

# **SOC 343: SOCIOLOGY OF ORGANIZATIONS**

**100% ASYNCHRONOUS ONLINE, FALL 2023**

**OPEN TO ALL MAJORS!**

**Instructor: Dr. Jackie Zalewski**



## **Course Description**

Analysis of the social structure in small groups and formal organizations and an examination of widespread organizational change, from bureaucratic to market forms of organization.

## **Course Topics**

- Social structure in small groups and formal organizations
- The importance of social networks in accessing jobs in organizations
- Gender stratification and the politics in managerial work in organizations
- The decrease of the hierarchical, bureaucratic corporation
- The broadening of the market organization (e.g., the increased outsourcing of business functions previously internal to bureaucratic organizations) and its effects on employment (e.g., more contingent work and jobs).
- The increased value of social networks to maintain employability and achieve one's professional objectives

To learn more about the course, email [jzalewski@wcupa.edu](mailto:jzalewski@wcupa.edu) for a copy of the syllabus