINESS:

Member Dozor reported, “I’d just like to report that last month with the help of John Vilella, FOUR of the Trustees Eli, Chris Lewis, Erin and I traveled to Kutztown for a day, attending the regional PACT conference and this is a conference attended by representatives of maybe FIVE universities. It was really very well attended, it was an eye opener, I learned a great deal and I was impressed with how conscientious and how engaged Trustees are. Just a couple things I want to touch upon. The Chancellor also spoke to us, he took a break from the negotiations that he was doing with APSCUF and he looked absolutely exhausted during his report but he was very engaged and he fired off an incredible report of one thing after the other. In advance of the meeting, we received some information, I think all the Trustees did or maybe just the ones attending, I’m not sure. But apparently the Governor has commissioned a state commission on the allocation of funding for all state universities that receive money. And of course, you know that we compete, the state system, our 14 universities, compete with PSU, Temple, University of Pennsylvania, Pittsburgh, Temple, Lincoln, state related, but also the community college system across the country for money. We really don’t do well in that allocation. I don’t know why we don’t do as well as I believe that we should do, but we

don't do well. But, this governor, and I give him a lot of credit, he has a commission, I think that they just had their first meeting within a week or two or they're going to have it within a week or two, there'll be other meetings. And what I can't quite understand is, there's no other system, there's no other school, we'll say the 14 of us, that are more represented by more state reps and more state senators than any of them and we don't really get our fair share of the general allocation. So, I just mention it because maybe that's one thing we need to do, we need to compete for the allocation. You know, from my perspective, community colleges across the state and our 14 state universities need to have a bigger part of the pie, from my personal perspective. So, I just want to mention that to you. So maybe you can follow that, see what's going on, and maybe state reps and state senators can play more of a role on our behalf lobbying for better allocation."

Member Kinsey, "And I appreciate you sharing that Judge, and I think what one of the things that has to take place is that there actually is a PASSHE caucus amongst the members. And I think you're right, when we look at the House and the Senate we have quite a few from WCU. Unfortunately, what happens is that we don't have conversation amongst ourselves about the interests of the universities per say, when this conversation that takes place, it seems to be in general or it seems to be around budget time so maybe there's a way that we can have some deliberate conversation in regards to West Chester in particular but also with all the members that are there that represent the 14 state universities, a caucus was established, I've been there for 7 years, a

caucus was established at least by my sophomore year, my second year there. We've met only a few times but again, there's been no real pointed conversation as it related to that so you know, I mean, I think it's just a matter of formatting and driving an agenda, which we've not done because folks seem to be scattered."

Member Dozor, "Well there's no doubt that our Chancellor's engaged and our Chancellor's going to pursue it but, maybe like you say, there's other avenues around and that maybe we can lobby on behalf of the system. Another interesting point is, we were advised up there, and some of us had received copies of different documents and things that the officers of the system of our conference and a committee that they've formed, they put together a description of the role of trustees. They've also put together an evaluation form, they call it a self-evaluation form, that the trustees will be asked to evaluate themselves. There's conversation out there and I'm not sure it went to the point of recommendation, that we evaluate each other. And there's conversation about the college president evaluating us and there's conversation about these evaluations being given to the Governor when it comes time for reappointment or evaluation all which, things that I screamed about. They've also made some other recommendations in terms of the selection process and they've made some suggestions as to the selection process where there'd be input from other places other than the places that normally come and these recommendations haven't been approved by PACT but the PACT committee that had worked on them has forwarded them to the Chancellor's office, the Board of Governors,

and I believe the Governor's office; so God knows where they'll go and some of which are well intended, some good suggestions, and some of which I think are terrible. But, that's out there and we should all you know be aware of it."

President Fiorentino, "I saw the evaluation instrument that they were proposing and the feedback I gave was that they need to understand the value that Trustees can provide to an institution and I didn't think that the evaluation instrument truly captured what that value is. You know, if they're doing things like how many meetings did you attend, you know, if I have busy people who miss a meeting but they're engaged with me in other ways regularly through the year we need to be able to capture that because that's the value of that Trustee to me, not whether that person happens to be at a particular meeting."

Member Dozor, "I appreciate that and I raised questions in terms of attendance records, participation, contributions financially support, and I tried to explain to them that these evaluations, although they have an opinion that it's not going to be as protected, it's not part of the freedom of information availability but I told them that undoubtedly it will be part of the public domain and a lot of our Trustees are very public people. But, I'm not sure where it's going because I have to trust the Board of Governors will review it and they'll exercise some good judgement too or maybe it will just fizzle out. I told them from my experience, and I've been here off and on for over 30 years OK, and I've seen different governors of different administrations and political

persuasions change some of us, put some of us back on, some of us return, but undoubtedly with no exception, the selection process has served West Chester so well and with no exception everybody that's come on to replace other people that we've learned to love, or whatever, they've all been exceptional. And that balance over the years has served West Chester really well. Now when I explain that to them, and say that just like that, some people suggest to me in the system well that's not necessarily the experience of other universities. And from my perspective they think some of the fault and some of the problems and some of these failing campuses has something to do with the trustees. And I took exception to that, and I told them that, I think it had more to do with administration on the campus, supporting staff, and the Board of Governors and Chancellors we've had along the way that've been like toast, you know. So, but, I wanted you to know that I spoke up in that regard."

President Fiorentino, "If I could just make one comment, I have spoken about the selection process. We are blessed with the Trustees we have, there's no question about it. I've made the point that I think that they need to make sure that the processes they use take into account the diversity that we're looking for on the councils and when politics come into play sometimes, I spoke to Sam Smith about that who's on the Board of Governors, and said you know, we now have 2 women, but our permanent council members, we have one woman and I would hope that a selection process would take something like that into account as we look for new members and they are reaching out to us and getting our input around who might be some new candidates but that I

think is something that we have to build into the politics of the selection process.”

Member Dozor, “There’s a lot of things going on, in terms of the state system. A lot of conversation, it’s good.”

Member Moskowitz, “It’s healthy.”

Member Kinsey, “And Barry, when we, you know, I was a part of, we have a regional selection and so some of us talk when, I guess, when the form was being developed and I can just share with this group here that a lot of concern really centered around, and I have to go back and look at the draft because we were still formatting the draft at the time, but I can tell you that a lot of the concern came around questioning how the Governor actually makes the appointment and I think that’s where, it stems from the conference call that I was involved in that involved the 5 regional universities that we’re a part of, want me to repeat that? Sorry, right? So, and again I have not reviewed the final draft, I had to miss that meeting unfortunately. But, I will go back and look at it, but I know that when we had our initial conversation, conference call, talking about the development of “what does a trustee look like” and giving our input, there was just a lot of sentiment that some of the other universities felt as though the Governors make a selection and it was pretty much political because a senator or rep got in the Governor’s ear and recommended a person.”

President Fiorentino, "There are some cases that I've heard of where somebody will be appointed to a Council of Trustees and nobody at the university even knows who that person is. And, I know that what they're trying to do now, they're trying to engage with us and have conversations around some people who have commitments to the institution who we think would serve well. There's still the process, and the process, you know I'm not concerned about the process as long as we're in the discussions around getting good people. And truly, I've been here also over 30 years, and the Trustees who have served this institution have been spectacular but I've heard interesting stories from other places."

AGENDA ITEM XII – NEW BUSINESS:

None

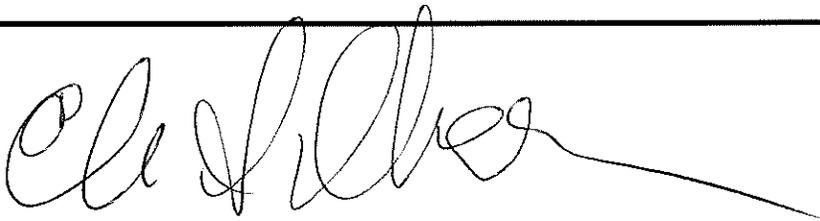
AGENDA ITEM XII – ADJOURNMENT:

Chairperson Matlawski, "This concludes our Council of Trustees meeting."

MOTION (MATLAWSKI/LEWIS):

MOTION TO ADJOURN AT 6:05 P.M.

MOTION UNANIMOUSLY APPROVED.



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