

Vanguard has been impressed by the students we've hired from West Chester in the past, so we are hoping more students would be interested in applying this year! It would be greatly appreciated if you could forward this information to any students you have in mind or send an email blast to encourage students in an IT related field to apply.

A few basic requirements are listed below for each role as well as links to apply online at [vanguard.com/careers](http://vanguard.com/careers).

**Technology Leadership Program:**

Job ID: 101845

Click [here](#) to apply

The ideal candidate is a graduating college senior or college graduate who possesses:

- Cumulative GPA of 3.0 or higher (preferred)
  - A major in computer science, computer engineering, or a related technical or engineering discipline
  - Experience with or working knowledge of JAVA
  - Effective analytical, leadership, communication, and problem-solving skills
- Ability to work independently and as part of a team

**IT Developer Position:**

Job ID: 101919

Click [here](#) to apply

The ideal candidate is a graduating college senior or college graduate who possesses:

- Cumulative GPA of 3.0 or higher (preferred)
- A major in computer science, computer engineering, or a related technical or engineering discipline
- Experience with or working knowledge of JAVA
- Effective analysis and problem solving skills, written and oral communication skills, attention to detail

**IT College to Corporate Internship Program** (Application Development & Technology Operations tracks available):

App Development Job ID: 101846 -- Click [here](#) to apply

Tech Ops Job ID: 102194 -- Click [here](#) to apply

The ideal candidate is a college junior graduating in December 2016 or May 2017 who possess:

- Cumulative GPA of 3.2 or higher (preferred)
- A major in computer science, computer engineering, or a related technical or engineering discipline
- Experience with or working knowledge of JAVA
- Effective analytical, leadership, communication, and problem-solving skills
- Ability to work independently and as part of a team

Thank you for your partnership!