

SAP STAR

Student Training and Rotation Program Newtown Square, PA



Receive structured training in soft skills and technical skills, as well as mentoring



Get involved with development, product, and business in one of the world's top software companies



Work full-time for 3 to 6 months and part-time for the remainder of the year



Participate in at least 2 separate rotations, each typically 1 year long



Seek opportunities to travel domestically or internationally

**Recruitment
starts Fall 2025
Seeking Freshmen
and Sophomores!**



Technical Posting



Business Posting

CONTACT

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ABOUT THE PROGRAM

The SAP STAR program is a multi-year, paid rotational internship program designed to help Philadelphia area students interested in business and/or development to jump start their careers at SAP. Students will have the opportunity to rotate between different teams, receiving hands-on experience with SAP technologies. Students can expect to participate in meaningful projects where they can develop professional and soft skills, all while contributing to their team's success. Top performers who graduate from university will have at least two years of professional experience, an established network, and be well positioned for full-time employment at SAP.