

# NFO 2022: TeP Session

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PUBLIC POLICY AND ADMINISTRATION

BPMC 551

# Current TeP Committee

## **CSM**

- ▶ Marc Gagne – Earth and Space Sciences
- ▶ Lauri Hyers – Psychology

## **CBPM**

- ▶ Kristen Crossney (Chair)– Public Policy Administration
- ▶ Orhan Kara– Economics & Finance

## **CAH**

- ▶ Dominik Wolff-Languages and Cultures
- ▶ Open (special election fall 2022)

# Current TeP Committee

## **CHS**

- ▶ Harry Holt - Health
- ▶ John Taylor– Nursing

## **CESW**

- ▶ Casey Bohrman– Graduate Social Work
- ▶ Jade Burris– Early & Middle Grades

## **Non-Classroom**

- ▶ Tim Sestrik- University Libraries

# TeP Process

- ▶ By 11/1 Applicant submits application on OnBase
- ▶ TeP Chair checks all applicants' electronic binders for completeness
- ▶ TeP members begin reading electronic binders of tenure and promotion candidates over winter break
- ▶ TeP begins meetings in spring semester to discuss tenure (fall hires) and promotion applicants

# TeP Process

- ▶ After all tenure applications are reviewed, TeP members vote Yes or No on each tenure applicant
- ▶ TeP chair compiles votes and shares results with the committee
- ▶ TeP committee discusses discrepancies, if any, in tenure votes
- ▶ TeP members vote again on discrepant applicants, if necessary

# TeP Process

- ▶ TeP committee begins discussing promotion applications
  - ▶ Assistant Professor
  - ▶ Associate Professor
  - ▶ Full Professor
- ▶ TeP members score each candidate in each area on a 100-point scale and submit scores electronically for compilation of median scores
- ▶ TeP committee discusses any discrepancies in scoring



# TeP Process

- ▶ TeP Interviews –over two or three days in late March
- ▶ TeP committee meets again to discuss applicants following interviews and finalize tenure and/or promotion recommendations
- ▶ TeP chair mails tenure recommendations to applicants and submits recommendations to President by April 15
- ▶ If TeP does not recommend for tenure when 2 other recommendations were for tenure, the TeP chair will send a letter to applicant explaining the basis for the committee's recommendation
  - ▶ In this case, applicant may submit a letter of rebuttal to the President by April 22nd

# TeP Process

- ▶ TeP chair mails promotion recommendations and median scores to applicants and submits same to the President by April 15 – A median score of 85 or higher is required for a recommendation for promotion
- ▶ If TeP does not recommend for promotion when 3 out of 4 other recommendations were for promotion, the TeP chair will send a letter to applicant explaining the basis for the committee's recommendation
  - ▶ In this case, the applicant may submit a response to the President by April 22



# TeP Process

- ▶ TeP meets with the President and Provost to discuss tenure recommendations
- ▶ President makes tenure decisions and sends letters to applicants
- ▶ TeP meets with the President and Deputy Provost to discuss promotion recommendations
- ▶ President makes promotion decisions and sends letters to applicants
  - ▶ No later than May 31 for tenure
  - ▶ No later than July 15 for promotion
- ▶ Unsuccessful applicants may meet with the TeP chair and committee members to discuss their application

# Suggestions

- ▶ Read (and reference!) the CBA and local policy
- ▶ Go to the PTW workshops
- ▶ Vita
  - ▶ Date of hire/promotion
  - ▶ Categories for scholarly work
- ▶ Begin Scanning SRIS and Annual Evaluations
- ▶ Narrative Page limits – 6, 5, 5
- ▶ Clear/Concise/Explain
- ▶ Decide where items belong