



Council of Trustees  
West Chester University  
West Chester, Pennsylvania 19383-1000

**Council of Trustees  
Resolution  
2000-17**

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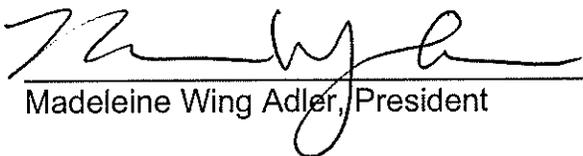
Proposed

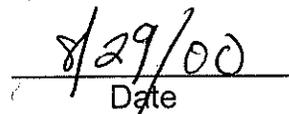
RESOLUTION  
COUNCIL OF TRUSTEES  
WEST CHESTER UNIVERSITY OF PENNSYLVANIA  
SEPTEMBER 21, 2000

**2000-2001 OPERATING BUDGET**

BE IT RESOLVED THAT THE COUNCIL OF TRUSTEES OF WEST CHESTER UNIVERSITY HEREBY APPROVES THE 2000-2001 OPERATING BUDGET FOR WEST CHESTER UNIVERSITY AS IT IS PROPOSED.

APPROVED PENDING ACTION BY THE COUNCIL OF TRUSTEES

  
\_\_\_\_\_  
Madeleine Wing Adler, President

  
\_\_\_\_\_  
Date

APPROVED BY VOTE OF THE COUNCIL OF TRUSTEES

  
\_\_\_\_\_  
Bernard J. Carrozza, Chairperson  
Council of Trustees

  
\_\_\_\_\_  
Date



## Expenditures

Salary and fringe rates are established by negotiation between the Commonwealth or the State System of Higher Education and individual bargaining units, and are set System-wide. Operating expenditures, conversely, do not experience increases set by the System, but may increase through contractual obligations, or as the University decides.

### Salary Increase Rates (finalized to date)

- APSCUF                    2.5% plus increments and adjustments
- Management            5.0% (no increments or adjustments provided)
- AFSCME                3% plus increments and adjustments
- SUA                      2.5% plus increments and adjustments
- UPG                      3.0% plus increments and adjustments

The budget is currently balanced under the above assumptions, with a \$432-thousand surplus currently shown as an E&G Budget projected surplus for FY01. This amount will be allocated as the year progresses to information technology, general infra-structure, and other critical items under consideration. Efforts have been made to minimize the creation of new positions in order to increase budget flexibility.

In sum, the Unrestricted Educational and General Budget which funds the primary teaching and support mission of the University is projected to grow 7% or \$7-million to \$106,636,007. Overall, including auxiliary/self-support operations and funds restricted for special purposes, the University budget will increase to a total of \$136,241,247.

<b>FY 2000-01 All Funds Budget</b>					
<b>Category/Area</b>	<b>E&amp;G</b>	<b>Auxiliaries</b>	<b>Unrestricted</b>	<b>Restricted</b>	<b>Total</b>
<b>Revenue</b>					
Appropriation	45,837,726		45,837,726	159,444	45,997,170
Tuition	50,720,676		50,720,676		50,720,676
Fees	7,040,509		7,040,509		7,040,509
Gift Income	200,000		200,000		200,000
Interest Income	1,754,062		1,754,062	247,429	2,001,491
Miscellaneous Income	1,083,034		1,083,034	12,635,628	13,718,662
Residence Halls		10,218,345	10,218,345		10,218,345
Food Service		6,533,702	6,533,702		6,533,702
Other Auxiliaries		938,986	938,986		938,986
<b>Total - Revenue</b>	<b>106,636,007</b>	<b>17,691,033</b>	<b>124,327,041</b>	<b>13,042,501</b>	<b>137,369,542</b>
<b>Expenditures &amp; Transfers</b>					
Salaries	63,306,565	4,487,715	67,794,280	1,879,919	69,674,199
Fringes	19,979,641	1,770,254	21,749,894	329,786	22,079,680
Critical Needs	5,322,000		5,322,000		5,322,000
Operating Expenditures	11,431,212	11,433,064	22,864,276	10,209,171	33,073,447
Committed Tuition Expenditures	753,241		753,241		753,241
Ed Services Supplies & Equipment	1,650,168		1,650,168		1,650,168
Misc, Equip, Projs & Trsfrs	3,761,046		3,761,046	(72,534)	3,688,512
<b>Total - Expenditures &amp; Transfers</b>	<b>106,203,872</b>	<b>17,691,033</b>	<b>123,894,905</b>	<b>12,346,342</b>	<b>136,241,247</b>

<b>FY 2000-01 Unrestricted Educ &amp; Gen Budget Projections</b>				<b>Percent</b>
<b>Category/Area</b>	<b>FY 00</b>	<b>Change</b>	<b>FY 01</b>	<b>Change</b>
<b>Revenue</b>				
Appropriation	43,761,658	1,918,254	45,679,912	4%
Restricted Appropriation	-	157,814	157,814	
Regular Tuition	40,546,804	2,979,085	43,525,889	7%
Summer Tuition	5,109,589	312,547	5,422,136	6%
Committed Tuition	483,314	269,927	753,241	56%
Addl Tuition - Sched Adjust	501,700	517,710	1,019,410	103%
Ed Svcs Fee - Undesignated	1,605,441	402,337 *	2,007,778	25%
Ed Svcs Fee - Technology Designated	629,641	122,532 *	752,173	19%
Ed Svcs Fee - Academic Designated	1,319,492	330,676 *	1,650,168	25%
Other Fees	2,630,390	0	2,630,390	
Gift Income	200,000	0	200,000	
Interest Income	1,754,062	0	1,754,062	
Miscellaneous Income	1,083,034	0	1,083,034	
<b>Total - Revenue</b>	<b>99,625,125</b>	<b>7,010,882</b>	<b>106,636,007</b>	<b>7%</b>
<b>Expenditures &amp; Transfers</b>				
Salaries	56,852,330	1,469,377	58,321,707	3%
Summer Instruction Allocation	2,585,882	793,736	3,379,618	31%
Academic Year Model	746,689	858,551	1,605,240	115%
Fringes	19,362,304	617,336	19,979,641	3%
Critical Needs	4,015,000	1,307,000	5,322,000	33%
Operating Expenditures	10,877,482	553,730	11,431,212	5%
Committed Tuition Expenditures	483,314	269,927	753,241	56%
Appropriation for Performance	-	157,814	157,814	
Academic Ed Services Supl/Equip	1,319,492	330,676	1,650,168	25%
Unallocated Items (Org 9200)	3,382,632	220,600	3,603,232	7%
<b>Total - Expenditures &amp; Transfers</b>	<b>99,625,125</b>	<b>6,578,747</b>	<b>106,203,872</b>	<b>7%</b>
<b>Budget Surplus/(Shortfall)</b>	<b>0</b>	<b>432,135</b>	<b>432,135</b>	

\* The allocation of these increases is subject to the approval of the Council of Trustees..  
A request for such allocation is not being made at this time, but will be made at the next Council meeting.

<b>Critical Needs Funding Analysis</b> (expressed in 1,000's)	<b>FY 01</b>
<b>Sources</b>	
Current Budget	5,322
<b>Uses</b>	
Info. Services	1,000
Virtual University	100
Marketing	200
Deferred Maint.	1,500
Telephone Registration	8
Recruitment/Retention	90
Scholarships	0
Academic Facilities	385
Library membership	10
Cultural Arts	37
Land Acquisition (Tigue Farm)	349
Asplundh Technician	52
Legal Fees	200
Credit Card Services	185
Academic Fund Raising	150
ADA Interpreters	20
ADA Contingency	80
ADA Transportation	16
TRA97/Hope Scholarship	45
Sykes Charge for Room Use	0
Library Acquisitions	150
Teaching and Learning Initiatives	250
Faculty Recruitment	50
Equipment Needs	135
Other ADA Funding	5
Guard Post @ Hollinger	16
Safety Shuttle	28
Championship Fund	11
President's Initiatives	250
Committed to FY01 Priorities	
<b>Subtotal - Uses</b>	<b>5,322</b>
<b>Balance</b>	<b>0</b>



Council of Trustees  
West Chester University  
West Chester, Pennsylvania 19383-1000

**Council of Trustees  
Resolution  
2000-18**

Proposed

**RESOLUTION  
COUNCIL OF TRUSTEES  
WEST CHESTER UNIVERSITY OF PENNSYLVANIA  
SEPTEMBER 21, 2000**

**CAPITAL FACILITIES INVESTMENTS FOR PENNSYLVANIA'S FUTURE**

To approve West Chester University of Pennsylvania's (the University) undertaking joint-funded projects with the Commonwealth of Pennsylvania in the Capital Facilities Investments for Pennsylvania's Future program for the Construction of the School of Music and Performing Arts Center and the Construction of the Business and Information Technology Center.

WHEREAS, the University has demonstrated a need for the construction of a School of Music and Performing Arts Center and the construction of a Business and Information Technology Center; and

WHEREAS, the Finance, Administration, and Facilities Committee of the Board of Governors has recommended Commonwealth Capital Facilities Investments for Pennsylvania's Future program funding in the amount of \$28,219,000 for the projects; and

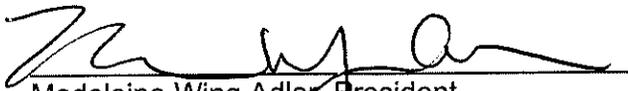
WHEREAS, the University has provided a viable financial plan for funding the match amount of \$16,035,000; and

WHEREAS, the Council of Trustees (the Council) will ensure that an adequate funding source will be available to meet the University's match as-needed according to the financial plan and construction schedule.

Now, Therefore, Be it resolved, that we, the Council, approve the undertaking of joint-funded Commonwealth and University projects for the Construction of the School of Music and Performing Arts Center and the Construction of the Business and Technology Center, and further do hereby authorize the President of West Chester University of Pennsylvania to affix her signature on our behalf to:

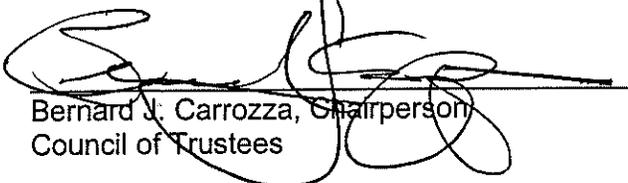
- Enter into a standard Loan Covenant Agreement to bond finance the project; or
- Pledge University funds raised for the project.

**APPROVED PENDING ACTION BY THE COUNCIL OF TRUSTEES**

  
Madeleine Wing Adler, President

8/29/00  
Date

**APPROVED BY VOTE OF THE COUNCIL OF TRUSTEES**

  
Bernard J. Carrozza, Chairperson  
Council of Trustees

9-21-00  
Date

## **CAPITAL FACILITIES INVESTMENTS FOR PENNSYLVANIA'S FUTURE**

We are pleased that West Chester University's need for additional building space has been addressed by the Chancellor, the Board of Governors and the Governor. As a part of a new Capital program titled Capital Facilities Investments for Pennsylvania's Future, West Chester University was awarded two new buildings – the School of Music and Performing Arts Center and the Business and Information Technology Center.

Also, as a part of this program, the University is required to cost share in specific amounts from certain sources. The cost sharing is \$5,035,000 for the School of Music and Performing Arts Center and \$11,000,000 for the Business and Information Technology Center, for a total of \$16,035,000. The sources of this cost sharing in general terms include gifts, grants and bond proceeds. No student fees may be increased in order to generate these funds. This will be a challenging undertaking, but we are confident that our efforts will be met with success.

The Board of Governors has designed resolutions that must be approved by each University's Council of Trustees in effect to ensure that each University is committed to obtain these cost share obligations. —

The attached resolution is a requirement of the new Capital program. Also attached is a commitment form that has been signed by Dr. Adler as required by this program.



Office of the President  
West Chester University  
West Chester, Pennsylvania 19383-1000

610-436-2471  
www.wcupa.edu

## Capital Facilities Investments in Pennsylvania's Future Funding Commitment

The Council of Trustees of West Chester University of Pennsylvania (the "University") has approved participation in joint-funded projects with the Commonwealth of Pennsylvania for the Construction of the School of Music and Performing Arts Center and the Construction of the Business and Information Technology Center, with a University investment of \$16,035,000, and has authorized me to enter into this funding commitment by the attached resolution.

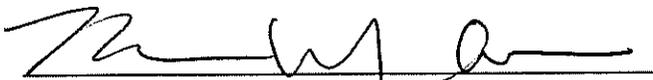
The University commits sufficient financial assets raised through development programs or other eligible University resources to:

- Provide the University's investment through development commitments; or
- Pay the debt service on financing for the University's investment from new State System of Higher Education (the "System") bonds issued for that purpose; or
- Use the University's share of the System bonds provided for the AFRP program and to pay the debt service on those bonds.

In so doing, the University agrees: —

- To enter into a letter of intent to pay the University's investment to the construction agent when due; and
- To pay the interest and principal on any bonds approved by the Board of Governors for the project; and
- Not to raise student fees to pay for the investment, interest, or debt service for the project.

Agreed this 29 day of August, 2000.

  
Madeleine Wing Adler, President  
West Chester University of Pennsylvania

Attachment: Council of Trustees Resolution

State System of Higher Education  
Capital Facilities Investments for Pennsylvania's Future

**West Chester University of Pennsylvania**

<b>Project Title</b>	<b>Act</b>	<b>Amount Authorized</b>	<b>AFRP Amt. Approved</b>	<b>CFIPA Grant</b>	<b>University Match</b>
Construction of the School of Music and Performing Arts Center	35/99	\$21,214,000	\$6,719,000	\$10,500,000	\$5,035,000

Proposed Composition of Match

<b>Fund Source</b>	<b>Amount</b>
<b>Debt</b>	
A. AFRP Bonds	
B. Other	
<b>Gifts</b>	\$5,035,000
<b>Grants</b>	
A. Private	
B. Government	
<b>Endowment Income</b>	
<b>Other (Specify)</b>	
A. Camps	
B. Conferences	
C. Other Events	
D. Other (specify)	

While matching funds for the proposed buildings are expected to come from private contributions, West Chester University may also secure support from other sources (e.g. government grants, corporate partnerships, licensing revenues) to meet the matching requirements for these projects.

State System of Higher Education  
Capital Facilities Investments for Pennsylvania's Future

**West Chester University of Pennsylvania**

<b>Project Title</b>	<b>Act</b>	<b>Amount Authorized</b>	<b>AFRP Amt. Approved</b>	<b>CFIPA Grant</b>	<b>University Match</b>
Construction of the Business and Information Technology Center		Not Yet Authorized	-0-	\$11,000,000	\$11,000,000

Proposed Composition of Match

<b>Fund Source</b>	<b>Amount</b>
<b>Debt</b>	
A. AFRP Bonds	
B. Other	
<b>Gifts</b>	\$11,000,000
<b>Grants</b>	
A. Private	--
B. Government	
<b>Endowment Income</b>	
<b>Other (Specify)</b>	
A. Camps	
B. Conferences	
C. Other Events	
D. Other (specify)	

While matching funds for the proposed buildings are expected to come from private contributions, West Chester University may also secure support from other sources (e.g. government grants, corporate partnerships, licensing revenues) to meet the matching requirements for these projects.



Council of Trustees  
West Chester University  
West Chester, Pennsylvania 19383-1000

**Council of Trustees  
Resolution  
2000-19**

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Proposed

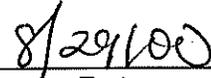
RESOLUTION  
COUNCIL OF TRUSTEES  
WEST CHESTER UNIVERSITY OF PENNSYLVANIA  
SEPTEMBER 21, 2000

**2001/2002 CAPITAL BUDGET**

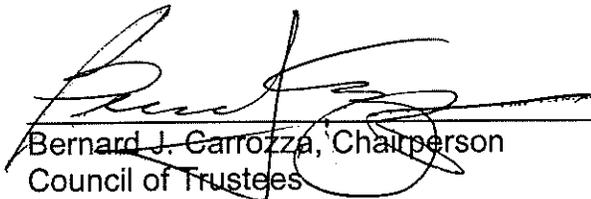
BE IT RESOLVED THAT THE COUNCIL OF TRUSTEES OF WEST CHESTER UNIVERSITY HEREBY APPROVES THE 2001/2002 CAPITAL BUDGET PREPARED BY THE UNIVERSITY FOR SUBMISSION TO THE STATE SYSTEM OF HIGHER EDUCATION.

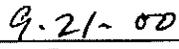
APPROVED PENDING ACTION BY THE COUNCIL OF TRUSTEES

  
\_\_\_\_\_  
Madeleine Wing Adler, President

  
\_\_\_\_\_  
Date

APPROVED BY VOTE OF THE COUNCIL OF TRUSTEES

  
\_\_\_\_\_  
Bernard J. Garrozza, Chairperson  
Council of Trustees

  
\_\_\_\_\_  
Date

## **CAPITAL BUDGET SUBMISSION – 2001/02**

Act 188 requires the review and approval of the annual Capital Budget by the Council of Trustees. Attached is a proposed resolution for Capital Budget FY 2001/02 and planning years FY 2002/03 to FY 2005/06. A summary of West Chester University projects previously authorized by the State Legislature is also provided; none of these projects have been funded. The Council of Trustees Campus Development and Facilities Committee will propose a resolution to approve the attached budget.

It should be noted that the Business and Information Technology Center has been approved in the Capital Facilities Investments for Pennsylvania's Future program. However, this project also requires formal legislative and executive approval. As a result, it is listed here as a budget request in order to obtain those additional approvals.

WEST CHESTER UNIVERSITY  
CAPITAL BUDGET  
FISCAL YEAR 2001/2002

(Dollar Amounts in Thousands)

PRIORITY NUMBER	PROJECT	CURRENT	PLANNING	PLANNING	PLANNING	PLANNING	REMARKS
		BUDGET YEAR 2001/02	YEAR 1 02/03	YEAR 2 03/04	YEAR 3 04/05	YEAR 4 05/06	
1	Construct Business and Information Technology Center	22,000					
2	Infrastructure Renovations/Code Updates - Phase I	17,000					
3	Construct Applied & Integrated Health Sciences Bldg.	38,627					
4	Renovation of Old Francis Harvey Green Office/Classroom Building	7,121					
5	Construct Residence Halls I & II, Dining Facility, & Residence Life Offices	24,000					
6	Construct Student Recreation Center	15,618					
7	Renovation/Expansion Lawrence Hall		3,910				
8	Convert Boro Streets to University Use		4,500				
9	Construct All-Purpose Outdoor PE Athletic Field, Rec/Intramural Field		4,200				
10	Renovate Ehinger Gym & Renovate/Expand Special Education Bldg.		4,500				
11	Renovate Farrell Stadium			7,100			
12	Renovate Main Hall			16,400			
13	Renovate McCoy Center				1,700		
14	Renovation/Expansion of Sturzebecker Health Sciences Building				47,985		
15	Renovation/Expansion Mitchell Hall					14,100	
16	Renovate Filano Hall					1,215	
17	Renovate 13/15 University Avenue					1,804	
	<b>TOTAL:</b>	<b>\$124,366</b>	<b>\$17,110</b>	<b>\$23,500</b>	<b>\$49,685</b>	<b>\$17,119</b>	

8/24/00

**WEST CHESTER UNIVERSITY  
AUTHORIZED CAPITAL BUDGET PROJECTS**

PROJECT	ACT	CAPITAL BILL AUTHORIZED AMOUNT
Construct 1,000-Vehicle Parking Structures	35/99	\$15,578
Renovate E.O. Bull Center	35/99	\$9,438
Construct Conference Center	35/99	\$20,338
Real Estate Acquisition	SB1439	\$10,600
Restore/Expand Glen Echo Conference Center	SB1439	\$2,016
Renovation of FHG Library, Phases I & II	SB1439	\$18,546
Construct Student Health Center	SB1439	\$3,541
Renovation of Swope Hall	188/92	\$6,719
<b>TOTAL:</b>		<b>\$86,776</b>



Council of Trustees  
West Chester University  
West Chester, Pennsylvania 19383-1000

**Council of Trustees  
Resolution  
2000-20**

[www.wcupa.edu](http://www.wcupa.edu)

PROPOSED

RESOLUTION

COUNCIL OF TRUSTEES

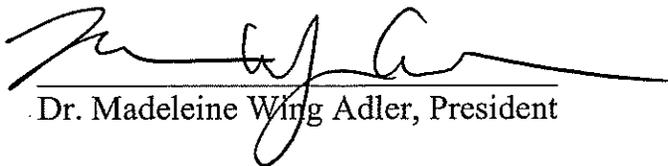
WEST CHESTER UNIVERSITY

November 29, 2000

BE IT RESOLVED THAT THE COUNCIL OF TRUSTEES OF  
WEST CHESTER UNIVERSITY  
DESIGNATES THE FOLLOWING  
DISTINGUISHED FACULTY MEMBER AS AN AWARDEE  
OF THE TRUSTEES ACHIEVEMENT AWARD.

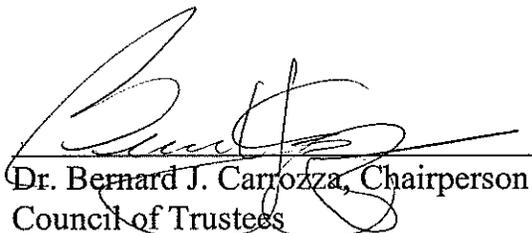
Dr. Richard Epstein

APPROVED PENDING ACTION BY THE COUNCIL OF TRUSTEES

  
Dr. Madeleine Wing Adler, President

November 29, 2000  
Date

APPROVED BY VOTE OF THE COUNCIL OF TRUSTEES

  
Dr. Bernard J. Carrozza, Chairperson  
Council of Trustees

November 29, 2000  
Date



THE ASSOCIATION FOR COMPUTING

May 30, 2000

Linda L. Lamwers, Vice President/Provost  
West Chester University  
West Chester, PA 19383-2000

Dear Ms. Lamwers,

As you requested in your letter of May 18, 2000, I have reviewed the body of work by Dr. Richard Epstein and I am delighted to support his recommendation for the Council of Trustees Achievement Award. It is clear that this body of work represents "extraordinary faculty performance at a first-rate university," as you suggested.

I have known Prof. Epstein personally for five years, and was well aware of his work for a number of years prior to meeting him. In fact, it was his "Killer Robot" story, first published in *Computers and Society*, which encouraged me to subscribe to the publication of which I am now Editor. My first editorial decision was to include one of his "Silicon Valley Sentinel Observer" stories in each issue of the publication, a tradition that continues to the present time. In addition, I have published several longer articles of his, including the thought-provoking and now highly respected "Wheel" essay.

Even with this background, there were several facets of his nomination package that were new and impressive to me. I had not known that the "Killer Robot" had been translated into Portuguese, Spanish, and Danish, and of course I am delighted to find that his work can now be used in those languages. I also had not previously read the "ElderCare VR" or "Mad Max" plays. Both provide excellent examples of Dr. Epstein's extraordinary ability to present serious philosophical concepts in highly original and entertaining ways.

Dr. Epstein's writing has had an immense impact on the way that important social issues of computing are presented at many universities worldwide. He is quite simply one of the most unique and productive authors I know. His work truly brings great credit to himself and to West Chester University.

Sincerely,

---

Computers and Society

Tom Jewett, *Editor*

Department of Computer Engineering and Computer Science ♦ California State University Long Beach  
1250 Bellflower Blvd., Long Beach, CA 90840 ♦ 562-985-4285 ♦ email [jewett@engr.csulb.edu](mailto:jewett@engr.csulb.edu)



DEPARTMENT OF COMPUTER SCIENCE

May 30, 2000

Linda L. Lamwers  
Vice President for Academic Affairs / Provost  
West Chester University  
West Chester, PA 19383

Dear Vice President Lamwers,

I am very pleased to offer my evaluation of the body of work done by Prof. Richard Epstein as it relates to the Trustees Achievement Award from your university. You asked me to assess whether his work would be considered extraordinary at a first-rate university.

In making such a judgment I considered several aspects of the materials that you sent to me: 1) letters written by other highly regarded professionals, 2) conversations that I have had with Prof. Epstein's peers in the area of ethics and social impact, 3) feedback from Prof. Epstein's students, and 4) the actual materials and presentations produced by Prof. Epstein.

1) *Letters written by other highly regarded professionals:* The letters of recommendation for Prof. Epstein come from people who are highly regarded in the field. Herman Tavani is well known in the area of ethics and social impact for the comprehensive bibliography on ethics and social impact resources. Amitai Etzioni is a University Professor at George Washington University who is world-renowned in the area of technology policy. The fact that he was chosen by Prof. Ben Shneiderman, who is an internationally known researcher in user interface design from the University of Maryland and co-chair with me of the ACM Policy98 Conference, to present his paper, *The Wheel*, as a lunch speaker at the conference is also an indication of the high regard in which he is held.

2) *Conversations that I have had with Prof. Epstein's peers in the area of ethics and social impact:* I have spoken to Prof. Tom Jewett of California State University at Long Beach, Prof. Donald Gotterbarn at East Tennessee State University, and Prof. Keith Miller of the University of Illinois – Springfield. They are all highly respected professors in the area of computer ethics and social impact, and they are unanimous in their praise of the extraordinary contribution he has made to the computer science and software engineering curricula development through his prolific writing.

3) *Feedback from Prof. Epstein's students:* The praise and respect that Prof. Epstein earns from his students is unequivocal. He was greatly admired for his teaching ability and concern for his students when he was a professor at George Washington University, and that admiration continues to be demonstrated at West Chester University through the letters you included in the packet.

4) *Actual materials and presentations produced by Prof. Epstein.* The breadth and creativity of his writings are truly extraordinary. He is unabashed in his desire to uncover the ethical dilemmas present in the rapid adoption of computer technologies in order to make people think about the consequences, both intended and unintended, brought about by the technology. The body of creative work he has produced would be considered to be extraordinary at any university. Not only has he demonstrated technical excellence through his knowledge and teaching, but also he has used his scholarly energy to create plays, short stories and scenarios that are provocative and well written. His book, *The Killer Robot*, has been used in computer science and software engineering classes all over the world to demonstrate principles of technical and ethical practice. It is now also being used in corporate settings as a way to demonstrate ethical principles to computing professionals.

So to summarize my evaluation of his body of work and contribution to the field of computer science, I would say that his work is truly extraordinary by anyone's measure. Undergirding his scholarly output is his deep conviction that computer science professors have a moral imperative to provide ethical principles as a foundation for preparing students for professional practice as computer scientists and software engineers. It is this uncompromising ethic that makes Richard Epstein truly outstanding among his peers.

Sincerely yours,



C. Dianne Martin  
Professor