

### **Committee for Excellence in Learning and Teaching (CELT)**

The mission of the Committee for Excellence in Learning and Teaching (CELT) includes fostering collaborations among faculty and with students to build a scholarly community around issues of teaching and learning. With members from all areas of faculty and administration, CELT's goals are to enhance curricula and instructional modes to actively engage learners in connecting theoretical and applied knowledge and improve the quality of their learning. Programs sponsored by CELT include Book Discussion Groups, Spring and Summer Workshops, and CELT Development Funds for teaching projects (funding up to \$2000.)

### **Athletic Advisory Board**

The Athletics Advisory Board serves as a review and advisory body to the President of West Chester University. The Board will work closely with the Vice President for Student Affairs and the Director of Athletics assisting with the development of University's Athletics Program. It is made up of 7 faculty members, 6 administrators and three students.

The Board is chaired by the NCAA Faculty Athletics Representative (FAR). The FAR's responsibilities include overseeing the well-being of student-athletes and acting as a liaison between academics and athletics.

### **The Office of Service Learning and Volunteer Programs**

The Office of Service-Learning and Volunteer Programs assists faculty with integrating community engaged learning opportunities into their teaching and research. The Office works directly with more than 100 local community agencies. Departments that use service-learning in their courses cut across all five colleges. Resources offered to faculty include class presentations about the benefits of service-learning, sample syllabi, publication information, syllabi assistance, teaching materials, and assistance with creating collaborative partnerships with community agencies. WCU defines academic service-learning as a teaching method that combines community service with curricular goals as it focuses on critical, reflective thinking, and civic responsibility. Service-learning courses involve students in organized community service projects that address community needs, while developing their academic skills, sense of civic responsibility, and commitment to the community. West Chester University is a member of the PA Campus Compact and is proud to be awarded the President's Higher Education Community Service Honor Roll. In addition, The Carnegie Foundation for the Advancement of Teaching has recognized WCU for Curricular Engagement and Outreach and Partnerships. For more information, go to [www.wcupa.edu/volunteer](http://www.wcupa.edu/volunteer).

### **The Faculty Mentoring Program (FMP)**

The mission of the Faculty Mentoring Program (FMP) is to enhance lifelong professional development in teaching, scholarship, and service. The mentoring relationships will support collegiality, effective communication, self-evaluation, and cultural competence, all of which enhance a stimulating and supportive university environment.

The FMP is open to all full-time Academic and Administrative faculty as defined by the most recent CBA. Faculty in all the university colleges and organizations (Arts and Science, Business and Public Affairs, Education, Health Sciences, Visual and Performing Arts, and Non-Classroom Faculty) are eligible to participate as mentees and to serve as mentors. The program includes a one-time orientation session in the fall term and regular monthly meetings of mentoring pairs throughout the rest of the academic year.

### **The Sustainability Advisory Council**

In 2010 WCU became a signatory to the American College and University Presidents Climate Commitment, joining more than 600 institutions in expressing our deep concern about climate change and our commitment to educate students for a sustainable future. The university has made sustainability one of the five pillars of its strategic plan, created an Office of Sustainability, and adopted an ambitious Climate Action Plan that challenges us to make sustainability and climate change part of the educational experience of all WCU students. WCU's Sustainability Advisory Council (SAC) welcomes the participation of new faculty members as we continue to offer sustainability-related curricular and pedagogical workshops for faculty from all colleges and disciplines. In addition to sustainability in curriculum and research, SAC members support sustainability initiatives in transportation, energy consumption, waste and recycling, dining services, campus grounds, and more. The university-wide SAC is made up of faculty, students, and staff who are excited to guide and support WCU's sustainability efforts. Please let us know you're joining us in this great work by emailing [Sustainability@wcupa.edu](mailto:Sustainability@wcupa.edu).

### **WCU Faculty Senate**

The mission of the Faculty Senate at West Chester University is to ensure classroom and non-classroom faculty involvement in the shared governance of the institution. A forum for advocating and evaluating institutional policy and related matters affecting the welfare of the University, the Faculty Senate is committed to fostering a climate that promotes the growth and development of faculty and students. Senate elections take place in the spring, and you might consider running for a college or at-large seat (terms of office are three years). You are also welcome to visit Senate meetings, which take place three times per semester, typically on Thursday or Friday afternoons. For further information, visit

<http://www.wcupa.edu/facstaff/facultySenate/default.asp>.

### **LGBTQA Advocacy Committee**

LGBTQA Services is an administrative unit out of the Division of Student Affairs. This office provides support for LGBTQ faculty, staff, students and their Allies. There are many opportunities to get involved with LGBTQA at WCU including joining our Advocacy Committee, attending our LGBTQA 101, TRANS 101 & Ally training to become an official WCU ALLY or hosting a LGBTQA Speakout in your course(s). Our goal is to continue to create a warmer campus climate for LGBTQA people. Please contact Aneesah Smith at [asmith4@wcupa.edu](mailto:asmith4@wcupa.edu) for more information.

### **Office of Research and Sponsored Programs**

We provide guidance and resources to faculty, staff, and students who are developing proposals for research, scholarly and creative activities that are internally and/or externally supported. We also support the development of other externally sponsored administrative programs. We provide information on funding opportunities from federal, state, and private-sector sponsors. We coordinate all pre-award activities, external proposal submissions, and the intellectual property development process. We collaborate with Finance and Business Services and other offices responsible for post-award management to ensure that grant-funded activities are implemented effectively and that Principal Investigators are knowledgeable of mandatory policies and procedures. We formulate and execute research-related policies and strategic plans for WCU.

### **Office of Distance Education**

Office of Distance Education is a centralized office that supports the development, promotion, implementation, and assessment of distance education programs and courses at West Chester University. The office works closely with deans, department chairs, and faculty to expand existing distance education programs as well as identify and develop new programs. The office provides comprehensive services to support distance education faculty and students to offer high-quality distance education courses and ensure student success.

### **Center for International Programs**

Mission Statement: The Center for International Programs is dedicated to supporting comprehensive internationalization initiatives at West Chester University with a focus on serving faculty, staff, students, and administration and the West Chester University Community.

WCU is a truly international university, with an international reach and impact. From our faculty and academic programs to our outreach and engagement programs, WCU's campus community is engaged on the world stage! The CIP strives to provide cohesiveness and direction for all international programming at West Chester University. A unit within the Office of the Provost and Vice President for Academic Affairs, our objectives focus on WCU's comprehensive-internationalization initiatives for the campus and include:

- working with faculty and departments to develop academic exchange and faculty-led study abroad programs
- facilitate international travel processes for faculty and the university.
- managing WCU's agreements with international institutions
- immigration and orientation services for international students and visiting scholars
- global awareness activities through cultural and educational activities throughout the year to create a campus-wide global perspective

### **Twardowski Career Development Center**

The mission of the Career Development Center is to educate students and alumni to actively develop and implement their academic, career, personal, and professional goals. We assist with individual career planning, career exploration and serve as a central location for employers to connect with WCU students. The Career Development Center has a professional staff liaison that collaborates with each College. We invite you to contact our office to connect with your department's liaison and discuss how we can support you and our students' success! Examples of successful faculty collaborations include classroom presentations, alumni and employer career panels, employer presentations, and cross-promoting employment and graduate school opportunities.

### **PA State Employees Credit Union**

PSECU is a not-for-profit financial cooperative founded in 1934 by 22 ordinary people who wanted better choices for financial services. We've grown to more than 400,000 members with over \$4 billion in assets, making us one of the largest credit unions in Pennsylvania. Because you're a faculty member at West Chester University, you're eligible to apply for membership and take advantage of our free checking, free Bill Payer service, surcharge-free ATMs, mobile access and more. We also offer low-loan rates for vehicles, mortgages/equities, and credit cards. To learn more and join, visit [psecu.com](http://psecu.com). This Credit Union is Federally Insured by the National Credit Union Administration. Equal Opportunity Lender. Equal Housing Lender.

### **Advising Task Force**

The Advising Task Force was established in the Fall of 2014 by the Provost to implement the recommendations of the WCU strategic plan. The group comprises members from across the university: faculty representatives from all Colleges; Deans; students; representatives of university offices such as the Registrar and Career Center. It is involved in projects such as advising surveys, development of a new advising website, and increasing visibility of advising on campus, such as attending New Faculty Orientation for the first time.

### **Information Services & technology, EdTech & User Services**

The West Chester University Information Services and Technology Division (IS&T) is dedicated to serving the University mission in all its elements through the strategic application of information technology. IS&T delivers and supports a variety of systems to the University community regardless of their location or device including communications networks, collaboration tools, software applications, and OneDrive cloud storage. EdTech & User Services consists of the IT Help Desk for staff and faculty, D2L (the learning management system) used by WCU to support online education for faculty and students, Tech Fee which acquires, installs, and maintains technologies, and Multimedia Services (Presentation systems and Video Conferencing rooms).

### **WCU Foundation**

The West Chester University Foundation is a private foundation whose mission is to advance the educational purpose of West Chester University. From the perspective of faculty, the Foundation is often the primary partner to submit grants to private foundations and corporations for projects. The Foundation has Development Officers assigned to each College to facilitate fundraising from alumni and friends. Our goal is to increase the resources in the College for research, scholarships, projects, and any other function approved by the Dean.

### **Promotion and Tenure Workshop Committee**

The Promotion and Tenure Workshop Committee (PTW) supports faculty through the tenure and promotion process by the facilitation of training workshops, making suggestions to APSCUF and management about the tenure and promotion process, and reviewing department Teacher Scholar Models (DTSM) and making recommendations to departments, as appropriate. Workshops typically include a '2<sup>nd</sup> and 3<sup>rd</sup> year Panel' discussion and 'On-line Tenure and Promotion (TeP) Submission Training (both early fall), and a Portfolio Workshop (late spring). PTW is a University Wide Committee consisting of elected committee members with representation.

## **APSCUF**

Your local chapter of the Association of Pennsylvania State College and University Faculties (APSCUF) is the voice of the faculty at West Chester University of Pennsylvania. As a group dedicated to quality higher education, we all benefit from faculty participation in shared governance. Our collective bargaining agreement guarantees participation in the hiring, tenure, and promotion processes, in sabbatical leave determination, and in curricular decisions. Through these provisions and others, faculty involvement in governance is assured and faculty have a major voice in determining the nature of our workplace and the future of our institution.